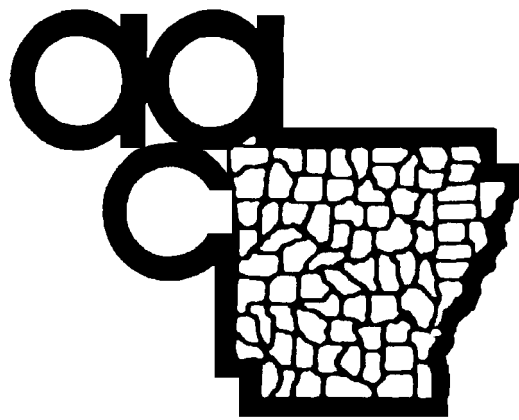


Association of Arkansas Counties

**COUNTY GOVERNMENT
SALARY SURVEY**

2025



Association of Arkansas Counties
1415 West Third Street
Little Rock, Arkansas 72201
(501) 372-7550

2025 Arkansas County Employees Salary Survey

ARKANSAS – Class 2

County Judge	72,682
Administrative Assistant	38,666
Executive Assistant	30,160
Executive Assistant	29,738

<u>Courthouse Maintenance Dewitt</u>	
Custodian	32,098

<u>Courthouse Maintenance Stuttgart</u>	
Custodian	27,667

<u>Quorum Court</u>	
Justice of Peace 3@ per diem	425
Justice of Peace 4@ per diem	399
Justice of Peace 2@ per diem	340

<u>County Clerk</u>	63,927
Chief Deputy	39,902
Deputy 2@	35,210
Deputy	31,396

<u>Circuit Clerk</u>	63,927
Chief Deputy	39,902
Deputy 2@	35,210
Child Support Deputy	32,524

<u>Recorder Cost Fund</u>	
Deputy	35,210

<u>Treasurer</u>	59,601
Deputy	35,405

<u>Tax Collector / Sheriff ½</u>	32,118
Deputy 2@	35,210

<u>Tax Collector Automation Fund</u>	
Chief Deputy Collector	39,902
Deputy	35,210
Appropriation Contract Labor	5,000

<u>Tax Assessor</u>	63,927
Chief Deputy	36,641
Deputy 2@	29,738
Outside Appraiser	43,579
Appropriation Contract Labor	100

<u>Road Department</u>	
Shop Mechanic	39,061
Road Foreman	47,454
Road Foreman	43,000
Assistant Road Foreman	41,771
Assistant Road Foreman	41,061
Machine Operator	40,850
Machine Operator	39,045
Machine Operator 2@	38,494
Grader Operator 6@	39,902
Grader Operator 3@	36,641
Grader Operator 2@	35,611
Grader Operator	33,692

<u>Office of Emergency Management</u>	
OEM Coordinator	38,675

<u>Emergency 911</u>	
911 Coordinator	38,675
Appropriation Contract Labor	48,000

<u>Sanitation</u>	
Appropriation Contract Labor	625,000

<u>Sheriff's Department</u>	
Sheriff/Tax Collector ½	32,118
Chief Deputy	49,404
Investigator	48,843
Deputy Sheriff 2@	46,917
Deputy Sheriff 2@	45,299
Deputy Sheriff 2@	41,496
Deputy Sheriff	43,327
Deputy Sheriff	42,091
Administrative Assistant	32,073
Appropriation Part-Time	7,949

<u>Jail</u>	
Jail Administrator	46,016
Shift Commander 2@	39,614
Shift Commander 2@	37,971
Maintenance Supervisor	36,735

2025 Arkansas County Employees Salary Survey

Transport Jailer	39,614
Transport Jailer	36,735
Transport Jailer	36,018
Work Release Supervisor	40,387
Jailer 2@	37,847
Jailer 2@	36,415
Jailer 2@	34,795
Jailer 3@	33,765
Jailer	32,529
Jailer 5@	32,073
Jailer 3@	31,873
Admin Asst/Booking Officer	35,210
Kitchen Supervisor	32,927

Juvenile

Intake Officer	49,863
Appropriation P/T Juv Officer	38,387

Juvenile Detention

Asst. Jail Administrator	43,835
Jailer 4@	37,847
Jailer	34,795
Jailer	33,765
Jailer 4@	32,073

Coroner

11,191

2025 Arkansas County Employees Salary Survey

ASHLEY – Class 3

<u>County Judge</u> ½	35,849
Administrative Assistant ½	19,055
Clerk ½	18,044

Courthouse Maintenance

Custodian	32,838
Appropriation Part Time	8,561

Quorum Court

Justice of Peace per diem 9@	275
Committee Meetings per diem@	150

<u>County Clerk</u>	61,423
Chief Deputy Clerk	38,110
Deputy Clerk 2@	36,089

<u>Circuit Clerk</u>	61,423
Deputy Clerk 3@	36,089

Circuit Clerk Recorder Cost Fund

Chief Deputy Clerk	38,110
Approp. Part-Time Bailiff	22,540
Appropriation Extra Help	9,021

<u>Treasurer</u>	61,423
Chief Deputy	38,110

Treasurer Automation Fund

Appropriation Extra Help	15,000
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<u>Tax Collector</u>	61,423
Chief Deputy	38,110
Deputy	36,089
Deputy ½	18,045
Appropriation Extra Help	40,000

<u>Tax Assessor</u>	61,423
Chief Deputy	38,110
Deputy 3@	36,089
Deputy (Shared) ½	18,045
Appropriation Extra Help	25,000

<u>Veterans Services Officer</u>	37,099
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Road Department

County Judge ½	35,849
Administrative Assistant ½	19,055
Clerk ½	18,044
Mechanic 2@	42,046
Mechanic	41,426
Supervisor 2@	45,745
HEO I 2@	41,164
HEO II 3@	39,357
HEO II 5@	38,970
HEO III 6@	38,497
Hot Mix Operator 4@	38,239
Laborers 4@	36,131
OEM Coordinator ½	20,130
Appropriation Overtime	150,000

Office of Emergency Management

OEM Coordinator ½ (shared)	20,130
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Emergency 911

911 Coordinator	37,723
Dispatcher 3@	38,399
Appropriation Overtime	3,000

Solid Waste

Rural Garbage Truck Driver 2@	41,142
Billing Clerk/Secretary	36,088
Appropriation Overtime	20,000

Landfill

Licensed Landfill Operator	42,648
Licensed E-Waste Operator	37,637
Appropriation Overtime	35,000

Sheriff's Department

Sheriff	71,698
Administrative Deputy	56,147
Deputy Sheriff 13@	48,254
Criminal Investigator 2@	50,087
Patrol Sergeant	48,835
Fiscal Clerk 2@	38,110
Records Clerk	36,089
Appr Part-Time Proc. Servers 4@	22,454
Appropriation Overtime	70,000

2025 Arkansas County Employees Salary Survey

Jail

Jail Administrator	54,539
Jailer 15@	38,399
Dispatcher	38,399
Dispatch Supervisor	38,110
Appropriation Overtime	65,000

Coroner

	29,994
Appropriation P/T Chief Coroner	7,957
Appropriation P/T Coroner	3,714
Appropriation Extra Help	5,305

2025 Arkansas County Employees Salary Survey

BAXTER – Class 4

<u>County Judge</u>	106,294
Administrative Assistant	69,804
Executive Secretary	43,306

Courthouse Maintenance

Manager	57,300
Assistant	44,953
Maintenance 4@	40,019

Quorum Court

Justice of Peace per diem 11@	375
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County / Circuit Clerk

99,037	
Chief Deputy	55,943
Deputy 3@	49,840
Payroll Administrator	52,873
Administrative Assistant	55,620

Recorder Cost Fund

Deputy Clerk of Courts 4@	47,572
Deputy	45,576

Treasurer

Chief Deputy	92,816
	51,560

Tax Collector

Chief Deputy	92,816
	72,117
Deputy Collector 4@	52,161

Tax Assessor

Chief Deputy 3@	92,816
Deputy 5@	51,931
GIS Technician 2@	45,002
	51,204
Temp Deputy 2@ thru 1.11.25	4,036

Veterans Service Officer

	50,670
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Road Department

Road & Bridge Superintendent	68,802
Road & Bridge Asst. Sup.	61,817
Road & Bridge Foreman 2@	59,291
Road Tech I 15@	43,594
Road Tech II 17@	47,260

Quarry Tech 2@	42,928
Office Manager	50,359

Road & Bridge Maintenance Shop

Shop Foreman	53,785
Mechanic 5@	47,573

Office of Emergency Management

OEM Director	57,634
Deputy OEM/Safety Coordinator	49,447

Emergency 911

Telecommunicator 10@	42,165
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Sheriff's Department

Sheriff	106,294
Chief Deputy/Captain	80,177
CID Lieutenant	64,337
CID Sergeant	62,290
CID Investigator 5@	56,207
CID Secretary	42,683
Patrol Lieutenant	69,587
Patrol Sergeant 4@	63,697
Patrol Corporal 4@	56,767
Patrol Deputy 8@	46,754
Support Services Lieutenant	68,786
Support Services Sergeant	59,042
Support Services Corporal	62,223
Support Services Deputy 5@	49,435
Office Manager Lieutenant	63,024
IT Administrator 1/2	31,376
Secretary 4@	43,701

Juvenile

Director	71,250
Probation Officer 3@	54,579
Intake Officer 4@	54,375

Jail

Lieutenant	59,131
Sergeant 4@	51,822
Corporal 4@	44,947
Nurse 2@	65,107
Secretary	48,067
Warrant/Training Officer	45,915
Transport Deputy 2@	45,949
Jailer 16@	46,211

2025 Arkansas County Employees Salary Survey

IT Administrator ½	31,376
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<u>Coroner</u>	92,816
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Chief Deputy	50,359
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2025 Arkansas County Employees Salary Survey

BENTON – Class 7

County Judge

165,094

Administrator of Public Safety	104,631
Chief Engineer	129,162
Communications Director	82,765
Facilities Administrator	101,025
Office Manager	64,545

Courthouse Maintenance

Facilities Custodian Supervisor	63,685
Facilities Maint./Const. Supervisor	64,107
Assistant Custodial Supervisor	53,808
Custodian/Maintenance	39,628
Custodian/Maintenance	37,198
Custodian/Maintenance	33,421
Custodian/Maintenance 2@	32,136
Custodian/Maintenance	34,278
Custodian/Maintenance	41,200
Custodian/Maintenance	40,307
Custodian/Maintenance	39,645
General Services Assistant	45,541
Maintenance Service Tech	56,551
Maintenance Service Tech	53,466
Master Electrician	68,301

Quorum Court

Justice of Peace per diem 15@	1,020
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County Clerk

	155,410
Chief Deputy	81,436
Election Coordinator	75,348
Elec/Voters Registration Admin	75,348
Staff Assistant	43,919
Absentee Coordinator	47,397
Assistant Election Coordinator	49,277
Probate Administrator	65,252
Deputy Clerk Supervisor	45,631
Deputy Clerk Supervisor	43,789
Deputy Clerk Probate	42,669
Deputy Clerk Probate	47,361
Deputy PT	35,386
Deputy Clerk Records Manager	42,175
Deputy	41,696
Deputy	49,827

Deputy	40,165
Deputy	49,634
Deputy	42,088
Mapper Researcher	47,853

County Clerk Cost Fund

Appropriation Part-Time Deputy	35,704
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Circuit Clerk

Court Administrator	65,584
Supervisor Bookkeeper	54,846
Deputy Clerk Bookkeeper	47,736
Deputy Clerk Bookkeeper	51,043
Deputy Clerk Bookkeeper	49,774
Deputy Clerk Bookkeeper	47,840
Deputy Clerk Court Records Mgr	51,480
Deputy Clerk Courts 3@	47,840
Deputy Clerk Courts	46,800
Deputy Clerk Courts 4@	49,774
Deputy Clerk Courts 2@	50,960
Deputy Clerk Courts 4@	48,880
Deputy Clerk Courts	48,360
Financial Administrator	99,265
Supervisor Court Records	49,361
Supervisor Court Records	58,000
Supervisor Child Support/Juvenile	57,999

Circuit Clerk-Recorder Cost Fund

Circuit Clerk	155,410
Deputy Clerk 3@	46,363
Deputy Clerk	44,720
Deputy Clerk	45,204
Deputy Clerk	47,840
IT Support Specialist	55,702
Software Specialist Admin	73,109
Office Manager	50,350
Recorder Admin	62,935
Recorder Supervisor	51,000

Treasurer

	155,410
Chief Deputy Treasury Manager	99,036
Assistant Treasury Manager	59,323

Tax Collector

	155,410
Chief Deputy	81,836
Financial Administrator	107,779
Deputy Collector Supervisor	47,878
Coordinator Specialty Division	43,709

2025 Arkansas County Employees Salary Survey

Coordinator Specialty Division	39,882	Deputy I	37,837
Coordinator Specialty Division	42,732	Deputy II	40,416
Deputy Assistant Bookkeeper	57,175	Deputy II	40,863
Deputy I	37,877	Deputy II	44,047
Deputy I	36,763	Deputy II	38,351
Deputy I 2@	37,320	Deputy II	43,065
Deputy I	38,241	Deputy II	42,087
Deputy I	36,492	Deputy II	39,568
Deputy II	40,746	Deputy II	42,627
Deputy II	36,719	Deputy II	41,677
Deputy II	40,261	Deputy III	42,764
Deputy II	41,542	Deputy III	44,244
Deputy II	41,143	Deputy III	45,019
Deputy II	41,774	Deputy III	49,518
Deputy III	55,165	Deputy III	51,477
Deputy III	42,333	Deputy III	44,576
Appropriation P/T Deputy	36,353	Deputy III	43,987
		Deputy III	45,127
<u>Collector Automation Fund</u>		Deputy III	43,033
Admin Specialty Division	72,203	Deputy III	48,694
Operations Manager	61,360	Deputy III @	44,121
		Deputy III	48,401
<u>Tax Assessor</u>	155,410	Deputy III	45,784
Chief Deputy	80,085	Deputy III	43,402
Comm Appraiser Supervisor	58,218	Deputy IV	46,008
Appraiser I	37,866	Deputy IV	46,448
Appraiser I	40,705	Deputy IV	53,018
Appraiser II	42,304	Deputy IV	55,168
Appraiser IV	46,757	Deputy IV	57,382
Appraiser IV	46,870	Deputy IV	51,994
Appraiser IV	53,102	Deputy IV	53,483
Appraiser IV	65,574	Deputy IV	49,976
Appraiser IV	60,423	Deputy IV	50,825
Appraiser IV	54,412	Deputy IV	48,495
Appraiser IV	53,037	Deputy IV	59,333
Appraiser IV	59,736	Deputy IV	51,872
Appraiser IV	52,175	Deputy IV	58,914
Appraiser IV	52,177	Deputy IV	59,047
Appraiser IV	49,561	Deputy IV	59,330
Appraiser IV Comm 2@	52,452	Deputy IV	59,339
Appraiser V	64,129	Deputy IV	54,524
Appraiser V 2@	67,765	Deputy IV	50,703
Appraiser V	54,738	GIS & Mapping Manager	85,022
Appraiser V	57,749	GIS Analyst II	64,286
Deputy I	38,215	GIS Technician I	44,079
Deputy I	37,513	GIS Technician I	41,104
Deputy I	38,065	GIS Technician II	48,282
Deputy I	37,440	GIS Technician III	52,155

2025 Arkansas County Employees Salary Survey

Homestead Supervisor	63,591
Office Manager	67,108
Personal Property Assist Manager	58,824
Personal Property Manager	69,394
Real Estate Coordinator	55,356
Real Estate Manager	67,353
Software Applications Special	69,559
Supervisor Real Estate Appraisers	75,430

Veterans Service Office

Director of Veteran Services	68,640
Veterans Service Officer	47,755
Veterans Service Officer	43,919
Staff Assistant	38,027

Road Department

Administrator	103,045
Asst Road Superintendent	68,258
Asst Road Superintendent	62,400
Construction Superintendent II	89,545
Fleet Manager/Shop Super.	72,801
Foreman	61,786
Foreman	54,173
Foreman	61,132
Foreman	54,546
Formsetter/Finisher	41,022
General Laborer	37,292
Operator I	40,184
Operator I	39,634
Operator I	48,118
Operator I	42,408
Operator II	43,272
Operator II	45,072
Operator II	49,205
Operator II	40,956
Operator II	40,850
Operator II	39,720
Operator II	45,048
Operator II	52,960
Operator II	51,417
Operator II	39,367
Operator II	42,888
Operator II	47,782
Operator II	47,126
Operator III	51,954
Operator III	54,549
Operator III	55,702
Operator III	60,077

Operator III 2@	62,986
Operator III	59,650
Operator III	54,395
Operator III	55,227
Operator III	55,162
Operator III	51,044
Operator III	53,524
Operator III	55,481
Operator III	56,237
Operator III	53,162
Operator III	54,928
Operator III	50,025
Maintenance Sign Shop	43,697
Office Administrator	62,976
Public Works Data Administrator	46,101
Road Assessment Specialist	53,040
Road Supervisor	62,846
Road Supervisor	55,044
Staff Assistant	43,374
Admin Safety/Asset Control Coord	62,207
Tools and Parts Attendant	46,068
Truck Driver I	38,638
Truck Driver I	38,616
Truck Driver I	39,922
Truck Driver I 2@	39,389
Truck Driver I	40,705
Truck Driver I	38,563
Truck Driver I	40,170
Truck Driver I	38,480
Truck Driver II	41,648
Truck Driver II	44,670
Truck Driver II	47,700
Truck Driver II	47,291
Truck Driver II	42,953
Truck Driver II	43,283
Truck Driver II	42,907
Truck Driver II	41,211
Welder/Mechanic II	50,718
Welder/Mechanic II	51,907
Welder/Mechanic II	51,376
Welder/Mechanic II	46,165
Welder/Mechanic III	58,782
Welder/Mechanic III	58,794

Environmental Services

Environmental Officer	53,474
Environmental Officer	50,488
Environmental Director	70,007

2025 Arkansas County Employees Salary Survey

Senior Environmental Officer	55,439	Crime Property Tech	61,417
		Crime Property Tech	58,449
<u>Office of Emergency Management</u>		Deputy Bookkeeper	48,217
Director of Emergency Mgmt	85,847	Deputy Bookkeeper	45,021
Public Safety Support Specialist	50,703	Deputy Sheriff -Civil	63,046
		Deputy Sheriff -Civil	60,505
<u>Emergency 911</u>		Deputy Sheriff -Civil	57,172
Director of 911 Operations	80,163	Deputy Sheriff- Civil	56,113
GIS Analyst I	60,340	Deputy Sheriff -SRO	54,114
GIS Analyst I	58,656	Deputy Sheriff	55,813
		Deputy Sheriff 5@	54,114
<u>CENCOM (911 Dispatch)</u>		Deputy Sheriff @	53,613
Director of Emergency Comm	91,520	Deputy Sheriff	69,179
Deputy Director Operations	71,760	Deputy Sheriff 2@	57,283
Deputy Director Training/Skill	69,688	Deputy Sheriff	53,074
Public Safety Disp Supervisor	61,880	Deputy Sheriff 5@	54,115
Public Safety Disp Supervisor 2@	59,800	Deputy Sheriff	53,356
Public Safety Disp Supervisor	60,320	Deputy Sheriff @	53,656
Public Safety Dispatch Trainer	56,680	Deputy Sheriff 6@	54,107
Public Safety Dispatch Trainer	61,361	Deputy Sheriff	55,036
Public Safety Dispatch Trainer	58,760	Deputy Sheriff 2@	52,026
Public Safety Dispatcher I 5@	50,960	Deputy Sheriff @	65,537
Public Safety Dispatcher II	55,120	Deputy Sheriff	71,884
Public Safety Dispatcher II 2@	54,080	Deputy Sheriff	62,564
Public Safety Dispatcher II 2@	54,600	Deputy Sheriff	65,370
Public Safety Dispatcher II 3@	53,560	Deputy Sheriff @	56,123
Public Safety Dispatcher II	53,040	Deputy Sheriff	54,535
Public Safety Dispatcher II	58,240	Deputy Sheriff 2@	56,126
Quality Assurance Coordinator	63,440	Deputy Sheriff	53,594
		Deputy Sheriff	56,115
<u>Sheriff's Department</u>		Deputy Sheriff	56,070
Sheriff	165,094	Deputy Sheriff 4@	56,113
Chief Deputy	144,893	Deputy Sheriff	66,306
Animal Control Officer	64,665	Deputy Sheriff	54,077
Animal Control Officer	59,529	Deputy Sheriff	59,143
Automotive Superintendent	77,182	Deputy Sheriff 2@	56,160
Bookkeeper	56,698	Deputy Sheriff	56,097
Captain	109,435	Deputy Sheriff	70,304
Captain	107,908	Deputy Sheriff	51,604
Captain	109,430	Deputy Sheriff	61,627
Corporal	62,507	Deputy Sheriff	56,150
Corporal	67,182	Deputy Sheriff	56,565
Corporal	61,912	Deputy Sheriff	67,583
Corporal	64,730	Deputy Sheriff	54,192
Corporal 2@	62,496	Deputy Sheriff	65,042
Corporal	66,022	Deputy Sheriff	59,530
Corporal	65,365	Deputy Sheriff	56,129
Crime Analyst	75,707	Detective 3@	62,732

2025 Arkansas County Employees Salary Survey

Detective 4@	63,847	APAC Supervisor	45,194
Detective	70,606	APAC Supervisor	45,890
Detective	70,720	Chief Juvenile Probation Officer	80,997
Detective	62,646	Officer Team Lead	48,000
Detective 2@	63,850	Officer Team Lead	47,270
Detective	68,473	Intake Officer	44,928
Detective	63,871	Intake Officer	49,835
Detective	63,247	Intake Officer	46,558
Detective 2@	63,861	Intake Officer	58,044
Detective	70,304	Intake Officer	49,901
Detective	64,463	Intake Officer	47,165
IT Systems Administrator	95,770	Juvenile Officer Supervisor	65,925
IT Support Specialist	44,553	Juvenile Officer Supervisor	59,528
IT Software/Security Specialist	77,981	Juvenile Officer Supervisor	58,565
Jail Deputy	51,957	Probation Officer	43,956
Lieutenant	94,423	Probation Officer	46,099
Lieutenant	95,767	Probation Officer	44,381
Lieutenant	94,828	Probation Officer	43,680
Lieutenant	94,861	Legal Secretary/Ct Orders Clerk	40,823
Lieutenant	95,764	Legal Secretary/Ct Orders Clerk	38,480
Lieutenant	95,775	Licensed Mental Health Prof	64,708
Lieutenant Public Information	96,664	Office Manager	48,765
Major 2@	123,354	Social Worker	60,488
Office Manager	65,901		
Secretary/Warrant/Rcrds/CID 2@	42,567	<u>Juvenile Detention</u>	
Secretary/Warrant/Rcrds/CID	40,213	Director	80,555
Secretary/Warrant/Rcrds/CID	38,480	Assistant Director	72,258
Secretary/Warrant/Rcrds/CID	44,826	JDC Admin Assistant	59,240
Secretary/Warrant/Rcrds/CID	43,388	JDC Coordinator	58,579
Secretary/Warrant/Rcrds/CID	41,778	Supervisor	46,790
Sergeant	79,071	Supervisor	45,208
Sergeant	79,814	Supervisor	45,121
Sergeant 4@	77,084	Supervisor	46,949
Sergeant	77,855	Supervisor	49,619
Sergeant 2@	80,597	Worker	47,841
Sergeant 2@	79,346	Worker	41,600
Sergeant	79,820	Worker	41,778
Staff Assistant	45,222	Worker	42,133
Supervisor Warrants & Recs	61,101	Worker	41,728
Appropriation P/T Deputy 14@	21,627	Worker	41,122
Appropriation P/T Deputy 6@	22,266	Worker 4@	39,561
Appropriation P/T Deputy @	21,413	Worker	47,017
		Worker	44,865
<u>Sheriff's Commissary</u>		<u>APAC Juvenile Probation</u>	
Jail Deputy	49,061	APAC Case Manager	43,856
		APAC Youth Worker	41,809
<u>Juvenile Probation</u>		APAC Youth Worker	40,602

2025 Arkansas County Employees Salary Survey

Jail

Jail Admin Captain	109,338
Executive Secretary	64,997
Secretary/Warrants/Records	38,480
Lieutenant 2@	82,652
Lieutenant	81,506
Lieutenant	82,660
Sergeant	62,205
Sergeant 2@	77,863
Sergeant	69,966
Sergeant	69,962
Sergeant	69,968
Sergeant	63,493
Altn Sentencing Coordinator	57,642
Booking Sergeant	69,597
Booking Sergeant	62,279
Booking Sergeant 2@	62,295
Corporal	55,554
Corporal	71,525
Corporal	58,870
Jail Clerk	36,974
Jail Clerk	43,264
Jail Deputy	48,379
Jail Deputy 12@	49,061
Jail Deputy	54,107
Jail Deputy	49,078
Jail Deputy 3@	43,264
Jail Deputy 11@	47,659
Jail Deputy	48,607
Jail Deputy 24@	46,725
Jail Deputy 4@	44,553
Jail Deputy	46,292
Jail Deputy	48,589
Jail Deputy 14@	44,561
Jail Deputy	67,385
Jail Deputy	54,395
Jail Deputy	49,666
Jail Deputy	51,975
Jail Deputy	56,645
Jail Deputy	54,114
Jail Deputy	52,026
Jail Deputy	50,217
Jail Deputy	57,495
Jail Deputy	52,941
Jail Deputy	60,965
Jail Deputy	49,119
Jail Deputy	51,875

Jail Deputy	50,584
Jail Deputy	54,510
Jail Deputy	53,067
Jail Deputy	56,113
Jail Deputy	49,136
Jail Deputy	66,294
Jail Deputy	53,356
Jail Deputy	55,411
Jail Deputy	53,305
Jail Transport	51,584
Master Electrician	76,590

Jail Operations and Maintenance

Jail Deputy	49,061
Jail Facility Maintenance Mgr	66,174

Jail Transport

Jail Transport	55,114
Jail Transport	53,592
Jail Transport 3@	54,093
Jail Transport	54,107
Jail Transport	53,439
Jail Transport	71,295
Jail Transport	58,574
Jail Transport	63,100
Jail Transport	56,129
Jail Transport	59,236
Jail Transport	54,114

Coroner

	155,410
Chief Admin. Deputy Coroner	58,866
Deputy	53,054
Deputy	51,500

2025 Arkansas County Employees Salary Survey

BOONE – Class 4

<u>County Judge</u>	77,754	Deputy 3@	43,261
Assistant Judge	46,751	Deputy	44,005
Executive Admin. Assistant	41,199	Appraiser	45,788
Appropriation Part-Time	13,000	Senior Appraiser	47,165
		Appropriation Contract Labor	50,772
<u>Courthouse Maintenance</u>		<u>Veterans Service Officer</u>	35,483
Maintenance Supervisor	44,306	Clerical	29,505
Custodian	35,189	<u>Road Department</u>	
Custodian-Evenings	35,204	Road Supervisor	55,056
Maintenance Helper	30,176	Road Foreman	51,432
Appropriation Part-Time	2,000	Assistant Road Foreman	51,432
		Lead Mechanic	46,789
<u>Quorum Court</u>		Mechanic Help & Tires	44,306
Justice of Peace per diem 11@	500	Equipment Operator 24@	44,306
		Truck Driver 7@	44,306
<u>County Clerk</u>	73,632	Laborer	72,345
Deputy	46,389	Clerk	41,199
Deputy	43,261	<u>Highway Cleanup</u>	
Deputy 4@	41,533	Appropriation Part-Time	11,000
Appropriation Part-Time	5,000	<u>Office of Emergency Management</u>	
<u>Circuit Clerk</u>	73,632	OEM Director & Asst 911 Director	44,791
Deputy	46,389	Appropriation Part-Time	11,334
Deputy 2@	43,261	<u>Emergency 911</u>	
Deputy 5@	41,533	Director	54,764
Appropriation Part-Time	14,000	PSAP Lead Operator 3@	45,102
<u>Treasurer</u>	73,632	PSAP Operator 12@	42,402
Deputy Treasurer	46,389	PSAP Operator 2@	41,328
Appropriation Part-Time	2,000	Fill In Dispatcher	30,000
<u>Tax Collector</u>	73,632	Administrative Assistant	42,689
Deputy	46,389	Appropriation Holiday Pay	30,417
Deputy	43,261	Appropriation Part-Time	30,000
Deputy 2@	41,533	<u>Sheriff's Department</u>	
Appropriation Part-Time	3,000	Sheriff	77,754
<u>Collector Automation Fund</u>		Chief Deputy	54,281
Appropriation Extra Help	3,000	Captain 2@	54,096
<u>Tax Assessor</u>	73,632	Lieutenant 2@	52,050
Deputy	46,389	Sergeant 4@	50,133
Deputy	45,830	Corporal 8@	47,850
Deputy 3@	44,005	Deputy 1st Class 3@	45,527
		Deputy Entry Level 4@	44,013
		Resource Officer Supervisor	49,770
		Administrative Assistant	46,751

2025 Arkansas County Employees Salary Survey

Records Clerk 3@	41,533
Bailiff 3@	38,713
Appropriation Part-Time	24,400
Appropriation Holiday Pay	44,447

School Resource Officer

Bergman	45,754
Valley Springs	45,754
Lead Hill	42,086
Alpena	42,086

Juvenile

Chief Juvenile Officer Intake	48,465
Probation Officer 3@	46,342
Appropriation Part-Time	5,000
Appropriation Contract Labor	31,245

Juvenile Probation

Appropriation Contract Labor	1,000
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Jail

Administrator	51,518
Administrative Assistant	42,340
Jail Clerk	41,533
Sergeant 4@	44,999
Corporal 4@	43,942
Jailer 1 st Class 6@	42,885
Jailer Entry Level 8@	41,828
Maintenance/Transport Officer	41,046
Appropriation Extra Salaries	9,828
Appropriation Part-Time	30,000
Appropriation Holiday Pay	63,180

Jail Maintenance

Appropriation Part-Time	7,000
Certificate Pay	23,000

Coroner

	21,946
Appropriation Part-Time Deputy	16,876
Appropriation Part-Time Deputy	12,342
Appropriation Part-Time Deputy	13,500

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BRADLEY- Class 2

<u>County Judge 1/3</u>	22,500	Road Foreman	45,135
Appropriation Contract Labor	1,000	Grader Operator 4@	37,440
<u>Courthouse Maintenance</u>		Truck Driver 5@	37,440
Maintenance	24,258	Assistant Foreman	39,520
Appropriation Contract Labor	500	Trac Hoe Operator	37,440
<u>Quorum Court</u>		Bush Hog Operator	37,440
Justice of Peace per diem 9@	212	Laborer 2@	32,240
<u>County Clerk</u>	50,000	Operator 2@	37,440
Accounts Receivable Clerk	26,336	Appropriation Part-Time	10,000
Voter Registration Deputy	24,767	Appropriation Contract Labor	100,000
Appropriation Contract Labor	1,000	<u>Office of Emergency Management</u>	
<u>Circuit Clerk</u>	50,000	OEM Coordinator	25,595
Chief Deputy Clerk	26,751	Appropriation Contract Labor	500
Deputy Clerk	24,767	<u>Emergency 911</u>	
Deputy Clerk	24,046	911 Coordinator	19,539
Appropriation Part-Time	7,500	Appropriation P/T Coordinator	2,500
Appropriation P/T Bailiffs	2,000	Appropriation Operators	100,000
<u>Recorders Cost Fund</u>		<u>Solid Waste</u>	
Appropriation Part-Time	15,000	Supervisor (County Judge 1/3)	11,250
<u>Treasurer</u>	50,000	Asst Supervisor/Driver	45,135
Appropriation Contract Labor	800	Operator/Driver	37,440
<u>Tax Collector / Sheriff ½</u>	30,173	Class 4 Compactor & Station Att.	26,857
Chief Deputy	38,421	P/T Compactor/Station Deputy	11,360
Deputy	25,214	Laborer	25,000
Appropriation Part-Time	12,331	SW Deputy	25,770
Appropriation Contract Labor	3,215	Appropriation Part-Time	2,000
<u>Tax Assessor</u>	50,000	Appropriation Contract Labor	240,000
GIS and Real Estate Clerk	27,286	<u>Sheriff's Department</u>	
Deputy	25,306	Sheriff/Tax Collector ½	30,173
Appropriation Contract Labor	7,000	Deputy	45,135
<u>Veterans Service Officer</u>	6,087	Deputy	36,670
<u>Road Department</u>		Deputy	33,603
County Judge 1/3	31,250	Deputy 2@	32,583
		School Resource Officer	42,859
		Office Clerk	24,258
		Appropriation P/T Deputy 2@	17,545
		Appropriation Contract Labor	5,000
		Appropriation Over-Time	2,500
		<u>Juvenile Intake</u>	
		Appropriation Contract Labor	20,000
		<u>Coroner</u>	
		Appropriation Contract Labor	6,402
			2,500

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CALHOUN – Class 1

<u>County Judge</u> 1/3	23,632
Administrative Assistant	38,005

<u>Courthouse Maintenance</u>	
Janitor	38,062
Appropriation P/T Janitor	18,932

<u>Quorum Court</u>	
Justice of Peace per diem 9@	324

<u>County/Circuit Clerk</u> ½	28,715
Chief Deputy ½	18,310
Deputy ½ 2@	17,840

<u>Circuit/County Clerk</u> ½	28,715
Chief Deputy ½	18,310
Deputy ½ 2@	17,840

<u>Recorders Cost Fund</u>	
Appr. Part-Time Recorder	14,576

<u>Treasurer</u>	53,399
Chief Deputy	36,620

<u>Tax Collector/Sheriff</u> 1/3	22,303
Chief Deputy	36,621
Deputy	35,680

<u>Tax Assessor</u>	53,399
Administrative Assistant	38,005
Deputy	35,680

<u>Veterans Service Officer</u>	11,737
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<u>Road Department</u>	
County Judge 1/3	23,632
Mechanic	75,532
Equipment Operator 6@	41,145
Tractor Driver	39,971
Truck Driver 4@	39,971
Lead Man	42,859
Laborer 2@	39,971
Welder	47,798

<u>Solid Waste</u>	
County Judge 1/3	23,632
Truck Driver 2@	39,971
Trash Truck Laborer 3@	33,242
Appropriation P/T Driver	66,496

<u>Recycle</u>	
Operator	39,971
Laborer	39,971
Appropriation P/T Driver	16,621

<u>Office of Emergency Management</u>	
Coordinator	39,265

<u>Emergency 911</u>	
Deputy	34,532

<u>County Jail</u>	
Sheriff/Tax Collector 1/3	22,303
Head Jailer	38,492
Jailer 2@	35,680
Transport Officer	16,659
Appropriation P/T Dispatchers	79,965
Appropriation Contract Labor	5,300

<u>School Resource Officer</u>	
Deputy	49,169

<u>Juvenile</u>	
Probation Officer	14,122
Intake Officer	14,122

<u>Sheriff's Department</u>	
Sheriff/Tax Collector 1/3	22,303
Deputy 3@	49,161
Criminal Investigator	50,393
Dispatcher/Jail Matron	36,621
Dispatcher/ Jail Matron 2@	35,680
Chief Deputy	52,116
Appropriation P/T Jail Matron	79,965
Appropriation Part Time Deputy II	8,745

<u>Coroner Part-Time</u>	7,240
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2025 Arkansas County Employees Salary Survey

CARROLL – Class 3

<u>County Judge</u> ¹ / ₂	33,826
Administrative Assistant	39,475
Emergency Comm Coordinator	32,448

Courthouse Maintenance East

Custodian ³ / ₄	25,552
Appropriation Part-Time 1/3	11,355

Courthouse Maintenance Annex

Custodian ¹ / ₄	8,517
Appropriation Part-time 1/3	11,355

Courthouse Maintenance West

Appropriation Part-time 1/3	11,360
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Quorum Court

Justice of Peace per diem 11@	325
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County Clerk

Chief Deputy	59,916
Deputy Clerk 3@	39,475
Deputy Clerk 3@	37,947
Appropriation Overtime	3,000

Election Coord/Chief Deputy

39,475

Circuit Clerk

Chief Deputy	59,916
Chief Deputy	39,475
First Deputy 3@	36,909
Appropriation Overtime	2,000

Circuit & County Clerk – Western District

Chief Deputy	40,021
First Deputy 3@	36,909
Appropriation Overtime	1,000

Treasurer

Admin Asst/Chief Deputy	59,916
Admin Asst/Chief Deputy	38,802
Acct Chief Deputy/Bookkeeper	37,382

Tax Collector

Adm Asst/Chief Deputy/Off Mgr	59,916
Adm Asst/Chief Deputy/Off Mgr	39,275
1 st Deputy/Probate Mort 2@	38,802
1 st Deputy/SSD	36,909
Appropriation Part Time	3,000

Tax Collector Automation

Deputy Clerk	36,909
Deputy Clerk	38,802

Tax Assessor

Sr Deputy-Adm Ast/Hist/RE/Deed	59,916
Sr Deputy-Adm Ast/Hist/RE/Deed	40,604
1 st Deputy-RE/Deed/Mapping	38,984
1 st Deputy-Pers Prop/Homestead	38,511
1 st Deputy-Business Assess	37,947
1 st Deputy-Pers Prop/Bus Assess	36,909

Veterans Service Officer

28,716

Road Department

County Judge ¹ / ₂	33,826
Road Foreman	52,124
Assistant Road Foreman	47,694
Shop Foreman	50,294
Mechanic 2@	47,590
Utility	44,553
Utility	43,056
Utility	42,827
Truck Driver	40,019
Truck Driver 2@	39,145
Equipment Operator 2@	41,100
Equipment Operator 2@	40,768
Equipment Operator 3@	40,019
Equipment Operator 6@	39,145
Secretary	38,966
Appropriation P/T Equip. Op 3@	19,083
Appropriation Overtime	20,000

Office of Emergency Management

OEM Coordinator	46,082
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Emergency 911

Supervisor	45,094
Shift Lead 3@	39,478
Dispatcher 8@	36,982
Appropriation Part-Time 2@	17,663
Appropriation Overtime	14,000

Sheriff's Department

Sheriff ¹ / ₂	32,968
Chief Deputy ¹ / ₂	27,560
Lieutenant 2@	45,240
Sergeant Investigator	44,200
Corporal Investigator	43,680

2025 Arkansas County Employees Salary Survey

Investigator	43,160
Sergeant Patrol 2@	43,160
Corporal Investigator 3@	42,640
Deputy 9@	42,120
Court Security	42,120
Administrative Assistant ½	21,840
Secretary (In Jail Fac)	36,899
Secretary (In Jail Fac)	36,400
Maintenance 1/3	13,413
Appropriation P/T Evidence Cust.	22,672
Appropriation Straight-Time	50,000
Appropriation Overtime	20,000

Juvenile

Intake Officer	41,891
Probation Officer	41,891

Jail

Sheriff ½	32,968
Chief Deputy ½	27,560
Captain/Jail Administrator	46,800
Lieutenant/Jail Commander	41,600
Seargent 4@	39,832
Corporal 4@	39,000
Det Officer/Transport 2@	38,792
Detention Officer 16@	38,480
Jail Admin Asst/Secretary	36,400
Secretary	37,024
Administrative Assistant ½	21,840
Maintenance 2/3	25,459
Appropriation Straight-Time	30,000
Appropriation Overtime	10,000

Coroner

	9,570
Appropriation Contract Labor	15,000

2025 Arkansas County Employees Salary Survey

CHICOT - Class 2

County Judge

County Judge ½	29,672
Administrative Assistant	33,280
Clerical	28,494
GIS Coordinator	27,040

Courthouse

Maintenance	20,193
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Quorum Court

Justice of Peace per diem 9@	375
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County Clerk

Chief Deputy	50,400
Deputy	35,360
Deputy Voter Reg/Election Spec	29,994
Appropriation Part-Time Deputy	16,711

Circuit Clerk

Chief Deputy	50,400
Deputy	32,136
Deputy	32,136
Appropriation Part-Time	10,816

Recorder Cost Fund

Appropriation Part-Time	16,224
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Treasurer

Chief Deputy	50,400
Deputy	33,280
Appropriation Part-Time	3,500

Tax Collector

Chief Deputy	50,400
Deputy	29,994
Deputy	28,387

Tax Assessor

Chief Deputy	50,400
Deputy	32,136
Deputy	29,994
Deputy	29,994

Veterans Service Officer

8,736

Road Department

County Judge (partial)	29,672
Foreman	47,840
Truck Driver 4@	37,440

Heavy Equip Oper/Shop Foreman	39,520
Grader Operator 4@	37,440
Laborer 6@	33,280
Shop Mechanic	35,360

Office of Emergency Management

OEM Coordinator	17,535
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Emergency 911

911 Dispatcher/Operator 4@	31,200
Operator- Supervisor	33,280

Solid Waste

Solid Waste Billing	30,637
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Landfill

Attendant	28,494
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Sheriff's Department

Sheriff	59,344
Secretary	34,278
Criminal Investigator I	50,373
Criminal Investigator II	51,373
Deputy 4@	40,083

Coroner

Deputy	25,000
	12,000

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CLARK – Class 3

<u>County Judge</u> ^{1/2}	35,250	Operator	44,586
Administrative Assistant	41,876	Operator	53,595
		Operator	56,664
		Operator	35,288
<u>Courthouse Maintenance</u>		Operator 4@	33,288
Housekeeper	28,880	Secretary	33,225
		Shop Foreman	46,771
<u>Quorum Court</u>		Bridge Foreman	45,866
Justice of Peace per diem 11@	300	Truck Driver	34,788
		Truck Driver 2@	34,288
		Truck Driver	36,688
<u>County Clerk</u>	63,530	Truck Driver	33,788
Chief Deputy	38,247	Truck Driver	40,991
Deputy	31,225	Truck Driver	49,692
Payroll Clerk	31,225	Truck Driver	37,988
		Truck Driver 4@	33,288
<u>Circuit Clerk</u>	63,530	Laborer	55,250
Deputy 2@	31,725	Laborer	33,788
Deputy (Circuit Clerk/Assessor)	37,245	Laborer	33,288
Deputy	30,725		
		<u>Office of Emergency Management</u>	
<u>Recorder Cost Fund</u>		OEM Director ^{1/2}	19,155
Deputy Chief Clerk	49,954		
		<u>911 Dispatch</u>	
<u>Treasurer</u>	63,530	Communications Director	42,898
Chief Deputy	39,884	Dispatcher	37,295
		Dispatcher	42,238
<u>Tax Collector / Sheriff</u> ^{1/2}	35,071	Dispatcher	44,783
Chief Deputy	43,424	Dispatcher 4@	36,795
Deputy	35,903	Dispatcher 2@	37,795
		Dispatcher	53,935
<u>Tax Assessor</u>	63,530		
GIS Analyst	47,199	<u>Sanitation</u>	
Chief Deputy	38,280	Secretary	31,725
Deputy	31,725	Operator	46,153
Deputy	32,225	Operator	38,814
Deputy II	35,250	Operator	57,168
		Truck Driver	37,309
<u>Road Department</u>		Truck Driver	46,201
County Judge ^{1/2}	35,250	Truck Driver	44,586
Superintendent	51,496		
Assistant Foreman	50,793	<u>Sheriff's Department</u>	
OEM Director	19,155	Sheriff/Tax Collector ^{1/2}	35,071
Mechanic	39,773	Jail Administrator	49,257
Mechanic	37,748	CID	47,975
Operator	49,239	CID	40,515
		Chief Deputy	61,591
		Deputy	44,798

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Deputy	48,135
Deputy	46,660
Deputy	42,898
Deputy 3@	41,898
Deputy	42,398
Deputy	43,398
Deputy Sergeant	48,927
Deputy Sergeant	43,148
Office Manager	34,943
Secretary	32,725
Secretary	31,225

Juvenile

Director/Probation Officer	42,962
Intake Officer	37,785

Jail

Jail Admin	40,785
Jailer 2@	34,838
Jailer 5@	34,338
Jailer	33,838
Work Release	47,484

Coroner

35,155

2025 Arkansas County Employees Salary Survey

CLAY – Class 2

<u>County Judge</u> ½	27,037
Administrative Assistant ½	19,760
Deputy Assistant ½	14,560

Quorum Court

Justice of Peace per diem 9@	300
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<u>County Clerk</u>	46,587
Deputy Clerk 4@	30,492

<u>Circuit Clerk</u>	46,587
Deputy Clerk 4@	30,492

<u>Treasurer</u>	46,587
Chief Deputy	30,492

<u>Tax Collector / Sheriff</u> ½	27,037
Chief Deputy	30,492
Deputy 2@	29,390

Collector Automation Fund

Chief Deputy	30,492
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<u>Tax Assessor</u>	46,587
Chief Deputy 2@	30,472
Assistant Deputy	29,390
Level 4 Senior Appraiser	37,169
Level 4 Realty Appraiser	35,942
Level 4 GIS Mapper	35,734

<u>Veterans Service Officer</u>	11,640
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Road Department

County Judge ½	27,037
Superintendent	52,000
Administrative Assistant ½	19,760
Deputy Assistant ½	14,560
Crew Leader – Eastern	43,680
Crew Leader – Western	31,200
Laborer	31,200
Laborer	35,360
Maint Supervisor – Eastern	52,000
Maint Supervisor – Western	39,520
Maintenance Laborer	29,120

Truck Operator 3@	35,360
Truck Operator 2@	29,120
Truck Operator	37,440
Grader Operator 4@	33,280
Grader Operator 2@	36,400
Grader Operator	34,320
Grader Operator 2@	35,360
Tractor Operator	33,280
Mower Operator	29,120
Mower Operator	37,440
Appropriation Part-Time Maint.	20,358
Appropriation Part-Time Grader	22,620
Appropriation P/T Computer Maint	28,652

Office of Emergency Management/911

Director	40,560
ACIC Level Dispatcher 6@	35,360

Sheriff's Department

Sheriff/Tax Collector ½	27,037
Chief Deputy	51,736
Deputy 8@	50,236
Appropriation Part-Time	47,233

Juvenile

Intake Officer	39,297
Probation Officer	36,801
Probation Officer	35,715

Jail

Jail Administrator	39,867
Head Jailer	38,548
Jailer 10@	37,497
Appropriation Part-Time Jailer	40,868

<u>Coroner</u>	10,000
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2025 Arkansas County Employees Salary Survey

CLEBURNE – Class 3

<u>County Judge</u> ½	31,504
Administrative Assistant ½	18,449
Chief Deputy	33,807
Appropriation Part-Time	6,000

Courthouse Maintenance

Janitor ½	15,592
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Court Building

Maintenance ½	16,387
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Quorum Court

Justice of Peace per diem 11@	400
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County Clerk

Chief Deputy	53,002
Admin Deputy/HR Clerical	31,647
Deputy	38,045
Deputy	29,602
Appropriation Part-Time	26,000
Appropriation Overtime	7,000

Circuit Clerk

Chief Deputy	53,002
Deputy	39,926
Deputy	33,557
Deputy	32,104
Deputy 2@	31,721
Deputy	29,602
Appropriation Part-Time	39,000
Appropriation Overtime	2,000

Treasurer

Chief Deputy	53,002
Janitor 1/3	31,647
Appropriation Part-Time	10,853
Appropriation Overtime	1,000
	350

Tax Collector

Chief Deputy	53,002
Deputy	38,756
Deputy	32,104
Deputy	29,602
Deputy	34,581
Janitor 1/3	10,853
Appropriation Part-Time	6,000
Appropriation Overtime	2,000

Tax Assessor

	53,002
Abstracter/Mapper 1	41,162
Abstracter/Mapper 2	39,691
Mineral Resource Clerk	33,348
Chief Deputy	39,214
Deputy	29,602
Janitor 1/3	10,853
Appropriation Part-Time	15,500
Appropriation Overtime	3,000

Veterans Service Officer

Appropriation Part-Time	31,647
	11,440

Road Department

County Judge ½	31,504
Administrative Assistant ½	18,449
Office Manager	35,518
Truck Driver	36,113
Truck Driver	34,315
Truck Driver	33,158
Truck Driver	33,539
Truck Driver	33,158
Laborer	36,403
Foreman	46,276
Community Work Supervisor	33,348
Mechanic	35,731
Mechanic	34,889
Operator	35,592
Operator	34,315
Operator	39,848
Operator	38,408
Operator	36,878
Operator	43,158
Operator	33,550
Operator	36,612
Operator	41,504
Operator	36,496
Operator	34,189
Operator 2@	34,889
Operator	38,408
Operator 2@	35,348
Operator	36,113
Operator	33,158
Fuel Driver	33,550
Mechanic/Shop Foreman	36,245
Assistant Road Foreman	33,662
Appropriation Part Time	7,500
Appropriation Overtime	10,000

2025 Arkansas County Employees Salary Survey

<u>Office of Emergency Mgmt</u>		Appropriation Part Time	20,000
OEM Coordinator		Appropriation Overtime	10,000
Appropriation Overtime	4,000		
<u>Emergency 911</u>		<u>Jail Maintenance Sales Tax</u>	
Dispatch Supervisor	31,188	Detention Officer 10@	32,188
Dispatcher	33,339	Detention Officer Corp 3@	32,560
Dispatcher/Chief Deputy	32,880	Detention Officer	35,905
Dispatcher	31,540	Deputy Clerk	31,751
Dispatcher 7@	31,188	Appropriation Overtime	16,000
Appropriation Part Time	18,000	<u>Coroner</u>	19,646
Appropriation Overtime	12,000	Appropriation Contract Labor	1,500
<u>Landfill</u>			
Operator	36,497		
Appropriation Part Time	5,000		
Appropriation Overtime	3,000		
<u>Sheriff's Department</u>			
Sheriff	61,677		
Chief Deputy	39,306		
Lieutenant Patrol	42,097		
Lieutenant CID	39,178		
Detective	41,509		
Detective 2@	38,188		
Patrol Sergeant	38,680		
Patrol Sergeant	39,400		
Patrol Sergeant	38,620		
Patrol Sergeant	38,188		
Deputy 3@	38,680		
Deputy 2@	38,620		
Deputy 5@	38,188		
Deputy 5@	35,188		
Administrative Assistant	37,025		
Chief Deputy Clerk	31,647		
Deputy Clerk	32,486		
Deputy Clerk	32,104		
Deputy Clerk	29,602		
Appropriation Part Time	3,000		
Appropriation Overtime	30,000		
<u>Jail</u>			
Jail Administrator	32,620		
Detention Officer Sergeant	35,722		
Detention Officer Corporal	32,560		
Detention Officer 2@	32,188		

2025 Arkansas County Employees Salary Survey

CLEVELAND – Class 1

<u>County Judge</u> 1/3	21,620
Administrative Asst 1/3	8,974
Appropriation Part-Time Janitor	1,000

Courthouse Maintenance

Appropriation Part-Time Janitor	17,951
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Quorum Court

Justice of Peace per diem 9@	200
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County / Circuit Clerk

60,190

Chief Deputy	34,113
Deputy	27,129
Deputy	26,243
Appropriation Part-Time Janitor	700

Circuit Clerk

Appropriation Part-Time Janitor	800
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Recorder Cost Fund

Deputy Clerk	26,334
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Treasurer

Deputy ½	13,564
Appropriation Part-Time Janitor	900

Tax Collector

Deputy	27,856
Appropriation Part-Time Janitor	1,000

Tax Collector Automation Fund

Appropriation Extra Help	1,000
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Tax Assessor

Chief Deputy	27,582
Appropriation Part-Time Deputy	14,856

Assessors Automation Fund

Appropriation Part-Time	2,000
Appropriation Extra Help	1,000

<u>Veterans Service Officer</u>	14,555
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Elections

Appropriation Part-Time Coord	5,000
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Road Department

County Judge 1/3	21,620
Judges Admin Asst 1/3	8,974
Road Foreman	38,865
911/OEM Coordinator ½	16,326
Truck Driver	34,834
Truck Driver	32,319
Truck Driver	32,473
Truck Driver	31,215
Truck Driver	31,489
Grader Operator	32,440
Grader Operator	38,140
Grader Operator	30,795
Equipment Operator	31,022
Equipment Operator	39,685
Mechanic	38,037
Mechanic Assistant	33,469
Laborer	35,516
Laborer	32,468
Laborer	30,620

Office of Emergency Management

911/OEM Coordinator ½	16,326
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Emergency 911

Communications Coordinator	35,624
Dispatcher/Jailer	31,594
Dispatcher/Jailer	30,824

Solid Waste

County Judge 1/3	21,620
Judges Administrative Asst 1/3	8,974
Solid Waste Manager	33,340
Deputy Treasurer ½	13,564
Appropriation Part-Time	12,927

Sheriff's Department

Sheriff	69,804
Chief Deputy	50,510
Deputy	39,913
Deputy 2@	40,162
Deputy	39,928
Deputy	39,714
Deputy 3@	38,811

2025 Arkansas County Employees Salary Survey

Appropriation Part-Time	14,175
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Jail

Dispatch/Jailer	30,980
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Dispatch/Jailer	30,847
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Jailer 3@	25,144
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Appropriation Part-Time Janitor	7,015
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Juvenile

Probation Officer	15,153
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Intake Officer	13,019
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Coroner

	8,517
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2025 Arkansas County Employees Salary Survey

COLUMBIA – Class 3

<u>County Judge 1/3</u>	21,254
Administrative Assistant 1/3	12,706

County Buildings

Custodian	32,767
Custodian	22,229

Quorum Court

Justice of Peace per diem 11@	440
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County Clerk

Deputy Clerk 3@	60,779
Payroll Clerk	34,992
Election Coordinator	38,503
	38,503

Circuit Clerk 1/2

Court Administrator	30,389
Deputy Clerk 3@	38,503
	34,992

Recorder's Cost Fund

Circuit Clerk ½	30,390
Chief Deputy	38,743
Deputy Clerk	34,992
Appropriation Part-Time 2@	16,328

Treasurer

Staff Accountant	60,779
Custodian	38,743
	1,867

Treasurer Automation Fund

Appropriation Part-Time	10,000
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Tax Collector

Chief Deputy	60,779
Deputy 3@	38,743
Custodian	34,992
	3,240

Tax Assessor

Chief Deputy	60,779
Deputy 6@	38,743
Custodian	34,992
Appropriation Part-Time	3,564
	16,987

Veterans Service Officer

	13,326
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Road Department

County Judge 1/3	21,254
Administrative Assistant 1/3	12,706
Road Supervisor	47,380
Road Foreman 2@	44,592
Shop Foreman	44,592
Office Manager	36,167
Admin Assistant II ½	18,481
CDL Driver 4@	42,640
Mechanic/Welder/Flat 2@	38,909
Operators 17@	39,618
OEM Coordinator ½	14,560
Appropriation Part-Time	77,025
Appropriation Contract Labor	1,000,000

Office of Emergency Management

OEM Coordinator ½	14,560
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Emergency 911

Supervisor	38,598
Dispatch 6@	36,536
911 Coordinator	4,520

Solid Waste

County Judge 1/3	21,896
Administrative Assistant 1/3	13,091
Landfill Manager	45,210
Asst Landfill Manager	40,761
Landfill Operator 4@	38,641
Gate Attendant/Admin Asst III	38,641
Admin Asst II ½	18,481
Incinerator Operator	33,836
Grapple Truck Operator 2@	37,832
Landfill Assistant 2@	33,836
Custodian	30,900
Appropriation Contract Labor	100,000

Sheriff's Department

Sheriff ½	32,202
Chief Deputy ½	28,840
Patrol Captain	55,620
Investigator 3@	55,620
Patrol Lieutenant	54,590
Sergeant 2@	53,560
Deputy 8@	51,500
Clerical 2@	38,598

2025 Arkansas County Employees Salary Survey

Jail

Sheriff ½	32,202
Chief Deputy ½	28,840
Jail Administrator	49,940
Sergeant 4@	38,973
Jailer 10@	37,473
Bailiff/Transport 4@	36,536
Office Clerical 3@	38,598
Jail Admin Assistant	44,702
Maintenance/Janitorial	30,900

Coroner

13,725

2025 Arkansas County Employees Salary Survey

CONWAY – Class 3

<u>County Judge</u> ¹ / ₂	36,874
Administrative Assistant	42,123
Secretary	33,028

<u>Courthouse Maintenance</u>	
Janitor	22,000

<u>Quorum Court</u>	
Justice of Peace per diem 11 @	500

<u>County Clerk</u>	64,465
Deputy	39,322
Deputy	35,413
Deputy	30,991
Deputy	30,505

<u>Circuit Clerk</u>	64,465
Deputy 2@	32,227
Deputy	30,567
Deputy	36,372
Deputy	36,907

<u>Treasurer</u>	64,465
Deputy	39,329
Deputy	37,329

<u>Tax Collector</u>	64,465
Deputy	36,859
Deputy	35,627
Deputy	30,505

<u>Tax Assessor</u>	64,465
Deputy	39,176
Deputy Clerk 2@	32,727

<u>Veterans Service Officer</u>	17,800
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<u>Road Department</u>	
County Judge ¹ / ₂	36,874
Road Foreman	51,103
Shop Foreman	51,103
Assistant Road Foreman	49,324
Operator/Truck Driver 16@	45,805
Equipment Operator 2@	27,000

Mechanic	40,227
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<u>Office of Emergency Management</u>	
Director	60,000

<u>Emergency 911</u>	
Dispatcher	34,610
Dispatcher 6@	37,898
Dispatcher 2@	40,693
Dispatcher 2@	35,648

<u>Sheriff's Department</u>	
Sheriff	73,748
Administrative Assistant	33,631
Chief Deputy/CID	62,242
Investigator 2@	53,141
Investigator	58,210
Investigator	60,838
Bailiff	55,937
Deputy K-9	55,937
Deputy 2@	50,489
Deputy	47,352
Deputy 6@	47,306
Deputy 4@	46,124
Courthouse Security	47,306
School Resource Officer	47,352
School Resource Officer	46,125
Secretary	41,298

<u>Jail</u>	
Administrator	62,111
Transport Officer	41,113
Transport Officer	40,596
Transport Officer	37,624
Jailer 5@	34,841
Jailer 3@	38,141
Jailer	32,296
Jailer 2@	34,793
Jailer	36,354
Jailer	40,263
Jailer 4@	33,296

<u>Coroner</u>	16,987
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2025 Arkansas County Employees Salary Survey

CRAIGHEAD – Class 6

		<u>Treasurer</u>	100,404
		Deputy Treasurer	52,111
<u>County Judge</u> ^{1/2}	61,010		
Administrator	79,393		
Purchasing Agent	66,055		
Secretary	49,686		
Human Relations Manager	69,692		
		<u>Treasurer Automation Fund</u>	
		Chief Deputy	63,630
		Deputy Part-Time	2,500
		<u>Tax Collector</u>	100,404
		Deputy 4@	48,474
		Appropriation Part-Time Deputy	1,050
<u>Courthouse Maintenance</u>		<u>Tax Collector Automation Fund</u>	
Maintenance Supervisor	63,630	Chief Deputy	63,630
Building Maintenance	50,899	Deputy 4@	48,473
Grounds Maintenance	47,261	Deputy Part-Time	14,400
Maintenance Tech	47,261		
Custodian Team Lead	46,049		
Custodian 6@	44,836		
Appropriation Part Time	14,400		
		<u>Tax Assessor</u>	100,404
<u>Quorum Court</u>		Chief Deputy	63,630
Justice of Peace 1 st term	496	Business Pers Prop Admin 2@	48,474
Justice of Peace 2 nd term	527	Personal Property Admin	48,447
Justice of Peace 3 rd term	558	Personal Property Admin 4@	47,261
		Property Assessment Review	49,686
<u>County Clerk</u>	93,711	Real Property Admin	52,757
Chief Deputy	63,630	Real Property Admin 2	48,473
Accounts Payable	52,111	Rural Property Admin	56,324
Head Election Clerk	56,962	Sub/Urban Property Admin	52,757
Head Probate	48,473		
Lake City Deputy	47,261		
Probate Clerk	47,261	<u>Veterans Service Officer</u>	56,962
Election Clerk	47,261	Veteran Serv Officer Assistant	47,261
Deputy Part-Time 2@	30,000		
Appropriation Extra Help	25,000		
<u>Election Coordinator</u>	58,780		
<u>Recorders Cost Fund/Circuit Clerk</u>			
Circuit Clerk	93,711		
Chief Deputy	63,630		
Assistant Chief Deputy	56,962		
Deputy Civil Clerk 2@	48,473		
Deputy Criminal Clerk 4@	48,473		
Deputy Domestic Clerk 2@	48,473		
Deputy Juvenile Clerk	48,473		
Deputy Land Records Clerk	48,473		
Eastern District Circuit Clerk	63,630		
Appropriation PT Clerk 3@	25,000		

2025 Arkansas County Employees Salary Survey

Road Department

County Judge ½	61,010
Road Superintendent	74,543
Western District Foreman	61,205
Eastern District Foreman	58,780
Shop Manager	58,780
GIS/911 Addressing Coordinator	52,111
Coordinator	50,899
Clerk	47,261
Mechanic 4@	52,111
Lead Equipment Operator 3@	50,899
Service Techs 2@	49,686
Equipment Operators 42@	48,473
General Labor Part-Time 4@	20,000

Office of Emergency Management

OEM Director	63,630
Assistant OEM Director ½	10.00

Sheriff's Department

Sheriff	122,020
Chief Deputy	84,242
Assistant Chief/Captain Deputy	74,543
Captain CID	69,692
DTF Commander	69,692
Eastern District Deputy	66,055
Lieutenant 3@	63,630
Sergeant 5@	61,205
CID Deputy 2@	53,324
Deputy-Patrol 19@	53,324
Cit Law Enforcement	53,324
School Resource Officer 4@	53,324
Transport Officer 2@	48,473
IT Computer Administrator	61,205
IT Computer Tech	48,610
CID Secretary	50,899
Deputy Clerk 4@	48,473
Clerk-Fine and Fee Collections	48,473
Appropriation Part Time Deputy	23,950
Litter Pickup Over-Time	17,863
Deputy 1 st Class 13@	1,500

Juvenile

Supervisor	63,630
Intake Officer	52,976
Intake Officer 4@	50,899
Office Manager	49,686
Probation Officer 2@	50,899

Juvenile Probation Fee Fund

Appropriation Part-time Officer	5,000
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Jail

Facility/Jail Administrator	74,543
Assistant Jail Administrator	69,692
Jail Administrator-Juvenile	61,205
Juvenile Jail Sergeant	56,962
Staff Accountant	54,536
Detention Officer 57@	48,473
Maintenance Administrator	63,630
Maintenance/Security	54,536
Booking Sergeant	56,962
Assistant Corporal	52,111
Jailer Sergeant (Day) 2@	56,962
Jailer Sergeant (Night) 2@	56,962
Jailer Corporal (Day) 2@	52,111
Jailer Corporal (Night) 2@	52,111
Detention Officer/Office Mgr	53,324
Adult/Juvenile Officer Part-Time	10,000
Night Shift Differential 30@	500
School/Service Promotion 24@	1,507

Coroner

100,404

Drug Task Force

Fiscal Officer	53,324
Legal Secretary 2@	49,686

2025 Arkansas County Employees Salary Survey

CRAWFORD – Class 5

<u>County Judge</u> ¹ / ₂	38,782
Administrative Assistant	42,844
Veterans Service Officer	40,461
Secretary	42,844
Appropriation Part-Time 2@	41,288

Courthouse Maintenance

Maintenance	44,535
Building Superintendent	41,240

Quorum Court

Justice of Peace per diem 13@	600
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<u>County Clerk</u>	69,604
Chief Deputy	42,844
Deputy 3@	40,301
Deputy Clerk Payroll	40,801
Election Coordinator	42,844
QC Secretary	640.00
Appropriation Contract Labor	5,000

<u>Circuit Clerk</u>	69,604
Deputy Clerk 2@	40,301
Court Deputy	40,551
Deputy 3@	39,301
Deputy Clerk 2@	38,801
Court Admin	42,353

Recorder Cost Fund

Business/Finance Admin	47,844
File Clerk	40,301
Chief Deputy	42,844

<u>Treasurer</u>	69,604
Chief Deputy	42,844

Treasurer Automation Fund

Appropriation Extra Help	5,000
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<u>Tax Collector</u>	69,604
Chief Deputy 2@	42,844
Deputy 3@	40,301
Deputy	41,162

Tax Collector Automation Fund

Appropriation Extra Help	8,500
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<u>Tax Assessor</u>	69,604
Chief Deputy	42,844
Mapper	42,844
Deputy 5@	40,301
Deputy 2@	40,801
Appropriation Contract Labor	6,588

Road Department

County Judge ¹ / ₂	38,782
Road Superintendent	54,080
Road Foreman	52,000
Special Projects Coord	47,112
Service Foreman	40,768
Equipment Operator III 16@	45,032
Equipment Operator I 6@	40,768
Auto Serv EQ1	40,768
Laborer 5@	36,400
Mechanic 2@	45,032
Admin Asst	45,032
Secretary	42,844
IT	24,575
Maintenance	3,294
CC Road Sign 2@	45,032
Seasonal	20,280
Appropriation Part-Time	18,850
Appropriation Extra Help	5,000

Emergency 911

Administrator	49,539
Call Taker Sup 3@	42,127
Call Taker 10@	39,984
Appropriation Part Time 2@	27,579

ADEM

Director	49,539
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Sheriff's Department

Sheriff	77,566
Chief Deputy	53,872
Captain/Jail Admin	51,168
CID/LT	48,630
Patrol Lieutenant	48,630
CID Sergeant	47,361
Patrol/Deputy Sgt 4@	46,238
CID Invest 3@	46,238

2025 Arkansas County Employees Salary Survey

Deputy 11@	44,054
Deputy CPL	44,865
Deputy/Bailiff 5@	44,054
Detention Lieutenant	48,630
Evidence Custodian	40,580
Admin Asst	39,790

Sheriff Sales Tax Public Safety Fund

Deputy 2@	44,054
Detention Deputy 4@	40,580
Secretary	39,000
Admin Assistant	39,000

Juvenile

Intake Supervisor	56,876
Truancy Officer	45,844
Probation Officer 3@	45,844
Appropriation Contract Labor	1,300

Juvenile Sales Tax Public Safety Fund

Secretary 2@	38,301
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Jail

Jail Administrator-Captain	51,168
Det. Deputy 11@	40,580
Det Lieutenant	48,630
Det Sgt 3@	41,516
Det Corporal 3@	41,080

Jail & Law Enforcement Fund

CID/NAR	46,238
Patrol Sgt	46,238
Bookkeeper	43,555
Detention Sgt	41,516
Detention Cpl	41,080
Patrol Deputy 2@	44,054
Detention Deputy 11@	40,580
Maintenance	41,516
Civilian 2@	39,000
Appropriation Overtime	165,000

Coroner

Chief Deputy	69,604
Coroner On Call Services	42,844
	10,000

2025 Arkansas County Employees Salary Survey

CRITTENDEN – Class 5

County Judge

94,458

Emergency Mgmt Coordinator	72,779
Appropriation Contract Labor	18,000

Courthouse Maintenance

Mechanical Maintenance	53,456
Appropriation Part-Time	21,216
Appropriation Contract Help	25,000

Quorum Court

Justice of Peace per diem 13@	450
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County Clerk

Chief Deputy Data Process/Payroll	81,259
Deputy Clerk Probate/Comtex Op	58,864
Deputy Clerk Payables/Voter Op	49,129
Deputy Clerk Payables/Voter Op	49,753
Deputy Voter Operator	31,200
Deputy Processor/Voter Super	54,080
Deputy Clerk	41,080
Appropriation Part-Time	12,000
Appropriation Contract Help	10,000
Appropriation Overtime	7,000

Circuit Clerk

Chief Deputy	81,259
Deputy 3@	53,560
Deputy 2@	37,440
Deputy	31,200
Deputy	51,792
Deputy	39,520
Deputy	49,420
Deputy	37,440
Appropriation Extra Help	8,000
Appropriation Contract Help	10,000

Recorder Cost Fund

Chief Deputy	56,326
Deputy 2@	37,440
Deputy	41,683

Treasurer

Chief Deputy Treasurer	81,259
IT Tech	69,326
Appropriation Part-Time	85,600
	5,000

Treasurer's Automation Fund

Appropriation Contract Help	5,000
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Tax Collector

Chief Deputy	81,259
Deputy – Del Business	51,521
Deputy	50,564
Deputy	40,560
Deputy	31,200
Appropriation Part-Time	20,000

Tax Collector Automation Fund

Chief Bookkeeper/Computer Op	60,216
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Tax Assessor

Deputy	81,259
Deputy	43,680
Deputy	38,480
Deputy	39,520
Deputy	31,200
Deputy	35,360
Deputy	40,560
Deputy II	55,598
Mapper/GIS Specialist	74,152

Veterans Service Officer

	53,539
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Road Department

Road Supervisor	67,480
Mowing/Spraying	39,520
Truck/Road Patching 2@	39,520
Maintenance	48,880
Grader Operator	58,905
Grader Operator	47,840
Grader Operator	50,356
Truck Driver	43,680
Truck/Road Patching	43,680
Truck/Tractor Driver 2@	43,680
Dozer/Backhoe	43,680
Dozer/Backhoe	45,780
Grader Operator	46,675
Administrative Assistant	66,560
Appropriation Extra Help	8,100
Appropriation Contract Help	25,000

Emergency 911

911 Coordinator	60,000
Dispatcher 2@	54,080
Dispatcher 4@	49,920

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Dispatcher	53,040	Investigator CID	53,123
Dispatcher 13@	47,840	Investigator CID	50,460
Dispatcher 4@	44,408	Narcotics	49,920
Dispatcher 2@	40,248	Narcotics Deputy	48,963
Dispatcher/Warrants	52,000	Secretary CID	45,448
Appropriation Part-Time	33,488	Warrants/Evidence	44,408
		Appropriation Over-Time	40,000
<u>Sanitation</u>			
Appropriation Contract Help	28,500		
<u>Sheriff's Department</u>		<u>Juvenile</u>	
Sheriff	90,904	District Supervisor	68,847
Senior Chief Deputy	83,400	Assistant Sup P	63,211
Chief Deputy	77,400	Assistant Sup 1	60,736
Administrative Lieutenant	64,251	Intake Officer	34,736
Patrol Lieutenant	60,112	Intake Officer	45,011
Patrol Lieutenant	64,979	Intake Officer	43,056
Patrol Lieutenant	64,272	Probation Officer	40,976
Patrol Lieutenant	50,460	Intake Officer	50,544
Patrol Lieutenant	55,286	Probation Officer 3@	40,976
Patrol Lieutenant/Deputy	47,424	Bailiff/Intake Officer	55,307
Patrol Sergeant	55,515	Appropriation Contract Help	9,500
Patrol Sergeant	54,246	<u>Jail</u>	
Patrol Deputy	46,592	Jail Administrator	75,114
Patrol Deputy	50,460	Chief Jailer 2@	64,119
Patrol Deputy	50,752	Lieutenant	60,715
Patrol Deputy	48,630	Lieutenant	63,169
Patrol Deputy	49,587	Lieutenant	55,910
Patrol Deputy	49,920	Lieutenant	57,283
Patrol Deputy	47,840	Sergeant	48,755
Patrol Deputy	41,600	Sergeant Juv	48,880
Patrol Deputy	52,395	Jailer Juv Sergeant	57,512
Patrol Seargent	53,664	Sergeant	52,000
Patrol Seargent	53,872	Sergeant Juv	50,544
Patrol Deputy 2@	49,920	Sergeant	55,265
Patrol Deputy	47,840	Sergeant	50,128
Patrol Deputy	52,582	Sergeant	44,720
Patrol Deputy	47,840	Senior Clerk Jailer	54,745
Patrol Deputy	48,609	Jailer 23@	47,840
Patrol Deputy 2@	49,920	Jailer 5@	40,248
Court Bailiff Lieutenant	64,292	Jailer 9@	42,640
Court Bailiff Sergeant	53,809	Jailer 6@	49,920
Court Bailiff	49,920	Jailer 9@	52,000
Process Server	49,920	Jailer	41,600
Process Service	48,048	Jailer	56,576
Process Server	47,840	Jailer 3@	43,409
Lieutenant Training Narcotics	59,904	Jailer	52,561
Deputy CID	57,283	Transportation Officer	40,248
		Transportation Officer	53,497

2025 Arkansas County Employees Salary Survey

Transportation Officer	52,000
Secretary	31,200
Senior Secretary	31,200
Secretary	46,571
Secretary/Bookkeeper	48,380
Secretary/Records	48,672
Receptionist 5@	38,480
Receptionist	39,520
Receptionist	31,200
Timekeeper	46,051
Maintenance Engineer	52,000
Mechanic	52,000
Nurse	92,268
Nurse RN	70,012
Jail Investigator	40,248
Appropriation Part-Time	40,248
Appropriation Over Time	225,000
<u>Coroner</u>	49,410
Appropriation Contract Help	70,000

2025 Arkansas County Employees Salary Survey

CROSS – Class 2

<u>County Judge ½</u>	28,250	Grader Operator 4@	36,500
Administrative Assistant ½	20,126	Grader Operator 3@	38,500
Secretary	32,618	County Judge ½	28,250
		Judge Admin. Assistant ½	20,126
<u>Courthouse Maintenance</u>		<u>Office of Emergency Management</u>	
Maintenance	29,976	OEM	7,540
<u>Quorum Court</u>		<u>Emergency 911 Fund</u>	
Justice of Peace per diem 9@	458	Dispatch Supervisor	34,940
		Sheriff's Secretary ½	14,250
<u>County Clerk</u>	53,500	Receptionist ½	14,250
Chief Deputy	34,324	<u>Sheriff's Department</u>	
Deputy	28,500	Sheriff	56,500
<u>Circuit Clerk</u>	53,500	Chief Deputy	48,000
Chief Deputy & Criminal	42,394	CID Captain	46,500
Civil, Juvenile, Juror Coord	34,324	CID Sergeant	44,000
Domestic Relations Coord	29,540	Patrol Lieutenant	45,000
Real Estate Coordinator	39,232	Deputy- Certified 10@	41,500
<u>Treasurer</u>	53,500	Deputy-Civil Process	42,500
Chief Deputy	35,468	Deputy - Uncertified 1@	38,500
<u>Tax Collector</u>	53,500	Patrol Sergeant 2@	44,000
Chief Deputy	28,500	Bailiff	37,000
Deputy	30,684	Sheriff's Secretary ½	14,250
<u>Tax Collector Automation Fund</u>		CID Secretary	31,620
Appropriation Part-Time	6,000	Receptionist ½	14,250
<u>Tax Assessor</u>	53,500	Civil Process Supervisor	37,194
Chief Deputy	28,500	<u>Jail</u>	
Deputy	28,500	Dispatch Supervisor	34,940
Deputy	32,474	Transport Officer	28,500
<u>Road Department</u>		Jailer 12@	33,076
Supervisor	44,000	Dispatcher 9@	31,620
Assistant Supervisor	41,500	Warrant Coord/Dispatcher	31,620
Secretary	29,500	<u>Jail O&M Fund</u>	
Laborer	33,500	Captain/911/Jail Admin	46,500
Truck Driver 2@	36,500	Appropriation P/T Coordinator	11,232
Truck Driver	36,500	Supervisor	36,500
Equipment Operator	37,500	<u>Coroner</u>	16,900
Equipment Operator 3@	38,500	<u>VA Officer</u>	6,500

2025 Arkansas County Employees Salary Survey

DALLAS – Class 1

<u>County Judge</u> ½	28,679
Administrative Assistant	34,595
Chief Deputy	33,280

Courthouse Maintenance

Maintenance	30,846
Appropriation P/T Custodian	13,664

Quorum Court

Justice of Peace per diem 9@	231
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County / Circuit Clerk

53,175	
Chief Deputy	33,280
Deputy	29,120
Appropriation Part-Time 2@	15,470

Treasurer

Chief Deputy	48,409
	33,280

Tax Collector

Chief Deputy	48,409
	33,280
Deputy	29,120

Tax Assessor

Chief Deputy	48,909
	33,280
Deputy	29,120

Veterans Service Officer

	14,000
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Road Department

County Judge ½	28,679
Road Foreman	41,734
Asst Foreman	34,474
Operator 8@	31,948
CDL Driver 4@	31,948
Laborer 2@	27,726
Laborer ½	15,683
Mechanic	36,929
Appropriation P/T Driver 3@	14,187
Appropriation P/T Laborer	13,170

Office of Emergency Management

OEM Coordinator	18,720
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Emergency 911

OEM Coordinator	18,720
Supervisor	35,360
Dispatcher 6@	32,760

Solid Waste

Supervisor	47,734
Assistant Supervisor	29,328
CDL Driver	31,948
Equipment Operator	34,027
Laborer ½	15,683
Laborer 4@	27,726
Appropriation P/T Mechanic	10,383
Appropriation P/T Driver 2@	14,161
Appropriation P/T Laborer 2@	13,170

Sheriff's Department

Sheriff	58,206
Chief Deputy	51,428
Investigator	44,161
Deputy 2@	43,602
Deputy Captain	44,720
Admin Assist	34,595

Juvenile

Intake Officer	13,829
Juvenile Officer	13,829
(2/3 pay from other counties)	

Jail

Administrator	41,366
Transport Jailer P/T 5@	10,310
Jailer 14@	34,658
Jailer 4@	33,540
Admin Asst	32,926

Coroner

	13,743
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2025 Arkansas County Employees Salary Survey

DESHA – Class 2

County Judge (10pp) 74,669
Admin Asst (10pp) 41,344

Courthouse Maintenance
Maintenance Supervisor 57,314
Maintenance Deputy 34,754

Quorum Court
Justice of Peace per diem 9@ 440

County Clerk 63,514
Deputy 39,389
Deputy 34,755

Circuit Clerk 63,514
Deputy 39,389
Deputy 34,755

Recorder Cost Fund
2nd Deputy 34,755

Treasurer 63,514
Deputy 39,389

Tax Collector 63,514
Deputy 39,389
Deputy 34,755

Tax Collector Automation Fund
2nd Deputy 34,755

Tax Assessor 63,514
Deputy 39,389
Deputy 34,755

Veterans Service Officer 14,296

Road Department
Supervisor 57,314
Operator 6@ 41,705
Operator (Snow Lake) 29,789
2nd Entry Level Operator 34,755
Secretary 37,041

Office of Emergency Management

Coordinator 23,246

Emergency 911

Supervisor 19.57 hr
Supervisor 2@ 16.99 hr
Dispatchers 15.45 hr

Landfill

Supervisor 57,314
Operator 6@ 41,705
2nd Level Entry Op 34,755

Sheriff's Department

Sheriff 74,669
Chief Deputy 55,925
Lieutenant 50,593
Sergeant 50,116
Patrol Deputy 49,168
Criminal Investigator 49,168
Deputy 50,753
Deputy 46,339
Secretary 36,421
Admin Assistant 41,344
Appropriation Part-Time 18,000

Coroner 9,349

2025 Arkansas County Employees Salary Survey

DREW – Class 2

<u>County Judge</u> 1/2	32,903
Administrative Asst 1/3	12,841
Appropriation Over-Time	2,500

Courthouse Maintenance

Custodian	31,493
Maintenance	10,861

Quorum Court

Justice of Peace per diem 9@	512
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County Clerk

	58,036
Executive Deputy	38,525
Chief Deputy/Payroll	34,652
3 rd Deputy	33,674
Appropriation Over-Time	5,000

Circuit Clerk / Recorder Cost Fund

Circuit Clerk	58,036
Executive Deputy	38,525
Chief Deputy	33,674
3 rd Deputy	33,674
Appropriation Over-Time	500

Treasurer

	58,036
Appropriation Part-Time	22,938
Appropriation Contract Labor	18,500

Tax Collector

	58,036
Executive Deputy	38,525
Chief Deputy	33,674
Appropriation Part Time	13,650
Appropriation Contract Labor	3,500

Tax Assessor

	58,036
Executive Deputy	38,525
Chief Deputy	33,674
3 rd Deputy	33,674
Appropriation Part-Time	3,500
Appropriation Over-Time	2,000

Election

Election Coordinator P/T	15,600
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Veterans Service Officer

14,220

Road Department

County Judge ½	32,903
Administrative Asst 1/3	12,841
Road Manager	53,547
Common Laborer 2@	27,040
Assistant Road Data Coord	34,867
1 st Class Operator 7@	46,872
2 nd Class Operator 5@	40,493
CDL Truck Driver 5@	44,703
Class 1 Mechanic	48,894
Road Setup	48,521
Road Coordinator	41,136
Full Time 911/OEM ½	17,461
Maintenance 40%	13,165
Maintenance Part Time	22,428
Appropriation Part Time	50,000
Appropriation Contract Labor	80,000

Office of Emergency Management

OEM Coordinator	14,666
Appropriation Contract Labor	10,000

Emergency 911

911 Coordinator	32,205
911/OEM ½	17,461
Appropriation Part-Time	27,000
Maintenance 2% of total	658

Solid Waste

Administrative Asst 1/3	12,841
CDL Truck Driver	44,703
Clerk	33,674
Appropriation Contract Labor	620,000

Landfill

Licensed Master Operator	46,000
Scale Operator & Logistic	30,160
Equipment Operator Journeyman	33,418
Appropriation Part Time	28,000

2025 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	65,807
Administrative Assistant	38,525
Chief Deputy	49,647
Deputy CID	47,632
Deputy Sergeant	46,577
Deputy 8@	44,565
SRO	44,565
Appropriation Part-Time Deputy	12,600
Appropriation Extra Help	12,600
Appropriation Over-Time	91,032

Detention Facility

Jail Administrator	46,917
Compliance Officer	39,389
Jailer/Booking Officer 12@	35,344
Transport Officer	39,389
Appropriation Part-Time Admin	17,152

Coroner

	11,139
Deputy Coroner 2@	4,692

2025 Arkansas County Employees Salary Survey

FAULKNER – Class 6

<u>County Judge</u> ^{1/2}	58,523	Deputy III/Real Estate	53,025
County Administrator	88,508	Deputy III/ Domestic	45,745
Office Manager	55,637	Deputy III/ Civil	45,745
Administrative Assistant	44,510	Appropriation Part-Time	75,000
Human Resource	54,246	Appropriation Overtime	1,000
Insurance Admin	21,959	<u>Treasurer</u>	109,154
Grants Admin	60,000	Chief Deputy	66,932
Appropriation Part-Time	10,000	Deputy	53,980
Appropriation Overtime	4,000	Appropriation Part-Time	34,000
		Appropriation Over-Time	10,500
<u>Courthouse Maintenance</u>		<u>Tax Collector</u>	109,154
Maintenance Coordinator	46,300	Admin Asst	57,876
Maintenance	37,040	Deputy 3@	46,300
Maintenance 2@	34,725	Deputy ^{1/2}	28,938
Appropriation Part-Time	26,000	Appropriation Overtime	7,000
Appropriation Overtime	3,000	<u>Tax Collector Automation Fund</u>	
<u>Quorum Court</u>		Chief Deputy	66,932
Justice of Peace per diem 13@	993	Deputy ^{1/2}	28,938
Special Meetings	211	Probate/ArkTrecs Specialist	46,300
		Appropriation Part-Time	30,000
<u>County Clerk</u>	109,154	Appropriation Overtime	7,000
Chief Deputy	66,932	<u>Tax Assessor</u>	109,154
Dep Clerk 2@	57,876	Deputy Biz/Personal Property	51,978
Dep Clerk	46,763	Chief Deputy	66,932
Dep Clerk (Payroll)	53,025	Assistant Abstractor/Appraiser	51,978
Deputy Clerk ^{1/2}	26,512	GIS Technician	51,978
VR/Election Assistant ^{1/2}	28,938	Deputy Assessor PP 4@	47,090
Appropriation Overtime	1,000	Deputy Minerals	47,550
<u>County Clerk Cost Fund</u>		Assistant Abstractor	51,978
Deputy ^{1/2}	26,512	Abstractor/Appraiser	51,978
Appropriation Part-Time	3,000	Appraiser	58,584
Appropriation Overtime	500	Deputy Real Estate	45,031
<u>Recorder Cost Fund</u>		Senior GIS Technician	53,697
Circuit Clerk	109,154	Deputy Homestead	47,550
Chief Deputy	66,932	Deputy Assessor PP	47,090
Deputy III/Child Support	41,339	Deputy Commercial Property	53,697
Deputy I/Courts	39,934	Appropriation Part-Time	35,000
Deputy Clerk II/Criminal	42,133	Appropriation Overtime	6,000
Deputy I/Real Estate	41,096	<u>Assessors Amendment 79</u>	
Deputy II/ Courts	42,133	Appropriation Part-Time	27,000
Deputy I/Real Estate	40,444	<u>Veterans Service Officer</u>	51,397
		Veterans Service Officer	48,949

2025 Arkansas County Employees Salary Survey

Election

VR/Election Assistant ½	28,938
Election Coordinator PT	35,000

Road Department

County Judge ½	58,523
Road K Procurement	21,959
OEM & 911 Director ½	37,534
OEM Deputy Director	55,789
Road Foreman	76,733
Tire Shop Foreman/Mechanic	61,348
Signs/Vegetation/CDL	52,088
Assistant Road Foreman	65,642
Equipment Operator 5@	44,257
Construction Supervisor	61,348
Truck Driver 7@	50,579
Grounds Maint Supervisor	56,700
Heavy Equipment Operator 15@	50,579
Right of Way Supervisor	58,800
Supervisor Tree Maint. /CDL	53,824
Office Manager	53,025
Administrative Assistant I	46,364
Mechanic Repairs/Shop Foreman	61,348
Administrative Assistant II	55,637
Fueler/Fuel Mechanic	52,088
Safety Compliance Coordinator	55,637
Appropriation Part-Time	50,000
Appropriation Overtime	85,000

Office of Emergency Management & Emergency 911

OEM & 911 Director ½	37,534
911 Deputy Director	54,509
Appropriation Overtime	7,000

Sheriff's Department

Sheriff	117,046
Chief Deputy	82,000
Captain Enforcement	69,500
Patrol Commander	63,663
Patrol Sergeant 2@	56,800
Administrative Supervisor	54,171
Patrol Corporal 3@	52,400
Civil Process Supervisor	50,073
Deputy 15@	48,152
Investigator 8@	51,171

CID – Lieutenant	63,663
Investigator Sergeant	56,800
Bailiff 4@	45,143
Bailiff Supervisor	47,458
IT Coordinator	61,987
Finance Officer	58,987
Bonds/Fines Senior Clerk	40,804
Bonds/Fines Clerk 2@	39,459
Executive Assistant	44,505
Training Sergeant	58,900
Data Entry Clerk	39,459
Administrative Deputy	43,500
Clerk	38,000
CID Receptionist	37,496
Court Room Security 6@	43,500
SRO 2@	48,152
Appropriation Part-Time	80,000

Criminal Justice Sales Tax Fund Deputies/Dispatchers (Sheriff)

Deputy 7@	48,152
Entry Level Deputy 7@	46,949
Patrol Sergeant	56,800
TAC Officer 2@	41,531
CID Admin/ Evidence Officer	43,337
Bailiff Supervisor-SGT	50,930
Appropriation Overtime	95,000

Jail

Detention First Lieutenant	63,663
Detention Sergeant	50,930
Juvenile Director	58,500
Detention Officer Corporal 5@	47,458
Jail Receptionist	37,496
Detention Officer 16@	42,249
Juvenile Detention Officer 7@	42,249
Transport Officer 2@	43,500
Captain/Jail Administrator	69,500

Jail Juvenile Grant

Detention Officer	42,249
Appropriation Overtime	1,000

Criminal Justice Sales Tax Fund (County Jail)

Detention Lieutenant 3@	58,500
Detention Sergeant 3@	50,930

2025 Arkansas County Employees Salary Survey

Transport/Courts Officer	47,458
Transport Officer	43,500
Detention Corporal 8@	47,458
Detention Officer 32@	42,249
Appropriation Part-Time	15,000
Appropriation Overtime	250,000

ARORP Ort Fund

Investigator	51,171
Peer Recovery Specialist	33,390

<u>Coroner</u>	97,231
Coroner Chief Deputy	55,650
Deputy Coroner	48,152
Appropriation Part-Time	40,000

2025 Arkansas County Employees Salary Survey

FRANKLIN – Class 2

<u>County Judge</u> ¹ / ₂	32,500
Administrative Assistant	43,326
County Attorney	22,960
Secretary	36,400

Courthouse Maintenance

Maintenance (Ozark)	41,642
Appropriation Part-Time	10,000
Appropriation Part-Time	20,000

Quorum Court

Justice of Peace per diem 9@	650
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County Clerk

Chief Deputy	62,000
Deputy 2@	42,391
Deputy	36,400
Deputy	36,920
Appropriation Part-Time	3,000

County Clerk Automation Fund

Appropriation Extra Help	3,840
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Circuit Clerk

Chief Deputy	62,000
Deputy 4@	42,391
Deputy	36,400

Recorder Cost Fund

Appropriation Part-Time	1,800
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Treasurer

Chief Deputy	62,000
Deputy	42,391
Deputy	36,400

Tax Collector

Chief Deputy	62,000
Deputy	42,391
Deputy	36,650
Deputy	36,400

Tax Collector Automation Fund

Appropriation Part-Time	20,000
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Tax Assessor

Chief Deputy	62,000
Deputy 3@	42,391
Deputy	36,400

Appropriation Part-Time	10,000
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Assessors Automation Fund

Contract Labor	15,000
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Veterans Service Officer

	14,102
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Road Department

County Judge ¹ / ₂	32,500
Foreman	43,036
Foreman	46,967
Road Worker 3@	39,230
Road Worker	39,125
Road Worker	42,079
Road Worker 2@	39,312
Road Worker	40,248
Road Worker 3@	38,272
Road Worker	40,623
Road Worker	40,831
Road Worker	38,229
Road Worker	40,872
Road Worker	39,791
Road Worker	41,247
Road Worker	39,250
¹ / ₂ Road Worker ¹ / ₂ Grave	20,561
Road Department	39,229
Appropriation Part-Time	38,800

Office of Emergency Management

OEM Coordinator	43,327
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Emergency 911

911 Communications Director	1,500
Appropriation Part-Time	15,480

911 Dispatch

Supervisor	43,327
Dispatcher 10@	39,312
Appropriation Part-Time	20,000

Sheriff's Department

Sheriff	63,000
Deputy 5@	39,000
CID	47,086
Lieutenant	55,200
Deputy	40,784
Chief Deputy	60,200
Bailiff 3@	38,002

2025 Arkansas County Employees Salary Survey

Sergeant 2@	45,534
Appropriation Part-Time	26,079
Appropriation Skills Pay	14,400

<u>School Resource Officer</u>	42,262
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Juvenile

Intake Officer	41,912
Probation Officer	40,748

Jail

Jail Administrator	43,326
Sergeant 2@	38,709
Jailer 7@	36,421
Lieutenant	40,000
Appropriation Part-Time	25,230

Jail Sales Tax O & M Fund

Jailer 3@	36,421
Clerk	36,421

Jail Special Sales Tax

Jailer/First Responder 3@	36,421
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Coroner

	23,000
Appropriation Part-Time	6,916
Appropriation Part-Time	9,000

Election

Election Coordinator	36,400
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2025 Arkansas County Employees Salary Survey

FULTON – Class 2

<u>County Judge</u> ½	29,472
Executive Secretary ½	15,085
Fill In	1,716

Courthouse Maintenance

Maintenance ½	11,943
Grounds Keeper	18,189
Appropriation Contract Labor	10,200

Quorum Court

Justice of Peace per diem 9@	228
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County / Circuit Clerk

55,056	
Deputy Clerk	35,830
Deputy Clerk	26,350
Clerk ½	14,641

Clerk Cost Fund

Deputy Clerk	32,677
Deputy Clerk ½	14,641

Treasurer

Deputy	52,357
Deputy	22,260
Appropriation Part-Time	7,206

Tax Collector

Deputy	52,357
Deputy	19,219
Deputy	23,886
Deputy ½	11,943

Tax Assessor

Deputy	52,357
Deputy	40,068
Deputy	28,897
Deputy	23,886
Deputy	28,324

Veterans Service Officer

	19,890
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Road Department

County Judge ½	28,334
Executive Secretary ½	15,085
Fill In	1,716
OEM ½	16,286

Maintenance ½	11,943
Road Foreman	42,042
Truck Driver 4@	32,572
Truck Driver	43,388
Truck Driver	42,302
Excavator	42,302
Mechanic	32,572
Mechanic	41,906
Grader Operator 2@	29,649
Grader Operator 2@	32,572
Grader Operator	31,111
Grader Operator 2@	28,229
Grader Operator	42,302
Backhoe Operator	32,572
Brush Hog Operator	31,111
Brush Hog Operator	43,618
Admin Assistant	27,666
Equipment Operator P/T	5,408
Appropriation Contract Labor	12,500
Appropriation Overtime	1,000

Office of Emergency Management

OEM Salary ½	16,286
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Emergency 911

911 Coordinator	34,744
Dispatcher	39,525
Dispatcher	31,111
Dispatcher Part-Time	12,873

Sheriff's Department

Sheriff	56,691
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Law Enforcement Sales Tax Fund

Chief Deputy	45,575
Deputy 5@	33,280
Deputy 2@	37,440
Deputy	35,360
Deputy	35,984
Deputy	34,398
Employee 4@	29,649
Employee	32,760
Employee	36,680
Employee	32,677
Employee	31,111
Employee	33,533
Employee 2@	28,229
Investigator Part-Time	18,637

2025 Arkansas County Employees Salary Survey

Appropriation Part-Time	94,591
Appropriation Contract Labor	12,000

Juvenile

Appropriation Contract Labor	30,000
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Coroner

	12,322
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2025 Arkansas County Employees Salary Survey

GARLAND – Class 6

<u>County Judge</u> 33%	33,595
Administrative Assistant	46,412
Secretary/Accts Payable	39,428

Courthouse Maintenance

Maintenance Repair Tech	42,068
Mechanical Repair Tech	39,782
Custodian	39,782
Custodian	33,311

Quorum Court

Justice of Peace per diem 13@	888
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<u>County Clerk</u>	88,696
Chief Deputy	55,223
Deputy Voter Registrar	35,163
Deputy 2@	35,772
Deputy	33,947

County Clerk Cost Fund

Appropriation Part-time	15,000
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Circuit Clerk

Circuit Jury Coord/Deputy	41,651
Deputy	34,162

Recorder Cost Fund

Circuit Clerk	88,696
Chief Deputy Circuit	65,072
Domestic Relations Supervisor	41,174
Criminal Division Supervisor	41,174
Civil Division Supervisor	42,081
Front Office Supervisor - D	42,081
Bookkeeper Supervisor	41,869
Deputy- Bookkeeper	34,162
Deputy Circuit Clk/Circuit	34,162
Deputy Circuit Clk/Crime	36,286
Deputy Circuit Clk/Civil	34,162
Deputy 3@	34,162
Appropriation Part-Time	20,540

Treasurer

Chief Deputy	62,581
Bookkeeper	41,210
Appropriation Extra Help	750

Treasurer Automation Fund

Treasurer	88,696
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Tax Collector

Deputy Collector I	41,978
Head Tax Collection Cashier	47,706
Tax Collection Cashier II	32,725
Deputy II	38,604
Chief Deputy	62,019
Deputy III	42,502
Deputy IV	43,753
Tax Enforcement Supervisor	42,095
Tax Enforcement Asst Deputy	36,488
Tax Enforcement Asst Deputy	32,637
Tax Enforcement Asst Deputy	36,484

Tax Assessor

Chief Deputy	54,950
Appraiser Manager	47,725
Abstractor/Mapper-D.E. Super.	50,062
CAMA Operator Manager	42,252
CAMA Operator Manager	40,545
Personal Property Supervisor	41,291
Abstractor/Mapper 2@	36,096
GIS Coordinator	40,528
Appraiser Personal/Comm 2@	38,218
Appraiser III	41,549
Amendment 79 Admin 2@	34,058
Deputy - Data Entry 2@	30,783
Deputy - Data Entry	31,617
Front Line Supervisor/Hou	33,622

Veterans Service Officer

Part-time	42,028
	10,000

Road Department

County Judge 50%	50,091
Road Commissioner	82,985
Road & Maint. Foreman 2@	63,662
Working Bridge Crew Leader	46,927
Shop Working Crew Leader	58,344
Pavement & Asphalt Working	43,204
Crew Leader/Operator 2@	44,117
Skilled Operator	39,481
Tire Mech/Welder/Fabricator	43,680
Mower Working Crew Leader	43,204
Crew Leader/Operator	44,117
Backhoe Working Crew Leader	43,204

2025 Arkansas County Employees Salary Survey

Grader/Trucking Leadman	38,861
Grader/Trucking Leadman	44,445
Grader/Trucking Leadman 2@	49,094
Office Administrator	54,427
Paving & Prep Crew Leader	43,204
Pave & Asphalt Assistant	43,204
Truck Driver 8@	40,049
Mechanic	43,006
Sign Shop Working Crew Leader	43,204
Skilled Operator	38,014
Laborer 13@	35,460
Mower Working Crew Leader 2@	43,204
Boomhog Working Crew Leader	43,204
Secretary/Clerk	39,264
Engineer	83,968
Appropriation Part-Time	54,223

Emergency 911 Fund

Director of Emergency Mgmt	80,456
Deputy Director of DEM	58,656
Emergency Mgmt Technician	53,679
GIS Technician	47,474
911 Database/GIS Technician	56,743

911 Communication Center

Telecommunications Supervisor	54,898
Telecommunications Training Sup.	49,102
Telecommunicator Level IV 3@	47,730
Telecommunicator Level II 3@	45,671
Telecommunicator Level II 3@	43,097
Telecommunicator Level I 9@	42,729
Appropriation Part-Time	11,440

Solid Waste

County Judge 17%	17,309
Director of Environmental	84,113
Office Manager - Landfill	42,352
Mechanical Maintenance Tech	42,176
Heavy Equipment Operator	40,731
Heavy Equipment Operator	42,525
Heavy Equipment Operator	43,011
Lead Front Load Operator	48,442
Lead Landfill Operator	44,407
Lead Rolloff Operator	41,957
Lead Transport Operator	40,821
Lead Transfer Station Op 4@	34,514
Lead Transfer Station Op	34,770
Truck Driver 12@	40,049

Truck Driver Roll Off Floater	40,049
ES Controller	58,656
Landfill Clerk II	33,393
Landfill Clerk II	34,864
Laborer 11@	33,632
Fleet Mechanic	52,599

Solid Waste Fund- Cedar Glades

Project Coordinator	49,817
Appropriation Part-Time	11,000

Environmental Inspections/Stormwater

Environ Inspections Manager	58,672
Environmental Officer	41,946
Environmental Officer	40,868
Environmental Officer	43,328

House to House Trash Collections Services

Cart Manager	47,875
House to House Clerk II	31,930
House to House Billing Clerk	33,909
House to House Billing Clerk	44,707
Lead House to House Field Auditor	34,667
House to House Field Auditor 3@	33,632
House to House Clerk III	31,090

Sheriff's Department

Sheriff	101,805
Chief Deputy	98,879
Sheriff's Special Investigator	38,716
Secretary/Receptionist	33,952
CID Captain	76,962
CID Lieutenant	71,621
CID Sergeant 2@	65,501
CID Corporal @	61,769
CID Investigator Corp	61,769
CID Investigator 7@	53,174
CID Secretary	37,831
CID Secretary	33,952
Patrol Captain	76,962
Patrol Lieutenant 2@	71,621
Patrol Sergeant 4@	65,501
Patrol Corporal 6@	61,769
Patrol Deputy 32@	53,174
Mechanic/Transport	42,757
Office Administrator	48,427
HR Coordinator	41,244

2025 Arkansas County Employees Salary Survey

Senior Bookkeeper	46,055
Bookkeeper	33,952
Bookkeeper	35,441
Records Clerk	40,161
Records Clerk	35,727
Secretary/Clerk Civil War	33,952
Fines & Fees Clerk	33,952
District Court Bailiff 4@	53,174
District Court Bailiff	56,203
Appropriation Extra Help	5,000

Jail

Chief of Corrections	98,879
Program Services Director	71,621
Receptionist/Clerk	34,258
Maintenance Director	72,680
Relief Commander-Sergeant 2@	65,501
Security Director-Captain	76,962
Corrections Officer 60@	53,174
Corrections Officer 1@	53,174
Area Supervisor-Corporal 13@	61,769
Shift Commander-Lieutenant 4@	71,621
Relief Shift Comm-Sgt 4@	65,501
Finance Manager	60,318
Peer Specialist	39,918
Inmate Work Release Deputy	53,174
Expeditor/Investigator	53,174
Maintenance Staff 2@	42,166
Maintenance Staff	44,648
Housekeeping Staff	35,386
Substance Abuse Coordinator	51,415
Captain of Operations	76,962
Civilian Clerk 4@	35,700

Drug Task Force

Investigator	53,174
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Coroner

Deputy 2@	42,179
Appropriation Part-time 2@	25,000

Election

Election Coordinator	58,656
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2025 Arkansas County Employees Salary Survey

GRANT – Class 2

<u>County Judge</u> ½	41,241
Administrative Assistant ½	20,550
Human Resource	57,745

<u>Courthouse Maintenance</u>	
Appropriation Contract Labor	14,562

<u>Quorum Court</u>	
Justice of Peace per diem 9@	300

<u>County / Circuit Clerk</u>	
78,197	
Chief Deputy ½	20,250
County Deputy - Accts Payable	30,263
County Deputy - Payroll/Election	33,209
County Deputy	30,263
Circuit Deputy 2@	33,308
Circuit Deputy	31,870

<u>Election Coordinator</u> ½	20,250
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<u>Treasurer</u>	76,055
Chief Deputy	37,492

<u>Tax Collector / Sheriff</u> ½	41,241
Chief Administrator	41,100
Chief Deputy	37,492
Deputy 2@	30,263
Appropriation Part-Time	500

<u>Tax Assessor</u>	76,055
Chief Deputy	37,492
Deputy 2@	30,263
Appropriation Part-Time	8,890

<u>Assessors Amendment 79</u>	
Appropriation Part-Time	2,500

<u>Veterans Service Officer</u>	
Contract Labor	2,700

<u>Road Department</u>	
County Judge ½	41,241
Administrative Assistant ½	20,550

Foreman	55,858
Assistant Foreman	51,246
Senior Operator 2@	47,161
Operator 7@	46,173
Truck Driver 2@	46,173
Truck Driver 2@	38,727
Mechanic 2@	54,247
Entry Level Position 3@	35,305
OEM Coordinator ½	23,955
Appropriation Part-Time Salaries	110,000
Appropriation Contract Labor	5,000

<u>Office of Emergency Management</u>	
OEM Coordinator ½	23,955
Appropriation Contract Labor	1,273

<u>Emergency 911</u>	
911 Coordinator	51,951
Shift Leader 2@	47,347
Dispatcher Day	44,561
Dispatcher Day	41,776
Dispatcher Swing 2@	44,561
Dispatcher Night 2@	49,018
Appropriation Dispatch Part-Time	10,000

<u>Solid Waste</u>	
Attendant	41,600
Attendant	36,716
Appropriation Part-Time Salaries	15,000
Appropriation Contract Labor	1,273

<u>Sheriff's Department</u>	
Sheriff/Tax Collector ½	41,241
Chief Deputy	55,884
CID Officer Lieutenant	50,832
CID Officer	47,481
Deputy Admin	49,340
Deputy Sergeant	48,830
Deputy Corporal	46,688
Deputy	47,647
Deputy 6@	44,433
School Resource Officer	44,433
Bailiff Service Officer	44,433
Deputy DTF	49,342
Administrative Clerk DTF	41,096
Fine Clerk	35,096
Office Clerk/Typist	32,679
Appropriation Part-Time Deputy	15,547

2025 Arkansas County Employees Salary Survey

Juvenile

Intake Officer	45,267
Probation Officer	44,298

Coroner

10,712

2025 Arkansas County Employees Salary Survey

GREENE – Class 4

		Appropriation Contract Labor	40,500
		<u>VSO Director</u>	45,864
		Assistant VSO	40,955
		<u>Road Department</u>	
		County Judge ½	44,592
		Superintendent	61,188
		Foreman	51,480
		Project Manager	49,025
		Lead Equipment Operator 2@	46,904
		Data Entry/Purchasing Clerk	41,017
		Grader Operator 8@	45,864
		Truck Driver 7@	45,864
		Equipment Operator 6@	45,864
		Chief Mechanic	50,232
		General Helper	45,864
		Office Manager	41,017
		Appropriation Other Straight Time	20,000
		<u>Office of Emergency Management</u>	
		OEM Coordinator	50,710
		<u>Law Enforcement Fund</u>	
		Sheriff	93,856
		Chief Deputy	61,188
		Captain CID	59,238
		Lieutenant CID	55,806
		Sergeant CID 2@	52,353
		Sergeant Deputy 4@	54,971
		Patrol Lieutenant	58,596
		Deputy 11@	51,367
		Civil Process Deputy	51,367
		Transport Sergeant	54,971
		Transport 5@	51,367
		Sheriff's Secretary	40,955
		Secretary 3@	38,875
		Sex Offender Coordinator	48,921
		Court Security Sergeant	52,353
		Court Security Officer 2@	48,921
		Appropriation Other Straight Time	30,434
		Appropriation Part-Time	17,500
<u>County Judge</u> ½	52,024		
Executive Assistant	43,680		
<u>Courthouse Maintenance</u>			
Maintenance Worker	45,864		
<u>Quorum Court</u>			
Justice of Peace per diem 11@	579		
<u>County Clerk</u>	86,064		
Chief Deputy	43,680		
Deputy	40,144		
Deputy	38,875		
Appropriation Part-Time	35,940		
Appropriation Extra Help	2,300		
Appropriation Contract Labor	3,000		
<u>Circuit Clerk</u>	86,064		
<u>Recorder Cost Fund</u>			
Chief Deputy	43,680		
Deputy	40,144		
Deputy 4@	38,875		
<u>Treasurer</u>	86,064		
Chief Deputy	43,680		
<u>Treasurer Automation Fund</u>			
Appropriation Part-Time	500		
<u>Tax Collector</u>	86,064		
Deputy 2@	38,875		
<u>Tax Collector Automation Fund</u>			
Chief Deputy	43,680		
Appropriation Part-Time	5,000		
<u>Tax Assessor</u>	86,064		
Chief Deputy	43,680		
Deputy 3@	38,875		
Abstracter	51,812		
Appraiser 3@	49,649		
Deputy Appraiser	41,288		

2025 Arkansas County Employees Salary Survey

Juvenile

Supervisor	48,048
Intake Officer	43,680
Probation Officer 2@	43,680

Jail

Administrator	61,188
Supervisor	56,201
Booking Sergeant	51,324
Sergeant-Nights 2@	51,913
Sergeant-Days 4@	51,324
Corporal-Nights 2@	50,100
Corporal Days 2@	49,511
Night Officer 8@	48,331
Day Officer 10@	47,698
Swing Officer 2@	48,004
Compliance Supervisor	51,324
Compliance Officer 2@	48,222
Training Officer	48,880
IT	54,600
Booking Officer-Days 2@	48,222
Booking Officer-Nights 2@	48,921
Maintenance	54,600

School Resource Officers

Sergeant SRO	52,353
SRO 2@	49,628

Coroner

	51,909
Chief-Deputy Coroner P/T	29,400
Deputy Coroner Part-Time	17,640

2025 Arkansas County Employees Salary Survey

HEMPSTEAD – Class 3

County Judge 1/3
19,733
Admin Assistant 36,420

Courthouse Maintenance
Custodian Supervisor 35,035
Custodian 28,956

Quorum Court
Justice of Peace per diem 11@ 300

County Clerk 57,300
Chief Deputy 32,760
Deputy 29,593
Deputy 29,502
Deputy 29,447
Deputy Part-Time 5,000

Circuit Clerk 57,300
Deputy 4@ 29,447
Deputy Part-Time 2@ 16,827
Deputy Part-Time 15,444

CRCF
Deputy 29,447

Treasurer 57,300
Chief Deputy 32,760
Deputy Part-Time 11.50hr

Tax Collector/Sheriff
Tax Collector/Sheriff/Jail 1/3 22,824
Chief Deputy 31,012
Deputy 2@ 29,447

Tax Assessor 57,300
Chief Deputy 31,012
Deputy 5@ 29,447

Veterans Service Officer 31,722

Road Department
County Judge 1/3 19,733

Supervisor 49,545
Foreman 40,830
Bookkeeper 33,654
Custodian Part-Time 11.67hr
Lead Person 39,457
Heavy Equipment 10@ 36,420
Truck Driver 8@ 36,420
Laborer 7@ 33,654
Tire Man 36,420
Mechanic 39,457
Mechanic Helper 36,420

Office of Emergency Management/911
OEM Coordinator ½ 17,954

911
911 Coordinator ½ 17,954

Solid Waste
County Judge 1/3 19,733
Supervisor 40,830
Waste Administrator 33,654
Truck Drivers 6@ 36,420
Laborers 3@ 33,654
Floater 33,654

Solid Waste Dumpster
Welder 36,420

Sheriff's Department
Sheriff/Jail/Tax Collector 1/3 22,824
Chief Deputy 46,865
CID Investigator 45,320
Corporal 42,230
Evidence Custodian 42,230
Patrol Deputy 9@ 41,200
Bookkeeper ½ 17,409
Receptionist 34,819
Courthouse Security 35,360
Courthouse Security 34,819
Bailiff ¼ 8,840
Patrol Deputy P/T 6@ \$18hr

Juvenile
Intake Officer 37,356

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Jail

Sheriff/Jail/Tax Collector 1/3	22,824
Administrator	39,624
Classification	33,092
Bookkeeper ½	17,409
Warrant Officer Clerk	33,092
Court Bailiff 1/3	11,786
Jailer/Deputy	41,200
Jailer/Investigator	42,230
Shift Supervisor 4@	37,229
Jail Transport Officer	37,229
Jail Transport/Deputy	41,200
Cook	37,229
Jailer 15@	37,229
Maintenance/Deputy	42,377

Coroner

21,483

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HOT SPRING – Class 4

		<u>Veterans Service Officer</u>	11,749
<u>County Judge</u>		<u>Road Department</u>	
77,291		Foreman	47,389
Administrative Assistant	40,449	Lead 2@	41,996
Clerk	32,720	Mechanic 2@	38,979
<u>Courthouse Maintenance</u>		Operator (all around) 2@	38,979
Custodian	30,239	Operator 18@	37,347
<u>Courthouse Annex</u>		<u>Office of Emergency Management</u>	
Appropriation P/T Custodian	16,496	Salary (½ reimbursed by state)	55,900
<u>Quorum Court</u>		<u>Emergency 911</u>	
Justice of Peace per diem 11@	300	911 Coordinator	42,663
<u>County Clerk</u>	58,099	Dispatcher 11@	32,311
Chief Deputy	40,449	Salary Clerk P/T	16,403
Deputy	32,720	Appropriation Part Time	45,679
Deputy	30,430	<u>Sheriff's Department</u>	
<u>Election Coordinator</u>	32,720	Sheriff	67,476
Appropriation Part Time 3@	1,000	Chief Deputy	46,517
Appropriation Extra Help	15,000	Deputy 10@	38,421
<u>Recorder's Cost Fund</u>		Deputy	40,037
Circuit Clerk	58,099	Deputy	41,727
Deputy	40,449	Clerk	32,720
Deputy	32,720	Clerk	30,430
Deputy 2@	30,430	<u>Sheriff – DeGray</u>	38,421
<u>Treasurer</u>	58,099	<u>School Resource Officer's</u>	
Chief Deputy	40,449	Bismarck School Dist.	38,421
Deputy	30,430	Glen Rose School Dist.	38,421
<u>Tax Collector</u>	58,099	Magnet Cove School Dist.	38,421
Chief Deputy	40,449	Ouachita School Dist.	38,421
Deputy	32,720	<u>Juvenile</u>	
Deputy	30,430	Probation Officer	39,911
<u>Tax Assessor</u>	58,099	Intake Officer	38,719
Chief Deputy	40,449	<u>Jail</u>	
Deputy	30,430	Chief Jailer	39,407
Deputy PP 2@	32,720	Jailer 12@	33,649
Deputy (Vatries)	34,981	<u>Coroner</u>	20,909
Mapping	12,975	Appropriation Part Time	2,266

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HOWARD – Class 2

<u>County Judge</u> ^{1/2}	33,088
Secretary	37,391
<u>Courthouse Maintenance</u>	
Custodian	34,363
<u>Quorum Court</u>	
Justice of Peace per diem 9@	2,726
<u>County Clerk</u>	54,336
Chief Deputy	36,489
Deputy	34,801
<u>Circuit Clerk</u>	54,336
Chief Deputy	36,489
Deputy - Law Lib Secretary	35,587
Deputy	34,801
<u>Treasurer</u>	54,336
Deputy	36,489
<u>Sheriff</u> (8pp)	20,362
Chief Deputy	52,939
Deputy 6@	45,598
CR Investigators 2@	51,140
<u>Tax Collector</u> (9pp)	22,905
Chief Deputy	36,489
Deputy 2@	34,801
OPC	12,000
<u>Tax Assessor</u>	54,336
Chief Deputy	36,489
Deputy 3@	34,801
<u>Veterans Service Officer</u>	11,925
<u>Road Department</u>	
County Judge ^{1/2}	33,088
Road Foreman	51,710
Field Supervisor	42,240
Truck Driver 9@	40,585
Equipment Operator 6@	41,879
Mechanic 2@	47,220

OPC	9,000
<u>Office of Emergency Management</u>	
Director	18,428
<u>Emergency 911</u>	
Coordinator	18,428
<u>Solid Waste</u>	
Truck Driver 5@	39,560
OPC	2,000
Appropriation Part-Time	6,704
<u>Jail</u>	
Sheriff 1/3 (9pp)	22,907
Administrator	46,466
Cook	35,370
Dispatcher 11@	37,630
OPC	32,000
Deputy	46,466
<u>Coroner</u>	11,088

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INDEPENDENCE – Class 4

County Judge 9 Payrolls 27,932

Building Maintenance

Chief Maintenance Supervisor 30,876
Sup Assistant/Custodian 27,561
Custodian@ 27,561

Quorum Court

Justice of Peace per diem 11@ 400

County Clerk

Chief Deputy 69,395
Deputy 36,334
Deputy 34,305
Voter Registration Coordinator 34,305

Circuit Clerk

Deputy 3@ 69,395
Chief Deputy 34,305
Chief Deputy 42,577

Recorder Cost Fund

Deputy 3@ 34,305

Treasurer

Chief Deputy 69,395
Appropriation Extra Help 42,577
200

Tax Collector

Chief Deputy 69,395
Deputy 42,577
Deputy 4@ 34,305
Appropriation Extra Help 3,800

Tax Assessor

Chief Deputy 2@ 69,395
Deputy 5@ 42,577
GIS Digital Mapper 34,305
34,305

Veterans Service Officer

25,730

Road Department

County Judge ½ 40,346
Judge Executive Assistant 29,753
Equipment Operator 13@ 19.77 hr
Driver 10@ 19.15 hr
FEMA Coord/Operator 21.03 hr

Construction Project Foreman 20.25 hr
Chief Mechanic 25.20 hr
Mechanic 22.29 hr
Mechanic 21.42 hr
Bridge Crew 2@ 19.15 hr
Bridge Foreman 23.21 hr
Timekeeper/Yard Manager 17.81 hr
Supervisor 26.50 hr
Supervisor 23.21 hr
Laborer 18.03 hr
Road Clerk - Judge Office 40,346
Welder 18.87 hr
Laborer/Tire Changer 2@ 18.70 hr
Appropriation Extra Laborer 14.84 hr
Appropriation Extra Part-Time 26,750
County Driver ½ 19.15 hr
County Driver/Super ½ 23.20 hr

Office of Emergency Management

Coordinator 52,284

Emergency 911

Deputy Coordinator 21.84 hr
Dispatcher 7 @ 17.53 hr
TAC Dispatcher 18.03 hr
Appropriation Overtime 60,000

Solid Waste

County Judge 4 Payrolls 12,414
County Judge 4 Payrolls 22,000
Drivers 8@ 19.15 hr
County Driver ½ Part time 19.15 hr
County Driver/Super ½ Part time 23.20 hr

Recycling

Helpers 2@ 17.91 hr
Sr. County Driver 19.15 hr
Secretary Part-time 25,400

Sheriff's Department

Sheriff 77,725
Chief Deputy 26.01 hr
Lieutenant 22.94 hr
Deputy 9@ 20.01 hr
Corporal 3@ 20.56 hr
Sergeant 5@ 21.91 hr
Investigator 2@ 21.91 hr
Investigator Sgt 22.36 hr

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Investigator Lieutenant	22.94 hr
Secretary 3@	34,305
Administrative Secretary	42,577
Appropriation Part Time	9,000

DWI Court Pilot Fund

Officer	36,098
Appropriation Part Time 2@	3,123
Appropriation Contract Labor 4@	4,500

School Resource Officer Fund

Batesville	19.18 hr
Batesville	19.90 hr
Batesville	21.36 hr
Cedar Ridge	20.19 hr
Midland	17.50 hr
Southside	19.75 hr
Southside	22.96 hr

Newark Metro Fund

Sergeant	45,581
Deputy	41,841

Jail

Lieutenant	23.18 hr
Secretary/Matron	34,305
Jailer 16@	14.54 hr
Sergeant	16.27 hr
Jail Bailiff 3@	19.15 hr
Transport Officer	15.40 hr
Appropriation Part-Time	20,430

Juvenile

Intake Officer	35,428
Probation Intake Officer	33,000
Probation Officer 2@	34,235
Probation Officer	33,000
FINS Intake Officer	38,066
Intake Officer Part-Time	15,000
Officer Part-Time	25,000

Coroner

Deputy Part-Time	10,175
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2025 Arkansas County Employees Salary Survey

IZARD – Class 2

<u>County Judge 1/2</u>	30,084
Administrative Assistant	33,310

<u>Building Maintenance</u>	
Maintenance	34,200

<u>Quorum Court</u>	
Justice of Peace per diem 9@	344

<u>County / Circuit Clerk</u>	55,926
Chief Deputy	38,200

<u>Election Coordinator</u>	
1,500	

<u>Recorder Cost Fund</u>	
Chief Deputy	32,200
Deputy	30,200
Deputy	30,700

<u>Treasurer</u>	53,977
Chief Deputy	43,433
Appropriation Contract Labor	5,700

<u>Tax Collector</u>	53,977
Chief Deputy	38,200
Appropriation Extra Help	11,500

<u>Tax Assessor</u>	53,977
GIS Coordinator	39,200
Deed Researcher	28,600
Personal Property Deputy	33,200
Deed/Homestead	34,511
Appraiser/Data Entry	37,531
Data Entry/Chief Deputy	39,200
Personal Property Deputy	30,410
Appropriation Part-Time	7,524
Appropriation Contract Labor	36,000

<u>Tax Assessor Automation Fund</u>	
Appropriation Part-Time	6,500

<u>Veterans Serv Officer Part Time</u>	14,000
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Road Department

Judge ½	30,084
Road Foreman	41,600
Bridge Foreman	40,040
Shop 2@	33,280
CDL Driver	37,544
CDL Driver	33,800
CDL Driver	34,320
CDL Driver	31,200
Operator 2@	34,840
Operator 2@	33,800
Operator 2@	30,160
Operator	32,760
Operator	37,544
Operator 2@	35,360
Operator	37,440

Office of Emergency Management

OEM Director	35,840
Appropriation Contract Labor	2,500

Emergency 911

Dispatcher 3@	36,114
Dispatcher	36,614
Appropriation Part-Time	8,700

Sheriff's Department

Chief Investigator	52,700
Investigator	47,200
Investigator	47,700
Sergeant -1	47,400
Seargeant-2	46,000
Deputy 2@	44,380
Deputy	43,480
Deputy	41,980
Deputy 3@	41,680
Deputy 3@	40,680
School Resource Officer-ICC	51,300
School Resource Officer-ICC	41,200
School Res Officer-Melbourne	43,080
School Res Officer -Calico Rock	41,680
Scholl Res Officer- Calico Rock	43,300
Appropriation Overtime	49,000

2025 Arkansas County Employees Salary Survey

Jail

Sheriff	60,168
Chief Deputy	52,700
Jail Administrator	46,200
Administrative Secretary	31,840
Jail/Flex Position	37,200
Administrative Asst	45,458
Detention Officer/Med	35,960
Detention Officer 7@	35,349

Coroner

	12,150
Appropriation Contract Labor	700

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JACKSON Class 2

		<u>Veterans Service Officer</u>	19,892
		<u>Road Department</u>	
<u>County Judge</u>	25,406	County Judge	25,406
Assistant	16,083	Judge Assistant	16,083
Appropriation Extra Help	3,000	Road Foreman	55,383
		Mechanic	46,924
<u>Courthouse Maintenance</u>		Equipment Op/Driver 6@	41,037
Maintenance	32,901	Equipment Op/Driver 4@	40,327
		Equipment Op/Driver 3@	39,615
<u>Quorum Court</u>		Equipment Op/Driver 2@	38,566
Justice of Peace per diem 9@	540	OEM Coordinator ½	21,945
Special Meeting	122	Appropriation Part-Time	15,000
Secretary (monthly)	250		
		<u>Office of Emergency Management</u>	
<u>County Clerk</u>	63,890	OEM Coordinator ½	21,945
Deputy 4@	32,166	Appropriation Part-Time	2,000
		<u>Solid Waste</u>	
<u>Circuit Clerk</u>	63,890	Judge	25,406
Deputy 2@	32,166	Manager	55,383
		Assistant/Cashier	41,608
<u>Recorder Cost Fund</u>		Operator 3@	41,806
Chief Deputy	33,416		
Deputy	32,166	<u>Sheriff's Department</u>	
		Sheriff	73,130
<u>Treasurer</u>	63,890	Chief Deputy Sheriff	53,519
Chief Deputy	33,416	Deputy	47,227
Deputy	32,200	Deputy	45,835
Appropriation Extra Help	4,000	Deputy 11@	42,436
		Deputy SRO	42,436
<u>Treasurers Automation Fund</u>		Administrative Assistant	39,871
Deputy	32,200	Office Admin	31,233
		Courthouse Security	37,948
<u>Tax Collector</u>	63,890	Dispatch Supervisor	34,279
Chief Deputy	35,500	Dispatcher 3@	30,997
Deputy	33,500	Appropriation Part-Time	18,000
Deputy	31,000	Appropriation Overtime	45,000
Appropriation Extra Help	15,000		
		<u>Juvenile</u>	
<u>Tax Collector Automation Fund</u>		Probation Officer	41,068
Appropriation Extra Help	26,000	Intake Officer	45,855
		<u>Jail Sales Tax Fund</u>	
<u>Tax Assessor</u>	63,890	Jail Administrator	46,318
Chief Deputy	35,500	Detention Lieutenant	36,261
Deputy	33,500	Detention Sergeant 4@	35,091
Deputy	31,000		
Appropriation Part-Time	10,000		

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Transport Officer	34,505
Detention Officer 12@	33,921
Cook	33,921
Licensed Practical Nurse	35,218
Appropriation Part-Time Nurse	9,500
Appropriation Overtime	30,000

Housing of Prisoner Fund

Appropriation Overtime	18,000
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<u>Coroner</u>	10,633
Appropriation Part-Time	2,472

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JEFFERSON – Class 6

<u>County Judge</u>	115,750
Administrative Assistant	80,000
Legislative Assistant	59,612
Executive Secretary	44,564
Accounts Manager/Utility	46,685
Building Superintendent	55,443
Repairman/Carpenter	38,283
Senior Housekeeper 4@	31,299
Maintenance/Labor	31,600
Appropriation P/T Housekeeper	7,024

<u>Quorum Court</u>	
Justice of Peace per diem 13@ monthly	1,014

<u>County Clerk</u>	98,829
Chief Deputy	63,964
HR/Payroll	45,076
Fin. Recor/Cust Serv II	43,407
Gen Asst/Fin Record/AP/CS	42,294
Gen Asst/CS/Data/Pro	41,737
Gen Asst/CS/Data/Pro	40,624
Payroll/Accts Payable Cust Serv	40,624

<u>Circuit Clerk</u>	98,829
Chief Deputy	63,964
Deputy	33,568
Deputy	30,095
Deputy	31,253
Deputy	37,040
Deputy 2@	29,988
Deputy	39,355
Deputy	35,473

<u>Treasurer</u>	98,829
Chief Deputy	63,964

<u>Tax Collector</u>	98,829
Chief Deputy	63,964
Bookkeeper	46,300
Deputy	33,568
Deputy	34,725
Deputy	42,828
Deputy	39,355

<u>Tax Assessor</u>	98,829
Administrative Assistant	63,964
Sr Deputy Personal Property	45,074
Jr Deputy Real Estate	33,530
Jr Deputy Pers Prop/Commercial	33,530
GIS Mapping	33,418
Sr Deputy Personal Property	42,360
Jr Deputy Personal Property 2@	33,530
Equalization Board	10,000
Commercial Appraiser/Analyst	49,478
Residential Appraiser 4@	42,443
Support Appraiser	33,530
GIS/Mapping	41,728

<u>Election</u>	
Election Coordinator	33,800

<u>Veterans Service Officer</u>	
Veteran Service MGR	16,000
Veterans Service Staff	34,000

<u>Road Department</u>	
Road Director	77,970
Assistant Road Director	72,044
Office Manager	65,410
Sanitation Collector	40,837
Environmental Officer	39,494
Custodian/Laborer	33,568
Truck Driver Safety Coordinator	41,439
Truck Driver/Asst. Safety Coord	41,437
Laborer	36,508
Equipment Operator	36,693
Heavy Equipment Hauler	42,041
Truck Driver	40,837
Truck Driver 2@	38,337
Mechanic	38,475
Grader Operator	43,244
Mechanic Helper	40,837
Road Helper	36,623
Road Helper	36,508
Mechanic Helper	43,244
Shop Foreman	68,687
Grader Operator	41,439
SR Grader Operator	45,652
Equipment Operator	40,929
Equipment Operator	38,429

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Equipment Operator 2@	43,244
Equipment Operator	40,883
Equipment Operator	33,579
Sign Shop	48,048
Equipment Operator	48,048
Equipment Operator	41,439
Grader Specialist	61,152
Mechanic	40,837
Heavy Equipment Operator	43,244
Heavy Equipment Hauler	46,902
Paving Specialist Foreman	49,264
Culvert & Field Foreman	43,244
Grader/ Operator	45,587

Office of Emergency Management

OEM Director	73,500
Administrative Assistant	50,085
Technician	52,733

Sheriff's Department

Sheriff	104,750
Chief Deputy Sheriff	84,000
Major	70,000
Office Manager	65,412
Admin Secretary	44,096
Warrant Clerk	39,587
Bookkeeper	36,437
Secretary/Clerk 5@	33,075
CID Captain 2@	65,000
CID Lieutenant	57,000
CID Sergeant 2@	54,000
CID Deputy	48,000
CID Deputy	46,000
CID Deputy 3@	43,000
CID Deputy	42,000
CID Deputy	41,000
JJC Jail Administrator	70,000
JJC Assistant Admin	61,259
JJC Admin Secretary	44,096
JJC Captain	55,000
JJC Sergeant 4@	42,500
JJC Corporal 4@	39,500
JJC Juvenile Jailers 11@	37,000
JJC Transport Officer	37,000
JJC Cook Supervisor	48,615
JJC Cooks 2@	30,000
JJC Maintenance	46,300
JJC Housekeeper	42,896

Approp JJC Part-Time Deputy 2@	10,920
Approp JJC Part-Time Nurse	30,000
Pub Safety Captain	65,000
Pub Safety Lieutenant 2@	57,000
Pub Safety Sergeant 4@	54,000
Pub Safety Corporal 2@	50,000
Pub Safety Deputy	46,000
Pub Safety Deputy 4@	43,000
Pub Safety Deputy 8@	42,000
Pub Safety Deputy	41,000
IT Director	32,083
Tri-County CID Deputy	42,000

Jail

Jail Detention Facility Admin	74,000
Jail Assistant Admin	64,590
Jail Captain	60,000
Jail Lieutenant 4@	52,000
Jail Sergeant 4@	46,000
Jail Corporal 4@	42,500
Jail Guard 20@	40,000
Jail Security 6@	40,000
Jail Admin Secretary	44,096
Jail Maintenance Supervisor	64,821
Jail Detention Facility Maint.	46,300
Jail Cook Supervisor	48,615
Jail Cooks 2@	30,000
Jail Grievance Officer/Mail Clerk	37,117
Jail Transport Officer 3@	40,000
Jail Internal Affairs Captain	56,975
Jail Internal Affairs Sergeant	51,807
Jail Technician	45,000
Jail Public Information Officer	37,040
Jail Managing Nurse	70,000
Jail Nurses 2@	65,000
JJE School Administrator	63,752
JJE Teacher	52,753
JJE Teacher 3@	50,000
JJE Paraprofessional 3@	38,985

Coroner

Deputy Coroner	38,850
Appropriation Part-Time Help	26,989

2025 Arkansas County Employees Salary Survey

JOHNSON – Class 3

<u>County Judge</u>	83,678
Chief Deputy	42,494
Appropriation Part-Time	22,071

<u>Maintenance</u>	
Appropriation Contract Labor	44,000

<u>Quorum Court</u>	
Justice of Peace per diem 11@	519

<u>County Clerk</u>	74,490
Chief Deputy	41,225
Deputy	31,158

<u>County Clerk Automation Fund</u>	
Appropriation Part-Time	11,598

<u>Circuit Clerk</u>	74,490
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<u>Recorder Cost Fund</u>	
Chief Deputy Circuit	39,936
Deputy Circuit	31,720
Deputy Circuit	31,408
Deputy Circuit	30,742
Appropriation Contract Labor	7,500

<u>Treasurer</u>	
Chief Deputy	43,929

<u>Tax Collector</u>	
Treasurer/Tax Collector	77,948
Chief Deputy	42,369
Deputy	36,878
Contract Labor	6,500

<u>Tax Collector Automation Fund</u>	
Appropriation Part-Time Deputy	18,116

<u>Tax Assessor</u>	74,490
Chief Deputy	43,929
Deputy	32,926
Deputy	37,918
Deputy 2@	30,659

<u>Veterans Service Officer</u>	34,216
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Road Department

Flex Worker	31,116
Flex Worker	30,368
Flex Worker	33,384
Flex Worker	33,030
Grader Operator	36,566
Grader Operator	35,672
Grader Operator	48,755
Grader Operator	41,059
Grader Operator	34,299
Grader Operator	37,876
Machine Operator	41,558
Machine Operator	41,059
Machine Operator	38,438
Machine Operator	60,964
Truck Driver 3@	36,566
Truck Driver	35,505
Mechanic	45,552
Mechanic	38,480
Road Foreman	72,403
Appropriation Contract Labor	125,000

Office of Emergency Management

Chief Deputy Coordinator	53,853
OEM Coordinator	30,104

Office of Emergency Management - Nuclear

Chief Emergency Director	25,112
Appropriation Contract Labor	2,500

Emergency 911

Director	47,320
PSAP	35,229
PSAP	36,121
PSAP 2@	36,295
PSAP	36,078
PSAP 2@	34,946
PSAP	35,991
PSAP	35,425
PSAP	35,512
PSAP	35,751
Supervisor 2@	40,190
Supervisor	41,344
Training Officer	40,190
Appropriation PT Road Sign Main	18,122
GIS	31,158
Appropriation Contract Labor	20,000

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Solid Waste

Landfill Supervisor	37,840
Backhoe Operator	41,539
Backhoe Operator	33,749
Backhoe Operator	18,333
Appropriation Part-Time Clerk 2@	18,850
Approp Part-Time Bookkeeper	8,117
Appropriation Contract Labor	30,000

Detention Officer	35,049
Detention Officer	37,964
Detention Officer @	36,565
Detention Officer 2@	35,166
Appropriation Contract Labor	62,000

<u>Coroner</u>	37,062
Appropriation P/T Deputies 2@	20,358

Sheriff's Department

Sheriff	83,678
Chief Deputy	55,619
Captain	49,275
Lieutenant	48,412
Sergeant	43,596
Sergeant	42,862
Corporal	39,480
Sergent	41,905
SRO	41,999
CID Lieutenant	49,904
Patrol Deputy	38,291
Patrol Deputy 2@	37,428
Patrol Deputy	47,409
Patrol Deputy	40,833
Patrol Deputy	37,964
Patrol Deputy	40,203
Patrol Deputy	38,664
Patrol Deputy	38,058
Warrants Clerk	41,558
Chief Deputy Clerical	40,060
Deputy Clerical	32,198

Juvenile

Intake Officer	39,436
Probation Officer	38,542

Jail

PSAP/Detention Administrator	50,544
Courts Officer	48,458
Lieutenant	39,915
Sergeant of Detention	42,628
Sergeant Detention Officer	43,305
Sergeant Detention Officer	43,655
Sergeant	35,049
Detention Officer 3@	37,801
Detention Officer 2@	34,583
Detention Officer	38,268
Detention Officer 2@	34,023

2025 Arkansas County Employees Salary Survey

LAFAYETTE – Class 1

<u>County Judge</u> 34%	18,540	Operator 2@	35,048
		Operator 2@	33,280
		Operator	32,927
		Road Secretary	24,960
		Appropriation Part-Time	29,120
<u>Maintenance</u>		<u>Office of Emergency Management</u>	
Appropriation Contract Labor	9,600	Coordinator	45,500
<u>Quorum Court</u>		<u>Emergency 911</u>	
Justice of Peace per diem 9@	270	Trainer 1/2	18,720
		Appropriation P/T Dispatcher 7@	26,742
<u>County Clerk</u>	51,200	<u>Solid Waste/Collections</u>	
Chief Deputy	33,280	County Judge 33%	18,540
Deputy	31,200	Operator	35,880
		Operator	37,440
<u>Circuit Clerk</u>	51,200	Operator	35,360
Deputy	31,200	Operator	39,520
		Operator 2@	33,280
<u>Recorders Cost Fund</u>		Appropriation Part Time	15,000
Deputy	31,200		
<u>Treasurer/Tax Collector</u> ½	26,812	<u>Solid Waste Fund</u>	
Chief Deputy	30,920	Operator	32,968
		Operator	35,360
<u>Tax Collector/Treasurer</u> ½	26,812	Operator	37,440
Chief Deputy	33,280	Operator 3@	33,280
Deputy	31,200	County Judge 33%	18,500
		Truck Driver Part Time	29,120
<u>Tax Assessor</u>	51,200	<u>Solid Waste Transfer Station Fund</u>	
Chief Deputy	33,280	Appropriation Part-Time 2@	29,120
Deputy Clerk	31,200		
Appropriation Part-Time	8,000	<u>Sheriff's Department</u>	
<u>Veterans Service Officer</u>	8,600	Sheriff 1/2	27,312
		Chief Deputy	19,240
<u>Road Department</u>		Sheriff Secretary	30,900
County Judge 33%	18,540	Lieutenant	38,242
Judge Admin Assistant	24,960	Sergeant	38,242
Road Superintendent	45,760	Deputy 4@	38,242
Road Secretary	37,440	Appropriation P/T Deputy 2@	10,000
Admin Assistant	32,900		
Special Project Coordinator	43,680	<u>Jail</u>	
Maintenance I	37,440	Jail Administrator/Sheriff ½	32,510
Maintenance II	35,360	Jailer Sgt 4@	34,944
Operator	39,520	Jailer 8@	34,136
Operator 5@	35,880	Appropriation Part Time	27,040
Operator	37,440		

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Drug Task Force Officer

Officer	38,642
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School Resource Officer

SRO	38,642
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Coroner

	18,028
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Appropriation Part-Time	1,200
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Election

Election Coordinator	1,000
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2025 Arkansas County Employees Salary Survey

LAWRENCE – Class 2

<u>County Judge</u> ½	26,414
Administrative Assistant	32,050
Appropriation Part-time	12,220

<u>Courthouse Maintenance</u>	
Maintenance	39,677

<u>Quorum Court</u>	
Justice of Peace per diem 9@	319

<u>County Clerk</u>	49,837
Deputy	30,593
Deputy	27,851
Deputy	28,151
Appropriation Extra Help	500

<u>Circuit Clerk</u>	49,087
Deputy	30,057
Deputy	32,800

<u>Recorders Cost Fund</u>	
Deputy	34,492
Deputy	33,335

<u>Treasurer</u>	49,087
Deputy	30,057

<u>Tax Collector</u>	49,088
Deputy	33,892
Deputy	28,986

<u>Tax Assessor</u>	49,087
Deputy	28,986
Deputy	32,564
Deputy	28,836

<u>Veterans Service Officer</u>	15,714
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<u>Road Department</u>	
County Judge ½	26,414
Foreman	40,470
Mechanic ½	17,214
Driver/Operator	36,335
Driver/Operator	29,993
Operator	34,856

Operator	37,299
Operator 2@	31,900
Operator 2@	29,993
Operator 2@	31,750
Sign Maintenance	32,735
Driver	30,143
Driver	31,900
Driver	34,342
Driver	29,993

<u>Office of Emergency Management</u>	
Coordinator	35,092

<u>Emergency 911</u>	
Mapping Coordinator	40,555
Deputy Director	36,313
Fines Dispatcher	34,385
Dispatcher	31,279
Dispatcher	29,072
Dispatcher 4@	28,922
Appropriation Part-Time	30,000

<u>Sheriff's Department</u>	
Sheriff	52,829
Chief Deputy	46,825
Secretary	37,106
Assistant	32,393
CID Sergeant	43,747
CID	40,577
Deputy	39,891
Deputy	39,741
Deputy Sergeant	42,269
Deputy 2@	40,020
Deputy 3@	39,741
Deputy	39,977
Deputy/Courthouse Security	41,541
School Resource Officer	41,498
School Resource Officer	40,727
School Resource Officer	40,705
School Resource Officer	41,948
School Resource Officer	42,805
Jail Administrator	41,541
Assist. Jail Administrator	35,578
Jailer	33,143
Jailer 10@	31,064
Jailer	32,200
Jailer 2@	31,214
Jailer 2@	31,364

2025 Arkansas County Employees Salary Survey

Jailer	30,467
Jail Sergeant	33,586
Jail Sergeant	34,207
Mechanic ½	17,214
Appropriation Part-Time	50,000

Jail Maintenance

Appropriation Part-Time	65,000
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Juvenile

Intake Officer	46,554
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Juvenile Officer Grant

Extra Help	7,000
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Coroner

Deputy	8,819
	3,000

2025 Arkansas County Employees Salary Survey

LEE – Class 1

County Judge ¹/₂ 32,630
Secretary ¹/₂ 20,052

Courthouse Maintenance
Appropriation Contract Labor 30,000

Quorum Court
Justice of Peace per diem 9 @ 284

County Clerk 56,745
Deputy 31,145
Deputy 29,728

Circuit Clerk 56,745
Deputy 32,615
Deputy 2@ 27,884

Treasurer 56,745
Deputy Part Time 19,773

Tax Collector / Sheriff ¹/₂ 32,630
Chief Deputy 37,117
Deputy 32,615

Tax Assessor 56,745
Deputy 36,351
Deputy 34,191

Veterans Service Officer 4,904

Road Department
County Judge ¹/₂ 32,630
Judge's Secretary ¹/₂ 20,052
Road Foreman 50,402
Equipment Operator 41,544
Equipment Operator 32,903
Equipment Operator 41,260
Equipment Operator 30,576
Equipment Operator 37,385
Equipment Operator 36,654
Equipment Operator 2@ 34,548
Equipment Operator 32,104
Equipment Operator 2@ 29,120

Office of Emergency Management
OEM Coordinator 20,236

Emergency 911
Operator 31,200

Sheriff's Office
Sheriff/Tax Collector ¹/₂ 32,630
Chief Deputy 47,404
Lt Deputy 40,000
Deputy 39,520
Deputy 38,480
Deputy 3@ 37,960
Chief Dispatcher 35,568
Dispatcher 4@ 31,200
Appropriation Part Time 12,000
Appropriation Contract Labor 5,720

Coroner 9,865

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LINCOLN – Class 2

		<u>Recycling Fund</u>	
		Associate	26,478
<u>County Judge</u> ½	26,563	<u>Office of Emergency Management</u>	
Secretary ½	17,305	OEM Coordinator	37,044
<u>Courthouse Maintenance</u>		<u>Emergency 911</u>	
Maintenance	30,118	Supervisor	33,400
Appropriation Part-Time	13,520	Senior Operator	31,343
<u>Quorum Court</u>		Operator 5 @	31,021
Justice of Peace per diem 9 @	274	Coordinator Part-Time	8,852
<u>County Clerk</u>	47,985	<u>Sheriff's Department</u>	
Chief Deputy	37,062	Sheriff	53,127
Deputy	29,993	Secretary	34,621
<u>Circuit Clerk</u>	47,985	Chief Deputy	44,733
Chief Deputy	35,547	Deputy 7@	41,593
Deputy	33,155	Investigator	41,593
<u>Treasurer</u>	47,985	Sergeant	42,785
<u>Tax Collector</u>	47,985	Courthouse Deputy	41,593
Chief Deputy	37,063	<u>SRO</u>	
<u>Tax Collector Automation Fund</u>		School Resource Officer 2@	41,593
Appropriation P/T Clerk	14,220	Appropriation Part-Time	7,000
<u>Tax Assessor</u>	47,985	<u>Jail</u>	
Chief Deputy	33,742	Jail Supervisor	34,080
Deputy	33,742	Jailers 12@	32,573
<u>Veterans Service Officer</u>	13,520	<u>Juvenile Judge</u>	
<u>Road Department</u>		Intake Officer 2@	47,861
County Judge ½	26,563	<u>Juvenile Officer Grant</u>	
Judge's Secretary ½	17,305	Appropriation Part-Time	2,880
Road Foreman	43,222	<u>Coroner</u>	10,602
Office Manager	33,966	Appropriation Part-Time	2,784
Grader/Foreman Asst	38,272		
Grader Operator 5@	33,133		
Truck Driver 4@	33,113		
Asphalt Foreman 2@	33,113		
Trac-ho Operator 2@	33,113		
Tractor/Bush Hog Operator 2@	33,113		
Mechanic	34,964		

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LITTLE RIVER – Class 2

<u>County Judge 1/3</u>		20,594	<u>Road Department</u>		
Executive Assistant 1/3		14,194	County Judge 1/3		20,594
Admin Assistant/HR 1/3		13,346	Executive Assistant 1/3		14,361
<u>Courthouse Maintenance</u>			Admin Assistant/HR 1/3		13,346
Maintenance Worker		36,774	Superintendent		48,263
Maintenance Worker		33,280	Foreman		40,560
Janitor		34,840	Lead Operator		45,731
<u>Courthouse Security</u>			Grader Operator		43,747
Deputy		46,084	Grader Operator		36,920
<u>Quorum Court</u>			Grader Operator		35,880
Justice of Peace per diem 9@		350	Operator		37,960
<u>County Clerk</u>		56,345	Oiler/Mechanic		41,827
Chief Deputy		41,548	Mechanic		39,954
Deputy		39,707	Mechanic		39,110
<u>Circuit Clerk</u>		56,345	Truck Driver		40,347
Chief Deputy		42,049	Truck Driver		40,040
Deputy		39,476	Truck Driver		38,460
<u>Recorder Cost Fund</u>			Truck Driver		36,895
Deputy		39,207	Truck Driver		35,995
<u>Tax Collector / Sheriff ½</u>		30,687	Shop Manager		37,960
Chief Deputy		43,549	Senior Laborer		41,200
Deputy 2@		38,707	Laborer 4@		35,880
Deputy		39,207	Appropriation Part-Time		31,200
<u>Treasurer</u>		56,345	<u>Office of Emergency Management</u>		
Chief Deputy		41,549	OEM Coordinator		40,766
<u>Tax Assessor</u>		56,345	<u>Emergency 911</u>		
Chief Deputy		43,413	Chief Dispatcher		47,331
Deputy		42,370	Dispatcher 5@		39,540
Deputy		41,870	<u>Solid Waste</u>		
<u>Veterans Service Officer</u>		17,940	County Judge 1/3		20,594
<u>Election</u>			Executive Assistant 1/3		14,527
Election Coordinator		12,000	Admin Assistant/HR 1/3		13,346
			Superintendent		44,660
			Foreman		40,540
			Truck Driver		42,095
			Truck Driver 5@		37,960
			Transfer Station		39,769
			Sanitation Clerk		38,460
			Laborer 6@		35,880
			<u>Sheriff's Department</u>		
			Sheriff/Tax Collector ½		30,687
			Chief Deputy		51,726

2025 Arkansas County Employees Salary Survey

Captain	50,710
Sergeant/Investigator	49,175
Investigator	47,563
School Resource Officer	48,058
Deputy	47,517
Deputy 4@	46,084
Deputy 3@	46,624

Jail

Administrator	48,966
Captain	45,200
Transport Officer	44,516
Sergeant	44,066
Jailer	42,499
Jailer 11@	41,958

Coroner

14,490

2025 Arkansas County Employees Salary Survey

LOGAN - Class 3

<u>County Judge</u> ½	30,350	<u>Tax Collector Automation Fund</u>	
Administrative Assistant	38,106	Appropriation Extra Help	10,000
Operations Manager ½	15,613	<u>Tax Assessor</u>	54,000
Secretary Booneville	31,227	Chief Deputy	38,660
<u>Courthouse/County Building Maintenance</u>		Deputy	34,548
Custodian	30,460	Deputy	30,742
Custodian	29,094	Deputy	32,641
Maintenance	38,749	Deputy	32,166
<u>Quorum Court</u>		<u>Election</u>	
Justice of Peace per diem 11@	300	Election Coordinator	33,120
<u>County Clerk</u>	54,000	<u>Veterans Service Officer</u>	
Chief Deputy/Payroll Clerk	38,630	Northern District Officer	9,080
Deputy	32,229	Southern District Officer	9,080
Deputy	31,950	<u>Road Department</u>	
Deputy	31,762	County Judge ½	30,350
Appropriation Part-Time	8,500	Northern District Foreman	44,855
Appropriation Extra Help	2,500	Southern District Foreman	44,855
Appropriation Overtime	2,000	Northern District Mechanic	40,667
<u>Clerk Cost Fund</u>		Southern District Mechanic	37,925
Appropriation Extra Help	7,500	Equipment Operator 3@	35,470
<u>Circuit Clerk</u>	54,000	Equipment Operator 3@	33,017
Chief Deputy	38,095	Equipment Operator 1@	33,630
Deputy Clerk	30,750	Equipment Operator 7@	34,857
Deputy	32,182	Equipment Operator 2@	37,310
Deputy 2@	32,659	Equipment Operator 1@	34,244
Deputy	31,227	Equipment Operator 5@	36,083
<u>Recorder Cost Fund</u>		Operations Manager ½	15,613
Appropriation Extra Help	10,000	Appropriation Extra Help	15,000
<u>Treasurer</u>	54,000	<u>Office of Emergency Management</u>	
Chief Deputy	39,765	Director	46,798
<u>Treasurer Automation Fund</u>		OEM Secretary	31,705
Appropriation Extra Help	10,000	<u>Emergency 911</u>	
<u>Tax Collector</u>	54,000	Director	46,919
Chief Deputy	39,225	Dispatch Supervisor	37,709
Deputy 2@	32,632	Dispatcher	35,122
Deputy	31,407	Dispatcher 3@	34,577
		Dispatcher 2@	35,122
		Appropriation Extra Help	31,000
		Appropriation Overtime	8,000

2025 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	60,700
Administrative Assistant	37,806
Secretary	32,244
Secretary	30,740
Chief Deputy	53,087
Lieutenant	46,756
CID	45,916
CID	43,716
Narcotics Deputy	46,543
Deputy -Patrol Sergeant	44,698
Deputy 2@	40,589
Deputy	42,183
Deputy	41,120
Deputy 2@	41,652
Deputy	45,904
Magazine Sergeant	44,698
Appropriation Extra Help	50,000

Jail

Jail Administrator	46,676
Jail Sergeant	38,103
Jail Sergeant 3@	36,923
Jailer 6@	31,749
Jailer 2@	33,232
Jailer 6@	30,761
Jailer	31,255
Jailer	32,244
Jailer/Transport Officer	35,075
Jailer/Transport Officer	32,700
Jailer Maintenance	35,096
Appropriation Extra Help	15,000

Juvenile

Intake Officer	42,692
Secretary	31,871

Solid Waste Recycling

Appropriation Part-Time 2@	8,008
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Coroner

	20,650
Deputy Part-Time 3@	2,800

2025 Arkansas County Employees Salary Survey

LONOKE – Class 5

		Deputy	35,461
		Deputy	34,871
		Appropriation Part Time	17,727
<u>County Judge ¹/₂</u>	50,122		
<u>Quorum Court</u>		<u>Tax Collector Automation Fund</u>	
Justice of Peace per diem 13@	687	Chief Deputy (Cabot)	35,186
		Deputy	37,692
		Appropriation Part Time	16,380
<u>Courthouse Maintenance</u>		<u>Tax Assessor</u>	82,555
Maintenance	41,702	Chief Deputy	42,319
Janitor	38,457	Chief Deputy Personal Property	36,977
Janitor	34,877	Chief Deputy (GIS)	38,636
Janitor	32,037	Administrative Assistant	36,977
<u>County Clerk</u>	82,555	Deputy 4@	34,877
Chief Deputy	41,648	Deputy	43,778
Chief Deputy	37,911	Homestead Chief Deputy	36,977
Probate	34,876	Appropriation Part-Time	33,216
Deputy Admin Assistant	34,876		
Deputy	33,306	<u>Property Tax Relief Fund</u>	
Deputy	34,876	Appropriation Part Time	29,000
Appropriation P/T Deputy	22,713		
Appropriation Overtime	10,000	<u>Veterans Service Officer</u>	
		Appropriation Contract Labor	19,793
<u>Circuit Clerk</u>	82,555		
Chief Deputy	35,948	<u>Road Department</u>	
Deputy 2@	34,877	County Judge ¹ / ₂	50,122
Deputy 2@	32,037	Clerical	37,660
Appropriation Over Time	15,000	Clerical	29,663
		Clerical	32,094
<u>Recorder Cost Fund</u>		Road Foreman	55,999
Chief Deputy	35,948	Shop Mechanic/Foreman	54,282
Deputy 2@	32,037	Grader Operator/Foreman	39,305
Deputy (PT)	34,877	CDL Truck Driver 2@	46,460
		CDL Truck Driver	40,307
<u>Treasurer</u>	82,555	CDL Truck Driver	44,075
Deputy	35,031	Dump Truck Driver/Equip	51,540
Administrative Assistant	51,106	CDL Truck Driver Foreman	53,615
		CDL Equipment Operator	52,780
<u>Treasurer Automation Fund</u>		Trachoe/Equip Operator	46,300
Deputy	42,854	Trachoe/Equip Operator	41,690
Deputy Part-Time	27,000	Dozer/Grader/Equip Operator	46,460
		Equipment Driver	29,663
<u>Tax Collector</u>	82,555	Grader Operator	44,976
Chief Deputy (Lonoke)	37,876	Deputy	29,663
Administrative Assistant	43,778	Labor/Equip Operator	40,307
Deputy	36,591	Labor	29,663
		Labor 3@	34,732

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Labor 2@	30,170
Truck Driver/Equip 5@	28,251
Equipment Driver 4@	28,251
CDL Truck Driver 2@	38,948
Equipment Operator P/T 2@	22,495
Equipment Operator P/T	24,030
Clerical P/T	33,925
Appropriation Part-Time	87,010
Appropriation Overtime	34,845

Office of Emergency Management

OEM Director	45,944
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Emergency 911

Administrator	56,126
Admin Assistant	40,852
Dispatch	45,746
Dispatch	36,560
Dispatch	40,721
Dispatch	45,987
Dispatch	47,961
Dispatch 4@	31,000
Appropriation Part-Time	36,295

Solid Waste Department

Service Supervisor	65,869
Truck Driver	46,176
Station Operator	41,971
Station Operator	41,406
Station Operator	41,294
Station Operator	37,704
Station Operator	34,888
Station Operator	28,877
Appropriation Overtime	30,000
Appropriation Part-Time	35,000

Sheriff's Department

Sheriff	97,886
Chief Deputy	67,799
Captain 2@	64,258
Lieutenant Patrol	61,154
Lieutenant CID	61,661
Lieutenant Patrol	53,322
Sergeant Patrol 4@	49,533
Sergeant	54,005
Deputy CID	56,679
Deputy CID	43,072
Deputy CID	45,580

Deputy CID	46,730
Deputy Patrol	45,341
Deputy Patrol 4@	41,682
Deputy Patrol 10@	40,475
Deputy Patrol	43,539
Deputy Patrol	40,988
Deputy Patrol	48,959
Deputy Patrol	45,306
Clerical/Records	46,999
Administrative Assistant	52,582
Civil Process	40,475
Bookkeeper	40,209
Receptionist	35,154
Evidence Tech	41,476
Narcotics	54,048
Appropriation Extra Help	1,179
Appropriation Extra Help	105,000
Appropriation Overtime	105,000

PACT Grant-Peer Recovery

Peer Recovery	39,900
Appropriation Part-Time	15,750

Juvenile

Chief Intake Officer	74,026
Intake Officer	47,809
Probation Officer	65,629
Probation Officer	60,735
Probation Officer	42,573
Secretary	37,169

Jail

Jail Administrator	44,815
Assistant Jail Administrator	49,394
Jail Transport 3@	36,560
Jail Transport	42,732
Jailer 16@	36,560
Jailer	35,154
Peer Recovery	42,528
Jailer/Court Security	41,088
Lieutenant	60,311
Jail Medical	36,560
Building Maintenance	36,560
Vehicle Maintenance	36,560
Fleet Manager	38,744
Warrant/Process Clerks	44,055
Extra Help	35,380
Appropriation Part Time	47,174

2025 Arkansas County Employees Salary Survey

Appropriation Extra Help	105,000
Appropriation Overtime	105,000

<u>Coroner</u>	41,277
Chief Deputy	29,662
Appropriation Extra Help	9,000
Appropriation Contract Labor	11,500

2025 Arkansas County Employees Salary Survey

MADISON – Class 2

<u>County Judge</u> ½	39,831
Exec Assistant/Building Sup ½	24,117

<u>Quorum Court</u>	
Justice of Peace per diem 9@	455

<u>County Clerk/Comptroller</u>	70,897
Chief Deputy/Asst Comp	48,235
Deputy 2@	39,638
Appropriation PT Deputy	14,688

<u>Circuit Clerk</u>	67,653
Lead Deputy	41,428
Deputy	40,033

<u>Recorder Cost Fund</u>	
Office Admin/ Deputy Circuit	42,043

<u>Treasurer</u>	65,051
Deputy	42,999

<u>Tax Collector</u>	72,206
Chief Deputy	43,850
Appropriation PT Deputy	14,688

<u>Tax Assessor</u>	65,701
Chief Deputy	42,573
Appropriation PT Deputy	22,032

<u>Veterans Service Officer</u>	14,320
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<u>Road & Bridge Department</u>	
County Judge ½	39,831
Road Foreman	68,281
Assistant Road Foreman	49,896
Bridge Foreman	59,130
CDL Truck Driver	46,665
CDL Truck Driver 2@	42,616
CDL Truck Driver 2@	43,256
Shop Foreman/Lead Mechanic	64,461
Mechanic	45,955
Mechanic	42,616
Lubeman	42,829
Bridge Crew	43,895

Bridge Crew	43,042
Bridge Crew	42,616
Brush Cutter	43,682
Brush Cutter	42,616
Brush Cutter 2@	42,829
Heavy Equipment Operator	43,256
Heavy Equipment Operator 2@	42,616
Grader Operator	43,469
Grader Operator 2@	43,682
Grader Operator	44,747
Grader Operator 5@	42,829
Grader Operator	42,616
Grader Operator	52,631
Grader Operator	47,517
Grader Operator	43,895
Grader Operator	44,534
Road Secretary/Inventory	42,786
Exec Assistant/Building Sup ½	24,117

<u>Office of Emergency Management</u>	
OEM Coordinator	51,834

<u>Emergency 911</u>	
911 Coordinator	52,136
911 Assistant/GIS Analyst	39,441
Dispatcher Sergeant/Booking	50,895
Dispatcher/Booking	43,691
Dispatcher/Booking 4@	41,939
Dispatcher/Booking	42,648
Dispatcher/Booking	42,231

<u>Solid Waste</u>	
General Manager	64,818
Master Operator	44,610
Journeyman	41,836
Apprentice	40,441
Operator 2@	39,441
Truck Driver/Operator	46,137
Truck Driver	57,967
Journeyman/Office Manager	41,638
Appropriation PT (20 wk)	18,360

2025 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	70,957
Captain	66,873
Lieutenant	57,736
Sergeant	49,550
Corporal	48,132
K9 Corporal 1 st Class	48,955
Corporal	47,662
Corporal	47,727
Deputy 1 st Class 6@	44,884
Evidence Technician	42,786
Jail Admin/Dispatch Lt	53,962
Chief Administrative Assistant	43,850
Appropriation Extra Help	24,998

Juvenile

Probation Officer	49,277
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Coroner

10,568

2025 Arkansas County Employees Salary Survey

MARION – Class 2

<u>County Judge 1/3</u>	17,537
County Admin Assistant 1/3	12,455
Comptroller	38,532
Payroll/HR Admin	33,592

<u>Courthouse Maintenance</u>	
Maintenance	34,086

<u>Quorum Court</u>	
Justice of Peace per diem 9@	283

<u>County / Circuit</u>	
Chief Deputy	32,604

<u>Recorder Cost Fund</u>	
County/Circuit Clerk (13pp)	49,083
Deputy	30,628
Deputy	31,042

<u>Treasurer</u>	46,587
Deputy	34,086

<u>Tax Collector</u>	
Collector	46,587

<u>Tax Collector Automation Fund</u>	
Chief Deputy	29,007
Deputy	33,592

<u>Tax Assessor</u>	46,587
Chief Deputy	33,592
Deputy	31,616
Deputy	30,628

<u>Veterans Service Officer</u>	19,570
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<u>Road Department</u>	
County Judge (1/3)	17,021
County Admin Asst to Judge (1/3)	12,089
Admin Assistant (1/2)	16,302
Road Foreman	40,705
Equipment Operator I 8@	35,271
Equipment Operator II 7@	36,259
Equipment Operator II 2@	37,346

Equipment Operator III 4@	38,373
Equipment Operator III 3@	37,247
Administrative Assistant	31,616
Mechanic Supervisor	39,184
Quarry Eq. Operator	35,271
Quarry Eq. Operator	38,373
Quarry Foreman	39,223
Quarry Foreman Assistant	37,544
Disaster Prep Asst/Maps/Signs	30,529

<u>Office of Emergency Management</u>	
OEM Coordinator	34,599

<u>Emergency 911</u>	
Coordinator	34,086
Dispatcher 8@	32,604

<u>Sales Tax Solid Waste</u>	
County Judge (1/3)	17,021
County Admin Asst to Judge (1/3)	12,089
Admin Assistant (1/2)	16,302
Licensed Master	37,662
Lead Licensed Operator	32,604
Operator 3@	29,640

<u>Sheriff's Department</u>	
Sheriff 1/2	25,789
Executive Admin Assistant	34,599
Chief Deputy	38,670
Deputy	37,662
Deputy	36,635
Deputy	36,556
Deputy 2@	41,214
Deputy 11@	41,125

<u>Juvenile</u>	
Intake Officer	41,200
Intake Officer Part-Time	16,480
Probation Officer Part-Time	12,566

<u>Sheriff- Metro</u>	
Metro Deputy 2@	41,125

2025 Arkansas County Employees Salary Survey

Jail

Sheriff (1/2)	25,789
Jail Lieutenant	34,599
Detention Officer 17@	36,679
Jailer Part-Time	27,456
Jailer Part-Time	28,288
Transport Officer	33,078
Bailiff/Warrant Officer	41,125
Admin Assistant	30,529

Coroner

Appropriation Part-Time	7,159
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2025 Arkansas County Employees Salary Survey

MILLER – Class 4

<u>County Judge</u> ¹ / ₂	41,500
Executive Assistant	34,615
Chief Deputy	19,000

Courthouse Maintenance

Maintenance Director	38,000
Maintenance 2@	32,000
Appropriation Part-Time	15,000

Courthouse Security

Security Officer 3@	39,939
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Quorum Court

Justice of Peace per diem 10@	515
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County Clerk

Chief Deputy/Probate Clerk	70,000
Clerk's Admin	38,000
Deputy Clerk 2@	34,645
Appropriation Part-Time	32,000
	2,000

Clerk Automation Fund

Appropriation Part-Time	5,000
Appropriation Contract Labor	5,000

Circuit Clerk ¹/₂

Chief Deputy	35,000
Deputy	38,000
	32,000

Recorder Cost Fund

Circuit Clerk ¹ / ₂	35,000
Deputy 6@	32,000
Appropriation Part-Time	15,000

Treasurer

Chief Deputy/Admin Assistant	70,000
Deputy	38,000
	32,000

Treasurer Automation Fund

Appropriation Part-Time	5,000
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Tax Collector

Chief Deputy	70,000
Deputy 5@	38,000
	32,000

Tax Collector Automation Fund

Appropriation Contract Labor	6,000
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Tax Assessor

Chief Deputy	70,000
Deputy	38,000
Deputy 5@	33,400
Appropriation Part-Time	32,000
Appropriation Contract Labor	6,000
	10,000

Veterans Service Officer

Chief Deputy	40,000
	38,000

Road Department

County Judge ¹ / ₂	41,500
Judge's Executive Assistant	15,384
Judge's Chief Deputy	19,000
Equipment Operator I 6@	43,430
Equipment Operator II 3@	41,080
Truck Driver 5@	39,811
Equipment Operator IV 9@	38,830
Laborer 6@	38,580
Shop Welder	39,580
Tire Man	38,580
Shop Mechanic Preventive Maint	39,080
Shop Mechanic Corrective Maint	42,080
Road Superintendent	48,880
Shop Foreman	47,777
Road Foreman 3@	47,777
Road Marshall	42,808
Chief Deputy Rd Dep	38,000
Appropriation Part-Time	10,000

Office of Emergency Management

OES Director - Partial	20,356
Appropriation Part-Time	15,000

Emergency 911

911 Dispatch Supervisor	39,902
911 Coord/OES Director Partial	20,355
Dispatcher 6@	35,515
Mapping Coordinator	32,000
Appropriation Part-Time	35,000

2025 Arkansas County Employees Salary Survey

		Appropriation Part-Time	60,000
<u>Sheriff's Department</u>		<u>Coroner</u>	40,000
Sheriff	40,500	Appropriation Extra Help	15,000
Chief Deputy	64,950		
Deputy/Services	49,924	<u>Overdose Response Team</u>	
Lieutenant 2@	59,800	Investigator	41,266
Sergeant 4@	54,600	Peer Counselor	30,000
Corporal – CID Investigator 2@	51,582		
Corporal Patrol 4@	51,582		
Patrol Deputy 10@	49,924		
Chief Deputy Clerk SO	38,000		
Deputy Clerk SO 4@	32,000		
Appropriation Part-Time	85,000		
<u>Sheriff Narcotics</u>			
Sergeant	54,600		
Corporal	51,583		
<u>Sheriff Stop Grant</u>			
Supervisor	51,582		
<u>Sheriff Grant Step</u>			
Appropriation Overtime	24,000		
<u>Genoa School Resource Officer</u>	49,924		
<u>Juvenile Probation</u>			
Probation Administrator	40,000		
Probation Officer	32,000		
<u>Juvenile Diversion</u>			
Officer 2@	32,000		
<u>Jail Maintenance & Operation</u>			
Sheriff	40,500		
Warden	55,120		
Administrative Captain	54,080		
Classification Officer	52,000		
Lieutenant	48,880		
Sergeant 4@	47,840		
Sergeant 3@	45,760		
Corporal 6@	43,680		
Deputy 22@	41,600		
Transport Officer 4@	43,680		
Chief Deputy JA	38,000		
Deputy -JA	32,760		
Deputy -JA	32,000		

2025 Arkansas County Employees Salary Survey

MISSISSIPPI – Class 4

<u>County Judge</u> ¹ / ₂	43,787
Administrative Assistant	39,123
Public Affairs Director	52,388

Courthouse Maintenance

Janitor/Maintenance	33,939
Janitor	32,129
Janitor/Maintenance	30,528
Day Porter/Maintenance	42,800

Quorum Court

Justice of Peace Per Diem 11@	350
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County Clerk

	83,638
Chief Deputy 2@	39,123
Elec Coord/Deputy	39,123
Deputy/Recorder 2@	33,208
Deputy	31,163

Circuit Clerk

	83,638
Office Manager	39,123
Chief Deputy 2@	39,123
Deputy/Imaging	36,335
Deputy/Rec/Imaging	35,270
Deputy/Rec/Imaging	34,442
Jury Coordinator	34,002
Deputy Clerk	34,002
Deputy Juvenile/Imaging 5@	33,157

Treasurer

	83,638
Chief Deputy	39,123

Tax Collector

	83,638
Chief Deputy 2@	41,236
Deputy 2@	35,101
Del. Personal Collector	35,101

Tax Assessor

	83,638
Chief Deputy	42,013
Chief Deputy	42,909
Chief Deputy	41,570
Deputy	33,326
Deputy	33,495
Deputy 2@	33,141

Deputy	34,915
Real Property Assessor	31,366
Real Property Assessor	34,476

Veterans Service Officer

	35,707
Appropriation Part-Time	16,570

Road Department

County Judge ¹ / ₂	43,787
Superintendent Equipment Op.	54,773
Asst Super. Equipment Operator	46,998
Office Manager	42,193
Chief Strategist	43,351
Mechanic I/Equipment Operator	44,028
Mechanic II/Equipment Operator	36,209
Road Maintenance/Welding	38,000
Road Maintenance/Welding	36,580
Road Maintenance	36,580
Heavy Equip/Excavator Operator	36,580
Truck/CDL Class A/Loader Op 6@	36,580
Truck/CDL Class A/Loader	39,682
Grader Op II/Trainer Grader/Excav	41,079
Grader Operator 11@	36,580

Office of Emergency Management/911

OEM/911 Coordinator	71,212
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Emergency 911

Sign Maintenance 2@	31,609
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Landfill

Director/Equipment Operator	54,780
Operations Manager	47,001
Scale House Manager	38,432
Heavy Equipment Operator 7@	36,580
Appropriation Part-Time Clerk	19,602

Sheriff's Department

Sheriff	87,575
Major/Chief Deputy/Law Enforce	61,877
CID Captain	59,772
CID/DTF Sergeant 2@	52,908
CID Lieutenant 3@	55,288
CID Sergeant 4@	52,908
Patrol Captain	59,772
Patrol Lieutenant	55,288
Captain Patrol/Aviation/Admin	59,772
Patrol Sergeant 4@	52,923

2025 Arkansas County Employees Salary Survey

Patrol/Process Server	49,499
Patrol 11@	49,488
Patrol/K9 Sgt	52,923
Patrol/Courthouse Security 2@	52,923
Patrol/Courthouse Security	49,499
Administrative Assistant	50,864
Sheriff Secretary/Office Manager	48,068
Sec Warrants/Releasing	40,380
Sec Records/ADC Billing	40,380
Secretary/Receptionist	40,009
Sec CID/Computer Tech	43,110
Patrol MCSO RSCR	58,628
Patrol Rivercrest SRO	49,499
Lt. Patrol Armored SRO	55,288
Sgt Patrol Manila SRO	52,908
Patrol Gosnell SRO	49,499

Juvenile

Intake Officer	46,008
Probation Officer	41,494
Probation Officer	39,529
Probation Officer	40,548
Probation Officer	37,745
Intensive Probation Officer	35,962
Administrative Assistant	30,392

Jail

Jail Administrator	58,354
Administrative Assistant	44,093
Jailer Lieutenant	54,464
Sergeant Shift Supervisor	49,296
Sergeant Jailer 3@	49,296
Jailer 17@	44,611
Jailer	44,626
Jailer/Booking Officer	46,136
Cthouse Sec/Transport/Jailer 3@	45,816
Jailer/Control Board 4@	42,638
Counselor	42,150
Maintenance Supervisor	52,829
Kitchen Supervisor 2@	46,518
Bailiff/Inmate Transport	49,934
Sergeant Communications	47,774
Communications 5@	43,030

Coroner

28,851

2025 Arkansas County Employees Salary Survey

MONROE – Class 1

County Judge 49,915

Courthouse Maintenance
Maintenance 23,880

Quorum Court
Justice of Peace per diem 9@ 275

County Clerk 49,915
Chief Deputy 23,880
Deputy 23,380

Circuit Clerk 49,915
Chief Deputy 26,050
Deputy 24,380

Treasurer/Collector 48,204
Chief Deputy 39,140
Deputy 23,380

Tax Assessor 44,923
Chief Deputy 28,625
Deputy 23,880

Veterans Service Officer 6,000

Road Department
Road Supervisor 32,000
Dump Truck Operators 2@ 31,655
Grader Operator 30,140
Grader Operator 27,050
Laborer 25,000
Judges Secretary 24,630
Laborer 2@ 24,130
Laborer 23,880
Appropriation Part-Time 15,000
Appropriation Contract Labor 260,000

Office of Emergency Management
Appropriation Part-Time 15,240

Emergency 911
Coordinator 28,500

Sheriff's Department

Sheriff 49,915
Chief Deputy 31,000
Deputy -Certified 2@ 30,500
Bond and Fines Clerk 28,625
Deputy Non-Certified 23,380
Deputy Non-Certified 22,880
Appropriation Part-Time 10,000

Juvenile
Intake Officer 40,000

Jail
Chief Jailer 27,000
Jail Administrator 26,320
Jailer 2@ 26,500
Dispatcher 2@ 24,380
Dispatcher 23,880
Dispatcher 3@ 23,380
Appropriation Part-Time 10,000

Coroner 6,324

2025 Arkansas County Employees Salary Survey

MONTGOMERY – Class 1

<u>County Judge</u> ¹ / ₂	26,472
Administrative Assistant 37.5%	13,764
Appropriation Extra Help	4,000

Courthouse Annex

Appropriation Part-Time	4,914
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Quorum Court

Justice of Peace per diem 9@	416
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County / Circuit Clerk

49,363

Chief Deputy	36,706
Deputy 2@	33,280
Appropriation Extra Help	4,000

CRCF(County Recorder Cost Fund)

Deputy	33,280
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Treasurer

Deputy	46,862
	36,706

Treasurer Automation Fund

Extra Help Appropriation	1,500
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Tax Collector / Sheriff ¹/₂

Chief Deputy	26,214
	36,706
Deputy Collector	33,280
Appropriation Part-Time	12,000

Tax Assessor

Chief Deputy	46,862
	36,706
Deputy	33,280

Election

Election Coordinator	12,500
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Veterans Service Officer

22,027

Road Department

County Judge ¹ / ₂	26,472
Administrative Assistant 37.5%	13,764
Road Administrative Assist	19,968
Road Administrative Assist	13,312

OEM Officer ¹ / ₄	8,320
Superintendent	42,140
Foreman	40,684
Shop Foreman	39,811
Mechanic 2@	37,564
Operator/Driver 17@	37,564
Appropriation Part-Time Training	5,000
Appropriation Part-Time Cleaning	4,212

Solid Waste

Supervisor	42,203
Attendants/Drivers 7@	38,084
Admin Assistant ¹ / ₄	9,176
Appropriation Extra Help	25,000

Office of Emergency Management

OEM Coordinator ³ / ₄	24,960
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Emergency 911

911 Coordinator	26,357
Appropriation Extra Help	4,000

Sheriff's Department

Sheriff/Tax Collector ¹ / ₂	26,214
Chief Deputy	42,972
Sergeants 2@	38,917
Deputy 5@	37,853
Deputy Sheriff	37,853
Administrative Assistant	36,706
Appropriation Extra Help	10,000

Lake/Forest Patrol

Officer 2@	37,853
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Law Enforcement Sales Tax

Detention Center Admin	36,712
Telecommunications Admin	36,712
Detention Center Supervisors 4@	33,658
Detention Officers 8@	32,802
Telecom Supervisor	33,408
Telecommunication Operator 7@	32,802
Food Prep Specialist	34,681
Asst Food Prep	32,434
Maintenance Supervisor	25,000
Appropriation Part-Time	15,000
Appropriation Extra Help	15,000

Coroner

14,682

2025 Arkansas County Employees Salary Survey

Appropriation Extra Help	3,500
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2025 Arkansas County Employees Salary Survey

NEVADA – Class 1

County Judge (9pp) 17,928
 Secretary (9pp) 10,800

Courthouse Maintenance
 Appropriation P/T Janitor 12.00 hourly

Quorum Court
 Justice of Peace per diem 9@ 275
 QC Secretary (monthly) 63

County Clerk 46,650
 Deputy 2@ 32,400

Circuit Clerk 46,650
 Deputy 2@ 32,400

Treasurer 46,650
 Deputy 3@ 32,400

Tax Collector / Sheriff 1/2 25,917
 Deputy 2@ 32,400

Tax Assessor 46,650
 Deputy 2@ 32,400

Veterans Service Officer 10,368

Solid Waste
 County Judge (9pp) 17,278
 Judge's Secretary (10pp) 10,800
 Foreman 19.75 hr
 Drivers 2@ 16.00 hr
 Laborer 3@ 15.50 hr
 Appropriation Part-Time 11.00 hr

Office of Emergency Management
 OEM Coordinator 29,474

Emergency 911
 911 Coordinator 17.89 hr
 Dispatchers 4@ 17.50 hr
 Appropriation Part-Time 3@ 12.00 hr

Road Department

County Judge (9pp) 17,278
 Judge's Secretary (10pp) 10,800
 Foreman 21.75 hr
 Driver 18.00 hr
 Driver 19.00 hr
 Equipment Operator 2 19.00 hr
 Grader Operators 5@ 18.00 hr
 Equipment Operator 1 18.50 hr
 Asst Shop Foreman 16.75 hr
 Laborer 2 16.00 hr
 Appropriation Part-Time 11.00 hr

Sheriff's Department

Sheriff/Tax Collector 1/2 25,917

Jail

Chief Deputy 45,100
 Deputy 41,407
 Deputy 2@ 39,247
 Detective 46,569
 Secretary 36,720
 Lieutenant 19.80 hr
 Jailer 6@ 14.75 hr
 Jailer 7@ 15.25 hr

Coroner 7,243

2025 Arkansas County Employees Salary Survey

NEWTON – Class 1

		<u>Sheriff's Department</u>	
<u>County Judge</u>	64,205	Sheriff	56,205
Secretary	33,160	Deputy 6@	32,240
Courthouse Security	34,000	Chief Deputy	34,320
		Investigator 2@	32,760
<u>Courthouse Maintenance</u>		Clerk	31,928
Maintenance	33,904	Appropriation Part-Time	12.00hr
		<u>Jail</u>	
<u>Quorum Court</u>		Jail Administrator	33,280
Justice of Peace per diem 9@	284	Jailer 4@	13.55/hr
		Dispatchers 4@	13.55/hr
<u>County / Circuit Clerk</u>		Nurse	17.50/hr
58,362		Sergeant	13.25/hr
Deputy Clerk 3@	39,748	Clerk/Dispatcher	13.15/hr
		Approp Dispatcher/Jailer PT 4@	13.25/hr
<u>Treasurer</u>	60,388	<u>Juvenile</u>	
Deputy	32,032	Intake Officer	6,000
		Probation Officer 2@	3,000
<u>Tax Collector</u>	61,592	<u>Coroner</u>	
Deputy	33,754		7,091
Appropriation Part-Time	12.00hr	Appropriation Deputy Coroner	\$50 per call
<u>Tax Assessor</u>	52,118		
Deputy 2@	29,640		
<u>Veterans Service Officer</u>	7,752		
<u>Road Department</u>			
Operator 15@	35,950		
Driver 8@	35,950		
Mechanic	30,200		
Road Foreman	35,950		
Brush Cutter 3@	34,593		
Shop Helper	28,684		
Construction 6@	30,384		
<u>Emergency Service Officer</u>	30,392		
<u>Emergency 911</u>			
911 Coordinator	28,134		
<u>Solid Waste</u>			
Manager	31,408		
Sanitation Worker 7@	34,424		

2025 Arkansas County Employees Salary Survey

OUACHITA – Class 3

<u>County Judge</u> 1/3	21,299
Executive Secretary	34,789
Administrative Assistant	42,953
Safety Director Part-Time	17,667

Courthouse Maintenance

Janitor	32,227
Grounds	31,569
Appropriation Part Time 2@	16,442

Quorum Court

Justice of Peace per diem 11@	530
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<u>County Clerk</u>	57,674
Chief Deputy	34,934
Deputy I 2@	29,561
Deputy II	27,534

<u>Circuit Clerk</u>	57,674
Chief Deputy	34,934
Deputy I	29,561
Circuit Clerk Court Perso 3@	27,534
Circuit Clerk Scan/Court	26,732

<u>Treasurer</u>	57,674
Chief Deputy	34,934

<u>Tax Collector / Sheriff</u> ½	30,597
Office Manager	38,731
Deputy II 2@	27,534

<u>Tax Assessor</u>	57,674
Chief Deputy	34,934
Deputy Appraiser	33,777
Deputy Appraiser	33,762
Deputy I	27,534
GIS	36,712

<u>VA Officer</u>	
Veterans Services	19,514

<u>Road Department</u>	
County Judge 1/3	21,292
Superintendent	45,968

Foreman 4@	37,945
Foreman	37,935
Operator 4@	35,367
Operator 2@	37,467
Operator	36,572
Operator	35,357
Mechanic	36,740
Mechanic	37,302
Mechanic	36,232
Truck Driver 3@	34,500
Truck Driver	34,601
Laborer III	30,134
Laborer III	31,926
Laborer III	30,139
Laborer I	31,760
Laborer I 2@	27,534

Office of Emergency Management

Coordinator	45,197
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Emergency 911

Dispatcher	35,673
Dispatcher 2@	31,814

Solid Waste

County Judge 1/3	21,292
Supervisor	40,836
Driver	34,476
Driver 2@	34,486
Driver	34,500
Laborer III	28,862
Laborer II 6@	27,534
Laborer II 5@	27,517
Laborer II	37,297
Laborer I 2@	27,534
Recycle Helper	14,744
Appropriation Part-Time	65,264

Sheriff's Department

Sheriff/Tax Collector ½	30,597
Captain 2@	45,504
Lieutenant 2@	43,334
Sergeant 2@	41,683
Deputy 14@	40,435
Bookkeeper	27,951
Courthouse Security Supervisor	40,435
Courthouse Security	22,077
Appropriation Deputies Part-Time	121,331

2025 Arkansas County Employees Salary Survey

Jail

Jail Captain	45,504
Jail Supervisor 4@	35,232
Dispatcher 8@	31,814
Dispatcher	28,801
Detention Officer 11@	32,313
Detention Officer 4@	26,553
Detention Officer 3@	27,350
Inmate Sup/Trash Pickup	32,313
Kitchen Supervisor	33,919
Nurse	48,983
Appropriation Part-Time	30,451

Juvenile Court

Intake Officer	34,066
Intake Officer	16,640
Intake Officer	16,654

Coroner

30,000

2025 Arkansas County Employees Salary Survey

PERRY - Class 2

County Judge 1/3 17,624
Administrative Assistant 1/2 14,100

Courthouse Maintenance
Appropriation Part-Time Janitor 6,120

Quorum Court
Justice of Peace per diem 9@ 309

County / Circuit Clerk
48,025
Chief Deputy 30,000
County/Circuit Deputy 3@ 29,000
Deputy 1/2 12,350

Election Coordinator 14,500

Recorder Cost Fund
Deputy 1/2 14,500

Treasurer 45,529
Deputy 25,000

Treasurer Automation Fund
Deputy (2 months) 5,000

Tax Collector / Sheriff 1/2 26,436
Chief Deputy 30,000
Deputy 29,000
Approp. Part Time Deputy 19,334

Tax Collector Automation Fund
Approp. P/T Deputy 9,667

Tax Assessor 45,529
Chief Deputy 30,000
Deputy 29,000

Veterans Service Officer 11,600

Road Department
County Judge 1/3 17,624
Judge Admin Assistant 1/2 14,100
Judge Assistant 20,000
Foreman 2@ 36,200

Mechanic 30,200
Mechanic 29,200
Grader Operator 4@ 30,300
Truck Driver 3@ 29,738
Parts Manager 29,200
Utility/Heavy Equip Operator 30,200
Bush Hog Operator 5@ 28,058
Laborer 17,960

Office of Emergency Management
911/ADEM Coordinator 29,000

Emergency 911
911 Coordinator/ADEM 5,000
Dispatcher/Jailer 3@ 28,200
911 Asst/Flood Plain 12,750

Solid Waste
Sanitation Supervisor 30,200
Sanitation Officer 28,200
Sanitation Officer 25,500
County Judge 1/3 17,624
Appropriation Part-Time 9,000

Sheriff's Department
Sheriff/Tax Collector 1/2 26,436
Administrative Assistant 30,000
Chief Deputy 43,000
Criminal Investigator 41,000
Deputy 5@ 39,500
Secretary 29,000
School Resource Officer 26,200
School Resource Officer 37,500
Sergeant 40,500
Appropriation Part-Time Deputy 10,000

Jail
Administrator 30,200
Jailer/Supervisor 31,000
TAC Officer 29,200

Jail Fund
Dispatcher/Jailer 4@ 28,200
Juvenile Officer 30,000
Appropriation Part-Time 27,000

Detention Center Fund
Appropriation P/T Jailer 13,790

2025 Arkansas County Employees Salary Survey

Coroner

13,506

2025 Arkansas County Employees Salary Survey

PHILLIPS – Class 2

<u>County Judge</u> ¹ / ₂	31,400
Administrative Assistant	29,250
Executive Secretary	26,812

Courthouse Maintenance

Head Janitor	27,300
Janitor	27,085

Quorum Court

Justice of Peace per diem 9@	605
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County Clerk

Chief Deputy 2@	59,765
Deputy	28,275
	26,325

Circuit Clerk

Chief Deputy 2@	59,765
Deputy	28,275
	26,325

Treasurer

Chief Deputy	59,765
	28,275

Tax Collector / Sheriff ¹/₂

Deputy 2@	31,400
	26,325

Tax Assessor

Chief Deputy	59,765
	28,275
Real Estate Deputy	26,325
Per. Pro., ACT & CAMA	26,325

Road Department

County Judge ¹ / ₂	31,400
Superintendent	36,000
Deputy Superintendent	16.00/hr
Secretary	13.50/hr
Backhoe Op./Truck Driver 2@	15.00/hr
Grader Operator/Truck Driver 7@	15.00/hr
Truck Driver/CDL 4@	15.00/hr
Tractor Driver 2@	15.00/hr
Bridge & Pothole	12.00/hr

Emergency 911

Coordinator	36,000
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Dispatchers 6@	28,080
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Sheriff's Department

Sheriff/Tax Collector ¹ / ₂	31,400
Chief Deputy	36,000
Executive Secretary	26,812
Deputy 9@	31,200
Fine Collector	26,325
TAC Officer	30,160

Juvenile

Intake Officer	28,002
Probation Officer	29,211

Jail

Jail Commander	30,160
Jailer 11@	30,160
Secretary	26,325
Jail Administrator	36,000

Coroner

	27,979
Approp. Part-Time Deputy 2@	3,600
Approp. Part-Time Secretary	2,490

2025 Arkansas County Employees Salary Survey

PIKE - Class 2

<u>County Judge 1/3</u>	22,863
Administrative Assistant 1/3	12,845
Co Judge QC Pay	2,520

Courthouse Maintenance

Maintenance	46,504
Maintenance	13,351
Appropriation Part-Time	20,000

Quorum Court

Justice of Peace per diem 9@	402
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County Clerk

Deputy	61,472
Deputy	38,535
Deputy Part-Time	18,554
County Clerk QC Pay	2,520

Circuit Clerk

Deputy	61,472
	38,535

Recorder's Cost Fund

Deputy	38,535
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Treasurer

Deputy	61,472
Deputy	38,535
Treasurer QC Pay	2,520

Tax Collector / Sheriff 1/2

Deputy 3@	33,025
Deputy 3@	38,535
Deputy Part-Time	19,981

Tax Assessor

Deputy 2@	61,472
	38,535

Assessors Fund

Appropriation Part-Time	4,000
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Veterans Service Officer

	10,886
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Road Department

County Judge 1/3	22,863
Administrative Assistant 1/3	12,845
Foreman	51,170
Road Crew 12@	46,504

Mechanic	50,176
Appropriation Extra Help 2@	23,400

Office of Emergency Management

OEM Coordinator	22,068
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Emergency 911

911 Coordinator	23,766
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Solid Waste

County Judge 1/3	22,863
Administrative Assistant 1/3	12,845
Foreman	50,176
Landfill Crew 7@	46,504

Sheriff's Department

Sheriff/Tax Collector 1/2	35,565
Chief Deputy / CID Officer 2@	54,583
Deputy Sheriff 10@	49,464
Appropriation Part-Time	40,000
Appropriation Extra Help	660

Jail

Jail Administrator	47,491
Dispatcher Supervisor	43,027
Dispatcher 5@	41,407
Jailer 8@	42,729
Appropriation Part-Time	100,000

Coroner

Deputy Coroner	10,160
	2,400

2025 Arkansas County Employees Salary Survey

POINSETT – Class 3

County Judge 77,844
Chief Deputy 45,190

Courthouse Maintenance

Supervisor Janitor/Maintenance 37,427
Appropriation P/T Janitor 14,412
Appropriation P/T Maintenance 14,412

Quorum Court

Justice of Peace per diem 11 @ 525

County Clerk 67,342
Chief Deputy 45,144
Accounts Payable 38,080
2nd Deputy 35,152
3rd Deputy 32,495
Appropriation Part-Time 3,000
Appropriation Over-Time 3,000

County Clerk Cost Fund

Appropriation Part-Time 1,250

Circuit Clerk 67,342
Chief Deputy 43,266
2nd Deputy/Administrative Asst 38,118
Appropriation Over-Time 1,500

Recorder Cost Fund

2nd Deputy 31,672
3rd Deputy 30,088
Appropriation Part-Time 16,500
Appropriation Over-Time 500

Treasurer 67,342
Chief Deputy 42,137
Appropriation Part-Time 2,500

Treasurer Automation Fund

Appropriation Part-Time 5,000

Tax Collector / Sheriff ½

Chief Deputy 44,524
2nd Deputy 38,827
Appropriation Part-Time 25,000

Appropriation Over-Time 1,000

Tax Collector Automation Fund

Tax Collector / Sheriff ½ 40,176

Tax Assessor

Head GIS Mapper/Level 4 Appr 67,342
Chief Deputy 47,647
2nd Deputy, GIS Mapper, Deeds 46,429
2nd Deputy Personal Property 31,672
Appropriation Deputy Part-Time 30,900
Appropriation Over-Time 12,000
1,500

Assessor Amendment 79 Fund

Appropriation Part-Time Clerk 6,000

Election

Election Coordinator Part-Time 9,000

Veterans Service Officer

Asst Veterans Service Officer 23,648
16,230

Road Department

Road Supervisor 50,872
Road Foreman 44,174
Shop Manager 44,423
Deputy Clerk 36,962
Mechanic 41,668
Bridge Foreman 44,280
Senior Grader 45,399
Senior Grader 44,074
Senior Grader 43,339
Journeyman Grader 42,787
Journeyman Grader 39,243
Journeyman Grader 39,066
Apprentice Grader 34,311
Apprentice Grader 37,549
Bridge/HEO 34,480
Bridge/HEO 35,342
Bridge/HEO Apprentice 2@ 33,784
Road Truck Driver 37,584
Road Truck Driver 41,668
Road Truck Driver 35,864
Road Truck Driver 38,656
Appropriation Part-time 20,000
Appropriation Over-Time 20,000

2025 Arkansas County Employees Salary Survey

Office of Emergency Management

OEM Coordinator	45,176
Appropriation Over-Time	2,000

Emergency 911

911 Coordinator	48,175
Operator 6@	41,000
Operator	42,601
Operator	41,820
Operator	43,460
Appropriation Over-Time	25,000
Appropriation Part-Time	30,000

Sheriff's Department

Sheriff/Tax Collector ½	40,176
Chief Deputy/Jail Admin ½	32,989
Captain	60,475
Sheriff's Secretary	42,876
Office Secretary	39,426
Sergeant	58,630
Sergeant	58,015
Sergeant	56,580
Deputy	53,505
Deputy	52,000
Deputy 2@	53,300
Deputy 4@	54,120
Deputy	57,400
Deputy	54,325
Deputy	53,710
Lieutenant	57,810
Clerk by ACT 1262	36,995
Criminal Investigator	55,452
SRO-Harrisburg	57,400
SRO-Marked Tree	53,300
SRO- EPC School	54,940
Appropriation Over-Time	50,000
Appropriation Part-Time	20,000

Juvenile

Intake Supervisor	49,913
Intake/FINS	40,299
Probation Officer	39,056
FINS	36,900
Appropriation Over-Time	1,500

Jail

Jail Admin/Chief Deputy ½	32,989
Captain	56,712
Jailer 4@	44,485
Jailer	49,356
Jailer	48,175
Jailer	44,895
Jailer 4@	44,075
Jailer	45,100
Jailer	45,305
Jailer Seargent	49,405
Jailer Seargent	47,150
Jailer Lieutenant	52,065
Cook	39,553
Nurse	57,227
Appropriation Over-Time	40,000
Appropriation Atty Part-Time	12,812

Coroner

	18,510
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2025 Arkansas County Employees Salary Survey

POLK – Class 3

County Judge 79,261
Secretary 37,475

Courthouse Maintenance
Maintenance Supervisor 19.49 hr
Custodian 18.96 hr

Quorum Court
Justice of Peace per diem 11@ 262
Committee Meeting per diem 11@ 39

County Clerk 59,034
Chief Deputy Clerk 37,475
Deputy Clerk 2@ 35,707

Circuit Clerk 57,269
Chief Deputy Clerk 37,475
Deputy Clerk 2@ 35,707

Treasurer 57,269
Clerical 37,475
Appropriation P/T Clerk 17.07hr

Tax Assessor 57,269
Chief Deputy 37,475
Deputy 3@ 35,707
GIS Specialist 38,604

Veterans Service Officer 41,130
Secretary 35,707

Road Department
Road Clerk 17.17/hr
Operators 22@ 19.76/hr
Road Foreman 2@ 20.73/hr
Lead Man 20.73/hr

Office of Emergency Management
OEM Coordinator 43,718
Clerical 37,475

Sheriff/Collector

Sheriff/Tax Collector 79,261
Chief Deputy Sheriff 49,887
Deputy 11@ 47,786
Administrative Assistant 43,718
Sheriff's Secretary 35,707
Chief Jailer 45,876
Jailer 12@ 36,863
Dispatcher 6@ 36,863
Chief Deputy Collector 37,475
Deputy Collector 2@ 35,707
Juvenile Intake Officer 45,757
Juvenile Probation Officer 45,757
Juvenile Clerk/Secretary 35,707
Peer Recovery 16.05hr

Coroner 9,502

2025 Arkansas County Employees Salary Survey

POPE – Class 5

		<u>Tax Assessor</u>	81,752
		Chief Deputy	45,000
		Deputy 4@	33,790
		Lead Deputy 3@	36,118
		<u>Veterans Service Officer</u>	42,897
<u>County Judge 1/2</u>	43,217		
Administrative Assistant 2/3	29,423		
IT Director	65,953		
		<u>Road Department</u>	
<u>Courthouse Maintenance</u>		Foreman	65,000
Janitor	27,436	Assistant Foreman	60,000
Maintenance Supervisor	43,593	Asset Manager	60,000
		Shop Foreman	60,000
<u>Quorum Court</u>		Mechanic	43,169
Justice of Peace per diem 13@	1,000	Lead Grader Crew	44,500
		Grader Crew 5@	43,169
<u>County Clerk</u>	81,752	Maintenance 2@	43,169
Chief Deputy	45,000	Operator/Driver 7@	43,169
Deputy 2@	33,790	Utility Operator 4@	43,169
Lead Deputy 4@	36,118	Office Manager	40,000
		Judge ½	43,217
<u>Circuit Clerk</u>	81,752	Admin Assistant 1/3	15,576
Chief Deputy	45,000	OEM Director 1/3	20,769
Deputy 6@	33,789	Asst OEM Director 1/3	18,346
		Appropriation Part-Time	20,000
<u>Recorder Cost Fund</u>		<u>Emergency 911</u>	
Deputy Supervisor	36,118	911 Director	68,466
Deputy 2@	33,789	911 Assistant Director	64,509
Passport Deputy	36,879	Address Database Manager	48,674
Court/Jury Deputy Clerk	36,118	Emerg Comm Office Manager	48,674
		Computer Technician	64,509
<u>Treasurer</u>	81,752	Level 4 Tele/Super/Trainer 3@	53,087
HR Director	57,000	Level 4 Relief Super/Trainer 5@	48,674
Chief Deputy	45,000	Level 4 Telecommunicator 2@	45,529
Asst HR/Payroll Deputy	49,750	Level 3 Telecommunicator 6@	43,534
Grants Administrator	53,820	Level 2 Telecommunicator 7@	38,215
		<u>911/OEM Fund</u>	
<u>Treasurer Automation Fund</u>		OEM Director 2/3	39,230
Appropriation Part-Time	25,000	Asst OEM Director 2/3	34,653
		Appropriation Part-Time	7,000
<u>Tax Collector</u>	81,752		
Chief Deputy	45,000		
Assistant Chief Deputy	36,118		
Deputy	33,789		
Appropriation Part-Time	33,789		
		<u>Tax Collector Automation Fund</u>	
Deputy	33,789		
Appropriation Part-Time	15,000		

2025 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	86,434
Chief Deputy	72,657
Patrol Captain	65,660
CID Supervisor	61,354
Lieutenant 4@	59,740
Sergeant 4@	57,910
Investigator 4@	54,896
Corporal 21@	52,743
3 Year Deputy 2@	46,285
Office Manager	46,465
Warrants Clerk	33,790
Receptionist	33,790
District Court Clerk	33,790
CID Secretary	33,790
Circuit Court Clerk	33,790
Bookkeeper	35,536
Information Technology	44,356

Juvenile

Juvenile Secretary	35,458
Probation Officer	46,348
Intake Officer	46,348
Probation Officer 3@	44,116
Intake Officer	42,831

Jail

Jail Administrator - Captain	69,966
Assistant Jail Admin - Lt	48,216
Jail Sergeant 8@	44,644
Maintenance	43,334
Jail Corporal 6@	41,897
4 Year C/O 4@	40,818
3 Year C/O 3@	40,139
2 Year C/O 6@	38,352
1 Year C/O 18@	37,959

Coroner

Appropriation Part-Time	58,394
	20,000

2025 Arkansas County Employees Salary Survey

PRAIRIE – Class 1

County Judge ¹/₂ 24,551

Des Arc Courthouse Maintenance
Maintenance 47,933

Devalls Bluff Courthouse Maintenance
Maintenance 15,542

Quorum Court
Justice of Peace per diem 9@ 255

County / Circuit Clerk
46,203
Chief Deputy Southern District 26,728
Chief Deputy Northern District 33,160
Deputy 24,962
Janitor 20,436
Appropriation Overtime 3,000

Recorder Cost Fund
Appropriation Part-Time 5,000

Treasurer 45,558
Chief Deputy 33,160
Appropriation Extra Help 1,500

Tax Collector / Sheriff ¹/₂ 25,551
Chief Deputy Tax Collector 34,275
Deputy Tax Collector 32,120
Appropriation Overtime 2,000

Tax Assessor 45,557
Deputy 22,880
Deputy 25,000

Veterans Service Officer 3,600

Road Department
County Judge ¹/₂ 24,301
Administrative Assistant 34,320
Foreman 46,575
Foreman 45,552
OEM Coordinator ¹/₂ 20,250
Road Labor 7@ 34,320

Road Labor 43,409
Road Labor 2@ 35,817
Road Labor 37,460
Road Labor 39,270
Appropriation Overtime 12,500

Office of Emergency Management
OEM Coordinator ¹/₂ 20,250

Emergency 911
Dispatcher 3@ 31,200
Appropriation Part-Time 3,000
Appropriation Overtime 6,000

Sheriff's Department
Sheriff/Tax Collector ¹/₂ 25,000
Chief Deputy 47,840
Deputy 43,368
Deputy 2@ 40,019
Deputy 3@ 39,520
Appropriation Part-Time 20,000
Appropriation Overtime 15,000

County Dispatch
Dispatch Supervisor 40,560
Senior Dispatcher 36,358
Dispatcher 31,678

Juvenile
Intake Officer 40,000
Probation Officer 6,937

Jail
Jail Supervisor 40,560
Senior Jailer 36,358
Jailer 33,786
Jailer 10@ 32,760
Appropriation Overtime 20,000
Appropriation Part-Time 10,000

Coroner 5,261

2025 Arkansas County Employees Salary Survey

PULASKI – Class 7

<u>County Judge</u>	159,225
Administrative Coordinator	83,708
Admin Research Specialist	47,633
Justice Coordinator	56,827
Director of Pretrial Services	83,708
Admin Research Specialist	47,633

Courthouse Maintenance

General Services Director	98,287
Asst Gen Services Director	83,708
Bldg Maintenance Supervisor 3@	51,720
Carpenter	47,633
Admin Assistant	49,676
Building Maintenance II 3@	43,547
Building Maintenance I 11@	39,461
Admin Support Tech	39,461
Heating/AC	65,000
Master Electrician	73,171
Appropriation Extra Help	20,000

Quorum Court

Justice of Peace annual 15@	18,438
Coordinator	83,708
Research Analyst	51,720

County / Circuit Clerk

156,304	
Chief Deputy	134,736
Circuit Co Administrator	98,287
Asst Circuit Co Administrator	83,708
Assistant Chief Deputy - County	83,708
Assistant Chief Deputy - Circuit	83,708
Accounting Supervisor	53,763
Accounting Clerk 5@	41,503
Administrative Assistant 3@	51,720
Central Receiving Supervisor	51,720
Central Receiving Clerk	43,538
Central Receiving Clerk 6@	39,461
Community Outreach Specialist	47,633
Court Clerk's Supervisor	53,763
Court Clerk 1@	41,862
Court Clerk 18@	41,503
Court Liaison 2@	60,913
Desktop Support Technician	56,827

Imaging Supervisor	51,720
Imaging Clerk 11@	39,461
Juvenile Court Clerk's Supervisor	53,763
Real Estate Clerk 2@	39,461
Records Supervisor	51,720
Records Clerk 8@	39,461
Voter Registration Supervisor	51,720
Voter Registration Clerk 5@	39,461
Voter Registration/GIS Tech 2@	45,591

Election

Election Coordinator	83,708
Administrative Assistant	47,633
Voting Equipment Specialist	56,827
Election Sys App Analyst	60,913
Sys Analyst/Data Base Adm	65,000
Asst Election Coordinator	60,913

Recorder Cost Fund

Chief Administrator	134,736
Director of Info Technology	105,577
Systems Administrator 2@	69,086
Network Administrator	65,000
Community Outreach Director	65,000
Court Clerk	41,503
Imaging Clerk 2@	39,461
Real Estate Supervisor	51,720
Real Estate Clerk 8@	39,461
Voter Registration Clerk	39,461
Appropriation Extra Help	135,000
Appropriation Contract Labor	20,000

Treasurer

156,304	
Treasury Manager	90,997
Assistant Treasury Manager	65,000
Administrative Coordinator	56,827
Treasury Specialist 2@	49,676

Tax Collector

Administrative Coordinator 3@	56,827
Bankruptcy Specialist	51,720
Cashiering Specialist II 2@	45,591
Cashiering Specialist III 2@	49,676
Chief Administrator	142,025
Chief Deputy	134,736
Community Liaison	56,827
Customer Serv Specialist III 4@	49,676
Customer Serv Specialist II 7@	45,591

2025 Arkansas County Employees Salary Survey

Customer Serv Specialist I 2@	41,503
Director of Information Tech	105,577
Director of Operations	112,867
Assistant Director of Info Tech	90,997
Community Tax Specialist	47,633
DAV Specialist	53,763
DEL Pers/Business Tech	47,633
DEL Real Estate Tax Technician	47,633
Financial Analyst	77,257
Mortgage Tax Specialist	49,676
Network Admin/Engineer	73,171
Network Administrator	69,086
Personal Property Adjuster	49,676
Real Estate Adjuster	49,676
Tax & Distribution Manager	98,287
Tax Collections Manager 4@	83,708
Asst Tax Collection Manager 5@	65,000
Vault Specialist 2@	49,676
Help Desk Analyst	53,763
Cyber Security Analyst	83,708
Appropriation Extra Help	95,000

<u>Tax Assessor</u>	149,885
Chief Deputy	112,867
Director of Operations	134,736
Chief Administrator	142,025
Director of Personal Property	120,155
Exemptions Supervisor	69,086
Asst Chief Deputy – Assessor	83,708
Residential Division Manager	98,287
Director of IT	105,577
Asst Director of IT	90,997
Director Of Valuation	105,577
Commercial Division Manager	98,287
Director of Reappraisal	120,155
Senior Appraiser Supervisor 12@	69,086
Senior Appraiser/Analyst 8@	65,000
Assessment Specialist IV 3@	53,763
Assessment Specialist III 5@	49,676
Assessment Specialist II 25@	41,503
Assessment Specialist I 18@	39,461
Director of GIS	83,708
GIS Technician 5@	49,676
Commercial Appraiser 8@	60,913
Commercial Appraiser	65,724
Residential Appraiser 7@	49,676
Administrative Coordinator 2@	56,827

Computer Coord/App Analyst 2@	69,086
Appropriation Part-Time	100,000

Road Department

Public Works Director	134,736
Road & Bridge Director	112,867
Asst Director	90,997
Asphalt Superintendent	77,257
Computer Coord/App Analyst	69,086
Yard/Shop Superintendent	77,257
Maint/Construction Super	77,257
Right of Way/Drainage Super 1@	77,257
Land Surveyor/GPS Specialist	77,257
Foreman 5@	56,827
Shop Foreman	60,913
Administrative Project Coord	51,720
Administrative Assistant 2@	45,591
Foreman 4@	56,827
Admin Support Supervisor	56,827
Mechanic SR 4@	56,827
Mechanic 7@	41,503
Sr Equipment Operator 15@	45,591
Heavy Equipment Operator 17@	43,547
Equipment Operator 39@	41,503
Credential Analyst	49,676
Permit Coordinator	39,461
Tire Technician	39,461
Engineering Aide	43,547
Maint/Construction Supt	77,257
Fleet Records Clerk	37,418
Parts Clerk	41,503
Welder	41,503
Carpenter	41,503
Concrete Finisher	37,418
Laborer 14@	35,375
Custodial Worker	35,375
Accounting Clerk I	39,461
Chemical/Sign Superintendent	77,257
Inspector/Permit Construction	56,827
Inspector Storm Water Flood PL	56,827
Project Inspector 2@	60,913
Special Projects Manager	56,827
GIS Technician	45,591
County Civil Engineer	142,025
Environmental Officer	51,720
Appropriation Part-Time	50,000

Office of Emergency Management

Director	83,708
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2025 Arkansas County Employees Salary Survey

Deputy Director	60,913
Safety Officer	51,720
Training & Logistics Officer	51,720
Appropriation Part-Time	71,000

Sanitation

Director	83,708
Deputy Operations Director	56,827
Office Assistant I	35,375
Sr Collection/Billing Clk 2@	43,547
Collection/Billing Clerk 2@	39,461
Lead Equipment Operator	47,633
Sanitation Equipment Operator 2@	39,461
Litter Crew Laborer 3@	35,375
Litter Crew Operator	41,503
Appropriation Part-Time	58,777

Sheriff's Department

Sheriff	159,225
Chief Deputy	142,025
Financial Manager	98,287
Administrative Support Supv	65,000
Budget/Grant Administrator	60,913
Cadet 4@	39,461
Communications Specialist	65,000
Director of Info. Technology	120,155
Dispatcher 8@	44,047
Enforcement Clerk II 7@	37,418
Executive Secretary	47,633
Major 2@	120,155
Captain 4@	90,997
Lieutenant 11@	77,257
Sergeant 20@	65,499
Deputy Sheriff 89@	52,221
Judicial Records Supervisor	53,763
Personnel Specialist	47,633
Prevention & Re-Entry Director	69,086
Secretary III	39,461
Secretary IV	41,503
Victim Assistance Coordinator	53,763
Warrants Records Supervisor	53,763
FOIA Specialist	43,547
Quarter Master	56,827
Appropriation Part-Time	49,800

PCSO COSSAP Grant

Budget/Grant Admin	53,201
Substance Abuse Counselor	46,999
Peer Specialist 2@	41,602

Juvenile Detention

Director	98,287
Shift Supervisor 3@	60,913
Assistant Director	73,171
Officer 21@	49,676
Environmental Specialist	39,461
Administrative Assistant	41,503
Clerk	35,375
Counselor	60,913

Detention Facility

Chief Deputy	142,025
Accounting Supervisor	53,763
Administrative Assistant	47,633
Budget/Grant Administrator	60,913
Chaplain 2@	47,633
Classification Specialist 6@	45,591
Detention Analyst	56,827
Detention Clerk 24@	35,375
Detention Clerk II 4@	37,418
Detention Officer 210@	52,221
Electrician	51,720
Hardware Analyst 3@	65,000
Heating/AC Mechanic SR	65,000
Help Desk Support	51,720
Inmate Services Supervisor	39,461
Inmate Finance Clerk II	37,418
Inmate Finance Clerk	35,375
Inmate Services Aide 2@	35,375
Inmate Work Coordinator 2@	39,461
Jail Maintenance Mechanic 3@	39,461
Laundry Supervisor 2@	39,461
Locksmith 2@	53,763
Maintenance Superintendent	77,257
Assistant Maint Superintendent	60,913
Neighborhood Coordinator	53,763
Network Administrator	77,257
Payroll Records Clerk	35,375
Personnel Specialist	47,633
Plumber 2@	53,763
Re-Entry Coordinator	60,913
Secretary IV	41,503

2025 Arkansas County Employees Salary Survey

Secretary III	39,461
Secretary II – Administration	37,418
Warehouse Manager	47,633
Major	120,155
Captain 3@	90,997
Lieutenant 11@	77,257
Sergeant 39@	65,499

Drug Control Fund

Appropriation Part-Time	12,740
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Opioid Response Team Grant

Ort Deputy Sheriff	50,210
Peer Specialist	41,602

Coroner

Chief Deputy	90,997
Senior Deputy	69,086
Deputy 9@	65,000
Office Manager	65,000
Appropriation Part-Time	50,000

2025 Arkansas County Employees Salary Survey

RANDOLPH – Class 2

<u>County Judge</u> ½	27,216
Administrative Assistant ½	17,554
Assistant 1/2	16,091
Appropriation Part-Time Deputy	8,048
Appropriation Part-Time Deputy	9,413
<u>Quorum Court</u>	
Justice of Peace per diem 9@	300
<u>County Clerk</u>	66,804
Deputy	37,823
Deputy 2@	32,932
Deputy	33,542
Deputy	33,658
Appropriation Extra Help	5,000
<u>Election Coordinator</u>	
Chief Deputy	38,932
<u>Circuit Clerk</u>	69,002
Deputy	35,652
Deputy	35,717
Deputy	33,250
Deputy	31,621
<u>Recorder Cost Fund</u>	
Deputy	38,284
Appropriation Extra Help	19,500
<u>Treasurer</u>	55,953
Appropriation P/T Deputy	18,088
Appropriation P/T Deputy	16,112
Appropriation P/T Deputy	19,309
Appropriation Extra Help	5,000
<u>Tax Collector</u>	58,651
Chief Deputy	34,276
Deputy	28,262
Deputy	31,621
<u>Tax Assessor</u>	57,542
Chief Deputy	36,584
Deputy	33,344
Deputy	35,183

Deputy 28,968

Veterans Service Officer 16,199

Road Department

County Judge ½	27,216
Admin ½	17,554
Admin ½	16,091
Deputy P/T ½	8,048
Deputy P/T ½	9,413
Road/Bridge Foreman	39,552
Road Foreman	53,288
Lead Grader	49,890
Lead Grader	51,060
Lead Grader	37,828
Bridge Road Foreman	39,562
Equipment Grader	45,787
Equipment Grader	46,403
Driver Class A	41,813
Driver Class A	35,544
Driver Class A	34,093
Driver Class A	41,768
Driver Class A	33,286
Mechanic Foreman	46,960
Mechanic	39,552
Heavy Equipment Operator	46,804
Heavy Equipment Operator	35,257
Heavy Equipment Operator	39,895
Appropriation Over-Time	30,000

Office of Emergency Management

OEM Officer	16,559
Appropriation Part-Time	6,643

Emergency 911

911 Administrator	44,440
911	32,139
911	33,992
911	32,707
911	32,439
911	36,349
911	32,129
Warrant Clerk	42,287
Appropriation Extra Help	20,000
Appropriation Overtime	6,000

Solid Waste

Manager/Operator	40,091
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2025 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	63,393
Chief	53,634
CID	46,244
CID	44,269
Deputy	37,007
Deputy	38,122
Deputy	39,965
Deputy	39,434
Deputy	36,346
Deputy	42,381
Deputy	39,746
Bailiff	38,520
Bailiff	36,036
Administrative	33,520
Appropriation Extra Help	30,000
Appropriation Over-Time	15,525

Juvenile

Probation Officer	53,121
Intake Officer	47,909

Jail/Law Enforcement Complex

Jail Administrator	40,431
Jail	33,971
Jail	35,059
Jail	35,364
Jail 3@	33,060
Jail	33,671
Jail	34,602
Jail	38,278
Jail	32,750
Jail	34,302
Jail	33,371
Jail	36,346
Jail	36,874
Secretary	35,684
Appropriation Extra Help	35,000
Appropriation Overtime	13,000

Coroner

Deputy	8,932
	2,750

2025 Arkansas County Employees Salary Survey

SALINE – Class 6

<u>County Judge</u> ^{1/2}	69,160
Administrative Manager	82,275
Grants Administrator P/T	8,726
Appropriation Part-Time	15,000
Appropriation Overtime	1,500
<u>Courthouse Maintenance</u>	
Maintenance Superintendent	76,255
Building/Det Maintenance	42,355
Building Custodian 2@	31,990
Building Custodian	36,959
Building/Det Maintenance	50,131
Building Maintenance	39,066
Maintenance Admin	42,944
Building Custodian	36,170
Building Maintenance	41,862
Appropriation Part-Time	30,000
Appropriation Overtime	5,000
<u>Quorum Court</u>	
Justice of Peace per diem 13@	520
<u>County Clerk</u>	119,648
Admin Manager	75,235
Deputy Probate	36,560
Deputy Probate	40,953
Deputy Probate	47,641
Office Manager/Elect	20,250
Appropriation Part-Time	30,000
Appropriation Overtime	8,000
<u>Clerk Automation Fund</u>	
Office Manager	40,000
Appropriation Part-Time Help	500
<u>Circuit Clerk</u>	119,648
Office Manager	46,402
Chief Deputy	55,572
Courts Lead/Criminal	30,402
Courts Civil Deputy Clerk	28,613
Lead Crim/Juv Deputy Clerk	31,641
Lead Domestic Deputy Clerk	30,285
Courts Domestic Deputy Clerk	21,212
Courts Civil Deputy Clerk	26,726

Appropriation Overtime 500

Recorder Cost Fund

Chief Deputy Clerk	29,737
Circuit Clerk Recorder/Passport	60,753
Circuit Clerk Recorder/Passport	42,783
Circuit Clerk Recorder Office	33,600
Circuit Clerk Recorder/Passport	43,576
Courts Lead/Crim Deputy	19,959
Courts Crim/Juv Deputy	10,418
Courts Crim/Juv Deputy	42,861
Courts Lead Domestic Deputy	17,616
Courts Domestic Deputy	17,590
Civil Deputy	10,825
Civil Deputy	15,198
Appropriation Part-Time Help	75,000
Appropriation Overtime	7,000
<u>Treasurer</u>	119,648
Office Manager	50,714
Deputy	5,869
Appropriation Overtime	200

Treasurer Automation Fund

Office Manager	17,725
Deputy	39,943
Appropriation Overtime	1,000

Tax Collector

Administrative Manager	75,581
Deputy Credit Card	37,406
Bankruptcy/Mortgage	39,066
Deputy Purch/Budget	44,801
Deputy Delinquent Accts	40,440
Deputy Benton Office	58,433
Deputy I	32,936
DAV Deputy	48,150
Deputy Probate	36,302
Collector Deputy Delinq	53,853
Appropriation Part-Time	60,000
Appropriation Overtime	30,000

Tax Collector-Bryant

Manager	57,812
Benton/Bryant	48,082
Appropriation Part-Time	18,000

2025 Arkansas County Employees Salary Survey

<u>Tax Assessor</u>	119,648	Road Engineer	109,488
Admin Manager	70,534	Mechanic II/ CDL Trainer	54,214
Business Personal Prop Supvsr	51,750	Mechanic II 2@	50,060
Personal Property	37,260	Equipment Operator 4@	36,608
Personal Property	35,487	Equipment Operator	37,330
Personal Property Lead	43,746	Equipment Operator	32,551
Personal Property	38,019	Equipment Operator	40,232
Appropriation Part-Time	25,000	Equipment Operator	36,811
Appropriation Overtime	500	Equipment Operator	32,371
<u>Tax Assessor-Bryant</u>		Equipment Operator I	42,529
Personal Property/Real	38,870	Equipment Operator I 7@	42,234
Appropriation Part-Time	15,000	Equipment Operator II 9@	46,234
<u>Tax Assessor-GIS</u>		Equipment Operator II	46,985
GIS/Flood Plain Administrator	79,134	Equipment Operator III 5@	51,260
Mapping Analyst	51,138	Equipment Operator III	51,379
Mapping Analyst	44,261	Laborer 2@	32,551
EQ/Homestead Assistant	43,694	Laborer 2@	32,371
Deputy Real Estate	42,555	Laborer	34,259
Real Estate Analyst 2@	42,660	Laborer	42,234
Real Estate Analyst	40,471	Appropriation Part-Time	31,500
Assessment Coordinator	47,741	Appropriation Overtime	70,000
EQ/Homestead Manager	52,096	<u>Office of Emergency Management</u>	
Appropriation Part-Time Help	66,000	OEM Coordinator	22,368
Appropriation Overtime	500	OEM Coordinator	25,886
<u>Veterans Service Office</u>		OEM Coordinator	9,719
Veterans Service Officer 2@	51,549	Appropriation Part-Time	25,500
Appropriation Overtime	1,500	Appropriation Overtime	8,000
<u>Road Department</u>		<u>911 Emergency Services</u>	
County Judge ½	69,160	OEM Director	48,596
Superintendent	93,720	Communications Manager	73,927
Asst Superintendent	80,766	Addressing Coordinator	21,022
Road Ground Supervisor	49,066	Dispatcher 11@	41,110
OEM Director	38,877	Dispatcher	44,030
OEM Admin Assistant	25,886	Dispatcher 5@	41,339
OEM Deputy Director	37,281	Dispatcher	53,410
Addressing Coordinator	21,025	Dispatcher 3@	42,424
Road Planner	78,533	Dispatcher 2@	43,190
Road Field Service Tech	46,234	Dispatcher	52,928
Road Foreman 3@	68,143	Deputy Team Lead	52,214
Road Project Coord	63,957	Deputy Team Lead	53,410
Road Project Inspector	55,819	Team Lead 2@	53,410
Road Planning Board Coord	51,581	Communications Deputy	61,116
		OEM/911 Deputy Director	14,912
		Appropriation Part-Time Help	80,000
		Appropriation Overtime	75,000

2025 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	121,229
Chief Deputy	98,875
Captain-Support	77,165
Captain - Criminal	83,657
Lieutenant- Criminal	60,411
Sergeant- Patrol	54,824
Captain Admin	86,819
SEU Crim Inv 2@	49,279
SEU/Criminal Sergeant	54,824
Lieutenant-Admin	60,411
Patrol Captain	85,390
Patrol Sergeant 3@	54,824
Admin Sergeant	54,824
Patrol Lieutenant 5@	60,411
Civil Deputy	49,279
Patrol Deputy 17@	49,279
Criminal Investigator 6@	49,279
Criminal Investigator	44,385
Civil Process Deputy	49,279
Warrants Deputy	49,279
Collector/Account	35,881
Administrative Assistant	43,284
Warrants/Citation Clerk	37,132
Finance Manager	62,145
Collector/Account	46,203
Collector/Account	37,982
Environ/Code Enforcement	18,771
Lead Victim Advocate	44,945
School Resource 3@	50,104
Evidence Technician	40,343
Grant/Federal Victim	1,951
Stop Grant/CID	3,228
ICJR Arrest Grant	3,241
Temporary Sheriff Patrol	60,411
Appropriation Part-Time Help	72,500
Appropriation Overtime	100,000

Seatbelt/DUI Fund

Appropriation Overtime	55,000
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ICJR Arrest Grant

Investigator	46,038
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Stop Grant

Investigator	46,051
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VOCA Grant

Advocate	38,251
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Juvenile

Director	78,512
Intake Officer 2@	52,833
Intake Officer	60,982
Probation Officer 4@	52,833
Deputy Director	61,777
Case Coordinator	42,732

Juvenile Fees Fund

Appropriation Part-Time	6,000
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Jail

Detention Captain	81,324
Detention Admin Lieutenant	58,392
Detention Admin	39,572
Detention Admin	57,906
Detention Sergeant 5@	47,631
Detention Officer 25@	39,354
Detention Officer 2@	41,608
Detention Office/Kitchen Supv	43,584
Transport Lieutenant	57,906
Transport Sergeant	47,631
Transport Officer	40,590
Transport Officer 3@	40,247
Detention Lieutenant 2@	57,906
Detention Billing Specialist	40,440
ACIC Validation Specialist	38,140
Appropriation Part-Time	13,500
Appropriation Overtime	100,000

Coroner

Chief Deputy	95,418
Deputy	58,560
Deputy	43,633
Appropriation Part-Time Help	12,000
Appropriation Overtime	5,000

2025 Arkansas County Employees Salary Survey

SCOTT – Class 2

<u>County Judge</u> 1/3	20,762
Chief Deputy Clerk	34,489
Road Secretary 1/3	11,317

Courthouse Maintenance

Maintenance	33,484
Appropriation Part-Time	500

Quorum Court

Justice of Peace per diem 9@	300
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County / Circuit Clerk

57,880

Chief Deputy	34,804
Deputy	33,820
Deputy	33,891
Deputy	33,959
Deputy	33,954

Treasurer

Chief Deputy	53,475
	36,025

Treasurer Automation Fund

Appropriation Labor Part-Time	1,800
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Tax Collector / Sheriff ½

Chief Deputy	31,143
Chief Deputy	34,593
Deputy	33,978

Tax Collector Automation Fund

Appropriation Labor Part-Time	15,500
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Tax Assessor

Chief Deputy	53,475
Chief Deputy	34,859
Deputy Clerk	34,195
Deputy Clerk	33,820

Veterans Service Officer

21,821

Road Department

County Judge 1/3	20,762
Road Foreman	40,059
Bridge Foreman	38,720
Operator	38,563
Operator	37,896

Operator	37,797
Operator	37,755
Operator	37,616
Operator	37,303
Operator	37,225
Operator	37,124
Operator	36,088
Dump Truck Driver	37,130
Dump Truck Driver	37,212
Dump Truck Driver	37,172
Dump Truck Driver 2@	37,044
Laborer 2@	36,088
Mechanic	41,594
Road Secretary 1/3	22,634
Appropriation Part-Time	2,000

Office of Emergency Management

Emergency Service Officer	37,784
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Emergency 911

Dispatchers 5@	35,657
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70% of salaries are paid from 911 fund

Solid Waste

County Judge 1/3	20,762
Operator	40,081
Operator	39,383
Operator	38,906
Operator	38,760
Appropriation Over Time	6,000

Sheriff's Department

Sheriff/Tax Collector ½	31,143
Patrol Sergeant	40,456
Investigator	40,476
Deputy	39,811
Deputy	38,709
Deputy	38,712
Deputy	38,604
Deputy	38,459
Deputy	38,292
Secretary ½	17,418

Jail

Chief Jailer	37,918
Dispatcher	36,382
Dispatcher	35,505
Dispatcher	35,570

2025 Arkansas County Employees Salary Survey

Dispatcher	35,658
Dispatcher	35,561
Control Officer	35,027
Control Officer	33,539
Control Officer	33,579
Control Officer	33,508
Jailer/Booking Officer	34,030
Jailer/Booking Officer	33,864
Jailer/Booking Officer	33,685
Jailer/Booking Officer	33,532
Jailer/Booking Officer 5@	33,508
Jail Secretary	17,418
Appropriation Part-Time	64,064
<u>Juvenile Intake Officer</u>	43,471
<u>Coroner</u>	13,052
Deputy Coroner Part-Time	1,392
Deputy Coroner Part-Time	781

2025 Arkansas County Employees Salary Survey

SEARCY – Class 1

Appropriation P/T Dispatcher 11,375

County Judge 1/3
18,250
Admin Assistant 29,702

Courthouse Maintenance
Appropriation Contract Labor 5,650

Quorum Court
Justice of Peace per diem 9@ 178

County / Circuit Clerk
49,761
Deputy 2@ 29,702

Treasurer 46,337
Deputy 29,702

Tax Collector / Sheriff 1/2 27,376
Deputy 3@ 29,702

Tax Assessor 46,337
Deputy 3@ 29,702

Veterans Service Officer 12,730

Road Department
County Judge 1/3 18,250
Foreman 35,536
Equip Operator/Laborer 12@ 34,137
CDL/Operators 5@ 34,137
Laborer 2@ 34,137

Solid Waste Fund
County Judge 1/3 18,250
Foreman 35,324
Laborer 7@ 34,137
Laborer/CDL 2@ 34,137

Office of Emergency Management
Director 29,702

Emergency 911
911 Coordinator 34,137
Dispatcher 29,702

Sheriff's Department
Sheriff/Tax Collector 1/2 27,376
Chief Deputy 35,748
Deputy 5@ 33,945
School Resource Officer 33,945
Appropriation P/T Deputy 28,959

Juvenile
Probation Officer 7,650
Intake Officer 5,575

County Probation
Officer 33,945

Jail Operations Fund
Jail Administrator 29,596
Jailer/Dispatcher 9@ 28,959

Coroner 12,836

2025 Arkansas County Employees Salary Survey

SEBASTIAN – Class 6

<u>County Judge</u>	128,122
Administrator	92,062
Executive Assistant	55,341
Admin Secretary/Recpt.	39,210
Grant/Election Admin 70%	45,042

Courthouse Maintenance

Maintenance Superintendent	80,443
Assistant Superintendent	60,522
Maintenance Tech/Carpenter	43,951
Maintenance Tech I	37,549
Maintenance Tech II	41,675
Custodian 2@	35,098

Court Building Operation

Maintenance Tech III	46,657
Custodian 3@	35,098

Courthouse Security

Law Enforcement Sergeant	57,606
Patrol Corporal	50,127
Court Bailiff 9@	41,614
Facility Security	45,300
Facility Security 3@	37,983
Facility Security	38,725
Facility Security	38,879
Facility Security	38,878
Facility Security	38,968
Appropriation Extra Help	15,600

Quorum Court

Justice of Peace monthly 13@	1,075
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County Clerk

County Clerk/Recorder ½	59,741
County Clerk Admin	30,823
Election Manager	26,813
Election Manager Assistant	43,294
Recorder Assistant	42,169
Appropriation Part-Time	11,310
Appropriation Extra Help	2,550

Recorder

County Clerk/Recorder ½	59,741
County Clerk Admin	30,823
Recorder Supervisor	57,011
Election Manager	26,813
Senior Land Recorder	43,416
Senior Recorder	44,992
Assistant Land Recorder	40,650
Election Manager Assistant	42,807
Recorder Assistant	39,240
Appropriation Part-Time	11,310

Circuit Clerk

	119,482
Chief Deputy	61,646
Office Manager	61,396
Sr CV/DR & QA Deputy	41,652
Sr Deputy/Probate	41,652
Sr Deputy/Juvenile	42,960
Sr Deputy/Civil	41,652
Sr Deputy/Criminal/Juvenile	49,918
Sr Deputy/Criminal	41,652
Sr Deputy/Records Mgmt	41,652
Deputy Domestic Relat/Civil 2@	36,661
Deputy/Juvenile	36,661
Deputy/Civil (GW)	44,323
Deputy/Circuit	36,661
Deputy/Civil	36,661
Deputy/Criminal	36,661
Deputy/Criminal/Juvenile	40,180
Appropriation Part-Time	22,620

Election

Election Coordinator	30,000
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Treasurer

Treasurer/Tax Collector ½	61,968
Chief Deputy	66,323
Assistant Chief Deputy	48,426
Deputy	42,242

Tax Collector

Treasurer/Tax Collector ½	61,968
Chief Deputy	60,817
Assistant Chief Deputy	53,820
Office Manager	48,966
Sr. Deputy -ES	45,864
Deputy/VA Specialist	43,717
Deputy	39,584

2025 Arkansas County Employees Salary Survey

Sr. Deputy	44,659
Deputy 2@	37,128
<u>Tax Assessor</u>	119,482
Chief Deputy	65,077
Personal Quality Assurance	64,065
Property Manager	58,133
Office Manager- GW	56,064
GIS Coordinator	48,275
Administrative Assistant	49,028
Sr. Abstractor/Exemp. Admin	46,992
Appraiser IV	52,889
GIS Specialist	48,274
Bus Commercial Deputy Assessor	43,059
Bus Commercial Deputy Assessor	41,904
Bus Commercial Deputy Assessor	45,130
Bus Commercial Deputy Assessor	41,324
Office Manager-ES	50,108
Bus Commercial Deputy Assessor	46,370
Bus Commercial Deputy Assessor	41,170
Abstractor Mapper	43,352
Abstractor Mapper	40,243
Personal Property Dep Assessor	39,009
Personal Property Dep Assessor	40,595
Personal Property Dep Assessor	37,963
Personal Property Dep Assessor	37,445
Personal Property Dep Assessor	44,323

Veterans Service Office

Veterans Service Officer	46,173
Sr Deputy	40,401
Deputy	36,539
Secretary/Receptionist	36,770

Road Department

Superintendent	84,585
Assistant Superintendent	66,630
Office Manager	61,549
Foreman 2@	56,703
Senior HEO 3@	44,445
Senior HEO/Database	51,535
Sr Heavy Equipment Operator	49,761
Sr HEO Bridge Maintenance	47,627
Sr HEO	51,584
HEO/Traffic Light Tech/Sign Op	41,252
Heavy Equipment Operator 12@	41,252
Light Equipment Operator 6@	36,365
Mechanic Assistant	36,334
Road Laborer 2@	34,726

Shop Foreman	69,277
Assistant Shop Foreman	46,311
Senior Mechanic 2@	45,316
Mechanic 2@	39,819
Director of Emergency Mgmt ½	36,283
Emergency Mgmt Coordinator ½	26,250
Appropriation Part-Time Mower 8@	17,400

Office of Emergency Management

Director of Emergency Mgmt ½	36,283
Emergency Mgmt Coordinator ½	26,250
Appropriation Extra Help	6,240

Sheriff's Department

Sheriff ½	64,061
Chief Deputy	83,358
Captain	74,849
Captain 3@	72,790
Lieutenant 2@	65,375
Law Enforcement Sergeant 7@	58,207
Patrol Corporal 5@	50,167
Patrol Deputy 17@	47,256
Office Manager/Records Sup	50,634
Training/Bond Manager	45,095
Records Specialist 7@	36,692
Records Specialist	40,818

Sheriff Traffic Division

Patrol Canine Corporal	50,167
Patrol Corporal	50,167

Sheriff-Animal Control

Sheriff	41,332
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Juvenile

Chief Probation Officer	68,247
Asst Chief Probation Officer	62,149
Probation Officer 5@	48,935
Probation Officer	44,520
Probation Officer	40,145
Intake Coordinator/Admin Asst	36,608

Juvenile Detention

Lieutenant	62,994
Juvenile Detention Assist Admin	52,337
Sergeant 4@	50,040
Detention Officer 9@	40,864
Appropriation Part-Time	46,020

2025 Arkansas County Employees Salary Survey

Juvenile Teacher Grant

Juvenile Teacher	70,464
Juvenile Teacher	65,600
Juvenile Teacher Aide	40,901
Appropriation Extra Help	8,190

Juvenile Grant

Detention Officer 2@	40,864
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Adult Detention

Sheriff ½	64,061
Detention Administrator	74,072
Lieutenant 2@	62,994
Director of Inmate Management	52,570
ADC Administrative Coordinator	53,991
Sergeant 4@	50,040
ADC Assistant Administrator	41,988
Corporal 6@	44,684
Detention Deputy 58@	40,864
Fugitive Warrants/Disposition 2@	40,370
Records Specialist 6@	36,692
Appropriation Part-Time	14,820

ADC Maintenance

Lead Maintenance Tech ADC	48,154
Maintenance Tech ADC	38,795

Drug Enforcement Task

DTF Coordinator	72,790
DTF Investigator	57,615

Mental Health Court

Probation Officer 3@	44,181
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Opioid Response Team

Opioid Investigator	42,927
Peer Recovery Specialist	32,500

Coroner

Chief Deputy	119,482
Chief Deputy	49,564
Appropriation Extra Help	12,000

2025 Arkansas County Employees Salary Survey

SEVIER – Class 2

		Appropriation Part-Time Clerical	2,000
		Appropriation P/T Eq. Operator	20,000
		Appropriation Overtime	30,000
<u>County Judge 1/3</u>	22,357	<u>Office of Emergency Management</u>	
Administrative Assistant	39,254	OEM Coordinator	51,500
<u>Courthouse Maintenance</u>		<u>Solid Waste</u>	
Building & Grounds Manager	38,480	County Judge 1/3	19,817
Janitor	34,121	Foreman	46,350
<u>Quorum Court</u>		Assistant Foreman	42,230
Justice of Peace per diem 9@	282	Operator/Driver 2@	40,337
<u>County Clerk</u>	52,606	Operator/Driver 2@	38,710
Chief Deputy	37,238	Operator Part-Time 8@	13,563
Deputy	33,141	Appr. Part-Time Fill In	8,000
<u>Circuit Clerk</u>	60,498	Gate-Attendant Part-Time 2@	13,563
Chief Deputy	36,222	<u>Sheriff's Department</u>	
Deputy	31,047	Sheriff/Tax Collector ½	34,630
Deputy	30,529	Chief Deputy	61,084
<u>Treasurer</u>	55,185	Deputy	52,799
Deputy Treasurer	22,000	Deputy 2@	48,184
<u>Tax Collector / Sheriff ½</u>	34,631	Deputy	46,197
Chief Deputy	35,272	Deputy	46,941
Deputy	32,066	Deputy	48,183
Appropriation Part-time Deputy	6,000	Deputy	46,227
<u>Tax Assessor</u>	55,185	Deputy – Investigator	55,589
Chief Deputy	34,153	Deputy – Investigator	46,475
Deputy	31,047	Courthouse Deputy	58,639
<u>Veterans Service Officer</u>	11,577	School Resource Officer	49,591
<u>Road Department</u>		Maintenance	39,583
County Judge 1/3	21,718	Community Service Officer	44,851
Road Foreman	60,218	Deputy	44,850
Shop Foreman	50,540	Juvenile Intake Officer	44,290
Assistant Foreman	52,691	Appropriation Over-Time	40,000
Truck Driver/Operator 7@	40,183	<u>Jail</u>	
Truck Driver/Operator 2@	40,980	Jail Administrator	57,137
Equipment Operator	28,687	Information Technologist	37,508
Equipment Operator 5@	40,980	Dispatcher	43,426
Mechanic	41,760	Dispatcher 3@	39,275
Mechanic Helper	39,611	Dispatcher	40,219
		Jailer 11@	39,275
		Jailer	39,999
		Appropriation Part-Time Fill In	90,000
		Appropriation Over-time	3,000

2025 Arkansas County Employees Salary Survey

Opioid Recovery Grant

Coordinator 2@	9,974
Peer Specialist 2@	9,974
Approp Part Time/Extra Help	9,974

Coroner

	13,818
Deputy	12,000

2025 Arkansas County Employees Salary Survey

SHARP – Class 2

<u>County Judge</u> ½	28,950
Secretary ½	20,750
Appropriation Part-Time	3,000

Courthouse Maintenance	
Janitorial	33,750

<u>Quorum Court</u>	
Justice of Peace per diem 9@	440

<u>County / Circuit Clerk</u>	
57,523	
Deputy	28,750
Deputy	28,000
Deputy (6 months)	14,125
Deputy	27,750

<u>Recorder Cost Fund</u>	
Chief Deputy Clerk	36,750
Appropriation Extra Help	2,000

<u>Election</u>	
Chief Deputy/Election Coordinator	41,500

<u>Treasurer</u>	55,100
Deputy	28,250
Payroll Clerk (6 months)	14,125
Appropriation Part-Time	9,000

<u>Tax Collector</u>	55,100
Chief Deputy	38,500
Deputy	31,250
Deputy	28,250

<u>Tax Collector Automation Fund</u>	
Appropriation Extra Help	2,500

<u>Tax Assessor</u>	55,100
Chief Deputy	31,250
Deputy	28,000
Deputy	27,750
Appropriation Part-Time	15,000

<u>Veterans Service Officer</u>	22,100
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Road Department

County Judge ½	28,950
Admin Assistant ½	20,750
Road Superintendent/Addressing	49,250
Road Superintendent	46,500
Bridge Foreman	36,500
Mechanic	41,000
Mechanic	35,250
Heavy Equipment Operator	31,750
Heavy Equipment Operator 4@	31,000
Heavy Equipment Operator	32,250
Heavy Equipment Operator	33,000
Heavy Equipment Operator	33,250
Heavy Equipment Operator	15,598
Heavy Equipment Operator	34,250
Heavy Equipment Operator	32,000
Laborer	30,750
Tractor	31,000
Tractor	31,250
Welder	32,250
Truck Driver	36,250
Truck Driver	34,250
Truck Driver 2@	39,000
Truck Driver	32,250
Truck Driver	33,500
Truck Driver	31,000
Appropriation Part-Time	10,000
Appropriation Overtime	10,000

Office of Emergency Management

OEM Coordinator	18,902
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Emergency 911

911 Coordinator	34,900
Dispatcher 7@	29,778
Appropriation Part-Time	28,000
Appropriation Overtime	10,000

Sheriff's Department

Sheriff	57,900
Chief Deputy	47,250
Captain	44,500
Detective 2@	41,000
Deputy 6@	36,700
Deputy	38,200
Security/Courts Bailiff/Transport	38,500
School Resource Officer	42,700

2025 Arkansas County Employees Salary Survey

School Resource Officer 2@	39,200
Administrative Secretary	33,250
Secretary	28,750
Appropriation Contract Labor	9,800
Appropriation Part-Time	15,500
Appropriation Part-Time	12,100

Jail Maintenance & Operations

Jail Administrator	37,500
Jailer & Matron 2@	30,100
Jailer & Matron 2@	29,850
Jailer & Matron	31,350
Jailer & Matron 2@	28,850
Sergeant	30,850
Sergeant 3@	30,100
Sergeant	29,850
Jail Maintenance	30,750
Appropriation Part-Time	25,000
Appropriation Overtime	13,320

Juvenile

Officer	42,200
District Probation Officer	28,000

Coroner

	13,500
Deputies 7@ \$75 per call	10,000

ARORP

Investigator	42,000
Peer Recovery Spec	32,500

2025 Arkansas County Employees Salary Survey

ST. FRANCIS – Class 3

<u>County Judge</u> 1/3	19,761	Secretary	30,160
Administrative Assistant	41,600	Grader Operator 2@	31,200
Billing Clerk/Operator	22,880	Equipment Operator	29,536
Maintenance Assistant	14,020	Admin Assistant	35,360
		Heavy Equipment Operator	38,539
<u>Quorum Court</u>		Road Grader Operator 2@	31,200
Justice of Peace per diem 11@	258	Laborer 2@	27,040
		Heavy Equipment Operator	27,040
<u>County Clerk</u>	51,854	Laborer	29,120
Chief Deputy	36,441	Road Grader Operator	33,966
Assistant Chief Deputy	32,240	Commercial Truck Driver	31,720
Deputy 2@	27,040	Dump Truck Driver	30,264
Deputy	29,120	Truck Driver	30,680
		Trachoe Operator	31,200
<u>Circuit Clerk</u>	51,854	Backhoe Operator	31,200
Chief Deputy	32,468	Bush Hog Operator	27,040
Deputy	30,222	Maintenance Operator	31,200
Deputy 2@	27,040	Special Project Manager	35,360
Deputy	22,880	Front End Operator	27,040
Deputy Part-Time	5,500		
<u>Tax Collector / Sheriff</u> 1/2	28,454	<u>Solid Waste</u>	
Chief Deputy	36,940	Comm SW Supervisor	40,560
Assistant Chief Deputy	29,120	Comm Truck Driver 2@	31,532
Deputy	27,040	Garbage Truck Driver 2@	31,200
		Truck Driver	33,321
<u>Treasurer</u>	51,854	Roll Off Truck Driver	31,200
Chief Deputy	32,468	Roll Off Truck Driver 2@	29,120
		Roll Off Truck Driver	31,532
<u>Tax Assessor</u>	51,854	Truck Driver 2@	27,580
Chief Deputy	35,588	Laborer	27,040
Deputy	27,040	Residential SW Admin	40,560
Mapping Coordinator	29,120	Transfer Station Admin	35,360
<u>Election</u>			
Election Coordinator	14,775	<u>Nearco</u>	
<u>Veterans Service Officer</u>	16,712	Laborer	30,347
		Laborer	27,040
<u>Road Department</u>		Truck Driver	29,452
County Judge 1/2	29,642	<u>Office of Emergency Management</u>	
Supervisor	43,680	Coordinator	25,000
Asst Supervisor	35,360		
Mechanic	37,440	<u>Emergency 911</u>	
		911 Night Supervisor	38,480
		911 Operator 2@	31,200
		911 Coordinator	43,513
		911 Dispatcher 13@	33,280

2025 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff/Tax Collector ½	28,454
Major (Chief Deputy)	46,446
Captain 5@	41,433
Captain	43,513
Lieutenant	39,145
Lieutenant	40,872
Sergeant 4@	39,000
Deputy Clerk	29,120
Administrative Assistant	29,120
Deputy 9@	34,320
Appropriation P/T Bailiff	11,050

Juvenile

Intake Officer	40,560
Intake Officer	44,155
Probation Officer	42,161
Probation Officer	39,124
Program Coordinator	50,960
Juv Recovery Specialist	36,155
Chief of Staff	17,080
Security/Transport Officer	23,999
Appropriation P/T Custodian	8,580
Appr. P/T Team Leader	11,440

Jail

Chief Jailer- Captain	41,017
Maintenance Shop Supervisor	28,912
Sergeant 5@	39,000
Jailers 11@	34,320
Jailers 2@	32,240
Jail Consult	38,480
Mechanic	36,400
Nurse	72,800
Bailiff	34,320
Fine Collector	31,616
Appropriation P/T Nurse	36,400

Coroner

15,000

2025 Arkansas County Employees Salary Survey

STONE – Class 2

<u>County Judge</u> ½	29,030
Administrative Assistant ¼	8,746
Administrative Assistant P/T ½	7,233

Courthouse Maintenance

Maintenance	32,739
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Quorum Court

Justice of Peace per diem 9@	185
Committee Meetings 3@	170
Special Meetings 9@	170

County / Circuit Clerk

54,068	
Chief Deputy ½	17,493
Court Clerk	31,013
Payroll/AP	34,237
Deputy Clerks 2@	29,494

Recorders Cost Fund

Chief Deputy ½	17,493
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Treasurer

Chief Deputy	51,320
	30,368

Tax Collector

Chief Deputy	51,320
	29,515

Collector Automation Fund

Appropriation Part-Time	14,466
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Tax Assessor

Chief Deputy	51,320
	33,218
Deputy	29,141
Deputy	28,933

Veterans Service Officer

	15,163
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Road Department

County Judge ½	29,030
Road Foreman	38,792
Shop Foreman	37,606
Administrative Assistant P/T½	7,233
OEM Officer ½	15,714
HEO-1 Operator	34,029

HEO-1 Operator	35,942
HEO-1 Operator	32,427
HEO-1 Operator	32,843
HEO-2 Operator	34,258
HEO-2 Operator	31,866
HEO-2 Operator	34,632
HEO-2 Operator	33,613
HEO-2 Operator	33,925
HEO-2 Operator	34,445
HEO-2 Operator	33,862
Truck Driver	33,426
Truck Driver	32,573
Truck Driver	35,277
Truck Driver	33,530
Laborer	29,806
Laborer	30,888
Laborer	31,886
Laborer	33,072
Office	34,299
OEM Officer ½	15,714

Office of Emergency Management

OEM Officer ½	15,714
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Emergency 911

911 Coord ¾ (Judge Admin)	26,239
Detention Officer	32,386
Detention Officer	32,302
Detention Officer/Nurse	37,398
Detention Officer	33,654
Detention Officer	30,971

Sanitation Department

Manager	39,874
Operator	35,048
Truck Driver	33,176

Recycling

Operator 2@	29,494
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Sheriff's Department

Sheriff	56,818
Chief	41,434
Deputy Lieutenant	39,582
Deputy Sergeant	40,102
Deputy Investigator	39,666
Deputy Investigator	37,107
Deputy Patrol	36,046

2025 Arkansas County Employees Salary Survey

Deputy Patrol	35,318
Deputy Patrol	35,797
Deputy Patrol	37,107
Deputy Patrol	38,293
Deputy Patrol 2@	32,074
Detention Officer	32,157
Detention Officer 2@	28,933
Detention Officer	32,490
Detention Officer	30,410
Detention Officer	30,659
Detention Officer	34,944
Detention Officer	31,886
Jail Admin	37,107
Sheriff Clerk	28,600
Appropriation P/T Deputy Fill-in 4@	5,525
Appropriation P/T Deputy Fill-in 2@	6,375
Appropriation P/T Deputy Fill-in	6,511
Appropriation P/T Deputy Fill-in	6,328
Appropriation P/T Bailiff	20,381
Appropriation P/T Trash Crew	18,176
Ozarka Security Officer P/T	18,023
<u>Coroner</u>	9,189

2025 Arkansas County Employees Salary Survey

UNION – Class 4

County Judge 1/3 28,426
Administrative Assistant 1/2 26,619
Deputy 30,884

Courthouse Maintenance

Maintenance 42,735
Custodian ½ 19,843
Admin Assistant 7,147
Appropriation P/T Custodian 13/hr

Quorum Court

Justice of Peace per diem 11@ 220.00

County Clerk 70,553
Chief Deputy 42,961
Deputy Probate 30,753
Deputy 3 @ 29,812
Deputy Elections 30,271

Circuit Clerk 70,553
Chief Deputy 38,018
Deputy 5@ 28,665

Circuit Clerk Cost Fund

Chief Deputy 38,018
Deputy 29,812

Treasurer 70,553
Chief Deputy 42,962

Cost Fund

Deputy 29,811
Appropriation Part Time Deputy 8871

Tax Collector 70,553
Chief Deputy 42,963
Deputy 3@ 29,715
Deputy 32,448

Tax Assessor 70,553
Chief Deputy 42,963
Deputy 7@ 29,668

Veterans Service Officer 17,557

Election

Election Coordinator 20,800

Road Department

County Judge 1/3 28,468
Shop Foreman 66,031
Road Foreman 63,951
SW Manager 36,447
Clerical 44,824
Clerical 41,500
Driver 3@ 37,960
Driver 2@ 38,542
Driver 37,377
Driver 34,320
Driver 38,480
Driver 38,854
Operator 48,817
Operator 38,547
Operator 43,992
Operator 31,200
Operator 38,542
Operator 33,696
Operator 35,048
Operator 38,480
Operator 39,478
Operator 35,692
Grader Operator 40,019
Grader Operator 37,440
Labor 47,798
Labor 38,937
Labor 37,440
Labor 35,963
Labor 42,057
Labor 35,048
Labor 26,428
Labor 27,040
Labor 30,160
Labor 40,560
Labor 35,360
Driver/Labor 27,040
Welder 33,488
Mechanic/Welder 33,529
Mechanic 37,772
Tire Changer 33,300
Appropriation P/T 911 Coordinator 8,937

2025 Arkansas County Employees Salary Survey

Office of Emergency Management

OEM Coordinator 56,854

Emergency 911

911 Director 59,280
 Lead Dispatcher 46,000
 911 Coordinator 38,937
 911 Dispatcher 2@ 40,560
 911 Dispatcher 3@ 39,520
 911 Dispatcher 4@ 38,480
 911 Dispatcher 9@ 37,440

Solid Waste

County Judge 1/3 28,468
 Admin Asst to Judge 1/2 15,528
 Supervisor 36,876
 Supervisor 46,716
 Supervisor 44,387
 Mechanic 42,057
 Driver 37,627
 Driver 37,440
 Driver 39,124
 Driver 36,774
 Driver 35,360
 Back of Truck 36,212
 Back of Truck 3@ 32,115
 Clerical 42,277
 Clerical 40,560
 Extra Helper 29,120
 Extra Helper 32,115
 Extra Helper 27,040
 Extra Helper 29,744
 Extra Helper 32,115

Industrial Waste

Driver 2@ 30,896
 Appropriation Part-Time Janitor 3,896

Sheriff's Department

Sheriff 84,283
 Chief Deputy 69,430
 Captain 2@ 68,494
 Lieutenant 6@ 57,577
 Sergeants 6@ 52,519
 Investigators 3@ 48,452
 Deputies 12@ 48,452
 Clerks 4@ 33,753
 Courthouse Deputy 39,187

Jail

Jail Administrator 62,817
 Lieutenant 5@ 45,976
 Sergeants 7@ 39,570
 Detention Officer 8@ 36,400
 Maintenance Supervisor 37,400
 Kitchen Supervisor 35,360

Coroner

Appropriation Extra Help 4@ 50,440
 8,750

2025 Arkansas County Employees Salary Survey

VAN BUREN - Class 2

		<u>Election</u>	
		Election Coordinator	31,200
		<u>OEM</u>	
		OEM Coord. ½	16,608
		<u>911</u>	
		Manager	37,564
		Dispatcher	36,129
		Dispatcher	35,568
		Dispatcher	33,696
		Dispatcher	32,032
		Dispatcher 6@	31,200
		Appropriation Part-Time 3@	20,280
		<u>Road Department</u>	
		County Judge ½	27,454
		Executive Assistant	34,320
		Assistant Manager ½	20,280
		Grader Operator 3@	33,280
		Grader Operator	41,080
		Grader Foreman	47,320
		CDL Driver 2@	35,360
		CDL Driver	36,400
		CDL Driver	37,960
		CDL Driver	40,560
		Laborer 3@	33,280
		Laborer	33,800
		Laborer	35,880
		Laborer 2@	36,400
		Laborer Foreman	44,720
		Mechanic	36,400
		Mechanic Form	40,560
		Superintendent	49,920
		Lead Foreman	41,600
		Rd Foreman	49,920
		Quarry Foreman	40,040
		Quarry Operator	36,400
		OEM Coord ½	16,608
		Appropriation Part-Time	16,640
		<u>Solid Waste</u>	
		Manager	41,600
		Assistant Manager ½	20,280
		Equipment Operator	33,280
		CDL	36,400
		Labor/Recycle	40,560
<u>County Judge</u> ½	27,454		
<u>Courthouse Maintenance</u>			
Maintenance	33,737		
Janitor	14,461		
<u>Quorum Court</u>			
Justice of Peace per diem 9@	300		
<u>County Clerk</u>			
53,731			
Administrative Assistant	35,401		
Chief Deputy	32,302		
<u>Circuit Clerk</u>	53,731		
Administrative Assistant	34,685		
Chief Deputy	33,807		
Deputy	32,650		
Deputy	32,136		
Deputy	31,200		
<u>Treasurer</u>	53,731		
Admin Assistant	33,321		
<u>Tax Collector</u>	53,731		
Administrative Assistant	34,321		
Chief Deputy	33,442		
Deputy	32,307		
<u>Collectors Automation Fund</u>			
Appropriation Part-Time	10,000		
<u>Tax Assessor</u>	53,731		
Administrative Assistant	35,242		
Deputy	34,814		
Deputy	33,678		
Deputy 2@	32,136		
Deputy	31,600		
<u>Assessors Automation Prop Relief Fund</u>			
Appropriation Part-Time	14,000		
<u>Veterans Service Officer</u>	14,753		

2025 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	54,909
Chief	42,702
CID/Lieutenant	39,644
CID	36,961
CID/Narcotic	36,961
Lieutenant Patrol	39,644
Shift Supervisor	36,961
Deputy 4@	36,025
Deputy 6@	35,360
Administrative Assistant	33,721
Clerk	32,136
Appropriation Part-Time	50,000

School Resource Officers

Shirley	36,795
South Side	36,795

Juvenile

Probation Officer P/T	16,325
FINS Intake Officer	31,536
Drug Court P/T	5,150
Chief Staff P/T	15,450

Jail

Administrator	37,920
Shift Supervisor	33,057
Bailiff	35,360
Med Clerk	32,864
Detention Road Crew	35,360
Detention Deputy 13@	31,200
Appropriation Part-Time	33,000

Drug Task

Officer	45,094
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Coroner

15,449

2025 Arkansas County Employees Salary Survey

WASHINGTON – Class 7

<u>County Judge ½</u>	82,547
Chief of Staff	114,917
Executive Assistant	61,152
Quorum Court Coord/Reporter	44,125
Administrative Assistant	52,086

Courthouse Maintenance

Maintenance Director	92,133
Assistant Director	79,175
BG Accounting Administrator	50,314
Maintenance Tech 2@	54,343
Maintenance Tech 2@	54,282
HVAC Tech	60,278
Lead HVAC Tech	69,867
Leadman/Foreman	59,852
Janitorial Trainer	39,059
Janitorial 8@	33,280
Janitorial	41,213

Quorum Court

Justice of Peace per diem 13 @	200
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<u>County Clerk</u>	155,410
Chief Deputy	73,697
Election Administrator	64,844
Deputy CK III HBook/Ret Adm	52,197
Elec Admin Asst/Absentee Voting	46,006
Deputy Ck II EQ Exec Sec	44,918
Deputy Ck II Voter Registration	45,347
Assistant Court Administrator	55,164

Circuit Clerk

Bookkeeper-Criminal/Juv Court	55,574
Exec Assistant/Jury Administrator	54,401
Asst Bookkeeper/Crim/Juv Court	41,228
Asst Bookkeeper/Data Support	51,295
Domestic Relation Specialist	44,209
Deputy I	37,844
Deputy I	38,309
Deputy I	37,797
Deputy I/Admin Asst	39,154
Deputy II	50,000
Deputy II	44,221
Deputy II	49,833

Recorder Cost Fund

Circuit Clerk	155,410
Chief Deputy Circuit	85,402
Asst Chief Deputy	61,080
Bookkeeper/Data Supervisor	69,252
Land Records Coordinator	61,389
Computer Admin	64,971
Child Support Administrator	57,343
Deputy Circuit Clerk II	56,075
Deputy Circuit Clerk II	47,229
Asst Book/Crim/Juv Court	43,438
Appropriation Part-Time	85,000

Treasurer

Chief Deputy	155,410
	72,083

Treasurer Automation Fund

Deputy I	48,714
Deputy II	54,350

Tax Collector

Chief Deputy	155,410
	83,439
Data Base Analyst	48,714
Data Processing	52,261
Asst Chief Deputy	66,457
Bookkeeper	70,334
Bookkeeping Clerk	51,282
Asst Data Processing	39,934
Tax Enforcement Manager	60,737
Tax Enforcement Technician 2@	53,133
Deputy II Branch Manager	45,279
Deputy II Branch Manager	61,464
Deputy II Branch Manager	44,161
Deputy II Branch Manager	43,205
Deputy II Cashier	40,379
Deputy II Cashier	38,560
Deputy II Cashier	41,534
Deputy I Cashier	36,791

Tax Collector Automation Fund

Assistant Bookkeeper	55,590
Deputy II Branch Manager	49,430
Deputy II Branch Manager	47,113
Deputy I Cashier	36,574
Appropriation Part-Time	62,400

Tax Assessor

Chief of Staff	155,410
	86,356

2025 Arkansas County Employees Salary Survey

Chief Deputy Re/Pers Property	78,373
Chief Deputy Re/Pers Property	62,882
Office Manager	44,253
Branch Manager	67,026
Branch Manager	49,709
Appraisal Supervisor	64,025
Amendment 79 Administrator	44,490
Amendment 79 Administrator	52,654
Research Analyst	67,193
Real Estate Supervisor	64,356
Appraiser IV	51,181
Appraiser Asst/Data Collector	46,808
Personal Property Supervisor	53,252
Business/Pers Property Super	61,152
Appraiser 2@	46,808
Appraiser 2@	44,593
Appraiser	51,578
Deputy Assessor	41,512
Deputy Assessor	42,101
Deputy Assessor	43,727
Deputy Assessor	42,238
Deputy Assessor	38,724
Deputy Assessor	46,409
Deputy Assessor	40,231
Deputy Assessor	44,096
Deputy Assessor	42,684
Deputy Assessor	38,535
Deputy Assessor	38,693
Deputy Assessor	39,771
Deputy Assessor	50,592
Deputy Assessor	35,998
GIS Manager	75,119
GIS Technician	53,905
GIS Technician	54,023

Election

Director of Elections	74,278
Programmer	37,315
Warehouse & Delivery Coord.	50,892
Warehouse & Delivery Asst	45,056

Veterans Service Office

Director of Veterans Affairs	70,822
Deputy Veterans Serv Officer 2@	43,545
Appropriation Part-time	14,624

Road Department

Judge ½	82,547
Road Superintendent	111,751
Assistant Road Superintendent	77,241
Road Department Supervisor	72,605
Road Department Supervisor	73,878
Road Department Supervisor	78,280
Road Department Supervisor	72,470
New Construction Supervisor	72,017
Road Department Supervisor	71,245
Road & Bridge Supervisor	73,868
Training Supervisor	65,395
Parts Manager	73,531
Field Superintendent	84,888
Executive Admin- Road	62,654
Admin Assistant- Road	61,637
Mechanic	80,884
Mechanic 2@	74,407
Mechanic 2@	70,194
Mechanic	69,347
Mechanic	70,882
Mechanic	68,589
Mechanic	52,655
Mechanic	58,698
Mechanic	76,296
Mechanic 2@	51,092
Master Operator	60,086
Master Operator	69,635
Lead Crew Operator	78,530
Operator	47,472
Lead Crew Operator	87,560
Lead Crew Operator	75,653
Operator 2@	56,396
Master Operator	65,174
Operator	55,417
Master Operator	65,952
Operator	42,320
Operator	51,173
Master Operator	63,639
Master Operator	66,326
Operator 2@	47,240
Operator	57,009
Operator	42,573
Operator	41,573
Operator	56,919
Operator 3@	58,244

2025 Arkansas County Employees Salary Survey

Operator	54,543	Major	130,936
Operator 2@	61,146	Lieutenant ½	52,870
Operator	41,996	Lieutenant	105,740
Operator 6@	38,709	Lieutenant	91,363
Operator	55,472	Lieutenant	55,509
Operator	57,248	Captain ½	51,141
Operator 6@	53,731	Captain	97,422
Operator	51,275	Sergeant	94,136
Operator 2@	42,655	Sergeant	81,368
Operator	60,797	Sergeant 3@	98,831
Operator	47,250	Sergeant ½ 2@	44,832
Operator	58,843	Sergeant	89,664
Operator	62,102	Sergeant ½ 2@	49,416
Operator	44,558	Sergeant 2@	85,415
Operator	41,450	Lieutenant	100,709
Operator	56,955	Enforcement Secretary	44,200
Operator	57,974	Warrants/Records Clerk 2@	41,496
Operator	48,939	Warrants/Records Clerk	43,406
Operator	52,292	Asst Civil Proc Bookkeeper	44,200
Operator	57,729	Law Enforcement Legal Advisor ½	50,064
Operator 2@	45,005	911 Commun Director	80,722
Operator	42,877	911 Commun Sp Super 2@	60,989
Operator	58,599	911 Commun Sp Super	62,711
Operator	52,207	911 Commun Specialist 8@	49,317
Operator	47,954	911 Commun Specialist	49,607
Operator	49,855	911 Commun Specialist	50,573
Operator	57,039	911 Commun Specialist	53,956
Operator	46,727	911 Commun Specialist	57,578
Operator	53,645	911 Commun Specialist	51,800
Operator	51,092	911 Commun Specialist	50,431
Operator	55,384	911 Commun Specialist	54,350
Operator	55,538	911 Commun Specialist	53,700
Operator	69,912	Lead Civilian Animal Control	52,832
Operator	55,692	Civilian Animal Control 2@	49,317
Operator 3@	42,661	Corporal (DFC Flex) 15@	88,702
GIS Manager ½ (shared w/IT)	39,068	Corporal (DFC Flex) 5@	80,496
		Corporal (DFC Flex) 11@	84,498
		Corporal (DFC Flex) 8@	69,562
		Corporal (DFC Flex) 10@	66,253
		Corporal (DFC Flex) 3@	63,100
		Corporal (DFC Flex) 5@	73,028
		Senior Deputy	54,514
		Corporal (DFC Flex) 6@	69,552
		Senior Corporal ½	33,126
		Appropriation Part-Time	65,000
<u>Department of Emergency Management</u>			
911 DEM Fire Services Director	94,834		
Deputy Director	58,802		
Deputy Director	60,660		
Deputy Director	66,012		
Appropriation Part-Time	2,500		
<u>Sheriff's Department</u>			
Sheriff ½	82,547		
Chief Deputy ½	75,649		
Major ½	65,468		

2025 Arkansas County Employees Salary Survey

Juvenile

JDC Director	98,010	Sergeant	83,750
Staff Development Supervisor	65,179	Sergeant	69,980
Executive Assistant JDC	55,363	Evidence Manager	61,152
Deputy JDC Director	79,438	Fiscal and Admin Manager	71,501
Social Work Manager	76,940	Civil Process Book Supervisor	60,278
Youth Development Manager	61,202	Warrants/Records Supervisor	58,111
Youth Develop Supervisor	50,118	Warrants/Records Clerk	41,496
Youth Develop Supervisor	46,746	Warrants/Records Clerk	49,517
Youth Develop Supervisor	46,709	Human Resources Director	74,159
Juvenile Detention Officer	45,096	Accounts Payable/Purchasing	49,137
Juvenile Detention Officer	44,818	Admin Detention Bookkeeper	57,011
Juvenile Detention Officer	44,309	Admin Detention Bookkeeper	53,220
Juvenile Detention Officer	46,279	Pub Rela Director/Pers Manager	78,257
Juvenile Detention Officer	46,180	Network/Computer Admin	82,340
Juvenile Detention Officer	45,835	Technology Director	99,413
Juvenile Detention Officer	45,120	Property Manager	59,602
Juvenile Detention Officer	45,132	Help Desk Manager	64,799
Juvenile Detention Officer	45,344	HR Generalist II	57,200
Juvenile Detention Officer 2@	44,267	Mechanic	67,105
Juvenile Detention Officer	46,234	Senior Corporal	69,211
Juvenile Detention Officer	45,587	Senior Corporal 18@	63,100
Social Worker	66,464	Senior Corporal	65,780
		Senior Corporal	66,253
		Senior Corporal	69,366
		Senior Corporal	63,765
		Senior Corporal	74,808

Jail

Sheriff ½	82,547	Deputy 1 st Class-Detention 32@	53,016
Chief Deputy Sheriff	75,649	Deputy 1 st Class-Detention	61,137
Major ½	65,468	Deputy 1st Class	58,416
Major	144,331	Deputy 1st Class 2@	58,427
Law Enforcement Legal ½	50,064	Deputy 1st Class 7@	58,419
Lieutenant ½	52,870	Senior Deputy 1st Class	54,514
Lieutenant ½	55,509	Adult Detention Officer 33@	48,991
Lieutenant 4@	78,953	Adult Detention Officer 4@	53,016
Lieutenant	88,611	Adult Detention Officer	62,608
Lieutenant	79,051	Corporal Detention	61,137
Captain ½	51,141	Corporal Detention 4@	58,039
Captain 2@	98,051	Corporal Detention	60,933
Sergeant ½ 2@	44,508	Corporal Detention	61,636
Sergeant ½ 2@	49,058	Corporal Detention	75,989
Sergeant Services, Enf, Admin	85,202	Corporal Detention	56,794
Sergeant Services, Enf, Admin 2@	70,300	Corporal Detention 2@	62,599
Sergeant 9@	66,901	Corporal Detention 2@	57,604
Sergeant	67,020	Corporal Detention	61,129
Sergeant	85,309	Corporal Detention	68,845
Sergeant	68,441	Corporal Detention	70,336
Sergeant	71,512	Corporal Detention	62,608
Sergeant	68,047	Corporal Detention	61,734
Sergeant	72,244		

2025 Arkansas County Employees Salary Survey

Corporal Detention	73,101
Corporal Detention	60,467
Corporal Detention	60,475
Corporal Detention 3@	62,305
Corporal Detention	60,663
Corporal Detention	74,511
Corporal Detention	59,626
Corporal Detention	76,019
Corporal Detention	62,395
Corporal Detention 4@	59,564
Corporal Detention	56,787
Corporal Detention	58,802
Corporal Detention	57,168
Corporal Detention	57,059
Corporal Detention	58,809
Corporal Detention	59,455
Senior Corporal ½	33,126
Sheriff's Maintenance Manager	70,918
Sheriff's Maintenance Technician	61,332
Sheriff's Maintenance Technician	50,594
Appropriation Part-Time	100,000

Emergency 911

GIS Analyst	58,698
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<u>Coroner</u>	155,410
Office Manager	43,753
Chief Deputy Coroner	75,753
Deputy Coroner 2@	60,965

2025 Arkansas County Employees Salary Survey

WHITE –Class - 6

County Judge

98,656

Administrative Assistant 2@	56,321
Office Assistant	36,686

Courthouse Maintenance

Maintenance Supervisor	51,954
Law Enforcement/Maintenance	53,164
Maintenance/Super Assistant	49,002
Janitor 3@	40,679

Quorum Court

Justice of Peace per diem 13@	1036
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County Clerk

Chief Deputy	85,133
Deputy 5@	53,332
Deputy 2@	40,679
Deputy	32,687
Deputy	37,004
Appropriation Part-Time	20,791

Election Coordinator

52,552

Circuit Clerk

Deputy	85,133
Deputy	31,943
Deputy	37,679
Deputy	40,679
Deputy	39,254

Recorder Cost Fund

Chief Deputy	53,332
Deputy 3@	40,679
Deputy	31,943
Appropriation Part-Time	2,378

Treasurer

Chief Deputy	85,133
	53,332

Tax Collector

Chief Deputy	85,133
Deputy 2@	53,332
Deputy	40,679
Deputy	37,529
Deputy	34,361
Deputy	36,929
Appropriation Part-Time	16,369

Appropriation Overtime	5,000
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Tax Collector Automation Fund

Appropriation Part-Time	7,840
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Tax Assessor

Chief Deputy	85,133
Deputy	53,332
Deputy	35,105
Deputy	34,919
Deputy 5@	40,679
Deputy	37,754
Deputy	35,384
Deputy	37,004

Tax Assessor Automation Fund

Appropriation Part-Time	21,082
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Veterans Service Office

VSO Part-Time	18,214
VSO Assistant Part-Time	15,181
VSO Assistant Part-Time	20,242
VSO Assistant Part-Time	10,121

Road Department

Supervisor	66,042
Foreman 3@	61,543
Truck Driver 8@	42,450
Truck Driver	41,325
Truck Driver	39,075
Truck Driver	35,853
Truck Driver	40,425
Truck Driver	38,271
Truck Driver	34,923
Truck Driver	38,085
Sign Maintenance	42,450
Laborer	32,039
Operator 21@	44,165
Operator	39,986
Operator	37,382
Operator	36,359
Special Operator	41,814
Special Operator 7@	44,814
Special Operator	42,339
Special Operator	40,635
Mechanic 3@	49,789
Mechanic	44,468
Appropriation Part-Time	77,568
Appropriation Overtime	20,000

2025 Arkansas County Employees Salary Survey

Office of Emergency Management

OEM Coordinator	63,708
OEM/GIS	50,070

Emergency 911

Dispatch Supervisor	57,156
Assistant Dispatcher Supervisor	51,523
Dispatcher	39,244
Dispatcher 4@	42,394
Dispatcher	35,611
Dispatcher 2@	34,309
Dispatcher	34,030
Dispatcher	40,144
Dispatcher	38,494
Dispatcher	35,053
Dispatcher	35,332
Dispatcher 3@	34,402
Dispatcher 2@	40,444
Dispatcher 2@	35,518
Dispatcher	33,658
Dispatcher	34,216
Appropriation Part-Time	80,130
Appropriation Over-Time	31,920

Sheriff's Department

Sheriff	97,403
Chief Deputy	69,355
Office Manager	53,133
Patrol Captain	63,379
Captain Jail Administrator	63,379
Clerical 6@	40,679
Bookkeeper	35,663
Deputy	14,466
Deputy 29@	50,914
Deputy	43,589
Deputy	43,108
Deputy	47,014
Deputy	47,839
Deputy	42,829
Deputy	47,464
Deputy	47,314
Deputy	50,389
Deputy 2@	46,456
Deputy	47,389
Deputy	50,839
Deputy	48,064

Deputy	45,526
Deputy	42,643
Deputy	44,875
Bailiff	44,728
Bailiff	44,428
Bailiff	41,203
Bailiff	39,340
Appropriation Part-Time Clerical	43,126
Appropriation Overtime	80,000

Cops in School Fund

Riverview School District	42,736
White County Central School Dist	50,914
Pangburn School District	50,914

Juvenile

Chief of Staff	55,441
Truancy Officer	45,346
Probation Officer 3@	46,246
Probation Officer	42,346

Jail

Jailer	10,291
Jailer	50,914
Jailer 2@	36,643
Jailer 2@	41,878
Jailer 5@	36,736
Jailer	42,328
Jailer 2@	37,387
Jailer 2@	36,550
Jailer	37,852
Jailer	37,108
Jailer	38,968
Jailer	37,945
Jailer 5@	44,728
Jailer 2@	37,201
Jailer	38,503
Jailer	39,805
Jailer 3@	36,457
Jailer	37,294
Jailer	43,078
Jailer	41,653
Jailer	39,608
Jailer	39,154
Jailer 2@	37,480
Appropriation P/T Jailer 2@	21,243
Appropriation Overtime	80,000

2025 Arkansas County Employees Salary Survey

<u>Coroner</u>	45,437
Chief Deputy	22,254
Deputy	13,825
Deputy	13,267

2025 Arkansas County Employees Salary Survey

WOODRUFF – Class 1

County Judge ^{1/2} 29,222
Secretary 1/2 14,000

Courthouse Maintenance

Appropriation Part-Time 28,750
Janitor 31,230

Quorum Court

Justice of Peace per diem 9@ 450
Appropriation PT Secretary 3,446

County Clerk

Deputy/Election 54,093
32,038
Appropriation Part-Time Deputy 23,296

Circuit Clerk

Deputy 54,186
30,545
Appropriation Part-Time Deputy 14,000

Treasurer

Deputy 54,423
30,568

Tax Collector / Sheriff 1/2

Clerk 28,583
34,772
Clerk (80%) 28,780

Collector Automation Fund

Appropriation Part-Time Deputy 14,000

Tax Assessor

Deputy 54,423
31,573

Veterans Service Officer

Road Department

County Judge ^{1/2} 29,222
Admin Assistant ^{1/2} 10,920
Supervisor 39,047
Equipment Operator 40,000
Equipment Operator 29,987
Truck/Equipment 34,000
Truck/Equipment 33,280
Truck Driver 29,051
Equipment Operator 29,633
Equipment Operator 28,000

Mechanic 36,000

Office of Emergency Management

OES Coordinator 13,628

Emergency 911

Dispatcher 35,021
Dispatcher 28,000
Dispatcher 30,500
Dispatcher 28,033

Sheriff's Department

Sheriff/Tax Collector 1/4 13,553
Clerk (20%) 7,195
S/O Dispatch Supervisor 33,048
Chief Deputy Sheriff 41,060
Certified Deputy 40,036
Deputy 3@ 40,000
Radio Operator 31,584
Radio Operator 29,060
Radio Operator 29,071

Jail

Sheriff ^{1/4} 13,553
Jail Administrator 41,050
Jailer 8@ 30,000
Jailer 31,558

Coroner

Appropriation Part-Time 9,000
2,400

2025 Arkansas County Employees Salary Survey

YELL – Class 3

County Judge ½ 38,303
Appropriation Contract Labor 25,000

Courthouse Maintenance/County Building

Janitor 12,848
Janitor 14,431
Janitor 8,271

County Buildings

Position 1 46,800
Janitor 8,999

Quorum Court

Justice of Peace per diem 11@ 140

County / Circuit Clerk

73,372

Deputy 30,108
Deputy 28,830
Deputy 30,602
Deputy 28,793
Deputy 35,060
Deputy 27,953
Appropriation Contract Labor 12,000

Clerk Cost Fund

Deputy 22,599

Recorder Automation Fund

Appropriation Part-Time 23,798

Treasurer

Deputy 67,525
Deputy 34,932
Appropriation Part-Time 1,500

Tax Collector

Tax Collector 67,525
Deputy 36,101
Deputy 30,967
Deputy 33,342

Tax Assessor

Deputy 67,525
Deputy 33,799
Deputy 35,224
Deputy 32,794

Deputy 30,620
Appropriation Contract Labor 17,000

Veterans Service Officer 14,461

Road Department

County Judge ½ 38,302
Road Foreman-Admin Assistant 53,279
Bridge Foreman 46,692
Shop Foreman 35,390
Head Mechanic 39,265
Lead Truck Driver 38,382
Truck Driver 37,736
Truck Driver 37,693
Truck Driver 37,478
Grader Operator 34,873
Grader Operator 45,306
Grader Operator 2@ 39,265
Grader Operator 36,595
Grader Operator 40,018
Backhoe Operator 41,611
Dozer Operator 42,365
Loader Operator 39,114
Loader Operator 33,237
Bush Hog Operator 35,239
Bush Hog Operator 35,002
General Equipment Operator 36,294
General Laborer 34,895
General Laborer 34,701
General Laborer 2@ 36,057
General Laborer 36,832
Secretary 39,652
Maintenance Supervisor 46,840
Appropriation Labor Part-Time 76,769
Appropriation Contract Labor 150,000

Office of Emergency Management

Coordinator 53,486
Appropriation Contract Labor 7,000

Emergency 911

Dispatcher 45,593
Dispatcher 41,786
Dispatcher 35,571
Dispatcher 38,367
Dispatcher 2@ 33,571
Dispatcher 37,399
Dispatcher 3@ 33,227

2025 Arkansas County Employees Salary Survey

Appropriation Part-Time	21,630	Appropriation Extra Help	2,500
Appropriation Contract Labor	20,000		

Sanitation

Supervisor	38,125
Senior Operator	32,966
Operator	34,521
CDL Driver	35,632
Appropriation Part-Time	13,659
Appropriation Contract Labor	4,000

Sheriff's Department

Sheriff	73,560
Deputy	53,766
Deputy	45,873
Deputy	45,100
Deputy	44,202
Deputy 13@	41,008
Deputy 2@	32,906
Appropriation Part-Time	46,350

Juvenile

Intake	46,249
Intake	30,568

Juvenile Detention Center

Deputy	17,758
Deputy	39,358
Deputy	32,969
Deputy	31,591
Deputy 6@	31,320
Deputy	31,883
Deputy	33,512
Cook	19,073
Appropriation Part-Time	35,000
Appropriation Contract Labor	3,600

Jail

Deputy ½	35,516
Deputy	34,347
Deputy 3@	31,946
Deputy 8@	31,320
Cook Pos	19,021
Appropriation Part-Time	80,000
Appropriation Contract Labor	43,000

Coroner

	18,576
Appropriation Part-Time	5,665