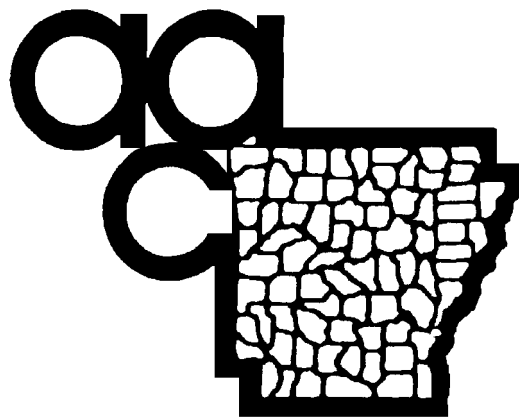


Association of Arkansas Counties

**COUNTY GOVERNMENT
SALARY SURVEY**

2023



Association of Arkansas Counties
1415 West Third Street
Little Rock, Arkansas 72201
(501) 372-7550

2023 Arkansas County Employees Salary Survey

ARKANSAS – Class 2

<u>County Judge</u>	69,400
Administrative Assistant	36,374
Executive Assistant	31,700
Executive Assistant	28,116

<u>Courthouse Maintenance-Dewitt</u>	
Custodian	30,386

<u>Courthouse Maintenance-Stuttgart</u>	
Custodian	30,386

<u>Quorum Court</u>	
Justice of Peace 4@ per diem	371
Justice of Peace 4@ per diem	346
Justice of Peace 1@ per diem	309

<u>County Clerk</u>	60,900
Chief Deputy	37,574
Deputy 2@	33,019
Deputy	29,316

<u>Circuit Clerk</u>	60,900
Chief Deputy	37,574
Deputy 2@	33,019
Child Support Deputy	30,411

<u>Recorder Cost Fund</u>	
Deputy	33,019

<u>Treasurer</u>	56,700
Deputy	33,208

<u>Tax Collector / Sheriff ½</u>	30,600
Chief Deputy	37,574
Deputy 3@	33,019

<u>Tax Assessor</u>	60,900
Chief Deputy	34,408
Deputy	31,700
Deputy	30,411
Outside Appraiser	41,144

Election

Appropriation Part-Time	25,000
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Road Department

Shop Mechanic	37,304
Road Foreman 2@	44,906
Assistant Road Foreman	39,389
Assistant Road Foreman	38,700
Machine Operator 4@	38,495
Grader Operator 6@	37,574
Grader Operator	36,089
Grader Operator 3@	34,408
Grader Operator 2@	33,408

Office of Emergency Management

OEM Coordinator	36,383
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Emergency 911

911 Coordinator	36,383
Appropriation Contract Labor	36,000

Sanitation

Appropriation Contract Labor	615,000
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Sheriff's Department

Sheriff/Tax Collector ½	30,600
Chief Deputy	43,796
Investigator	46,255
Deputy Sheriff 2@	44,385
Deputy Sheriff 2@	42,814
Deputy Sheriff 2@	42,400
Deputy Sheriff	40,900
Deputy Sheriff	39,700
Administrative Assistant	33,019

Jail

Jail Administrator	43,510
Shift Commander 2@	37,295
Shift Commander 2@	35,700
Maintenance Supervisor	35,823
Transport Jailer	37,295
Transport Jailer	35,823
Transport Jailer	34,500
Work Release Supervisor	38,045
Jailer 5@	32,616
Jailer 2@	34,189
Jailer 2@	35,579
Jailers 4@	31,616
Jailers 4@	30,416

2023 Arkansas County Employees Salary Survey

Admin Asst/Booking Officer	33,019
Kitchen Supervisor	30,802

Juvenile

Intake Officer	47,245
Appropriation Part-Time	36,103

Juvenile Detention

Asst. Jail Administrator	41,393
Jailer 6@	35,579
Jailer	32,616
Jailer 2@	31,616
Jailer	30,416

Coroner

	9,700
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2023 Arkansas County Employees Salary Survey

ASHLEY – Class 3

<u>County Judge</u> ½	30,764
Administrative Assistant ½	18,034
Clerk ½	17,077

<u>Courthouse</u>	
Custodian	30,951
Civil Attorney	8,561

<u>Quorum Court</u>	
Justice of Peace per diem 11@	200
Justice of Peace Special Meeting 11@	150

<u>County Clerk</u>	51,564
Chief Deputy Clerk	36,068
Deputy Clerk 2@	34,154

<u>Circuit Clerk</u>	51,564
Deputy Clerk 3@	34,154

<u>Recorder Cost Fund</u>	
Chief Deputy Clerk	36,068
Appropriation Extra Help	8,539

<u>Treasurer</u>	51,564
Chief Deputy	36,068

<u>Treasurer Automation Fund</u>	
Appropriation Extra Help	10,000

<u>Tax Collector</u>	51,564
Chief Deputy	36,068
Deputy Collector	34,154
Deputy (Shared with Assessor) ½	17,077

<u>Tax Collector Automation Fund</u>	
Appropriation Extra Help 3@	18,333

<u>Tax Assessor</u>	51,564
Co-Chief Deputy 2@	35,111
Deputy 2@	34,154
Deputy (Shared with Collector) ½	17,077

<u>Assessors Automation Fund</u>	
Appropriation Extra Help	2,500

<u>Veterans Services Officer</u>	35,113
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<u>Road Department</u>	
County Judge ½	30,764
Administrative Assistant ½	18,034
Clerk ½	17,077
Mechanic 2@	39,791
Mechanic II	39,188
Supervisor I	43,285
Supervisor II	43,285
HEO I 2@	38,959
HEO II 3@	37,232
HEO II 5@	36,879
HEO III 6@	36,421
Hot Mix Operator 4@	36,172
Laborers 4@	34,196
OEM Coordinator ½	19,043
Appropriation Overtime	150,000

<u>Office of Emergency Management</u>	
OEM Coordinator ½	19,043

<u>Emergency 911</u>	
911 Coordinator	35,693
Dispatcher 3@	36,391
Appropriation Overtime	3,000

<u>Solid Waste</u>	
Rural Garbage Truck Driver 2@	38,626
Billing Clerk/Secretary	34,154
Appropriation Overtime	20,000

<u>Landfill</u>	
Licensed Landfill Operator	40,352
Licensed Wastewater Operator	35,610
Appropriation Overtime	35,000

<u>Sheriff's Department</u>	
Sheriff	61,527
Administrative Deputy	46,572
Deputy Sheriff 13@	42,727
Criminal Investigator 2@	44,527
Patrol Sergeant	43,305
Fiscal Clerk 2@	36,068
Records Clerk	34,154
Appropriation Part-Time 3@	19,989

2023 Arkansas County Employees Salary Survey

Appropriation Overtime	70,000
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Jail

Jail Administrator	45,014
Jailer 14@	36,391
Dispatcher	36,391
Dispatch Supervisor	36,068
Appropriation Overtime	65,000

Coroner

	21,037
Appropriation Chief Deputy PT	7,500
Appropriation PT Deputy Coroner	3,500
Approp. Extra Help Secretary	5,000

Election

Appropriation Part Time	10,000
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2023 Arkansas County Employees Salary Survey

BAXTER – Class 4

<u>County Judge</u>	94,344
Administrative Assistant	56,689
Executive Secretary	37,236

<u>Courthouse Maintenance</u>	
Supervisor	49,919
Assistant Supervisor	38,736
Maintenance Worker 4@	34,987

<u>Quorum Court</u>	
Justice of Peace per diem 11@	375

<u>County / Circuit Clerk</u>	87,355
Chief Deputy	49,191
Deputy 2@	41,060
Payroll Administrator	44,071
Admin Assistant	57,782

<u>Recorder Cost Fund</u>	
Deputy Clerk of Courts 4@	41,275
Deputy Clerk	40,064

<u>Treasurer</u>	81,364
Chief Deputy	47,348

<u>Tax Collector</u>	81,364
Chief Deputy	62,067
Deputy Collector 4@	43,653

<u>Tax Assessor</u>	81,364
Chief Deputy	46,791
Deputy 6@	40,521
GIS Technician 3@	45,977

<u>Veterans Service Officer</u>	41,028
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<u>Road Department</u>	
Road & Bridge Superintendent	60,353
Road & Bridge Foreman 4@	50,508
Heavy Equip Operator I 14@	41,059
Heavy Equip Operator II 2@	48,730
Light Equip Operator I 17@	38,664
Light Equip Operator II	37,343
Mechanic 4@	43,214

Secretary	42,292
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<u>Road & Bridge Maintenance Shop</u>	
Shop Foreman	48,827
Mechanic	42,442

<u>Office of Emergency Management</u>	
OEM Director	50,241
Safety & Risk Management Cord	43,728

<u>Emergency 911</u>	
PSAP Coordinator	49,919
Telecommunicator 10@	36,465

<u>Sheriff's Department</u>	
Sheriff	92,160
Chief Deputy/Captain	70,208
CID Lieutenant	54,247
CID Sergeant	53,968
CID Investigator 5@	48,030
CID Secretary	35,972
Patrol Lieutenant	63,459
Patrol Sergeant 4@	57,503
Patrol Corporal 4@	50,262
Patrol Deputy 8@	40,611
Support Services Lieutenant	59,860
Support Services Sergeant	51,012
Support Services Corporal	53,904
Support Services Deputy 4@	42,930
Office Manager Lieutenant	54,633
Administrative Deputy	41,842
Secretary	41,462

<u>Juvenile</u>	
Director	62,581
Probation Officer 3@	45,542
Intake Officer 4@	47,563

<u>Jail</u>	
Lieutenant	51,398
Sergeant 4@	43,192
Corporal 4@	41,435
Nurse 2@	48,462
Secretary	41,521
Warrant/Training Officer	41,200
Transport Deputy	42,624
Jailer 16@	37,713

2023 Arkansas County Employees Salary Survey

<u>Coroner</u>	81,364
Chief Deputy	35,880

2023 Arkansas County Employees Salary Survey

BENTON – Class 7

		Mapper Researcher	44,564
		Staff Assistant	38,618
<u>County Judge</u>	145,713	<u>County Clerk Cost Fund</u>	
Chief Engineer	120,577	Deputy Clerk PT	33,331
Communications Director	77,264		
Facilities Administrator	94,309		
Office Manager	58,455		
<u>Courthouse Maintenance</u>		<u>Circuit Clerk</u>	137,166
Building Safety Inspector	45,614	Chief Deputy	74,921
Building Safety Inspector	48,934	Deputy Clerk Bookkeeper	42,664
Senior Building Inspector	63,391	Deputy Clerk Bookkeeper	43,408
Custodian Supervisor	59,452	Deputy Clerk Bookkeeper	43,680
Custodial Assist Supervisor	50,232	Deputy Clerk Bookkeeper	45,973
General Service Assistant	42,514	Deputy Clerk Court Records Mgr	46,000
Maintenance/Custodian	34,725	Deputy Clerk Recorder 2@	41,749
Maintenance/Custodian 3@	36,994	Deputy Clerk Recorder	41,755
Maintenance/Custodian	37,002	Deputy Clerk Recorder	42,151
Maintenance/Custodian	37,009	Deputy Clerk Recorder	42,558
Maintenance/Custodian	37,627	Deputy Clerk Recorder	42,941
Maintenance/Custodian	38,462	Deputy Clerk Courts	40,254
Maintenance/Construction	59,845	Deputy Clerk Courts	42,221
Maintenance Service Tech	49,912	Deputy Clerk Courts 2@	42,227
Maintenance Service Tech	52,792	Deputy Clerk Courts	42,356
Master Electrician	63,761	Deputy Clerk Courts	42,424
		Deputy Clerk Courts	43,219
<u>Quorum Court</u>		Deputy Clerk Courts 4@	43,264
Justice of Peace per diem 15@	280	Deputy Clerk Courts	43,665
		Deputy Clerk Courts	44,224
<u>County Clerk</u>	137,166	Deputy Clerk PT	42,041
Chief Deputy	74,581	Financial Administrator	91,349
Election Coordinator	70,169	Recorder Administrator	58,028
Elec/Voters Registration Admin	70,169	Software Specialist Administrator	68,250
Absentee Coordinator	43,510	Supervisor Court Records	52,849
Assistant Election Coordinator	39,255	Supervisor Court Records	53,623
Probate Administrator	60,334	Supervisor Recorder	46,366
Deputy Clerk Supervisor	41,988	Supervisor Bookkeeper	50,546
Deputy Clerk Probate	41,190	Supervisor Child Support/Juvenile	53,509
Deputy Clerk Probate	44,531	IT Support Specialist	47,249
Deputy Clerk PT	36,077	Software Specialist Administrator	68,250
Deputy	36,509		
Deputy	37,815	<u>Treasurer</u>	137,166
Deputy	38,460	Chief Deputy/Financial Admin	92,011
Deputy	39,307	Deputy Treasurer/Bookkeeper	50,047
Deputy	46,334		
Deputy	46,515	<u>Tax Collector</u>	137,166
		Chief Deputy	76,396
		Financial Administrator	100,468

2023 Arkansas County Employees Salary Survey

Admin Specialty Division	61,276	Deputy I	36,192
Coordinator Specialty Division	39,892	Deputy I	36,243
Coordinator Specialty Division	40,803	Deputy I	36,385
Deputy Assistant Bookkeeper	53,374	Deputy I	36,740
Deputy Supervisor	41,908	Deputy I	37,173
Deputy I	32,264	Deputy I	37,282
Deputy I	32,653	Deputy II	38,962
Deputy I	33,852	Deputy II	39,193
Deputy I	34,066	Deputy II	39,285
Deputy I	34,174	Deputy II	39,290
Deputy I	35,266	Deputy II	39,416
Deputy II	34,278	Deputy II	39,726
Deputy II	38,038	Deputy II	39,794
Deputy II	38,408	Deputy II	40,202
Deputy II	38,781	Deputy II	40,964
Deputy II	38,998	Deputy II	41,519
Deputy III	49,187	Deputy III	42,435
Deputy III	51,498	Deputy III	42,537
Deputy PT	33,937	Deputy III	42,740
Office Supervisor	44,695	Deputy III	44,588
		Deputy III	44,865
<u>Collector Automation Fund</u>		Deputy III	44,971
Deputy Supervisor	52,074	Deputy III	45,079
		Deputy III	45,184
<u>Tax Assessor</u>	137,166	Deputy III	45,899
Chief Deputy	74,224	Deputy III	46,118
Comm Appraiser Supervisor	53,958	Deputy III 2@	46,227
Appraiser I 2@	35,992	Deputy III	46,706
Appraiser IV	46,046	Deputy III	47,137
Appraiser IV	46,154	Deputy III	48,523
Appraiser IV	48,550	Deputy IV	50,659
Appraiser IV	48,591	Deputy IV	53,567
Appraiser IV 3@	48,707	Deputy IV	42,176
Appraiser IV	48,892	Deputy IV	50,900
Appraiser IV	49,226	Deputy IV	53,364
Appraiser IV	49,514	Deputy IV	54,867
Appraiser IV	50,575	Deputy IV	55,128
Appraiser IV	52,064	Deputy IV	55,388
Appraiser IV	55,766	Deputy IV	55,389
Appraiser IV	56,406	Deputy IV	55,386
Appraiser IV	56,741	GIS & Mapping Manager	79,105
Appraiser IV	61,216	GIS Analyst II	59,868
Appraiser V	62,963	GIS Technician I	39,123
Appraiser V 2@	63,260	GIS Technician I	41,050
Deputy I	35,735	GIS Technician II	45,512
Deputy I 2@	36,021	GIS Technician III	49,162
Deputy I 2@	36,022	Office Manager	62,046
Deputy I	36,107	Personal Property Manager	64,315

2023 Arkansas County Employees Salary Survey

Real Estate Coordinator	51,305
Real Estate Manager	62,664
Software Applications Specialist	64,778
Supervisor Real Estate Appraisers	82,152

Election

Appr Part Time 6@	27,040
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Veterans Service Office

Director of Veteran Services	53,994
Veterans Service Officer	44,581
Staff Assistant	38,169

Road Department

Administrator Public Service	89,569
Administrator Public Safety	97,676
Asst Road Superintendent	63,721
Asst Road Superintendent	64,334
Construction Superintendent II	75,397
Admin Safety/Asset Control Coord	58,072
Operator I	37,171
Operator I	38,433
Operator I	39,589
Operator I	48,138
Operator II	38,480
Operator II	40,406
Operator II	44,597
Operator II	44,918
Operator II	44,928
Operator II	44,931
Operator II	45,340
Operator II	46,192
Operator II	46,263
Operator II	48,183
Operator II	51,910
Operator III 2@	50,779
Operator III	48,501
Operator III	48,939
Operator III	50,452
Operator III	50,774
Operator III	51,277
Operator III	51,281
Operator III	51,295
Operator III	52,247
Operator III	54,340
Operator III	54,885
Operator III	55,080
Operator III	55,685

Operator III	56,083
Operator III 2@	58,799
Operator IV	49,853
Foreman	45,855
Foreman	50,920
Foreman	54,186
General Laborer	35,970
Maintenance Sign Shop	40,404
Office Administrator	58,230
Public Works Data Administrator	42,366
Road Assessment Specialist	44,647
Road Department Supervisor	48,639
Shop Superintendent Fleet Mgr	67,962
Staff Assistant	39,312
Tools and Parts Attendant	43,006
Truck Driver I	35,982
Truck Driver I	37,411
Truck Driver I	37,755
Truck Driver I	37,761
Truck Driver I 2@	38,472
Truck Driver I	38,482
Truck Driver I 2@	39,661
Truck Driver II	39,673
Truck Driver II	40,098
Truck Driver II	40,406
Truck Driver II	42,105
Truck Driver II 2@	43,307
Truck Driver II	44,105
Truck Driver II	46,219
Welder/Mechanic I	41,841
Welder/Mechanic II	47,998
Welder/Mechanic II	48,004
Welder/Mechanic II	48,456
Welder/Mechanic III	54,352
Welder/Mechanic III	54,623

Emergency 911

Director of 911 Operations	65,773
GIS Analyst I	51,067
GIS Analyst I	57,620

CENCOM (911 Dispatch)

Director of Emergency Comm	82,181
Director of Emergency Mgmt	80,141
Deputy Director Operations	60,116
Deputy Director Training/Skill	60,116
Public Safety Disp Supervisor	53,464
Public Safety Disp Supervisor	55,146

2023 Arkansas County Employees Salary Survey

Public Safety Disp Supervisor	56,019	Deputy Sheriff 3@	49,482
Public Safety Disp Supervisor	58,454	Deputy Sheriff 2@	49,948
Public Safety Disp Supervisor	50,918	Deputy Sheriff 10@	49,958
Public Safety Dispatcher I 2@	41,101	Deputy Sheriff	49,959
Public Safety Dispatcher II	43,155	Deputy Sheriff	49,960
Public Safety Dispatcher II	45,290	Deputy Sheriff	49,967
Public Safety Dispatcher II	45,296	Deputy Sheriff 4@	49,970
Public Safety Dispatcher II	45,864	Deputy Sheriff 3@	49,972
Public Safety Dispatcher II	46,162	Deputy Sheriff	49,991
Public Safety Dispatcher II	46,737	Deputy Sheriff	50,360
Public Safety Dispatcher II 2@	47,458	Deputy Sheriff	50,431
Public Safety Dispatcher II	48,607	Deputy Sheriff	50,910
Public Safety Dispatcher III	50,930	Deputy Sheriff	52,000
Public Safety Dispatcher III	53,637	Deputy Sheriff	52,656
Public Safety Dispatch Trainer	49,402	Deputy Sheriff	53,529
Public Safety Dispatch Trainer	50,406	Deputy Sheriff	53,868
Public Safety Dispatch Trainer	50,553	Deputy Sheriff	54,867
Public Safety Support Specialist	47,332	Deputy Sheriff	54,986
Quality Assurance Coordinator	58,978	Deputy Sheriff	55,701
		Deputy Sheriff	56,131
		Deputy Sheriff	58,348
		Deputy Sheriff	59,043
		Deputy Sheriff	59,704
		Deputy Sheriff	61,591
		Deputy Sheriff	62,593
		Eeputy Sheriff	43,680
		Deputy Sheriff SRO	48,179
		Deputy Sheriff SRO	49,970
		Approp Part-Time Deputy 2@	33,945
		Approp Part-Time Deputy	34,320
		Approp Part-Time Deputy 13@	34,624
		Detective	57,920
		Detective 5@	59,033
		Detective 4@	59,043
		Detective	59,052
		Detective	59,054
		Detective	59,600
		Detective	60,170
		Detective	62,112
		Detective	62,116
		Information Technology	42,432
		Lieutenant	84,026
		Lieutenant	84,035
		Lieutenant 2@	84,040
		Lieutenant	84,050
		Lieutenant	85,642
		Lieutenant Public Information	84,830
		Major 2@	110,309
<u>Sheriff's Department</u>			
Sheriff	145,713		
Chief Deputy	120,905		
Animal Control Officer	49,120		
Animal Control Officer	58,110		
Bookkeeper	52,420		
Captain 2@	96,952		
Captain	96,948		
CID Secretary	41,131		
Corporal	55,377		
Corporal 2@	55,910		
Corporal	58,471		
Corporal 2@	59,033		
Corporal	59,053		
Corporal	60,091		
Crime Analyst	69,995		
Crime Property Tech	54,039		
Crime Property Tech	56,784		
Deputy Bookkeeper	41,624		
Deputy Bookkeeper	43,009		
Deputy Sheriff	47,311		
Deputy Sheriff	47,720		
Deputy Sheriff	48,145		
Deputy Sheriff 11@	48,179		
Deputy Sheriff	48,544		
Deputy Sheriff @	49,007		
Deputy Sheriff @	49,433		

2023 Arkansas County Employees Salary Survey

Office Manager	61,910	Supervisor	43,810
Secretary/Warrant/Rcrds/CID	38,626	Supervisor	45,418
Secretary/Warrant/Rcrds/CID 2@	39,355	Supervisor	46,119
Secretary/Warrant/Rcrds/CID	39,360	Supervisor	46,519
Secretary/Warrant/Rcrds/CID	40,115	Supervisor	47,244
Secretary/Warrant/Rcrds/CID	41,444	Worker	38,188
Sergeant	66,167	Worker	38,756
Sergeant	69,752	Worker 2@	39,124
Sergeant	70,217	Worker 3@	39,218
Sergeant	71,080	Worker	39,907
Sergeant 2@	69,995	Worker	40,002
Sergeant	69,756	Worker	40,142
Sergeant	70,410	Worker	40,480
Sergeant	70,412	Worker	41,397
Sergeant	71,080	Worker	41,964
Sergeant	71,085	Worker	44,317
Sergeant	71,098		
Software Specialist	71,411	<u>Jail</u>	
Staff Assistant	40,251	Jail Admin Captain	96,866
Supervisor Auto Maintenance	70,012	Executive Secretary	59,521
Supervisor Warrants & Recs	56,491	Sergeant	52,332
Systems Administrator	87,701	Sergeant	54,412
		Sergeant	61,394
<u>Juvenile Probation</u>		Sergeant	61,400
Chief Probation Officer	75,613	Sergeant	57,368
Officer Supervisor	53,628	Sergeant	59,022
Officer Team Lead	46,150	Sergeant	61,140
Intake Officer 2@	41,689	Sergeant	61,143
Intake Officer	46,314	Sergeant	61,722
Intake Officer	52,081	Sergeant 2@	68,686
Intake Officer	53,081	ALTN Sentencing Coordinator	53,293
Intake Officer Supervisor	47,187	Corporal 4@	52,656
Intake Officer Supervisor	59,086	Deputy Jailer	31,641
Probation Officer	38,719	Deputy Jailer	31,824
Probation Officer 2@	40,310	Deputy Jailer	36,067
Probation Officer	42,065	Deputy Jailer	38,231
Probation Officer	43,249	Deputy Jailer 3@	41,600
Legal Secretary/Ct Orders Clerk	36,235	Deputy Jailer 21@	42,432
Legal Secretary/Ct Orders Clerk	50,265	Deputy Jailer	42,848
Licensed Mental Health Prof	59,509	Deputy Jailer 35@	43,680
Social Worker	55,842	Deputy Jailer	43,731
		Deputy Jailer	43,777
		Deputy Jailer	44,098
		Deputy Jailer	44,709
		Deputy Jailer	45,772
		Deputy Jailer	46,274
		Deputy Jailer	46,616
		Deputy Jailer	47,130
<u>Juvenile Detention</u>			
Director	75,200		
Assistant Director	65,856		
JDC Coordinator	53,992		
Training Instructor/Lead Superv	53,960		

2023 Arkansas County Employees Salary Survey

Deputy Jailer	47,134	Deputy	50,638
Deputy Jailer	47,458		
Deputy Jailer	47,480		
Deputy Jailer	47,503		
Deputy Jailer	48,155		
Deputy Jailer	48,176		
Deputy Jailer 2@	48,179		
Deputy Jailer	48,429		
Deputy Jailer	48,639		
Deputy Jailer	49,386		
Deputy Jailer	49,496		
Deputy Jailer	49,666		
Deputy Jailer	50,432		
Deputy Jailer	51,188		
Deputy Jailer	54,277		
Deputy Jailer	54,949		
Deputy Jailer	63,976		
Deputy Jailer	59,993		
Deputy Jailer	47,503		
Jail Secretary	48,466		
Lieutenant 2@	73,928		
Lieutenant 2@	73,935		
Master Electrician	70,137		
<u>Jail Transport</u>			
Jail Transport 3@	48,179		
Jail Transport	49,181		
Jail Transport	49,186		
Jail Transport 2@	49,193		
Jail Transport 2@	49,972		
Jail Transport	51,743		
Jail Transport	52,149		
Jail Transport	56,178		
Jail Transport	58,779		
Jail Transport	63,475		
<u>Jail Operations and Maintenance</u>			
Jail Maintenance Manager	60,599		
Deputy Jailer	43,680		
<u>Environmental Services</u>			
Environmental Services Manager	65,354		
Environmental Officer	48,505		
Senior Environmental Officer	51,753		
<u>Coroner</u>			
Chief Admin Deputy	137,166		
Deputy	55,486		
	48,456		

2023 Arkansas County Employees Salary Survey

BOONE – Class 4

<u>County Judge</u>	73,198
Admin. Assistant	37,807
Assistant Judge	43,182
Appropriation Part-Time	13,000

<u>Quorum Court</u>	
Justice of Peace per diem 11@	500

<u>County Clerk</u>	69,208
Deputy 2@	42,832
Deputy 4@	38,130
Appropriation Part-Time	5,000
Appropriation Over-Time	4,000

<u>Circuit Clerk</u>	69,208
Deputy	42,832
Deputy 2@	39,804
Deputy 5@	38,130
Appropriation Part-Time	14,000
Appropriation Over-Time	1,500

<u>Treasurer</u>	69,208
Deputy Treasurer	42,832
Appropriation Part-Time	2,000

<u>Tax Collector</u>	69,208
Deputy	42,832
Deputy	39,804
Deputy 2@	38,130
Appropriation Part-Time	3,000

<u>Collector Automation Fund</u>	
Appropriation Part-Time	3,000

<u>Tax Assessor</u>	69,208
Deputy	42,832
Deputy	42,291
Deputy 2@	40,524
Deputy 3@	39,804
Deputy GIS	40,524
Appraiser	42,250
Senior Appraiser	43,584
Appropriation Contract Labor	50,772

<u>Veterans Service Officer</u>	32,623
Office Clerk	26,848

<u>Road Department</u>	
Road Foreman	51,223
Assistant Road Foreman 2@	47,715
Lead Mechanic	43,219
Mechanic Help & Tires	40,816
Equipment Operator 24@	40,816
Truck Driver 7@	40,816
Laborer	32,941
Clerk	37,807

<u>Office of Emergency Management</u>	
OEM Director & Asst 911 Director	41,285
Appropriation Part-Time	9,168

<u>Emergency 911</u>	
Director	48,619
PSAP Lead Operator 2@	39,674
PSAP Operator 12@	36,179
PSAP OP/GIS	36,179
Admin Assistant	37,440
Appropriation Over-Time	20,000
Appropriation Part-Time	30,000

<u>Sheriff's Department</u>	
Sheriff	73,198
Chief Deputy	49,802
Captain 2@	48,000
Sergeant 4@	44,331
Corporal 7@	42,217
Deputy 1st Class 4@	40,067
Deputy Entry Level 5@	38,666
Administrative Assistant	43,182
Records Clerk 3@	38,130
Bailiff 3@	35,400
Appropriation Part-Time	24,400
Appropriation Over-Time	10,000

<u>School Resource Officer</u>	
Lieutenant Supervisor	46,106
Bergman	42,217
Valley Springs	42,217
Lead Hill	38,666
Alpena	38,666

2023 Arkansas County Employees Salary Survey

Juvenile

Chief Juvenile Officer Intake	44,842
Probation Officer 2@	42,786
Appropriation Contract Labor	31,245
Appropriation Part-Time	1,000

Jail

Administrator	47,798
Administrative Assistant	38,912
Jail Clerk	38,130
Sergeant 4@	38,792
Corporal 4@	37,829
Jailer 1 st Class 6@	36,867
Jailer Entry Level 8@	35,904
Maintenance/Transport Officer	37,659
Appropriation Part-Time	30,000
Appropriation Over-Time	10,000

Jail Maintenance

Appropriation Part-Time	7,000
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Coroner

	19,168
Deputy	14,668
Deputy	10,168
Appropriation Deputy (paid by trip)	6,668

2023 Arkansas County Employees Salary Survey

BRADLEY- Class 2

County Judge 1/3 17,428
Appropriation Contract Labor 1,000

Quorum Court
Justice of Peace per diem 9@ 206

County Clerk 43,545
Accounts Receivable Clerk 25,068
Voter Registration Deputy 23,575
Appropriation Contract Labor 1,000

Circuit Clerk 43,545
Chief Deputy Clerk 25,972
Deputy 23,575
Appropriation Part-Time 9,500

Recorders Cost Fund
Appropriation Part-Time 15,000

Treasurer 43,545
Appropriation Contract Labor 800

Tax Collector / Sheriff ½ 25,173
Chief Deputy 31,746
Deputy 24,000
Appropriation Part Time 12,331
Appropriation Contract Labor 3,215

Tax Assessor 43,545
GIS and Real Estate Clerk 25,972
Deputy 24,087
Appropriation Contract Labor 2,000

Veterans Service Officer 6,087

Road Department
County Judge 1/3 24,205
Road Foreman 42,962
Grader Operator 7@ 31,200
Driver/Asst Foreman 33,280
Drivers/Operator 7@ 31,200
Appropriation Part-Time 10,000
Appropriation Contract Labor 55,000

Office of Emergency Management

OEM Coordinator 25,595
Appropriation Contract Labor 500

Emergency 911
911 Coordinator 14,095
Appropriation Operators 72,000

Solid Waste
Supervisor (County Judge 1/3) 8,712
Asst Supervisor/Driver 42,962
Operator/Driver 5@ 31,200
Class 4 Compactor & Station Att. 25,565
Deputy SW 24,529
Appr. Part Time Deputy 11,360
Appropriation Part-Time 10,000
Appropriation Contract Labor 3,000

Sheriff's Department
Sheriff/Tax Collector ½ 25,173
Deputy 42,962
Deputy 34,904
Deputy 2@ 31,014
School Resource Officer 42,025
Office Clerk 23,089
Appropriation Part-Time 2@ 16,700
Appropriation Contract Labor 5,000
Appropriation Overtime 2,500

Juvenile Intake
Appropriation Contract Labor 20,000

Coroner 6,402
Appropriation Contract Labor 2,500

Election
Appropriation Part-Time 20,000

2023 Arkansas County Employees Salary Survey

CALHOUN – Class 1

<u>County Judge 1/3</u>	20,643
Administrative Assistant	35,108

Quorum Court

Justice of Peace per diem 9@	289
Justice of Peace Special Meeting	75

<u>County Clerk ½</u>	25,082
Chief Deputy ½	16,922
Deputy ½ 2@	16,532

<u>Circuit Clerk ½</u>	25,082
Chief Deputy ½	16,928
Deputy ½ 2@	16,532

<u>Treasurer</u>	47,579
Chief Deputy	33,855

<u>Tax Collector/Sheriff 1/3</u>	18,482
Chief Deputy	33,868
Deputy	33,047

<u>Tax Assessor</u>	47,525
Administrative Assistant	35,102
Deputy	33,047

<u>Elections</u>	
Pollworker	9,000

<u>Veterans Service Officer</u>	10,446
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Road Department

County Judge 1/3	20,643
Mechanic	67,223
Equipment Operator 6@	36,619
Tractor Driver	35,573
Truck Driver 3@	35,573
Truck Driver	17,787
Lead Man	38,145
Laborer	35,573
Laborer	29,586
Laborer	14,793
Welder	42,540

Solid Waste

County Judge 1/3	20,643
Truck Driver 2@	35,573
Truck Driver	17,787
Trash Truck Laborer 2@	29,586
Trash Truck Laborer	14,793
Appropriation Part-Time	38,942

Office of Emergency Management

Coordinator	34,946
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Emergency 911

Deputy	31,755
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County Jail

Sheriff/Tax Collector 1/3	18,482
Head Jailer	34,257
Jailer 2@	31,755
Transport Officer	14,826
Appropriation Part-Time	71,169

School Resource Officer

Deputy	43,760
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Juvenile

Probation Officer	12,569
Intake Officer	12,569

Sheriff's Department

Sheriff/Tax Collector 1/3	18,482
Deputy Sheriff 4@	43,753
Dispatcher/Jail Matron 1/2	32,592
Dispatcher/Jail Matron 1/2 2@	31,755
Chief Deputy Sheriff	46,383
Appropriation Part-Time Jailers	71,169
Appropriation Part-Time II Deputy	7,783

Coroner Part-Time

	6,444
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2023 Arkansas County Employees Salary Survey

CARROLL – Class 3

<u>County Judge</u> ½	30,976	1 st Deputy/SSD	33,670
Administrative Assistant	36,140	Appropriation Part-Time	3,000
Emergency Comm Coordinator	29,900		
<u>Courthouse Maintenance East</u>		<u>Tax Collector Automation</u>	
Custodian	23,205	Deputy Clerk	33,670
Appr. Part Time Maintenance	8,682	First Deputy Current/Delinquent	35,490
<u>Courthouse Maintenance – Annex</u>		<u>Tax Assessor</u>	54,868
Appr. Part Time Custodian	7,735	Sr Deputy-Adm Ast/Hist/RE/Deed	37,219
Appr Part Time Maintenance	8,697	1 st Deputy-RE/Deed/Mapping	35,672
		1 st Deputy-Pers Prop/Homestead	35,217
		1 st Deputy-Business Assess	34,671
		1 st Deputy-Pers Prop/Bus Assess	33,670
<u>Courthouse Maintenance – West</u>		<u>Veterans Service Officer</u>	26,078
Appr Part Time Maintenance	8,697		
<u>Quorum Court</u>		<u>Road Department</u>	
Justice of Peace per diem 11@	325	County Judge ½	30,976
Committee Meeting per diem 11@	100	Road Foreman	46,280
		Assistant Road Foreman	42,016
<u>County Clerk</u>	54,868	Shop Foreman	44,720
Chief – AP/Payroll	36,140	Mechanic	39,624
Deputy – Probate/AP	34,671	Mechanic	38,792
Deputy – Elect/Payroll/File Mgmt	34,671	Mechanic	37,752
Deputy – Counter	34,671	Utility	40,768
		Utility	39,312
<u>Election Coord/Chief Deputy</u>	36,140	Utility	39,104
		Truck Driver	36,400
<u>Circuit Clerk</u>	54,868	Truck Driver 2@	35,568
Chief Deputy	36,140	Equipment Operator 2@	37,440
First Deputy 3@	33,670	Equipment Operator 2@	37,128
		Equipment Operator 3@	36,400
<u>Circuit & County Clerk – Western District</u>		Equipment Operator 5@	35,568
Chief Deputy	33,660	Secretary	35,646
First Deputy 2@	33,670	Appr. Part-Time Operartor 3@	16,832
First Deputy – Marriages	33,670		
<u>Treasurer</u>	54,868	<u>Office of Emergency Management</u>	
Admin Asst/Chief Deputy	35,490	OEM Coordinator	42,497
Acct Chief Deputy/Bookkeeper	34,125		
<u>Tax Collector</u>	54,868	<u>Emergency 911</u>	
Adm Asst/Chief Deputy/Off Mgr	35,945	Supervisor	40,144
1 st Deputy/Probate Mortgage	35,490	Shift Lead 3@	34,736
Chief Deputy Delinq Bankruptcy	35,490	Dispatcher 7@	32,344
		Approp Part-Time Dispatch 2@	15,412
		Approp Part-Time Dispatch	15,210
		<u>Sheriff's Department</u>	
		Sheriff (Partial Salary 9 months)	44,124

2023 Arkansas County Employees Salary Survey

Major/Chief Deputy	49,400
Lieutenant/CID	40,950
Lieutenant/Patrol	40,950
Sergeant/Civil Process	37,700
Sergeant/Patrol	37,700
Corporal 3@	36,920
Deputy/K9 Unit	36,920
Deputy 8@	36,920
Court Security	36,920
Investigator/Sergeant 2@	38,701
Administrative Assistant ½	19,968
Secretary (In Jail Fac) 2@	32,903
Maint Partial/Wrk Rel Super/309s	11,786
Appropriation Part-Time	20,800

Juvenile

Intake Officer	38,194
Probation Officer	38,194

Jail

Sheriff (Partial Salary)	16,256
Captain/Jail Administrator	42,120
Lieutenant/Jail Commander	36,816
Staff Serg/Jail & Transp Super	35,568
Sergeant/Warrants Supervisor	36,608
Serg/Shift Commander 2@	34,528
Corporal/Transport Deputy	35,360
Corporal/Transport Deputy	34,528
Corporal/Asst Warrant Officer	33,800
Det 1 st Class/Trans Deputy 2@	33,800
Det Officer/Transport Deputy 4@	33,800
Detention Officer 15@	33,800
Det Officer/Admin Asst	31,200
Secretary	32,903
Administrative Assistant ½	19,968
Maintenance 2/3	23,573

Coroner

	8,763
Appropriation Contract Labor	15,000

2023 Arkansas County Employees Salary Survey

CHICOT - Class 2

County Judge

County Judge (1/2)	27,009
Administrative Assistant	27,040
Clerical	25,584
GIS Coordinator	25,584

Courthouse

Maintenance	18,096
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Quorum Court

Justice of Peace per diem 9@	300
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County Clerk

Chief Deputy	45,698
Deputy Voter Reg/Election Spec	29,120
Appropriation Part-Time Deputy	27,040
	14,976

Circuit Clerk

Chief Deputy	45,698
Deputy	29,120
	29,120

Recorder Cost Fund

Appropriation Part-Time	16,224
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Treasurer

Chief Deputy	45,698
	29,120

Tax Collector

Chief Deputy	45,698
Deputy	29,120
	27,040

Tax Assessor

Chief Deputy	45,698
Deputy	29,120
Deputy	27,040
	27,040

Veterans Service Officer

8,736

Road Department

County Judge (1/2)	27,009
Foreman	39,281
Clerk (OEM) ½	17,535
Truck Driver 3@	29,120
Heavy Equipment Operator	29,120

Grader Operator 4@	29,120
Appropriation Part-Time Clerical	3,000
Laborer 5@	23,760
Dispatch Supervisor	25,920

Office of Emergency Management

OEM Coordinator ½	17,535
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Emergency 911

911 Dispatcher/Operator 3@	27,040
Operator- Supervisor	29,120
Appropriation Operator Part-Time	9,984

Solid Waste

Solid Waste Billing	27,664
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Landfill

Attendant	25,584
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Sheriff's Department

Sheriff	54,018
Secretary	29,120
Criminal Investigator I	44,460
Criminal Investigator II	43,349
Deputy 4@	42,237

Coroner

Deputy	12,000
	4,000

2023 Arkansas County Employees Salary Survey

CLARK – Class 3

<u>County Judge</u> ½	32,750	Mechanic	33,748
Administrative Assistant	37,265	Operator	46,239
		Operator	39,463
		Operator	50,595
		Operator	49,467
		Operator	31,288
<u>Courthouse Maintenance</u>		Operator 4@	30,288
Housekeeper	28,148	Secretary	29,225
		Shop Foreman	43,771
<u>Quorum Court</u>		Truck Driver 3@	30,788
Justice of Peace per diem 11@	200	Truck Driver	32,788
		Truck Driver	39,191
<u>County Clerk</u>	58,530	Truck Driver	37,991
Chief Deputy	35,611	Truck Driver	46,692
Payroll Clerk	31,736	Truck Driver	43,201
Accounts Payable	30,730	Truck Driver	43,143
		Truck Driver	33,388
<u>Circuit Clerk</u>	58,530	Truck Driver 2@	30,288
Deputy Clerk	28,725	Laborer	52,250
Deputy Clerk	28,225	Laborer 2@	30,288
Deputy Circuit Clerk	32,889		
Deputy Clerk	29,725	<u>Office of Emergency Management</u>	
		OEM Director ½	17,655
<u>Recorder Cost Fund</u>			
Chief Deputy	44,240	<u>Sanitation</u>	
		Secretary	32,944
<u>Treasurer</u>	58,530	Operator	43,153
Chief Deputy	36,884	Operator	34,321
		Operator	54,168
<u>Tax Collector / Sheriff</u> ½	32,571	Truck Driver	33,809
Chief Deputy	38,356	Truck Driver	39,463
Deputy	32,903	Truck Driver	30,788
<u>Tax Assessor</u>	58,530	<u>Sheriff's Department</u>	
GIS Analyst	41,951	Sheriff/Tax Collector ½	43,462
Chief Deputy	34,780	Chief Deputy	54,681
Deputy II	31,250	Deputy	39,361
Deputy	28,225	Deputy	39,293
Deputy	28,725	Deputy	39,038
		Deputy 2@	34,898
<u>Road Department</u>		Deputy 2@	35,398
County Judge ½	32,750	Deputy	39,207
Bridge Foreman	46,516	Sheriff	32,571
Superintendent	46,515	Sergeant	41,927
Assistant Foreman	36,130	CID	42,257
OEM Director ½	17,655	CID	38,115
Mechanic	36,273	Office Manager	30,943
		Bailiff	36,385

2023 Arkansas County Employees Salary Survey

Bailiff	34,398
Secretary	28,725
Secretary	29,725

Juvenile Probation

Director	38,962
Juvenile Intake Officer	34,785

Jail

Jail Administrator	34,785
Dispatch/Matron 2@	28,338
Dispatch/Matron	31,886
Dispatch/Matron	35,826
Dispatch/Matron	41,839
Jailer 6@	28,338
Jailer	28,743
Jailer 2@	27,838
Work Release Deputy	38,735

<u>Coroner</u>	25,355
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2023 Arkansas County Employees Salary Survey

CLAY – Class 2

<u>County Judge</u> ½	23,863
Administrative Assistant ½	15,909

<u>Quorum Court</u>	
Justice of Peace per diem 9@	300

<u>County Clerk</u>	41,118
Chief Deputy 3@	26,332
Asst Deputy	25,235

<u>Circuit Clerk</u>	41,118
Chief Deputy – Eastern	26,332
Chief Deputy – Western	26,332
Deputy Clerk – Eastern	25,235
Deputy Clerk – Western	25,235

<u>Treasurer</u>	41,118
Chief Deputy	26,332

<u>Tax Collector / Sheriff</u> ½	23,863
Chief Deputy	26,332
Deputy 2@	25,235

<u>Collector Automation Fund</u>	
Chief Deputy	26,332

<u>Tax Assessor</u>	41,118
Chief Deputy 2@	26,332
Assistant Deputy	25,235
Level 4 Senior Appraiser	28,856
Level 4 Realty Appraiser	27,539
Level 4 GIS Mapper	27,430

<u>Veterans Service Officer</u>	17,555
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<u>Road Department</u>	
County Judge ½	23,863
Superintendent	42,790
Administrative Assistant ½	15,909
Office Manager	24,884
Crew Leader – Eastern	35,110
Crew Leader - Western	41,693
Laborer	26,332
Laborer	24,138

Maint Supervisor – Eastern	41,693
Maint Supervisor – Western	30,721
Maintenance Laborer	26,332
Truck Operator	26,332
Truck Operator 2@	27,495
Truck Operator	30,721
Truck Operator	28,527
Truck Operator	29,624
Grader Operator	29,624
Grader Operator 2@	25,235
Grader Operator 4@	26,332
Grader Operator 2@	28,527
Mower Operator 2@	29,624
Appropriation Part-Time Mower	16,896
Appropriation Part-Time Grader	16,896
Appropriation Part-Time Computer	21,395

<u>Office of Emergency Management/911</u>	
Director	35,360
ACIC Level 1 Dispatcher 5@	29,120
ACIC Level 2 Lead Dispatcher	30,160
Appropriation Part-Time Dispatch	30,000

<u>Sheriff's Department</u>	
Sheriff/Tax Collector ½	23,863
Administrative Assistant	32,916
Chief Deputy	36,912
Deputy 8@	35,668
Appropriation Part-Time Deputy 3@	34,944

<u>Juvenile</u>	
Intake Officer	35,137
Probation Officer	32,641
Probation Officer	31,555

<u>Jail</u>	
Jail Administrator	32,916
Head Jailer	33,326
Jailer 10@	33,025
Appropriation Part-Time Jailer 4@	36,000

<u>Coroner</u>	10,000
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2023 Arkansas County Employees Salary Survey

CLEBURNE – Class 3

<u>County Judge</u> ½	29,504	Deputy	28,103
Administrative Assistant ½	16,448	Deputy	26,304
Chief Deputy	29,806	Janitor 1/3	9,379
Appropriation Part-Time	6,000	Appropriation Part-Time	3,000
		Appropriation Overtime	2,000
<u>Courthouse Maintenance</u>		<u>Tax Assessor</u>	49,001
Janitor ½	13,960	Abstracter/Mapper	37,161
		Abstracter/Mapper	35,690
<u>Court Building</u>		Mineral Resource Clerk	29,347
Maintenance	14,436	Chief Deputy	35,213
		Deputy	27,720
<u>Judge Claude Dill Complex</u>		Janitor 1/3	9,379
Maintenance	14,579	Appropriation Part-Time	12,900
Appropriation Overtime	5,000	Appropriation Overtime	3,000
<u>Quorum Court</u>		<u>Veterans Service Officer</u>	27,646
Justice of Peace per diem 11@	400	Appropriation Part Time	6,600
Special Meetings per diem 11@	130		
		<u>Election</u>	
<u>County Clerk</u>	49,001	Appropriation Part Time	15,000
Chief Deputy	31,673	Poll Workers	10,000
Admin Deputy/HR Clerical	34,044	Appropriation Over Time	1,000
Deputy	25,922		
Appropriation Part-Time	26,000	<u>Road Department</u>	
Appropriation Overtime	7,000	County Judge ½	29,504
<u>Circuit Clerk</u>	49,001	Administrative Assistant ½	16,448
Chief Deputy	35,925	Office Manager	31,518
Deputy	29,556	Truck Driver	31,347
Deputy	28,103	Truck Driver/Operator	31,591
Deputy 2@	27,720	Truck Driver	37,503
Deputy	25,922	Truck Driver	32,112
Appropriation Part-Time	37,000	Truck Driver	30,315
Appropriation Overtime	2,000	Truck Driver	29,550
<u>Treasurer</u>	49,001	Laborer	32,402
Chief Deputy	27,646	Road Foreman	42,275
Appropriation Part-Time	1,000	Community Work Supervisor	29,347
Appropriation Overtime	350	Mechanic	31,730
<u>Tax Collector</u>	49,001	Mechanic	30,888
Chief Deputy	34,755	Operator	30,315
Deputy	33,839	Operator	35,848
		Operator 2@	34,407
		Operator	32,877
		Operator	39,157
		Operator	29,550
		Operator	32,611
		Operator	37,503
		Operator	32,495

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Operator 2@	32,112
Operator	30,188
Operator 2@	30,888
Operator 2@	31,347
Fuel Driver	29,550
Mechanic/Shop Foreman	32,244
Assistant Road Foreman	29,661
Appropriation Part Time	7,500
Appropriation Overtime	10,000

Office of Emergency Mgmt/Civil Defense

OEM Coordinator	37,587
Appropriation Overtime	4,000

Emergency 911

911 Coordinator	36,019
Dispatch Supervisor	27,540
Dispatcher	30,868
Dispatcher	29,338
Dispatcher	28,879
Dispatcher	27,923
Dispatcher 4@	27,540
Appropriation Part Time	15,000
Appropriation Fulltime	10,000

Landfill

Operator	32,496
Appropriation Part Time	5,000
Appropriation Overtime	3,000

Sheriff's Department

Sheriff	57,677
Chief Deputy	35,305
Lieutenant Patrol	38,097
Lieutenant CID	35,177
Detective	37,077
Detective	37,508
Detective	35,496
Patrol Sergeant	35,305
Patrol Sergeant 3@	34,680
Deputy	40,402
Deputy	36,338
Deputy	36,108
Deputy 3@	34,680
Deputy 10@	31,620
Administrative Assistant	38,248
Chief Deputy Clerk	31,336
Deputy Clerk	28,485

Deputy Clerk	28,103
Deputy Clerk	27,261
Appropriation Part Time	3,000
Appropriation Overtime	30,000

Jail

Jail Administrator	29,070
Detention Center Sergeant	31,722
Detention Officer Corporal	28,560
Detention Officer 2@	28,560
Appropriation Part Time	15,000
Appropriation Overtime	10,000

Jail Maintenance Sales Tax

Detention Center Corporal	30,447
Detention Center Corporal	28,560
Det Officer/Medical Asst	28,560
Detention Officer	30,447
Detention Officer 9@	28,560
Deputy Clerk	27,720
Appropriation Overtime	12,000

Circuit Court Juvenile Division-Cleburne

Appropriation Contract Labor	15,000
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Circuit Court Juvenile Division-Independence

Appropriation Contract Labor	10,000
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Circuit Court Juvenile Division-Fulton

Appropriation Contract Labor	3,000
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Circuit Court Juvenile Division-Izard

Appropriation Contract Labor	6,600
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Circuit Court Juvenile Division-Stone

Appropriation Contract Labor	5,000
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Coroner

	17,646
Appropriation Contract Labor	1,500

2023 Arkansas County Employees Salary Survey

CLEVELAND – Class 1

<u>County Judge 1/3</u>	18,525
Administrative Asst 1/3	8,138
Approp Part Time Janitor	1,000

<u>Courthouse Maintenance</u>	
Janitor	16,920

<u>Quorum Court</u>	
Justice of Peace per diem 9@	166

<u>County / Circuit Clerk</u>	51,546
Chief Deputy	31,481
Deputy	25,263
Deputy	24,414
Appropriation Part-Time Janitor	700

<u>Circuit Clerk</u>	
Appropriation Part-Time	800

<u>Recorder Cost Fund</u>	
Deputy Clerk	24,524

<u>Treasurer</u>	49,443
Deputy ½	12,757
Appropriation Part-Time	980

<u>Tax Collector</u>	48,749
Deputy	25,640
Appropriation Part-Time	1,000

<u>Tax Collector Automation Fund</u>	
Appropriation Extra Help	1,000

<u>Tax Assessor</u>	48,857
Deputy	25,325
Appropriation Part-Time Deputy	14,003
Appropriation Part-Time Janitor	1,000

<u>Veterans Service Officer</u>	11,851
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<u>Elections</u>	
Appropriation Part-Time	3,000
Appropriation Extra Help	6,500

Road Department

County Judge 1/3	18,525
Judges Admin Asst 1/3	8,138
Road Foreman	33,462
911 Coordinator ½	15,388
Truck Driver	34,306
Truck Driver	31,704
Truck Driver	35,739
Truck Driver	34,211
Grader Operator	29,484
Grader Operator	28,231
Grader Operator	31,072
Equipment Operator	29,178
Equipment Operator	28,231
Mechanic	30,568
Mechanic Assistant	28,231
Laborer	29,057
Laborer	32,462
Laborer 2@	27,220

Office of Emergency Management

OEM Coordinator ½	15,388
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Emergency 911

Communications Coordinator	32,575
Dispatcher/Jailer	29,804
Dispatcher/Jailer	29,132

Solid Waste

County Judge 1/3	18,525
Judges Administrative Asst 1/3	8,138
Solid Waste Manager	30,268
Deputy Treasurer ½	12,757
Appropriation Part-Time	14,362

Sheriff's Department

Sheriff	59,767
Chief Deputy	39,477
LT CID	34,788
Deputy	33,412
Deputy	32,838
Deputy 2@	32,613
Deputy	32,050
Deputy 2@	31,702
Court Security	14,175
Approp Part-Time Court Security	14,175

Jail

2023 Arkansas County Employees Salary Survey

Dispatch/Jailer	28,164
Dispatch/Jailer	28,326
Jailer 3@	24,657
Appropriation Part-Time	4,500

Juvenile

Probation Officer	14,010
Intake Officer	12,037

Coroner

	7,253
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2023 Arkansas County Employees Salary Survey

COLUMBIA – Class 3

<u>County Judge 1/3</u>	19,208
Administrative Assistant 1/3	11,483
<u>County Buildings</u>	
Custodian	29,319
Custodian	19,021
<u>Quorum Court</u>	
Justice of Peace per diem 11@	440
<u>County Clerk</u>	54,385
Deputy Clerk 3@	31,310
Payroll Clerk	34,452
<u>Election Coordinator</u>	34,452
<u>Circuit Clerk 1/2</u>	27,193
Court Administrator	34,452
Deputy Clerk 3@	31,310
<u>Recorder's Cost Fund</u>	
Circuit Clerk 1/2	27,193
Chief Deputy	34,667
Deputy Clerk	31,310
Indexing Clerk	15,048
Intern/Indexing Clerk	6,000
<u>Treasurer</u>	54,385
Staff Accountant	34,667
Custodian	1,948
Appropriation Part-Time	2,000
<u>Tax Collector</u>	54,385
Chief Deputy	34,667
Deputy 2	32,250
Deputy 1 - 2@	31,310
Custodian	3,380
<u>Tax Assessor</u>	54,385
Team Leader 2@	32,819
Deputy 5@	31,309
Custodian	3,720
Appropriation Part-Time	15,656

Veterans Service Officer 12,282

Road Department

County Judge 1/3	18,827
Administrative Assistant 1/3	11,256
Road Foreman	39,901
Road Foreman Assistant	36,472
Shop Foreman	39,902
Office Manager	32,362
Deputy Clerk 1/2	15,656
CDL Driver – Level 1	38,154
CDL Driver – Level 2 3@	37,041
Mechanic/Welder/Flat 3@	34,815
Bush Hog Operator 3@	33,390
Pothole Patcher – Level 1	35,427
Pothole Patcher – Level 2	34,314
Heavy Equip Operator 9@	35,450
Labor 2@	28,875
OEM Coordinator 1/2	14,650
Appropriation Part-Time	55,000
Appropriation Contract Labor	200,000

Office of Emergency Management

OEM Coordinator 1/2 14,650

Emergency 911

Supervisor	34,537
Dispatch 6@	32,692
911 Coordinator	19,520
Chief Deputy	2,235
Patrol Captain	8,938

Solid Waste

County Judge 1/3	19,595
Administrative Assistant 1/3	11,713
Landfill Operator	39,901
Asst Landfill Operator 4@	34,576
Gate Attendant	30,582
Deputy Clerk 1/2	15,656
Incinerator Operator	30,276
Grapple Truck Operator 2@	33,852
Asst Grapple Truck Operator 2@	28,623
Litter/Trash Clean-Up 3@	28,392
Appropriation Contract Labor	15,000
Appropriation Part Time	1,000

Sheriff's Department

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Sheriff ½	28,814
Chief Deputy ½	22,226
Patrol Captain	35,748
Investigator 3@	44,686
Sergeant 2@	42,686
Deputy 9@	40,686
Clerical 2@	34,537

Jail

Sheriff ½	28,814
Chief Deputy ½	22,226
Jail Administrator	44,686
Jail Administrator Asst	40,000
Sergeant 4@	34,063
Jailer 10@	32,692
Bailiff/Transport 4@	32,692
Office Clerical 2@	34,537
Appropriation Part-Time	32,692

Coroner

7,051

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CONWAY – Class 3

<u>County Judge</u> ¹ / ₂	34,075
Administrative Assistant	37,455
Secretary	36,203

Quorum Court

Justice of Peace per diem 11 @	400
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County Clerk

Deputy	59,572
Deputy	40,495
Deputy	36,203
Deputy	35,124
Appropriation Part-Time	16,000

Circuit Clerk

Deputy	59,572
Deputy	34,823
Deputy 2@	34,106
Deputy	30,905
Deputy	29,031

Treasurer

Deputy	59,572
Deputy	30,243
Appropriation Part-Time	32,000

Tax Collector

Deputy	59,572
Deputy	34,106
Deputy	31,337
Deputy	30,243

Tax Assessor

Deputy	59,572
Deputy	36,203
Deputy Clerk 2@	30,243

Veterans Service Officer

12,528

Road Department

County Judge ¹ / ₂	34,075
Road Foreman	47,224
Shop Foreman	47,224
Assistant Road Foreman	45,581
Operator 14@	43,598
Truck Driver 6@	43,598
Appropriation Part-Time	50,000

Office of Emergency Management

Director	46,463
Appropriation Part-Time	15,000

Emergency 911

Dispatcher	40,077
Dispatcher 2@	37,604
Dispatcher	34,915
Dispatcher	33,865
Dispatcher	33,304
Dispatcher 3@	32,334
Appropriation Part-Time	20,000

Sheriff's Department

Sheriff	68,151
Chief Deputy	51,515
Investigator	46,468
Investigator	45,364
Investigator	43,267
Bailiff	50,221
Deputy	47,517
Deputy 7@	39,293
Deputy 2@	38,149
Deputy 3@	36,856
School Resource Officer	39,293
School Resource Officer	36,856
Deputy/Assistant	41,280
Administrative Assistant	39,514
Secretary	36,203

Jail

Administrator	50,577
Transport Officer	33,623
Transport Officer 2@	33,146
Jailer	32,961
Jailer 6@	31,857
Jailer	31,002
Jailer 3@	30,414
Jailer 4@	29,971
Jailer 2@	28,938
Appropriation Contract Help	24,000

Coroner

Appropriation Part-Time	10,651
	6,600

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CRAIGHEAD – Class 6

<u>County Judge</u> ^{1/2}	53,848
Administrator	69,594
Purchasing Agent	61,382
Secretary	48,024
Human Relations Manager	63,858

Courthouse Maintenance

Maintenance Supervisor	55,867
Building Maintenance	44,207
Grounds Maintenance	41,983
Maintenance Tech	41,983
Custodian Team Lead	41,242
Custodian 5@	40,501
Appropriation Part Time	14,400

Quorum Court

Justice of Peace per diem 13 @	465
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County Clerk

Chief Deputy	82,710
Chief Deputy	55,867
Accounts Payable	44,948
Payroll Clerk	41,983
Head Probate	42,724
Lake City Deputy	45,180
Probate Clerk	41,983
Head Election Clerk	42,724
Deputy Part-Time 2@	25,578
Appropriation Extra Help	21,000

Election Coordinator

Appropriation Extra Help	48,899
	25,000

Circuit Court

Chief Court Security Officer	45,689
Court Security Officer 6@	44,242
Appropriation PT Bailiff 2@	25,000

Circuit Clerk Cost Fund

Circuit Clerk	82,710
Chief Deputy	55,867
Assistant Chief Deputy	47,912
Deputy Civil Clerk 2@	42,724
Deputy Criminal Clerk 4@	42,724
Deputy Domestic Clerk 2@	42,724

Deputy Juvenile Clerk	42,724
Deputy Land Records Clerk	42,724
Eastern District Circuit Clerk	59,459
Appropriation PT Clerk 3@	25,000

Recorder Cost Fund

Circuit Clerk	82,710
Chief Deputy	55,867
Assistant Chief Deputy	47,912
Deputy Civil Clerk 2@	42,724
Deputy Criminal Clerk 4@	42,724
Deputy Domestic Clerk 2@	42,724
Deputy Juvenile Clerk	42,724
Deputy Land Records Clerk	42,724
Eastern District Circuit Clerk	59,459
Deputy Clerk Part-Time 3@	25,000

Treasurer

Deputy Treasurer	88,618
	44,948

Treasurer Automation Fund

Chief Deputy	55,867
Deputy Part-Time	2,500

Tax Collector

Deputy 4@	88,618
Deputy Part-Time	42,724
	1,050

Tax Collector Automation Fund

Chief Deputy	55,867
Deputy	44,489
Deputy 3@	42,724
Deputy Part-Time	14,400

Tax Assessor

Chief Deputy	88,618
Chief Deputy	56,176
Business Pers Prop Admin 2@	45,274
Personal Property Admin	47,947
Personal Property Admin	43,117
Personal Property Admin	42,898
Personal Property Admin 2@	41,983
Property Assessment Review	46,804
Real Property Admin	52,257
Real Property Admin	42,962
Rural Property Admin	55,824
Sub/Urban Property Admin	52,257

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<u>Veterans Service Officer</u>	47,912	Intake Officer	46,400
Veteran Serv Officer Assistant	41,983	Intake Officer 2@	44,207
		Office Manager	43,466
		Probation Officer 2@	44,207
<u>Road Department</u>			
County Judge ½	53,848		
Road Superintendent	66,162	<u>Jail</u>	
Western District Foreman	52,455	Facility/Jail Administrator	66,162
Eastern District Foreman	49,024	Assistant Jail Administrator	62,731
Shop Manager	49,024	Assistant Administrator-Juvenile	52,455
GIS/911 Addressing Coordinator	46,213	Maintenance Administrator	55,867
Coordinator	44,207	Staff Accountant	46,430
Clerk	41,983	Maintenance/Security	46,430
Mechanic 4@	47,076	Booking OIC	47,912
Lead Equipment Operator 3@	46,514	Assistant OIC	44,948
Equipment Operators 44@	44,844	Jailer OIC (Day) 2@	47,912
General Labor Part-Time 4@	20,000	Jailer OIC (Night) 2@	47,912
		Jailer Asst OIC (Day) 2@	44,948
<u>Office of Emergency Management</u>		Jailer Asst OIC (Night) 2@	44,948
OEM Director	57,077	Detention Officer 53@	42,724
Assistant OEM Director ½	14,400	Detention Officer/Office Mgr	45,689
		Adult/Juvenile Part-Time	22,166
<u>Sheriff's Department</u>		Night Shift Differential 23@	500
Sheriff	107,696	School/Service Promotion 23@	1,507
Chief Deputy	73,026		
Assistant Chief/Captain Deputy	62,731	<u>Coroner</u>	88,618
Captain CID	62,731		
DTF Commander	62,731	<u>Computer Services</u>	
Eastern District Deputy	59,482	IT Director	66,162
Lieutenant 3@	55,867	IT Systems Administrator	52,455
Sergeant 4@	52,455		
CID Deputy 2@	47,796	<u>Drug Task Force</u>	
Deputy-Patrol 20@	47,796	Fiscal Officer	46,430
School Resource Officer 3@	47,796	Legal Secretary 2@	43,466
Transport Officer 2@	43,445		
Environmental Officer	47,796		
CID Secretary	47,832		
Deputy Clerk 5@	42,724		
Deputy Clerk Part-Time	23,950		
Clerk-Fine and Fee Collections	42,724		
IT Computer Administrator	52,455		
IT Computer Tech	44,948		
Litter Pickup Part-Time	17,863		
Deputy 1 st Class 11@	1,500		
Appropriation Part Time	23,950		
<u>Juvenile</u>			
Supervisor	55,867		
Intake Officer	50,433		

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CRAWFORD – Class 5

<u>County Judge</u> ½	31,939	<u>Tax Assessor</u>	59,640
Administrative Assistant	38,684	Chief Deputy	38,684
Secretary	38,684	Mapper	38,684
Appropriation Part-Time	19,318	Deputy 5@	36,141
		Deputy 2@	36,541
		Appropriation Contract Labor	6,588
<u>Quorum Court</u>		<u>Veterans Service Officer</u>	36,301
Justice of Peace per diem 13@	500		
Budget Chair JP	650	<u>Road Department</u>	
		County Judge ½	33,439
<u>County Clerk</u>	59,640	Road Superintendent	49,920
Deputy 3@	36,141	Road Foreman	47,840
Deputy Clerk Payroll	36,641	Service Foreman	36,608
Chief Deputy/QC	39,325	Equipment Operator I 8@	36,608
		Equipment Operator III 17@	40,872
<u>Election Clerk</u>	19,342	Project Coor	40,872
		Laborer 4@	32,240
<u>Circuit Clerk</u> ½	27,280	Mechanic 2@	40,872
Deputy Clerk	36,141	Secretary	36,587
Court Deputy	36,931	IT – 1/2 Salary	22,495
Deputy Clerk 2@	36,641	Special Projects Cord ½ Salary	19,342
Court Admin	38,193	Appropriation Extra Help	5,000
Deputy Clerk	35,141	Seasonal	16,120
		CC Road Sign 2@	40,872
<u>Recorder Cost Fund</u>		<u>Emergency 911</u>	
Circuit Clerk ½	32,360	Administrator	45,379
Bus//Fin Admin	43,684	Call Taker Sup 3@	37,697
Deputy 2@	35,141	Call Taker 10@	35,824
Deputy Clerk 2@	36,141	Appropriation Part Time 2@	24,459
Chief Deputy	38,684		
<u>Treasurer</u>	59,640	<u>ADEM</u>	
Chief Deputy	38,684	EM Management	45,379
<u>Treasurer Automation Fund</u>		<u>Sheriff's Department</u>	
Appropriation Extra Help	5,000	Sheriff	66,878
		Chief Deputy	49,712
<u>Tax Collector</u>	59,640	CID/Patrol	47,527
Chief Deputy 2@	38,684	Deputy 19@	42,637
Deputy 3@	36,141	Captain	47,008
Deputy	37,002	CID Sergeant 7@	42,748
		CID Invest 3@	42,748
<u>Tax Collector Automation Fund</u>		Evidence Cust	36,420
Appropriation Extra Help	7,000	Pt Lieutenant	44,470
		Admin Asst	35,630
		Bookkeeper	34,840

2023 Arkansas County Employees Salary Survey

Secretary	34,840
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Juvenile

Intake Supervisor	52,716
Truancy Officer	41,684
Probation Officer 3@	41,684
Appropriation Contract Labor	3,300

Jail

Jail Administrator-Captain	47,008
Det. Deputy 23@	36,420
Det Lieutenant 3@	39,395
Det Sgt 4@	37,356
Det Cpl 5@	36,920

Coroner

Coroner	59,640
Coroner On Call Services	12,000
Public Safety	34,921

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CRITTENDEN – Class 5

<u>County Judge</u> ½	44,412	Deputy – Del Business	36,289
Emergency Mgmt Coordinator	59,455	Deputy	28,275
Appropriation Contract Labor	16,500	Appropriation Part-Time	20,000
<u>Courthouse Maintenance</u>		<u>Tax Collector Automation Fund</u>	
Mechanical Maintenance	44,096	Chief Bookkeeper/Computer Op	43,660
Appropriation Contract Labor	25,000	<u>Tax Assessor</u>	76,134
<u>Quorum Court</u>		Deputy I	30,225
Justice of Peace per diem 13@	450	Deputy 4@	27,300
<u>County Clerk</u>	76,134	Deputy Assessor	28,275
Chief Deputy Data Process/Payroll	44,713	Deputy II	41,827
Deputy Clerk Probate/Comtex Op	36,309	Mapper/GIS Specialist	60,742
Deputy Clerk Payables/Voter Op	36,289	<u>Veterans Service Officer</u>	38,493
Deputy Voter Operator	27,300	<u>Elections</u>	
Deputy Processor/Voter Super	39,000	Appropriation Part-Time	21,400
Deputy Clerk Part-Time	28,275	Appropriation Contract Help	21,400
Appropriation Part-Time	9,000	<u>Road Department</u>	
Appropriation Contract Help	10,000	County Judge ½	44,412
<u>Circuit Clerk</u>	76,134	Administrative Assistant	51,519
Chief Deputy	27,300	Road Supervisor	61,240
Deputy	28,275	Maintenance	40,560
Deputy 3@	27,300	Truck/Tractor Driver	35,360
Deputy	36,855	Truck Driver	35,360
Appropriation Extra Help	5,000	Truck/Tractor Driver	35,360
Appropriation Contract Labor	10,000	Truck/Road Patching	48,547
<u>Recorder Cost Fund</u>		Truck/Road Patching	35,360
Chief Deputy 2@	40,014	Truck/Road Patching	32,240
Deputy	34,682	Dozer/Backhoe	35,360
Deputy 4@	27,300	Dozer/Backhoe	35,380
Deputy	32,175	Grader Operator	46,425
Deputy	28,275	Grader Operator	35,360
<u>Treasurer</u>	76,134	Grader Operator	39,665
Chief Deputy Treasurer	53,956	Grader Operator	38,355
IT Tech	77,280	Mowing/Spraying	36,400
Appropriation Part-Time	2,000	Appropriation Extra Help	6,300
<u>Tax Collector</u>	76,134	Appropriation Contract Help	25,000
Chief Deputy	38,395	<u>Emergency 911</u>	
		911 Coordinator	52,080
		Dispatcher @	33,446
		Dispatcher	36,795
		Dispatcher 4@	34,320
		Dispatcher @	35,526

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Dispatcher 3@	32,240
Dispatcher	36,400
Dispatcher	35,526
Dispatcher	42,307
Dispatcher Part-Time	32,240
Appropriation Part-Time	19,500
Appropriation Overtime	10,000

Sanitation

Appropriation Contract Help	28,500
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Sheriff's Department

Sheriff	82,921
Senior Chief Deputy	75,080
Chief Deputy	69,080
Administrative Lieutenant	55,931
Patrol Lieutenant 2@	56,659
Patrol Lieutenant	55,952
Patrol Sergeant	46,592
Patrol Sergeant 2@	48,131
Patrol Sergeant	51,625
Patrol Sergeant	44,449
Patrol Deputy 2@	39,520
Patrol Deputy	41,516
Patrol Deputy	43,035
Patrol Deputy	41,267
Patrol Deputy 8@	39,520
Patrol Deputy	40,643
Patrol Deputy	44,075
Patrol Deputy	40,768
Patrol Deputy	41,392
Patrol Deputy	42,140
Patrol Deputy	41,600
Court Bailiff Lieutenant	55,972
Court Bailiff Sergeant	51,625
Court Bailiff	37,856
Process Server	39,520
Process Service	38,064
Process Server	36,316
Lieutenant Training Narcotics	51,584
Deputy CID	45,968
Investigator CID	40,809
Investigator CID	42,224
Narcotics	40,164
Narcotics Deputy	40,643
Secretary CID	33,403
Warrants/Evidence	38,188
Appropriation Part-Time	12,000

Juvenile

Chief Intake Officer	53,247
Assistant Sup P	51,460
Assistant Sup 1	45,240
Intake Officer	40,111
Intake Officer	32,467
Intake Officer	31,707
Intake Officer	30,615
Probation Officer	35,158
Probation Officer 3@	30,615
Bailiff/Intake Officer	44,050

Jail

Jail Administrator	62,634
Chief Jailer 2@	51,639
Lieutenant	48,155
Lieutenant	50,702
Lieutenant	49,197
Lieutenant	49,096
Sergeant	40,435
Sergeant	48,027
Sergeant	42,723
Sergeant	44,595
Sergeant	49,945
Sergeant	39,395
Sergeant	46,945
Senior Clerk Jailer	46,425
Jailer Juv Sergeant	49,192
Jailer 39@	36,400
Jailer 3@	37,648
Jailer	43,409
Jailer	40,622
Jailer	37,772
Jailer 5@	40,352
Jailer	48,256
Jailer	37,086
Jailer	38,480
Jailer	44,116
Jailer	40,185
Jailer	42,889
Jailer	40,144
Jailer	42,536
Senior Clerk Jailer	44,241
Transportation Officer 2@	42,536
Transportation Officer	36,400
Senior Clerk Secretary	34,320

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Secretary/Bookkeeper	37,557
Secretary/Records	40,352
Secretary	29,120
Secretary	35,860
Receptionist 6@	28,275
Receptionist	27,300
Timekeeper	35,373
Maintenance Engineer	42,536
Mechanic	38,542
Nurse	73,320
Nurse RN	60,008
Jail Investigator	41,080
Appropriation Part-Time	36,400
Appropriation Comp Time	15,000
<u>Coroner</u>	45,510
Appropriation Contract Help	60,000

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CROSS – Class 2

<u>County Judge</u>	53,500
Administrative Assistant	37,752
Secretary	30,118
Maintenance/Janitor	27,746

<u>Quorum Court</u>	
Justice of Peace per diem 9@	458

<u>County Clerk</u>	50,500
Chief Deputy	31,824
Deputy	26,000

<u>Circuit Clerk</u>	50,500
Chief Deputy & Criminal Coord.	39,894
Civil, Juvenile, Juror Coord.	31,824
Domestic Relations Coord.	27,040
Real Estate Coordinator	36,733

<u>Treasurer</u>	50,500
Chief Deputy	32,968

<u>Tax Collector</u>	50,500
Chief Deputy	28,184
Deputy	26,000

<u>Tax Assessor</u>	50,500
Chief Deputy	27,144
Property Coordinator	28,974
Property Coordinator	30,680

<u>Road Department</u>	
Supervisor	42,500
Assistant Supervisor	40,000
Secretary	28,000
Truck Driver	36,000
Truck Driver 4@	35,000
Equipment Operator 5@	37,000
Road Grade Operator 2@	35,000
Road Grade Operator 2@	34,000
General Laborer	33,500

Office of Emergency Management

OEM Director	15,080
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<u>Emergency 911</u>	
Dispatch Supervisor	33,440
Dispatcher 9@	30,120

Sheriff's Department

Sheriff	53,500
Sheriff Secretary	27,000
Admin Secretary	27,000
Court Officer/Bailiff	35,500
Chief Deputy	46,500
Captain	45,000
Patrol Lieutenant	43,500
Jail Captain/911	45,000
CID Secretary/Sex Offender	33,822
Supervisor/Civil Process	35,694
Deputy Process Server	41,000
School Resource Officer	40,000
Deputy-Uncertified	37,000
Deputy 8@	40,000

Jail

Jail Supervisor	35,000
Transport Officer	27,000
Warrants Coordinator	30,120
Jailer 11@	31,576

<u>Coroner</u>	13,400
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DALLAS – Class 1

<u>County Judge</u>	67,000
Administrative Assistant	38,845
Executive Assistant	30,619
Executive Assistant	29,300

<u>Quorum Court</u>	
Justice of Peace per diem 5@	350
Justice of Peace per diem 4@	325

<u>County Clerk</u>	58,500
Chief Deputy	35,174
Deputy 2@	30,619
Deputy	27,916

<u>Circuit Clerk</u>	58,500
Chief Deputy	35,174
Deputy 2@	30,619
Deputy- Child Support	28,011

<u>Recorder Cost Fund</u>	
Deputy	30,619

<u>Treasurer</u>	58,500
Deputy	23,001

<u>Tax Collector/Sheriff ½</u>	31,650
Chief Deputy	35,174
Deputy 3@	30,619

<u>Tax Assessor</u>	58,500
Chief Deputy	32,008
Deputy	29,300
Deputy	28,011
Outside Appraiser	38,744

<u>Veterans Service Officer</u>	14,420
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<u>Road Department</u>	
Mechanic	37,104
Road Foreman 2@	42,506
Assistant Road Foreman	36,989
Assistant Road Foreman	36,300
Machine Operator 4@	36,095
Grader Operator 6@	35,174

Grader Operator 5@	32,008
Grader Operator	33,689

<u>Office of Emergency Management</u>	
OEM Coordinator	33,983

<u>Emergency 911</u>	
911 Coordinator	33,983
Appropriation Contract Labor	36,000

<u>Sanitation</u>	
Appropriation Contract Labor	615,000

<u>Sheriff's Department</u>	
Sheriff/Tax Collector ½	31,650
Chief Deputy	45,672
Investigator	43,855
Deputy 2@	41,985
Deputy 3@	40,414
Deputy 3@	40,000
Admin Assistant	30,619

<u>Juvenile</u>	
Intake Officer	44,865
Appropriation Part-Time	33,703

<u>Juvenile Detention</u>	
Asst Jail Admin	38,993
Jailer 5@	33,179
Jailer 2@	31,789
Jailer 3@	30,216

<u>Jail</u>	
Administrator	41,110
Shift Commander 3@	34,895
Maintenance Supervisor	33,423
Transport Jailer 2@	34,895
Transport Jailer	33,423
Work Release Supervisor	35,645
Jailer 10@	30,216
Jailer 3@	31,789
Jailer 4@	33,179
Admin Asst/Booking Officer	30,619
Kitchen Supervisor	28,402

<u>Coroner</u>	10,437
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DESHA – Class 2

		<u>Office of Emergency Management</u>	
		Coordinator	21,494
<u>County Judge</u> (10pp)	67,753	<u>Emergency 911</u>	
Admin Asst (10pp)	36,421	911 Coordinator	9,620
<u>Courthouse Maintenance</u>		<u>Landfill</u>	
Maintenance Supervisor	38,563	Supervisor	52,995
Maintenance Deputy	32,136	Operator 6@	38,563
<u>Quorum Court</u>		2 nd Level Entry Op	32,136
Justice of Peace per diem 9@	400	<u>Sheriff's Department</u>	
<u>County Clerk</u>	57,631	Sheriff	67,753
Deputy	36,421	Deputy	49,275
Deputy 2@	32,136	Deputy 5@	44,990
Appropriation Part Time	10,000	Secretary	36,421
<u>Circuit Clerk</u>	57,631	Appropriation Part-Time	18,000
Deputy	36,421	<u>Coroner</u>	8,484
Deputy 2@	32,136		
<u>Circuit Clerk Recorder Cost Fund</u>			
2 nd Deputy	32,136		
<u>Treasurer</u>	57,631		
Deputy	36,421		
<u>Tax Collector</u>	57,631		
Deputy	36,421		
Deputy 2@	32,136		
<u>Tax Collector Automation Fund</u>			
2 nd Deputy	32,136		
<u>Tax Assessor</u>	57,631		
Deputy	36,421		
Deputy 2@	32,136		
<u>Veterans Service Officer</u>	13,880		
<u>Road Department</u>			
Supervisor	52,995		
Operator 6@	38,563		
Operator (Snow Lake)	28,992		
2 nd Entry Level Operator	32,136		

2023 Arkansas County Employees Salary Survey

DREW – Class 2

County Judge 1/2 30,424
Administrative Asst 1/3 11,874

Quorum Court
Justice of Peace per diem 9@ 474

County Clerk 53,662
Executive Deputy 35,622
Chief Deputy/Payroll 32,040
Deputy 12,870
3rd Deputy 26,651

Circuit Clerk / Recorder Cost Fund
Circuit Clerk 53,662
Executive Deputy 35,622
Chief Deputy 31,136
3rd Deputy 26,651

Treasurer 53,662
Appropriation Part-Time 21,209

Tax Collector 53,662
Executive Deputy 35,622
Chief Deputy 31,136

Tax Collector Automation Fund
Appropriation Part-Time 11,000
Appropriation Overtime 1,000

Tax Assessor 53,662
Executive Deputy 35,622
Chief Deputy 31,136
Deputy 26,651

Veterans Service Officer 12,225

Road Department
County Judge ½ 30,424
Administrative Asst 1/3 11,874
Road Manager 49,512
Road Coordinator 38,036
1st Class Operator 7@ 43,339
2nd Class Operator 3@ 37,442
CDL Truck Driver 5@ 41,334

Class 1 Mechanic 45,209
Maintenance Man (PT) 20,738
Full Time Maintenance (40%) 12,173
Full Time OEM ½ 16,145
Appropriation Part Time 90,000
Road Setup 44,864

Office of Emergency Management
OEM Coordinator 9,933

Emergency 911
911 Coordinator 29,778
Appropriation Part-Time 25,168
911/OEM 1/2 16,145
Part Time 911 25,923
Full Maintenance 2% 608.68

Solid Waste
Administrative Asst 1/3 11,874
CDL Truck Driver 4@ 35,142
Clerk 28,215
Scale Operator and Logistics 28,515
Sanitation Thrower 2@ 35,142

County Sanitation
Licensed Master Operator 37,855
Journeyman Equip. Oper. 30,900

Sheriff's Department
Sheriff 60,848
Administrative Assistant 35,622
Chief Deputy 45,905
Deputy 8@ 41,207
Deputy CID 44,042
Deputy 43,067
School Resource Officer 41,207
Bailliff/Deputy 12,000

Detention Facility
Jail Administrator 43,381
Compliance Officer 36,420
Jailer/Booking Officer 12@ 32,671
Transport Officer 36,420
Administrative Asst (PT) 16,335

Coroner 10,330
1st Deputy Coroner 4,338

2023 Arkansas County Employees Salary Survey

2 nd Deputy Coroner	4,338
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Elections

Appropriation Part Time	40,000
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2023 Arkansas County Employees Salary Survey

FAULKNER – Class 6

<u>County Judge</u> 1/2	105,163
County Administrator	79,522
Office Manager	49,988
Administrative Assistant	39,991
Human Resource	48,739
Appropriation Part-Time	8,000
Appropriation Overtime	4,000

Building Maintenance

Coordinator	41,600
Maintenance	33,280
Maintenance	31,200
Appropriation Part-Time	11,000
Appropriation Overtime	3,650

Quorum Court

Justice of Peace per diem 13@	516
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County Clerk

Chief Deputy	98,072
Deputy Clerk	60,136
Deputy Clerk	42,536
Deputy Clerk 3@	52,000
Deputy Clerk 2@	42,016
Deputy Clerk	36,400
Election Coordinator	35,000
Appropriation Overtime	1,000

Circuit Clerk

Chief Deputy	98,072
Deputy Clerk	60,136
Deputy Clerk	37,142
Deputy Clerk	35,880
Deputy Clerk 2@	37,856
Deputy Clerk 3@	41,100
Deputy Clerk	36,923
Appropriation Part-Time	63,051
Appropriation Fulltime	1,000

Treasurer

Chief Deputy	98,072
Deputy	60,136
Deputy	43,172
Appropriation Part-Time	34,000

Tax Collector

Chief Deputy	98,072
Chief Deputy	60,136

Business Specialist	41,600
Admin Asst	52,000
Spanish Translator	52,000
DAV Specialist	41,600
Probate	41,600
Head Cashier	41,600
Appropriation Part-Time	30,000
Appropriation Fulltime	7,000

Tax Assessor

Deputy Biz/Personal Property	98,072
Chief Deputy	46,701
Assistant Abstractor/Appraiser	60,136
GIS Technician	46,701
Deputy Assessor PP 4@	46,701
Deputy Minerals	42,309
Assistant Abstractor	42,723
Abstractor/Appraiser	46,701
Appraiser	46,701
Deputy Assessor	52,636
Senior GIS Technician	40,459
Deputy Homestead	48,245
Deputy Commercial Property	42,723
	48,245

Veterans Service Officer

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Road Department

County Judge ½	68,943
Tire Shop	55,120
Asst Road	58,977
Job Supervisor I	48,360
Signs/Vegetation	46,800
Job Supervisor II	43,696
Equipment Operator 6@	39,763
Job Supervisor (Bridge)	55,120
Truck Driver 9@	45,444
Heavy Equipment Operator 18@	45,444
Mechanic II	55,120
Fueler	46,800
Safety Compliance Coordinator	49,988
Administrative Assistant I	43,740
Administrative Assistant II	49,988
Administrative Assistant III	36,627

Office of Emergency Management & Emergency 911

2023 Arkansas County Employees Salary Survey

OEM & 911 Director	67,447
Dispatcher 2@	37,315
PSAP Deputy	41,730
911 Deputy Director	48,975
OEM Deputy Director	50,125

Sheriff's Department

Sheriff	105,163
Chief Deputy	72,467
Captain	60,555
Patrol Commander Lieutenant	57,200
Patrol SGT	49,727
Administrative Commander	48,672
Patrol Corporal 3@	46,508
Civil Process Supervisor	44,989
Deputy 22@	43,264
Investigator 9@	45,976
Public Info Officer	38,453
CID – Lieutenant	49,727
Bailiff 4@	40,560
Bailiff Supervisor	42,640
Bailiff Supervisor	45,760
Dispatcher	47,652
Dispatcher	37,315
Asst Dispatch Sup	41,600
IT Coordinator	55,594
Fiscal Officer	52,998
Bonds/Fines Senior Clerk	36,662
Bonds/Fines Clerk 2@	35,453
Executive Assistant	39,986
Data Entry Clerk	35,453
Administrative Deputy	38,937
CID Receptionist	33,689
Cops Grant Deputies 6@	43,264
School Resource Officer	43,264
Training Co	52,000
Court Room Security 6@	39,000
Appropriation Part-Time	80,000
Appropriation Overtime	115,000

Juvenile

Juvenile Director	49,727
Juvenile Detention Off 7@	37,960

Jail

Director of Regulatory Service &

Special Operations	60,528
Detention Lieutenant 2@	57,200
Detention Sergeant 2@	42,640
Detention Officer Corporal 5@	37,960
Detention SGT 2@	45,760
Corporal 7@	42,640
Jail Receptionist	33,689
Detention Officer 48@	49,727
Detention Staff LT	49,727
Detention Staff	45,760
CID Admin	38,937
Transport Officer 3@	39,000
Transport Officer CPL	42,640
Captain/Jail Administrator	60,555
Appropriation P/T Labor	25,000
Appropriation Overtime	230,000

Coroner

Coroner	87,360
Coroner Assistant	43,264
Deputy Coroner	43,264
Appropriation Part-Time	20,000

2023 Arkansas County Employees Salary Survey

FRANKLIN – Class 2

<u>County Judge</u> ½	30,500	<u>Tax Assessor</u>	56,000
Administrative Assistant	36,151	Chief Deputy	36,151
County Attorney	22,760	Deputy 3@	31,200
Appropriation Part-Time	13,800	Appropriation Part-Time	10,000
<u>Courthouse Maintenance</u>		<u>Veterans Service Officer</u>	14,102
Maintenance	36,442	<u>Road Department</u>	
Appropriation Part-Time 2@	10,000	County Judge ½	30,500
<u>Quorum Court</u>		Foreman	37,836
Justice of Peace per diem 9@	500	Foreman	41,767
<u>County Clerk</u>	56,000	Road Worker 3@	34,030
Chief Deputy	36,151	Road Worker	33,925
Deputy	31,200	Road Worker	36,879
Deputy	31,720	Road Worker 2@	34,112
Deputy	31,242	Road Worker	35,048
Appropriation Part-Time	3,000	Road Worker 3@	33,072
<u>County Clerk Cost Fund</u>		Road Worker	35,423
Appropriation Extra Help	3,840	Road Worker	35,631
<u>Circuit Clerk</u>	56,000	Road Worker	35,839
Chief Deputy	36,151	Road Worker	35,672
Deputy	32,074	Road Worker	34,591
Deputy 3@	31,200	Road Worker	36,047
<u>Recorder Cost Fund</u>		Road Worker	34,050
Appropriation Part-Time	1,800	Road Worker	34,029
<u>Treasurer</u>	56,000	½ Road Worker ½ Grave	17,015
Chief Deputy	36,151	Appropriation Part-Time	38,800
Deputy	31,512	<u>Office of Emergency Management</u>	
<u>Tax Collector</u>	56,000	OEM Coordinator	38,127
Chief Deputy	36,151	<u>Emergency 911</u>	
Deputy	31,450	911 Communications Director	1,500
Deputy ¾	3,1200	Appropriation Part-Time	15,480
<u>Tax Collector Automation Fund</u>		Supervisor	38,127
Appropriation Part-Time	20,000	Dispatcher 9@	34,112
		Appropriation Part-Time	68,800
		<u>Sheriff's Department</u>	
		Sheriff	59,000
		Deputy Sheriff	33,693
		CID	41,886
		Lieutenant	50,000
		Deputy 2@	38,000
		Deputy	35,588
		Deputy 2@	33,693
		Chief Deputy	55,000
		Sergeant 2@	40,334

2023 Arkansas County Employees Salary Survey

Appropriation Part-Time	26,079
Skills Pay	14,400

<u>School Resource Officer</u>	39,781
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Juvenile

Intake Officer	36,720
Probation Officer	35,558

Jail

Jail Administrator	38,000
Sergeant 2@	33,500
Lieutenant	34,000
Jailer 7@	31,221
Appropriation Part-Time	35,230

Jail Sales Tax Fund

Jailer 3@	31,221
Clerk	31,221

Coroner

Appropriation Part-Time 2@	21,000
	6,916

Election

Election Coordinator	31,200
Appropriation Part Time	45,000

2023 Arkansas County Employees Salary Survey

FULTON – Class 2

<u>County Judge</u> ½	24,190	Truck Driver	38,154
Executive Secretary ½	13,759	Truck Driver	28,392
		Excavator	38,591
<u>Quorum Court</u>		Mechanic	38,220
Justice of Peace per diem 9@	185	Grader Operator	38,591
		Grader Operator	37,128
<u>County / Circuit Clerk</u>	47,938	Grader Operator	33,852
Deputy Clerk	32,672	Grader Operator	29,432
Deputy Clerk	24,024	Grader Operator 5@	28,392
Deputy Clerk ½	13,278	Backhoe Operator	27,040
		Bush Hog Operator	39,792
<u>Clerk Automation Fund</u>		Brush Hog Operator	28,392
Deputy Clerk	29,811	Maintenance ½	12,615
Deputy Clerk ½	13,278	Skid Steer	28,392
		Appropriation Contract Labor	12,500
<u>Treasurer</u>	45,339	<u>Office of Emergency Management</u>	
Deputy	25,230	OEM Salary ½	11,440
<u>Treasurer Automation Fund</u>		<u>Emergency 911</u>	
Appropriation Part-Time	3,000	911 Coordinator	40,775
		Dispatcher	36,036
<u>Tax Collector</u>	45,339	Dispatcher	30,576
Deputy	25,225	Approp. Part-Time Dispatcher	11,356
Deputy	24,024	<u>Sheriff's Department</u>	
<u>Tax Collector Automation Fund</u>		Sheriff	49,511
Appropriation Part-Time	5,000	Chief Deputy	41,736
		Deputy	38,285
<u>Tax Assessor</u>	45,339	Deputy	35,692
Deputy	36,538	Deputy 2@	32,956
Deputy	26,382	Deputy 4@	31,500
Deputy	25,683	Deputy	30,000
Appropriation PT Deputy	20,616	Office	28,392
		Dispatcher 2@	28,392
<u>Veterans Service Officer</u>	18,358	Dispatcher	27,040
		Approp PT Dispatcher 5@	12,940
<u>Road Department</u>		Approp PT Deputy	13,104
County Judge ½	24,190	Approp PT Office	12,940
Secretary ½	13,759	<u>Jail</u>	
OEM ½	11,440	Jail Admin	33,589
Road Foreman	36,750	Asst Jail Admin	31,500
Truck Driver	39,574	Jailer 3@	28,392
Truck Driver 2@	38,591	Jailer	29,432
		Approp PT Jailer 2@	12,940
		Approp Contract Labor Nurse	12,000

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Coroner

10,771

2023 Arkansas County Employees Salary Survey

GARLAND – Class 6

<u>County Judge</u> 33%	30,771	Deputy II	35,008
Administrative Assistant	40,589	Deputy III	38,543
Secretary/Receptionist	35,755	Deputy IV	39,678
		Tax Enforcement Asst Deputy	33,089
		Tax Enforcement Asst Deputy	29,597
<u>Courthouse Maintenance</u>		<u>Tax Collector Automation Fund</u>	
Maintenance Repair Tech 2@	36,077	Tax Enforcement Supervisor	38,174
Maintenance Repair Tech	38,150	Tax Enforcement Asst Deputy	31,480
Custodian	30,208		
<u>Quorum Court</u>		<u>Tax Assessor</u>	81,238
Justice of Peace per diem 13@	813	Chief Deputy	49,832
		Appraiser Manager	43,280
<u>County Clerk</u>	81,238	Abstractor/Mapper-D.E. Super.	45,399
Chief Deputy	50,079	CAMA Operator Manager	38,316
Deputy Voter Registrar	31,888	CAMA Operator Manager	36,769
Deputy 2@	32,440	Personal Property Supervisor	37,445
Deputy	30,785	Abstractor/Mapper 2@	32,734
		GIS Coordinator	36,754
<u>Circuit Clerk</u>		Appraiser Personal/Comm 2@	34,658
Circuit Jury Coord/Deputy	36,271	Appraiser III	37,679
Deputy	30,980	Amendment 79 Admin 2@	30,886
		Deputy - Data Entry 2@	27,916
<u>Recorder Cost Fund</u>		Deputy - Data Entry	28,673
Circuit Clerk	81,238	Front Line Supervisor/Hou	30,491
Chief Deputy Circuit	57,510		
Domestic Relations Supervisor	37,339	<u>Veterans Service Officer</u>	35,620
Criminal Division Supervisor	37,339		
Civil Division Supervisor	37,132	<u>Road Department</u>	
Front Office Supervisor - D	38,161	County Judge 50%	46,622
Bookkeeper Supervisor	37,968	Road Commissioner	75,255
Deputy- Bookkeeper	30,980	Road & Maint Foreman 2@	57,732
Deputy Circuit Clk/Circuit	30,980	Working Bridge Crew Leader	42,566
Deputy Circuit Clk/Crime	30,980	Shop Working Crew Leader	52,910
Deputy Circuit Clk/Civil	30,980	Pavement & Asphalt Working	39,180
Deputy 3@	30,980	Backhoe Working Crew Leader	39,750
Appropriation Part-Time	20,540	Crew Leader/Operator	40,007
		Skilled Operator	35,803
<u>Treasurer</u>	81,238	Tire Mech/Welder/Fabricator	39,611
Chief Deputy	55,251	Mower Working Crew Leader	39,180
Bookkeeper	35,871	Crew Leader/Operator	40,007
		Backhoe Working Crew Leader	37,632
<u>Tax Collector</u>	81,238	Grader/Trucking Leadman	35,241
Head Tax Collection Cashier	43,263	Grader/Trucking Leadman	40,305
Tax Collection Cashier II	29,677	Grader/Trucking Leadman 2@	44,520
		Office Administrator	49,357
		Paving & Prep Crew Leader	34,678
		Pave & Asphalt Assistant	35,500

2023 Arkansas County Employees Salary Survey

Truck Driver 4@	36,032
Truck Driver 4@	35,500
Mechanic	39,000
Sign Shop Working Crew Leader	39,180
Skilled Operator	33,899
Skilled Operator	34,473
Laborer	32,157
Laborer	32,145
Laborer 11@	30,500
Mower Working Crew Leader	39,180
Boomhog Working Crew Leader	36,671
Secretary/Clerk	35,607
Engineer	76,147
Appropriation Part-Time	54,233

Emergency 911

Director of Emergency Mgmt	68,245
Deputy Director of DEM	47,446
Emergency Mgmt Technician	45,530
GIS Technician	43,052
911 Database/GIS Technician	51,547

911 Communication Center

Telecommunications Director	61,220
Telecommunications Supervisor	45,020
Telecommunicator Level IV 4@	42,151
Telecommunicator Level III 3@	39,700
Telecommunicator Level II 3@	37,950
Telecommunicator Level I 5@	37,192

Solid Waste

County Judge 17%	15,851
Director of Environmental	76,278
Office Manager - Landfill	38,407
Mechanical Maintenance Tech	37,732
Heavy Equipment Operator	39,005
Heavy Equipment Operator	38,564
Heavy Equipment Operator	36,937
Lead Front Load Operator	43,929
Lead Landfill Operator	40,270
Lead Rolloff Operator	38,048
Lead Transport Operator	37,019
Lead Transfer Station Op	31,531
Truck Driver 4@	36,318
Truck Driver 5@	35,803
Truck Driver 2@	35,756
Truck Driver	35,463
Transfer Station Operator	31,299

Transfer Station Operator 2@	30,784
Transfer Station Operator	29,566
ES Controller	51,238
Landfill Clerk II	31,617
Landfill Clerk II	30,238
Laborer	28,238
Laborer	28,488
Laborer 4@	28,210
Laborer	27,813
Laborer 2@	28,328
Laborer	28,488
Fleet Mechanic	47,700

Sheriff's Department

Sheriff	93,246
Chief Deputy	77,303
Sheriff's Special Investigator	35,110
Secretary/Receptionist	30,790
CID Captain	64,141
CID Lieutenant	59,343
CID Sergeant 2@	53,844
CID Corporal	45,175
CID Corporal	50,492
CID Investigator 5@	45,300
CID Investigator	45,433
CID Secretary	34,307
CID Secretary	30,790
Patrol Captain	64,141
Patrol Lieutenant 2@	59,343
Patrol Sergeant 4@	53,845
Patrol Corporal 5@	50,492
Patrol Corporal	42,771
Patrol Deputy	43,440
Patrol Deputy	46,388
Patrol Deputy	42,804
Patrol Deputy	47,105
Patrol Deputy	43,439
Patrol Deputy 19@	42,770
Patrol Deputy - NPCC	48,480
Patrol Deputy - SRO LHSD	44,398
Mechanic/Transport	38,774
Office Administrator	47,917
HR Coordinator	37,403
Senior Bookkeeper	37,766
Bookkeeper	30,790
Bookkeeper	32,140
Records Clerk 2@	30,790
Secretary/Clerk Civil War	30,790

2023 Arkansas County Employees Salary Survey

Fines & Fees Clerk	30,790
District Court Bailiff 4@	41,026
District Court Bailiff	50,492

Jail

Chief of Corrections	83,830
Program Services Director	58,584
Receptionist/Clerk	31,067
Maintenance Director	65,910
Relief Commander-Sergeant 4@	53,067
Security Director-Captain	64,141
Correction Officer	39,668
Correction Officer	42,977
Correction Officer	48,480
Correction Officer	42,955
Correction Officer 3@	41,638
Correction Officer 2@	41,728
Correction Officer 16@	41,852
Correction Officer 4@	41,769
Correction Officer 27@	39,638
Corrections Officer 17@	41,668
Area Supervisor-Corporal 14@	49,916
Shift Commander-Lieutenant 4@	58,584
Relief Shift Comm-Sgt 2@	53,067
Finance Manager	54,700
Peer Specialist	36,200
Inmate Work Release Deputy	43,204
Inmate Work Release Deputy	42,770
Expeditor/Investigator	42,770
Maintenance Staff 2@	38,238
Maintenance Staff	40,489
Housekeeping Staff	32,089
Substance Abuse Coordinator	46,626
Civilian Clerk 4@	32,374

<u>Coroner</u>	81,238
Deputy 2@	38,250
Appropriation Part-time 2@	25,000

Election

Election Coordinator	38,700
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2023 Arkansas County Employees Salary Survey

GRANT – Class 2

<u>County Judge</u> ½	38,500
Administrative Assistant ½	18,707
Human Resource	51,106

Quorum Court

Justice of Peace per diem 9@	300
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County / Circuit Clerk

Chief Deputy ½	73,000
County Deputy - Accts Payable	16,952
County Deputy - Payroll/Election	31,002
County Deputy 2@	30,440
Circuit Deputy 2@	28,252
	31,094

Election Coordinator ½

Appropriation Part-Time	16,952
	15,000

Treasurer

Chief Deputy	71,000
	31,094

Tax Collector / Sheriff ½

Chief Deputy	38,550
Deputy	37,415
Deputy 2@	31,094
Appropriation Part-Time	28,252
	500

Tax Assessor

Chief Deputy	71,000
Deputy 2@	31,094
Appropriation Part-Time	28,252
	8,890

Veterans Service Officer

Contract Labor	2,700
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Road Department

County Judge ½	38,500
Administrative Assistant ½	18,707
Foreman	52,145
Assistant Foreman	47,840
Senior Operator 2@	44,027
Operator 7@	43,104
Truck Driver 2@	43,104
Truck Driver 2@	36,153
Mechanic 2@	50,641

Entry Level Position 2@	32,958
OEM Coordinator ½	21,466
Appropriation Part-Time Salaries	85,000
Appropriation Contract Labor	5,000

Office of Emergency Management

OEM Coordinator ½	21,466
Appropriation Contract Labor	1,273

Emergency 911

911 Admin/OEM Flood Plan Mgr	44,345
CTO Shift Leader	37,315
Dispatcher I 7@	34,611
Dispatcher III	35,692
Appropriation Dispatch Part-Time	10,000

Solid Waste

Attendant	35,989
Attendant	34,275
Appropriation Part-Time Salaries	7,500
Appropriation Contract Labor	1,273

Sheriff's Department

Sheriff/Tax Collector ½	38,500
Chief Deputy	52,170
Dep Sheriff Admin	46,061
CID Officer Lieutenant	47,453
CID Officer	44,325
Deputy (Sgt)	45,584
Deputy (Corp)	43,584
Deputy (Patrol)	44,480
Deputy 6@	41,480
School Resource Officer	41,480
Bailiff Service Officer	41,480
Deputy DTF	46,062
Administrative Clerk DTF	38,364
Fine Clerk	32,763
Office Clerk/Typist	30,507
Appropriation Part-Time Deputy	15,547

Juvenile

Intake Officer	42,258
Probation Officer	41,354

Coroner

6500

2023 Arkansas County Employees Salary Survey

GREENE – Class 4

<u>County Judge</u> ½	36,803	Chief Deputy	37,148
Executive Assistant	37,148	Deputy 3@	35,256
		Abstracter	46,987
		Appraiser 3@	42,827
		Deputy Appraiser	37,440
		Appropriation Contract Labor	40,000
<u>Courthouse Maintenance</u>		<u>Veterans Service Officer</u>	40,580
Appropriation Part Time	18,512	Appropriation Part Time	18,574
<u>Quorum Court</u>		<u>Road Department</u>	
Justice of Peace per diem 11@	446	County Judge ½	36,803
(15 meetings)		Superintendent	55,500
<u>County Clerk</u>	65,446	Assistant Superintendent	46,696
Chief Deputy	37,148	Foreman	42,702
Election Coordinator ½	20,280	Lead Equipment Operator	38,875
Deputy 2@	35,256	Data Entry/Purchasing Clerk	37,211
Appropriation Part-Time	17,628	Grader Operator 8@	37,835
Appropriation Extra Help	2,300	Truck Driver 7@	37,835
Appropriation Contract Labor	3,000	Equipment Operator 7@	37,835
Appropriation Overtime	3,500	Chief Mechanic	37,835
		General Helper	37,835
<u>Election Coordinator</u> ½	20,280	Office Manager	35,880
Appropriation Contract Labor	4,000	Appropriation Other Straight Time	20,000
Appropriation Part-Time	59,000	<u>Office of Emergency Management</u>	
Appropriation Overtime	6,000	OEM Coordinator	40,580
<u>Circuit Clerk</u>	65,446	<u>Sheriff's Department</u>	
<u>Recorder Cost Fund</u>		Sheriff	71,107
Chief Deputy	37,148	Chief Deputy	55,500
Deputy 5@	29,385	Captain CID	53,726
<u>Treasurer</u>	65,446	Lieutenant CID	50,606
Chief Deputy	37,148	Sergeant CID	47,486
<u>Treasurer Automation Fund</u>		Sergeant Deputy 4@	49,860
Appropriation Part-Time	500	Patrol Lieutenant	53,136
<u>Tax Collector</u>	65,446	Deputy 11@	46,584
Deputy 2@	35,256	K9 Sergeant 2@	49,860
<u>Tax Collector Automation Fund</u>		Sheriff's Secretary	37,148
Chief Deputy	37,148	Secretary 2@	35,256
Appropriation Part-Time	5,000	Sex Offender Coordinator	44,366
<u>Tax Assessor</u>	65,446	TAC Officer	35,256
		Court Security Sergeant	47,486
		Court Security Officer 2@	44,366
		Appropriation Other Straight Time	27,604
		Appropriation Part-Time	17,500
		<u>Juvenile</u>	

2023 Arkansas County Employees Salary Survey

Supervisor	43,576
Intake Officer	39,291
Probation Officer 2@	39,291

School Resource Officers

Sergeant SRO	49,860
SRO 2@	45,011

Jail

Administrator	55,500
Supervisor	50,960
Booking Sergeant	46,541
Sergeant-Nights 2@	47,087
Sergeant-Days 2@	46,541
Corporal-Nights 2@	45,449
Corporal Days 2@	44,903
Night Officer 6@	43,854
Day Officer 10@	43,265
Swing Officer 2@	43,527
Compliance Officer	43,745
Work Release Coordinator	45,296
Work Release Officer 2@	43,745
Training Officer	41,662
IT	47,840
Booking Officer-Days 2@	43,745
Booking Officer-Nights 2@	44,357
Finance Director	40,560
Maintenance	39,166
Transport Officer 4@	45,296
Appropriation Part-Time	7,000

<u>Coroner</u>	27,525
Part Time Deputy Coroner 2@	16,800

HR Fund

HR	47,091
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2023 Arkansas County Employees Salary Survey

HEMPSTEAD – Class 3

<u>County Judge</u> 1/3	19,158	Lead Person	38,313
Maintenance	34,015	Heavy Equipment 10@	35,360
Maintenance Assistant	28,119	Truck Driver 8@	35,360
		Laborer 7@	32,676
		Tire Man	35,360
		Mechanic	38,313
		Welder/Mechanic	35,360
<u>Quorum Court</u>		<u>Office of Emergency Management/911</u>	
Justice of Peace per diem 11@	300	OEM Coordinator	39,852
<u>County Clerk</u>	54,075	<u>Solid Waste</u>	
Chief Deputy	30,102	County Judge 1/3	19,158
Deputy 3@	28,592	Supervisor	39,644
Deputy Part-Time	15.00hr	Waste Administrator	28,592
<u>Circuit Clerk</u>	54,075	Truck Drivers 6@	35,360
Deputy 3@	30,102	Laborers 3@	32,676
Deputy Part-Time 2@	23,245	Floater	32,676
Deputy Part-Time	25,324	<u>Sheriff's Department</u>	
<u>Recorder Cost Fund</u>		Sheriff/Jail/Tax Collector 1/3	20,703
Deputy	28,592	Chief Deputy	45,500
Appropriation Part-Time	25,324	CID Investigator	44,000
<u>Treasurer</u>	54,075	Corporal	41,000
Chief Deputy	30,102	Deputy 10@	40,000
Deputy Part-Time	11.00hr	Civil Clerk (Bookkeeper) ½	16,900
<u>Tax Collector</u>		Receptionist	33,800
Tax Collector/Sheriff/Jail 1/3	20,703	Courthouse Security	34,320
Chief Deputy	30,102	Courthouse Security	33,800
Deputy 2@	28,592	<u>Juvenile</u>	
Deputy Part-Time	15.00hr	Intake Officer	36,275
<u>Tax Assessor</u>	54,075	<u>Jail</u>	
Chief Deputy	30,102	Sheriff/Jail/Tax Collector 1/3	20,703
Deputy 5@	28,592	Administrator	38,480
<u>Veterans Service Officer</u>	17,607	Classification	32,136
<u>Road Department</u>		Bookkeeper ½	16,900
County Judge 1/3	19,158	Warrant Officer Clerk	32,136
Supervisor	48,110	Court Bailiff 1/3	10,892
Foreman	39,644	Jailer/Deputy	40,000
Administrative Assistant	30,940	Jailer/Investigator	41,000
Bookkeeper	32,676	Shift Supervisor 4@	36,153
Bookkeeper Part-Time	4,000	Jail Transport Officer	36,153
		Jail Transport/Deputy	40,000
		Cook	36,153
		Jailer 15@	36,153
		Maintenance	41,137

2023 Arkansas County Employees Salary Survey

<u>Coroner</u>	20,857
Appropriation Extra Help	500

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HOT SPRING – Class 4

<u>County Judge</u>	75,039
Administrative Assistant	39,271
Clerk	31,767
Custodian	29,358

<u>Quorum Court</u>	
Justice of Peace per diem 11@	300
Special Meeting	1500

<u>County Clerk</u>	56,407
Chief Deputy	39,271
Deputy	31,767
Deputy	29,543

<u>Election Coordinator</u>	31,767
Appropriation Part Time 3@	3000
Appropriation Extra Help	15,000

<u>Recorder's Cost Fund</u>	
Circuit Clerk	56,407
Deputy	39,271
Deputy	31,767
Deputy 2@	29,543

<u>Treasurer</u>	56,407
Chief Deputy	39,271
Deputy Part-Time	20,199

<u>Tax Collector</u>	56,407
Chief Deputy	39,271
Deputy	31,767
Deputy	29,543

<u>Tax Assessor</u>	56,407
Chief Deputy	39,271
Deputy	29,543
Deputy PP 2@	31,767
Deputy (Vatrics)	33,962
Mapping	12,597

<u>Veterans Service Officer</u>	11,406
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<u>Road Department</u>	
Foreman	46,009

Lead 2@	40,773
Mechanic 2@	37,844
Operator (all around) 2@	37,844
Operator 18@	36,259

<u>Office of Emergency Management</u>	
Salary (½ reimbursed by state)	43,400

<u>Emergency 911</u>	
911 Coordinator	41,420
Dispatcher 10@	31,370
Salary Clerk	15,926
Appropriation Part Time	44,349

<u>Sheriff's Department</u>	
Sheriff	65,510
Chief Deputy	45,162
Deputy 10@	37,301
Deputy	38,871
Deputy	40,511
Clerk	31,767
Clerk	29,543

<u>Sheriff – DeGray</u>	37,301
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<u>School Resource Officer's</u>	
Bismarck School Dist.	37,301
Glen Rose School Dist.	37,301
Magnet Cove School Dist.	37,301

<u>Juvenile</u>	
Probation Officer	38,749
Intake Officer	37,591

<u>Jail</u>	
Chief Jailer	38,259
Jailer 12@	32,669

<u>Coroner</u>	20,300
Appropriation Part Time	2,200

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HOWARD – Class 2

<u>County Judge</u> ½	30,012	Truck Driver 7@	36,385
Secretary	32,350	Equipment Operator 6@	37,128
		Mechanic 2@	37,128
		OPC	9,000
		Judges Secretary	800
<u>Courthouse Maintenance</u>		<u>Office of Emergency Management</u>	
Custodian	30,465	Director	16,338
<u>Quorum Court</u>		<u>Emergency 911</u>	
Justice of Peace per diem 9@	3,200	Salary Part-Time	16,338
<u>County Clerk</u>	49,285	<u>Solid Waste</u>	
Chief Deputy	32,350	Truck Driver 5@	36,385
Deputy	30,854	OPC	2,000
Appropriation Part-Time	10,000	Appropriation Part-Time	6,080
<u>Circuit Clerk</u>	49,285	<u>Jail</u>	
Chief Deputy	32,350	Sheriff 1/3 (9pp)	20,777
Deputy - Law Lib Secretary	31,622	Administrator	41,195
Deputy	30,854	Cook	31,363
<u>Treasurer</u>	49,285	Dispatcher 11@	33,361
Deputy	32,350	OPC	32,000
<u>Sheriff</u> (8pp)	18,469	Deputy	41,195
Chief Deputy	46,934	<u>Coroner</u>	10,057
Deputy 6@	40,254		
CR Investigators 2@	45,339		
<u>Tax Collector</u> (9pp)	20,775		
Chief Deputy	32,350		
Deputy 2@	30,854		
OPC	12,000		
<u>Tax Assessor</u>	49,285		
Chief Deputy	32,350		
Deputy 3@	30,854		
<u>Veterans Service Officer</u>	10,572		
<u>Road Department</u>			
County Judge ½	30,012		
Road Foreman	45,864		
Field Supervisor	37,455		
Shop Foreman	37,455		

2023 Arkansas County Employees Salary Survey

INDEPENDENCE – Class 4

		<u>Veterans Service Officer</u>	24,505
		<u>Road Department</u>	
<u>County Judge</u> 9 Payrolls	26,602	County Judge ½	38,425
Executive Assistant	28,336	County Driver ½	18.24 hr
<u>Building Maintenance</u>		County Driver/Super ½	22.10 hr
Chief Maintenance Supervisor	30,876	Equipment Operator 16@	18.83hr
Custodian/Assistant	27,561	Driver 10@	18.24 hr
Custodian I	27,561	Chief Mechanic	22.10 hr
<u>Quorum Court</u>		Mechanic	19.33 hr
Justice of Peace per diem 11@	400	Bridge Crew 2@	18.24 hr
<u>County Clerk</u>	66,091	Bridge Foreman	46,007
Chief Deputy	34,815	Timekeeper/Yard Manager	35,314
Deputy	32,672	Supervisor	52,495
Voter Registration Coordinator	34,020	Supervisor	46,007
<u>Circuit Clerk</u>	66,091	Laborer	35,743
Deputy 4@	32,672	Road Clerk - Judge Office	38,425
<u>Recorder Cost Fund</u>		Welder	17.98 hr
Chief Deputy	34,815	Laborer/Tire Changer 2@	17.81 hr
Deputy 2@	32,672	Appropriation Extra Laborer	29,424
<u>Treasurer</u>	66,091	Appropriation Extra Part-Time	29,617
Chief Deputy	34,815	<u>Office of Emergency Management</u>	
Appropriation Extra Help	200	Coordinator	44,602
<u>Tax Collector</u>	66,091	Appropriation Contract Labor	1,000
Chief Deputy	34,815	<u>Emergency 911</u>	
Deputy 4@	32,672	Deputy Coordinator	20.80 hr
Appropriation Extra Help	3,800	Dispatcher 8 @	16.70 hr
<u>Tax Assessor</u>	66,091	TAC Dispatcher	17.26 hr
Chief Deputy 2@	34,815	Appropriation Part-Time	21,400
Deputy 6@	32,672	<u>Solid Waste</u>	
GIS Digital Mapper	32,672	County Judge 4 Payrolls	11,823
<u>Assessors Reappraisal</u>		County Judge 4 Payrolls	20,953
Data Entry Abstractor	32,672	County Driver ½	18.24 hr
Reappraisal Manager	41,265	County Driver/Super ½	22.10 hr
Level 4 Appraiser	37,166	Drivers 7@	18.24 hr
<u>Election</u>		<u>Sheriff's Department</u>	
Appropriation Part Time	30,000	Sheriff	74,024
		Chief Deputy	51,549
		Lieutenant	45,444
		Deputy 9@	39,848
		Corporal 3@	40,739
		Sergeant 5@	43,410
		Investigator 2@	43,410

2023 Arkansas County Employees Salary Survey

Investigator Sergeant	44,300
Investigator Lieutenant	45,444
Secretary 3@	32,672
Administrative Secretary	34,815
Appropriation Part-Time	9,000

County Sheriff's Office

Sheriff	72,468
Chief Deputy	51,549
Lieutenant	45,444
Deputies 9@	39,848
Corporals 3@	40,739
Sergeants 5@	43,410
Investigators 2@	43,410
Secretary 3@	32,672
Admin Secretary	34,815
Appropriation Part-Time	9,000

School Resource Officer Fund

Batesville 2@	38,003
Batesville	40,104
Cedar Ridge	40,774
Midland	36,200
Southside	39,653

Jail

Lieutenant	45,944
Secretary/Matron	32,672
Jailer 16@	28,827
Sergeant	32,258
Jail Bailiff 3@	37,948
Transport Officer	30,516
Appropriation Part-Time	28,980

Juvenile

Intake Officer	34,040
Probation Intake Officer	41,400
Probation Officer 2@	32,894
Probation Officer	32,757
FINS Intake Officer	36,592
Appr. Part Time Intake Officer	16,387
Appr. Part Time Officer	21,000

DWI Court

Probation Officer	34,379
Appr. Part-time Home Monitor 2@	3,123
Contract Labor 4@	4,500

Coroner

Deputy Part-Time	18,225
	8,988

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IZARD – Class 2

		Appropriation Part-Time	7,524
		Appropriation Contract Labor	36,000
<u>County Judge</u>	57,968	<u>Tax Assessor Automation Fund</u>	
Administrative Assistant	31,110	Appropriation Part-Time	6,500
<u>Building Maintenance</u>		<u>Veterans Serv Officer Part Time</u>	13,740
Maintenance	30,950	<u>Road Department</u>	
<u>Quorum Court</u>		Road Foreman	40,040
Justice of Peace per diem 9@	344	Bridge Foreman	38,480
<u>County / Circuit Clerk ½</u>	26,898	Shop	36,000
Administrative Asst ½	18,000	Shop	33,280
Chief Deputy Clerk ½	18,000	CDL Driver	36,000
Deputy Clerk/Payroll ½	14,500	CDL Driver	36,000
Deputy Clerk ½	13,250	CDL Driver	34,840
Part-Time ½	4,483	CDL Driver	28,748
<u>Election Coordinator</u>	7,957	Operator	36,000
Appropriation Extra Help	10,000	Operator 2@	33,800
<u>Recorder Cost Fund</u>		Operator	33,280
County/Circuit Clerk ½	26,898	Operator 2@	32,760
Administrative Assistant ½	18,000	Operator 3@	32,240
Chief Deputy	18,000	Operator 2@	29,120
Deputy Clerk/Payroll ½	14,500	<u>Office of Emergency Management</u>	
Deputy Clerk ½	13,250	OEM Director	33,640
Part-Time ½	2,283	Appropriation Contract Labor	4,000
<u>Treasurer</u>	51,777	<u>Emergency 911</u>	
Chief Deputy	41,233	Dispatcher 4@	32,914
Appropriation Contract Labor	5,700	<u>Sheriff's Department</u>	
<u>Tax Collector</u>	51,777	Sheriff	56,968
Chief Deputy	36,000	Chief Investigator	50,000
Appropriation Extra Help	6,000	Investigator	44,100
<u>Tax Assessor</u>	51,777	Investigator	43,800
GIS Coordinator	37,000	Sergeant/K9	46,200
Deed Researcher	32,445	K-9	40,980
Personal Property Deputy	29,210	Deputy 7@	39,480
Deed/Homestead	32,311	Deputy 2@	40,680
Appraiser/Data Entry	35,331	Deputy	42,180
Data Entry/Chief Deputy	37,000	Deputy	41,800
Personal Property Deputy	28,210	School Resource Officer-ICC	39,200
Board Member Part-Time 5@	7,524	School Resource Officer-ICC	38,400
		School Res Officer-Melbourne	40,800
		School Res Officer -Calico Rock	39,900

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Jail

Chief Deputy	50,000
Administrative Secretary	26,900
Jail Administrator	44,000
Jail/Flex Position	39,480
Detention Officer 7@	33,149
Detention Officer/Med	33,760
Detention Officer	9,451
Administrative Asst	44,258

Coroner

	9,950
Appropriation Contract Labor	700

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JACKSON Class 2

<u>County Judge</u>	68,418	Driver/Equip Operator 4@	36,590
Assistant ½	15,159	Driver/Equip Operator 3@	35,944
Appropriation Part-Time	3,000	Driver/Equip Operator 2@	34,974
		OEM Coordinator ½	20,685
<u>Quorum Court</u>		Appropriation Part Time	10,000
Justice of Peace per diem 9@	478	<u>Office of Emergency Management</u>	
Special Meeting	119	OEM Coordinator	20,685
		Appropriation Extra Help	2,000
<u>County Clerk</u>	56,825	<u>Solid Waste</u>	
Deputy	29,493	Manager	50,203
		Assistant/Cashier	37,753
<u>Circuit Clerk</u>	56,825	Operator 2@	35,655
Deputy 2@	29,217	<u>Sheriff's Department</u>	
<u>Recorder Cost Fund</u>		Sheriff	65,431
Chief Deputy	30,319	Chief Deputy Sheriff	49,485
Deputy	29,217	Deputy 2@	43,658
		Deputy 11@	40,000
<u>Treasurer</u>	56,825	Deputy/Resource Officer	35,768
Chief Deputy	30,897	Administrative Assistant	35,791
Deputy	29,773	Office Admin	29,439
Appropriation Extra Help	4,000	Deputy/Security	35,768
		Dispatcher 4@	27,825
<u>Tax Collector</u>	56,825	Approp Dispatcher Part-time	18,000
Chief Deputy	30,319	Appropriation Overtime	14,000
Deputy 2@	29,217	<u>Juvenile</u>	
Appropriation Part-Time	40,000	Probation Officer	38,709
		Intake Officer	43,222
<u>Election</u>		<u>Jail</u>	
Poll Worker (per day)	132.00	Jail Administrator	43,658
Coordinator	2,500	Detention Lieutenant	34,178
		Detention Sergeant 4@	33,075
<u>Tax Assessor</u>	56,825	Transport Officer	32,524
Chief Mapping Specialist	34,581	Detention Officer 12@	31,973
Deputy 2@	29,217	Licensed Practical Nurse	33,196
Appropriation Part-Time	10,000	Cook	31,973
		Appropriation Part Time Nurse	3,200
<u>Veterans Service Officer</u>	18,749	Appropriation Overtime	27,000
		<u>Coroner</u>	10,022
<u>Road Department</u>		Appropriation Part Time	2,400
Judge Asst ½	15,159	<u>Courthouse Maintenance</u>	31,011
Road Foreman	50,203		
Mechanic	43,018		
Driver/Equip Operator 6@	37,233		

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JEFFERSON – Class 6

		Deputy	40,788
		Deputy	37,481
<u>County Judge</u>	105,227	<u>Tax Assessor</u>	86,410
Administrative Assistant	63,388	Administrative Assistant	60,918
Legislative Assistant	56,773	Sr Deputy Personal Property	42,927
Executive Secretary	42,442	Jr Deputy Pers Prop/Commercial	29,522
Accounts Manager/Utility	44,462	GIS Mapping	31,827
Building Superintendent	52,803	Sr Deputy Personal Property	40,343
Repairman/Carpenter	36,460	Jr Deputy Personal Property 2@	31,934
Senior Housekeeper 4@	29,808	Commercial Appraiser/Analyst	47,122
Housekeeper	29,808	Residential Appraiser 4@	40,422
Maintenance/Labor	30,095	Support Appraiser	31,934
Appropriation P/T Housekeeper	6,690	GIS/Mapping	39,741
		EQ Board	10,000
<u>Quorum Court</u>		<u>Veterans Service MGR</u>	16,000
Justice of Peace per diem 13@ monthly	728	Veterans Service Staff	34,000
<u>County Clerk</u>	86,410	<u>Road Department</u>	
Chief Deputy	60,918	Road Director	74,257
HR/Payroll	42,930	Assistant Road Director	68,613
Fin. Recor/Cust Serv II	41,340	Office Manager	62,298
Gen Asst/Fin Record/AP/CS	40,280	Sanitation Collector	38,892
Gen Asst/CS/Data/Pro	39,750	Environmental Officer	18,000
Gen Asst/CS/Data/Pro	38,690	Custodian/Laborer	31,969
Payroll/Accts Payable	38,690	Truck Driver	37,613
		Truck Driver Safety Coordinator	39,465
<u>Circuit Clerk</u>	86,410	Truck Driver/Asst. Safety Coord	39,464
Chief Deputy	60,918	Laborer	34,769
Deputy	31,969	Equipment Operator	34,946
Deputy	28,662	Heavy Equipment Hauler	40,039
Deputy	29,764	Truck Driver	38,892
Deputy	35,276	Truck Driver 2@	36,511
Deputy 2@	28,560	Mechanic	36,643
Deputy	37,481	Grader Operator	41,185
Deputy	33,784	Mechanic Helper	38,892
<u>Treasurer</u>	86,410	Road Helper	34,879
Chief Deputy	60,918	Road Helper	34,769
<u>Tax Collector</u>	86,410	Mechanic Helper	41,185
Chief Deputy	60,918	Shop Foreman	65,416
Bookkeeper	44,096	Grader Operator	39,465
Deputy	31,969	SR Grader Operator	43,478
Deputy	33,072	Equipment Operator	38,892
		Equipment Operator 2@	41,185
		Equipment Operator	38,936
		Approp Part-Time Grade Op Foreman	31,980
		Mechanic Helper	38,892

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Heavy Equipment Operator	41,185
Heavy Equipment Operator	44,669
Paving Specialist Foreman	46,918
Culvert & Field Foreman	41,185
Sign Shop	43,416

Office of Emergency Management

OEM Director	38,584
Administrative Assistant	41,340
Technician	12,480

Sheriff's Department

Sheriff	94,228
Chief Deputy Sheriff	74,988
Major	64,752
Office Manager	58,043
Warrant Clerk	37,702
Bookkeeper	34,702
Secretary/Clerk 5@	31,500
CID Captain 2@	54,262
CID Lieutenant	50,143
CID Sergeant 2@	47,979
CID Deputy 3@	42,064
CID Deputy 3@	38,036
CID Deputy	39,341
Juvenile Detention Admin	64,461
JJC Captain	52,222
JJC Sergeant 4@	39,347
JJC Corporal 4@	35,384
JJC Deputy 3@	33,601
JJC Deputy 5@	26,484
JJC Outreach Officer	32,928
JJC Transport Officer	32,675
JJC Bookkeeper	46,300
Secretary	44,096
JJC Maintenance	22,048
JJC Cooks 3@	27,800
JJC Housekeeper	40,853
Approp JJC Part-Time Deputy 2@	10,400
Approp JJC Part-Time Nurse	15,000
Pub Safety Captain	54,262
Pub Safety Lieutenant 2@	50,143
Pub Safety Sergeant 2@	49,340
Pub Safety Sergeant 2@	47,979
Pub Safety Corporal 2@	46,022
Pub Safety Deputy	42,064
Pub Safety Deputy 7@	39,341
Pub Safety Deputy 2@	38,036

Pub Safety Warrants Deputy 4@	36,520
Tri-County CID Deputy	42,064

Jail

Administrator	67,908
Captain	55,120
Lieutenant 4@	49,608
Sergeant 4@	44,096
Corporal 4@	38,584
Guard 20@	34,174
Security 6@	34,174
Administrative Secretary	31,969
Maintenance Supervisor	61,734
Cook Supervisor	38,727
Cooks 3@	27,800
Grievance Officer/Mail Clerk	34,174
Transport Officer 3@	34,174
Internal Affairs Captain	54,262
Internal Affairs Sergeant	47,979
Registered Nurse	55,120
Approp Part-Time Nurses 4@	40,000
Technician	27,987
Public Information Officer	35,276

JJE

School Administrator	60,716
Teacher	52,753
Teacher 3@	45,474
Paraprofessional 3@	37,128
Resource Officer	33,601
Outreach Officer	8,665
Registered Nurse	53,367
Technician	19,991
Maintenance	22,048

Coroner

Deputy Coroner	37,000
Appropriation Part-Time Help	26,989

Election

Election Coordinator	33,800
Election Comm-per meeting	100.00

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JOHNSON – Class 3

<u>County Judge</u>	80,460
Chief Deputy	40,872
Appropriation Part-Time	21,224

<u>Courthouse Maintenance</u>	
Appropriation Contract Labor	44,000

<u>Quorum Court</u>	
Justice of Peace per diem 11@	484

<u>County Clerk</u>	71,625
Deputy	39,644
Deputy	29,952

<u>County Clerk Automation Fund</u>	
Appropriation Part-Time	11,598

<u>Circuit Clerk</u>	71,625
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<u>Recorder Cost Fund</u>	
Chief Deputy Circuit	39,936
Deputy Circuit	35,464
Deputy Circuit	30,451
Deputy Circuit	28,995
Appropriation Contract Labor	7,500

<u>Treasurer</u>	
Chief Deputy	40,747

<u>Tax Collector</u>	
Treasurer/Tax Collector	74,950
Chief Deputy	40,747
Deputy	35,464
Contract Labor	6,500

<u>Tax Collector Automation Fund</u>	
Appropriation PT Deputy	18,116

<u>Tax Assessor</u>	71,625
Chief Deputy	42,244
Deputy	31,657
Deputy	36,462
Deputy 2@	29,473

<u>Veterans Service Officer</u>	34,382
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<u>Road Department</u>	
Flex Worker 3@	32,094
Flex Worker	31,761
Grader Operator	35,152
Grader Operator	36,961
Grader Operator	36,420
Grader Operator	33,238
Grader Operator	46,883
Grader Operator	39,478
Machine Operator	39,956
Machine Operator 2@	39,478
Machine Operator	58,614
Truck Driver 4@	35,152
Mechanic	43,804
Mechanic	37,003
Road Foreman	69,619
Appropriation Contract Labor	150,000

<u>Office of Emergency Management</u>	
Chief Deputy Coordinator	51,781
OEM Coordinator	28,946

<u>Office of Emergency Management - Nuclear</u>	
Chief Emergency Director	24,146
Appropriation Contract Labor	2,500

<u>Emergency 911</u>	
Director	44,561
PSAP	35,164
PSAP	35,991
PSAP	37,209
PSAP	36,295
PSAP 2@	34,598
PSAP	35,447
Supervisor	34,054
PSAP	35,729
PSAP	35,229
PSAP	38,515
PSAP 2@	34,598
PSAP	33,597
GIS	30,014
Training Officer	37,536
Appropriation PT Road Sign Main	18,122
Appropriation Contract Labor	20,000

Solid Waste

2023 Arkansas County Employees Salary Survey

Landfill Supervisor	31,856
Backhoe Operator	39,951
Backhoe Operator	32,444
Backhoe Operator	18,333
Appropriation Part-Time Clerk	21,788
Appropriation Part-Time Clerk	18,122
Approp Part-Time Bookkeeper	7,805
Appropriation Contract Labor	30,000

<u>Coroner</u>	35,637
Deputy Part-Time 3@	3,687

<u>Election</u>	
Appropriation Part Time	36,500

Sheriff's Department

Sheriff	80,460
Chief Deputy	58,251
Captain	49,018
Sergeant/CID 2@	42,673
CID Investigator	40,768
Lieutenant	46,327
Corporal	41,463
Corporal	39,728
Patrol Deputy	37,905
Patrol Deputy	39,679
Patrol Deputy	36,577
Patrol Deputy	36,993
Patrol Deputy	37,789
Patrol Deputy	38,015
Patrol Deputy 2@	38,167
Patrol Deputy 2@	35,389
Chief Deputy Clerical	38,521
Deputy Clerical	31,408
Warrants Clerk	38,417

Juvenile

Intake Officer	37,044
Probation Officer	39,832

Jail

PSAP/Detention Administrator	51,031
Courts Officer	50,635
Sergeant of Detention 3@	40,343
Sergeant of Detention	39,065
Detention Officer 7@	32,700
Detention Officer	34,874
Detention Officer	34,336
Detention Officer	35,434
Detention Officer	33,238
Detention Officer	36,331
Appropriation Contract Labor	24,900

2023 Arkansas County Employees Salary Survey

LAFAYETTE – Class 1

<u>County Judge</u> 34%	18,435	Road Supervisor	39,664
Appropriation Part-Time	4,658	Mechanic II	36,532
<u>Maintenance</u>		Crew Leader	73,072
Appropriation PT Janitor	20,000	Operator II 11@	32,356
Appropriation Contract Labor	20,000	Road Secretary	28,994
<u>Quorum Court</u>		Operator I	30,688
Justice of Peace per diem 9@	273	Appropriation Part-Time	27,088
<u>County Clerk</u>	42,540	<u>Office of Emergency Management</u>	
Deputy 2@	28,994	Coordinator	31,687
Appropriation Contract Labor	500	<u>Emergency 911</u>	
<u>Circuit Clerk</u>	42,540	Chief Dispatcher	28,080
1 st Deputy	28,891	Dispatcher 2@	27,040
<u>Recorders Automation Fund</u>		Dispatcher 3@	24,960
Deputy Clerk	28,891	Dispatcher	28,080
<u>Treasurer/Tax Collector</u> ½	24,362	<u>Solid Waste/Collections</u>	
Chief Deputy	28,986	County Judge 33%	18,435
Appropriation Part-Time	2,000	Truck Driver	32,356
<u>Treasurer Automation Fund</u>		Operator I	18,262
Appropriation Part-Time	2,000	Operator II	32,356
<u>Tax Collector/Treasurer</u> ½	24,362	Judges Secretary Part Time	16,581
1 st Deputy	28,994	<u>Solid Waste Fund</u>	
Appropriation Contract Labor	1,000	Truck Driver	18,262
<u>Collector Automation Fund</u>		Appropriation Part-Time	31,728
Appropriation Part-Time Adm Asst	2,500	<u>Sheriff's Department</u>	
<u>Tax Assessor</u>	42,540	Sheriff	50,454
Chief Deputy	28,891	Chief Deputy	36,400
Deputy Clerk	28,891	Sheriff Secretary	28,891
Appropriation Part-Time	5,128	Sergeant	33,051
Appropriation Contract Labor	2,000	Deputy 4@	32,468
<u>Veterans Service Officer</u>	8,600	Deputy	27,040
<u>Road Department</u>		Deputy CID	33,300
County Judge 33%	18,435	Appropriation Part-Time	20,000
		<u>Jail</u>	
		Supervisor	29,182
		Jailer Sgt 4@	28,912
		Jailer 7@	28,350
		<u>Coroner</u>	12,000
		Appropriation Part-Time	500

2023 Arkansas County Employees Salary Survey

Election

Appropriation Part-Time	5,000
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2023 Arkansas County Employees Salary Survey

LAWRENCE – Class 2

<u>County Judge ½</u>	22,762	Driver	28,516
Administrative Assistant	29,265	Driver	31,907
Approp. PT Secretary	11,960	Driver	28,225
		Driver	31,491
<u>Quorum Court</u>		<u>Office of Emergency Management</u>	
Justice of Peace per diem 9@	319	Coordinator	32,219
<u>County Clerk</u>	42,319	<u>Emergency 911</u>	
Deputy AP	27,851	Director	37,523
Deputy Payroll	28,516	Assistant Director	33,404
Deputy VR/Probate	25,480	Fines	31,532
		Dispatcher	28,516
		Dispatcher 4@	27,185
		Appropriation Part-Time	40,000
<u>Circuit Clerk</u>	43,619	<u>Sheriff's Department</u>	
Deputy	27,331	Sheriff	45,525
Deputy	29,993	Chief Deputy	40,000
<u>Recorders Cost Fund</u>		Secretary	34,174
Appropriation Salary	62,149	Assistant	29,577
<u>Treasurer</u>	43,619	CID	37,190
Deputy	27,331	CID	37,190
<u>Tax Collector</u>	43,619	Deputy	35,755
Deputy	31,054	Deputy	34,673
Deputy	26,291	Deputy	35,006
<u>Tax Assessor</u>	43,619	Deputy	35,048
Deputy	26,291	Deputy	35,318
Deputy	29,764	Deputy	34,112
Deputy	26,145	Deputy	34,424
<u>Veterans Service Officer</u>	13,738	Deputy	33,571
<u>Road Department</u>		Deputy	33,450
County Judge ½	22,762	Deputy	33,529
Foreman	37,440	School Resource Officer 2@	34,236
Mechanic	28,371	School Resource Officer	35,443
Operator	31,990	School Resource Officer	36,275
Operator	34,361	Jail Administrator	36,920
Operator 3@	27,185	Jailer	27,996
Operator	28,137	Jailer 10@	27,185
Operator	30,451	Jailer 2@	27,851
Operator/Driver	37,731	Jailer 3@	28,600
Operator/Driver	30,596	Jailer 2@	28,766
Sign Maintenance	29,931	Jailer	27,705
		Jailer	29,931
		Appropriation Part-Time	50,000
		<u>Juvenile</u>	
		Intake Officer	43,347

2023 Arkansas County Employees Salary Survey

<u>Coroner</u>	8,819
Deputy	3,000

2023 Arkansas County Employees Salary Survey

LEE – Class 2

<u>County Judge</u> ½	34,059
Secretary ½	18,187

<u>Quorum Court</u>	
Justice of Peace per diem 9 @	284

<u>County Clerk</u>	51,469
Deputy 2@	26,556

<u>Circuit Clerk</u>	51,469
Deputy	29,583
Deputy	26,556
Deputy-New Hire	25,292

<u>Treasurer</u>	51,469
Deputy Part Time	17,935

<u>Tax Collector / Sheriff</u> ½	34,059
Chief Deputy	33,666
Deputy	29,583

<u>Tax Assessor</u>	51,469
Deputy	31,013
Deputy	32,971

<u>Veterans Service Officer</u>	4,448
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<u>Road Department</u>	
County Judge ½	34,059
Judge's Secretary ½	18,187
Road Foreman	45,717
Equipment Operator	37,654
Equipment Operator	37,682
Equipment Operator	29,844
Equipment Operator	37,424
Equipment Operator	35,974
Equipment Operator	33,909
Equipment Operator	33,246
Equipment Operator 2@	31,336
Equipment Operator New Hire	28,423

<u>Office of Emergency Management</u>	
OEM Coordinator	18,355

Emergency 911

Operator	0
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Sheriff's Office

Sheriff/Tax Collector ½	34,059
Chief Deputy	42,997
Deputy	38,587
Deputy	34,927
Deputy	34,242
Deputy 2@	31,662
Bookkeeper	32,247
Chief Dispatcher	29,049
Dispatcher	27,884
Dispatcher 2@	26,556
Appropriation Part Time	12,000

<u>Coroner</u>	8,947
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Courthouse Maintenance

Appropriation Contract Labor	26,000
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2023 Arkansas County Employees Salary Survey

LINCOLN – Class 2

		Tractor/Bush Hog Operator 2@	31,224
		Mechanic	32,945
<u>County Judge ½</u>	23,445	<u>Office of Emergency Management</u>	
Secretary ½	15,998	OEM Coordinator	34,269
<u>Courthouse Maintenance</u>		<u>Emergency 911</u>	
Maintenance	27,851	Supervisor	30,885
Appropriation PT	12,500	Senior Operator	28,974
		Operator 5 @	28,683
<u>Quorum Court</u>		Coordinator Part-Time	8,185
Justice of Peace per diem 9 @	242		
Special Meetings per diem 9@	172	<u>Sheriff's Department</u>	
		Sheriff	46,890
<u>County Clerk</u>	42,352	Secretary	32,007
Chief Deputy 1/2	26,890	Chief Deputy	38,006
Deputy Part-Time	13,260	Deputy 10@	33,830
		Supervisor	35,970
<u>Circuit Clerk</u>	42,352	Courthouse Deputy 2@	34,845
Chief Deputy	30,893		
Deputy	28,686	<u>Jail</u>	
<u>Treasurer</u>	42,352	Jail Supervisor	31,515
Appropriation PT Deputy	13,260	Jailers 12@	30,117
		<u>Juvenile</u>	
<u>Tax Collector</u>	42,352	Intake Officer 2@	44,261
Chief Deputy	31,996		
<u>Tax Collector Automation Fund</u>		<u>Coroner</u>	9,357
Appr. Part Time Clerk	12,360	Appropriation PT Deputy	2,575
Appr. Part Time Chief Deputy	2,294		
<u>Tax Assessor</u>	42,352	<u>Election</u>	
Chief Deputy	31,996	County Chief Deputy 1/2	7,379
Deputy	27,040	<u>School Resource Officer</u>	
<u>Veterans Service Officer</u>	12,500	Deputy 2@	34,835
		<u>Recorders Cost Fund</u>	
<u>Road Department</u>		Approp. PT Chief Deputy	2,000
County Judge ½	23,445	Approp. PT Deputy	2,000
Judge's Secretary ½	15,998		
Road Foreman	40,713		
Office Manager	31,996		
Grader Operator 6@	31,224		
Truck Driver 4@	31,224		
Asphalt Foreman 2@	31,224		
Trac-ho Operator 2@	31,224		

2023 Arkansas County Employees Salary Survey

LITTLE RIVER – Class 2

<u>County Judge</u> 1/3	19,901	Foreman	41,205
Executive Assistant 1/3	12,807	Lead Operator	37,971
Admin Assistant 1/3	11,960	Grader Operator	39,568
		Grader Operator	33,163
		Grader Operator	32,027
		Oiler/Mechanic	37,667
		Mechanic	37,273
		Sr Laborer	36,810
<u>Courthouse</u>		Truck Driver	36,187
Maintenance	32,288	Truck Driver	35,880
Maintenance	31,720	Truck Driver	33,800
Janitor	30,680	Truck Driver	32,735
Security Officer	41,588	Truck Driver	31,720
		Shop Manager	35,708
<u>Quorum Court</u>		Mechanic	34,585
Justice of Peace per diem 9@	350	Operator	34,300
		Laborer 4@	31,720
<u>County Clerk</u>	54,265		
Chief Deputy	36,946	<u>Office of Emergency Management</u>	
Deputy	33,800	OEM Coordinator	36,260
<u>Circuit Clerk</u>	54,265	<u>Emergency 911</u>	
Chief Deputy	37,773	Chief Dispatcher	42,835
Deputy	35,047	Dispatcher	41,754
		Dispatcher	38,595
<u>Recorder Cost Fund</u>		Dispatcher 2@	38,778
Deputy	34,855	Dispatcher	38,238
<u>Tax Collector / Sheriff</u> 1/2	29,647	<u>Solid Waste</u>	
Chief Deputy	38,889	County Judge 1/3	19,901
Deputy 2@	35,047	Admin Assistant/HR 1/3	11,960
Deputy	34,547	Executive Assistant 1/3	12,807
		Superintendent	43,599
<u>Treasurer</u>	54,265	Truck Driver	38,035
Chief Deputy	37,139	Truck Driver 3@	33,800
		Truck Driver	35,880
<u>Tax Assessor</u>	54,265	Transfer Station	35,494
Chief Deputy	38,753	Mechanic	34,204
Deputy	38,210	Sanitation Clerk	33,800
Deputy	37,710	Laborer 4@	31,720
		Appropriation PT Driver	22,635
<u>Veterans Service Officer</u>	15,860		
		<u>Sheriff's Department</u>	
<u>Road Department</u>		Sheriff/Tax Collector 1/2	29,647
County Judge 1/3	19,901	Chief Deputy	47,230
Admin Assistant/HR 1/3	11,960	Captain	46,214
Executive Assistant 1/3	12,807	Sergeant/Investigator	44,138
Superintendent	43,603	Investigator	43,598

2023 Arkansas County Employees Salary Survey

School Resource Officer	43,202
Deputy 4@	41,588
Deputy	41,993
Deputy	43,021
Deputy	42,128
Deputy	41,723

Juvenile

Intake Officer	38,657
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Jail

Administrator	44,470
Captain	40,704
Transport Officer	39,570
Sergeant	39,029
Jailer 10@	37,462
Jailer 2@	38,003

<u>Coroner</u>	13,450
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Election

Appr. Part Time Election Coord	12,000
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2023 Arkansas County Employees Salary Survey

LOGAN - Class 3

<u>County Judge</u> ½	27,350
Administrative Assistant	29,149
Operations Manager ½	14,059
Secretary Booneville	28,119

<u>Courthouse Maintenance</u>	
Custodian 2@	23,947

<u>County Building Maintenance</u>	
Maintenance	30,951

<u>Quorum Court</u>	
Justice of Peace per diem 11@	250
Committee Meetings per diem@	75

<u>County Clerk</u>	48,000
Chief Deputy/Payroll Clerk	29,149
Deputy 2@	28,119
Appropriation Part-Time	8,000
Appropriation Extra Help	2,500

<u>County Clerk Cost Fund</u>	
Appropriation Extra Help	7,500

<u>Circuit Clerk</u>	48,000
Chief Deputy	29,149
Deputy Clerk 5@	28,119

<u>Circuit Clerk Recorder Cost Fund</u>	
Appropriation Extra Help	10,000

<u>Treasurer</u>	48,000
Chief Deputy	29,149

<u>Treasurer Automation Fund</u>	
Appropriation Extra Help	16,000

<u>Tax Collector</u>	48,000
Chief Deputy	29,149
Deputy 3@	28,119

<u>Tax Collector Automation Fund</u>	
Appropriation Extra Help	4,000

<u>Tax Assessor</u>	48,000
Chief Deputy	29,149
Deputy 4@	28,119

<u>Veterans Service Officer</u>	
Northern District Officer PT	9,080
Southern District Officer PT	9,080

<u>Election</u>	
Appropriation PT Coordinator	12,920
Appropriation Part-Time	5,000
Appropriation Extra Help	7,500

<u>Road Department</u>	
County Judge ½	27,350
Northern District Foreman	34,505
Southern District Foreman	34,505
Northern District Mechanic	32,136
Southern District Mechanic	32,136
Equipment Operator 22@	30,591
Operations Manager ½	14,059
Appropriation Extra Help	15,000

<u>Solid Waste Recycling</u>	
Appropriation Part-Time 2@	8,008

<u>Office of Emergency Management</u>	
Director	34,711
Coordinator	24,358

<u>Emergency 911</u>	
Director	36,771
Dispatch Supervisor	30,591
Dispatcher 6@	29,561
Appropriation Extra Help	25,000

<u>Sheriff's Department</u>	
Sheriff	54,700
Administrative Assistant	32,239
Secretary	29,149
Secretary	28,119
Chief Deputy	39,449
Lieutenant	39,449
CID 2@	38,316
Narcotics Deputy	38,419
Deputy -Patrol Sergeant	38,419
Deputy 7@	37,389
Magazine Sergeant	38,419

2023 Arkansas County Employees Salary Survey

Appropriation Extra Help	50,000
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Jail

Jail Administrator	38,007
Jail Sergeant 4@	30,591
Jailer 16@	29,561
Jailer/Transport Officer 2@	30,076
Jailer Maintenance	30,591
Appropriation Extra Help	15,000

Juvenile

Intake Officer	36,668
Secretary	28,119

Coroner

	17,650
Deputy Part-Time 3@	2,574

2023 Arkansas County Employees Salary Survey

LONOKE – Class 5

		Deputy	30,212
		Appropriation Part Time	10,000
<u>County Judge ½</u>	45,900	<u>Tax Assessor</u>	75,600
Courthouse Maintenance		Chief Deputy (GIS)	37,311
Janitorial Supervisor	35,110	Chief Deputy	33,939
Janitor	31,949	Deputy 5@	31,939
Janitor	29,349	<u>Tax Assessor Automation Fund</u>	
Maintenance	38,188	Deputy	31,938
<u>Quorum Court</u>		<u>Veterans Service Officer</u>	
Justice of Peace per diem 13@	630	Appropriation Contract Labor	14,833
<u>County Clerk</u>	75,600	<u>Road Department</u>	
Chief Deputy	35,640	County Judge ½	45,900
Chief Deputy	34,020	Administrative Assistant	54,080
Deputy 4@	31,938	Administrative Assistant	29,348
<u>Circuit Clerk</u>	75,600	Administrative Assistant	37,252
Chief Deputy	32,920	Road Foreman	55,390
Deputy	31,938	Road Crew Foreman	45,947
Deputy	29,337	Road Crew	31,948
<u>Recorder Cost Fund</u>		Road Crew	37,710
Chief Deputy	32,920	Shop Foreman	53,705
Deputy 2@	28,250	Grader Operator	44,054
Deputy 2@	27,164	CDL Truck Driver	45,947
Appropriation Part-Time	5,000	CDL Truck Driver	38,188
<u>Treasurer</u>	75,600	CDL Truck Driver	53,019
Deputy	23,130	CDL Dump Truck Driver	27,040
<u>Treasurer Automation Fund</u>		CDL Equipment Operator	53,227
Chief Deputy	46,800	CDL Equipment Operator	52,208
Deputy Part-Time	32,081	Equip Op/CDL Driver/Maint Man	35,360
<u>Tax Collector</u>	75,600	Equipment Operator PT	22,973
Deputy Chief	40,090	Equipment Operator	31,200
Deputy	34,685	Labor	38,875
Deputy	31,933	Labor 5@	27,164
Deputy	33,504	Labor 4@	29,348
Appropriation Part Time	14,664	Labor	28,267
<u>Tax Collector Automation Fund</u>		Secretary Part-Time	31,067
Chief Deputy	36,362	Janitorial Part-Time	7,134
Chief Deputy	34,517	Appropriation Part-Time	71,690
		<u>Office of Emergency Management</u>	
		OEM Director	41,281
		<u>Emergency 911</u>	
		Director	51,398
		Assistant Director	37,411

2023 Arkansas County Employees Salary Survey

Dispatch Supervisor	43,920	Office Personnel	29,530
Dispatch	42,112	Evidence Tech	37,981
Dispatch	41,860	Appropriation Extra Help	26,500
Dispatch	33,480		
Dispatch	37,290		
Appropriation Part-Time	20,025		

Solid Waste Department

Service Supervisor	60,320
Truck Driver	42,286
Truck Driver	20,467
Station Operator	37,918
Station Operator	38,396
Station Operator	34,528
Station Operator	31,948
Station Operator	37,814
Station Operator	32,676
Appropriation Part-Time	23,000
Approp. PT Station Operator 3@	15,402

Sheriff's Department

Sheriff	89,640
Chief Deputy	62,087
Captain	58,844
Lieutenant	52,760
Lieutenant	52,704
Lieutenant	56,002
Lieutenant	41,365
Sergeant 4@	45,360
Sergeant	48,830
Detective/Corporal	40,610
Deputy/Corporal	34,376
Deputy 7@	37,065
Deputy	41,740
Deputy	39,443
Deputy	51,904
Deputy 2@	38,170
Deputy	39,871
Deputy 2@	31,648
Deputy	49,494
Deputy	30,511
Deputy	30,000
Deputy	35,640
Deputy 3@	28,500
Administrative Assistant	40,061
Records Clerk	43,039
Civil Process	41,521
Bookkeeper	36,821

Juvenile

Chief Intake Officer	67,789
Intake Officer	60,100
Probation Officer	55,618
Probation Officer	43,781
Probation Officer	38,986
Secretary	34,038

Jail

Investigator	45,965
Jail Administrator	45,232
Jail Administrator	41,040
Jail Medical	33,480
Jailer Transport 3@	33,480
Jailer/Transport	35,100
Jailer 2@	24,064
Jailer 13@	33,480
Jailer 2@	23,144
Jailer/Court Security	37,627
Transport Deputy Sergeant	45,360
Dispatcher 6@	33,480
Dispatcher Part Time	16,733
Vehicle Maintenance	33,480
Appropriation Part Time	40,000
Appropriation Extra Help	30,000

Coroner

	37,800
Appropriation Extra Help	9,000
Appropriation Contract Labor	10,000

2023 Arkansas County Employees Salary Survey

MADISON – Class 2

<u>County Judge</u> ½	35,688
Administrative Assistant ½	17,690

<u>Quorum Court</u>	
Justice of Peace per diem 9@	455

<u>County Clerk</u>	58,944
Chief Deputy/Election Coord	40,381
Deputy	32,381
Appropriation PT Deputy	7,168

<u>Circuit Clerk</u> ½	30,207
Deputy ½	16,190
Deputy	32,543

<u>Recorder Cost Fund</u>	
Circuit ½	30,343
Chief Deputy Circuit	32,866
Deputy Circuit Clerk ½	16,190

<u>Treasurer</u>	58,863
Deputy	35,381

<u>Tax Collector</u>	64,566
Chief Deputy	36,028
Appropriation PT Deputy	19,418

<u>Tax Assessor</u>	58,691
Chief Deputy	36,028
Appropriation PT Deputy	19,418

<u>Veterans Service Officer</u>	12,732
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<u>Road & Bridge Department</u>	
County Judge ½	35,557
Road Foreman	62,092
Assistant Road Foreman	47,475
Bridge Foreman	52,839
CDL Truck Driver 2@	41,106
CDL Truck Driver 2@	38,075
Shop Foreman/Lead Mechanic	52,814
Mechanic	38,454
Mechanic	38,643
Lubeman	42,053

Bridge Crew	38,643
Bridge Crew	37,886
Brush Cutter	39,022
Brush Cutter	41,106
Brush Cutter	38,264
Heavy Equipment Operator	38,454
Heavy Equipment Operator	40,727
Heavy Equipment Operator	41,485
Grader Operator 2@	38,643
Grader Operator	39,969
Grader Operator	39,401
Grader Operator	37,886
Grader Operator	38,454
Grader Operator	38,075
Grader Operator	40,348
Grader Operator	46,410
Grader Operator	41,864
Grader Operator	43,947
Grader Operator	41,674
Grader Operator	39,212
Grader Operator	38,833
Road Secretary/Inventory	32,381
County Judge Admin Assistant ½	17,690

<u>Office of Emergency Management</u>	
OEM Coordinator	38,739

<u>Emergency 911</u>	
911 Coordinator	46,608
911 Assistant/GIS Analyst	32,381
Dispatcher/Booking	39,844
Dispatcher/Booking	36,302
Dispatcher/Booking	37,010
Dispatcher/Booking 5@	35,416

<u>Solid Waste</u>	
General Manager	54,948
Operator	33,838
Operator 3@	32,381
Truck Driver/Operator	41,600
Truck Driver	52,000
Office Manager	32,381
Appropriation PT (20 wk)	16,182
Appropriation PT Operator	10,518
Appropriation PT Kingston Clerk	2,118

2023 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	63,415
Deputy	43,714
Deputy	41,690
Deputy	43,512
Deputy	42,095
Deputy 2@	41,083
Deputy 4@	40,476
Deputy 2@	40,678
Deputy	40,881
Dispatch/Booking	35,416
Jail Administrator	42,461
Administrative Assistant	33,028

Juvenile

Probation Officer	42,204
Appropriation Extra Help	17 hr

Coroner

	9,392
Approp Ex Help per diem	60.00

2023 Arkansas County Employees Salary Survey

MARION – Class 2

<u>County Judge</u> (4pp)	8,799
County Admin Assistant (9pp)	14,185
Comptroller	44,793
Asst. Comptroller	35,835
Asst. Comptroller	33,275

<u>Courthouse Maintenance</u>	
Custodian	43,234

<u>Judge Putman</u>	
Appropriation Extra Help	3,926

<u>Quorum Court</u>	
Justice of Peace per diem 9@	269
Committee Meeting	75

<u>County / Circuit</u> (13pp)	27,196
Deputy	39,930
Election Deputy (seasonal)	3,170

<u>Recorder Cost Fund</u>	
County/Circuit Clerk (13pp)	27,196
Deputy 2@	33,915

<u>Treasurer</u>	51,627
Deputy	33,915

<u>Tax Collector</u>	51,627
Chief Deputy	42,234

<u>Tax Collector Automation Fund</u>	
Deputy	33,915

<u>Tax Assessor</u>	52,092
Chief Deputy	37,114
Deputy	34,555
Deputy	33,275

<u>Veterans Service Officer</u>	13,719
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<u>Election</u>	
Appropriation Part-Time	20,555

<u>Road Department</u>	
County Judge (13pp)	28,598
County Admin Asst to Judge (13pp)	20,477
Admin Assistant to Judge (13pp)	18,557
Road Foreman	47,193
Electrician/Supervisor	43,260
Equipment Operator I 4@	41,556
Equipment Operator I	41,293
Equipment Operator I 3@	39,327
Equipment Operator II 8@	42,867
Equipment Operator III 5@	44,178
Administrative Assistant	36,070
Mechanic Supervisor	44,645
Quarry Foreman	46,354
Quarry Foreman Assistant	44,146
Disaster Prep Asst/Map Sign	38,806

<u>Office of Emergency Management</u>	
OEM Coordinator	54,136

<u>Emergency 911</u>	
Coordinator	42,040
Dispatcher	40,100
Dispatcher	37,513
Dispatcher 4@	36,219
Dispatcher	34,925
Dispatcher	33,632
Approp. Part-Time Dispatch 2@	20,179

<u>Transfer Station/Solid Waste</u>	
County Judge (9pp)	20,375
County Admin Asst to Judge (4pp)	6,300
Admin Assistant to Judge (13pp)	18,557
Licensed Master	42,869
Employee	35,074
Employee 3@	33,775

<u>Sheriff's Department</u>	
Sheriff (13pp)	28,892
Executive Admin Assistant	42,687
Administrative Assistant	37,513
Lieutenant	51,918
CID Sergeant	46,149
Patrol Sergeant	51,197
Deputy 3@	48,313
Deputy 4@	46,149
Deputy	42,544

Yellville Metro Police

2023 Arkansas County Employees Salary Survey

Yellville Metro Deputy	45,428
Yellville Metro Deputy	43,265
Appropriation Part Time Deputy 2@	33,611
SRO	48,313

Juvenile

Intake Officer	40,100
Probation Officer Part-Time	14,498
Part-Time Appropriation	19,338

Jail

Sheriff (13pp)	28,892
Jail Administrator	41,393
Jailer	43,265
Jailer	41,823
Jailer 6@	40,381
Jailer 2@	38,939
Jailer 3@	38,217
Transport Officer	43,986
Appropriation Part-Time Jailer 2@	40,358

Coroner

Appropriation Part-Time	7,939
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2023 Arkansas County Employees Salary Survey

MILLER – Class 4

<u>County Judge ½</u>	29,875
Administrative Assistant	32,968
Secretary ½	12,781
Secretary	25,563

<u>Courthouse Maintenance</u>	
Maintenance Director	33,280
Maintenance Supervisor	29,120
Maintenance Tech	26,000

<u>Courthouse Security</u>	
Chief Security Officer	33,076
Security Officer	31,957
Approp. PT Security Officer	14.15/hr
Approp. PT Security Officer 2@	13.50/hr

<u>Elections</u>	
Appropriation Part Time	15,000

<u>Quorum Court</u>	
Justice of Peace per diem 11@	415

<u>County Clerk</u>	48,750
Chief Deputy/Probate Clerk	33,437
Clerk's Admin	34,645
Election Clerk	29,625
Marriage Clerk	29,625

<u>County Clerk Automation Fund</u>	
Appropriation Part-Time	5,000
Appropriation Extra Help	10,000

<u>Circuit Clerk</u>	48,750
Chief Records Specialist	32,150
Records Specialist Class I	28,089
Records Specialist Class II	27,839
Asst Acctg & Records Specialist	27,589

<u>Recorder Cost Fund</u>	
Acctg Special/Computer Liaison	28,089
Recorder	28,089
Assistant Record Specialist 2@	27,589
Appropriation Part-Time	35,000

<u>Treasurer</u>	48,750
Chief Deputy/Admin Assistant	36,671
Deputy	29,625

<u>Treasurer Automation Fund</u>	
Appropriation Part-Time	5,000

<u>Tax Collector</u>	48,750
Chief Deputy	33,437
Mortgage Clerk	29,625
Delinquent Personal Property	29,625
Delinquent Real Estate	29,625
Investigator	29,625
Deputy Clerk/Bookkeeper	29,625

<u>Tax Collector Automation Fund</u>	
Appropriation Contract Labor	6,000

<u>Tax Assessor</u>	48,750
Chief Deputy	34,925
Deputy Mapping	33,400
Deputy Real Estate & HSC	29,625
Deputy Personal Property	29,625
Deputy Minerals	29,625
Deputy Personal Property	29,625
Appropriation Part-Time	6,000
Appropriation Contract Labor	10,000

<u>Veterans Service Officer</u>	30,209
Secretary	22,880

<u>Road Department</u>	
County Judge ½	29,875
Judge's Secretary ½	12,781
Judge's Admin Assistant	8,028
OES Director ½	7,828
Equipment Operator 6@	33,030
Equipment Operator 3 @	30,680
Equipment Operator 5@	29,411
Equipment Operator 2@	28,662
Equipment Operator 2@	27,872
Equipment Operator	27,248
Equipment Operator	27,435
Equipment Operator 2@	26,561
Equipment Operator	25,916
Truck Driver	28,579
Truck Driver	27,872
Truck Driver	26,561

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Truck Driver	26,353
Truck Driver	26,291
Truck Driver	26,062
Truck Driver	24,757
Shop Welder	29,182
Tire Man	28,080
Shop Mechanic Preventive Maint	27,872
Shop Mechanic Corrective Maint	31,948
Shop Foreman	33,862
Road Foreman	38,480
Road Foreman	37,377
Road Technician 2@	37,377
Road Permit Officer	32,073
Purchasing Agent	27,913

Office of Emergency Management

OES Director - Partial	10,960
Appropriation Part-Time	13,000

Emergency 911

911 Supervisor	38,002
911 Coord/OES Director Partial	21,920
Dispatcher 5@	35,515
Appropriation Part-Time	12,000

Sheriff's Department

Sheriff	28,875
Chief Deputy	48,905
Deputy/Services	39,939
Lieutenant 2@	45,617
Sergeant 3@	43,429
Corporal - CID Investigator 2@	41,266
Corporal Patrol 4@	41,266
Patrol Deputy 10@	39,939
Juvenile Clerk	29,614
Administrative Assistant	34,994
Office Manager	30,750
Records Clerk	25,563
Docket Clerk	25,563
Receptionist	25,563
Part Time Deputy 9@	14.16/hr
Part Time Sheriff's Office	12.27/hr
Part Time Sheriff's Office	12.50/hr
Part Time Sheriff's Office	12.00/hr
Appropriation Part-Time	88,200

Sheriff Narcotics

Officer	41,266
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<u>Sheriff School Resource Officer</u>	39,939
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Juvenile Probation

Probation Administrator	34,000
Juv Intake Officer	40,000
Juv Probation Officer	32,000

Juvenile Diversion

Officer 2@	31,000
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Jail Maintenance & Operation

Sheriff	28,875
Warden	46,800
Administrative Captain	45,760
Classification Officer	41,600
Lieutenant	44,720
Sergeant 4@	40,560
Sergeant 3@	39,520
Corporal 4@	35,880
Corporal Kitchen 2@	35,880
Deputy 22@	33,280
Risk Management	32,760
Office Clerk	31,200
Transport Officer 4@	35,360
Administrative Assistant	33,280
Appropriation Part-Time	60,000

Bailiff Services

Bailiff 2@	30,477
Approp. Part Time Bailiff 7@	14.15/hr
Appropriation Part Time	4,600

Coroner

Deputy Coroner 3@	21,761
	100.00 per case

2023 Arkansas County Employees Salary Survey

MISSISSIPPI – Class 4

<u>County Judge</u> ½	41,126	Deputy 6@	28,408
Administrative Assistant	36,115	Appraiser 1	30,724
Public Affairs Director	48,734	County Mapper	29,710
<u>Courthouse Maintenance</u>		<u>Veterans Service Officer</u>	32,864
Janitor/Maintenance	27,935	Appropriation Part Time	15,210
Janitor	23,930		
Janitor/Mainten 2@	22,679	<u>Road Department</u>	
<u>Quorum Court</u>		County Judge ½	41,126
Justice of Peace Per Diem 11@	350	Superintendent Equipment Op.	51,022
<u>County Clerk</u>	78,500	Asst Super. Equipment Operator	43,617
Chief Deputy 2@	36,115	Office Manager	39,041
Deputy/Election Coordinator	36,115	Chief Strategist	33,696
Deputy 2@	30,470	Mechanic I/Equipment Operator	40,788
Deputy	28,527	Mechanic II/Equipment Operator	33,342
<u>Circuit Clerk</u>	78,500	Road Maintenance/Welding	35,048
Office Manager	36,115	Road Maintenance 2@	33,696
Chief Deputy 2@	36,115	Heavy Equip/Excavator Operator	33,696
Deputy/Imaging	33,462	Truck/CDL Class A/Loader Op 6@	33,696
Deputy/Rec/Imaging	32,448	Truck/CDL Class A/Loader Op	36,649
Deputy/Rec/Imaging	31,653	Grader Operator 11@	33,696
Jury Coordinator	31,231	Grader Op II/Trainer Grader/Excav	37,980
Deputy	31,231	<u>Office of Emergency Management</u>	
Deputy 4@	30,436	E911/OEM Coordinator	40,255
Imaging Clerk	30,436	<u>Emergency 911</u>	
<u>Treasurer</u>	78,500	Sign Maintenance 2@	28,953
Chief Deputy	36,115	<u>Landfill</u>	
<u>Tax Collector</u>	78,500	Director/Equipment Operator	51,022
Chief Deputy 2@	36,115	Operations Manager	43,617
Deputy 2@	28,561	Scale House Manager	35,443
Del. Personal Collector	28,561	Heavy Equipment Operator 7@	33,696
<u>Tax Collector Automation Fund</u>		Appropriation Part-Time Clerk	18,089
Appropriation Part-Time	10,868	<u>Sheriff's Department</u>	
Appropriation Part-Time Temp 2@	2,145	Sheriff	82,252
<u>Tax Assessor</u>	78,500	Major/Chief Deputy/Law Enforce	55,161
Chief Deputy 3@	36,115	CID Captain	53,248
Chief Deputy	36,118	CID/DTF Sergeant 2@	47,008
		Lieutenant 3@	49,171
		CID Sergeant 3@	47,008
		Patrol Captain	53,248
		Patrol Lt. 2@	49,171
		Captain Patrol/Aviation/Admin	53,248
		Patrol Sergeant 4@	47,021
		Patrol 14@	43,898

2023 Arkansas County Employees Salary Survey

Patrol/Courthouse Security 4@	43,908
Administrative Assistant	47,299
Sheriff Secretary/Office Manager	44,636
Sec Warrants/Releasing	37,315
Sec Records/ADC Billing	37,315
Secretary/Receptionist	36,961
Sec CID/Computer Tech	39,915
Patrol MCSO RSCR	52,208
Patrol Rivercrest SRO	43,908
Lt. Patrol Armored SRO	49,171
Sgt Patrol	47,008

Juvenile

Intake Officer	42,660
Probation Officer	38,365
Probation Officer	36,491
Probation Officer	37,473
Probation Officer	34,798
Intensive Probation Officer	33,105
Administrative Assistant	27,791

Jail

Jail Administrator	51,958
Administrative Assistant	40,851
Jailer Lieutenant	48,422
Sergeant Shift Supervisor	43,723
Sergeant Jailer 3@	43,723
Jailer 23@	39,464
Jailer/Booking Officer	40,851
Cthouse Sec/Transport/Jailer 2@	40,560
Counselor	39,000
Maintenance Supervisor	49,171
Kitchen Supervisor 2@	43,160
Bailiff/Inmate Transport	44,304
Sergeant Communications	44,356
Communications 5@	39,839

Coroner

26,334

2023 Arkansas County Employees Salary Survey

MONROE – Class 1

		Appropriation Part-Time	15,000
		Appropriation Contract Labor	200,000
<u>County Judge</u> ¹ / ₂	23,410	<u>Office of Emergency Management</u>	
		OEM Coordinator ¹ / ₂	23,110
<u>Courthouse Maintenance</u>		<u>Emergency 911</u>	
Maintenance	22,880	Coordinator	26,000
<u>Quorum Court</u>		<u>Sheriff's Department</u>	
Justice of Peace per diem 9@	275	Sheriff ¹ / ₂	22,189
<u>County Clerk</u>	44,377	Chief Deputy	36,895
Deputy	23,380	Deputy	23,566
Deputy	22,880	Deputy	23,980
		Deputy	30,000
<u>Election Coordinator</u>	6,000	Bond and Fines Clerk	27,625
Appropriation Contract Labor	30,000	Deputy/Jailer	32,130
		Appropriation Part-Time	9,200
<u>Circuit Clerk</u>	44,377	<u>Juvenile</u>	
Chief Deputy	25,050	Intake Officer	40,000
Deputy	23,380		
<u>Tax Collector/Treasurer</u> ¹ / ₂	22,189	<u>Jail</u>	
Chief Deputy	28,140	Sheriff ¹ / ₂	22,189
Deputy	24,535	Jailer 5@	26,000
		Dispatcher 3@	23,380
<u>Tax Collectors Automation Fund</u>		Dispatcher 2@	22,880
Appropriation Part-Time	5,000	Appropriation Part-Time	7,000
<u>Treasurer/Tax Collector</u> ¹ / ₂	22,189	<u>Coroner</u>	6,000
<u>Treasurers Automation Fund</u>			
Appropriation Part-Time	10,000		
<u>Tax Assessor</u>	38,495		
Chief Deputy	30,320		
Deputy	27,625		
<u>Veterans Service Officer</u>	6,000		
<u>Road Department</u>			
County Judge ¹ / ₂	23,410		
Road Supervisor/OEM ¹ / ₂	23,110		
Truck Drivers 2@	28,665		
Secretary	23,380		
Grader Operator 3@	25,757		
Equipment Operator 7@	13,384		

2023 Arkansas County Employees Salary Survey

MONTGOMERY – Class 1

<u>County Judge</u> ½	24,325
Appropriation Extra Help	4,000

ARP Fund

Judge Admin Assistant ¼	8,706
County/Circuit Chief Deputy	33,488
County/Circuit Deputy 2@	29,348
Sheriff Chief Deputy	39,291
Sheriff Sergeants 2@	35,568
Sheriff Deputy 5@	34,444
Sheriff Deputy Clerk	33,488
Sheriff Admin Assistant	29,348
Solid Waste Supervisor	38,105
Solid Waste Laborer 6@	34,320
Detention Center Administrator	33,488
Detention Telecomm. Admin	33,488

Quorum Court

Justice of Peace per diem 9@	416
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<u>County / Circuit Clerk</u>	46,113
Appropriation Extra Help	12,000

Recorder Cost Fund

Deputy	29,348
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<u>Treasurer</u>	44,491
Deputy	33,488

Treasurer Automation Fund

Appropriation Extra Help	1,500
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<u>Tax Collector / Sheriff</u> ½	24,190
Chief Deputy	33,488
Deputy Collector	29,348
Appropriation Extra Help	10,000

<u>Tax Assessor</u>	44,491
Chief Deputy	33,488
Deputy	29,348

<u>Veterans Service Officer</u>	16,074
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Road Department

County Judge ½	24,325
Administrative Assistant ¼	8,706
Administrative Assistant	29,348
OEM Officer ¼	7,337
Superintendent	39,312
Foreman	35,526
Shop Foreman	35,526
Mechanic 2@	34,320
Operator/Driver 17@	34,320
Appropriation Part-Time Training	5,000
Appropriation Part-Time Cleaning	4,212

Solid Waste

Appropriation Extra Help	20,000
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Office of Emergency Management

OEM Coordinator ¾	22,011
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Emergency 911

911 Coordinator	26,413
Appropriation Extra Help	4,000

Sheriff's Department

Sheriff/Tax Collector ½	24,190
Sergeant 2@	33,488
Deputy 2@	31,865
Cook	26,894
Appropriation Extra Help	53,000

Lake Patrol

Deputy	34,444
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Forest Patrol

Deputy	34,444
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Jail

Shift Supervisor 4@	30,160
Detention Officers 8@	29,348
Food Prep Specialist	31,200
Appropriation Extra Help	25,000
Maintenance Supervisor	17,609

Coroner

Appropriation Extra Help	13,727
	3,000

2023 Arkansas County Employees Salary Survey

NEVADA – Class 1

		Driver 2@	26,520
		Laborer/Thrower 2@	28,080
<u>County Judge</u> (8pp)	14,685	<u>Sheriff's Department</u>	
Secretary (6pp)	7,627	Sheriff/Tax Collector ½	22,028
<u>Quorum Court</u>		Chief Deputy	40,020
Justice of Peace per diem 9@	275	Deputy	35,110
		Deputy 3@	29,473
		Secretary	27,040
<u>County Clerk</u>	39,649	<u>Juvenile</u>	
Deputy 2@	22,880	Intake Salary	7,180
		Appropriation Contract Labor	9,700
<u>Circuit Clerk</u>	39,649	<u>Jail</u>	
Deputy 2@	22,280	Jail Administrator	31,304
<u>Treasurer</u>	39,649	Administrator Secretary	12.25/hr
Deputy	22,880	Jailer 4@	12.25/hr
		Jailer 12@	11.00-11.75/hr
<u>Tax Collector / Sheriff</u> ½	22,028	<u>Coroner</u>	7,244
Chief Deputy	22,880	Appropriation Part-Time	315
<u>Tax Assessor</u>	39,649		
Deputy 2@	22,280		
<u>Veterans Service Officer</u>	9,152		
<u>Road Department</u>			
County Judge (8pp)	14,685		
Judge's Secretary (6pp)	7,627		
Road Foreman/Mechanic	17.75 hr		
Assistant Mechanic	14.00 hr		
Truck Driver/Labor	12.75 hr		
Grader Operator 6@	14.00 hr		
Equipment Operator	14.75 hr		
<u>Office of Emergency Management</u>			
OEM Coordinator	29,474		
<u>Emergency 911</u>			
911 Coordinator	28,891		
Dispatcher 4@	23,920		
Appropriation Part-Time	5,500		
<u>Solid Waste</u>			
County Judge (6pp)	14,685		
Judge's Secretary (6pp)	7,627		
Foreman	36,920		

2023 Arkansas County Employees Salary Survey

NEWTON – Class 1

<u>County Judge</u>	56,669
Secretary ½	16,320
Courthouse Security 2@	29,120

<u>Courthouse Maintenance</u>	
Maintenance	28,080

<u>Quorum Court</u>	
Justice of Peace per diem 9@	250

<u>County / Circuit Clerk</u>	51,511
Deputy Clerk 3@	38,084

<u>Treasurer</u>	53,300
Deputy	31,200

<u>Treasurer Automation Fund</u>	
Appropriation Part-Time Deputy	11.00/hr

<u>Tax Collector</u>	54,362
Deputy	33,234

<u>Tax Collector Automation Fund</u>	
Appropriation Part-Time Deputy	11.00/hr

<u>Tax Assessor</u>	46,000
Deputy 2@	29,120

<u>Veterans Service Officer</u>	7,752
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<u>Road Department</u>	
Secretary ½	29,344
Operator 13@	35,422
Driver 8@	34,910
Mechanic	29,369
Road Foreman	35,214
Brush Cutter 2@	33,553
Shop Helper	28,288
Construction 4@	29,344

<u>Emergency Service Officer</u>	29,872
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<u>Emergency 911</u>	
911 Coordinator	27,614

Solid Waste

Manager	29,872
Sanitation Worker 7@	31,755

Sheriff's Department

Sheriff	50,222
Deputy W/Cert 5@	31,200
Chief Deputy	33,280
Investigator	31,720
Clerk	30,888
Deputy without Cert	29,120
App. Part-Time Deputy 5@	12.00/hr

Jail

Jail Administrator	32,240
Jailer 4@	27,080
Dispatchers 4@	27,080
Nurse	17.45/hr
Sergeant	12.75/hr
Clerk/Dispatcher	12.64/hr
Approp Dispatcher/Jailer PT 4@	11.00/hr

Juvenile

Intake Officer	6,000
Probation Officer 2@	3,000

Coroner

Appropriation Deputy Coroner	6,259
	\$50 per call

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OUACHITA – Class 3

		Appropriation Part-Time Janitor	1,137
		Incentive	1,664
<u>County Judge 1/3</u>	20,268	<u>Tax Collector / Sheriff ½</u>	29,754
Executive Secretary	33,113	Office Manager	36,874
Administrative Assistant	42,928	Deputy I	27,357
Appr. Part-Time Janitor	529	Deputy II	67,267
Appr. Part-Time Grounds Keeper	529	Appropriation Part-Time Janitor	3,529
Appr. Part-Time Safety Director	15,975	Appr. Part-Time Grounds Keeper	3,529
Appr. Part-Time Janitor	251	Appropriation Part-Time Janitor	1,676
Veterans Services	18,754	Incentive	2,228
Incentives	6,198		
<u>Courthouse Maintenance</u>		<u>Tax Assessor</u>	54,896
Janitor	8,336	Chief Deputy	33,251
Grounds Keeper	8,336	Deputy Appraiser	64,301
Appropriation Part-Time	2,394	Deputy I	28,527
Incentive	1,382	Deputy II	25,225
		GIS	36,255
<u>Quorum Court</u>		Appropriation Part-Time Janitor	4,348
Justice of Peace per diem 11@	504	Appr. Part-Time Grounds Keeper	4,348
		Appropriation Part-Time Janitor	2,065
<u>County Clerk</u>	54,896	Incentive	5,408
Chief Deputy	33,251		
Deputy I 2@	56,275	<u>Elections</u>	
Deputy II 2@	50,450	Appropriation Part-Time	4,000
Appropriation Part-Time Janitor	2,265		
Appropriation Part-Time Janitor	1,075	<u>Veterans Service Officer</u>	23,888
Appr. Part-Time Grounds Keeper	2,265		
Appropriation Extra Help	500	<u>Road Department</u>	
Incentive	4,888	County Judge 1/3	20,263
<u>Circuit Clerk</u>	54,896	Superintendent	43,754
Chief Deputy	33,272	Foreman 5@	35,076
Deputy I	28,137	Operators 8@	33,664
Circuit Clerk Perso 4@	75,675	Mechanics 4@	24,628
Circuit Clerk Scan	25,225	Mechanic Helper	29,238
Appropriation Extra Help	500	Truck Driver 6@	32,838
Appropriation Part-Time Janitor	1,738	Laborer III 4@	21,980
Appr. Part-Time Grounds Keeper	1,738	Laborer I 5@	26,208
Appropriation Part-Time Janitor	825	Appropriation Part-time	15,000
Incentive	4,368	Incentive	47,840
<u>Treasurer</u>	54,896	<u>Office of Emergency Management</u>	
Chief Deputy	33,251	Coordinator	43,035
Appropriation Part-Time Janitor	2,393	Incentive	546
Appr. Part-Time Grounds Keeper	2,393		

2023 Arkansas County Employees Salary Survey

Emergency 911

911 Coordinator	10,000
Dispatcher 3@	18,170

Coroner

23,888

Solid Waste

County Judge 1/3	20,263
Supervisor	38,869
Driver 5@	32,838
Laborer I	25,225
Laborer III	27,472
Laborer II 11@	18,762
Recycle Helper	21,928
Appropriation Part-Time	97,880
Incentive	13,959

Sheriff's Department

Sheriff/Tax Collector ½	29,445
Captain 2@	43,020
Lieutenant 3@	37,416
Sergeant 3@	39,053
Deputy 11@	37,769
Bookkeeper	29,398
Office Warrant Manager	29,398
Receptionist/Secretary	27,999
Domestic Relations Officer 2@	18,884
Courthouse Security Super	30,430
Incentive	51,911
Appropriation Deputy Part-Time	188,486

Jail

Jail Captain	43,020
Jail Supervisor 4@	34,099
Dispatcher 9@	22,445
Detention Officer 9@	45,970
Inmate Sup/Trash Pickup	27,999
Kitchen Supervisor	32,081
Jail Secretary	28,802
Appropriation Part-Time Kitchen	13,999
Appropriation Part-Time Court	25,225
Appropriation Part-Time Transport	16,799
Incentive	27,362

Juvenile

Intake Officer	32,655
Intake Officer	32,425
Intake Officer	31,714
Incentive	1,144

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PERRY - Class 2

<u>County Judge 1/3</u>	15,910	Grader Operator 4@	27,300
Administrative Assistant 1/2	13,750	Truck Driver 3@	27,800
<u>Courthouse Maintenance</u>		Parts Manager	26,200
Janitor	6,120	Utility/Heavy Equip Operator	28,200
<u>Quorum Court</u>		Bush Hog Operator 5@	25,938
Justice of Peace per diem 9@	309	ADEM Coordinator 1/2	13,250
<u>County / Circuit Clerk</u>	43,321	Laborer	17,960
Chief	29,200	Appropriation Part-Time	22,000
County/Circuit Deputy 3@	25,900	<u>Office of Emergency Management</u>	
County/Circuit Deputy 1/2	12,350	ADEM Coordinator 1/2	13,250
<u>Election Coordinator</u>	12,350	<u>Emergency 911</u>	
<u>Recorder Cost Fund</u>		911 Coordinator	28,200
Deputy	25,900	Dispatcher/Jailer 3@	25,200
Deputy 1/2	12,350	911 Asst/Flood Plain	12,750
<u>Treasurer</u>	41,118	<u>Solid Waste</u>	
Deputy	27,500	Sanitation Supervisor	28,200
<u>Tax Collector / Sheriff 1/2</u>	23,864	Sanitation Officer	26,200
Chief Deputy	29,200	County Judge 1/3	15,910
Deputy	27,200	Appropriation Part-Time	11,150
Deputy 1/2	12,350	<u>Criminal Investigator 2@</u>	34,200
<u>Tax Collector Automation Fund</u>		<u>Sheriff's Department</u>	
Deputy 1/2	12,350	Sheriff/Tax Collector 1/2	23,864
<u>Tax Assessor</u>	41,118	Administrative Assistant	27,500
Chief Deputy	29,200	Chief Deputy	35,200
Deputy	24,700	Deputy 6@	32,200
<u>Veterans Service Officer</u>	11,600	Secretary	26,500
<u>Road Department</u>		School Resource Officer	28,300
County Judge 1/3	15,910	<u>Jail</u>	
Judge Admin Assistant 1/2	13,750	Administrator	27,700
Road Secretary	26,500	Jailer/Supervisor	26,200
Foreman 2@	34,700	Dispatcher/Jailer 5@	25,200
Mechanic	28,200	Juvenile Officer	24,700
Mechanic	27,200	Appropriation Part-Time 3@	13,333
		<u>Detention Center Fund</u>	
		Appropriation Part-Time	13,790
		<u>Coroner</u>	13,506

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PHILLIPS – Class 3

<u>County Judge</u> ½	31,400	Truck Driver/CDL 3@	15.00/hr
Administrative Assistant	27,500	Tractor Driver 2@	15.00/hr
Executive Secretary	25,410	Bridge & Pothole 2@	12.00/hr
<u>Quorum Court</u>		<u>Emergency 911</u>	
Justice of Peace per diem 11@	605	Coordinator	31,524
<u>County Clerk</u>	59,765	Dispatchers 5@	25,000
Chief Deputy 2@	26,953	<u>Sheriff's Department</u>	
Deputy	25,000	Sheriff/Tax Collector ½	31,400
<u>Circuit Clerk</u>	59,765	Chief Deputy	32,706
Chief Deputy 2@	26,953	Executive Secretary	25,410
Deputy 3@	25,000	Secretary 2@	25,000
<u>Treasurer</u>	59,765	Deputy 13@	28,379
Chief Deputy	26,953	Fine Collector	25,000
<u>Tax Collector / Sheriff</u> ½	31,400	<u>Juvenile</u>	
Chief Deputy	26,953	Intake Officer	25,846
Deputy	25,000	Probation Officer	26,948
<u>Tax Assessor</u>	59,765	<u>Jail</u>	
Chief Deputy	26,953	Jail Commander	32,706
Real Estate Deputy	25,000	Jailer 15@	28,379
Real Estate Appraiser	25,000	Secretary	25,000
Per. Pro., ACT & CAMA	25,000	<u>Coroner</u>	27,978
Personal Property Deputy	25,000	Appropriation PT Deputy 2@	3,600
<u>Veterans Service Officer</u>	12.00/hr	Appropriation PT Secretary	2,490
<u>Road Department</u>			
County Judge ½	31,400		
Superintendent	36,700		
Deputy Superintendent	16.00/hr		
Secretary	12.00/hr		
Heavy Duty Equipment Mechanic	15.00/hr		
Welder/Equipment Mechanic	15.00/hr		
Service Man./General Mechanic	15.00/hr		
Grader Supervisor	15.00/hr		
Bridge Supervisor	15.00/hr		
Dragline/Trackhoe Operator	15.00/hr		
Backhoe Op./Truck Driver 2@	15.00/hr		
Grader Operator/Truck Driver 8@	15.00/hr		

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PIKE - Class 2

		Administrative Assistant 1/3	11,651
		Foreman	43,846
		Landfill Crew 5@	40,643
<u>County Judge</u> 1/3	18,434		
Administrative Assistant 1/3	10,356		
<u>Quorum Court</u>		<u>Sheriff's Department</u>	
Justice of Peace per diem 9@	365	Sheriff/Tax Collector ½	29,955
		Chief Deputy / CID Officer 2@	47,674
		Deputy Sheriff 8@	43,202
		Appropriation Part Time	40,000
<u>County Clerk</u>	53,692	<u>Jail</u>	
Deputy	33,657	Jail Administrator	41,496
Deputy ½	16,829	Dispatcher Supervisor	37,586
		Dispatcher	36,171
<u>Circuit Clerk</u>	53,692	Jailer 7@	37,325
Deputy	33,657	Appropriation Part-Time	120,000
<u>Recorder's Cost Fund</u>		<u>Coroner</u>	8,875
Deputy	33,657	Deputy Coroner	1,500
<u>Treasurer</u>	53,692		
Deputy	33,657		
<u>Tax Collector / Sheriff</u> ½	29,955		
Deputy 3@	33,657		
Deputy	16,829		
<u>Tax Assessor</u>	53,692		
Deputy 2@	33,657		
<u>Veterans Service Officer</u>	9,984		
<u>Road Department</u>			
County Judge 1/3	20,738		
Administrative Assistant 1/3	11,651		
Foreman 2@	43,846		
Road Crew 11@	40,643		
Appropriation Extra Help	17,280		
<u>Office of Emergency Management</u>			
OEM Coordinator	20,010		
<u>Emergency 911</u>			
911 Coordinator	20,010		
Appropriation Extra Help 4@	36,171		
<u>Solid Waste</u>			
County Judge 1/3	20,738		

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POINSETT – Class 3

<u>County Judge</u>	71,319
1 st Deputy	40,822
<u>Quorum Court</u>	
Justice of Peace per diem 11 @	474
<u>County Clerk</u>	60,833
Chief Deputy	39,709
Accounts Payable Clerk	37,842
2nd Deputy	31,800
3rd Deputy	30,210
Appropriation Part-Time	3,000
<u>Circuit Clerk</u>	60,833
Chief Deputy	38,964
2 nd Deputy/Administrative Asst	34,964
<u>Recorder Cost Fund</u>	
3 rd Deputy	32,888
4 th Deputy	32,666
Appropriation Part-Time	16,500
<u>Treasurer</u>	60,833
Chief Deputy	38,064
Appropriation Part-Time	2,500
<u>Treasurer Automation Fund</u>	
Appropriation Part-Time	5,000
<u>Tax Collector / Sheriff ½</u>	36,293
Chief Deputy	40,220
2 nd Deputy	35,074
<u>Tax Collector Automation Fund</u>	
Appropriation Part-Time	28,000
<u>Tax Assessor</u>	60,833
Chief Deputy Bus Personal	41,941
Head GIS Mapper/Appraiser	43,041
2 nd Deputy, GIS Mapper, Deeds	36,622
2 nd Deputy Personal Property	34,955
Appropriation Deputy Part-Time	12,000
<u>Veterans Service Officer</u>	21,200

Asst Veterans Service Officer 14,661

Road Department

Road Supervisor	45,955
Road Foreman	39,904
Shop Manager	40,129
Deputy Clerk	33,390
Mechanic	37,640
Bridge Foreman	40,000
Senior Grader	41,011
Senior Grader	39,150
Senior Grader	35,535
Journeyman Grader	35,510
Journeyman Grader	38,651
Journeyman Grader	37,640
Apprentice Grader	34,450
Apprentice Grader	33,920
Bridge/HEO	33,475
Bridge/HEO	34,450
Bridge/HEO Apprentice 2@	32,860
Road Truck Driver	38,314
Road Truck Driver	37,640
Road Truck Driver	38,764
Road Truck Driver	37,415

Office of Emergency Management

OEM Coordinator 40,810

Emergency 911

911 Coordinator	42,472
Operator 2@	35,020
Operator 2@	38,427
Operator	39,550
Appropriation Part-Time	15,000

Sheriff's Department

Sheriff/Tax Collector ½	36,293
Chief Deputy/Jail Admin ½	29,775
Captain	52,794
Sheriff's Secretary	38,732
Office Secretary	35,616
Sergeant	52,472
Sergeant	50,483
Sergeant	49,290
Deputy 2@	42,745
Deputy	44,202
Deputy	49,101
Deputy	44,838

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Deputy	45,050
Deputy	51,123
Deputy	47,303
Deputy	47,753
Deputy	47,528
Deputy	47,078
CID Lieutenant	55,618
Clerk by ACT 1262	33,419
Criminal Investigator	51,236
SRO-Marked Tree	46,629
Appropriation Part-Time	30,000

Juvenile

Intake Officer	45,089
FINS	36,404
Probation Officer	35,281

Jail

Jail Admin/Chief Deputy ½	29,775
Secretary	34,026
Captain	52,247
Jailer 3@	37,080
Jailer 4@	38,160
Jailer	40,674
Jailer	40,449
Jailer	40,704
Jailer	40,492
Jailer	40,899
Jailer	40,996
Jailer Sergeant	40,170
Jailer Sergeant	44,269
Jailer Lieutenant	46,966
Cook	35,730
Communication Officer	35,020
Communication Officer	40,280
Communication Officer	36,888
Communication Officer	36,252
Nurse	51,695
Appropriation Operator Part-Time	20,000

<u>Coroner</u>	16,721
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POLK – Class 3

<u>County Judge</u>	70,542
Secretary	33,353
Maintenance Supervisor	17.35 hr
Custodian	16.88 hr

Quorum Court

Justice of Peace per diem 9@	247
Special Meetings 9@	37

<u>County Clerk</u>	52,540
Chief Deputy Clerk	33,353
Deputy Clerk 2@	31,779

<u>Circuit Clerk</u>	50,969
Chief Deputy Clerk	33,353
Deputy Clerk 2@	31,779

<u>Treasurer</u>	50,969
Chief Deputy	33,353

Tax Collector

Sheriff/Tax Collector ½	35,271
Chief Deputy	33,353
Deputy 3@	31,779

<u>Tax Assessor</u>	50,969
Chief Deputy	33,353
Deputy 3@	31,779
Appraiser 1	44,024
Appraiser 2	37,261

<u>Veterans Service Officer</u>	36,605
Secretary	31,779

Road Department

Road Clerk	15.38/hr
Operators 22@	17.59/hr
Drivers 0@	15.38/hr
Road Foreman 2@	18.46/hr
Lead Man	18.46/hr

Office of Emergency Management

OEM Coordinator	38,909
OEM Clerk	31,779

Sheriff's Department

Sheriff/Tax Collector ½	35,271
Chief Deputy	44,399
Administrative Assistant	38,909
Sheriff's Secretary	31,779
Chief Jailer	40,830
Jailers 12@	32,808
Dispatcher 6@	32,808

Juvenile

Intake Officer	40,724
Probation Officer	40,724
Clerk/Secretary	31,779

Coroner

8,456

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POPE – Class 5

<u>County Judge</u> 1/2	40,150
Administrative Assistant	39,000
IT Director	61,272

Courthouse

Janitor	25,489
Maintenance	39,570

Quorum Court

Justice of Peace per diem 13@	553
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County Clerk

Chief Deputy	75,950
Deputy 5@	39,000
Deputy	31,391
	33,555

Circuit Clerk

Chief Deputy	75,950
Deputy 6@	39,000
	31,391

Recorder Cost Fund

Deputy Supervisor	33,554
Deputy	31,391
Passport Deputy	34,262
Court/Jury Deputy	33,554
Appropriation Part-Time	31,391

Treasurer

HR Director	75,950
Chief Deputy	50,885
Asst HR Payroll Deputy	39,000
Payroll Deputy Part Time	42,000
	8,450

Treasurer Automation Fund

Appropriation Part-Time	25,000
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Tax Collector

Chief Deputy	75,950
Asst Chief Deputy	39,000
Deputy	33,554
Appropriation Part-Time	31,391

Tax Collector Automation Fund

Deputy	31,391
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Appropriation Part-Time	10,000
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Tax Assessor

Chief Deputy	75,950
Deputy 4@	39,000
Lead Deputy 3@	31,391
	33,529

Veterans Service Officer

	39,852
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Road Department

County Judge ½	40,150
Foreman	54,031
Assistant Foreman	47,347
Asset Manager	50,132
Shop Foreman	47,347
Mechanic	40,105
Lead Grader Crew	40,662
Grader Crew 5@	40,105
Maintenance	40,105
Maintenance	38,434
Operator/Driver	38,434
Operator/Driver 6@	40,105
Lead Utility Operator	40,662
Utility Operator 4@	38,434
Appropriation Part Time	40,000

Office of Emergency Management

OEM Director	50,020
OEM Assistant Director	48,233
Appr Responders Part-Time	9,000

Emergency 911

911 Director	63,606
911 Assistant Director	52,058
Address Database Manager	45,219
Emerg Comm Office Manager	45,219
Computer Technician	59,930
Level 4 Tele/Super/Trainer 3@	49,319
Level 4 Relief Super/Trainer 5@	45,219
Level 4 Telecommunicator 6@	42,297
Level 3 Telecommunicator	40,444
Level 2 Telecommunicator 9@	35,503
Level 1 Telecommunicator	33,745

Sheriff's Department

Sheriff	80,300
Chief Deputy	56,601
Captain	52,493

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Lieutenant 5@	50,766
Sergeant 4@	48,059
Corporal 23@	45,813
3 Year Deputy 2@	41,264
2 Year Deputy 2@	39,328
Office Manager	40,380
Warrants Clerk	31,391
Receptionist	31,391
District Court Clerk	31,391
CID Secretary	31,391
Circuit Court Clerk	31,391
Bookkeeper	33,014
Information Technology	41,208

Juvenile

Juvenile Secretary	32,942
Probation Officer	43,059
Intake Officer	43,059
Probation Officer 2@	40,985
Intake Officer	39,791

Jail

Jail Administrator - Captain	54,638
Assistant Jail Admin - Lt	44,793
Jail Sergeant	38,871
Jail Sergeant 6@	41,475
Maintenance	39,570
Resource Officer	36,185
Classification Officer	36,185
Corporal 4@	38,924
4 Year C/O 5@	37,921
3 Year C/O	37,290
2 Year C/O 9@	35,630
1 Year C/O 17@	35,264

Coroner

	54,250
Appropriation Part-Time	20,000

2023 Arkansas County Employees Salary Survey

PRAIRIE – Class 1

County Judge ½ 25,826

Quorum Court

Justice of Peace per diem 9@ 255

County / Circuit Clerk 47,303

Chief Deputy Southern District 25,729

Chief Deputy Northern District 26,584

Deputy 24,462

Deputy 23,900

Treasurer 46,658

Chief Deputy 27,582

Tax Collector / Sheriff ½ 25,801

Chief Deputy Tax Collector 27,420

Deputy Tax Collector 25,880

Tax Assessor 46,657

Deputy 22,880

Deputy 27,611

Veterans Service Officer 3,600

Road Department

County Judge ½ 25,826

Administrative Assistant 30,660

Foreman 2@ 46,575

OEM Coordinator ½ 15,330

Road Labor 42,868

Road Labor 2@ 35,817

Road Labor 43,409

Road Labor 3@ 34,320

Road Labor 37,460

Road Labor 35,360

Road Labor 3@ 34,320

Road Labor 39,270

Road Labor 2@ 36,316

Road Labor 36,441

Office of Emergency Management

OEM Coordinator ½ 15,330

Emergency 911

Dispatch Supervisor 30,618

Senior Dispatcher 29,620

Dispatcher 28,892

Dispatcher 3@ 26,708

Dispatcher 42,308

Sheriff's Department

Sheriff/Tax Collector ½ 25,801

Chief Deputy 37,420

Deputy 37,120

Deputy 34,779

Deputy 2@ 34,280

Deputy 3@ 33,780

Juvenile

Intake Officer 32,235

Probation Officer 6,113

Jail

Jail Supervisor 30,119

Senior Jailer 30,511

Jailer 5@ 26,708

Jailer 2@ 27,232

Jailer 3@ 27,756

Jailer 28,433

Coroner

5,261

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PULASKI – Class 7

<u>County Judge</u>	145,713
Administrative Coordinator	80,457
Admin Research Specialist	45,783
Justice Coordinator	54,619
Director of Pretrial Services	80,457

<u>Courthouse Maintenance</u>	
General Services Director	94,469
Asst Gen Services Director	74,257
Bldg Maintenance Super 3@	49,710
Carpenter	45,783
Admin Assistant	47,746
Build Maint. Mechanic II 3@	41,855
Build Maint. Mechanic I 11@	37,928
Admin Support Tech	37,928
Heating/AC Mechanic Sr	62,474
Master Electrician	70,330
Appropriation Extra Help	20,000

<u>Quorum Court</u>	
Justice of Peace per diem 15@	1,406
Coordinator	80,457
Research Analyst	49,710

<u>County / Circuit Clerk</u>	143,040
Chief Deputy	129,503
Circuit Co Administrator	94,469
Asst Circuit Co Administrator	80,457
Assistant Chief Deputy - County	80,457
Assistant Chief Deputy - Circuit	80,457
Accounting Supervisor	51,675
Accounting Clerk 5@	39,891
Administrative Assistant 3@	49,710
Central Receiving Supervisor	49,710
Central Receiving Clerk 6@	37,928
Central Receiving Clerk 1@	43,538
Community Outreach Specialist	45,783
Court Clerk's Supervisor	51,675
Court Clerk	41,862
Court Clerk 16@	39,891
Court Liaison 2@	58,547
Desktop Support Technician	54,619
Imaging Supervisor	49,710
Imaging Clerk 13@	37,928

Juvenile Court Clerk's Supervisor	51,675
Real Estate Clerk 2@	37,928
Records Supervisor	49,710
Records Clerk 8@	37,928
Voter Registration Supervisor	49,710
Voter Registration Clerk 7@	37,928

<u>Election</u>	
Election Coordinator	80,457
Administrative Assistant	45,783
Voting Equipment Specialist	54,619
Election Sys App Analyst	58,547
Sys Analyst/Data Base Adm	62,474
Asst Election Coordinator	58,547
Appropriation Part-Time	60,000
Appropriation Extra Help	500,000

<u>Recorder Cost Fund</u>	
Director of Info Technology	101,476
Chief Administrator	129,503
Systems Administrator 2@	66,402
Network Administrator	62,474
Community Outreach Director	62,474
Court Clerk	39,891
Imaging Clerk 2@	37,928
Real Estate Supervisor	49,710
Real Estate Clerk 8@	37,928
Voter Registration Clerk	37,928
Appropriation Extra Help	135,000
Appropriation Contract Labor	20,000

<u>Treasurer</u>	143,040
Treasury Manager	80,457
Assistant Treasury Manager	62,474
Treasury Intake Clerk	43,819
Administrative Coordinator	54,619
Treasury Specialist	45,783

<u>Tax Collector</u>	
Chief Administrator	136,509
Chief Deputy	129,503
Assistant Chief Deputy	94,469
Administrative Coordinator 3@	54,619
Accounting Clerk II	43,819
Bankruptcy Specialist	49,710
Community Liaison	54,619
Community Tax Specialist	45,783
Customer Serv Specialist III 6@	47,746

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Customer Serv Specialist II 9@	43,819
Customer Serv Specialist I 2@	39,891
Director of Information Tech	101,476
Assistant Director of Info Tech	87,462
Computer Coordinator	66,402
DAV Specialist	51,675
DEL Pers/Business Tech	43,819
DEL Real Estate Tax Technician	43,819
Financial Analyst	74,257
Hardware Analyst	62,474
Mortgage Tax Specialist	47,746
Personal Property Adjuster	45,783
Real Estate Adjuster	45,783
Tax & Distribution Manager	87,462
Tax Collections Manager 4@	80,457
Asst Tax Collection Manager 5@	62,474
Vault Specialist	45,783
Appropriation Extra Help	95,000

<u>Tax Assessor</u>	137,166
Chief Deputy	108,483
Director of Operations	129,503
Chief Administrator	136,509
Administrative Coordinator 2@	54,619
Director of Personal Property	115,489
Exemptions Supervisor	86,942
Asst Chief Deputy – Assessor	80,457
Residential Division Manager	94,469
Director of IT	80,457
Assistant Director of IT	62,474
Computer Coord/App Analyst 2@	66,402
Director of Valuation	101,476
Senior Appraiser Supervisor 9@	66,402
Senior Appraiser/Analyst 7@	58,547
Assessment Specialist IV 2@	51,675
Assessment Specialist III 1@	54,543
Assessment Specialist III	43,386
Assessment Specialist III 2@	47,746
Assessment Specialist II 22@	39,891
Assessment Specialist I 19@	37,928
Director of GIS	66,402
GIS Technician	39,891
GIS Technician 4@	43,819
Commercial Appraiser 5@	58,547
Commercial Appraiser 4@	58,547

Residential Appraiser 7@	47,746
Appropriation Part-Time	100,000

Assessor Cost Fund

Director of Reappraisal	115,489
Assistant Director Reappraisal	87,462
Reapp Data Collector 3@	39,891
Director of GIS	66,402
Assessment Specialist III	47,746
Assessment Specialist II 3@	39,891
Assessment Specialist IV	63,196
Senior Appraisal Supervisor	66,402
Senior Appraiser/Analyst	58,547
Commercial Division Manager	94,469

Road Department

Public Works Director	136,509
Director Road & Bridge	108,483
Assistant Director	87,462
Asphalt Superintendent	74,257
Computer Coord/App Analyst	66,402
Yard/Shop Superintendent	74,257
Maint/Construction Super	74,257
Right of Way/Drainage Super	74,257
Land Surveyor/GPS Specialist	74,257
Foreman 7@	54,619
Administrative Assistant II	45,783
Administrative Assistant 2@	43,819
Shop Foreman	58,547
Admin Support Supervisor	47,746
Mechanic SR 4@	54,619
Mechanic 7@	39,891
Sr Equipment Operator 15@	43,819
Heavy Equipment Operator 17@	41,855
Equipment Operator 39@	39,891
Constituent Serv Specialist	47,746
Permit Coordinator	37,928
Tire Technician	37,928
Engineering Aide	41,855
Maint/Construction Supt	74,257
Fleet Records Clerk	35,964
Parts Clerk	37,928
Welder	39,891
Carpenter	39,891
Concrete Finisher	35,964
Custodial Worker	34,000
Accounting Clerk I	37,928
Laborer 14@	34,000

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Chemical/Sign Superintendent	74,257
Inspector/Permit Construction	54,619
Inspector Storm Water Flood PL	54,619
Project Inspector 2@	58,547
Special Projects Manager	54,619
GIS Technician	43,819
Right of Way/Drainage Sup	74,257
County Civil Engineer	136,509
Environmental Officer	49,710
Appropriation Part-Time	50,000

Office of Emergency Management

Director	80,457
Deputy Director	58,547
Safety Officer	49,710
Training & Logistics	49,710
Appropriation Part-Time	71,000

Sanitation

Director	80,457
Deputy Operations Director	54,619
Office Assistant I	34,000
Sr Collection/Billing Clk 2@	41,855
Collection/Billing Clerk 2@	37,928
Lead Equipment Operator	45,783
Equipment Operator 6@	37,928
Appropriation Part-Time	58,777

Sheriff's Department

Sheriff	145,713
Chief Deputy	136,509
Financial Manager	94,469
Administrative Support Supv	62,474
Communications Specialist	62,474
Communications Supervisor 4@	51,675
Crime Analyst	54,619
Director of Info. Technology	115,489
Dispatcher 16@	42,355
Enforcement Clerk 3@	34,000
Enforcement Clerk II 4@	35,964
Major 2@	115,489
Captain 4@	87,462
Lieutenant 10@	74,257
Sergeant 20@	59,047
Deputy Court Security	50,210
Deputy Sheriff 88@	50,210
Judicial Records Supervisor	51,675
Personnel Specialist	45,783

Precinct Clerk	34,000
Prevention & Re-Entry Director	66,402
Executive Secretary	45,783
Secretary III 1@	37,928
Secretary IV	39,891
Warrants Records Supervisor	51,675
Victim Assistance Coord	51,675
Budget/Grant Admin	58,547
Appropriation Part-Time	49,800

Juvenile Detention

Director	94,469
Shift Supervisor 3@	58,547
Assistant Director	70,330
Officer 21@	47,746
Environmental Specialist	37,928
Administrative Assistant	39,891
Clerk	34,000
Counselor	58,547

1st Division-County Courthouse

Law Clerk I	71,498
Chief Probation Officer	62,562
Deputy Probation Officer 2@	58,964
Bailiff	62,735
Records Mgmnt Spec.	49,710
Bailiff	62,735
Appropriation Part-Time	29,840

2nd Division-County Courthouse

Records Mgmnt Spec II	51,675
Law Clerk X	78,821
Bailiff 2@	62,735

3rd Division-County Courthouse

Secretary	41,470
Law Clerk I	71,498
Bailiff	62,735
Assistant Bailiff	52,695

4th Division-County Courthouse

Secretary	41,470
Bailiff	62,735
Law Clerk III	71,498
Bailiff	62,735

5th Division-County Courthouse

Secretary	41,470
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2023 Arkansas County Employees Salary Survey

Assistant Bailiff	52,695
Bailiff	62,735
Chief Probation Officer	62,562
Deputy Probation Officer 3@	58,964
Law Clerk II	71,498
Intake Officer	58,547
Pre-Sentence Officer	50,054

6th Division-County Courthouse

Law Clerk II	71,498
Bailiff	62,735
Secretary	41,470
Appropriation Part-Time	30,000

7th Division-County Courthouse

Law Clerk IV	78,821
Bailiff 2@	62,735
Secretary	41,470
Appropriation Extra Help	59,000

8th Division-County Courthouse

Probation Officer 6@	58,547
Law Clerk I	71,498
Bailiff	62,735
Records Mgmnt Spec.	49,710
Intake Officer	58,547
Appropriation Contract Labor	19,000

9th Division-County Courthouse

Intake Officer	58,547
Law Clerk I	71,498
Bailiff	62,735
Secretary	41,470

10th Division-County Courthouse

Law Clerk III	71,498
Chief Intake Officer	70,330
Probation Officer 5@	58,547
Admin Asst/Paralegal	58,547
Bailiff	62,735
Intake Officer	58,547
Secretary	41,470
Receptionist	34,000
Appropriation Extra Help	5,000
Appropriation Contract Labor	19,000

11th Division-County Courthouse

Records Mgmnt Spec.	49,710
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Law Clerk I	71,498
Bailiff	62,735
Asst Bailiff	52,695
Appropriation Contract Labor	2,500

12th Division-County Courthouse

Law Clerk X	78,821
Bailiff	62,735
Secretary	41,470
Appropriation Extra Help	3,200

13th Division-County Courthouse

Law Clerk X	78,821
Bailiff	62,735
Secretary	41,470

14th Division-County Courthouse

Law Clerk I	71,498
Bailiff	62,735
Secretary	41,470

15th Division-County Courthouse

Law Clerk X	78,821
Bailiff	62,735

16th Division-County Courthouse

Law Clerk I	71,498
Bailiff	62,735
Secretary	41,470
Appropriation Contract Labor	1,000

17th Division-County Courthouse

Records Mgmnt Spec.	49,710
Law Clerk V	71,498
Bailiff 2@	62,735

Detention Facility

Chief Deputy	136,509
Accounting Supervisor	51,675
Administrative Assistant	45,783
Budget/Grant Administrator	58,547
Chaplain 2@	45,783
Electrician	49,710
Hardware Analyst 3@	62,474
Heating/AC Mechanic SR	62,474
Inmate Services Supervisor	37,928
Inmate Finance Clerk II	35,964
Inmate Finance Clerk	34,000

2023 Arkansas County Employees Salary Survey

Inmate Services Aide 2@	34,000
Inmate Work Coordinator 2@	37,928
Jail Maintenance Mechanic 3@	37,928
Laundry Supervisor 2@	37,928
Locksmith 2@	51,675
Maintenance Superintendent	74,257
Assistant Maint Superintendent	58,547
Neighborhood Coordinator	51,675
Network Administrator	74,257
Payroll Records Clerk	34,000
Personnel Specialist	45,783
Plumber 2@	51,675
Re-Entry Coordinator	58,547
Secretary IV	39,891
Secretary III	37,928
Secretary II – Administration	35,964
Warehouse Manager	45,783
Major	115,489
Captain 3@	87,462
Lieutenant 10@	74,257
Sergeant 39@	59,047
Classification Specialist 6@	43,819
Detention Clerk 23@	34,000
Detention Clerk II 4@	35,964
Detention Analyst	54,619
Detention Officer 210@	50,210
<u>Coroner</u>	108,483
Chief Deputy	87,462
Senior Deputy	66,402
Deputy 9@	62,474
Office Manager	62,474
Appropriation Part-Time	50,000

2023 Arkansas County Employees Salary Survey

RANDOLPH – Class 2

<u>County Judge</u> ½	27,459	<u>Tax Assessor</u>	51,003
Administrative Assistant ½	18,261	Chief Deputy	1,250
Clerical ½	13,906	Deputy	28,897
Admin ½	6,050	Deputy	28,512
Admin ½	6,524	Deputy	30,613
		Deputy	30,672
<u>Courthouse Maintenance</u>		<u>Veterans Service Officer</u>	18,508
Maintenance	31,473		
<u>Quorum Court</u>		<u>Road Department</u>	
Justice of Peace per month 9@	300	County Judge ½	27,459
		Administrative Assistant ½	18,261
<u>County Clerk</u>	59,649	Clerical ½	13,906
Deputy	28,512	Admin ½	6,050
Deputy	29,190	Admin ½	6,524
Deputy	28,519	Road Foreman	47,384
Deputy/Comptroller	31,812	Lead Grader	43,923
Appropriation Extra Help	5,000	Equipment Grader	40,092
		Equipment Grader	40,957
<u>Election Coordinator</u>		Lead Grader	45,304
Chief Deputy	33,823	Lead Grader	34,572
		Lead Grader	34,863
<u>Circuit Clerk</u>	62,184	Bridge Road Foreman	34,272
Deputy	19,186	Driver Class A	36,672
Deputy	29,572	Driver	36,631
Deputy	28,519	Driver Class A	29,476
Deputy	28,512	Driver Class B	28,132
		Driver	29,176
<u>Recorder Cost Fund</u>		Mechanic Foreman	41,477
Deputy	33,219	Mechanic	34,272
Deputy	19,186	Heavy Equipment Operator	41,332
Deputy	28,512	New Person 3@	33,552
Appropriation Extra Help	18,474	New Person	34,252
		Appropriation Overtime	30,000
<u>Treasurer</u>	50,002	Appropriation Part-Time	10,000
Chief Deputy	27,812	Appropriation Extra Help	5,000
Appropriation Extra Help	2,100		
		<u>Office of Emergency Management</u>	
<u>Tax Collector</u>	52,231	Appropriation Part-Time	20,685
Chief Deputy	28,227		
Deputy	29,762	<u>Emergency 911</u>	
Deputy	27,812	911 Supervisor	48,029
		911	30,088
		911	29,184
		911	34,833
		911	32,052
		911	29,472
		911	31,872

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911	29,784	Jail	40,229
911	36,536	Appropriation Overtime	12,000
Appropriation Overtime	5,000	Appropriation Extra Help	35,000
Appropriation Extra Help	40,000		
<u>Solid Waste</u>		<u>Coroner</u>	9,044
Driver	30,672	Deputy Part Time	2,070
Driver/Mechanic	33,689		
Additional Person	31,872		
Manager/Operator	35,769		
Appropriation Overtime	6,090		
Appropriation Extra Help	9,000		
<u>Sheriff 's Department</u>			
Sheriff	56,528		
Chief	47,417		
CID	43,611		
Deputy	32,647		
Deputy	32,348		
Deputy	38,675		
Deputy	33,567		
Deputy	32,252		
Deputy	36,913		
Deputy	39,269		
Deputy	33,873		
Bailiff	34,162		
Bailiff	34,647		
Administrative	31,647		
Appropriation Overtime	15,000		
Appropriation Extra Help	30,000		
<u>Juvenile Probation</u>			
Probation Officer	46,939		
<u>Juvenile Intake</u>			
Intake Officer	48,695		
<u>Jail/Law Enforcement Complex</u>			
Jail 2@	30,072		
Admin	31,081		
Jail	30,688		
Jail 2@	29,788		
Jail 2@	33,072		
Jail	33,083		
Jail	29,772		
Jail	33,092		
Jail 2@	31,282		
Jail	31,276		

2023 Arkansas County Employees Salary Survey

SALINE – Class 6

<u>County Judge</u> ½	62,730
Administrative Manager	74,626
Public Information Specialist	42,497
Appropriation Part-Time Help	10,000
Appropriation Over-Time	1,500

Courthouse Maintenance

Maintenance Supervisor	69,166
Maintenance Worker	36,808
Custodian 2@	27,752
Custodian	32,347
Maintenance Worker	45,470
Maintenance Worker	41,786
Custodian	38,374
Custodian	31,595
Maintenance Worker	37,970
Appropriation Part-Time	30,000
Appropriation Overtime	5,000

Quorum Court

Justice of Peace per diem 13@	944
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County Clerk

Office Manager PT	4,359
Admin Manager	68,240
Deputy Supervisor	38,127
Deputy Probate	28,663
Deputy Probate	43,211
Deputy Probate	28,179
Appropriation Part-Time	30,000
Appropriation Over-Time	8,000

County General Fund

Comptroller	123,104
Admin/HR Director	83,337
Purchasing Specialist	57,831
HR/Payroll	58,166
Accts Payable	60,267
IT Support Manager	56,098
Appropriation Part-Time	5,000
Appropriation Overtime	12,000

Clerk Automation Fund

Office Manager	48,000
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Appropriation Part-Time Help	5,000
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Circuit Clerk

Admin/Criminal Manager	79,972
Juvenile/Child Support	42,592
Administrative Manager	28,004
Courts Civil Deputy Clerk II	51,510
Courts Criminal Deputy Clerk	26,735
Courts Suprv/Domestic	25,633
Courts Domestic Deputy Clerk	28,004
Courts Civil Deputy Clerk II	19,364
	24,730

Recorder Cost Fund

Circuit Clerk Chief Deputy	25,868
Recorder/Passport	55,105
Recorder/Passport	37,140
Circuit Clerk Criminal	36,656
Circuit Clerk Criminal	29,972
Circuit Clerk Criminal	16,043
Circuit Clerk Juvenile	19,565
Circuit Clerk Recorder/Passport	39,525
Courts Domestic Deputy	14,170
Courts Domestic Lead Deputy	15,444
Circuit Clerk	28,552
Civil Deputy	9,036
Civil Deputy	13,297
Appropriation Part-Time Help	75,000
Appropriation Overtime	7,000

Treasurer

Office Manager	79,972
	44,351

Treasurer Automation Fund

Treasurer Deputy	39,943
Office Manager	17,725
Treasurer	28,552

Tax Collector

Administrative Manager	108,524
Credit Card Collector	69,272
Bankruptcy/Mortgage	33,700
Deputy Purch	37,391
Collector Delinquent	40,636
Benton Deputy	36,117
Deputy I	53,000
Collector Deputy Dav	29,047
Collector Deputy Probate	44,236
Circ Ct Security 2@	34,923
	35,489

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Collector Deputy Delinquent	48,847
Appropriation Part-Time	70,000
Appropriation Overtime	23,000

Tax Collector-Bryant

Manager	52,437
Benton/Bryant SID CO	46,075
Appropriation Part-Time	18,000

Tax Assessor

Admin Manager	63,976
Business Personal Prop ASSR	46,939
Personal Property	35,763
Personal Property 2@	31,037
Personal Property	34,485
Appropriation Part-Time	25,000

Tax Assessor-Bryant

Personal Property/Real	35,259
Appropriation Part-Time	18,750

Tax Assessor-GIS

ASSR GIS/Flood Plain Admin	71,777
GIS Mapping	39,848
GIS Mapping	39,935
EQ/Homestead Assistant	37,551
Deputy Real Estate 2@	38,599
Deputy Real Estate	35,171
GIS Assessment Coordinator	46,479
EQ/Homestead Manager	47,252
GIS Real Estate	38,694
Appropriation Part-Time Help	66,500
Appropriation Overtime	500

Election

Election Coordinator	160,000
Appropriation Overtime	2,500

Veterans Service Office

Veterans Service Officer	46,447
Veterans Service Officer	44,527
Appropriation Overtime	500

Road Department

County Judge ½	62,730
Superintendent	85,007

Asst Superintendent	71,371
Road Foreman 2@	61,808
Road Foreman	61,808
Road Project Inspector	48,241
Road Engineer	99,309
Mechanic II@	45,406
Mechanic II	47,114
Equipment Operator I	34,478
Equipment Operator I	45,557
Equipment Operator I 3@	38,575
Equipment Operator I	41,935
Equipment Operator 2	37,918
Equipment Operator 2 2@	41,935
Equipment Operator 2	42,617
Equipment Operator 2	44,365
Equipment Operator 2	45,201
Equipment Operator 2	45,180
Equipment Operator 3	45,180
Equipment Operator 3	46,062
Equipment Operator 3	44,301
Equipment Operator 3 2@	45,180
Equipment Operator	31,814
Equipment Operator	40,675
Equipment Operator	41,935
Equipment Operator	33,859
Equipment Operator 3@	31,814
Equipment Operator	36,491
Equipment Operator	37,635
Equipment Operator	33,432
Administrative Assistant	26,985
Laborer	26,985
Laborer	31,074
Laborer	28,847
Laborer	27,632
Project Coordinator	58,010
Project Coordinator Assist	44,578
Field Service Technician	41,010
Road Planner	74,505
Addressing Coordinator	19,070
Appropriation Part-Time	15,000
Appropriation Overtime	70,000

Office of Emergency Management

Deputy Director	57,740
Director	61,154
Administrative Assistant	46,959
OEM Fire Service Coord	47,679
Appropriation Part-Time	500

2023 Arkansas County Employees Salary Survey

Appropriation Overtime	4,000	Appropriation Part-Time Help	59,000
		Appropriation Overtime	100,000
<u>911 Emergency Services</u>		<u>Juvenile</u>	
Communications Director	64,246	Director	71,212
Addressing Coordinator	19,068	Intake Officer	47,372
Communications Operator 3@	37,018	Intake Officer	55,312
Communications Operator 2@	39,936	Probation Officer	46,045
Communications Operator 8@	35,726	Probation Officer	45,914
Communications Operator 3@	35,925	Probation Officer	45,660
Communications Operator 3@	38,480	Probation Officer	40,947
Lead Communications Op 3@	47,360	Probation Officer	42,801
Lead Communications Op 2@	41,082	Deputy Director	56,033
Lead Communications Op	49,422	Case Coordinator	38,759
Lead Communications Director	47,360	Appropriation Overtime	3,000
Deputy Director	52,819		
OEM/911 Director	25,881	<u>Circuit Clerk Security</u>	
Appropriation Part-Time Help	45,000	Chief Security Officer	58,044
		Chief Deputy Security	48,726
<u>Sheriff's Department</u>		Security Officer 2@	40,110
Sheriff	109,958	Security Officer	45,657
Chief Deputy	88,613	Security Officer	35,489
Internal Affairs/Training	68,985	Security Officer	44,454
CID	78,748	Security Officer	40,110
CID	52,209	Appropriation Part-Time	27,005
CID	48,111	Appropriation Overtime	11,000
CID Inv 2@	46,352		
CID Inv 4@	44,697		
CID Inv	40,258		
Patrol Captain	70,692	<u>Jail</u>	
Patrol Sergeant	49,893	Detention Admin Lieutenant	76,907
Patrol Sergeant 4@	48,111	Administrative Sergeant	52,963
Admin Captain	75,588	Detention Corporal 4@	41,165
Patrol 5@	52,209	Detention Officer 23@	37,740
Patrol 21@	44,697	Detention Officer	35,942
Warrants/Civil Process	52,209	Detention Officer 4@	34,944
Collector/Account	29,622	Detention Corporal/Medic	41,165
Collector/Account	41,908	Detention Administration Clerk	35,893
Collector/Account	34,450	Detention Billing Specialist	34,200
Administrative Assistant	39,260	Detention Officer/Kitchen	39,532
Warrants/Citation Clerk	32,790	Detention/Transport Corp	41,165
Finance Manager	56,368	Transport Sergeant	50,533
Evidence Tech	35,060	Detention Admin	35,893
Civil Process Deputy	44,697	Detention Admin/Training	50,533
Environ/Code Enforcement	18,771	Transport Officer 3@	36,816
Victim Advocate	40,767	Transport Officer	35,942
Deputy-School Resource 3@	44,697	Detention Sergeant 2@	50,533
ICJR Arrest Grant	5,062	Appropriation Part-Time Help	13,500
Fed Stop CID Investigator	1,656		

2023 Arkansas County Employees Salary Survey

Appropriation Overtime	50,000
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<u>Coroner</u>	86,547
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Deputy	38,129
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Chief Deputy	53,115
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Appropriation Part-Time Help	12,000
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Appropriation Overtime	5,000
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2023 Arkansas County Employees Salary Survey

SCOTT – Class 2

<u>County Judge 1/3</u>	20,762
Chief Deputy Clerk	34,424
Approp. PT Deputy Clerk	12,682

<u>Courthouse Maintenance</u>	
Maintenance Tech	33,425
Appropriation Part Time	500

<u>Quorum Court</u>	
Justice of Peace per diem 9@	300

<u>County / Circuit Clerk</u>	57,880
Chief Deputy	34,736
Chief Deputy	34,424
Deputy 3@	33,820

<u>Treasurer</u>	53,475
Chief Deputy	36,025

<u>Treasurer Automation Fund</u>	
Appropriation Labor Part-Time	1,800

<u>Tax Collector / Sheriff ½</u>	31,143
Chief Deputy	34,424
Deputy	33,382

<u>Tax Collector Automation Fund</u>	
Appropriation Labor Part-Time	17,000

<u>Tax Assessor</u>	53,475
Chief Deputy	34,710
Deputy Clerk	34,051

<u>Veterans Service Officer</u>	21,715
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<u>Road Department</u>	
County Judge 1/3	20,762
Road Foreman	42,556
Bridge Foreman	38,563
Operator	39,041
Operator	38,563
Operator	37,835
Operator 2@	37,689
Operator	37,523
Operator	37,211

Operator	37,057
Operator 2@	37,044
Dump Truck Driver	38,363
Dump Truck Driver	37,373
Dump Truck Driver	37,211
Dump Truck Driver 2@	37,044
Laborer	36,223
Laborer	36,088
Mechanic	41,433
Shop Foreman	38,792
Appropriation Part-Time	2,000

<u>Office of Emergency Management</u>	
Emergency Service Officer	37,784

<u>Emergency 911</u>	
Dispatchers 5@	35,505
<i>70% of salaries are paid from 911 fund</i>	

<u>Solid Waste</u>	
County Judge 1/3	20,762
Operator	40,081
Operator	39,228
Operator	38,740
Operator	38,667
Appropriation OT	6,000

<u>Sheriff's Department</u>	
Sheriff/Tax Collector ½	31,143
Patrol Sergeant	40,456
Investigator	40,476
Deputy	39,811
Deputy	38,625
Deputy	38,545
Deputy	38,438
Deputy	38,376
Deputy	38,292
Secretary ½	17,345

<u>Jail</u>	
Chief Jailer	37,918
Dispatcher	37,190
Dispatcher	36,078
Dispatcher 3@	35,505
Control Officer	35,027
Control Officer	33,704
Control Officer	33,559
Control Officer	33,508

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Jailer/Booking Officer	33,945
Jailer/Booking Officer	33,759
Jailer/Booking Officer	33,718
Jailer/Booking Officer	33,654
Jailer/Booking Officer	33,637
Jailer/Booking Officer 4@	33,508
Jail Secretary 1/2	17,345

<u>Juvenile Intake Officer</u>	43,117
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<u>Probation Officer</u>	8,624
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<u>Coroner</u>	13,052
Deputy Coroner Part-Time	1,392
Deputy Coroner Part-Time	781

<u>Election</u>	
Appropriation Part Time	3000

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SEARCY – Class 1

<u>County Judge</u> 1/3	16,011
Admin Assistant	29,120
<u>Quorum Court</u>	
Justice of Peace per diem 9@	168
<u>County / Circuit Clerk</u>	43,920
Deputy 3@	29,120
<u>Treasurer</u>	40,898
Deputy	29,120
<u>Tax Collector / Sheriff</u> ½	24,167
Deputy 3@	29,120
<u>Tax Assessor</u>	40,898
Deputy 3@	29,120
<u>Veterans Service Officer</u>	12,480
<u>Road Department</u>	
County Judge 1/3	16,011
Foreman	36,400
Equip Operator/Laborer 12@	33,488
CDL/Operators 5@	33,488
Laborer 2@	33,488
<u>Office of Emergency Management</u>	
Director	29,120
<u>Emergency 911</u>	
911 Coordinator	31,824
<u>Sheriff's Department</u>	
Sheriff/Tax Collector ½	24,167
Chief Deputy	35,048
Deputy 5@	33,280
School Resource Officer	33,280
App. Part-Time Probation Officer	20,992
<u>County Probation</u>	
Probation Officer	33,280

Jail

Jailer/Dispatcher	28,392
Jailer/Dispatcher Part-Time 5@	15,337

Jail Operations Fund

Jail Administrator	29,016
Jailer/Dispatcher 12@	28,392

Sales Tax Fund/Solid Waste

County Judge 1/3	16,011
Foreman	34,632
Laborer 7@	32,864
Laborer 2@	33,488

Coroner

11,330

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SEBASTIAN – Class 6

<u>County Judge</u>	106,945
Administrator	81,050
Executive Assistant	49,722
County Admin Executive Asst.	38,421

<u>Facilities Maintenance</u>	
Maintenance Supervisor	58,882
Maintenance Superintendent	45,528
Maintenance Tech/Carpenter	41,071
Laborer 2@	31,589
Custodian 2 nd Shift	29,637
Custodian	26,793

<u>Court Building Maintenance</u>	
Bldg Maintenance Tech	33,181
Custodian 2 nd Shift	29,637
Custodian 2@	26,208

<u>Quorum Court</u>	
Justice of Peace per diem 13@	567

<u>County Clerk</u>	
County Clerk/Recorder ½	49,903
County Clerk Administrator	27,694
Recorder Assistant	37,888
Election Manager ½	23,412
Election Manager Assistant	38,899
Appropriation Part-Time Clerical	9,425
Appropriation Extra Help Deputy	8,198

<u>Recorder</u>	
County Clerk/Recorder ½	49,903
County Clerk Administrator	27,694
Election Manager ½	23,412
Recorder Supervisor	51,224
Senior Land Recorder	39,009
Senior Recorder	40,425
Assistant Land Recorder	36,522
Election Manager Assistant	35,976
Recorder Assistant	35,256
Appropriation Part-Time Clerical	9,425

<u>Circuit Clerk</u>	99,804
Chief Deputy	55,386

Office Manager	55,812
Sr. Specialty Crt Deputy/Criminal	36,840
Sr CV/DR & QA Deputy	45,187
Sr Deputy/Records Mgmt	36,887
Sr Deputy/Probate	36,858
Deputy/Juvenile	38,598
Deputy/Juvenile	32,067
Deputy/Criminal/Juvenile	35,486
Deputy/Criminal	32,067
Sr Deputy/Criminal	39,573
Deputy/Circuit	32,067
Deputy/Civil/Domestic	32,067
Deputy/Civil	36,840
Deputy/Civil	40,432
Deputy/Civil	32,067
Approp. Part-Time Deputy 2@	9,425

<u>Circuit Court Automation Fund</u>	
Appropriation Part-Time Deputy	9,425

<u>Election</u>	
Election Coordinator	36,088

<u>Treasurer Commission Fund</u>	
Treasurer/Tax Collector ½	51,743
Senior Deputy	43,509
Deputy	37,953

<u>Treasurer Automation Fund</u>	
Chief Administrator Treasurer	59,589

<u>Tax Collector Commission Fund</u>	
Treasurer/Tax Collector ½	51,743
Office Manager	43,995
Office Manager	43,058
Deputy/Veteran Specialist	39,279
Deputy	35,565
Deputy	37,778
Deputy	36,709
Deputy	38,512

<u>Tax Collector Automation Fund</u>	
Chief Administrator	54,642
Supervisor Sr. Deputy	48,356

<u>Tax Assessor Commission Fund</u>	
Assessor	99,805
Chief Deputy	58,469

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Personal Quality Assurance	57,560
Real Property Manager	52,230
Office Mgr/Homestead Specialist	50,371
Office Manager/Budget	44,050
GIS Specialist	43,373
GIS Coordinator	43,373
Appraiser IV	47,519
Biz Commercial Deputy Assessor	38,951
Biz Commercial Deputy Assessor	37,650
Biz Commercial Deputy Assessor	40,549
Biz Commercial Deputy Assessor	41,705
Biz Commercial Deputy Assessor	41,689
Biz Commercial Deputy Assessor	41,661
Biz Commercial Deputy Assessor	36,990
Sr Abstractor/Exemption Admin	42,221
Abstractor Mapper	41,475
Abstractor Mapper	36,156
Personal Property Dep Assessor	35,050
Personal Property Dep Assessor	36,472
Personal Property Dep Assessor	34,109
Personal Property Dep Assessor	33,642
Personal Property Dep Assessor	39,998

Veterans Service Office

Veterans Service Officer	41,485
Sr Deputy	36,299
Deputy	32,829
Secretary/Receptionist	33,037

Road Department

Superintendent	67,961
Assistant Superintendent	53,592
Office Manager	55,911
Foreman 2@	50,946
Senior HEO/Oil Distributor	38,512
Senior HEO/Database	46,302
Sr Heavy Equipment Operator	44,708
Sr Heavy Equipment Operator 2@	38,201
Sr HEO Bridge Maintenance	42,791
Sr Heavy Equipment Operator	46,347
HEO/Traffic Light Tech/Sign Op	35,875
Heavy Equipment Operator 11@	35,875
Light Equipment Operator 6@	28,354
Heavy Equipment Operator	42,247
Parts and Inventory	28,879
Road Laborer 2@	28,308
Shop Foreman	62,244
Assistant Shop Foreman	39,664

Senior Mechanic 2@	36,486
Mechanic 2@	29,244
Director of Emergency Mgmt ½	33,096
Emergency Mgmt Coordinator ½	26,796
Appropriation Part-Time (Mowers)	111,360

Office of Emergency Management

Director of Emergency Mgmt ½	33,096
Emergency Mgmt Coordinator ½	26,796
Appropriation Extra Help	4,992

Sheriff's Department

Sheriff	53,471
Chief Deputy	69,708
Division Commander	67,250
Division Commander 2@	59,902
Division Commander	60,160
CID - Lieutenant Lead Investigator	55,559
Training Dpty/Asst. Patrol Cmd	55,474
Law Enforcement Sergeant 7@	52,297
Patrol Corporal 5@	45,073
Patrol Deputy 17@	41,289
Admin Coord/Records Supervisor	45,492
Record Spec/Training/Bond Acct	40,516
Records Specialist 5@	28,938
Records Specialist	36,673
Records Specialist	29,750
Records Specialist	29,050
Approp Part-Time Record Spec.	713

Juvenile

Chief Probation Officer	59,078
Asst Chief Probation Officer	58,503
Probation Officer	36,303
Probation Officer	44,494
Probation Officer 2@	41,749
Probation Officer	37,777
Probation Officer	40,951
Intake Coordinator	31,779

Juvenile Detention

Juvenile Detention/Captain	54,149
Juvenile Assistant Admin	41,693
Sergeant /Juv Det Deputy 2@	37,404
Sergeant /Juv Det Deputy	38,111
Sergeant /Juv Det Deputy	39,403
Detention Officer 9@	32,721
Appropriation Part-Time	38,350

2023 Arkansas County Employees Salary Survey

Juvenile Grant Automation

Detention Officer 2@	32,721
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Adult Detention

Sheriff	53,471
Detention Administrator	61,682
ADC Assistant Administrator	54,011
Director of Inmate Management	46,629
ADC Administrative Coordinator	48,509
2nd Shift Lieutenant	54,011
Deputy Shift Supervisor Sgt	44,194
Deputy Shift Supervisor Sgt 3@	42,637
ADF Administrative Assistant	37,724
Deputy Asst Shift Supr Corp 2@	37,034
Deputy Asst Shift Supr Corp 2@	37,720
Deputy Asst Shift Supr Corp	37,035
Deputy Asst Shift Supr Corp	37,036
ADC Fugitive Warrants/Crt Disp	31,699
ADC Fugitive Warrants/Crt Disp	31,570
Booking Clerk ADC 3@	30,162
Booking Clerk ADC 2@	30,744
Booking Clerk ADC	31,439
Detention Deputy 3@	35,432
Detention Deputy 32@	34,793
Detention Deputy 21@	34,792
Detention Deputy	35,530
Detention Deputy 13@	37,445
Appropriation Part-Time Chaplain	12,350

ADC Maintenance

Lead Maintenance	43,265
Maintenance Tech	34,855

Drug Enforcement Task Force

Coordinator	54,959
Investigator	41,891

Courthouse Security

Assistant Supervisor	41,059
Court Bailiff 10@	36,138
Facility Security	40,701
Facility Security 3@	31,974
Facility Security	33,216
Facility Security	34,931
Facility Security	34,930
Facility Security	34,793
Appr. Extra Help Security	16,640

Sheriff Traffic Division

Patrol Corporal K-9	45,073
Patrol Corporal	45,073

Coroner

Chief Deputy Coroner	62,348
Appropriation Extra Help Deputy	40,588
	12,000

2023 Arkansas County Employees Salary Survey

SEVIER – Class 2

<u>County Judge</u> 35%	21,073
Administrative Assistant	37,461

<u>Quorum Court</u>	
Justice of Peace per diem 9@	253

<u>County Clerk</u>	49,858
Chief Deputy	35,118
Deputy	27,314
Appropriation PT Deputy	2,970

<u>Circuit Clerk</u>	57,025
Chief Deputy	34,413
Deputy	27,519

<u>Treasurer</u>	52,017
Approp. PT Deputy Treasurer	19,951

<u>Tax Collector / Sheriff</u> ½	32,642
Chief Deputy	34,084
Deputy	31,353
Deputy Trainee	6,000

<u>Tax Assessor</u>	52,017
Chief Deputy	32,192
Deputy	27,802

<u>Veterans Service Officer</u>	10,912
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<u>Road Department</u>	
County Judge 34%	20,471
Road Foreman	53,292
Grader Operator 4@	39,219
Truck Driver/Operator 8@	38,457
Truck Driver/Operator	38,746
Equipment Operator	39,219
Mechanic	40,460
Mechanic Helper	39,850
Mechanic Helper	35,444
Appropriation Part-Time	3,000

<u>Office of Emergency Management</u>	
OEM Coordinator	42,830

Solid Waste

County Judge 31%	18,663
Foreman	40,310
Operator/Driver 2@	37,731
Operator/Driver	36,731
Operator/Driver	37,428
Operator Part-Time 9@	9,589
Gate-Attendant Part-Time	12,785

Sheriff's Department

Sheriff/Tax Collector ½	32,642
Chief Deputy	55,569
Deputy	50,368
Deputy	45,417
Deputy	43,544
Deputy	44,246
Deputy	45,418
Deputy 2@	45,417
Deputy – Investigator	51,866
Deputy – Investigator	55,589
Courthouse Deputy	43,807
School Resource Officer	44,847
Maintenance	34,873
Community Service Officer	45,802
Deputy	43,544

Jail

Jail Administrator	53,009
Information Technologist	33,920
Dispatcher	37,477
Dispatcher	33,895
Dispatcher 3@	34,049
Jailer 11@	37,146
Jailer	37,831
Appropriation Part-Time	50,000

<u>Coroner</u>	13,020
Deputies	12,000

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SHARP – Class 2

County Judge ½ 26,050
Secretary ½ 16,875

Courthouse Maintenance
Maintenance 30,500

Quorum Court
Justice of Peace per diem 9@ 425

County / Circuit Clerk 51,300
Deputy 28,500
Deputy 25,000
Deputy (6 months) 13,125
Deputy 25,500

Recorder Deputy Clerk 30,500
Appropriation Extra Help 5,000
Appropriation Contract Labor 2,000

Election
Chief Deputy/Election Coordinator 34,250
Poll Workers/Commissioners 25,000
Appropriation Contract Labor 1,500

Treasurer 49,300
Deputy 25,000
Payroll Clerk (6 months) 13,125
Appropriation Part-Time 6,240

Treasurer Automation Fund
Appropriation Extra Help -0-

Tax Collector 49,300
Chief Deputy 34,250
Deputy 25,000
Deputy 28,000

Tax Collector Automation Fund
Appropriation Extra Help 2,500

Tax Assessor 49,300
Chief Deputy 33,000
Personal Property Deputy 25,250
Real Estate Deputy 25,250

Personal Property Deputy 25,000

Veterans Service Officer 13,880

Road Department
County Judge ½ 26,050
Admin Assistant ½ 16,875
Shop Secretary 25,250
Road Superintendent 40,500
Road Foreman 21,598
Bridge Foreman 33,250
Mechanic 36,750
Mechanic 32,000
Heavy Equipment Operator 29,500
Heavy Equipment Operator 2@ 30,750
Heavy Equipment Operator 29,000
Heavy Equipment Operator 34,500
Heavy Equipment Operator 28,250
Heavy Equipment Operator 29,250
Heavy Equipment Operator 28,500
Heavy Equipment Operator 30,000
Heavy Equipment Operator 31,000
Heavy Equipment Operator 2@ 28,000
Bridge Crew 29,000
Bridge Crew 28,000
Truck Driver 2@ 35,000
Truck Driver 31,000
Truck Driver 30,250
Truck Driver 29,750
Truck Driver 28,000
Appropriation Part-Time 104,000

Office of Emergency Management
OEM Coordinator 17,902

Emergency 911
911 Coordinator 30,000
Dispatcher 7@ 26,771
Appropriation Part-Time 24,000

Sheriff's Department
Sheriff 52,100
Chief Deputy 42,250
Detective Sergeant 38,250
Detective 36,250
Deputy 35,500
Deputy 2@ 34,450
Deputy 32,700

2023 Arkansas County Employees Salary Survey

Deputy 3@	31,700
Deputy (New Hire)	30,700
Security/Courts Bailiff/Transport	33,500
School Resource Officer	34,000
School Resource Officer	32,576
School Resource Officer	31,700
Administrative Secretary	30,000
Secretary	25,500
Jailer 4@	26,100
Jailer	26,850
Jailer	27,100
Ozark Acres Security	18,000
Ozarka College Security	15,600
Appropriation Contract Labor	6,240
Appropriation Part-Time	25,000

Jail Maintenance & Operations

Jail Administrator	31,250
Jail Food Services Cook	25,000
Jailer & Matron	26,600
Jailer & Matron 2@	25,600
Jailer & Matron 2@	25,100
Jailer & Matron	25,850
Jail Maintenance	27,500

Juvenile

Intake Officer	38,950
District Probation Officer	21,000

Coroner

	10,400
Appropriation PT Deputy	75.00 per call

2023 Arkansas County Employees Salary Survey

ST. FRANCIS – Class 3

<u>County Judge 1/3</u>	27,362	Assistant Supervisor	29,640
Administrative Assistant	28,724	Mechanic	30,992
Maintenance Supervisor	24,336	Mechanic	25,792
Maintenance Assistant	15,657	Truck Driver	26,520
Maintenance Assistant ½	11,440	Truck Driver	26,520
		Truck Driver	25,480
		Truck Driver	26,104
		Grader Operator	27,560
		Grader Operator	29,806
		Equipment Operator	25,376
		Heavy Equipment Operator	34,465
		Road Grader Operator	27,768
		Heavy Equipment Operator	26,520
		Heavy Equipment Operator	27,040
		Laborer 2@	22,880
		Laborer	24,544
		Commercial Truck Driver	27,560
		Dump Truck Driver	26,104
		Laborer	23,296
		Administrative Assistant	22,880
<u>Quorum Court</u>			
Justice of Peace per diem 11@ bi-weekly	258		
<u>County Clerk</u>	51,854		
Chief Deputy	29,161		
Assistant Chief Deputy	28,080		
Deputy 2@	22,880		
<u>Circuit Clerk</u>	51,854		
Chief Deputy	29,140		
Deputy	26,062		
Deputy 2@	22,880		
Deputy Part-Time	5,062		
Deputy Part-Time 2@	3,500		
Deputy Part-Time	5,814		
<u>Tax Collector / Sheriff ½</u>	28,454		
Chief Deputy	31,220		
Assistant Chief Deputy	24,960		
Deputy	22,880		
<u>Treasurer</u>	51,854		
Chief Deputy	28,288		
<u>Fine Collector</u>			
Fine Collector (Jail)	27,456		
<u>Tax Assessor</u>	51,854		
Chief Deputy	2,940		
Deputy	22,880		
Mapping Coordinator	24,960		
<u>Veterans Service Officer</u>	14,726		
<u>Road Department</u>			
County Judge ½	18,241		
Supervisor	39,478		
		<u>Nearco</u>	
		Laborer	26,187
		Truck Driver	25,292
		<u>Solid Waste</u>	
		County Judge	13,681
		Supervisor	33,904
		Truck Driver	27,913
		Truck Driver	27,372
		Truck Driver	29,160
		Truck Driver	27,788
		Comm. Truck Driver 2@	27,372
		Truck Driver 2@	27,580
		Maintenance Asst ½	11,440
		<u>Election</u>	
		Appr. Part Time Coord	12,097
		<u>Office of Emergency Management</u>	
		Coordinator	20,800
		<u>Emergency 911</u>	
		911 Supervisor	31,200
		911 Operator	29,120
		911 Coordinator	36,400
		911 Operator	28,080
		911 Operator	28,600

2023 Arkansas County Employees Salary Survey

911 Operator 2@	27,560		
911 Operator	27,040	<u>Coroner</u>	10,000

Sheriff's Department

Sheriff/Tax Collector ½	28,454
Major (Chief Deputy)	41,246
Captain 2@	39,353
Captain 2@	37,273
Lieutenant	36,712
Lieutenant	36,649
Sergeant 3@	34,840
Criminal Investigator	34,840
Deputy Clerk	24,897
Administrative Assistant	23,088
Deputy 9@	30,160
Deputy 2@	30,368
Deputy	32,240
Appropriation Part-Time Bailiff	9,750

Juvenile

Program Coordinator	50,003
Intake Officer 2@	34,964
Probation Officer 2@	34,964
Bailiff	8,772
Custodian	8,580

Juvenile Service Program	
Intake Officer 2@	34,964
Probation Officer 2@	34,964
Program Coordinator	50,003
Team Leaders 2@	22,880
Appr. Part Time Custodian	8,580

Jail

Chief Jailer	37,273
Sergeant	24,840
Corporal 2@	32,684
Jailer 3@	30,160
Jailer	30,950
Captain	37,273
Jailer 9@	29,120

Jail Maintenance	
Jailer 3@	29,120
Jailer	30,160
Appr. Part Time Nurse	39,000
Corporal	32,864
Maintenance Supervisor	28,912

2023 Arkansas County Employees Salary Survey

STONE – Class 2

County Judge ½ 26,083
Admin Assistant 31,200

Courthouse Maintenance
Maintenance 28,662

Quorum Court
Justice of Peace per diem 9@ 274

County / Circuit Clerk 48,578
Chief Deputy ½ 14,248
Deputy Circuit 28,352
Payroll/AP 29,800
Election Coordinator 30,534
Deputy Clerks 26,000

Court Recorder
Chief Deputy 14,248

Treasurer 46,109
Chief Deputy 26,000

Tax Collector 46,109
Chief Deputy 26,000

County Collector
Appropriation Part Time Deputy 5,000

Tax Assessor 46,109
Chief Deputy 29,411
Deputy 39,811

Veterans Service Officer 13,000

Election
Appropriation Part-Time 1,600

Workfare-Road
Admin Assistant 14,608

Road Department
County Judge ½ 26,083
Road Foreman 34,861
Shop Foreman 32,552
Administrative Assistant ½ 14,608

OEM Officer ½ 14,123
HEO-1 Operator 8@ 30,763
HEO-2 Operator 6@ 29,889
LEO Operator 30,576
Truck Driver 3@ 30,222
Laborer 2@ 28,641
Appropriation Part Time 14,300

Office of Emergency Management
OEM Officer ½ 14,123

Emergency 911
911 Coordinator 28,766
Detention Officer 5@ 29,733

Sanitation Department
Manager 30,264
Operator 34,278
Truck Driver 34,278

Sheriff's Department
Sheriff Colonel 51,049
Chief Deputy Captain 36,712
Deputy Lieutenant 35,048
Deputy Sergeant 2@ 34,216
Deputy Investigator 2@ 34,216
Deputy Patrol 4@ 33,134
Deputy-Res Bailiff Part-Time 12,388
Deputy-Res Trash Crew Part-Time 6,194
Deputy ½ 16,567
Deputy Fill-in 23,194
Sheriff Clerk 29,536
Jail Administrator 32,843
Detention Officer 8@ 28,392
Detention Officer Fill-in 25,553
Forest Service Part-Time 3,999
Step Grant 12,000

Coroner 8,256

2023 Arkansas County Employees Salary Survey

UNION – Class 4

<u>County Judge 1/3</u>	25,308
Administrative Assistant 1/3	19,863
Deputy	28,016
Appropriation Overtime	500

<u>Courthouse Maintenance</u>	
Maintenance	38,766
Custodian ½	18,720
Admin Assistant	15,095
Appropriation Part-Time	11.00/hr

<u>MWR</u>	
Custodian ½	18,720

<u>Quorum Court</u>	
Justice of Peace per diem 11@	483

<u>County Clerk</u>	64,000
Chief Deputy	38,972
Probate Clerk	27,897
Deputy 4 @	27,042
Appropriation Extra Help	5,000

<u>County Clerk Cost Fund</u>	
Appropriation Part-Time Deputy	2008

<u>Election</u>	
Appropriation Extra Help	16,600
Appropriation Contract Labor	16,980

<u>Circuit Clerk</u>	64,000
Chief Deputy	34,486
Deputy 5@	27,042
Appropriation Overtime	500

<u>Circuit Clerk Cost Fund</u>	
Chief Deputy	34,476
Deputy	27,043

<u>Treasurer</u>	64,000
Chief Deputy	38,971

<u>Treasurer Automation Fund</u>	
Deputy	27,042

<u>Tax Collector</u>	64,000
Chief Deputy	38,971
Deputy 4@	26,955
Appropriation Extra Help	30,000

<u>Tax Assessor</u>	64,000
Chief Deputy	38,971
Deputy 7@	26,912
Appropriation Extra Help	10,250
Appropriation Contract Labor	20,000
Appropriation Overtime	500

<u>Veterans Service Officer</u>	17,557
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<u>Road Department</u>	
County Judge 1/3	25,346
Shop Foreman	53,136
Road Foreman	57,747
SW Manager	31,034
Clerical	31,213
Clerical	26,678
Driver	30,702
Driver	30,143
Driver	27,562
Driver 2@	26,864
Driver	25,003
Driver	28,725
Driver	24,422
Driver 2@	25,654
Driver	26,259
Driver	28,097
Operator	41,773
Operator	32,682
Operator	36,633
Operator	29,306
Operator	30,725
Operator	36,284
Operator	27,748
Operator	34,353
Operator	29,696
Grader Operator	30,957
Grader Operator	29,492
Labor	42,261
Labor	27,714
Labor	29,792
Labor	27,714
Labor	30,040

2023 Arkansas County Employees Salary Survey

Labor	32,831	Lieutenant 6@	43,943
Labor	26,482	Sergeants 6@	41,623
Labor	28,226	Investigators 3@	38,114
Labor	25,319	Court Security	32,427
Labor	33,669	Deputies 12@	37,565
Labor	30,924	Clerks 4@	30,810
Labor	21,979		
Welder	22,834	<u>Jail</u>	
Mechanic/Welder	32,004	Captain	54,121
Mechanic	31,911	Lieutenant 4@	39,301
Tire Changer	31,748	Sergeants 6@	32,590
Right of Way	31,262	Detention Officer 10@	31,200
Right of Way	11,208	Dispatchers 8@	31,688
Appropriation Part-Time	80,000	Maintenance Supervisor	33,280
		Kitchen Supervisor	32,136
<u>Office of Emergency Management</u>			
Director	51,573	<u>Coroner</u>	50,000
		Deputy 4@	40,000
<u>Emergency 911</u>			
911 Coordinator	31,415		
<u>Solid Waste</u>			
County Judge 1/3	25,346		
Admin Asst to Judge 1/3	13,067		
Supervisor	27,175		
Supervisor 2@	36,467		
Mechanic	33,779		
Driver	30,284		
Driver	30,382		
Driver	29,681		
Driver	30,172		
Driver	29,903		
Driver	30,222		
Back of Truck	26,696		
Back of Truck	26,579		
Back of Truck	26,538		
Back of Truck	26,521		
Clerical	31,173		
Clerical	33,000		
Appropriation Helper 5@	24,259		
<u>Industrial Waste</u>			
Driver 2@	30,896		
<u>Sheriff's Department</u>			
Sheriff	75,170		
Chief Deputy	61,946		
Captain 2@	53,487		

2023 Arkansas County Employees Salary Survey

VAN BUREN - Class 2

County Judge ½ 26,655
Admin Asst/24 paychecks 2,563

Courthouse Maintenance
Maintenance 32,760
Janitor 14,040

Quorum Court
Justice of Peace per diem 9@ 300
Special Meetings 100

County Clerk 52,166
Administrative Assistant 34,361
Deputy 31,366
Deputy 30,014

Circuit Clerk 52,166
Administrative Assistant 33,675
Chief Deputy 32,822
Deputy 31,699
Deputy 31,200
Deputy 29,120

Circuit Court Division 1
Appropriation Part Time 12,000

Treasurer 52,166
Deputy 31,200

Tax Collector 52,166
Administrative Assistant 33,321
Chief Deputy 32,468
Deputy 31,366

Collector Automation Fund
Appropriation Part Time 10,000

Tax Assessor 52,166
Administrative Assistant 34,216
Deputy 33,800
Deputy 32,697
Deputy 2@ 31,200
Deputy 30,680

Assessors Automation Fund
Appropriation Part Time 14,000

Veterans Service Officer 14,324

Election
Voter Registrar 31,366
Appropriation Part-Time 1,000

OEM
OEM ½ Road ½ 16,120

911
911 Manager 37,564.80 — 40,560
Dispatcher 34,049.60 — 35,880
Dispatcher 33,488.00 — 32,760
Dispatcher 2@ 27,872.00 — 33,280
Dispatcher 31,928.00 — 29,120
Dispatcher 31,616.00 — 28,600
Dispatcher 2@ 27,040.00 — 26,000
Appropriation Part Time 13,676.00 — 9,802
Appropriation PT 2@ 13,520.00 — 8,450

Road Department
County Judge ½ 26,655
Administrative Assistant 30,758
Deputy 32,468
Grader Operator 36,400
Grader Operator 31,720
Grader Operator 2@ 31,200
Grader Form 39,000
Grader Form 45,240
CDL Driver 33,280
CDL Driver 34,320
CDL Driver 35,880
CDL Driver 38,480
Laborer 2@ 33,800
Laborer 4@ 31,200
Laborer Foreman 42,640
Mechanic 34,320
Mechanic 38,480
Superintendent 49,400
Road Foreman 48,880
Quarry Foreman 37,960
Quarry Operator 34,320
OEM ½ 16,120
Appropriation Part-Time 15,860

2023 Arkansas County Employees Salary Survey

Coroner

15,000

Solid Waste

Manager	37,440
Scale Shack	26,000
CDL Driver	33,280
Laborer	22,880
Equipment Operator	23,920

Sheriff's Department

Sheriff	53,310
Chief	41,142
CID/Lieutenant	38,084
CID	35,401
CID/Narcotic	35,401
Lieutenant Patrol	38,084
Shift Supervisor	35,401
Deputy 4@	34,465
Deputy 5@	32,739
Animal Control	31,179
Administrative Assistant	32,739
Clerk	31,200
Appropriation Part-Time	50,000

Drug Task Force

Officer	36,940
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Corp 410

Appropriation Part Time	32,739
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Probation

Shirley	36,795
South Side	36,795

Juvenile

Probation Officer	15,849
FINS Intake Officer	30,617
Appropriation Part-Time	20,000

Jail

Administrator	36,816
Shift Supervisor	33,467
Bailiff	32,281
Detention Deputy	31,907
Detention Road Crew	33,467
Detention Deputy 13@	30,097
Appropriation Part-Time	33,000

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WASHINGTON – Class 7

<u>County Judge</u>	145,714
Chief of Staff	106,831
Executive Assistant	55,106
Quorum Court Coord/Reporter	40,917
Administrative Assistant	44,115

Courthouse Maintenance	
Building Maintenance Director	85,321
BG Accounting Admin	47,963
Maintenance Tech Lead	61,499
Maintenance Tech	48,987
HVAC Tech	47,359
Maintenance Night Supervisor	64,807
Master Electrician	72,211
Leadman/Foreman	51,644
Janitorial Trainer	36,580
Maintenance Tech	45,409
Janitor 2@	29,847
Janitor 2@	29,327
Janitor	31,678
Janitor	28,703
Janitor	37,190

<u>Quorum Court</u>	
Justice of Peace per diem 13 @	200

<u>County Clerk</u>	137,167
Chief Deputy	69,574
Election Administrator	60,558
Deputy CK III HBook/Ret Adm	49,302
Elec Admin Asst/Absentee Voting	43,782
Deputy Ck II EQ Exec Sec	40,821
Deputy Ck II Voter Registration	36,835
Assistant Court Administrator	49,713
Appropriation Part-Time	2,000

<u>Circuit Clerk</u>	
Bookkeeper-Criminal/Juv Court	51,184
Exec Assistant/Jury Administrator	50,705
Asst Bookkeeper/Crim/Juv Court	38,657
Asst Bookkeeper/Data Support	48,063
Domestic Relation Specialist	41,837
Deputy I	46,485
Deputy I 2@	35,959
Deputy I/Admin Asst	39,967

Deputy I 2@	35,326
Deputy I	46,485

<u>Recorder Cost Fund</u>	
Circuit Clerk	137,167
Chief Deputy Circuit	77,788
Asst Chief Deputy	53,951
Bookkeeper/Data Supervisor	60,726
Land Records Coordinator	55,445
Computer Admin Circuit	59,200
Child Support Administrator	58,420
Deputy Circuit II	40,081
Deputy Circuit II	43,929
Asst Book/Crim/Juv Court	38,657
Appropriation Part-Time	75,000

<u>Treasurer</u>	137,167
Chief Deputy	58,698

<u>Treasurer Automation Fund</u>	
Deputy 2@	40,718

<u>Tax Collector</u>	137,167
Chief Deputy	74,263
Head Bookkeeper	53,131
Data Base Analyst	67,287
Data Processing	48,612
Asst Data Processing/Emp Tr	43,758
Deputy III	57,685
Deputy II Asst Bookkeeper	46,858
Tax Enforcement Manager	53,730
Tax Enforcement Technician 2@	48,319
Deputy II Branch Manager	42,788
Deputy II Branch Manager	57,160
Deputy II Branch Manager 2@	40,474
Deputy II Cashier	37,363
Deputy II Cashier 2@	35,326
Deputy II Cashier	35,959

<u>Tax Collector Automation Fund</u>	
Deputy III Bookkeeper	53,025
Deputy II Branch Manager	44,931
Deputy I Cashier	34,006
Deputy II Branch Manager	42,788
Appropriation Part-Time	60,000

<u>Tax Assessor</u>	137,167
Chief Deputy	78,892

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Chief Deputy Re/Pers Property	71,169
Chief Deputy Re/Pers Property	70,962
Office Manager	41,475
Branch Manager	58,242
Branch Manager	42,788
Appraisal Supervisor	58,298
Amendment 79 Administrator	49,037
Amendment 79 Administrator	43,782
Research Analyst	58,892
Real Estate Supervisor	59,948
Appraiser IV	47,593
Field Appraiser/Data Collector	42,193
Personal Property Supervisor	49,302
Business/Pers Property Super	52,233
Business/Pers Prop Deputy 2@	43,346
Business/Pers Prop Deputy 2@	41,475
Business/Pers Property Deputy	48,345
Deputy 4@	38,657
Deputy 2@	40,081
Deputy 3@	37,763
Deputy	42,534
Deputy	40,821
Deputy	39,959
GIS Manager	75,714
GIS Technician 2@	51,436
Appropriation Part-Time	54,500

Veterans Service Office

Director of Veterans Affairs	49,969
Deputy Vet Service Officer 2@	40,474
Appropriation Part-Time	13,520

Road Department

Road Superintendent	102,169
Assistant Road Superintendent	83,958
Road Department Supervisor 5@	66,465
Road Department Supervisor	55,755
Road and Bridge Supervisor	66,465
Training Supervisor	59,397
Field Superintendent	73,845
Office Manager Road	59,067
Assistant Office Manager 2@	55,823
Mechanic	77,531
Mechanic	70,291
Mechanic 5@	54,228
Mechanic	64,092
Mechanic	78,845
Mechanic	56,976

Mechanic	54,965
Mechanic	66,040
Heavy Equip Operator	56,717
Heavy Equip Operator 2@	65,935
Heavy Equip Operator 3@	59,021
Heavy Equip Operator 4@	53,260
Heavy Equip Operator 4@	47,498
Heavy Equip Operator 3@	62,478
Heavy Equip Operator 7@	50,955
Heavy Equip Operator	61,096
Heavy Equip Operator 6@	41,737
Heavy Equip Operator 4@	40,584
Heavy Equip Operator	52,105
Heavy Equip Operator 3@	57,869
Heavy Equip Operator 3@	54,412
Heavy Equip Operator 2@	37,381
Heavy Equip Operator 2@	48,650
Heavy Equip Operator 3@	38,533
Heavy Equip Operator 2@	61,326
Heavy Equip Operator	39,685
Heavy Equip Operator 4@	52,107
Heavy Equip Operator	58,247
Heavy Equip Operator	52,113
Heavy Equip Operator	42,895
Heavy Equip Operator	35,606
Heavy Equip Operator	46,346
Heavy Equip Operator	49,803
GIS Manager	37,566

Department of Emergency Management

911 DEM Fire Services Director	82,892
Dep Director/Educ/Fire Svs Coord	54,647
Executive Admin/EOC Manager	50,683
Appropriation Part-Time	6,000

Sheriff's Department

Sheriff	145,714
Chief Deputy	132,059
Major	105,934
Lieutenant 3@	73,884
Lieutenant 2@	75,848
Captain 2@	92,206
Sergeant 2@	60,690
Sergeant	64,737
Sergeant 4@	62,714
Sergeant 2@	66,761
Sergeant 3@	72,832
Senior Exec Asst – Sheriff	70,195

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Enforcement Secretary	38,843	Lieutenant 2@	66,144
Warrants/Records Clerk	43,471	Lieutenant	67,235
Warrants/Records Clerk	36,010	Detention Admin Lieutenant	67,235
Warrants/Records Clerk	32,730	Captain 2@	80,304
Asst Civil Proc Bookkeeper	37,649	Sergeant	69,449
Law Enforcement Legal Advisor	90,145	Sergeant 7@	58,935
911 Commun Director	71,884	Sergeant 4@	60,703
911 Commun Sp Super 2@	52,219	Sergeant @	54,824
911 Commun Sp Super	54,935	Sergeant	64,400
911 Commun Specialist 5@	39,686	Sergeant 2@	74,658
911 Commun Specialist 5@	41,861	Sergeant 2@	62,525
911 Commun Specialist 4@	44,035	Sergeant	57,219
911 Commun Specialist	46,210	Evidence Manager	55,296
911 Commun Specialist	50,560	Fiscal and Admin Manager	64,864
Lead Civilian Animal Control	45,608	Civil Process Book Supervisor	50,122
Civilian Animal Control	40,474	Warrants/Records Supervisor	47,277
Civilian Animal Control	39,488	Warrants/Records Clerk	35,020
Corporal (DFC Flex) 14@	64,995	Warrants/Records Clerk	42,582
Corporal (DFC Flex) 6@	54,103	Human Resources Director	67,383
Corporal (DFC Flex) 13@	56,821	Accounts Payable/Purchasing	41,702
Corporal (DFC Flex) 3@	55,056	Admin Detention Bookkeeper	49,809
Corporal (DFC Flex) 4@	59,539	Admin Detention Bookkeeper	47,327
Corporal (DFC Flex) 15@	45,949	Pub Rela Director/Pers Manager	70,883
Corporal (DFC Flex) 5@	48,667	Network/Computer Admin	74,226
Corporal (DFC Flex) 6@	51,385	Technology Director	92,591
Corporal (DFC Flex) @	53,131	Property Manager	44,331
Corporal (DFC Flex) 3@	62,257	DFC/Corp Flex 8@	48,796
Appropriation Part-Time	65,000	DFC/Corp Flex 10@	49,772
		DFC/Corp Flex 98@	52,456
		DFC/Corp Flex 25@	53,505
		DFC/Corp Flex 5@	50,768
		DFC/Corp Flex	52,029
		DFC/Corp Flex	54,663
		DFC/Corp Flex	52,819
		DFC/Corp Flex 2@	60,531
		DFC/Corp Flex 2@	64,252
		DFC/Corp Flex 3@	54,575
		DFC/Corp Flex	62,649
		DFC/Corp Flex 2@	69,071
		ADO/DFC Flex	51,783
		Appropriation Part-Time	85,000
<u>Juvenile</u>		<u>Coroner</u>	137,167
JDC Director	71,118	Office Manager	37,428
Assistant Director JDC	69,230	Lead Deputy Coroner	64,206
Staff Development Supervisor	46,631	Deputy Coroner	47,587
Youth Devp Specialist Supervisor	43,054	Deputy Coroner	46,943
Forensic Social Worker Swip AD	69,232	Appropriation Part-Time	17,000
Executive Assistant JDC	43,421		
Youth Development Supervisor	41,091		
Youth Development Supervisor	39,219		
Juvenile Detention Officer 14@	37,921		
Social Worker	47,959		
<u>Jail Maintenance Department</u>			
Sheriff's Maintenance Manager	66,676		
Sheriff's Maintenance Technician	54,875		
<u>Jail</u>			
Major	119,849		
Lieutenant 2@	68,128		

2023 Arkansas County Employees Salary Survey

WHITE –Class - 6

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<u>County Judge</u>	81,143
Administrative Asst/Benefit Mgr	52,736
Admin Asst	52,736
Office Assistant	29,536

Courthouse Maintenance

Maintenance Supervisor	45,848
Maintenance	49,816
Maintenance/Supr Asst	42,668
Janitor	38,272
Janitor	36,797
Janitor	35,672

Quorum Court

Justice of Peace per diem 13@	958
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County Clerk

Chief Deputy	77,376
Chief Deputy	49,972
Deputy 6@	38,272
Deputy	30,466
Deputy	37,072
Payroll Clerk Supp Pay	1,200
Appropriation Part-Time	19,219
Appropriation Over-Time	6,500

Election Coordinator

45,519

Circuit Clerk

Deputy	68,640
Deputy	29,536
Deputy	30,652
Deputy	30,559
Deputy	32,605
Appropriation Over-Time	4,000

Recorder Cost Fund

Chief Deputy	46,564
Deputy 3@	38,272
Deputy	29,536
Appropriation Part-Time	2,000
Appropriation Over-Time	2,000

Treasurer

Chief Deputy	77,376
Chief Deputy	49,972

Tax Collector

75,426

Chief Deputy	49,972
Deputy	35,797
Deputy	30,466
Deputy	35,672
Deputy 2@	38,272
Appropriation Part-Time	15,242
Appropriation Over-Time	5,000

Tax Collector Automation Fund

Appropriation Part-Time	7,840
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Tax Assessor

Chief Deputy	76,726
Chief Deputy	48,672
Deputy 6@	38,272
Deputy 2@	30,745
Deputy	35,322
Deputy	34,497
Appraiser Supp Pay 7@	988

Tax Assessor Automation Fund

Appropriation Part-Time	6,580
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Veterans Service Office

VSO Part-Time	16,848
VSO Assistant Part-Time	14,040
VSO Assistant Part-Time	18,720

Road Department

Supervisor	61,724
Foreman - Eastern	50,595
Foreman - Western	55,264
Foreman Shop/Office	56,524
Truck Driver	37,685
Truck Driver	36,960
Truck Driver	34,615
Truck Driver	37,460
Truck Driver	31,825
Truck Driver	37,285
Truck Driver	31,732
Truck Driver	39,610
Truck Driver	37,785
Truck Driver 3@	39,910
Truck Driver	36,985
Truck Driver	39,485
Truck Driver	37,760
Sign Maintenance	39,085
Operator 2@	41,995
Operator 10@	41,496

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Operator	39,971
Operator	38,171
Operator	33,078
Operator	32,853
Operator	38,446
Operator	38,846
Operator	33,969
Operator	40,121
Operator	35,085
Operator	39,421
Operator 2@	34,527
Operator	38,646
Special Operator	34,475
Special Operator 3@	42,095
Special Operator	41,571
Special Operator	40,637
Special Operator	41,820
Special Operator	39,245
Special Operator	41,645
Mechanic	46,696
Mechanic	45,121
Mechanic	44,146
Mechanic	41,801
Appropriation Part-Time	107,520

Office of Emergency Management

OEM Coordinator	59,566
OEM/GIS	46,956
Appropriation Part-Time	3,692
Appropriation Over-Time	2,500

Emergency 911

Dispatch Supervisor	50,158
Assistant Dispatcher Supervisor	45,088
Dispatcher	38,858
Dispatcher	37,208
Dispatcher	36,508
Dispatcher	36,283
Dispatcher	31,959
Dispatcher	37,158
Dispatcher	35,400
Dispatcher	33,168
Dispatcher	32,424
Dispatcher	37,808
Dispatcher	35,865
Dispatcher 2@	31,773
Appropriation Part-Time	7,082

Sheriff's Department

Sheriff	86,772
Chief Deputy	62,837
Office Manager	49,787
Patrol Captain	59,261
Captain Jail Administrator	59,261
Clerical 5@	38,272
Bookkeeper	38,272
Clerical	36,622
Deputy 2@	45,361
Deputy 17@	47,736
Deputy	45,936
Deputy 2@	45,086
Deputy	46,386
Deputy	41,325
Deputy	46,411
Deputy 2@	45,786
Deputy	40,767
Deputy	44,011
Deputy	45,711
Deputy	44,161
Deputy 3@	39,558
Deputy	44,636
Deputy	47,111
Deputy 2@	43,743
Deputy	47,261
Deputy	46,536
Deputy	43,986
Deputy	43,961
Deputy	43,650
Deputy	43,836
Bailiff	42,016
Bailiff 3@	33,280
Detective Crimes Against Women	44,036
Detective Crimes Against Women	44,861
Appropriation Part-Time	19,947
Appropriation Over-Time	60,000

Cops in School Fund

Beebe School District	47,736
Riverview School District	46,111
White County Central School Dist	46,036
Pangburn School District	47,736

Juvenile

Intake Officer	50,297
Probation Officer	42,445
Truancy Officer	38,404

2023 Arkansas County Employees Salary Survey

Probation Officer	42,770
Officer	43,270

Juvenile Grant Fund

Juvenile Officer	35,242
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Jail

Jailer/Admin	46,586
Jailer/Admin	45,936
Jailer 14@	33,838
Jailer 5@	42,016
Jailer 2@	34,582
Jailer 2@	34,303
Jailer	35,326
Jailer	34,582
Jailer	40,491
Jailer	36,628
Jailer	34,861
Jailer	34,954
Jailer	36,256
Jailer	35,512
Jailer	33,280
Jailer	35,698
Jailer	34,489
Jailer	36,070
Jailer	37,465
Jailer	37,744
Appropriation Part Time	58,968
Appropriation Over Time	60,000

Coroner

Chief Deputy	26,806
Deputy	14,031
Deputy	10,316
Deputy	5,238

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WOODRUFF – Class 1

<u>County Judge</u> ½	26,172
Secretary	32,500

Courthouse Maintenance

Janitor	29,720
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Quorum Court

Justice of Peace per diem 9@	400
QC Clerk PT	2,846

County Clerk

Chief Deputy	49,430
Deputy	30,500
Deputy	29,000
Appropriation Part-Time	1,800

Circuit Clerk

Deputy	49,430
Deputy	36,000
Deputy	28,000

Treasurer

Deputy	49,430
Deputy	28,000
Appropriation Extra Help	100

Tax Collector / Sheriff ½

Clerk	26,172
Clerk	33,500
Clerk (80%)	27,600
Chief Deputy Sheriff (20%)	8,000

Collectors Automation Fund

Appropriation Extra Help	6,000
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Tax Assessor

Deputy	49,430
Deputy	30,500
Appropriation Part-Time	1,000

County Recorder Cost Fund

Deputy	15,351
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Veterans Service Officer

	11,648
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Election

Appropriation Part-Time	28,000
Appropriation Contract Labor	2,000

Road Department

County Judge ½	26,172
Mechanic	40,444
Mechanic	30,400
Supervisor	37,314
Truck/Equipment 2@	32,200
Truck/Equipment	30,100
Truck/Equipment	29,000
Truck Driver	28,000
Equipment Operator	33,000
Equipment Operator	28,500
Equipment Operator	28,000
Road Workers 6@	30,500
Road Workers 3@	31,500
Appropriation Part-Time	40,000
Appropriation Contract Labor	30,000

Landfill

Appropriation Part Time	2,500
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OEM

Approp. Part-Time Coordinator	13,627
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Emergency 911

Dispatcher 4@	30,307
Appropriation Part-Time	30,000

Sheriff's Department

Sheriff/Tax Collector ½	26,172
Clerk (20%)	6,900
Chief Deputy Sheriff (80%)	32,000
Deputy	37,000
Deputy	36,000
Deputy	34,000
S/O Disp Supervisor	31,700
Radio Operator	30,500
Radio Operator 2@	28,000
Appropriation Part-Time	45,000

Jail

Jailer	33,511
Jailer 2@	28,000
Jailer	30,720
Appropriation Part-Time	25,000

Coroner

	9,000
Appropriation PT Deputy 2@	1,200

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YELL – Class 3

<u>County Judge</u> ½	35,963
<u>Courthouse Maintenance</u>	
Approp. Part Time Janitor	12,110
Approp. Part Time Janitor	13,603
Approp. Part Time Janitor	7,796
<u>Quorum Court</u>	
Justice of Peace per diem 11@	140
<u>County / Circuit Clerk</u>	68,914
Deputy	28,266
Deputy	28,750
Deputy	27,031
Deputy	32,936
Deputy	26,244
Appropriation Contract Labor	10,000
<u>Election Coordinator Part Time</u>	17,233
<u>Recorder Cost Fund</u>	
Deputy	27,070
Deputy	21,227
<u>Recorder Automation Fund</u>	
Appropriation Part-Time	23,104
<u>Treasurer</u>	63,398
Deputy	32,796
Appropriation Part-Time 2@	1,600
<u>Tax Collector</u>	
Tax Collector	63,398
Deputy	33,888
Deputy	29,065
Deputy	31,285
Appropriation Part-Time	5,500
Appropriation Contract Labor	5,000
<u>Tax Assessor</u>	63,398
Deputy	31,740
Deputy	33,051
Deputy	33,376

Deputy	28,756
Appropriation Part-Time	1,590
Appropriation Contract Labor	15,000

<u>Veterans Service Officer</u>	13,003
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<u>Road Department</u>	
County Judge ½	35,963
Road Foreman-Admin Assistant	49,979
Bridge Foreman	43,806
Shop Foreman	33,204
Head Mechanic	36,830
Lead Truck Driver	36,004
Truck Driver	35,407
Truck Driver	35,350
Truck Driver	35,155
Grader Operator	32,722
Grader Operator 3@	36,830
Grader Operator	35,361
Grader Operator	37,541
Backhoe Operator	39,033
Dozer Operator	39,744
Loader Operator	36,692
Loader Operator	31,185
Bush Hog Operator	33,044
Bush Hog Operator	32,837
General Equipment Operator	33,847
General Laborer	32,768
General Laborer	32,546
General Laborer 2@	33,824
General Laborer	34,558
General Laborer	29,074
Secretary	32,545
Maintenance Supervisor	43,997
Secretary	10,609
Appropriation Labor Part-Time	29,705
Appropriation Contract Labor	150,000

<u>Office of Emergency Management</u>	
OEM Coordinator	50,232
Appropriation Contract Labor	6,000

<u>Emergency 911</u>	
Dispatcher	40,287
Dispatcher	36,714
Dispatcher	30,896
Dispatcher	33,507
Dispatcher 2@	29,018

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Dispatcher	32,591
Dispatcher 3@	28,686
Appropriation Part-Time	21,000
Appropriation Contract Labor	20,000

Jail	29,577
Jail 10@	28,683
Jail	17,856
Appropriation Part-Time	47,740
Appropriation Contract Labor	800

Sanitation

Supervisor	36,741
Senior Operator	31,754
Operator 2@	28,686
Appropriation Part-Time	26,522
Appropriation Contract Labor	10,000

Coroner

Appropriation Part-Time	17,510
	4,502

Sheriff's Department

Sheriff	69,056
Deputy	65,000
Deputy	43,076
Deputy	42,348
Deputy	41,496
Deputy 7@	38,500
Deputy	33,883
Deputy 2@	29,598
Deputy	37,148
Deputy	31,449
Deputy	34,869
Deputy	35,796
Deputy	34,756
Deputy	32,510
Appropriation Part-Time	35,000

Juvenile Intake Office

Juvenile Intake Officer	43,409
Juvenile Intake Officer	28,704

Juvenile Detention Center

Administrator Juv/Jail ½	33,342
Detention	36,961
Detention	30,950
Detention	29,660
Detention	28,683
Detention	29,931
Detention	17,908
Detention 5@	28,683
Detention	31,470
Appropriation Part-Time	46,350

Jail

Administrator Jail/Juv ½	33,342
Jail	32,240