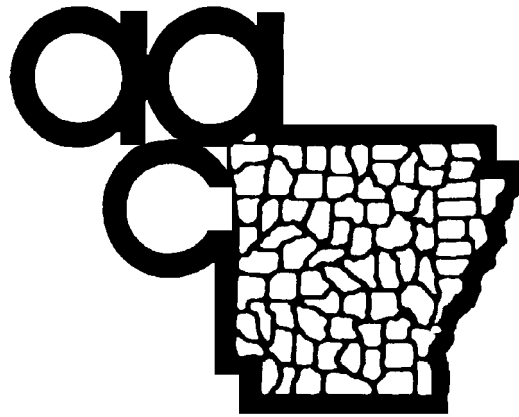


Association of Arkansas Counties

**COUNTY GOVERNMENT  
SALARY SURVEY**

2023



Association of Arkansas Counties  
1415 West Third Street  
Little Rock, Arkansas 72201  
(501) 372-7550

# 2023 Arkansas County Employees Salary Survey

## ARKANSAS – Class 2

		Appropriation Part-Time	25,000
<b><u>Road Department</u></b>			
<b><u>County Judge</u></b>	69,400	Shop Mechanic	37,304
Administrative Assistant	36,374	Road Foreman 2@	44,906
Executive Assistant	31,700	Assistant Road Foreman	39,389
Executive Assistant	28,116	Assistant Road Foreman	38,700
		Machine Operator 4@	38,495
<b><u>Courthouse Maintenance-Dewitt</u></b>		Grader Operator 6@	37,574
Custodian	30,386	Grader Operator	36,089
		Grader Operator 3@	34,408
<b><u>Courthouse Maintenance-Stuttgart</u></b>		Grader Operator 2@	33,408
Custodian	30,386		
		<b><u>Office of Emergency Management</u></b>	
<b><u>Quorum Court</u></b>		OEM Coordinator	36,383
Justice of Peace 4@ per diem	371		
Justice of Peace 4@ per diem	346	<b><u>Emergency 911</u></b>	
Justice of Peace 1@ per diem	309	911 Coordinator	36,383
		Appropriation Contract Labor	36,000
<b><u>County Clerk</u></b>	60,900		
Chief Deputy	37,574	<b><u>Sanitation</u></b>	
Deputy 2@	33,019	Appropriation Contract Labor	615,000
Deputy	29,316		
<b><u>Circuit Clerk</u></b>	60,900	<b><u>Sheriff's Department</u></b>	
Chief Deputy	37,574	Sheriff/Tax Collector ½	30,600
Deputy 2@	33,019	Chief Deputy	43,796
Child Support Deputy	30,411	Investigator	46,255
		Deputy Sheriff 2@	44,385
<b><u>Recorder Cost Fund</u></b>		Deputy Sheriff 2@	42,814
Deputy	33,019	Deputy Sheriff 2@	42,400
		Deputy Sheriff	40,900
<b><u>Treasurer</u></b>	56,700	Deputy Sheriff	39,700
Deputy	33,208	Administrative Assistant	33,019
<b><u>Tax Collector / Sheriff ½</u></b>	30,600	<b><u>Jail</u></b>	
Chief Deputy	37,574	Jail Administrator	43,510
Deputy 3@	33,019	Shift Commander 2@	37,295
		Shift Commander 2@	35,700
<b><u>Tax Assessor</u></b>	60,900	Maintenance Supervisor	35,823
Chief Deputy	34,408	Transport Jailer	37,295
Deputy	31,700	Transport Jailer	35,823
Deputy	30,411	Transport Jailer	34,500
Outside Appraiser	41,144	Work Release Supervisor	38,045
<b><u>Election</u></b>		Jailer 5@	32,616
		Jailer 2@	34,189
		Jailer 2@	35,579
		Jailers 4@	31,616
		Jailers 4@	30,416

## 2023 Arkansas County Employees Salary Survey

Admin Asst/Booking Officer	33,019
Kitchen Supervisor	30,802

### Juvenile

Intake Officer	47,245
Appropriation Part-Time	36,103

### Juvenile Detention

Asst. Jail Administrator	41,393
Jailer 6@	35,579
Jailer	32,616
Jailer 2@	31,616
Jailer	30,416

### Coroner

	9,700
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## 2023 Arkansas County Employees Salary Survey

### ASHLEY – Class 3

<u>County Judge</u> ½	30,764
Administrative Assistant ½	18,034
Clerk ½	17,077
 <u>Courthouse</u>	
Custodian	30,951
Civil Attorney	8,561
 <u>Quorum Court</u>	
Justice of Peace per diem 11@	200
Justice of Peace Special Meeting 11@	150
 <u>County Clerk</u>	
Chief Deputy Clerk	51,564
Deputy Clerk 2@	36,068
	34,154
 <u>Circuit Clerk</u>	
Deputy Clerk 3@	51,564
	34,154
 <u>Recorder Cost Fund</u>	
Chief Deputy Clerk	36,068
Appropriation Extra Help	8,539
 <u>Treasurer</u>	
Chief Deputy	51,564
	36,068
 <u>Treasurer Automation Fund</u>	
Appropriation Extra Help	10,000
 <u>Tax Collector</u>	
Chief Deputy	51,564
Deputy Collector	36,068
Deputy Collector	34,154
Deputy (Shared with Assessor) ½	17,077
 <u>Tax Collector Automation Fund</u>	
Appropriation Extra Help 3@	18,333
 <u>Tax Assessor</u>	
Co-Chief Deputy 2@	51,564
Deputy 2@	35,111
Deputy 2@	34,154
Deputy (Shared with Collector) ½	17,077
 <u>Assessors Automation Fund</u>	
Appropriation Extra Help	2,500

<u>Veterans Services Officer</u>	35,113
 <u>Road Department</u>	
County Judge ½	30,764
Administrative Assistant ½	18,034
Clerk ½	17,077
Mechanic 2@	39,791
Mechanic II	39,188
Supervisor I	43,285
Supervisor II	43,285
HEO I 2@	38,959
HEO II 3@	37,232
HEO II 5@	36,879
HEO III 6@	36,421
Hot Mix Operator 4@	36,172
Laborers 4@	34,196
OEM Coordinator ½	19,043
Appropriation Overtime	150,000
 <u>Office of Emergency Management</u>	
OEM Coordinator ½	19,043
 <u>Emergency 911</u>	
911 Coordinator	35,693
Dispatcher 3@	36,391
Appropriation Overtime	3,000
 <u>Solid Waste</u>	
Rural Garbage Truck Driver 2@	38,626
Billing Clerk/Secretary	34,154
Appropriation Overtime	20,000
 <u>Landfill</u>	
Licensed Landfill Operator	40,352
Licensed Wastewater Operator	35,610
Appropriation Overtime	35,000
 <u>Sheriff's Department</u>	
Sheriff	61,527
Administrative Deputy	46,572
Deputy Sheriff 13@	42,727
Criminal Investigator 2@	44,527
Patrol Sergeant	43,305
Fiscal Clerk 2@	36,068
Records Clerk	34,154
Appropriation Part-Time 3@	19,989

## 2023 Arkansas County Employees Salary Survey

Appropriation Overtime 70,000

### **Jail**

Jail Administrator 45,014

Jailer 14@ 36,391

Dispatcher 36,391

Dispatch Supervisor 36,068

Appropriation Overtime 65,000

### **Coroner**

21,037

Appropriation Chief Deputy PT 7,500

Appropriation PT Deputy Coroner 3,500

Approp. Extra Help Secretary 5,000

### **Election**

Appropriation Part Time 10,000

## 2023 Arkansas County Employees Salary Survey

### BAXTER – Class 4

<b><u>County Judge</u></b>	94,344
Administrative Assistant	56,689
Executive Secretary	37,236

#### **Courthouse Maintenance**

Supervisor	49,919
Assistant Supervisor	38,736
Maintenance Worker 4@	34,987

#### **Quorum Court**

Justice of Peace per diem 11@	375
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#### **County / Circuit Clerk**

87,355	
Chief Deputy	49,191
Deputy 2@	41,060
Payroll Administrator	44,071
Admin Assistant	57,782

#### **Recorder Cost Fund**

Deputy Clerk of Courts 4@	41,275
Deputy Clerk	40,064

#### **Treasurer**

Chief Deputy	81,364
	47,348

#### **Tax Collector**

Chief Deputy	81,364
Chief Deputy	62,067
Deputy Collector 4@	43,653

#### **Tax Assessor**

Chief Deputy	81,364
Chief Deputy	46,791
Deputy 6@	40,521
GIS Technician 3@	45,977

#### **Veterans Service Officer**

	41,028
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#### **Road Department**

Road & Bridge Superintendent	60,353
Road & Bridge Foreman 4@	50,508
Heavy Equip Operator I 14@	41,059
Heavy Equip Operator II 2@	48,730
Light Equip Operator I 17@	38,664
Light Equip Operator II	37,343

Mechanic 4@	43,214
Secretary	42,292

#### **Road & Bridge Maintenance Shop**

Shop Foreman	48,827
Mechanic	42,442

#### **Office of Emergency Management**

OEM Director	50,241
Safety & Risk Management Cord	43,728

#### **Emergency 911**

PSAP Coordinator	49,919
Telecommunicator 10@	36,465

#### **Sheriff's Department**

Sheriff	92,160
Chief Deputy/Captain	70,208
CID Lieutenant	54,247
CID Sergeant	53,968
CID Investigator 5@	48,030
CID Secretary	35,972
Patrol Lieutenant	63,459
Patrol Sergeant 4@	57,503
Patrol Corporal 4@	50,262
Patrol Deputy 8@	40,611
Support Services Lieutenant	59,860
Support Services Sergeant	51,012
Support Services Corporal	53,904
Support Services Deputy 4@	42,930
Office Manager Lieutenant	54,633
Administrative Deputy	41,842
Secretary	41,462

#### **Juvenile**

Director	62,581
Probation Officer 3@	45,542
Intake Officer 4@	47,563

#### **Jail**

Lieutenant	51,398
Sergeant 4@	43,192
Corporal 4@	41,435
Nurse 2@	48,462
Secretary	41,521
Warrant/Training Officer	41,200
Transport Deputy	42,624
Jailer 16@	37,713

# 2023 Arkansas County Employees Salary Survey

<u>Coroner</u>	81,364
Chief Deputy	35,880

## 2023 Arkansas County Employees Salary Survey

### BENTON – Class 7

	Deputy	46,515
	Mapper Researcher	44,564
	Staff Assistant	38,618
<u>County Judge</u>	<u>County Clerk Cost Fund</u>	
145,713	Deputy Clerk PT	33,331
Chief Engineer		
120,577		
Communications Director		
77,264		
Facilities Administrator		
94,309		
Office Manager		
58,455		
<u>Courthouse Maintenance</u>	<u>Circuit Clerk</u>	137,166
Building Safety Inspector	Chief Deputy	74,921
45,614	Deputy Clerk Bookkeeper	42,664
Building Safety Inspector	Deputy Clerk Bookkeeper	43,408
48,934	Deputy Clerk Bookkeeper	43,680
Senior Building Inspector	Deputy Clerk Bookkeeper	45,973
63,391	Deputy Clerk Court Records Mgr	46,000
Custodian Supervisor	Deputy Clerk Recorder 2@	41,749
59,452	Deputy Clerk Recorder	41,755
Custodial Assist Supervisor	Deputy Clerk Recorder	42,151
50,232	Deputy Clerk Recorder	42,558
General Service Assistant	Deputy Clerk Recorder	42,941
42,514	Deputy Clerk Courts	40,254
Maintenance/Custodian	Deputy Clerk Courts	42,221
34,725	Deputy Clerk Courts 2@	42,227
Maintenance/Custodian 3@	Deputy Clerk Courts	42,356
36,994	Deputy Clerk Courts	42,424
Maintenance/Custodian	Deputy Clerk Courts	43,219
37,002	Deputy Clerk Courts 4@	43,264
Maintenance/Custodian	Deputy Clerk Courts	43,665
37,009	Deputy Clerk Courts	44,224
Maintenance/Custodian	Deputy Clerk PT	42,041
37,627	Financial Administrator	91,349
Maintenance/Custodian	Recorder Administrator	58,028
38,462	Software Specialist Administrator	68,250
Maintenance/Construction	Supervisor Court Records	52,849
59,845	Supervisor Court Records	53,623
Maintenance Service Tech	Supervisor Recorder	46,366
49,912	Supervisor Bookkeeper	50,546
Maintenance Service Tech	Supervisor Child Support/Juvenile	53,509
52,792	IT Support Specialist	47,249
Maintenance Service Tech	Software Specialist Administrator	68,250
63,761		
<u>Quorum Court</u>	<u>Treasurer</u>	137,166
Justice of Peace per diem 15@	Chief Deputy/Financial Admin	92,011
280	Deputy Treasurer/Bookkeeper	50,047
<u>County Clerk</u>	<u>Tax Collector</u>	137,166
137,166	Chief Deputy	76,396
Chief Deputy		
74,581		
Election Coordinator		
70,169		
Elec/Voters Registration Admin		
70,169		
Absentee Coordinator		
43,510		
Assistant Election Coordinator		
39,255		
Probate Administrator		
60,334		
Deputy Clerk Supervisor		
41,988		
Deputy Clerk Probate		
41,190		
Deputy Clerk Probate		
44,531		
Deputy Clerk PT		
36,077		
Deputy		
36,509		
Deputy		
37,815		
Deputy		
38,460		
Deputy		
39,307		
Deputy		
46,334		



## 2023 Arkansas County Employees Salary Survey

Financial Administrator	100,468	Deputy I	36,107
Admin Specialty Division	61,276	Deputy I	36,192
Coordinator Specialty Division	39,892	Deputy I	36,243
Coordinator Specialty Division	40,803	Deputy I	36,385
Deputy Assistant Bookkeeper	53,374	Deputy I	36,740
Deputy Supervisor	41,908	Deputy I	37,173
Deputy I	32,264	Deputy I	37,282
Deputy I	32,653	Deputy II	38,962
Deputy I	33,852	Deputy II	39,193
Deputy I	34,066	Deputy II	39,285
Deputy I	34,174	Deputy II	39,290
Deputy I	35,266	Deputy II	39,416
Deputy II	34,278	Deputy II	39,726
Deputy II	38,038	Deputy II	39,794
Deputy II	38,408	Deputy II	40,202
Deputy II	38,781	Deputy II	40,964
Deputy II	38,998	Deputy II	41,519
Deputy III	49,187	Deputy III	42,435
Deputy III	51,498	Deputy III	42,537
Deputy PT	33,937	Deputy III	42,740
Office Supervisor	44,695	Deputy III	44,588
		Deputy III	44,865
		Deputy III	44,971
<b><u>Collector Automation Fund</u></b>		Deputy III	45,079
Deputy Supervisor	52,074	Deputy III	45,184
		Deputy III	45,899
<b><u>Tax Assessor</u></b>	137,166	Deputy III	46,118
Chief Deputy	74,224	Deputy III	46,227
Comm Appraiser Supervisor	53,958	Deputy III 2@	46,706
Appraiser I 2@	35,992	Deputy III	47,137
Appraiser IV	46,046	Deputy III	48,523
Appraiser IV	46,154	Deputy III	50,659
Appraiser IV	48,550	Deputy IV	53,567
Appraiser IV	48,591	Deputy IV	42,176
Appraiser IV 3@	48,707	Deputy IV	50,900
Appraiser IV	48,892	Deputy IV	53,364
Appraiser IV	49,226	Deputy IV	54,867
Appraiser IV	49,514	Deputy IV	55,128
Appraiser IV	50,575	Deputy IV	55,388
Appraiser IV	52,064	Deputy IV	55,389
Appraiser IV	55,766	Deputy IV	55,386
Appraiser IV	56,406	Deputy IV	79,105
Appraiser IV	56,741	GIS & Mapping Manager	59,868
Appraiser IV	61,216	GIS Analyst II	39,123
Appraiser V	62,963	GIS Technician I	41,050
Appraiser V 2@	63,260	GIS Technician I	45,512
Deputy I	35,735	GIS Technician II	49,162
Deputy I 2@	36,021	GIS Technician III	62,046
Deputy I 2@	36,022	Office Manager	

## 2023 Arkansas County Employees Salary Survey

Personal Property Manager	64,315	Operator III	55,685
Real Estate Coordinator	51,305	Operator III	56,083
Real Estate Manager	62,664	Operator III 2@	58,799
Software Applications Specialist	64,778	Operator IV	49,853
Supervisor Real Estate Appraisers	82,152	Foreman	45,855
		Foreman	50,920
		Foreman	54,186
<b><u>Election</u></b>		General Laborer	35,970
Appr Part Time 6@	27,040	Maintenance Sign Shop	40,404
		Office Administrator	58,230
<b><u>Veterans Service Office</u></b>		Public Works Data Administrator	42,366
Director of Veteran Services	53,994	Road Assessment Specialist	44,647
Veterans Service Officer	44,581	Road Department Supervisor	48,639
Staff Assistant	38,169	Shop Superintendent Fleet Mgr	67,962
		Staff Assistant	39,312
<b><u>Road Department</u></b>		Tools and Parts Attendant	43,006
Administrator Public Service	89,569	Truck Driver I	35,982
Administrator Public Safety	97,676	Truck Driver I	37,411
Asst Road Superintendent	63,721	Truck Driver I	37,755
Asst Road Superintendent	64,334	Truck Driver I	37,761
Construction Superintendent II	75,397	Truck Driver I 2@	38,472
Admin Safety/Asset Control Coord	58,072	Truck Driver I	38,482
Operator I	37,171	Truck Driver I 2@	39,661
Operator I	38,433	Truck Driver II	39,673
Operator I	39,589	Truck Driver II	40,098
Operator I	48,138	Truck Driver II	40,406
Operator II	38,480	Truck Driver II	42,105
Operator II	40,406	Truck Driver II 2@	43,307
Operator II	44,597	Truck Driver II	44,105
Operator II	44,918	Truck Driver II	46,219
Operator II	44,928	Welder/Mechanic I	41,841
Operator II	44,931	Welder/Mechanic II	47,998
Operator II	45,340	Welder/Mechanic II	48,004
Operator II	46,192	Welder/Mechanic II	48,456
Operator II	46,263	Welder/Mechanic III	54,352
Operator II	48,183	Welder/Mechanic III	54,623
Operator II	51,910		
Operator III 2@	50,779		
Operator III	48,501	<b><u>Emergency 911</u></b>	
Operator III	48,939	Director of 911 Operations	65,773
Operator III	50,452	GIS Analyst I	51,067
Operator III	50,774	GIS Analyst I	57,620
Operator III	51,277		
Operator III	51,281	<b><u>CENCOM (911 Dispatch)</u></b>	
Operator III	51,295	Director of Emergency Comm	82,181
Operator III	52,247	Director of Emergency Mgmt	80,141
Operator III	54,340	Deputy Director Operations	60,116
Operator III	54,885	Deputy Director Training/Skill	60,116
Operator III	55,080	Public Safety Disp Supervisor	53,464

## 2023 Arkansas County Employees Salary Survey

Public Safety Disp Supervisor	55,146	Deputy Sheriff @	49,433
Public Safety Disp Supervisor	56,019	Deputy Sheriff 3@	49,482
Public Safety Disp Supervisor	58,454	Deputy Sheriff 2@	49,948
Public Safety Disp Supervisor	50,918	Deputy Sheriff 10@	49,958
Public Safety Dispatcher I 2@	41,101	Deputy Sheriff	49,959
Public Safety Dispatcher II	43,155	Deputy Sheriff	49,960
Public Safety Dispatcher II	45,290	Deputy Sheriff	49,967
Public Safety Dispatcher II	45,296	Deputy Sheriff 4@	49,970
Public Safety Dispatcher II	45,864	Deputy Sheriff 3@	49,972
Public Safety Dispatcher II	46,162	Deputy Sheriff	49,991
Public Safety Dispatcher II	46,737	Deputy Sheriff	50,360
Public Safety Dispatcher II 2@	47,458	Deputy Sheriff	50,431
Public Safety Dispatcher II	48,607	Deputy Sheriff	50,910
Public Safety Dispatcher III	50,930	Deputy Sheriff	52,000
Public Safety Dispatcher III	53,637	Deputy Sheriff	52,656
Public Safety Dispatch Trainer	49,402	Deputy Sheriff	53,529
Public Safety Dispatch Trainer	50,406	Deputy Sheriff	53,868
Public Safety Dispatch Trainer	50,553	Deputy Sheriff	54,867
Public Safety Support Specialist	47,332	Deputy Sheriff	54,986
Quality Assurance Coordinator	58,978	Deputy Sheriff	55,701
		Deputy Sheriff	56,131
		Deputy Sheriff	58,348
		Deputy Sheriff	59,043
		Deputy Sheriff	59,704
		Deputy Sheriff	61,591
		Deputy Sheriff	62,593
		Eputy Sheriff	43,680
		Deputy Sheriff SRO	48,179
		Deputy Sheriff SRO	49,970
		Approp Part-Time Deputy 2@	33,945
		Approp Part-Time Deputy	34,320
		Approp Part-Time Deputy 13@	34,624
		Detective	57,920
		Detective 5@	59,033
		Detective 4@	59,043
		Detective	59,052
		Detective	59,054
		Detective	59,600
		Detective	60,170
		Detective	62,112
		Detective	62,116
		Information Technology	42,432
		Lieutenant	84,026
		Lieutenant	84,035
		Lieutenant 2@	84,040
		Lieutenant	84,050
		Lieutenant	85,642
		Lieutenant Public Information	84,830

### Sheriff's Department

Sheriff	145,713
Chief Deputy	120,905
Animal Control Officer	49,120
Animal Control Officer	58,110
Bookkeeper	52,420
Captain 2@	96,952
Captain	96,948
CID Secretary	41,131
Corporal	55,377
Corporal 2@	55,910
Corporal	58,471
Corporal 2@	59,033
Corporal	59,053
Corporal	60,091
Crime Analyst	69,995
Crime Property Tech	54,039
Crime Property Tech	56,784
Deputy Bookkeeper	41,624
Deputy Bookkeeper	43,009
Deputy Sheriff	47,311
Deputy Sheriff	47,720
Deputy Sheriff	48,145
Deputy Sheriff 11@	48,179
Deputy Sheriff	48,544
Deputy Sheriff @	49,007

## 2023 Arkansas County Employees Salary Survey

Major 2@	110,309	Training Instructor/Lead Superv	53,960
Office Manager	61,910	Supervisor	43,810
Secretary/Warrant/Rcrds/CID	38,626	Supervisor	45,418
Secretary/Warrant/Rcrds/CID 2@	39,355	Supervisor	46,119
Secretary/Warrant/Rcrds/CID	39,360	Supervisor	46,519
Secretary/Warrant/Rcrds/CID	40,115	Supervisor	47,244
Secretary/Warrant/Rcrds/CID	41,444	Worker	38,188
Sergeant	66,167	Worker	38,756
Sergeant	69,752	Worker 2@	39,124
Sergeant	70,217	Worker 3@	39,218
Sergeant	71,080	Worker	39,907
Sergeant 2@	69,995	Worker	40,002
Sergeant	69,756	Worker	40,142
Sergeant	70,410	Worker	40,480
Sergeant	70,412	Worker	41,397
Sergeant	71,080	Worker	41,964
Sergeant	71,085	Worker	44,317
Sergeant	71,098		
Software Specialist	71,411	<b><u>Jail</u></b>	
Staff Assistant	40,251	Jail Admin Captain	96,866
Supervisor Auto Maintenance	70,012	Executive Secretary	59,521
Supervisor Warrants & Recs	56,491	Sergeant	52,332
Systems Administrator	87,701	Sergeant	54,412
		Sergeant	61,394
<b><u>Juvenile Probation</u></b>		Sergeant	61,400
Chief Probation Officer	75,613	Sergeant	57,368
Officer Supervisor	53,628	Sergeant	59,022
Officer Team Lead	46,150	Sergeant	61,140
Intake Officer 2@	41,689	Sergeant	61,143
Intake Officer	46,314	Sergeant	61,722
Intake Officer	52,081	Sergeant 2@	68,686
Intake Officer	53,081	ALTN Sentencing Coordinator	53,293
Intake Officer Supervisor	47,187	Corporal 4@	52,656
Intake Officer Supervisor	59,086	Deputy Jailer	31,641
Probation Officer	38,719	Deputy Jailer	31,824
Probation Officer 2@	40,310	Deputy Jailer	36,067
Probation Officer	42,065	Deputy Jailer	38,231
Probation Officer	43,249	Deputy Jailer 3@	41,600
Legal Secretary/Ct Orders Clerk	36,235	Deputy Jailer 21@	42,432
Legal Secretary/Ct Orders Clerk	50,265	Deputy Jailer	42,848
Licensed Mental Health Prof	59,509	Deputy Jailer 35@	43,680
Social Worker	55,842	Deputy Jailer	43,731
		Deputy Jailer	43,777
		Deputy Jailer	44,098
<b><u>Juvenile Detention</u></b>		Deputy Jailer	44,709
Director	75,200	Deputy Jailer	45,772
Assistant Director	65,856	Deputy Jailer	46,274
JDC Coordinator	53,992	Deputy Jailer	46,616

## 2023 Arkansas County Employees Salary Survey

Deputy Jailer	47,130	Deputy	48,456
Deputy Jailer	47,134	Deputy	50,638
Deputy Jailer	47,458		
Deputy Jailer	47,480		
Deputy Jailer	47,503		
Deputy Jailer	48,155		
Deputy Jailer	48,176		
Deputy Jailer 2@	48,179		
Deputy Jailer	48,429		
Deputy Jailer	48,639		
Deputy Jailer	49,386		
Deputy Jailer	49,496		
Deputy Jailer	49,666		
Deputy Jailer	50,432		
Deputy Jailer	51,188		
Deputy Jailer	54,277		
Deputy Jailer	54,949		
Deputy Jailer	63,976		
Deputy Jailer	59,993		
Deputy Jailer	47,503		
Jail Secretary	48,466		
Lieutenant 2@	73,928		
Lieutenant 2@	73,935		
Master Electrician	70,137		
<b><u>Jail Transport</u></b>			
Jail Transport 3@	48,179		
Jail Transport	49,181		
Jail Transport	49,186		
Jail Transport 2@	49,193		
Jail Transport 2@	49,972		
Jail Transport	51,743		
Jail Transport	52,149		
Jail Transport	56,178		
Jail Transport	58,779		
Jail Transport	63,475		
<b><u>Jail Operations and Maintenance</u></b>			
Jail Maintenance Manager	60,599		
Deputy Jailer	43,680		
<b><u>Environmental Services</u></b>			
Environmental Services Manager	65,354		
Environmental Officer	48,505		
Senior Environmental Officer	51,753		
<b><u>Coroner</u></b>			
Chief Admin Deputy	55,486		

## 2023 Arkansas County Employees Salary Survey

### BOONE – Class 4

<b><u>County Judge</u></b>	73,198	<b><u>Veterans Service Officer</u></b>	32,623
Admin. Assistant	37,807	Office Clerk	26,848
Assistant Judge	43,182	<b><u>Road Department</u></b>	
Appropriation Part-Time	13,000	Road Foreman	51,223
<b><u>Quorum Court</u></b>		Assistant Road Foreman 2@	47,715
Justice of Peace per diem 11@	500	Lead Mechanic	43,219
<b><u>County Clerk</u></b>	69,208	Mechanic Help & Tires	40,816
Deputy 2@	42,832	Equipment Operator 24@	40,816
Deputy 4@	38,130	Truck Driver 7@	40,816
Appropriation Part-Time	5,000	Laborer	32,941
Appropriation Over-Time	4,000	Clerk	37,807
<b><u>Circuit Clerk</u></b>	69,208	<b><u>Office of Emergency Management</u></b>	
Deputy	42,832	OEM Director & Asst 911 Director	41,285
Deputy 2@	39,804	Appropriation Part-Time	9,168
Deputy 5@	38,130	<b><u>Emergency 911</u></b>	
Appropriation Part-Time	14,000	Director	48,619
Appropriation Over-Time	1,500	PSAP Lead Operator 2@	39,674
<b><u>Treasurer</u></b>	69,208	PSAP Operator 12@	36,179
Deputy Treasurer	42,832	PSAP OP/GIS	36,179
Appropriation Part-Time	2,000	Admin Assistant	37,440
<b><u>Tax Collector</u></b>	69,208	Appropriation Over-Time	20,000
Deputy	42,832	Appropriation Part-Time	30,000
Deputy	39,804	<b><u>Sheriff's Department</u></b>	
Deputy 2@	38,130	Sheriff	73,198
Appropriation Part-Time	3,000	Chief Deputy	49,802
<b><u>Collector Automation Fund</u></b>		Captain 2@	48,000
Appropriation Part-Time	3,000	Sergeant 4@	44,331
<b><u>Tax Assessor</u></b>	69,208	Corporal 7@	42,217
Deputy	42,832	Deputy 1st Class 4@	40,067
Deputy	42,291	Deputy Entry Level 5@	38,666
Deputy 2@	40,524	Administrative Assistant	43,182
Deputy 3@	39,804	Records Clerk 3@	38,130
Deputy GIS	40,524	Bailiff 3@	35,400
Appraiser	42,250	Appropriation Part-Time	24,400
Senior Appraiser	43,584	Appropriation Over-Time	10,000
Appropriation Contract Labor	50,772	<b><u>School Resource Officer</u></b>	
		Lieutenant Supervisor	46,106
		Bergman	42,217
		Valley Springs	42,217
		Lead Hill	38,666
		Alpena	38,666

## 2023 Arkansas County Employees Salary Survey

### Juvenile

Chief Juvenile Officer Intake	44,842
Probation Officer 2@	42,786
Appropriation Contract Labor	31,245
Appropriation Part-Time	1,000

### Jail

Administrator	47,798
Administrative Assistant	38,912
Jail Clerk	38,130
Sergeant 4@	38,792
Corporal 4@	37,829
Jailer 1 <sup>st</sup> Class 6@	36,867
Jailer Entry Level 8@	35,904
Maintenance/Transport Officer	37,659
Appropriation Part-Time	30,000
Appropriation Over-Time	10,000

### Jail Maintenance

Appropriation Part-Time	7,000
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### Coroner

	19,168
Deputy	14,668
Deputy	10,168
Appropriation Deputy (paid by trip)	6,668

## 2023 Arkansas County Employees Salary Survey

### BRADLEY- Class 2

County Judge 1/3 17,428  
 Appropriation Contract Labor 1,000

Quorum Court  
 Justice of Peace per diem 9@ 206

County Clerk 43,545  
 Accounts Receivable Clerk 25,068  
 Voter Registration Deputy 23,575  
 Appropriation Contract Labor 1,000

Circuit Clerk 43,545  
 Chief Deputy Clerk 25,972  
 Deputy 23,575  
 Appropriation Part-Time 9,500

Recorders Cost Fund  
 Appropriation Part-Time 15,000

Treasurer 43,545  
 Appropriation Contract Labor 800

Tax Collector / Sheriff 1/2 25,173  
 Chief Deputy 31,746  
 Deputy 24,000  
 Appropriation Part Time 12,331  
 Appropriation Contract Labor 3,215

Tax Assessor 43,545  
 GIS and Real Estate Clerk 25,972  
 Deputy 24,087  
 Appropriation Contract Labor 2,000

Veterans Service Officer 6,087

Road Department  
 County Judge 1/3 24,205  
 Road Foreman 42,962  
 Grader Operator 7@ 31,200  
 Driver/Asst Foreman 33,280  
 Drivers/Operator 7@ 31,200  
 Appropriation Part-Time 10,000  
 Appropriation Contract Labor 55,000

### Office of Emergency Management

OEM Coordinator 25,595  
 Appropriation Contract Labor 500

### Emergency 911

911 Coordinator 14,095  
 Appropriation Operators 72,000

### Solid Waste

Supervisor (County Judge 1/3) 8,712  
 Asst Supervisor/Driver 42,962  
 Operator/Driver 5@ 31,200  
 Class 4 Compactor & Station Att. 25,565  
 Deputy SW 24,529  
 Appr. Part Time Deputy 11,360  
 Appropriation Part-Time 10,000  
 Appropriation Contract Labor 3,000

### Sheriff's Department

Sheriff/Tax Collector 1/2 25,173  
 Deputy 42,962  
 Deputy 34,904  
 Deputy 2@ 31,014  
 School Resource Officer 42,025  
 Office Clerk 23,089  
 Appropriation Part-Time 2@ 16,700  
 Appropriation Contract Labor 5,000  
 Appropriation Overtime 2,500

### Juvenile Intake

Appropriation Contract Labor 20,000

### Coroner

6,402  
 Appropriation Contract Labor 2,500

### Election

Appropriation Part-Time 20,000



# 2023 Arkansas County Employees Salary Survey

## CALHOUN – Class 1

County Judge 1/3 20,643  
Administrative Assistant 35,108

**Quorum Court**

Justice of Peace per diem 9@ 289  
Justice of Peace Special Meeting 75

County Clerk 1/2 25,082  
Chief Deputy 1/2 16,922  
Deputy 1/2 2@ 16,532

Circuit Clerk 1/2 25,082  
Chief Deputy 1/2 16,928  
Deputy 1/2 2@ 16,532

Treasurer 47,579  
Chief Deputy 33,855

Tax Collector/Sheriff 1/3 18,482  
Chief Deputy 33,868  
Deputy 33,047

Tax Assessor 47,525  
Administrative Assistant 35,102  
Deputy 33,047

**Elections**  
Pollworker 9,000

**Veterans Service Officer** 10,446

**Road Department**

County Judge 1/3 20,643  
Mechanic 67,223  
Equipment Operator 6@ 36,619  
Tractor Driver 35,573  
Truck Driver 3@ 35,573  
Truck Driver 17,787  
Lead Man 38,145  
Laborer 35,573  
Laborer 29,586  
Laborer 14,793  
Welder 42,540

**Solid Waste**

County Judge 1/3 20,643  
Truck Driver 2@ 35,573  
Truck Driver 17,787  
Trash Truck Laborer 2@ 29,586  
Trash Truck Laborer 14,793  
Appropriation Part-Time 38,942

**Office of Emergency Management**

Coordinator 34,946

**Emergency 911**

Deputy 31,755

**County Jail**

Sheriff/Tax Collector 1/3 18,482  
Head Jailer 34,257  
Jailer 2@ 31,755  
Transport Officer 14,826  
Appropriation Part-Time 71,169

**School Resource Officer**

Deputy 43,760

**Juvenile**

Probation Officer 12,569  
Intake Officer 12,569

**Sheriff's Department**

Sheriff/Tax Collector 1/3 18,482  
Deputy Sheriff 4@ 43,753  
Dispatcher/Jail Matron 1/2 32,592  
Dispatcher/Jail Matron 1/2 2@ 31,755  
Chief Deputy Sheriff 46,383  
Appropriation Part-Time Jailers 71,169  
Appropriation Part-Time II Deputy 7,783

**Coroner Part-Time**

6,444

## 2023 Arkansas County Employees Salary Survey

### CARROLL – Class 3

	1 <sup>st</sup> Deputy/SSD	33,670
	Appropriation Part-Time	3,000
<u>County Judge</u> ½	30,976	
Administrative Assistant	36,140	
Emergency Comm Coordinator	29,900	
<u>Courthouse Maintenance East</u>		
Custodian	23,205	
Appr. Part Time Maintenance	8,682	
<u>Courthouse Maintenance – Annex</u>		
Appr. Part Time Custodian	7,735	
Appr Part Time Maintenance	8,697	
<u>Courthouse Maintenance – West</u>		
Appr Part Time Maintenance	8,697	
<u>Quorum Court</u>		
Justice of Peace per diem 11@	325	
Committee Meeting per diem 11@	100	
<u>County Clerk</u>	54,868	
Chief – AP/Payroll	36,140	
Deputy – Probate/AP	34,671	
Deputy – Elect/Payroll/File Mgmt	34,671	
Deputy – Counter	34,671	
<u>Election Coord/Chief Deputy</u>	36,140	
<u>Circuit Clerk</u>	54,868	
Chief Deputy	36,140	
First Deputy 3@	33,670	
<u>Circuit &amp; County Clerk – Western District</u>		
Chief Deputy	33,660	
First Deputy 2@	33,670	
First Deputy – Marriages	33,670	
<u>Treasurer</u>	54,868	
Admin Asst/Chief Deputy	35,490	
Acct Chief Deputy/Bookkeeper	34,125	
<u>Tax Collector</u>	54,868	
Adm Asst/Chief Deputy/Off Mgr	35,945	
1 <sup>st</sup> Deputy/Probate Mortgage	35,490	
Chief Deputy Delinq Bankruptcy	35,490	
<u>Tax Collector Automation</u>		
Deputy Clerk	33,670	
First Deputy Current/Delinquent	35,490	
<u>Tax Assessor</u>		
Sr Deputy-Adm Ast/Hist/RE/Deed	54,868	
1 <sup>st</sup> Deputy-RE/Deed/Mapping	37,219	
1 <sup>st</sup> Deputy-Pers Prop/Homestead	35,672	
1 <sup>st</sup> Deputy-Business Assess	35,217	
1 <sup>st</sup> Deputy-Business Assess	34,671	
1 <sup>st</sup> Deputy-Pers Prop/Bus Assess	33,670	
<u>Veterans Service Officer</u>		
	26,078	
<u>Road Department</u>		
County Judge ½	30,976	
Road Foreman	46,280	
Assistant Road Foreman	42,016	
Shop Foreman	44,720	
Mechanic	39,624	
Mechanic	38,792	
Mechanic	37,752	
Utility	40,768	
Utility	39,312	
Utility	39,104	
Truck Driver	36,400	
Truck Driver 2@	35,568	
Equipment Operator 2@	37,440	
Equipment Operator 2@	37,128	
Equipment Operator 3@	36,400	
Equipment Operator 5@	35,568	
Secretary	35,646	
Appr. Part-Time Operartor 3@	16,832	
<u>Office of Emergency Management</u>		
OEM Coordinator	42,497	
<u>Emergency 911</u>		
Supervisor	40,144	
Shift Lead 3@	34,736	
Dispatcher 7@	32,344	
Approp Part-Time Dispatch 2@	15,412	
Approp Part-Time Dispatch	15,210	
<u>Sheriff's Department</u>		
Sheriff (Partial Salary 9 months)	44,124	

## 2023 Arkansas County Employees Salary Survey

Major/Chief Deputy	49,400
Lieutenant/CID	40,950
Lieutenant/Patrol	40,950
Sergeant/Civil Process	37,700
Sergeant/Patrol	37,700
Corporal 3@	36,920
Deputy/K9 Unit	36,920
Deputy 8@	36,920
Court Security	36,920
Investigator/Sergeant 2@	38,701
Administrative Assistant ½	19,968
Secretary (In Jail Fac) 2@	32,903
Maint Partial/Wrk Rel Super/309s	11,786
Appropriation Part-Time	20,800

### Juvenile

Intake Officer	38,194
Probation Officer	38,194

### Jail

Sheriff (Partial Salary)	16,256
Captain/Jail Administrator	42,120
Lieutenant/Jail Commander	36,816
Staff Serg/Jail & Transp Super	35,568
Sergeant/Warrants Supervisor	36,608
Serg/Shift Commander 2@	34,528
Corporal/Transport Deputy	35,360
Corporal/Transport Deputy	34,528
Corporal/Asst Warrant Officer	33,800
Det 1 <sup>st</sup> Class/Trans Deputy 2@	33,800
Det Officer/Transport Deputy 4@	33,800
Detention Officer 15@	33,800
Det Officer/Admin Asst	31,200
Secretary	32,903
Administrative Assistant ½	19,968
Maintenance 2/3	23,573

### Coroner

Appropriation Contract Labor	8,763
	15,000

## 2023 Arkansas County Employees Salary Survey

### CHICOT - Class 2

<b><u>County Judge</u></b>		Grader Operator 4@	29,120
County Judge (1/2)	27,009	Appropriation Part-Time Clerical	3,000
Administrative Assistant	27,040	Laborer 5@	23,760
Clerical	25,584	Dispatch Supervisor	25,920
GIS Coordinator	25,584		
<b><u>Courthouse</u></b>		<b><u>Office of Emergency Management</u></b>	
Maintenance	18,096	OEM Coordinator ½	17,535
		<b><u>Emergency 911</u></b>	
<b><u>Quorum Court</u></b>		911 Dispatcher/Operator 3@	27,040
Justice of Peace per diem 9@	300	Operator- Supervisor	29,120
		Appropriation Operator Part-Time	9,984
<b><u>County Clerk</u></b>	45,698	<b><u>Solid Waste</u></b>	
Chief Deputy	29,120	Solid Waste Billing	27,664
Deputy Voter Reg/Election Spec	27,040	<b><u>Landfill</u></b>	
Appropriation Part-Time Deputy	14,976	Attendant	25,584
<b><u>Circuit Clerk</u></b>	45,698	<b><u>Sheriff's Department</u></b>	
Chief Deputy	29,120	Sheriff	54,018
Deputy	29,120	Secretary	29,120
<b><u>Recorder Cost Fund</u></b>		Criminal Investigator I	44,460
Appropriation Part-Time	16,224	Criminal Investigator II	43,349
<b><u>Treasurer</u></b>	45,698	Deputy 4@	42,237
Chief Deputy	29,120	<b><u>Coroner</u></b>	12,000
<b><u>Tax Collector</u></b>	45,698	Deputy	4,000
Chief Deputy	29,120		
Deputy	27,040		
<b><u>Tax Assessor</u></b>	45,698		
Chief Deputy	29,120		
Deputy	27,040		
Deputy	27,040		
<b><u>Veterans Service Officer</u></b>	8,736		
<b><u>Road Department</u></b>			
County Judge (1/2)	27,009		
Foreman	39,281		
Clerk (OEM) ½	17,535		
Truck Driver 3@	29,120		
Heavy Equipment Operator	29,120		

## 2023 Arkansas County Employees Salary Survey

### CLARK – Class 3

<u>County Judge</u> ½	32,750	Mechanic	33,748
Administrative Assistant	37,265	Operator	46,239
<u>Courthouse Maintenance</u>		Operator	39,463
Housekeeper	28,148	Operator	50,595
<u>Quorum Court</u>		Operator	49,467
Justice of Peace per diem 11@	200	Operator	31,288
<u>County Clerk</u>	58,530	Operator 4@	30,288
Chief Deputy	35,611	Secretary	29,225
Payroll Clerk	31,736	Shop Foreman	43,771
Accounts Payable	30,730	Truck Driver 3@	30,788
<u>Circuit Clerk</u>	58,530	Truck Driver	32,788
Deputy Clerk	28,725	Truck Driver	39,191
Deputy Clerk	28,225	Truck Driver	37,991
Deputy Circuit Clerk	32,889	Truck Driver	46,692
Deputy Clerk	29,725	Truck Driver	43,201
<u>Recorder Cost Fund</u>		Truck Driver	43,143
Chief Deputy	44,240	Truck Driver	33,388
<u>Treasurer</u>	58,530	Truck Driver 2@	30,288
Chief Deputy	36,884	Laborer	52,250
<u>Tax Collector / Sheriff</u> ½	32,571	Laborer 2@	30,288
Chief Deputy	38,356	<u>Office of Emergency Management</u>	
Deputy	32,903	OEM Director ½	17,655
<u>Tax Assessor</u>	58,530	<u>Sanitation</u>	
GIS Analyst	41,951	Secretary	32,944
Chief Deputy	34,780	Operator	43,153
Deputy II	31,250	Operator	34,321
Deputy	28,225	Operator	54,168
Deputy	28,725	Truck Driver	33,809
<u>Road Department</u>		Truck Driver	39,463
County Judge ½	32,750	Truck Driver	30,788
Bridge Foreman	46,516	<u>Sheriff's Department</u>	
Superintendent	46,515	Sheriff/Tax Collector ½	43,462
Assistant Foreman	36,130	Chief Deputy	54,681
OEM Director ½	17,655	Deputy	39,361
Mechanic	36,273	Deputy	39,293
		Deputy	39,038
		Deputy 2@	34,898
		Deputy 2@	35,398
		Deputy	39,207
		Sheriff	32,571
		Sergeant	41,927
		CID	42,257
		CID	38,115
		Office Manager	30,943
		Bailiff	36,385

## 2023 Arkansas County Employees Salary Survey

Bailiff	34,398
Secretary	28,725
Secretary	29,725

### Juvenile Probation

Director	38,962
Juvenile Intake Officer	34,785

### Jail

Jail Administrator	34,785
Dispatch/Matron 2@	28,338
Dispatch/Matron	31,886
Dispatch/Matron	35,826
Dispatch/Matron	41,839
Jailer 6@	28,338
Jailer	28,743
Jailer 2@	27,838
Work Release Deputy	38,735

### Coroner

25,355

## 2023 Arkansas County Employees Salary Survey

### CLAY – Class 2

<u>County Judge</u> ½	23,863	Maint Supervisor – Eastern	41,693
Administrative Assistant ½	15,909	Maint Supervisor – Western	30,721
<u>Quorum Court</u>		Maintenance Laborer	26,332
Justice of Peace per diem 9@	300	Truck Operator	26,332
<u>County Clerk</u>	41,118	Truck Operator 2@	27,495
Chief Deputy 3@	26,332	Truck Operator	30,721
Asst Deputy	25,235	Truck Operator	28,527
<u>Circuit Clerk</u>	41,118	Truck Operator	29,624
Chief Deputy – Eastern	26,332	Grader Operator	29,624
Chief Deputy – Western	26,332	Grader Operator 2@	25,235
Deputy Clerk – Eastern	25,235	Grader Operator 4@	26,332
Deputy Clerk – Western	25,235	Grader Operator 2@	28,527
<u>Treasurer</u>	41,118	Mower Operator 2@	29,624
Chief Deputy	26,332	Appropriation Part-Time Mower	16,896
<u>Tax Collector / Sheriff</u> ½	23,863	Appropriation Part-Time Grader	16,896
Chief Deputy	26,332	Appropriation Part-Time Computer	21,395
Deputy 2@	25,235	<u>Office of Emergency Management/911</u>	
<u>Collector Automation Fund</u>		Director	35,360
Chief Deputy	26,332	ACIC Level 1 Dispatcher 5@	29,120
<u>Tax Assessor</u>	41,118	ACIC Level 2 Lead Dispatcher	30,160
Chief Deputy 2@	26,332	Appropriation Part-Time Dispatch	30,000
Assistant Deputy	25,235	<u>Sheriff's Department</u>	
Level 4 Senior Appraiser	28,856	Sheriff/Tax Collector ½	23,863
Level 4 Realty Appraiser	27,539	Administrative Assistant	32,916
Level 4 GIS Mapper	27,430	Chief Deputy	36,912
<u>Veterans Service Officer</u>	17,555	Deputy 8@	35,668
<u>Road Department</u>		Appropriation Part-Time Deputy 3@	34,944
County Judge ½	23,863	<u>Juvenile</u>	
Superintendent	42,790	Intake Officer	35,137
Administrative Assistant ½	15,909	Probation Officer	32,641
Office Manager	24,884	Probation Officer	31,555
Crew Leader – Eastern	35,110	<u>Jail</u>	
Crew Leader - Western	41,693	Jail Administrator	32,916
Laborer	26,332	Head Jailer	33,326
Laborer	24,138	Jailer 10@	33,025
		Appropriation Part-Time Jailer 4@	36,000
		<u>Coroner</u>	10,000

## 2023 Arkansas County Employees Salary Survey

### CLEBURNE – Class 3

<u>County Judge</u> ½	29,504	Deputy	28,103
Administrative Assistant ½	16,448	Deputy	26,304
Chief Deputy	29,806	Janitor 1/3	9,379
Appropriation Part-Time	6,000	Appropriation Part-Time	3,000
		Appropriation Overtime	2,000
<u>Courthouse Maintenance</u>		<u>Tax Assessor</u>	49,001
Janitor ½	13,960	Abstracter/Mapper	37,161
		Abstracter/Mapper	35,690
<u>Court Building</u>		Mineral Resource Clerk	29,347
Maintenance	14,436	Chief Deputy	35,213
		Deputy	27,720
<u>Judge Claude Dill Complex</u>		Janitor 1/3	9,379
Maintenance	14,579	Appropriation Part-Time	12,900
Appropriation Overtime	5,000	Appropriation Overtime	3,000
<u>Quorum Court</u>		<u>Veterans Service Officer</u>	27,646
Justice of Peace per diem 11@	400	Appropriation Part Time	6,600
Special Meetings per diem 11@	130		
		<u>Election</u>	
<u>County Clerk</u>	49,001	Appropriation Part Time	15,000
Chief Deputy	31,673	Poll Workers	10,000
Admin Deputy/HR Clerical	34,044	Appropriation Over Time	1,000
Deputy	25,922		
Appropriation Part-Time	26,000	<u>Road Department</u>	
Appropriation Overtime	7,000	County Judge ½	29,504
<u>Circuit Clerk</u>	49,001	Administrative Assistant ½	16,448
Chief Deputy	35,925	Office Manager	31,518
Deputy	29,556	Truck Driver	31,347
Deputy	28,103	Truck Driver/Operator	31,591
Deputy 2@	27,720	Truck Driver	37,503
Deputy	25,922	Truck Driver	32,112
Appropriation Part-Time	37,000	Truck Driver	30,315
Appropriation Overtime	2,000	Truck Driver	29,550
<u>Treasurer</u>	49,001	Laborer	32,402
Chief Deputy	27,646	Road Foreman	42,275
Appropriation Part-Time	1,000	Community Work Supervisor	29,347
Appropriation Overtime	350	Mechanic	31,730
<u>Tax Collector</u>	49,001	Mechanic	30,888
Chief Deputy	34,755	Operator	30,315
Deputy	33,839	Operator	35,848
		Operator 2@	34,407
		Operator	32,877
		Operator	39,157
		Operator	29,550
		Operator	32,611
		Operator	37,503
		Operator	32,495



## 2023 Arkansas County Employees Salary Survey

Operator 2@	32,112
Operator	30,188
Operator 2@	30,888
Operator 2@	31,347
Fuel Driver	29,550
Mechanic/Shop Foreman	32,244
Assistant Road Foreman	29,661
Appropriation Part Time	7,500
Appropriation Overtime	10,000

### Office of Emergency Mgmt/Civil Defense

OEM Coordinator	37,587
Appropriation Overtime	4,000

### Emergency 911

911 Coordinator	36,019
Dispatch Supervisor	27,540
Dispatcher	30,868
Dispatcher	29,338
Dispatcher	28,879
Dispatcher	27,923
Dispatcher 4@	27,540
Appropriation Part Time	15,000
Appropriation Fulltime	10,000

### Landfill

Operator	32,496
Appropriation Part Time	5,000
Appropriation Overtime	3,000

### Sheriff's Department

Sheriff	57,677
Chief Deputy	35,305
Lieutenant Patrol	38,097
Lieutenant CID	35,177
Detective	37,077
Detective	37,508
Detective	35,496
Patrol Sergeant	35,305
Patrol Sergeant 3@	34,680
Deputy	40,402
Deputy	36,338
Deputy	36,108
Deputy 3@	34,680
Deputy 10@	31,620
Administrative Assistant	38,248
Chief Deputy Clerk	31,336
Deputy Clerk	28,485

Deputy Clerk	28,103
Deputy Clerk	27,261
Appropriation Part Time	3,000
Appropriation Overtime	30,000

### Jail

Jail Administrator	29,070
Detention Center Sergeant	31,722
Detention Officer Corporal	28,560
Detention Officer 2@	28,560
Appropriation Part Time	15,000
Appropriation Overtime	10,000

### Jail Maintenance Sales Tax

Detention Center Corporal	30,447
Detention Center Corporal	28,560
Det Officer/Medical Asst	28,560
Detention Officer	30,447
Detention Officer 9@	28,560
Deputy Clerk	27,720
Appropriation Overtime	12,000

### Circuit Court Juvenile Division-Cleburne

Appropriation Contract Labor	15,000
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### Circuit Court Juvenile Division-Independence

Appropriation Contract Labor	10,000
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### Circuit Court Juvenile Division-Fulton

Appropriation Contract Labor	3,000
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### Circuit Court Juvenile Division-Izard

Appropriation Contract Labor	6,600
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### Circuit Court Juvenile Division-Stone

Appropriation Contract Labor	5,000
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### Coroner

	17,646
Appropriation Contract Labor	1,500

# 2023 Arkansas County Employees Salary Survey

## CLEVELAND – Class 1

<u>County Judge</u> 1/3	18,525
Administrative Asst 1/3	8,138
Approp Part Time Janitor	1,000

<u>Courthouse Maintenance</u>	
Janitor	16,920

<u>Quorum Court</u>	
Justice of Peace per diem 9@	166

<u>County / Circuit Clerk</u>	
51,546	
Chief Deputy	31,481
Deputy	25,263
Deputy	24,414
Appropriation Part-Time Janitor	700

<u>Circuit Clerk</u>	
Appropriation Part-Time	800

<u>Recorder Cost Fund</u>	
Deputy Clerk	24,524

<u>Treasurer</u>	49,443
Deputy 1/2	12,757
Appropriation Part-Time	980

<u>Tax Collector</u>	48,749
Deputy	25,640
Appropriation Part-Time	1,000

<u>Tax Collector Automation Fund</u>	
Appropriation Extra Help	1,000

<u>Tax Assessor</u>	48,857
Deputy	25,325
Appropriation Part-Time Deputy	14,003
Appropriation Part-Time Janitor	1,000

<u>Veterans Service Officer</u>	11,851
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<u>Elections</u>	
Appropriation Part-Time	3,000
Appropriation Extra Help	6,500

<u>Road Department</u>	
County Judge 1/3	18,525
Judges Admin Asst 1/3	8,138
Road Foreman	33,462
911 Coordinator 1/2	15,388
Truck Driver	34,306
Truck Driver	31,704
Truck Driver	35,739
Truck Driver	34,211
Grader Operator	29,484
Grader Operator	28,231
Grader Operator	31,072
Equipment Operator	29,178
Equipment Operator	28,231
Mechanic	30,568
Mechanic Assistant	28,231
Laborer	29,057
Laborer	32,462
Laborer 2@	27,220

<u>Office of Emergency Management</u>	
OEM Coordinator 1/2	15,388

<u>Emergency 911</u>	
Communications Coordinator	32,575
Dispatcher/Jailer	29,804
Dispatcher/Jailer	29,132

<u>Solid Waste</u>	
County Judge 1/3	18,525
Judges Administrative Asst 1/3	8,138
Solid Waste Manager	30,268
Deputy Treasurer 1/2	12,757
Appropriation Part-Time	14,362

<u>Sheriff's Department</u>	
Sheriff	59,767
Chief Deputy	39,477
LT CID	34,788
Deputy	33,412
Deputy	32,838
Deputy 2@	32,613
Deputy	32,050
Deputy 2@	31,702
Court Security	14,175
Approp Part-Time Court Security	14,175

## Jail

## 2023 Arkansas County Employees Salary Survey

Dispatch/Jailer	28,164
Dispatch/Jailer	28,326
Jailer 3@	24,657
Appropriation Part-Time	4,500

### Juvenile

Probation Officer	14,010
Intake Officer	12,037

### Coroner

7,253

## 2023 Arkansas County Employees Salary Survey

### COLUMBIA – Class 3

<u>County Judge 1/3</u>	19,208
Administrative Assistant 1/3	11,483
<u>County Buildings</u>	
Custodian	29,319
Custodian	19,021
<u>Quorum Court</u>	
Justice of Peace per diem 11@	440
<u>County Clerk</u>	54,385
Deputy Clerk 3@	31,310
Payroll Clerk	34,452
<u>Election Coordinator</u>	34,452
<u>Circuit Clerk 1/2</u>	27,193
Court Administrator	34,452
Deputy Clerk 3@	31,310
<u>Recorder's Cost Fund</u>	
Circuit Clerk ½	27,193
Chief Deputy	34,667
Deputy Clerk	31,310
Indexing Clerk	15,048
Intern/Indexing Clerk	6,000
<u>Treasurer</u>	54,385
Staff Accountant	34,667
Custodian	1,948
Appropriation Part-Time	2,000
<u>Tax Collector</u>	54,385
Chief Deputy	34,667
Deputy 2	32,250
Deputy 1 - 2@	31,310
Custodian	3,380
<u>Tax Assessor</u>	54,385
Team Leader 2@	32,819
Deputy 5@	31,309
Custodian	3,720
Appropriation Part-Time	15,656

Veterans Service Officer 12,282

### Road Department

County Judge 1/3	18,827
Administrative Assistant 1/3	11,256
Road Foreman	39,901
Road Foreman Assistant	36,472
Shop Foreman	39,902
Office Manager	32,362
Deputy Clerk ½	15,656
CDL Driver – Level 1	38,154
CDL Driver – Level 2 3@	37,041
Mechanic/Welder/Flat 3@	34,815
Bush Hog Operator 3@	33,390
Pothole Patcher – Level 1	35,427
Pothole Patcher – Level 2	34,314
Heavy Equip Operator 9@	35,450
Labor 2@	28,875
OEM Coordinator ½	14,650
Appropriation Part-Time	55,000
Appropriation Contract Labor	200,000

### Office of Emergency Management

OEM Coordinator ½ 14,650

### Emergency 911

Supervisor	34,537
Dispatch 6@	32,692
911 Coordinator	19,520
Chief Deputy	2,235
Patrol Captain	8,938

### Solid Waste

County Judge 1/3	19,595
Administrative Assistant 1/3	11,713
Landfill Operator	39,901
Asst Landfill Operator 4@	34,576
Gate Attendant	30,582
Deputy Clerk ½	15,656
Incinerator Operator	30,276
Grapple Truck Operator 2@	33,852
Asst Grapple Truck Operator 2@	28,623
Litter/Trash Clean-Up 3@	28,392
Appropriation Contract Labor	15,000
Appropriation Part Time	1,000

### Sheriff's Department

## 2023 Arkansas County Employees Salary Survey

Sheriff ½	28,814
Chief Deputy ½	22,226
Patrol Captain	35,748
Investigator 3@	44,686
Sergeant 2@	42,686
Deputy 9@	40,686
Clerical 2@	34,537

### Jail

Sheriff ½	28,814
Chief Deputy ½	22,226
Jail Administrator	44,686
Jail Administrator Asst	40,000
Sergeant 4@	34,063
Jailer 10@	32,692
Bailiff/Transport 4@	32,692
Office Clerical 2@	34,537
Appropriation Part-Time	32,692

### Coroner

7,051

## 2023 Arkansas County Employees Salary Survey

### CONWAY – Class 3

<u>County Judge</u> <sup>1/2</sup>	34,075
Administrative Assistant	37,455
Secretary	36,203

#### Quorum Court

Justice of Peace per diem 11 @	400
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#### County Clerk

Deputy	59,572
Deputy	40,495
Deputy	36,203
Deputy	35,124
Appropriation Part-Time	16,000

#### Circuit Clerk

Deputy	59,572
Deputy	34,823
Deputy 2@	34,106
Deputy	30,905
Deputy	29,031

#### Treasurer

Deputy	59,572
Deputy	30,243
Appropriation Part-Time	32,000

#### Tax Collector

Deputy	59,572
Deputy	34,106
Deputy	31,337
Deputy	30,243

#### Tax Assessor

Deputy	59,572
Deputy	36,203
Deputy Clerk 2@	30,243

#### Veterans Service Officer

12,528

#### Road Department

County Judge <sup>1/2</sup>	34,075
Road Foreman	47,224
Shop Foreman	47,224
Assistant Road Foreman	45,581
Operator 14@	43,598
Truck Driver 6@	43,598
Appropriation Part-Time	50,000

#### Office of Emergency Management

Director	46,463
Appropriation Part-Time	15,000

#### Emergency 911

Dispatcher	40,077
Dispatcher 2@	37,604
Dispatcher	34,915
Dispatcher	33,865
Dispatcher	33,304
Dispatcher 3@	32,334
Appropriation Part-Time	20,000

#### Sheriff's Department

Sheriff	68,151
Chief Deputy	51,515
Investigator	46,468
Investigator	45,364
Investigator	43,267
Bailiff	50,221
Deputy	47,517
Deputy 7@	39,293
Deputy 2@	38,149
Deputy 3@	36,856
School Resource Officer	39,293
School Resource Officer	36,856
Deputy/Assistant	41,280
Administrative Assistant	39,514
Secretary	36,203

#### Jail

Administrator	50,577
Transport Officer	33,623
Transport Officer 2@	33,146
Jailer	32,961
Jailer 6@	31,857
Jailer	31,002
Jailer 3@	30,414
Jailer 4@	29,971
Jailer 2@	28,938
Appropriation Contract Help	24,000

#### Coroner

Appropriation Part-Time	10,651
	6,600

## 2023 Arkansas County Employees Salary Survey

### CRAIGHEAD – Class 6

<u>County Judge</u> ½	53,848	Deputy Juvenile Clerk	42,724
Administrator	69,594	Deputy Land Records Clerk	42,724
Purchasing Agent	61,382	Eastern District Circuit Clerk	59,459
Secretary	48,024	Appropriation PT Clerk 3@	25,000
Human Relations Manager	63,858		
		<u>Recorder Cost Fund</u>	
<u>Courthouse Maintenance</u>		Circuit Clerk	82,710
Maintenance Supervisor	55,867	Chief Deputy	55,867
Building Maintenance	44,207	Assistant Chief Deputy	47,912
Grounds Maintenance	41,983	Deputy Civil Clerk 2@	42,724
Maintenance Tech	41,983	Deputy Criminal Clerk 4@	42,724
Custodian Team Lead	41,242	Deputy Domestic Clerk 2@	42,724
Custodian 5@	40,501	Deputy Juvenile Clerk	42,724
Appropriation Part Time	14,400	Deputy Land Records Clerk	42,724
		Eastern District Circuit Clerk	59,459
		Deputy Clerk Part-Time 3@	25,000
<u>Quorum Court</u>		<u>Treasurer</u>	88,618
Justice of Peace per diem 13 @	465	Deputy Treasurer	44,948
<u>County Clerk</u>	82,710	<u>Treasurer Automation Fund</u>	
Chief Deputy	55,867	Chief Deputy	55,867
Accounts Payable	44,948	Deputy Part-Time	2,500
Payroll Clerk	41,983		
Head Probate	42,724	<u>Tax Collector</u>	88,618
Lake City Deputy	45,180	Deputy 4@	42,724
Probate Clerk	41,983	Deputy Part-Time	1,050
Head Election Clerk	42,724		
Deputy Part-Time 2@	25,578	<u>Tax Collector Automation Fund</u>	
Appropriation Extra Help	21,000	Chief Deputy	55,867
		Deputy	44,489
<u>Election Coordinator</u>	48,899	Deputy 3@	42,724
Appropriation Extra Help	25,000	Deputy Part-Time	14,400
<u>Circuit Court</u>		<u>Tax Assessor</u>	88,618
Chief Court Security Officer	45,689	Chief Deputy	56,176
Court Security Officer 6@	44,242	Business Pers Prop Admin 2@	45,274
Appropriation PT Bailiff 2@	25,000	Personal Property Admin	47,947
		Personal Property Admin	43,117
<u>Circuit Clerk Cost Fund</u>		Personal Property Admin	42,898
Circuit Clerk	82,710	Personal Property Admin 2@	41,983
Chief Deputy	55,867	Property Assessment Review	46,804
Assistant Chief Deputy	47,912	Real Property Admin	52,257
Deputy Civil Clerk 2@	42,724	Real Property Admin	42,962
Deputy Criminal Clerk 4@	42,724	Rural Property Admin	55,824
Deputy Domestic Clerk 2@	42,724	Sub/Urban Property Admin	52,257

## 2023 Arkansas County Employees Salary Survey

<b><u>Veterans Service Officer</u></b>	47,912	Intake Officer	46,400
Veteran Serv Officer Assistant	41,983	Intake Officer 2@	44,207
<b><u>Road Department</u></b>		Office Manager	43,466
County Judge ½	53,848	Probation Officer 2@	44,207
Road Superintendent	66,162	<b><u>Jail</u></b>	
Western District Foreman	52,455	Facility/Jail Administrator	66,162
Eastern District Foreman	49,024	Assistant Jail Administrator	62,731
Shop Manager	49,024	Assistant Administrator-Juvenile	52,455
GIS/911 Addressing Coordinator	46,213	Maintenance Administrator	55,867
Coordinator	44,207	Staff Accountant	46,430
Clerk	41,983	Maintenance/Security	46,430
Mechanic 4@	47,076	Booking OIC	47,912
Lead Equipment Operator 3@	46,514	Assistant OIC	44,948
Equipment Operators 44@	44,844	Jailer OIC (Day) 2@	47,912
General Labor Part-Time 4@	20,000	Jailer OIC (Night) 2@	47,912
<b><u>Office of Emergency Management</u></b>		Jailer Asst OIC (Day) 2@	44,948
OEM Director	57,077	Jailer Asst OIC (Night) 2@	44,948
Assistant OEM Director ½	14,400	Detention Officer 53@	42,724
<b><u>Sheriff's Department</u></b>		Detention Officer/Office Mgr	45,689
Sheriff	107,696	Adult/Juvenile Part-Time	22,166
Chief Deputy	73,026	Night Shift Differential 23@	500
Assistant Chief/Captain Deputy	62,731	School/Service Promotion 23@	1,507
Captain CID	62,731	<b><u>Coroner</u></b>	88,618
DTF Commander	62,731	<b><u>Computer Services</u></b>	
Eastern District Deputy	59,482	IT Director	66,162
Lieutenant 3@	55,867	IT Systems Administrator	52,455
Sergeant 4@	52,455	<b><u>Drug Task Force</u></b>	
CID Deputy 2@	47,796	Fiscal Officer	46,430
Deputy-Patrol 20@	47,796	Legal Secretary 2@	43,466
School Resource Officer 3@	47,796		
Transport Officer 2@	43,445		
Environmental Officer	47,796		
CID Secretary	47,832		
Deputy Clerk 5@	42,724		
Deputy Clerk Part-Time	23,950		
Clerk-Fine and Fee Collections	42,724		
IT Computer Administrator	52,455		
IT Computer Tech	44,948		
Litter Pickup Part-Time	17,863		
Deputy 1 <sup>st</sup> Class 11@	1,500		
Appropriation Part Time	23,950		
<b><u>Juvenile</u></b>			
Supervisor	55,867		
Intake Officer	50,433		



## 2023 Arkansas County Employees Salary Survey

### **CRAWFORD – Class 5**

		Appropriation Extra Help	7,000
		<b><u>Tax Assessor</u></b>	59,640
		Chief Deputy	38,684
		Mapper	38,684
		Deputy 5@	36,141
		Deputy 2@	36,541
		Appropriation Contract Labor	6,588
		<b><u>Veterans Service Officer</u></b>	36,301
		<b><u>Road Department</u></b>	
		County Judge ½	33,439
		Road Superintendent	49,920
		Road Foreman	47,840
		Service Foreman	36,608
		Equipment Operator I 8@	36,608
		Equipment Operator III 17@	40,872
		Project Coor	40,872
		Laborer 4@	32,240
		Mechanic 2@	40,872
		Secretary	36,587
		IT – 1/2 Salary	22,495
		Special Projects Cord ½ Salary	19,342
		Appropriation Extra Help	5,000
		Seasonal	16,120
		CC Road Sign 2@	40,872
		<b><u>Emergency 911</u></b>	
		Administrator	45,379
		Call Taker Sup 3@	37,697
		Call Taker 10@	35,824
		Appropriation Part Time 2@	24,459
		<b><u>ADEM</u></b>	
		EM Management	45,379
		<b><u>Sheriff's Department</u></b>	
		Sheriff	66,878
		Chief Deputy	49,712
		CID/Patrol	47,527
		Deputy 19@	42,637
		Captain	47,008
		CID Sergeant 7@	42,748
		CID Invest 3@	42,748
		Evidence Cust	36,420
		Pt Lieutenant	44,470
		Admin Asst	35,630
<b><u>County Judge</u></b> ½	31,939		
Administrative Assistant	38,684		
Secretary	38,684		
Appropriation Part-Time	19,318		
<b><u>Quorum Court</u></b>			
Justice of Peace per diem 13@	500		
Budget Chair JP	650		
<b><u>County Clerk</u></b>	59,640		
Deputy 3@	36,141		
Deputy Clerk Payroll	36,641		
Chief Deputy/QC	39,325		
<b><u>Election Clerk</u></b>	19,342		
<b><u>Circuit Clerk</u></b> ½	27,280		
Deputy Clerk	36,141		
Court Deputy	36,931		
Deputy Clerk 2@	36,641		
Court Admin	38,193		
Deputy Clerk	35,141		
<b><u>Recorder Cost Fund</u></b>			
Circuit Clerk ½	32,360		
Bus//Fin Admin	43,684		
Deputy 2@	35,141		
Deputy Clerk 2@	36,141		
Chief Deputy	38,684		
<b><u>Treasurer</u></b>	59,640		
Chief Deputy	38,684		
<b><u>Treasurer Automation Fund</u></b>			
Appropriation Extra Help	5,000		
<b><u>Tax Collector</u></b>	59,640		
Chief Deputy 2@	38,684		
Deputy 3@	36,141		
Deputy	37,002		
<b><u>Tax Collector Automation Fund</u></b>			

## 2023 Arkansas County Employees Salary Survey

Bookkeeper	34,840
Secretary	34,840

### Juvenile

Intake Supervisor	52,716
Truancy Officer	41,684
Probation Officer 3@	41,684
Appropriation Contract Labor	3,300

### Jail

Jail Administrator-Captain	47,008
Det. Deputy 23@	36,420
Det Lieutenant 3@	39,395
Det Sgt 4@	37,356
Det Cpl 5@	36,920

### Coroner

Coroner	59,640
Coroner On Call Services	12,000
Public Safety	34,921

## 2023 Arkansas County Employees Salary Survey

### CRITTENDEN – Class 5

	Deputy – Del Business	36,289
	Deputy	28,275
	Appropriation Part-Time	20,000
<u>County Judge</u> ½		44,412
Emergency Mgmt Coordinator		59,455
Appropriation Contract Labor		16,500
<u>Courthouse Maintenance</u>		
Mechanical Maintenance	44,096	
Appropriation Contract Labor	25,000	
<u>Quorum Court</u>		
Justice of Peace per diem 13@	450	
<u>County Clerk</u>	76,134	
Chief Deputy Data Process/Payroll	44,713	
Deputy Clerk Probate/Comtex Op	36,309	
Deputy Clerk Payables/Voter Op	36,289	
Deputy Voter Operator	27,300	
Deputy Processor/Voter Super	39,000	
Deputy Clerk Part-Time	28,275	
Appropriation Part-Time	9,000	
Appropriation Contract Help	10,000	
<u>Circuit Clerk</u>	76,134	
Chief Deputy	27,300	
Deputy	28,275	
Deputy 3@	27,300	
Deputy	36,855	
Appropriation Extra Help	5,000	
Appropriation Contract Labor	10,000	
<u>Recorder Cost Fund</u>		
Chief Deputy 2@	40,014	
Deputy	34,682	
Deputy 4@	27,300	
Deputy	32,175	
Deputy	28,275	
<u>Treasurer</u>	76,134	
Chief Deputy Treasurer	53,956	
IT Tech	77,280	
Appropriation Part-Time	2,000	
<u>Tax Collector</u>	76,134	
Chief Deputy	38,395	
	<u>Tax Collector Automation Fund</u>	
	Chief Bookkeeper/Computer Op	43,660
	<u>Tax Assessor</u>	76,134
	Deputy I	30,225
	Deputy 4@	27,300
	Deputy Assessor	28,275
	Deputy II	41,827
	Mapper/GIS Specialist	60,742
	<u>Veterans Service Officer</u>	38,493
	<u>Elections</u>	
	Appropriation Part-Time	21,400
	Appropriation Contract Help	21,400
	<u>Road Department</u>	
	County Judge ½	44,412
	Administrative Assistant	51,519
	Road Supervisor	61,240
	Maintenance	40,560
	Truck/Tractor Driver	35,360
	Truck Driver	35,360
	Truck/Tractor Driver	35,360
	Truck/Road Patching	48,547
	Truck/Road Patching	35,360
	Truck/Road Patching	32,240
	Dozer/Backhoe	35,360
	Dozer/Backhoe	35,380
	Grader Operator	46,425
	Grader Operator	35,360
	Grader Operator	39,665
	Grader Operator	38,355
	Mowing/Spraying	36,400
	Appropriation Extra Help	6,300
	Appropriation Contract Help	25,000
	<u>Emergency 911</u>	
	911 Coordinator	52,080
	Dispatcher @	33,446
	Dispatcher	36,795
	Dispatcher 4@	34,320
	Dispatcher @	35,526

## 2023 Arkansas County Employees Salary Survey

Dispatcher 3@	32,240
Dispatcher	36,400
Dispatcher	35,526
Dispatcher	42,307
Dispatcher Part-Time	32,240
Appropriation Part-Time	19,500
Appropriation Overtime	10,000

**Sanitation**

Appropriation Contract Help	28,500
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**Sheriff's Department**

Sheriff	82,921
Senior Chief Deputy	75,080
Chief Deputy	69,080
Administrative Lieutenant	55,931
Patrol Lieutenant 2@	56,659
Patrol Lieutenant	55,952
Patrol Sergeant	46,592
Patrol Sergeant 2@	48,131
Patrol Sergeant	51,625
Patrol Sergeant	44,449
Patrol Deputy 2@	39,520
Patrol Deputy	41,516
Patrol Deputy	43,035
Patrol Deputy	41,267
Patrol Deputy 8@	39,520
Patrol Deputy	40,643
Patrol Deputy	44,075
Patrol Deputy	40,768
Patrol Deputy	41,392
Patrol Deputy	42,140
Patrol Deputy	41,600
Court Bailiff Lieutenant	55,972
Court Bailiff Sergeant	51,625
Court Bailiff	37,856
Process Server	39,520
Process Service	38,064
Process Server	36,316
Lieutenant Training Narcotics	51,584
Deputy CID	45,968
Investigator CID	40,809
Investigator CID	42,224
Narcotics	40,164
Narcotics Deputy	40,643
Secretary CID	33,403
Warrants/Evidence	38,188
Appropriation Part-Time	12,000

**Juvenile**

Chief Intake Officer	53,247
Assistant Sup P	51,460
Assistant Sup 1	45,240
Intake Officer	40,111
Intake Officer	32,467
Intake Officer	31,707
Intake Officer	30,615
Probation Officer	35,158
Probation Officer 3@	30,615
Bailiff/Intake Officer	44,050

**Jail**

Jail Administrator	62,634
Chief Jailer 2@	51,639
Lieutenant	48,155
Lieutenant	50,702
Lieutenant	49,197
Lieutenant	49,096
Sergeant	40,435
Sergeant	48,027
Sergeant	42,723
Sergeant	44,595
Sergeant	49,945
Sergeant	39,395
Sergeant	46,945
Senior Clerk Jailer	46,425
Jailer Juv Sergeant	49,192
Jailer 39@	36,400
Jailer 3@	37,648
Jailer	43,409
Jailer	40,622
Jailer	37,772
Jailer 5@	40,352
Jailer	48,256
Jailer	37,086
Jailer	38,480
Jailer	44,116
Jailer	40,185
Jailer	42,889
Jailer	40,144
Jailer	42,536
Senior Clerk Jailer	44,241
Transportation Officer 2@	42,536
Transportation Officer	36,400
Senior Clerk Secretary	34,320

## 2023 Arkansas County Employees Salary Survey

Secretary/Bookkeeper	37,557
Secretary/Records	40,352
Secretary	29,120
Secretary	35,860
Receptionist 6@	28,275
Receptionist	27,300
Timekeeper	35,373
Maintenance Engineer	42,536
Mechanic	38,542
Nurse	73,320
Nurse RN	60,008
Jail Investigator	41,080
Appropriation Part-Time	36,400
Appropriation Comp Time	15,000
<b><u>Coroner</u></b>	45,510
Appropriation Contract Help	60,000

## 2023 Arkansas County Employees Salary Survey

### CROSS – Class 2

<b><u>County Judge</u></b>	53,500
Administrative Assistant	37,752
Secretary	30,118
Maintenance/Janitor	27,746

<b><u>Quorum Court</u></b>	
Justice of Peace per diem 9@	458

<b><u>County Clerk</u></b>	50,500
Chief Deputy	31,824
Deputy	26,000

<b><u>Circuit Clerk</u></b>	50,500
Chief Deputy & Criminal Coord.	39,894
Civil, Juvenile, Juror Coord.	31,824
Domestic Relations Coord.	27,040
Real Estate Coordinator	36,733

<b><u>Treasurer</u></b>	50,500
Chief Deputy	32,968

<b><u>Tax Collector</u></b>	50,500
Chief Deputy	28,184
Deputy	26,000

<b><u>Tax Assessor</u></b>	50,500
Chief Deputy	27,144
Property Coordinator	28,974
Property Coordinator	30,680

<b><u>Road Department</u></b>	
Supervisor	42,500
Assistant Supervisor	40,000
Secretary	28,000
Truck Driver	36,000
Truck Driver 4@	35,000
Equipment Operator 5@	37,000
Road Grade Operator 2@	35,000
Road Grade Operator 2@	34,000
General Laborer	33,500

### **Office of Emergency Management**

OEM Director	15,080
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<b><u>Emergency 911</u></b>	
Dispatch Supervisor	33,440
Dispatcher 9@	30,120

### **Sheriff's Department**

Sheriff	53,500
Sheriff Secretary	27,000
Admin Secretary	27,000
Court Officer/Bailiff	35,500
Chief Deputy	46,500
Captain	45,000
Patrol Lieutenant	43,500
Jail Captain/911	45,000
CID Secretary/Sex Offender	33,822
Supervisor/Civil Process	35,694
Deputy Process Server	41,000
School Resource Officer	40,000
Deputy-Uncertified	37,000
Deputy 8@	40,000

### **Jail**

Jail Supervisor	35,000
Transport Officer	27,000
Warrants Coordinator	30,120
Jailer 11@	31,576

<b><u>Coroner</u></b>	13,400
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## 2023 Arkansas County Employees Salary Survey

### DALLAS – Class 1

		Clerical	27,222
		Driver 3@	27,789
		Labor 4@	25,646
<u>County Judge 1/2</u>	28,256	Equipment Operator	29,867
Administrative Assistant	30,436	Maintenance ½ (jail)	13,306
 		<b><u>Sheriff's Department</u></b>	
<u>Quorum Court</u>		Sheriff	56,511
Justice of Peace per diem 9@	225	Chief Deputy	39,890
<u>County/Circuit Clerk</u>	49,203	Deputy 3@	35,150
Chief Deputy	27,222	Chief Clerk	24,102
Deputy	26,686	 	
<u>Treasurer</u>	47,000	<b><u>Juvenile</u></b>	
Chief Deputy	27,222	Appropriation Probation Officer	
<u>Tax Collector</u>	47,000	Part-Time 2@	13,829
Chief Deputy	27,222	 	
Deputy	26,686	<b><u>Jail</u></b>	
<u>Tax Assessor</u>	47,000	Administrator	32,064
Chief Deputy	27,222	Intake Officer 9@	30,189
Deputy	26,686	Tower 4@	25,334
<u>Veterans Service Officer</u>	14,400	Receptionist	23,566
		Maintenance ½ (solid waste)	13,603
<u>Road Department</u>		<u>Coroner</u>	13,343
County Judge ½	28,256		
Road Supervisor ½	19,828		
Head Labor/Equip Op	32,394		
Labor/Equip Op 4@	27,789		
Driver 3@	27,789		
Mechanic	32,395		
 		<b><u>Office of Emergency Management</u></b>	
OEM Coordinator ½	15,532		
 		<b><u>Emergency 911</u></b>	
OEM Coordinator ½	15,532		
Lead Dispatcher 2@	29,672		
Dispatcher 8@	28,299		
 		<b><u>Solid Waste</u></b>	
Supervisor ½	19,828		
Assistant Supervisor	25,173		

## 2023 Arkansas County Employees Salary Survey

### DESHA – Class 2

		<u>Office of Emergency Management</u>	
		Coordinator	21,494
<u>County Judge</u> (10pp)	67,753	<u>Emergency 911</u>	
Admin Asst (10pp)	36,421	911 Coordinator	9,620
<u>Courthouse Maintenance</u>		<u>Landfill</u>	
Maintenance Supervisor	38,563	Supervisor	52,995
Maintenance Deputy	32,136	Operator 6@	38,563
<u>Quorum Court</u>		2 <sup>nd</sup> Level Entry Op	32,136
Justice of Peace per diem 9@	400	<u>Sheriff's Department</u>	
<u>County Clerk</u>	57,631	Sheriff	67,753
Deputy	36,421	Deputy	49,275
Deputy 2@	32,136	Deputy 5@	44,990
Appropriation Part Time	10,000	Secretary	36,421
<u>Circuit Clerk</u>	57,631	Appropriation Part-Time	18,000
Deputy	36,421	<u>Coroner</u>	8,484
Deputy 2@	32,136		
<u>Circuit Clerk Recorder Cost Fund</u>			
2 <sup>nd</sup> Deputy	32,136		
<u>Treasurer</u>	57,631		
Deputy	36,421		
<u>Tax Collector</u>	57,631		
Deputy	36,421		
Deputy 2@	32,136		
<u>Tax Collector Automation Fund</u>			
2 <sup>nd</sup> Deputy	32,136		
<u>Tax Assessor</u>	57,631		
Deputy	36,421		
Deputy 2@	32,136		
<u>Veterans Service Officer</u>	13,880		
<u>Road Department</u>			
Supervisor	52,995		
Operator 6@	38,563		
Operator (Snow Lake)	28,992		
2 <sup>nd</sup> Entry Level Operator	32,136		



## 2023 Arkansas County Employees Salary Survey

### DREW – Class 2

<u>County Judge</u> 1/2	30,424
Administrative Asst 1/3	11,874

#### Quorum Court

Justice of Peace per diem 9@	474
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<u>County Clerk</u>	53,662
Executive Deputy	35,622
Chief Deputy/Payroll	32,040
Deputy	12,870
3 <sup>rd</sup> Deputy	26,651

#### Circuit Clerk / Recorder Cost Fund

Circuit Clerk	53,662
Executive Deputy	35,622
Chief Deputy	31,136
3 <sup>rd</sup> Deputy	26,651

<u>Treasurer</u>	53,662
Appropriation Part-Time	21,209

<u>Tax Collector</u>	53,662
Executive Deputy	35,622
Chief Deputy	31,136

#### Tax Collector Automation Fund

Appropriation Part-Time	11,000
Appropriation Overtime	1,000

<u>Tax Assessor</u>	53,662
Executive Deputy	35,622
Chief Deputy	31,136
Deputy	26,651

<u>Veterans Service Officer</u>	12,225
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#### Road Department

County Judge ½	30,424
Administrative Asst 1/3	11,874
Road Manager	49,512
Road Coordinator	38,036
1 <sup>st</sup> Class Operator 7@	43,339
2 <sup>nd</sup> Class Operator 3@	37,442
CDL Truck Driver 5@	41,334

Class 1 Mechanic	45,209
Maintenance Man (PT)	20,738
Full Time Maintenance (40%)	12,173
Full Time OEM ½	16,145
Appropriation Part Time	90,000
Road Setup	44,864

#### Office of Emergency Management

OEM Coordinator	9,933
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#### Emergency 911

911 Coordinator	29,778
Appropriation Part-Time	25,168
911/OEM 1/2	16,145
Part Time 911	25,923
Full Maintenance 2%	608.68

#### Solid Waste

Administrative Asst 1/3	11,874
CDL Truck Driver 4@	35,142
Clerk	28,215
Scale Operator and Logistics	28,515
Sanitation Thrower 2@	35,142

#### County Sanitation

Licensed Master Operator	37,855
Journeyman Equip. Oper.	30,900

#### Sheriff's Department

Sheriff	60,848
Administrative Assistant	35,622
Chief Deputy	45,905
Deputy 8@	41,207
Deputy CID	44,042
Deputy	43,067
School Resource Officer	41,207
Bailiff/Deputy	12,000

#### Detention Facility

Jail Administrator	43,381
Compliance Officer	36,420
Jailer/Booking Officer 12@	32,671
Transport Officer	36,420
Administrative Asst (PT)	16,335

<u>Coroner</u>	10,330
1 <sup>st</sup> Deputy Coroner	4,338

## 2023 Arkansas County Employees Salary Survey

2 <sup>nd</sup> Deputy Coroner	4,338
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### Elections

Appropriation Part Time	40,000
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## 2023 Arkansas County Employees Salary Survey

### FAULKNER – Class 6

<u>County Judge</u>	1/2		Chief Deputy	60,136
	105,163		Business Specialist	41,600
County Administrator		79,522	Admin Asst	52,000
Office Manager		49,988	Spanish Translator	52,000
Administrative Assistant		39,991	DAV Specialist	41,600
Human Resource		48,739	Probate	41,600
Appropriation Part-Time		8,000	Head Cashier	41,600
Appropriation Overtime		4,000	Appropriation Part-Time	30,000
			Appropriation Fulltime	7,000
<u>Building Maintenance</u>			<u>Tax Assessor</u>	98,072
Coordinator		41,600	Deputy Biz/Personal Property	46,701
Maintenance		33,280	Chief Deputy	60,136
Maintenance		31,200	Assistant Abstractor/Appraiser	46,701
Appropriation Part-Time		11,000	GIS Technician	46,701
Appropriation Overtime		3,650	Deputy Assessor PP 4@	42,309
			Deputy Minerals	42,723
<u>Quorum Court</u>			Assistant Abstractor	46,701
Justice of Peace per diem 13@		516	Abstractor/Appraiser	46,701
			Appraiser	52,636
<u>County Clerk</u>		98,072	Deputy Assessor	40,459
Chief Deputy		60,136	Senior GIS Technician	48,245
Deputy Clerk		42,536	Deputy Homestead	42,723
Deputy Clerk 3@		52,000	Deputy Commercial Property	48,245
Deputy Clerk 2@		42,016		
Deputy Clerk		36,400	<u>Veterans Service Officer</u>	-0-
Election Coordinator		35,000		
Appropriation Overtime		1,000	<u>Road Department</u>	
			County Judge ½	68,943
<u>Circuit Clerk</u>		98,072	Tire Shop	55,120
Chief Deputy		60,136	Asst Road	58,977
Deputy Clerk		37,142	Job Supervisor I	48,360
Deputy Clerk		35,880	Signs/Vege	46,800
Deputy Clerk 2@		37,856	Job Supervisor II	43,696
Deputy Clerk 3@		41,100	Equipment Operator 6@	39,763
Deputy Clerk		36,923	Job Supervisor (Bridge)	55,120
Appropriation Part-Time		63,051	Truck Driver 9@	45,444
Appropriation Fulltime		1,000	Heavy Equipment Operator 18@	45,444
			Mechanic II	55,120
<u>Treasurer</u>		98,072	Fueler	46,800
Chief Deputy		60,136	Safety Compliance Coordinator	49,988
Deputy		43,172	Administrative Assistant I	43,740
Appropriation Part-Time		34,000	Administrative Assistant II	49,988
			Administrative Assistant III	36,627
<u>Tax Collector</u>		98,072		
			<u>Office of Emergency Management &amp;</u>	

## 2023 Arkansas County Employees Salary Survey

### Emergency 911

OEM & 911 Director	67,447
Dispatcher 2@	37,315
PSAP Deputy	41,730
911 Deputy Director	48,975
OEM Deputy Director	50,125

### Sheriff's Department

Sheriff	105,163
Chief Deputy	72,467
Captain	60,555
Patrol Commander Lieutenant	57,200
Patrol SGT	49,727
Administrative Commander	48,672
Patrol Corporal 3@	46,508
Civil Process Supervisor	44,989
Deputy 22@	43,264
Investigator 9@	45,976
Public Info Officer	38,453
CID – Lieutenant	49,727
Bailiff 4@	40,560
Bailiff Supervisor	42,640
Bailiff Supervisor	45,760
Dispatcher	47,652
Dispatcher	37,315
Asst Dispatch Sup	41,600
IT Coordinator	55,594
Fiscal Officer	52,998
Bonds/Fines Senior Clerk	36,662
Bonds/Fines Clerk 2@	35,453
Executive Assistant	39,986
Data Entry Clerk	35,453
Administrative Deputy	38,937
CID Receptionist	33,689
Cops Grant Deputies 6@	43,264
School Resource Officer	43,264
Training Co	52,000
Court Room Security 6@	39,000
Appropriation Part-Time	80,000
Appropriation Overtime	115,000

### Juvenile

Juvenile Director	49,727
Juvenile Detention Off 7@	37,960

### Jail

Director of Regulatory Service & Special Operations	60,528
Detention Lieutenant 2@	57,200
Detention Sergeant 2@	42,640
Detention Officer Corporal 5@	37,960
Detention SGT 2@	45,760
Corporal 7@	42,640
Jail Receptionist	33,689
Detention Officer 48@	49,727
Detention Staff LT	49,727
Detention Staff	45,760
CID Admin	38,937
Transport Officer 3@	39,000
Transport Officer CPL	42,640
Captain/Jail Administrator	60,555
Appropriation P/T Labor	25,000
Appropriation Overtime	230,000
<b><u>Coroner</u></b>	<b>87,360</b>
Coroner Assistant	43,264
Deputy Coroner	43,264
Appropriation Part-Time	20,000

## 2023 Arkansas County Employees Salary Survey

### FRANKLIN – Class 2

<b><u>County Judge</u></b> <sup>1/2</sup>	30,500	<b><u>Tax Assessor</u></b>	56,000
Administrative Assistant	36,151	Chief Deputy	36,151
County Attorney	22,760	Deputy 3@	31,200
Appropriation Part-Time	13,800	Appropriation Part-Time	10,000
<b><u>Courthouse Maintenance</u></b>		<b><u>Veterans Service Officer</u></b>	14,102
Maintenance	36,442		
Appropriation Part-Time 2@	10,000	<b><u>Road Department</u></b>	
<b><u>Quorum Court</u></b>		County Judge <sup>1/2</sup>	30,500
Justice of Peace per diem 9@	500	Foreman	37,836
<b><u>County Clerk</u></b>	56,000	Foreman	41,767
Chief Deputy	36,151	Road Worker 3@	34,030
Deputy	31,200	Road Worker	33,925
Deputy	31,720	Road Worker	36,879
Deputy	31,242	Road Worker 2@	34,112
Appropriation Part-Time	3,000	Road Worker	35,048
<b><u>County Clerk Cost Fund</u></b>		Road Worker 3@	33,072
Appropriation Extra Help	3,840	Road Worker	35,423
<b><u>Circuit Clerk</u></b>	56,000	Road Worker	35,631
Chief Deputy	36,151	Road Worker	35,839
Deputy	32,074	Road Worker	35,672
Deputy 3@	31,200	Road Worker	34,591
<b><u>Recorder Cost Fund</u></b>		Road Worker	36,047
Appropriation Part-Time	1,800	Road Worker	34,050
<b><u>Treasurer</u></b>	56,000	Road Worker	34,029
Chief Deputy	36,151	1/2 Road Worker 1/2 Grave	17,015
Deputy	31,512	Appropriation Part-Time	38,800
<b><u>Tax Collector</u></b>	56,000	<b><u>Office of Emergency Management</u></b>	
Chief Deputy	36,151	OEM Coordinator	38,127
Deputy	31,450	<b><u>Emergency 911</u></b>	
Deputy <sup>3/4</sup>	3,1200	911 Communications Director	1,500
<b><u>Tax Collector Automation Fund</u></b>		Appropriation Part-Time	15,480
Appropriation Part-Time	20,000	Supervisor	38,127
		Dispatcher 9@	34,112
		Appropriation Part-Time	68,800
		<b><u>Sheriff's Department</u></b>	
		Sheriff	59,000
		Deputy Sheriff	33,693
		CID	41,886
		Lieutenant	50,000
		Deputy 2@	38,000
		Deputy	35,588
		Deputy 2@	33,693
		Chief Deputy	55,000
		Sergeant 2@	40,334

## 2023 Arkansas County Employees Salary Survey

Appropriation Part-Time	26,079
Skills Pay	14,400
<b><u>School Resource Officer</u></b>	<b>39,781</b>
<b><u>Juvenile</u></b>	
Intake Officer	36,720
Probation Officer	35,558
<b><u>Jail</u></b>	
Jail Administrator	38,000
Sergeant 2@	33,500
Lieutenant	34,000
Jailer 7@	31,221
Appropriation Part-Time	35,230
<b><u>Jail Sales Tax Fund</u></b>	
Jailer 3@	31,221
Clerk	31,221
<b><u>Coroner</u></b>	
Appropriation Part-Time 2@	21,000
	6,916
<b><u>Election</u></b>	
Election Coordinator	31,200
Appropriation Part Time	45,000

## 2023 Arkansas County Employees Salary Survey

### FULTON – Class 2

<u>County Judge</u> ½	24,190	Truck Driver 2@	38,591
Executive Secretary ½	13,759	Truck Driver	38,154
		Truck Driver	28,392
<u>Quorum Court</u>		Excavator	38,591
Justice of Peace per diem 9@	185	Mechanic	38,220
		Grader Operator	38,591
<u>County / Circuit Clerk</u>		Grader Operator	37,128
47,938		Grader Operator	33,852
Deputy Clerk	32,672	Grader Operator	29,432
Deputy Clerk	24,024	Grader Operator 5@	28,392
Deputy Clerk ½	13,278	Backhoe Operator	27,040
		Bush Hog Operator	39,792
<u>Clerk Automation Fund</u>		Brush Hog Operator	28,392
Deputy Clerk	29,811	Maintenance ½	12,615
Deputy Clerk ½	13,278	Skid Steer	28,392
		Appropriation Contract Labor	12,500
<u>Treasurer</u>	45,339		
Deputy	25,230	<u>Office of Emergency Management</u>	
		OEM Salary ½	11,440
<u>Treasurer Automation Fund</u>			
Appropriation Part-Time	3,000	<u>Emergency 911</u>	
		911 Coordinator	40,775
<u>Tax Collector</u>	45,339	Dispatcher	36,036
Deputy	25,225	Dispatcher	30,576
Deputy	24,024	Approp. Part-Time Dispatcher	11,356
<u>Tax Collector Automation Fund</u>		<u>Sheriff's Department</u>	
Appropriation Part-Time	5,000	Sheriff	49,511
		Chief Deputy	41,736
<u>Tax Assessor</u>	45,339	Deputy	38,285
Deputy	36,538	Deputy	35,692
Deputy	26,382	Deputy 2@	32,956
Deputy	25,683	Deputy 4@	31,500
Appropriation PT Deputy	20,616	Deputy	30,000
		Office	28,392
<u>Veterans Service Officer</u>	18,358	Dispatcher 2@	28,392
		Dispatcher	27,040
		Approp PT Dispatcher 5@	12,940
		Approp PT Deputy	13,104
		Approp PT Office	12,940
<u>Road Department</u>		<u>Jail</u>	
County Judge ½	24,190	Jail Admin	33,589
Secretary ½	13,759	Asst Jail Admin	31,500
OEM ½	11,440	Jailer 3@	28,392
Road Foreman	36,750	Jailer	29,432
Truck Driver	39,574	Approp PT Jailer 2@	12,940
		Approp Contract Labor Nurse	12,000

# 2023 Arkansas County Employees Salary Survey

Coroner

10,771



## 2023 Arkansas County Employees Salary Survey

### GARLAND – Class 6

<u>County Judge</u> 33%	30,771	Deputy II	35,008
Administrative Assistant	40,589	Deputy III	38,543
Secretary/Receptionist	35,755	Deputy IV	39,678
		Tax Enforcement Asst Deputy	33,089
		Tax Enforcement Asst Deputy	29,597
<u>Courthouse Maintenance</u>		<u>Tax Collector Automation Fund</u>	
Maintenance Repair Tech 2@	36,077	Tax Enforcement Supervisor	38,174
Maintenance Repair Tech	38,150	Tax Enforcement Asst Deputy	31,480
Custodian	30,208		
<u>Quorum Court</u>		<u>Tax Assessor</u>	81,238
Justice of Peace per diem 13@	813	Chief Deputy	49,832
		Appraiser Manager	43,280
<u>County Clerk</u>	81,238	Abstractor/Mapper-D.E. Super.	45,399
Chief Deputy	50,079	CAMA Operator Manager	38,316
Deputy Voter Registrar	31,888	CAMA Operator Manager	36,769
Deputy 2@	32,440	Personal Property Supervisor	37,445
Deputy	30,785	Abstractor/Mapper 2@	32,734
		GIS Coordinator	36,754
<u>Circuit Clerk</u>		Appraiser Personal/Comm 2@	34,658
Circuit Jury Coord/Deputy	36,271	Appraiser III	37,679
Deputy	30,980	Amendment 79 Admin 2@	30,886
		Deputy - Data Entry 2@	27,916
<u>Recorder Cost Fund</u>		Deputy - Data Entry	28,673
Circuit Clerk	81,238	Front Line Supervisor/Hou	30,491
Chief Deputy Circuit	57,510		
Domestic Relations Supervisor	37,339	<u>Veterans Service Officer</u>	35,620
Criminal Division Supervisor	37,339		
Civil Division Supervisor	37,132	<u>Road Department</u>	
Front Office Supervisor - D	38,161	County Judge 50%	46,622
Bookkeeper Supervisor	37,968	Road Commissioner	75,255
Deputy- Bookkeeper	30,980	Road & Maint Foreman 2@	57,732
Deputy Circuit Clk/Circuit	30,980	Working Bridge Crew Leader	42,566
Deputy Circuit Clk/Crime	30,980	Shop Working Crew Leader	52,910
Deputy Circuit Clk/Civil	30,980	Pavement & Asphalt Working	39,180
Deputy 3@	30,980	Backhoe Working Crew Leader	39,750
Appropriation Part-Time	20,540	Crew Leader/Operator	40,007
		Skilled Operator	35,803
<u>Treasurer</u>	81,238	Tire Mech/Welder/Fabricator	39,611
Chief Deputy	55,251	Mower Working Crew Leader	39,180
Bookkeeper	35,871	Crew Leader/Operator	40,007
		Backhoe Working Crew Leader	37,632
<u>Tax Collector</u>	81,238	Grader/Trucking Leadman	35,241
Head Tax Collection Cashier	43,263	Grader/Trucking Leadman	40,305
Tax Collection Cashier II	29,677	Grader/Trucking Leadman 2@	44,520
		Office Administrator	49,357
		Paving & Prep Crew Leader	34,678
		Pave & Asphalt Assistant	35,500

## 2023 Arkansas County Employees Salary Survey

Truck Driver 4@	36,032	Transfer Station Operator 2@	30,784
Truck Driver 4@	35,500	Transfer Station Operator	29,566
Mechanic	39,000	ES Controller	51,238
Sign Shop Working Crew Leader	39,180	Landfill Clerk II	31,617
Skilled Operator	33,899	Landfill Clerk II	30,238
Skilled Operator	34,473	Laborer	28,238
Laborer	32,157	Laborer	28,488
Laborer	32,145	Laborer 4@	28,210
Laborer 11@	30,500	Laborer	27,813
Mower Working Crew Leader	39,180	Laborer 2@	28,328
Boomhog Working Crew Leader	36,671	Laborer	28,488
Secretary/Clerk	35,607	Fleet Mechanic	47,700
Engineer	76,147		
Appropriation Part-Time	54,233		
		<b><u>Sheriff's Department</u></b>	
<b><u>Emergency 911</u></b>		Sheriff	93,246
Director of Emergency Mgmt	68,245	Chief Deputy	77,303
Deputy Director of DEM	47,446	Sheriff's Special Investigator	35,110
Emergency Mgmt Technician	45,530	Secretary/Receptionist	30,790
GIS Technician	43,052	CID Captain	64,141
911 Database/GIS Technician	51,547	CID Lieutenant	59,343
		CID Sergeant 2@	53,844
<b><u>911 Communication Center</u></b>		CID Corporal	45,175
Telecommunications Director	61,220	CID Corporal	50,492
Telecommunications Supervisor	45,020	CID Investigator 5@	45,300
Telecommunicator Level IV 4@	42,151	CID Investigator	45,433
Telecommunicator Level III 3@	39,700	CID Secretary	34,307
Telecommunicator Level II 3@	37,950	CID Secretary	30,790
Telecommunicator Level I 5@	37,192	Patrol Captain	64,141
		Patrol Lieutenant 2@	59,343
<b><u>Solid Waste</u></b>		Patrol Sergeant 4@	53,845
County Judge 17%	15,851	Patrol Corporal 5@	50,492
Director of Environmental	76,278	Patrol Corporal	42,771
Office Manager - Landfill	38,407	Patrol Deputy	43,440
Mechanical Maintenance Tech	37,732	Patrol Deputy	46,388
Heavy Equipment Operator	39,005	Patrol Deputy	42,804
Heavy Equipment Operator	38,564	Patrol Deputy	47,105
Heavy Equipment Operator	36,937	Patrol Deputy	43,439
Lead Front Load Operator	43,929	Patrol Deputy 19@	42,770
Lead Landfill Operator	40,270	Patrol Deputy - NPCC	48,480
Lead Rolloff Operator	38,048	Patrol Deputy - SRO LHSD	44,398
Lead Transport Operator	37,019	Mechanic/Transport	38,774
Lead Transfer Station Op	31,531	Office Administrator	47,917
Truck Driver 4@	36,318	HR Coordinator	37,403
Truck Driver 5@	35,803	Senior Bookkeeper	37,766
Truck Driver 2@	35,756	Bookkeeper	30,790
Truck Driver	35,463	Bookkeeper	32,140
Transfer Station Operator	31,299	Records Clerk 2@	30,790
		Secretary/Clerk Civil War	30,790

## 2023 Arkansas County Employees Salary Survey

Fines & Fees Clerk	30,790
District Court Bailiff 4@	41,026
District Court Bailiff	50,492

### Jail

Chief of Corrections	83,830
Program Services Director	58,584
Receptionist/Clerk	31,067
Maintenance Director	65,910
Relief Commander-Sergeant 4@	53,067
Security Director-Captain	64,141
Correction Officer	39,668
Correction Officer	42,977
Correction Officer	48,480
Correction Officer	42,955
Correction Officer 3@	41,638
Correction Officer 2@	41,728
Correction Officer 16@	41,852
Correction Officer 4@	41,769
Correction Officer 27@	39,638
Corrections Officer 17@	41,668
Area Supervisor-Corporal 14@	49,916
Shift Commander-Lieutenant 4@	58,584
Relief Shift Comm-Sgt 2@	53,067
Finance Manager	54,700
Peer Specialist	36,200
Inmate Work Release Deputy	43,204
Inmate Work Release Deputy	42,770
Expeditor/Investigator	42,770
Maintenance Staff 2@	38,238
Maintenance Staff	40,489
Housekeeping Staff	32,089
Substance Abuse Coordinator	46,626
Civilian Clerk 4@	32,374

<u>Coroner</u>	81,238
Deputy 2@	38,250
Appropriation Part-time 2@	25,000

### Election

Election Coordinator	38,700
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## 2023 Arkansas County Employees Salary Survey

### GRANT – Class 2

<u>County Judge</u> ½	38,500
Administrative Assistant ½	18,707
Human Resource	51,106

#### Quorum Court

Justice of Peace per diem 9@	300
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#### County / Circuit Clerk

	73,000
Chief Deputy ½	16,952
County Deputy - Accts Payable	31,002
County Deputy - Payroll/Election	30,440
County Deputy 2@	28,252
Circuit Deputy 2@	31,094

#### Election Coordinator ½

Appropriation Part-Time	15,000
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#### Treasurer

Chief Deputy	31,094
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#### Tax Collector / Sheriff ½

Chief Deputy	37,415
Deputy	31,094
Deputy 2@	28,252
Appropriation Part-Time	500

#### Tax Assessor

Chief Deputy	31,094
Deputy 2@	28,252
Appropriation Part-Time	8,890

#### Veterans Service Officer

Contract Labor	2,700
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#### Road Department

County Judge ½	38,500
Administrative Assistant ½	18,707
Foreman	52,145
Assistant Foreman	47,840
Senior Operator 2@	44,027
Operator 7@	43,104
Truck Driver 2@	43,104
Truck Driver 2@	36,153

Mechanic 2@	50,641
Entry Level Position 2@	32,958
OEM Coordinator ½	21,466
Appropriation Part-Time Salaries	85,000
Appropriation Contract Labor	5,000

#### Office of Emergency Management

OEM Coordinator ½	21,466
Appropriation Contract Labor	1,273

#### Emergency 911

911 Admin/OEM Flood Plan Mgr	44,345
CTO Shift Leader	37,315
Dispatcher I 7@	34,611
Dispatcher III	35,692
Appropriation Dispatch Part-Time	10,000

#### Solid Waste

Attendant	35,989
Attendant	34,275
Appropriation Part-Time Salaries	7,500
Appropriation Contract Labor	1,273

#### Sheriff's Department

Sheriff/Tax Collector ½	38,500
Chief Deputy	52,170
Dep Sheriff Admin	46,061
CID Officer Lieutenant	47,453
CID Officer	44,325
Deputy (Sgt)	45,584
Deputy (Corp)	43,584
Deputy (Patrol)	44,480
Deputy 6@	41,480
School Resource Officer	41,480
Bailiff Service Officer	41,480
Deputy DTF	46,062
Administrative Clerk DTF	38,364
Fine Clerk	32,763
Office Clerk/Typist	30,507
Appropriation Part-Time Deputy	15,547

#### Juvenile

Intake Officer	42,258
Probation Officer	41,354

#### Coroner

6500

## 2023 Arkansas County Employees Salary Survey

### GREENE – Class 4

<u>County Judge</u> ½	36,803	Chief Deputy	37,148
Executive Assistant	37,148	Deputy 3@	35,256
		Abstracter	46,987
		Appraiser 3@	42,827
		Deputy Appraiser	37,440
		Appropriation Contract Labor	40,000
<u>Courthouse Maintenance</u>		<u>Veterans Service Officer</u>	40,580
Appropriation Part Time	18,512	Appropriation Part Time	18,574
<u>Quorum Court</u>		<u>Road Department</u>	
Justice of Peace per diem 11@ (15 meetings)	446	County Judge ½	36,803
		Superintendent	55,500
<u>County Clerk</u>	65,446	Assistant Superintendent	46,696
Chief Deputy	37,148	Foreman	42,702
Election Coordinator ½	20,280	Lead Equipment Operator	38,875
Deputy 2@	35,256	Data Entry/Purchasing Clerk	37,211
Appropriation Part-Time	17,628	Grader Operator 8@	37,835
Appropriation Extra Help	2,300	Truck Driver 7@	37,835
Appropriation Contract Labor	3,000	Equipment Operator 7@	37,835
Appropriation Overtime	3,500	Chief Mechanic	37,835
		General Helper	37,835
<u>Election Coordinator</u> ½	20,280	Office Manager	35,880
Appropriation Contract Labor	4,000	Appropriation Other Straight Time	20,000
Appropriation Part-Time	59,000	<u>Office of Emergency Management</u>	
Appropriation Overtime	6,000	OEM Coordinator	40,580
<u>Circuit Clerk</u>	65,446	<u>Sheriff's Department</u>	
<u>Recorder Cost Fund</u>		Sheriff	71,107
Chief Deputy	37,148	Chief Deputy	55,500
Deputy 5@	29,385	Captain CID	53,726
		Lieutenant CID	50,606
<u>Treasurer</u>	65,446	Sergeant CID	47,486
Chief Deputy	37,148	Sergeant Deputy 4@	49,860
		Patrol Lieutenant	53,136
<u>Treasurer Automation Fund</u>		Deputy 11@	46,584
Appropriation Part-Time	500	K9 Sergeant 2@	49,860
		Sheriff's Secretary	37,148
<u>Tax Collector</u>	65,446	Secretary 2@	35,256
Deputy 2@	35,256	Sex Offender Coordinator	44,366
		TAC Officer	35,256
<u>Tax Collector Automation Fund</u>		Court Security Sergeant	47,486
Chief Deputy	37,148	Court Security Officer 2@	44,366
Appropriation Part-Time	5,000	Appropriation Other Straight Time	27,604
		Appropriation Part-Time	17,500
<u>Tax Assessor</u>	65,446	<u>Juvenile</u>	

## 2023 Arkansas County Employees Salary Survey

Supervisor	43,576
Intake Officer	39,291
Probation Officer 2@	39,291

### **School Resource Officers**

Sergeant SRO	49,860
SRO 2@	45,011

### **Jail**

Administrator	55,500
Supervisor	50,960
Booking Sergeant	46,541
Sergeant-Nights 2@	47,087
Sergeant-Days 2@	46,541
Corporal-Nights 2@	45,449
Corporal Days 2@	44,903
Night Officer 6@	43,854
Day Officer 10@	43,265
Swing Officer 2@	43,527
Compliance Officer	43,745
Work Release Coordinator	45,296
Work Release Officer 2@	43,745
Training Officer	41,662
IT	47,840
Booking Officer-Days 2@	43,745
Booking Officer-Nights 2@	44,357
Finance Director	40,560
Maintenance	39,166
Transport Officer 4@	45,296
Appropriation Part-Time	7,000

<b><u>Coroner</u></b>	27,525
Part Time Deputy Coroner 2@	16,800

### **HR Fund**

HR	47,091
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## 2023 Arkansas County Employees Salary Survey

### HEMPSTEAD – Class 3

<u>County Judge</u> 1/3		Bookkeeper Part-Time	4,000
19,158		Lead Person	38,313
Maintenance	34,015	Heavy Equipment 10@	35,360
Maintenance Assistant	28,119	Truck Driver 8@	35,360
		Laborer 7@	32,676
		Tire Man	35,360
		Mechanic	38,313
		Welder/Mechanic	35,360
<u>Quorum Court</u>		<u>Office of Emergency Management/911</u>	
Justice of Peace per diem 11@	300	OEM Coordinator	39,852
<u>County Clerk</u>	54,075	<u>Solid Waste</u>	
Chief Deputy	30,102	County Judge 1/3	19,158
Deputy 3@	28,592	Supervisor	39,644
Deputy Part-Time	15.00hr	Waste Administrator	28,592
<u>Circuit Clerk</u>	54,075	Truck Drivers 6@	35,360
Deputy 3@	30,102	Laborers 3@	32,676
Deputy Part-Time 2@	23,245	Floater	32,676
Deputy Part-Time	25,324	<u>Sheriff's Department</u>	
<u>Recorder Cost Fund</u>		Sheriff/Jail/Tax Collector 1/3	20,703
Deputy	28,592	Chief Deputy	45,500
Appropriation Part-Time	25,324	CID Investigator	44,000
<u>Treasurer</u>	54,075	Corporal	41,000
Chief Deputy	30,102	Deputy 10@	40,000
Deputy Part-Time	11.00hr	Civil Clerk (Bookkeeper) ½	16,900
<u>Tax Collector</u>		Receptionist	33,800
Tax Collector/Sheriff/Jail 1/3	20,703	Courthouse Security	34,320
Chief Deputy	30,102	Courthouse Security	33,800
Deputy 2@	28,592	<u>Juvenile</u>	
Deputy Part-Time	15.00hr	Intake Officer	36,275
<u>Tax Assessor</u>	54,075	<u>Jail</u>	
Chief Deputy	30,102	Sheriff/Jail/Tax Collector 1/3	20,703
Deputy 5@	28,592	Administrator	38,480
<u>Veterans Service Officer</u>	17,607	Classification	32,136
<u>Road Department</u>		Bookkeeper ½	16,900
County Judge 1/3	19,158	Warrant Officer Clerk	32,136
Supervisor	48,110	Court Bailiff 1/3	10,892
Foreman	39,644	Jailer/Deputy	40,000
Administrative Assistant	30,940	Jailer/Investigator	41,000
Bookkeeper	32,676	Shift Supervisor 4@	36,153
		Jail Transport Officer	36,153
		Jail Transport/Deputy	40,000
		Cook	36,153
		Jailer 15@	36,153

## 2023 Arkansas County Employees Salary Survey

Maintenance	41,137
<u>Coroner</u>	20,857
Appropriation Extra Help	500



## 2023 Arkansas County Employees Salary Survey

### HOT SPRING – Class 4

**County Judge**

75,039

Administrative Assistant	39,271
Clerk	31,767
Custodian	29,358

**Quorum Court**

Justice of Peace per diem 11@	300
Special Meeting	1500

**County Clerk**

Chief Deputy	56,407
Deputy	39,271
Deputy	31,767
Deputy	29,543

**Election Coordinator**

Appropriation Part Time 3@	31,767
Appropriation Extra Help	3000
	15,000

**Recorder's Cost Fund**

Circuit Clerk	56,407
Deputy	39,271
Deputy	31,767
Deputy 2@	29,543

**Treasurer**

Chief Deputy	56,407
Deputy Part-Time	39,271
	20,199

**Tax Collector**

Chief Deputy	56,407
Deputy	39,271
Deputy	31,767
Deputy	29,543

**Tax Assessor**

Chief Deputy	56,407
Deputy	39,271
Deputy	29,543
Deputy PP 2@	31,767
Deputy (Vatries)	33,962
Mapping	12,597

**Veterans Service Officer**

11,406

**Road Department**

Foreman	46,009
Lead 2@	40,773
Mechanic 2@	37,844
Operator (all around) 2@	37,844
Operator 18@	36,259

**Office of Emergency Management**

Salary ( ½ reimbursed by state )	43,400
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**Emergency 911**

911 Coordinator	41,420
Dispatcher 10@	31,370
Salary Clerk	15,926
Appropriation Part Time	44,349

**Sheriff's Department**

Sheriff	65,510
Chief Deputy	45,162
Deputy 10@	37,301
Deputy	38,871
Deputy	40,511
Clerk	31,767
Clerk	29,543

**Sheriff – DeGray**

37,301

**School Resource Officer's**

Bismarck School Dist.	37,301
Glen Rose School Dist.	37,301
Magnet Cove School Dist.	37,301

**Juvenile**

Probation Officer	38,749
Intake Officer	37,591

**Jail**

Chief Jailer	38,259
Jailer 12@	32,669

**Coroner**

Appropriation Part Time	20,300
	2,200

## 2023 Arkansas County Employees Salary Survey

### HOWARD – Class 2

		Truck Driver 7@	36,385
		Equipment Operator 6@	37,128
		Mechanic 2@	37,128
		OPC	9,000
		Judges Secretary	800
<u>County Judge</u> ½	30,012		
Secretary	32,350		
<u>Courthouse Maintenance</u>		<u>Office of Emergency Management</u>	
Custodian	30,465	Director	16,338
<u>Quorum Court</u>		<u>Emergency 911</u>	
Justice of Peace per diem 9@	3,200	Salary Part-Time	16,338
<u>County Clerk</u>	49,285	<u>Solid Waste</u>	
Chief Deputy	32,350	Truck Driver 5@	36,385
Deputy	30,854	OPC	2,000
Appropriation Part-Time	10,000	Appropriation Part-Time	6,080
<u>Circuit Clerk</u>	49,285	<u>Jail</u>	
Chief Deputy	32,350	Sheriff 1/3 (9pp)	20,777
Deputy - Law Lib Secretary	31,622	Administrator	41,195
Deputy	30,854	Cook	31,363
<u>Treasurer</u>	49,285	Dispatcher 11@	33,361
Deputy	32,350	OPC	32,000
<u>Sheriff</u> (8pp)	18,469	Deputy	41,195
Chief Deputy	46,934	<u>Coroner</u>	10,057
Deputy 6@	40,254		
CR Investigators 2@	45,339		
<u>Tax Collector</u> (9pp)	20,775		
Chief Deputy	32,350		
Deputy 2@	30,854		
OPC	12,000		
<u>Tax Assessor</u>	49,285		
Chief Deputy	32,350		
Deputy 3@	30,854		
<u>Veterans Service Officer</u>	10,572		
<u>Road Department</u>			
County Judge ½	30,012		
Road Foreman	45,864		
Field Supervisor	37,455		
Shop Foreman	37,455		

## 2023 Arkansas County Employees Salary Survey

### INDEPENDENCE – Class 4

<u>County Judge</u> 9 Payrolls	26,602
Executive Assistant	28,336
<b><u>Building Maintenance</u></b>	
Chief Maintenance Supervisor	30,876
Custodian/Assistant	27,561
Custodian I	27,561
<b><u>Quorum Court</u></b>	
Justice of Peace per diem 11@	400
<b><u>County Clerk</u></b>	
Chief Deputy	66,091
Deputy	34,815
Deputy	32,672
Voter Registration Coordinator	34,020
<b><u>Circuit Clerk</u></b>	
Deputy 4@	66,091
	32,672
<b><u>Recorder Cost Fund</u></b>	
Chief Deputy	34,815
Deputy 2@	32,672
<b><u>Treasurer</u></b>	
Chief Deputy	66,091
Chief Deputy	34,815
Appropriation Extra Help	200
<b><u>Tax Collector</u></b>	
Chief Deputy	66,091
Chief Deputy	34,815
Deputy 4@	32,672
Appropriation Extra Help	3,800
<b><u>Tax Assessor</u></b>	
Chief Deputy 2@	66,091
Chief Deputy 2@	34,815
Deputy 6@	32,672
GIS Digital Mapper	32,672
<b><u>Assessors Reappraisal</u></b>	
Data Entry Abstractor	32,672
Reappraisal Manager	41,265
Level 4 Appraiser	37,166
<b><u>Election</u></b>	
Appropriation Part Time	30,000

<u>Veterans Service Officer</u>	24,505
<b><u>Road Department</u></b>	
County Judge ½	38,425
County Driver ½	18.24 hr
County Driver/Super ½	22.10 hr
Equipment Operator 16@	18.83hr
Driver 10@	18.24 hr
Chief Mechanic	22.10 hr
Mechanic	19.33 hr
Bridge Crew 2@	18.24 hr
Bridge Foreman	46,007
Timekeeper/Yard Manager	35,314
Supervisor	52,495
Supervisor	46,007
Laborer	35,743
Road Clerk - Judge Office	38,425
Welder	17.98 hr
Laborer/Tire Changer 2@	17.81 hr
Appropriation Extra Laborer	29,424
Appropriation Extra Part-Time	29,617
<b><u>Office of Emergency Management</u></b>	
Coordinator	44,602
Appropriation Contract Labor	1,000
<b><u>Emergency 911</u></b>	
Deputy Coordinator	20.80 hr
Dispatcher 8 @	16.70 hr
TAC Dispatcher	17.26 hr
Appropriation Part-Time	21,400
<b><u>Solid Waste</u></b>	
County Judge 4 Payrolls	11,823
County Judge 4 Payrolls	20,953
County Driver ½	18.24 hr
County Driver/Super ½	22.10 hr
Drivers 7@	18.24 hr
<b><u>Sheriff's Department</u></b>	
Sheriff	74,024
Chief Deputy	51,549
Lieutenant	45,444
Deputy 9@	39,848
Corporal 3@	40,739
Sergeant 5@	43,410
Investigator 2@	43,410

## 2023 Arkansas County Employees Salary Survey

Investigator Sergeant	44,300
Investigator Lieutenant	45,444
Secretary 3@	32,672
Administrative Secretary	34,815
Appropriation Part-Time	9,000

<b><u>DWI Court</u></b>	
Probation Officer	34,379
Appr. Part-time Home Monitor 2@	3,123
Contract Labor 4@	4,500

<b><u>Coroner</u></b>	
Deputy Part-Time	18,225
	8,988

### **County Sheriff's Office**

Sheriff	72,468
Chief Deputy	51,549
Lieutenant	45,444
Deputies 9@	39,848
Corporals 3@	40,739
Sergeants 5@	43,410
Investigators 2@	43,410
Secretary 3@	32,672
Admin Secretary	34,815
Appropriation Part-Time	9,000

### **School Resource Officer Fund**

Batesville 2@	38,003
Batesville	40,104
Cedar Ridge	40,774
Midland	36,200
Southside	39,653

### **Jail**

Lieutenant	45,944
Secretary/Matron	32,672
Jailer 16@	28,827
Sergeant	32,258
Jail Bailiff 3@	37,948
Transport Officer	30,516
Appropriation Part-Time	28,980

### **Juvenile**

Intake Officer	34,040
Probation Intake Officer	41,400
Probation Officer 2@	32,894
Probation Officer	32,757
FINS Intake Officer	36,592
Appr. Part Time Intake Officer	16,387
Appr. Part Time Officer	21,000

## 2023 Arkansas County Employees Salary Survey

### IZARD – Class 2

<u>County Judge</u>	57,968	Board Member Part-Time 5@	7,524
Administrative Assistant	31,110	Appropriation Part-Time	7,524
		Appropriation Contract Labor	36,000
<u>Building Maintenance</u>		<u>Tax Assessor Automation Fund</u>	
Maintenance	30,950	Appropriation Part-Time	6,500
<u>Quorum Court</u>		<u>Veterans Serv Officer Part Time</u>	13,740
Justice of Peace per diem 9@	344	<u>Road Department</u>	
<u>County / Circuit Clerk</u> ½	26,898	Road Foreman	40,040
Administrative Asst ½	18,000	Bridge Foreman	38,480
Chief Deputy Clerk ½	18,000	Shop	36,000
Deputy Clerk/Payroll ½	14,500	Shop	33,280
Deputy Clerk ½	13,250	CDL Driver	36,000
Part-Time ½	4,483	CDL Driver	36,000
<u>Election Coordinator</u>		CDL Driver	34,840
7,957		CDL Driver	28,748
Appropriation Extra Help	10,000	Operator	36,000
<u>Recorder Cost Fund</u>		Operator 2@	33,800
County/Circuit Clerk ½	26,898	Operator	33,280
Administrative Assistant ½	18,000	Operator 2@	32,760
Chief Deputy	18,000	Operator 3@	32,240
Deputy Clerk/Payroll ½	14,500	Operator 2@	29,120
Deputy Clerk ½	13,250	<u>Office of Emergency Management</u>	
Part-Time ½	2,283	OEM Director	33,640
<u>Treasurer</u>	51,777	Appropriation Contract Labor	4,000
Chief Deputy	41,233	<u>Emergency 911</u>	
Appropriation Contract Labor	5,700	Dispatcher 4@	32,914
<u>Tax Collector</u>	51,777	<u>Sheriff's Department</u>	
Chief Deputy	36,000	Sheriff	56,968
Appropriation Extra Help	6,000	Chief Investigator	50,000
<u>Tax Assessor</u>	51,777	Investigator	44,100
GIS Coordinator	37,000	Investigator	43,800
Deed Researcher	32,445	Sergeant/K9	46,200
Personal Property Deputy	29,210	K-9	40,980
Deed/Homestead	32,311	Deputy 7@	39,480
Appraiser/Data Entry	35,331	Deputy 2@	40,680
Data Entry/Chief Deputy	37,000	Deputy	42,180
Personal Property Deputy	28,210	Deputy	41,800
		School Resource Officer-ICC	39,200
		School Resource Officer-ICC	38,400
		School Res Officer-Melbourne	40,800
		School Res Officer -Calico Rock	39,900

## 2023 Arkansas County Employees Salary Survey

### Jail

Chief Deputy	50,000
Administrative Secretary	26,900
Jail Administrator	44,000
Jail/Flex Position	39,480
Detention Officer 7@	33,149
Detention Officer/Med	33,760
Detention Officer	9,451
Administrative Asst	44,258

### Coroner

	9,950
Appropriation Contract Labor	700

## 2023 Arkansas County Employees Salary Survey

### JACKSON Class 2

<b><u>County Judge</u></b>	68,418	Driver/Equip Operator 4@	36,590
Assistant ½	15,159	Driver/Equip Operator 3@	35,944
Appropriation Part-Time	3,000	Driver/Equip Operator 2@	34,974
		OEM Coordinator ½	20,685
		Appropriation Part Time	10,000
		<b><u>Office of Emergency Management</u></b>	
<b><u>Quorum Court</u></b>		OEM Coordinator	20,685
Justice of Peace per diem 9@	478	Appropriation Extra Help	2,000
Special Meeting	119		
		<b><u>Solid Waste</u></b>	
<b><u>County Clerk</u></b>	56,825	Manager	50,203
Deputy	29,493	Assistant/Cashier	37,753
		Operator 2@	35,655
<b><u>Circuit Clerk</u></b>	56,825		
Deputy 2@	29,217	<b><u>Sheriff's Department</u></b>	
		Sheriff	65,431
<b><u>Recorder Cost Fund</u></b>		Chief Deputy Sheriff	49,485
Chief Deputy	30,319	Deputy 2@	43,658
Deputy	29,217	Deputy 11@	40,000
		Deputy/Resource Officer	35,768
<b><u>Treasurer</u></b>	56,825	Administrative Assistant	35,791
Chief Deputy	30,897	Office Admin	29,439
Deputy	29,773	Deputy/Security	35,768
Appropriation Extra Help	4,000	Dispatcher 4@	27,825
		Approp Dispatcher Part-time	18,000
<b><u>Tax Collector</u></b>	56,825	Appropriation Overtime	14,000
Chief Deputy	30,319		
Deputy 2@	29,217	<b><u>Juvenile</u></b>	
Appropriation Part-Time	40,000	Probation Officer	38,709
		Intake Officer	43,222
<b><u>Election</u></b>			
Poll Worker (per day)	132.00	<b><u>Jail</u></b>	
Coordinator	2,500	Jail Administrator	43,658
		Detention Lieutenant	34,178
<b><u>Tax Assessor</u></b>	56,825	Detention Sergeant 4@	33,075
Chief Mapping Specialist	34,581	Transport Officer	32,524
Deputy 2@	29,217	Detention Officer 12@	31,973
Appropriation Part-Time	10,000	Licensed Practical Nurse	33,196
		Cook	31,973
<b><u>Veterans Service Officer</u></b>	18,749	Appropriation Part Time Nurse	3,200
		Appropriation Overtime	27,000
<b><u>Road Department</u></b>			
Judge Asst ½	15,159	<b><u>Coroner</u></b>	10,022
Road Foreman	50,203	Appropriation Part Time	2,400
Mechanic	43,018		
Driver/Equip Operator 6@	37,233	<b><u>Courthouse Maintenance</u></b>	31,011

## 2023 Arkansas County Employees Salary Survey

### JEFFERSON – Class 6

	Deputy	40,788		
	Deputy	37,481		
<b><u>County Judge</u></b>		105,227	<b><u>Tax Assessor</u></b>	86,410
Administrative Assistant	63,388		Administrative Assistant	60,918
Legislative Assistant	56,773		Sr Deputy Personal Property	42,927
Executive Secretary	42,442		Jr Deputy Pers Prop/Commercial	29,522
Accounts Manager/Utility	44,462		GIS Mapping	31,827
Building Superintendent	52,803		Sr Deputy Personal Property	40,343
Repairman/Carpenter	36,460		Jr Deputy Personal Property 2@	31,934
Senior Housekeeper 4@	29,808		Commercial Appraiser/Analyst	47,122
Housekeeper	29,808		Residential Appraiser 4@	40,422
Maintenance/Labor	30,095		Support Appraiser	31,934
Appropriation P/T Housekeeper	6,690		GIS/Mapping	39,741
			EQ Board	10,000
<b><u>Quorum Court</u></b>			<b><u>Veterans Service MGR</u></b>	16,000
Justice of Peace per diem 13@ monthly	728		Veterans Service Staff	34,000
<b><u>County Clerk</u></b>	86,410		<b><u>Road Department</u></b>	
Chief Deputy	60,918		Road Director	74,257
HR/Payroll	42,930		Assistant Road Director	68,613
Fin. Recor/Cust Serv II	41,340		Office Manager	62,298
Gen Asst/Fin Record/AP/CS	40,280		Sanitation Collector	38,892
Gen Asst/CS/Data/Pro	39,750		Environmental Officer	18,000
Gen Asst/CS/Data/Pro	38,690		Custodian/Laborer	31,969
Payroll/Accts Payable	38,690		Truck Driver	37,613
			Truck Driver Safety Coordinator	39,465
<b><u>Circuit Clerk</u></b>	86,410		Truck Driver/Asst. Safety Coord	39,464
Chief Deputy	60,918		Laborer	34,769
Deputy	31,969		Equipment Operator	34,946
Deputy	28,662		Heavy Equipment Hauler	40,039
Deputy	29,764		Truck Driver	38,892
Deputy	35,276		Truck Driver 2@	36,511
Deputy 2@	28,560		Mechanic	36,643
Deputy	37,481		Grader Operator	41,185
Deputy	33,784		Mechanic Helper	38,892
			Road Helper	34,879
<b><u>Treasurer</u></b>	86,410		Road Helper	34,769
Chief Deputy	60,918		Mechanic Helper	41,185
			Shop Foreman	65,416
<b><u>Tax Collector</u></b>	86,410		Grader Operator	39,465
Chief Deputy	60,918		SR Grader Operator	43,478
Bookkeeper	44,096		Equipment Operator	38,892
Deputy	31,969		Equipment Operator 2@	41,185
Deputy	33,072		Equipment Operator	38,936
			Approp Part-Time Grade Op Foreman	31,980
			Mechanic Helper	38,892



## 2023 Arkansas County Employees Salary Survey

Heavy Equipment Operator	41,185	Pub Safety Warrants Deputy 4@	36,520
Heavy Equipment Operator	44,669	Tri-County CID Deputy	42,064
Paving Specialist Foreman	46,918		
Culvert & Field Foreman	41,185	<b><u>Jail</u></b>	
Sign Shop	43,416	Administrator	67,908
		Captain	55,120
<b><u>Office of Emergency Management</u></b>		Lieutenant 4@	49,608
OEM Director	38,584	Sergeant 4@	44,096
Administrative Assistant	41,340	Corporal 4@	38,584
Technician	12,480	Guard 20@	34,174
		Security 6@	34,174
<b><u>Sheriff's Department</u></b>		Administrative Secretary	31,969
Sheriff	94,228	Maintenance Supervisor	61,734
Chief Deputy Sheriff	74,988	Cook Supervisor	38,727
Major	64,752	Cooks 3@	27,800
Office Manager	58,043	Grievance Officer/Mail Clerk	34,174
Warrant Clerk	37,702	Transport Officer 3@	34,174
Bookkeeper	34,702	Internal Affairs Captain	54,262
Secretary/Clerk 5@	31,500	Internal Affairs Sergeant	47,979
CID Captain 2@	54,262	Registered Nurse	55,120
CID Lieutenant	50,143	Approp Part-Time Nurses 4@	40,000
CID Sergeant 2@	47,979	Technician	27,987
CID Deputy 3@	42,064	Public Information Officer	35,276
CID Deputy 3@	38,036		
CID Deputy	39,341	<b><u>JJE</u></b>	
Juvenile Detention Admin	64,461	School Administrator	60,716
JJC Captain	52,222	Teacher	52,753
JJC Sergeant 4@	39,347	Teacher 3@	45,474
JJC Corporal 4@	35,384	Paraprofessional 3@	37,128
JJC Deputy 3@	33,601	Resource Officer	33,601
JJC Deputy 5@	26,484	Outreach Officer	8,665
JJC Outreach Officer	32,928	Registered Nurse	53,367
JJC Transport Officer	32,675	Technician	19,991
JJC Bookkeeper	46,300	Maintenance	22,048
Secretary	44,096		
JJC Maintenance	22,048	<b><u>Coroner</u></b>	64,800
JJC Cooks 3@	27,800	Deputy Coroner	37,000
JJC Housekeeper	40,853	Appropriation Part-Time Help	26,989
Approp JJC Part-Time Deputy 2@	10,400		
Approp JJC Part-Time Nurse	15,000	<b><u>Election</u></b>	
Pub Safety Captain	54,262	Election Coordinator	33,800
Pub Safety Lieutenant 2@	50,143	Election Comm-per meeting	100.00
Pub Safety Sergeant 2@	49,340		
Pub Safety Sergeant 2@	47,979		
Pub Safety Corporal 2@	46,022		
Pub Safety Deputy	42,064		
Pub Safety Deputy 7@	39,341		
Pub Safety Deputy 2@	38,036		

## 2023 Arkansas County Employees Salary Survey

### JOHNSON – Class 3

<u>County Judge</u>	80,460
Chief Deputy	40,872
Appropriation Part-Time	21,224

<u>Courthouse Maintenance</u>	
Appropriation Contract Labor	44,000

<u>Quorum Court</u>	
Justice of Peace per diem 11@	484

<u>County Clerk</u>	71,625
Deputy	39,644
Deputy	29,952

<u>County Clerk Automation Fund</u>	
Appropriation Part-Time	11,598

<u>Circuit Clerk</u>	71,625
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<u>Recorder Cost Fund</u>	
Chief Deputy Circuit	39,936
Deputy Circuit	35,464
Deputy Circuit	30,451
Deputy Circuit	28,995
Appropriation Contract Labor	7,500

<u>Treasurer</u>	
Chief Deputy	40,747

<u>Tax Collector</u>	
Treasurer/Tax Collector	74,950
Chief Deputy	40,747
Deputy	35,464
Contract Labor	6,500

<u>Tax Collector Automation Fund</u>	
Appropriation PT Deputy	18,116

<u>Tax Assessor</u>	71,625
Chief Deputy	42,244
Deputy	31,657
Deputy	36,462
Deputy 2@	29,473

<u>Veterans Service Officer</u>	34,382
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<u>Road Department</u>	
Flex Worker 3@	32,094
Flex Worker	31,761
Grader Operator	35,152
Grader Operator	36,961
Grader Operator	36,420
Grader Operator	33,238
Grader Operator	46,883
Grader Operator	39,478
Machine Operator	39,956
Machine Operator 2@	39,478
Machine Operator	58,614
Truck Driver 4@	35,152
Mechanic	43,804
Mechanic	37,003
Road Foreman	69,619
Appropriation Contract Labor	150,000

<u>Office of Emergency Management</u>	
Chief Deputy Coordinator	51,781
OEM Coordinator	28,946

<u>Office of Emergency Management - Nuclear</u>	
Chief Emergency Director	24,146
Appropriation Contract Labor	2,500

<u>Emergency 911</u>	
Director	44,561
PSAP	35,164
PSAP	35,991
PSAP	37,209
PSAP	36,295
PSAP 2@	34,598
PSAP	35,447
Supervisor	34,054
PSAP	35,729
PSAP	35,229
PSAP	38,515
PSAP 2@	34,598
PSAP	33,597
GIS	30,014
Training Officer	37,536
Appropriation PT Road Sign Main	18,122
Appropriation Contract Labor	20,000

### Solid Waste

## 2023 Arkansas County Employees Salary Survey

Landfill Supervisor	31,856	<u>Coroner</u>	35,637
Backhoe Operator	39,951	Deputy Part-Time 3@	3,687
Backhoe Operator	32,444		
Backhoe Operator	18,333		
Appropriation Part-Time Clerk	21,788	<u>Election</u>	
Appropriation Part-Time Clerk	18,122	Appropriation Part Time	36,500
Approp Part-Time Bookkeeper	7,805		
Appropriation Contract Labor	30,000		

### Sheriff's Department

Sheriff	80,460
Chief Deputy	58,251
Captain	49,018
Sergeant/CID 2@	42,673
CID Investigator	40,768
Lieutenant	46,327
Corporal	41,463
Corporal	39,728
Patrol Deputy	37,905
Patrol Deputy	39,679
Patrol Deputy	36,577
Patrol Deputy	36,993
Patrol Deputy	37,789
Patrol Deputy	38,015
Patrol Deputy 2@	38,167
Patrol Deputy 2@	35,389
Chief Deputy Clerical	38,521
Deputy Clerical	31,408
Warrants Clerk	38,417

### Juvenile

Intake Officer	37,044
Probation Officer	39,832

### Jail

PSAP/Detention Administrator	51,031
Courts Officer	50,635
Sergeant of Detention 3@	40,343
Sergeant of Detention	39,065
Detention Officer 7@	32,700
Detention Officer	34,874
Detention Officer	34,336
Detention Officer	35,434
Detention Officer	33,238
Detention Officer	36,331
Appropriation Contract Labor	24,900

## 2023 Arkansas County Employees Salary Survey

### LAFAYETTE – Class 1

<b>County Judge</b> 34%	18,435	Road Supervisor	39,664
Appropriation Part-Time	4,658	Mechanic II	36,532
<b>Maintenance</b>		Crew Leader	73,072
Appropriation PT Janitor	20,000	Operator II 11@	32,356
Appropriation Contract Labor	20,000	Road Secretary	28,994
<b>Quorum Court</b>		Operator I	30,688
Justice of Peace per diem 9@	273	Appropriation Part-Time	27,088
<b>County Clerk</b>	42,540	<b>Office of Emergency Management</b>	
Deputy 2@	28,994	Coordinator	31,687
Appropriation Contract Labor	500	<b>Emergency 911</b>	
<b>Circuit Clerk</b>	42,540	Chief Dispatcher	28,080
1 <sup>st</sup> Deputy	28,891	Dispatcher 2@	27,040
<b>Recorders Automation Fund</b>		Dispatcher 3@	24,960
Deputy Clerk	28,891	Dispatcher	28,080
<b>Treasurer/Tax Collector</b> ½	24,362	<b>Solid Waste/Collections</b>	
Chief Deputy	28,986	County Judge 33%	18,435
Appropriation Part-Time	2,000	Truck Driver	32,356
<b>Treasurer Automation Fund</b>		Operator I	18,262
Appropriation Part-Time	2,000	Operator II	32,356
<b>Tax Collector/Treasurer</b> ½	24,362	Judges Secretary Part Time	16,581
1 <sup>st</sup> Deputy	28,994	<b>Solid Waste Fund</b>	
Appropriation Contract Labor	1,000	Truck Driver	18,262
<b>Collector Automation Fund</b>		Appropriation Part-Time	31,728
Appropriation Part-Time Adm Asst	2,500	<b>Sheriff's Department</b>	
<b>Tax Assessor</b>	42,540	Sheriff	50,454
Chief Deputy	28,891	Chief Deputy	36,400
Deputy Clerk	28,891	Sheriff Secretary	28,891
Appropriation Part-Time	5,128	Sergeant	33,051
Appropriation Contract Labor	2,000	Deputy 4@	32,468
<b>Veterans Service Officer</b>	8,600	Deputy	27,040
<b>Road Department</b>		Deputy CID	33,300
County Judge 33%	18,435	Appropriation Part-Time	20,000
		<b>Jail</b>	
		Supervisor	29,182
		Jailer Sgt 4@	28,912
		Jailer 7@	28,350
		<b>Coroner</b>	12,000
		Appropriation Part-Time	500

# 2023 Arkansas County Employees Salary Survey

## Election

Appropriation Part-Time	5,000
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## 2023 Arkansas County Employees Salary Survey

### LAWRENCE – Class 2

<u>County Judge</u> ½	22,762
Administrative Assistant	29,265
Approp. PT Secretary	11,960

#### Quorum Court

Justice of Peace per diem 9@	319
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#### County Clerk

County Clerk	42,319
Deputy AP	27,851
Deputy Payroll	28,516
Deputy VR/Probate	25,480

#### Circuit Clerk

Circuit Clerk	43,619
Deputy	27,331
Deputy	29,993

#### Recorders Cost Fund

Appropriation Salary	62,149
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#### Treasurer

Treasurer	43,619
Deputy	27,331

#### Tax Collector

Tax Collector	43,619
Deputy	31,054
Deputy	26,291

#### Tax Assessor

Tax Assessor	43,619
Deputy	26,291
Deputy	29,764
Deputy	26,145

#### Veterans Service Officer

13,738

#### Road Department

County Judge ½	22,762
Foreman	37,440
Mechanic	28,371
Operator	31,990
Operator	34,361
Operator 3@	27,185
Operator	28,137
Operator	30,451
Operator/Driver	37,731
Operator/Driver	30,596
Sign Maintenance	29,931

Driver	28,516
Driver	31,907
Driver	28,225
Driver	31,491

#### Office of Emergency Management

Coordinator	32,219
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#### Emergency 911

Director	37,523
Assistant Director	33,404
Fines	31,532
Dispatcher	28,516
Dispatcher 4@	27,185
Appropriation Part-Time	40,000

#### Sheriff's Department

Sheriff	45,525
Chief Deputy	40,000
Secretary	34,174
Assistant	29,577
CID	37,190
CID	37,190
Deputy	35,755
Deputy	34,673
Deputy	35,006
Deputy	35,048
Deputy	35,318
Deputy	34,112
Deputy	34,424
Deputy	33,571
Deputy	33,450
Deputy	33,529
School Resource Officer 2@	34,236
School Resource Officer	35,443
School Resource Officer	36,275
Jail Administrator	36,920
Jailer	27,996
Jailer 10@	27,185
Jailer 2@	27,851
Jailer 3@	28,600
Jailer 2@	28,766
Jailer	27,705
Jailer	29,931
Appropriation Part-Time	50,000

#### Juvenile

Intake Officer	43,347
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# 2023 Arkansas County Employees Salary Survey

<u>Coroner</u>	8,819
Deputy	3,000

## 2023 Arkansas County Employees Salary Survey

### LEE – Class 2

County Judge ½ 34,059  
 Secretary ½ 18,187

Quorum Court  
 Justice of Peace per diem 9 @ 284

County Clerk 51,469  
 Deputy 2@ 26,556

Circuit Clerk 51,469  
 Deputy 29,583  
 Deputy 26,556  
 Deputy-New Hire 25,292

Treasurer 51,469  
 Deputy Part Time 17,935

Tax Collector / Sheriff ½ 34,059  
 Chief Deputy 33,666  
 Deputy 29,583

Tax Assessor 51,469  
 Deputy 31,013  
 Deputy 32,971

Veterans Service Officer 4,448

Road Department  
 County Judge ½ 34,059  
 Judge’s Secretary ½ 18,187  
 Road Foreman 45,717  
 Equipment Operator 37,654  
 Equipment Operator 37,682  
 Equipment Operator 29,844  
 Equipment Operator 37,424  
 Equipment Operator 35,974  
 Equipment Operator 33,909  
 Equipment Operator 33,246  
 Equipment Operator 2@ 31,336  
 Equipment Operator New Hire 28,423

Office of Emergency Management  
 OEM Coordinator 18,355

### Emergency 911

Operator 0

### Sheriff’s Office

Sheriff/Tax Collector ½ 34,059  
 Chief Deputy 42,997  
 Deputy 38,587  
 Deputy 34,927  
 Deputy 34,242  
 Deputy 2@ 31,662  
 Bookkeeper 32,247  
 Chief Dispatcher 29,049  
 Dispatcher 27,884  
 Dispatcher 2@ 26,556  
 Appropriation Part Time 12,000

Coroner 8,947

### Courthouse Maintenance

Appropriation Contract Labor 26,000



## 2023 Arkansas County Employees Salary Survey

### LINCOLN – Class 2

		Tractor/Bush Hog Operator 2@	31,224
		Mechanic	32,945
<b><u>County Judge</u></b> 1/2	23,445	<b><u>Office of Emergency Management</u></b>	
Secretary 1/2	15,998	OEM Coordinator	34,269
<b><u>Courthouse Maintenance</u></b>		<b><u>Emergency 911</u></b>	
Maintenance	27,851	Supervisor	30,885
Appropriation PT	12,500	Senior Operator	28,974
		Operator 5 @	28,683
		Coordinator Part-Time	8,185
<b><u>Quorum Court</u></b>		<b><u>Sheriff's Department</u></b>	
Justice of Peace per diem 9 @	242	Sheriff	46,890
Special Meetings per diem 9@	172	Secretary	32,007
		Chief Deputy	38,006
<b><u>County Clerk</u></b>	42,352	Deputy 10@	33,830
Chief Deputy 1/2	26,890	Supervisor	35,970
Deputy Part-Time	13,260	Courthouse Deputy 2@	34,845
		<b><u>Jail</u></b>	
<b><u>Circuit Clerk</u></b>	42,352	Jail Supervisor	31,515
Chief Deputy	30,893	Jailers 12@	30,117
Deputy	28,686		
<b><u>Treasurer</u></b>	42,352	<b><u>Juvenile</u></b>	
Appropriation PT Deputy	13,260	Intake Officer 2@	44,261
<b><u>Tax Collector</u></b>	42,352	<b><u>Coroner</u></b>	9,357
Chief Deputy	31,996	Appropriation PT Deputy	2,575
<b><u>Tax Collector Automation Fund</u></b>		<b><u>Election</u></b>	
Appr. Part Time Clerk	12,360	County Chief Deputy 1/2	7,379
Appr. Part Time Chief Deputy	2,294		
		<b><u>School Resource Officer</u></b>	
<b><u>Tax Assessor</u></b>	42,352	Deputy 2@	34,835
Chief Deputy	31,996		
Deputy	27,040	<b><u>Recorders Cost Fund</u></b>	
		Approp. PT Chief Deputy	2,000
<b><u>Veterans Service Officer</u></b>	12,500	Approp. PT Deputy	2,000
<b><u>Road Department</u></b>			
County Judge 1/2	23,445		
Judge's Secretary 1/2	15,998		
Road Foreman	40,713		
Office Manager	31,996		
Grader Operator 6@	31,224		
Truck Driver 4@	31,224		
Asphalt Foreman 2@	31,224		
Trac-ho Operator 2@	31,224		

## 2023 Arkansas County Employees Salary Survey

### LITTLE RIVER – Class 2

<b><u>County Judge</u></b> 1/3	19,901	Foreman	41,205
Executive Assistant 1/3	12,807	Lead Operator	37,971
Admin Assistant 1/3	11,960	Grader Operator	39,568
<b><u>Courthouse</u></b>		Grader Operator	33,163
Maintenance	32,288	Grader Operator	32,027
Maintenance	31,720	Oiler/Mechanic	37,667
Janitor	30,680	Mechanic	37,273
Security Officer	41,588	Sr Laborer	36,810
<b><u>Quorum Court</u></b>		Truck Driver	36,187
Justice of Peace per diem 9@	350	Truck Driver	35,880
<b><u>County Clerk</u></b>	54,265	Truck Driver	33,800
Chief Deputy	36,946	Truck Driver	32,735
Deputy	33,800	Truck Driver	31,720
<b><u>Circuit Clerk</u></b>	54,265	Shop Manager	35,708
Chief Deputy	37,773	Mechanic	34,585
Deputy	35,047	Operator	34,300
<b><u>Recorder Cost Fund</u></b>		Laborer 4@	31,720
Deputy	34,855	<b><u>Office of Emergency Management</u></b>	
<b><u>Tax Collector / Sheriff</u></b> ½	29,647	OEM Coordinator	36,260
Chief Deputy	38,889	<b><u>Emergency 911</u></b>	
Deputy 2@	35,047	Chief Dispatcher	42,835
Deputy	34,547	Dispatcher	41,754
<b><u>Treasurer</u></b>	54,265	Dispatcher	38,595
Chief Deputy	37,139	Dispatcher 2@	38,778
<b><u>Tax Assessor</u></b>	54,265	Dispatcher	38,238
Chief Deputy	38,753	<b><u>Solid Waste</u></b>	
Deputy	38,210	County Judge 1/3	19,901
Deputy	37,710	Admin Assistant/HR 1/3	11,960
<b><u>Veterans Service Officer</u></b>	15,860	Executive Assistant 1/3	12,807
<b><u>Road Department</u></b>		Superintendent	43,599
County Judge 1/3	19,901	Truck Driver	38,035
Admin Assistant/HR 1/3	11,960	Truck Driver 3@	33,800
Executive Assistant 1/3	12,807	Truck Driver	35,880
Superintendent	43,603	Transfer Station	35,494
		Mechanic	34,204
		Sanitation Clerk	33,800
		Laborer 4@	31,720
		Appropriation PT Driver	22,635
		<b><u>Sheriff's Department</u></b>	
		Sheriff/Tax Collector ½	29,647
		Chief Deputy	47,230
		Captain	46,214
		Sergeant/Investigator	44,138
		Investigator	43,598

## 2023 Arkansas County Employees Salary Survey

School Resource Officer	43,202
Deputy 4@	41,588
Deputy	41,993
Deputy	43,021
Deputy	42,128
Deputy	41,723

### Juvenile

Intake Officer	38,657
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### Jail

Administrator	44,470
Captain	40,704
Transport Officer	39,570
Sergeant	39,029
Jailer 10@	37,462
Jailer 2@	38,003

<u>Coroner</u>	13,450
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### Election

Appr. Part Time Election Coord	12,000
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## 2023 Arkansas County Employees Salary Survey

### LOGAN - Class 3

<u>County Judge</u> ½	27,350
Administrative Assistant	29,149
Operations Manager ½	14,059
Secretary Booneville	28,119

#### Courthouse Maintenance

Custodian 2@	23,947
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#### County Building Maintenance

Maintenance	30,951
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#### Quorum Court

Justice of Peace per diem 11@	250
Committee Meetings per diem@	75

#### County Clerk

Chief Deputy/Payroll Clerk	48,000
Deputy 2@	29,149
Deputy 2@	28,119
Appropriation Part-Time	8,000
Appropriation Extra Help	2,500

#### County Clerk Cost Fund

Appropriation Extra Help	7,500
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#### Circuit Clerk

Chief Deputy	48,000
Chief Deputy	29,149
Deputy Clerk 5@	28,119

#### Circuit Clerk Recorder Cost Fund

Appropriation Extra Help	10,000
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#### Treasurer

Chief Deputy	48,000
Chief Deputy	29,149

#### Treasurer Automation Fund

Appropriation Extra Help	16,000
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#### Tax Collector

Chief Deputy	48,000
Chief Deputy	29,149
Deputy 3@	28,119

#### Tax Collector Automation Fund

Appropriation Extra Help	4,000
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#### Tax Assessor

Chief Deputy	48,000
Chief Deputy	29,149
Deputy 4@	28,119

#### Veterans Service Officer

Northern District Officer PT	9,080
Southern District Officer PT	9,080

#### Election

Appropriation PT Coordinator	12,920
Appropriation Part-Time	5,000
Appropriation Extra Help	7,500

#### Road Department

County Judge ½	27,350
Northern District Foreman	34,505
Southern District Foreman	34,505
Northern District Mechanic	32,136
Southern District Mechanic	32,136
Equipment Operator 22@	30,591
Operations Manager ½	14,059
Appropriation Extra Help	15,000

#### Solid Waste Recycling

Appropriation Part-Time 2@	8,008
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#### Office of Emergency Management

Director	34,711
Coordinator	24,358

#### Emergency 911

Director	36,771
Dispatch Supervisor	30,591
Dispatcher 6@	29,561
Appropriation Extra Help	25,000

#### Sheriff's Department

Sheriff	54,700
Administrative Assistant	32,239
Secretary	29,149
Secretary	28,119
Chief Deputy	39,449
Lieutenant	39,449
CID 2@	38,316
Narcotics Deputy	38,419
Deputy -Patrol Sergeant	38,419
Deputy 7@	37,389
Magazine Sergeant	38,419

## 2023 Arkansas County Employees Salary Survey

Appropriation Extra Help	50,000
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### **Jail**

Jail Administrator	38,007
Jail Sergeant 4@	30,591
Jailer 16@	29,561
Jailer/Transport Officer 2@	30,076
Jailer Maintenance	30,591
Appropriation Extra Help	15,000

### **Juvenile**

Intake Officer	36,668
Secretary	28,119

### **Coroner**

	17,650
Deputy Part-Time 3@	2,574

## 2023 Arkansas County Employees Salary Survey

### LONOKE – Class 5

		Deputy	30,212
		Appropriation Part Time	10,000
<b><u>County Judge</u></b> <sup>1/2</sup>	45,900	<b><u>Tax Assessor</u></b>	75,600
Courthouse Maintenance		Chief Deputy (GIS)	37,311
Janitorial Supervisor	35,110	Chief Deputy	33,939
Janitor	31,949	Deputy 5@	31,939
Janitor	29,349	<b><u>Tax Assessor Automation Fund</u></b>	
Maintenance	38,188	Deputy	31,938
<b><u>Quorum Court</u></b>		<b><u>Veterans Service Officer</u></b>	
Justice of Peace per diem 13@	630	Appropriation Contract Labor	14,833
<b><u>County Clerk</u></b>	75,600	<b><u>Road Department</u></b>	
Chief Deputy	35,640	County Judge <sup>1/2</sup>	45,900
Chief Deputy	34,020	Administrative Assistant	54,080
Deputy 4@	31,938	Administrative Assistant	29,348
<b><u>Circuit Clerk</u></b>	75,600	Administrative Assistant	37,252
Chief Deputy	32,920	Road Foreman	55,390
Deputy	31,938	Road Crew Foreman	45,947
Deputy	29,337	Road Crew	31,948
<b><u>Recorder Cost Fund</u></b>		Road Crew	37,710
Chief Deputy	32,920	Shop Foreman	53,705
Deputy 2@	28,250	Grader Operator	44,054
Deputy 2@	27,164	CDL Truck Driver	45,947
Appropriation Part-Time	5,000	CDL Truck Driver	38,188
<b><u>Treasurer</u></b>	75,600	CDL Truck Driver	53,019
Deputy	23,130	CDL Dump Truck Driver	27,040
<b><u>Treasurer Automation Fund</u></b>		CDL Equipment Operator	53,227
Chief Deputy	46,800	CDL Equipment Operator	52,208
Deputy Part-Time	32,081	Equip Op/CDL Driver/Maint Man	35,360
<b><u>Tax Collector</u></b>	75,600	Equipment Operator PT	22,973
Deputy Chief	40,090	Equipment Operator	31,200
Deputy	34,685	Labor	38,875
Deputy	31,933	Labor 5@	27,164
Deputy	33,504	Labor 4@	29,348
Appropriation Part Time	14,664	Labor	28,267
<b><u>Tax Collector Automation Fund</u></b>		Secretary Part-Time	31,067
Chief Deputy	36,362	Janitorial Part-Time	7,134
Chief Deputy	34,517	Appropriation Part-Time	71,690
		<b><u>Office of Emergency Management</u></b>	
		OEM Director	41,281
		<b><u>Emergency 911</u></b>	
		Director	51,398
		Assistant Director	37,411

## 2023 Arkansas County Employees Salary Survey

Dispatch Supervisor	43,920	Office Personnel	29,530
Dispatch	42,112	Evidence Tech	37,981
Dispatch	41,860	Appropriation Extra Help	26,500
Dispatch	33,480		
Dispatch	37,290		
Appropriation Part-Time	20,025		

### Solid Waste Department

Service Supervisor	60,320
Truck Driver	42,286
Truck Driver	20,467
Station Operator	37,918
Station Operator	38,396
Station Operator	34,528
Station Operator	31,948
Station Operator	37,814
Station Operator	32,676
Appropriation Part-Time	23,000
Approp. PT Station Operator 3@	15,402

### Sheriff's Department

Sheriff	89,640
Chief Deputy	62,087
Captain	58,844
Lieutenant	52,760
Lieutenant	52,704
Lieutenant	56,002
Lieutenant	41,365
Sergeant 4@	45,360
Sergeant	48,830
Detective/Corporal	40,610
Deputy/Corporal	34,376
Deputy 7@	37,065
Deputy	41,740
Deputy	39,443
Deputy	51,904
Deputy 2@	38,170
Deputy	39,871
Deputy 2@	31,648
Deputy	49,494
Deputy	30,511
Deputy	30,000
Deputy	35,640
Deputy 3@	28,500
Administrative Assistant	40,061
Records Clerk	43,039
Civil Process	41,521
Bookkeeper	36,821

### Juvenile

Chief Intake Officer	67,789
Intake Officer	60,100
Probation Officer	55,618
Probation Officer	43,781
Probation Officer	38,986
Secretary	34,038

### Jail

Investigator	45,965
Jail Administrator	45,232
Jail Administrator	41,040
Jail Medical	33,480
Jailer Transport 3@	33,480
Jailer/Transport	35,100
Jailer 2@	24,064
Jailer 13@	33,480
Jailer 2@	23,144
Jailer/Court Security	37,627
Transport Deputy Sergeant	45,360
Dispatcher 6@	33,480
Dispatcher Part Time	16,733
Vehicle Maintenance	33,480
Appropriation Part Time	40,000
Appropriation Extra Help	30,000

### Coroner

	37,800
Appropriation Extra Help	9,000
Appropriation Contract Labor	10,000

## 2023 Arkansas County Employees Salary Survey

### MADISON – Class 2

<u>County Judge</u> ½	35,688	Bridge Crew	38,643
Administrative Assistant ½	17,690	Bridge Crew	37,886
<u>Quorum Court</u>		Brush Cutter	39,022
Justice of Peace per diem 9@	455	Brush Cutter	41,106
<u>County Clerk</u>	58,944	Brush Cutter	38,264
Chief Deputy/Election Coord	40,381	Heavy Equipment Operator	38,454
Deputy	32,381	Heavy Equipment Operator	40,727
Appropriation PT Deputy	7,168	Heavy Equipment Operator	41,485
<u>Circuit Clerk</u> ½	30,207	Grader Operator 2@	38,643
Deputy ½	16,190	Grader Operator	39,969
Deputy	32,543	Grader Operator	39,401
<u>Recorder Cost Fund</u>		Grader Operator	37,886
Circuit ½	30,343	Grader Operator	38,454
Chief Deputy Circuit	32,866	Grader Operator	38,075
Deputy Circuit Clerk ½	16,190	Grader Operator	40,348
<u>Treasurer</u>	58,863	Grader Operator	46,410
Deputy	35,381	Grader Operator	41,864
<u>Tax Collector</u>	64,566	Grader Operator	43,947
Chief Deputy	36,028	Grader Operator	41,674
Appropriation PT Deputy	19,418	Grader Operator	39,212
<u>Tax Assessor</u>	58,691	Grader Operator	38,833
Chief Deputy	36,028	Road Secretary/Inventory	32,381
Appropriation PT Deputy	19,418	County Judge Admin Assistant ½	17,690
<u>Veterans Service Officer</u>	12,732	<u>Office of Emergency Management</u>	
<u>Road &amp; Bridge Department</u>		OEM Coordinator	38,739
County Judge ½	35,557	<u>Emergency 911</u>	
Road Foreman	62,092	911 Coordinator	46,608
Assistant Road Foreman	47,475	911 Assistant/GIS Analyst	32,381
Bridge Foreman	52,839	Dispatcher/Booking	39,844
CDL Truck Driver 2@	41,106	Dispatcher/Booking	36,302
CDL Truck Driver 2@	38,075	Dispatcher/Booking	37,010
Shop Foreman/Lead Mechanic	52,814	Dispatcher/Booking 5@	35,416
Mechanic	38,454	<u>Solid Waste</u>	
Mechanic	38,643	General Manager	54,948
Lubeman	42,053	Operator	33,838
		Operator 3@	32,381
		Truck Driver/Operator	41,600
		Truck Driver	52,000
		Office Manager	32,381
		Appropriation PT (20 wk)	16,182
		Appropriation PT Operator	10,518
		Appropriation PT Kingston Clerk	2,118



## 2023 Arkansas County Employees Salary Survey

### Sheriff's Department

Sheriff	63,415
Deputy	43,714
Deputy	41,690
Deputy	43,512
Deputy	42,095
Deputy 2@	41,083
Deputy 4@	40,476
Deputy 2@	40,678
Deputy	40,881
Dispatch/Booking	35,416
Jail Administrator	42,461
Administrative Assistant	33,028

### Juvenile

Probation Officer	42,204
Appropriation Extra Help	17 hr

### Coroner

	9,392
Approp Ex Help per diem	60.00

# 2023 Arkansas County Employees Salary Survey

## MARION – Class 2

<u>County Judge</u> (4pp)	8,799
County Admin Assistant (9pp)	14,185
Comptroller	44,793
Asst. Comptroller	35,835
Asst. Comptroller	33,275

<u>Courthouse Maintenance</u>	
Custodian	43,234

<u>Judge Putman</u>	
Appropriation Extra Help	3,926

<u>Quorum Court</u>	
Justice of Peace per diem 9@	269
Committee Meeting	75

<u>County / Circuit</u> (13pp)	
Deputy	39,930
Election Deputy (seasonal)	3,170

<u>Recorder Cost Fund</u>	
County/Circuit Clerk (13pp)	27,196
Deputy 2@	33,915

<u>Treasurer</u>	
Deputy	51,627
	33,915

<u>Tax Collector</u>	
Chief Deputy	51,627
	42,234

<u>Tax Collector Automation Fund</u>	
Deputy	33,915

<u>Tax Assessor</u>	
Chief Deputy	52,092
Deputy	37,114
Deputy	34,555
Deputy	33,275

<u>Veterans Service Officer</u>	13,719
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<u>Election</u>	
Appropriation Part-Time	20,555

<u>Road Department</u>	
County Judge (13pp)	28,598
County Admin Asst to Judge (13pp)	20,477
Admin Assistant to Judge (13pp)	18,557
Road Foreman	47,193
Electrician/Supervisor	43,260
Equipment Operator I 4@	41,556
Equipment Operator I	41,293
Equipment Operator I 3@	39,327
Equipment Operator II 8@	42,867
Equipment Operator III 5@	44,178
Administrative Assistant	36,070
Mechanic Supervisor	44,645
Quarry Foreman	46,354
Quarry Foreman Assistant	44,146
Disaster Prep Asst/Map Sign	38,806

<u>Office of Emergency Management</u>	
OEM Coordinator	54,136

<u>Emergency 911</u>	
Coordinator	42,040
Dispatcher	40,100
Dispatcher	37,513
Dispatcher 4@	36,219
Dispatcher	34,925
Dispatcher	33,632
Approp. Part-Time Dispatch 2@	20,179

<u>Transfer Station/Solid Waste</u>	
County Judge (9pp)	20,375
County Admin Asst to Judge (4pp)	6,300
Admin Assistant to Judge (13pp)	18,557
Licensed Master	42,869
Employee	35,074
Employee 3@	33,775

<u>Sheriff's Department</u>	
Sheriff (13pp)	28,892
Executive Admin Assistant	42,687
Administrative Assistant	37,513
Lieutenant	51,918
CID Sergeant	46,149
Patrol Sergeant	51,197
Deputy 3@	48,313
Deputy 4@	46,149
Deputy	42,544

### Yellville Metro Police

## 2023 Arkansas County Employees Salary Survey

Yellville Metro Deputy	45,428
Yellville Metro Deputy	43,265
Appropriation Part Time Deputy 2@	33,611
SRO	48,313

### Juvenile

Intake Officer	40,100
Probation Officer Part-Time	14,498
Part-Time Appropriation	19,338

### Jail

Sheriff (13pp)	28,892
Jail Administrator	41,393
Jailer	43,265
Jailer	41,823
Jailer 6@	40,381
Jailer 2@	38,939
Jailer 3@	38,217
Transport Officer	43,986
Appropriation Part-Time Jailer 2@	40,358

### Coroner

Appropriation Part-Time	7,939
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## 2023 Arkansas County Employees Salary Survey

### MILLER – Class 4

<b><u>County Judge</u></b> ½	29,875	<b><u>Treasurer</u></b>	48,750
Administrative Assistant	32,968	Chief Deputy/Admin Assistant	36,671
Secretary ½	12,781	Deputy	29,625
Secretary	25,563		
<b><u>Courthouse Maintenance</u></b>		<b><u>Treasurer Automation Fund</u></b>	
Maintenance Director	33,280	Appropriation Part-Time	5,000
Maintenance Supervisor	29,120		
Maintenance Tech	26,000	<b><u>Tax Collector</u></b>	48,750
<b><u>Courthouse Security</u></b>		Chief Deputy	33,437
Chief Security Officer	33,076	Mortgage Clerk	29,625
Security Officer	31,957	Delinquent Personal Property	29,625
Approp. PT Security Officer	14.15/hr	Delinquent Real Estate	29,625
Approp. PT Security Officer 2@	13.50/hr	Investigator	29,625
<b><u>Elections</u></b>		Deputy Clerk/Bookkeeper	29,625
Appropriation Part Time	15,000	<b><u>Tax Collector Automation Fund</u></b>	
<b><u>Quorum Court</u></b>		Appropriation Contract Labor	6,000
Justice of Peace per diem 11@	415	<b><u>Tax Assessor</u></b>	48,750
<b><u>County Clerk</u></b>	48,750	Chief Deputy	34,925
Chief Deputy/Probate Clerk	33,437	Deputy Mapping	33,400
Clerk's Admin	34,645	Deputy Real Estate & HSC	29,625
Election Clerk	29,625	Deputy Personal Property	29,625
Marriage Clerk	29,625	Deputy Minerals	29,625
		Deputy Personal Property	29,625
		Appropriation Part-Time	6,000
		Appropriation Contract Labor	10,000
<b><u>County Clerk Automation Fund</u></b>		<b><u>Veterans Service Officer</u></b>	30,209
Appropriation Part-Time	5,000	Secretary	22,880
Appropriation Extra Help	10,000		
<b><u>Circuit Clerk</u></b>	48,750	<b><u>Road Department</u></b>	
Chief Records Specialist	32,150	County Judge ½	29,875
Records Specialist Class I	28,089	Judge's Secretary ½	12,781
Records Specialist Class II	27,839	Judge's Admin Assistant	8,028
Asst Acctg & Records Specialist	27,589	OES Director ½	7,828
<b><u>Recorder Cost Fund</u></b>		Equipment Operator 6@	33,030
Acctg Special/Computer Liaison	28,089	Equipment Operator 3 @	30,680
Recorder	28,089	Equipment Operator 5@	29,411
Assistant Record Specialist 2@	27,589	Equipment Operator 2@	28,662
Appropriation Part-Time	35,000	Equipment Operator 2@	27,872
		Equipment Operator	27,248
		Equipment Operator	27,435
		Equipment Operator 2@	26,561
		Equipment Operator	25,916
		Truck Driver	28,579
		Truck Driver	27,872
		Truck Driver	26,561

## 2023 Arkansas County Employees Salary Survey

Truck Driver	26,353
Truck Driver	26,291
Truck Driver	26,062
Truck Driver	24,757
Shop Welder	29,182
Tire Man	28,080
Shop Mechanic Preventive Maint	27,872
Shop Mechanic Corrective Maint	31,948
Shop Foreman	33,862
Road Foreman	38,480
Road Foreman	37,377
Road Technician 2@	37,377
Road Permit Officer	32,073
Purchasing Agent	27,913

### Office of Emergency Management

OES Director - Partial	10,960
Appropriation Part-Time	13,000

### Emergency 911

911 Supervisor	38,002
911 Coord/OES Director Partial	21,920
Dispatcher 5@	35,515
Appropriation Part-Time	12,000

### Sheriff's Department

Sheriff	28,875
Chief Deputy	48,905
Deputy/Services	39,939
Lieutenant 2@	45,617
Sergeant 3@	43,429
Corporal - CID Investigator 2@	41,266
Corporal Patrol 4@	41,266
Patrol Deputy 10@	39,939
Juvenile Clerk	29,614
Administrative Assistant	34,994
Office Manager	30,750
Records Clerk	25,563
Docket Clerk	25,563
Receptionist	25,563
Part Time Deputy 9@	14.16/hr
Part Time Sheriff's Office	12.27/hr
Part Time Sheriff's Office	12.50/hr
Part Time Sheriff's Office	12.00/hr
Appropriation Part-Time	88,200

### Sheriff Narcotics

Officer	41,266
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### Sheriff School Resource Officer 39,939

### Juvenile Probation

Probation Administrator	34,000
Juv Intake Officer	40,000
Juv Probation Officer	32,000

### Juvenile Diversion

Officer 2@	31,000
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### Jail Maintenance & Operation

Sheriff	28,875
Warden	46,800
Administrative Captain	45,760
Classification Officer	41,600
Lieutenant	44,720
Sergeant 4@	40,560
Sergeant 3@	39,520
Corporal 4@	35,880
Corporal Kitchen 2@	35,880
Deputy 22@	33,280
Risk Management	32,760
Office Clerk	31,200
Transport Officer 4@	35,360
Administrative Assistant	33,280
Appropriation Part-Time	60,000

### Bailiff Services

Bailiff 2@	30,477
Approp. Part Time Bailiff 7@	14.15/hr
Appropriation Part Time	4,600

### Coroner

Deputy Coroner 3@	21,761
	100.00 per case

## 2023 Arkansas County Employees Salary Survey

### MISSISSIPPI – Class 4

<u>County Judge</u> ½	41,126	Chief Deputy	36,118
Administrative Assistant	36,115	Deputy 6@	28,408
Public Affairs Director	48,734	Appraiser 1	30,724
		County Mapper	29,710
<u>Courthouse Maintenance</u>		<u>Veterans Service Officer</u>	32,864
Janitor/Maintenance	27,935	Appropriation Part Time	15,210
Janitor	23,930	<u>Road Department</u>	
Janitor/Mainten 2@	22,679	County Judge ½	41,126
<u>Quorum Court</u>		Superintendent Equipment Op.	51,022
Justice of Peace Per Diem 11@	350	Asst Super. Equipment Operator	43,617
<u>County Clerk</u>	78,500	Office Manager	39,041
Chief Deputy 2@	36,115	Chief Strategist	33,696
Deputy/Election Coordinator	36,115	Mechanic I/Equipment Operator	40,788
Deputy 2@	30,470	Mechanic II/Equipment Operator	33,342
Deputy	28,527	Road Maintenance/Welding	35,048
<u>Circuit Clerk</u>	78,500	Road Maintenance 2@	33,696
Office Manager	36,115	Heavy Equip/Excavator Operator	33,696
Chief Deputy 2@	36,115	Truck/CDL Class A/Loader Op 6@	33,696
Deputy/Imaging	33,462	Truck/CDL Class A/Loader Op	36,649
Deputy/Rec/Imaging	32,448	Grader Operator 11@	33,696
Deputy/Rec/Imaging	31,653	Grader Op II/Trainer Grader/Excav	37,980
Jury Coordinator	31,231	<u>Office of Emergency Management</u>	
Deputy	31,231	E911/OEM Coordinator	40,255
Deputy 4@	30,436	<u>Emergency 911</u>	
Imaging Clerk	30,436	Sign Maintenance 2@	28,953
<u>Treasurer</u>	78,500	<u>Landfill</u>	
Chief Deputy	36,115	Director/Equipment Operator	51,022
<u>Tax Collector</u>		Operations Manager	43,617
78,500		Scale House Manager	35,443
Chief Deputy 2@	36,115	Heavy Equipment Operator 7@	33,696
Deputy 2@	28,561	Appropriation Part-Time Clerk	18,089
Del. Personal Collector	28,561	<u>Sheriff's Department</u>	
<u>Tax Collector Automation Fund</u>		Sheriff	82,252
Appropriation Part-Time	10,868	Major/Chief Deputy/Law Enforce	55,161
Appropriation Part-Time Temp 2@	2,145	CID Captain	53,248
<u>Tax Assessor</u>	78,500	CID/DTF Sergeant 2@	47,008
Chief Deputy 3@	36,115	Lieutenant 3@	49,171
		CID Sergeant 3@	47,008
		Patrol Captain	53,248
		Patrol Lt. 2@	49,171
		Captain Patrol/Aviation/Admin	53,248
		Patrol Sergeant 4@	47,021

## 2023 Arkansas County Employees Salary Survey

Patrol 14@	43,898
Patrol/Courthouse Security 4@	43,908
Administrative Assistant	47,299
Sheriff Secretary/Office Manager	44,636
Sec Warrants/Releasing	37,315
Sec Records/ADC Billing	37,315
Secretary/Receptionist	36,961
Sec CID/Computer Tech	39,915
Patrol MCSO RSCR	52,208
Patrol Rivercrest SRO	43,908
Lt. Patrol Armored SRO	49,171
Sgt Patrol	47,008

### Juvenile

Intake Officer	42,660
Probation Officer	38,365
Probation Officer	36,491
Probation Officer	37,473
Probation Officer	34,798
Intensive Probation Officer	33,105
Administrative Assistant	27,791

### Jail

Jail Administrator	51,958
Administrative Assistant	40,851
Jailer Lieutenant	48,422
Sergeant Shift Supervisor	43,723
Sergeant Jailer 3@	43,723
Jailer 23@	39,464
Jailer/Booking Officer	40,851
Cthouse Sec/Transport/Jailer 2@	40,560
Counselor	39,000
Maintenance Supervisor	49,171
Kitchen Supervisor 2@	43,160
Bailiff/Inmate Transport	44,304
Sergeant Communications	44,356
Communications 5@	39,839

### Coroner

26,334

## 2023 Arkansas County Employees Salary Survey

### MONROE – Class 1

		Appropriation Part-Time	15,000
		Appropriation Contract Labor	200,000
<b><u>County Judge</u></b> <sup>1/2</sup>	23,410	<b><u>Office of Emergency Management</u></b>	
		OEM Coordinator <sup>1/2</sup>	23,110
<b><u>Courthouse Maintenance</u></b>		<b><u>Emergency 911</u></b>	
Maintenance	22,880	Coordinator	26,000
<b><u>Quorum Court</u></b>		<b><u>Sheriff's Department</u></b>	
Justice of Peace per diem 9@	275	Sheriff <sup>1/2</sup>	22,189
<b><u>County Clerk</u></b>	44,377	Chief Deputy	36,895
Deputy	23,380	Deputy	23,566
Deputy	22,880	Deputy	23,980
<b><u>Election Coordinator</u></b>	6,000	Deputy	30,000
Appropriation Contract Labor	30,000	Bond and Fines Clerk	27,625
<b><u>Circuit Clerk</u></b>	44,377	Deputy/Jailer	32,130
Chief Deputy	25,050	Appropriation Part-Time	9,200
Deputy	23,380	<b><u>Juvenile</u></b>	
<b><u>Tax Collector/Treasurer</u></b> <sup>1/2</sup>	22,189	Intake Officer	40,000
Chief Deputy	28,140	<b><u>Jail</u></b>	
Deputy	24,535	Sheriff <sup>1/2</sup>	22,189
<b><u>Tax Collectors Automation Fund</u></b>		Jailer 5@	26,000
Appropriation Part-Time	5,000	Dispatcher 3@	23,380
<b><u>Treasurer/Tax Collector</u></b> <sup>1/2</sup>	22,189	Dispatcher 2@	22,880
<b><u>Treasurers Automation Fund</u></b>		Appropriation Part-Time	7,000
Appropriation Part-Time	10,000	<b><u>Coroner</u></b>	6,000
<b><u>Tax Assessor</u></b>	38,495		
Chief Deputy	30,320		
Deputy	27,625		
<b><u>Veterans Service Officer</u></b>	6,000		
<b><u>Road Department</u></b>			
County Judge <sup>1/2</sup>	23,410		
Road Supervisor/OEM <sup>1/2</sup>	23,110		
Truck Drivers 2@	28,665		
Secretary	23,380		
Grader Operator 3@	25,757		
Equipment Operator 7@	13,384		



# 2023 Arkansas County Employees Salary Survey

## MONTGOMERY – Class 1

**County Judge** <sup>1/2</sup> 24,325  
 Appropriation Extra Help 4,000

**ARP Fund**

Judge Admin Assistant <sup>1/4</sup> 8,706  
 County/Circuit Chief Deputy 33,488  
 County/Circuit Deputy 2@ 29,348  
 Sheriff Chief Deputy 39,291  
 Sheriff Sergeants 2@ 35,568  
 Sheriff Deputy 5@ 34,444  
 Sheriff Deputy Clerk 33,488  
 Sheriff Admin Assistant 29,348  
 Solid Waste Supervisor 38,105  
 Solid Waste Laborer 6@ 34,320  
 Detention Center Administrator 33,488  
 Detention Telecomm. Admin 33,488

**Quorum Court**

Justice of Peace per diem 9@ 416

**County / Circuit Clerk**

46,113  
 Appropriation Extra Help 12,000

**Recorder Cost Fund**

Deputy 29,348

**Treasurer**

44,491  
 Deputy 33,488

**Treasurer Automation Fund**

Appropriation Extra Help 1,500

**Tax Collector / Sheriff** <sup>1/2</sup>

24,190  
 Chief Deputy 33,488  
 Deputy Collector 29,348  
 Appropriation Extra Help 10,000

**Tax Assessor**

44,491  
 Chief Deputy 33,488  
 Deputy 29,348

**Veterans Service Officer**

16,074

**Road Department**

County Judge <sup>1/2</sup> 24,325  
 Administrative Assistant <sup>1/4</sup> 8,706  
 Administrative Assistant 29,348  
 OEM Officer <sup>1/4</sup> 7,337  
 Superintendent 39,312  
 Foreman 35,526  
 Shop Foreman 35,526  
 Mechanic 2@ 34,320  
 Operator/Driver 17@ 34,320  
 Appropriation Part-Time Training 5,000  
 Appropriation Part-Time Cleaning 4,212

**Solid Waste**

Appropriation Extra Help 20,000

**Office of Emergency Management**

OEM Coordinator <sup>3/4</sup> 22,011

**Emergency 911**

911 Coordinator 26,413  
 Appropriation Extra Help 4,000

**Sheriff's Department**

Sheriff/Tax Collector <sup>1/2</sup> 24,190  
 Sergeant 2@ 33,488  
 Deputy 2@ 31,865  
 Cook 26,894  
 Appropriation Extra Help 53,000

**Lake Patrol**

Deputy 34,444

**Forest Patrol**

Deputy 34,444

**Jail**

Shift Supervisor 4@ 30,160  
 Detention Officers 8@ 29,348  
 Food Prep Specialist 31,200  
 Appropriation Extra Help 25,000  
 Maintenance Supervisor 17,609

**Coroner**

13,727  
 Appropriation Extra Help 3,000

# 2023 Arkansas County Employees Salary Survey

## NEVADA – Class 1

	Driver 2@	26,520
	Laborer/Thrower 2@	28,080
<b><u>County Judge</u> (8pp)</b>		
	14,685	
<b><u>Secretary</u> (6pp)</b>		
	7,627	
<b><u>Quorum Court</u></b>		
	Justice of Peace per diem 9@	275
<b><u>County Clerk</u></b>		
	39,649	
<b><u>Deputy 2@</u></b>		
	22,880	
<b><u>Circuit Clerk</u></b>		
	39,649	
<b><u>Deputy 2@</u></b>		
	22,280	
<b><u>Treasurer</u></b>		
	39,649	
<b><u>Deputy</u></b>		
	22,880	
<b><u>Tax Collector / Sheriff</u> ½</b>		
	22,028	
<b><u>Chief Deputy</u></b>		
	22,880	
<b><u>Tax Assessor</u></b>		
	39,649	
<b><u>Deputy 2@</u></b>		
	22,280	
<b><u>Veterans Service Officer</u></b>		
	9,152	
<b><u>Road Department</u></b>		
	County Judge (8pp)	14,685
	Judge's Secretary (6pp)	7,627
	Road Foreman/Mechanic	17.75 hr
	Assistant Mechanic	14.00 hr
	Truck Driver/Labor	12.75 hr
	Grader Operator 6@	14.00 hr
	Equipment Operator	14.75 hr
<b><u>Office of Emergency Management</u></b>		
	OEM Coordinator	29,474
<b><u>Emergency 911</u></b>		
	911 Coordinator	28,891
	Dispatcher 4@	23,920
	Appropriation Part-Time	5,500
<b><u>Solid Waste</u></b>		
	County Judge (6pp)	14,685
	Judge's Secretary (6pp)	7,627
	Foreman	36,920

## **Sheriff's Department**

	Sheriff/Tax Collector ½	22,028
	Chief Deputy	40,020
	Deputy	35,110
	Deputy 3@	29,473
	Secretary	27,040

## **Juvenile**

	Intake Salary	7,180
	Appropriation Contract Labor	9,700

## **Jail**

	Jail Administrator	31,304
	Administrator Secretary	12.25/hr
	Jailer 4@	12.25/hr
	Jailer 12@	11.00-11.75/hr

## **Coroner**

	Appropriation Part-Time	7,244 315
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## 2023 Arkansas County Employees Salary Survey

### NEWTON – Class 1

	911 Coordinator	27,614
	<b><u>Solid Waste</u></b>	
<b><u>County Judge</u></b>	56,669	Manager
Secretary ½	16,320	Sanitation Worker 7@
Courthouse Security 2@	29,120	
	<b><u>Sheriff's Department</u></b>	
<b><u>Courthouse Maintenance</u></b>		Sheriff
Maintenance	28,080	Deputy W/Cert 5@
		Chief Deputy
<b><u>Quorum Court</u></b>		Investigator
Justice of Peace per diem 9@	250	Clerk
		Deputy without Cert
<b><u>County / Circuit Clerk</u></b>		App. Part-Time Deputy 5@
51,511		
Deputy Clerk 3@	38,084	
		<b><u>Jail</u></b>
<b><u>Treasurer</u></b>	53,300	Jail Administrator
Deputy	31,200	Jailer 4@
		Dispatchers 4@
<b><u>Treasurer Automation Fund</u></b>		Nurse
Appropriation Part-Time Deputy	11.00/hr	Sergeant
		Clerk/Dispatcher
<b><u>Tax Collector</u></b>	54,362	Approp Dispatcher/Jailer PT 4@
Deputy	33,234	
		<b><u>Juvenile</u></b>
<b><u>Tax Collector Automation Fund</u></b>		Intake Officer
Appropriation Part-Time Deputy	11.00/hr	Probation Officer 2@
<b><u>Tax Assessor</u></b>	46,000	<b><u>Coroner</u></b>
Deputy 2@	29,120	Appropriation Deputy Coroner
		\$50 per call
<b><u>Veterans Service Officer</u></b>	7,752	
		<b><u>Road Department</u></b>
<b><u>Road Department</u></b>		Secretary ½
Secretary ½	29,344	Operator 13@
Operator 13@	35,422	Driver 8@
Driver 8@	34,910	Mechanic
Mechanic	29,369	Road Foreman
Road Foreman	35,214	Brush Cutter 2@
Brush Cutter 2@	33,553	Shop Helper
Shop Helper	28,288	Construction 4@
Construction 4@	29,344	
<b><u>Emergency Service Officer</u></b>	29,872	
		<b><u>Emergency 911</u></b>

## 2023 Arkansas County Employees Salary Survey

### OUACHITA – Class 3

		Appropriation Part-Time Janitor	1,137
		Incentive	1,664
<b><u>County Judge 1/3</u></b>	20,268	<b><u>Tax Collector / Sheriff 1/2</u></b>	29,754
Executive Secretary	33,113	Office Manager	36,874
Administrative Assistant	42,928	Deputy I	27,357
Appr. Part-Time Janitor	529	Deputy II	67,267
Appr. Part-Time Grounds Keeper	529	Appropriation Part-Time Janitor	3,529
Appr. Part-Time Safety Director	15,975	Appr. Part-Time Grounds Keeper	3,529
Appr. Part-Time Janitor	251	Appropriation Part-Time Janitor	1,676
Veterans Services	18,754	Incentive	2,228
Incentives	6,198		
<b><u>Courthouse Maintenance</u></b>		<b><u>Tax Assessor</u></b>	54,896
Janitor	8,336	Chief Deputy	33,251
Grounds Keeper	8,336	Deputy Appraiser	64,301
Appropriation Part-Time	2,394	Deputy I	28,527
Incentive	1,382	Deputy II	25,225
		GIS	36,255
<b><u>Quorum Court</u></b>		Appropriation Part-Time Janitor	4,348
Justice of Peace per diem 11@	504	Appr. Part-Time Grounds Keeper	4,348
		Appropriation Part-Time Janitor	2,065
		Incentive	5,408
<b><u>County Clerk</u></b>	54,896	<b><u>Elections</u></b>	
Chief Deputy	33,251	Appropriation Part-Time	4,000
Deputy I 2@	56,275		
Deputy II 2@	50,450	<b><u>Veterans Service Officer</u></b>	23,888
Appropriation Part-Time Janitor	2,265		
Appropriation Part-Time Janitor	1,075	<b><u>Road Department</u></b>	
Appr. Part-Time Grounds Keeper	2,265	County Judge 1/3	20,263
Appropriation Extra Help	500	Superintendent	43,754
Incentive	4,888	Foreman 5@	35,076
		Operators 8@	33,664
<b><u>Circuit Clerk</u></b>	54,896	Mechanics 4@	24,628
Chief Deputy	33,272	Mechanic Helper	29,238
Deputy I	28,137	Truck Driver 6@	32,838
Circuit Clerk Perso 4@	75,675	Laborer III 4@	21,980
Circuit Clerk Scan	25,225	Laborer I 5@	26,208
Appropriation Extra Help	500	Appropriation Part-time	15,000
Appropriation Part-Time Janitor	1,738	Incentive	47,840
Appr. Part-Time Grounds Keeper	1,738		
Appropriation Part-Time Janitor	825	<b><u>Office of Emergency Management</u></b>	
Incentive	4,368	Coordinator	43,035
		Incentive	546
<b><u>Treasurer</u></b>	54,896		
Chief Deputy	33,251		
Appropriation Part-Time Janitor	2,393		
Appr. Part-Time Grounds Keeper	2,393		

## 2023 Arkansas County Employees Salary Survey

### Emergency 911

911 Coordinator	10,000
Dispatcher 3@	18,170

### Coroner

23,888

### Solid Waste

County Judge 1/3	20,263
Supervisor	38,869
Driver 5@	32,838
Laborer I	25,225
Laborer III	27,472
Laborer II 11@	18,762
Recycle Helper	21,928
Appropriation Part-Time	97,880
Incentive	13,959

### Sheriff's Department

Sheriff/Tax Collector ½	29,445
Captain 2@	43,020
Lieutenant 3@	37,416
Sergeant 3@	39,053
Deputy 11@	37,769
Bookkeeper	29,398
Office Warrant Manager	29,398
Receptionist/Secretary	27,999
Domestic Relations Officer 2@	18,884
Courthouse Security Super	30,430
Incentive	51,911
Appropriation Deputy Part-Time	188,486

### Jail

Jail Captain	43,020
Jail Supervisor 4@	34,099
Dispatcher 9@	22,445
Detention Officer 9@	45,970
Inmate Sup/Trash Pickup	27,999
Kitchen Supervisor	32,081
Jail Secretary	28,802
Appropriation Part-Time Kitchen	13,999
Appropriation Part-Time Court	25,225
Appropriation Part-Time Transport	16,799
Incentive	27,362

### Juvenile

Intake Officer	32,655
Intake Officer	32,425
Intake Officer	31,714
Incentive	1,144

## 2023 Arkansas County Employees Salary Survey

### PERRY - Class 2

<u>County Judge</u> 1/3	15,910	Mechanic	27,200
Administrative Assistant 1/2	13,750	Grader Operator 4@	27,300
		Truck Driver 3@	27,800
<u>Courthouse Maintenance</u>		Parts Manager	26,200
Janitor	6,120	Utility/Heavy Equip Operator	28,200
		Bush Hog Operator 5@	25,938
<u>Quorum Court</u>		ADEM Coordinator 1/2	13,250
Justice of Peace per diem 9@	309	Laborer	17,960
		Appropriation Part-Time	22,000
<u>County / Circuit Clerk</u>		<u>Office of Emergency Management</u>	
43,321		ADEM Coordinator 1/2	13,250
Chief	29,200	<u>Emergency 911</u>	
County/Circuit Deputy 3@	25,900	911 Coordinator	28,200
County/Circuit Deputy 1/2	12,350	Dispatcher/Jailer 3@	25,200
		911 Asst/Flood Plain	12,750
<u>Election Coordinator</u>	12,350	<u>Solid Waste</u>	
		Sanitation Supervisor	28,200
<u>Recorder Cost Fund</u>		Sanitation Officer	26,200
Deputy	25,900	County Judge 1/3	15,910
Deputy 1/2	12,350	Appropriation Part-Time	11,150
<u>Treasurer</u>	41,118	<u>Criminal Investigator</u>	2@
Deputy	27,500	34,200	
<u>Tax Collector / Sheriff</u> 1/2	23,864	<u>Sheriff's Department</u>	
Chief Deputy	29,200	Sheriff/Tax Collector 1/2	23,864
Deputy	27,200	Administrative Assistant	27,500
Deputy 1/2	12,350	Chief Deputy	35,200
<u>Tax Collector Automation Fund</u>		Deputy 6@	32,200
Deputy 1/2	12,350	Secretary	26,500
		School Resource Officer	28,300
<u>Tax Assessor</u>	41,118	<u>Jail</u>	
Chief Deputy	29,200	Administrator	27,700
Deputy	24,700	Jailer/Supervisor	26,200
<u>Veterans Service Officer</u>	11,600	Dispatcher/Jailer 5@	25,200
		Juvenile Officer	24,700
<u>Road Department</u>		Appropriation Part-Time 3@	13,333
County Judge 1/3	15,910	<u>Detention Center Fund</u>	
Judge Admin Assistant 1/2	13,750	Appropriation Part-Time	13,790
Road Secretary	26,500	<u>Coroner</u>	13,506
Foreman 2@	34,700		
Mechanic	28,200		

## 2023 Arkansas County Employees Salary Survey

### PHILLIPS – Class 3

	Truck Driver/CDL 3@	15.00/hr
	Tractor Driver 2@	15.00/hr
	Bridge & Pothole 2@	12.00/hr
<u>County Judge</u> 1/2	31,400	
Administrative Assistant	27,500	
Executive Secretary	25,410	
<u>Quorum Court</u>		
Justice of Peace per diem 11@	605	
<u>County Clerk</u>	59,765	
Chief Deputy 2@	26,953	
Deputy	25,000	
<u>Circuit Clerk</u>	59,765	
Chief Deputy 2@	26,953	
Deputy 3@	25,000	
<u>Treasurer</u>	59,765	
Chief Deputy	26,953	
<u>Tax Collector / Sheriff</u> 1/2	31,400	
Chief Deputy	26,953	
Deputy	25,000	
<u>Tax Assessor</u>	59,765	
Chief Deputy	26,953	
Real Estate Deputy	25,000	
Real Estate Appraiser	25,000	
Per. Pro., ACT & CAMA	25,000	
Personal Property Deputy	25,000	
<u>Veterans Service Officer</u>	12.00/hr	
<u>Road Department</u>		
County Judge 1/2	31,400	
Superintendent	36,700	
Deputy Superintendent	16.00/hr	
Secretary	12.00/hr	
Heavy Duty Equipment Mechanic	15.00/hr	
Welder/Equipment Mechanic	15.00/hr	
Service Man./General Mechanic	15.00/hr	
Grader Supervisor	15.00/hr	
Bridge Supervisor	15.00/hr	
Dragline/Trackhoe Operator	15.00/hr	
Backhoe Op./Truck Driver 2@	15.00/hr	
Grader Operator/Truck Driver 8@	15.00/hr	
	<u>Emergency 911</u>	
	Coordinator	31,524
	Dispatchers 5@	25,000
	<u>Sheriff's Department</u>	
	Sheriff/Tax Collector 1/2	31,400
	Chief Deputy	32,706
	Executive Secretary	25,410
	Secretary 2@	25,000
	Deputy 13@	28,379
	Fine Collector	25,000
	<u>Juvenile</u>	
	Intake Officer	25,846
	Probation Officer	26,948
	<u>Jail</u>	
	Jail Commander	32,706
	Jailer 15@	28,379
	Secretary	25,000
	<u>Coroner</u>	27,978
	Appropriation PT Deputy 2@	3,600
	Appropriation PT Secretary	2,490

## 2023 Arkansas County Employees Salary Survey

### PIKE - Class 2

	Administrative Assistant 1/3	11,651		
	Foreman	43,846		
	Landfill Crew 5@	40,643		
<u>County Judge</u> 1/3	18,434		<u>Sheriff's Department</u>	
Administrative Assistant 1/3	10,356		Sheriff/Tax Collector 1/2	29,955
<u>Quorum Court</u>			Chief Deputy / CID Officer 2@	47,674
Justice of Peace per diem 9@	365		Deputy Sheriff 8@	43,202
			Appropriation Part Time	40,000
<u>County Clerk</u>	53,692		<u>Jail</u>	
Deputy	33,657		Jail Administrator	41,496
Deputy 1/2	16,829		Dispatcher Supervisor	37,586
<u>Circuit Clerk</u>	53,692		Dispatcher	36,171
Deputy	33,657		Jailer 7@	37,325
			Appropriation Part-Time	120,000
<u>Recorder's Cost Fund</u>			<u>Coroner</u>	8,875
Deputy	33,657		Deputy Coroner	1,500
<u>Treasurer</u>	53,692			
Deputy	33,657			
<u>Tax Collector / Sheriff</u> 1/2	29,955			
Deputy 3@	33,657			
Deputy	16,829			
<u>Tax Assessor</u>	53,692			
Deputy 2@	33,657			
<u>Veterans Service Officer</u>	9,984			
<u>Road Department</u>				
County Judge 1/3	20,738			
Administrative Assistant 1/3	11,651			
Foreman 2@	43,846			
Road Crew 11@	40,643			
Appropriation Extra Help	17,280			
<u>Office of Emergency Management</u>				
OEM Coordinator	20,010			
<u>Emergency 911</u>				
911 Coordinator	20,010			
Appropriation Extra Help 4@	36,171			
<u>Solid Waste</u>				
County Judge 1/3	20,738			



## 2023 Arkansas County Employees Salary Survey

### POINSETT – Class 3

		Asst Veterans Service Officer	14,661
<b><u>Road Department</u></b>			
<b><u>County Judge</u></b>	71,319	Road Supervisor	45,955
1 <sup>st</sup> Deputy	40,822	Road Foreman	39,904
		Shop Manager	40,129
<b><u>Quorum Court</u></b>		Deputy Clerk	33,390
Justice of Peace per diem 11 @	474	Mechanic	37,640
		Bridge Foreman	40,000
<b><u>County Clerk</u></b>	60,833	Senior Grader	41,011
Chief Deputy	39,709	Senior Grader	39,150
Accounts Payable Clerk	37,842	Senior Grader	35,535
2nd Deputy	31,800	Journeyman Grader	35,510
3rd Deputy	30,210	Journeyman Grader	38,651
Appropriation Part-Time	3,000	Journeyman Grader	37,640
		Apprentice Grader	34,450
<b><u>Circuit Clerk</u></b>	60,833	Apprentice Grader	33,920
Chief Deputy	38,964	Bridge/HEO	33,475
2 <sup>nd</sup> Deputy/Administrative Asst	34,964	Bridge/HEO	34,450
		Bridge/HEO Apprentice 2@	32,860
<b><u>Recorder Cost Fund</u></b>		Road Truck Driver	38,314
3 <sup>rd</sup> Deputy	32,888	Road Truck Driver	37,640
4 <sup>th</sup> Deputy	32,666	Road Truck Driver	38,764
Appropriation Part-Time	16,500	Road Truck Driver	37,415
<b><u>Treasurer</u></b>	60,833	<b><u>Office of Emergency Management</u></b>	
Chief Deputy	38,064	OEM Coordinator	40,810
Appropriation Part-Time	2,500		
		<b><u>Emergency 911</u></b>	
<b><u>Treasurer Automation Fund</u></b>		911 Coordinator	42,472
Appropriation Part-Time	5,000	Operator 2@	35,020
		Operator 2@	38,427
<b><u>Tax Collector / Sheriff ½</u></b>	36,293	Operator	39,550
Chief Deputy	40,220	Appropriation Part-Time	15,000
2 <sup>nd</sup> Deputy	35,074		
		<b><u>Sheriff's Department</u></b>	
<b><u>Tax Collector Automation Fund</u></b>		Sheriff/Tax Collector ½	36,293
Appropriation Part-Time	28,000	Chief Deputy/Jail Admin ½	29,775
		Captain	52,794
<b><u>Tax Assessor</u></b>	60,833	Sheriff's Secretary	38,732
Chief Deputy Bus Personal	41,941	Office Secretary	35,616
Head GIS Mapper/Appraiser	43,041	Sergeant	52,472
2 <sup>nd</sup> Deputy, GIS Mapper, Deeds	36,622	Sergeant	50,483
2 <sup>nd</sup> Deputy Personal Property	34,955	Sergeant	49,290
Appropriation Deputy Part-Time	12,000	Deputy 2@	42,745
		Deputy	44,202
<b><u>Veterans Service Officer</u></b>	21,200	Deputy	49,101
		Deputy	44,838

## 2023 Arkansas County Employees Salary Survey

Deputy	45,050
Deputy	51,123
Deputy	47,303
Deputy	47,753
Deputy	47,528
Deputy	47,078
CID Lieutenant	55,618
Clerk by ACT 1262	33,419
Criminal Investigator	51,236
SRO-Marked Tree	46,629
Appropriation Part-Time	30,000

### Juvenile

Intake Officer	45,089
FINS	36,404
Probation Officer	35,281

### Jail

Jail Admin/Chief Deputy ½	29,775
Secretary	34,026
Captain	52,247
Jailer 3@	37,080
Jailer 4@	38,160
Jailer	40,674
Jailer	40,449
Jailer	40,704
Jailer	40,492
Jailer	40,899
Jailer	40,996
Jailer Sergeant	40,170
Jailer Sergeant	44,269
Jailer Lieutenant	46,966
Cook	35,730
Communication Officer	35,020
Communication Officer	40,280
Communication Officer	36,888
Communication Officer	36,252
Nurse	51,695
Appropriation Operator Part-Time	20,000

### Coroner

16,721

## 2023 Arkansas County Employees Salary Survey

### POLK – Class 3

<b><u>County Judge</u></b>	70,542
Secretary	33,353
Maintenance Supervisor	17.35 hr
Custodian	16.88 hr

#### **Quorum Court**

Justice of Peace per diem 9@	247
Special Meetings 9@	37

#### **County Clerk**

	52,540
Chief Deputy Clerk	33,353
Deputy Clerk 2@	31,779

#### **Circuit Clerk**

	50,969
Chief Deputy Clerk	33,353
Deputy Clerk 2@	31,779

#### **Treasurer**

	50,969
Chief Deputy	33,353

#### **Tax Collector**

Sheriff/Tax Collector ½	35,271
Chief Deputy	33,353
Deputy 3@	31,779

#### **Tax Assessor**

	50,969
Chief Deputy	33,353
Deputy 3@	31,779
Appraiser 1	44,024
Appraiser 2	37,261

#### **Veterans Service Officer**

	36,605
Secretary	31,779

#### **Road Department**

Road Clerk	15.38/hr
Operators 22@	17.59/hr
Drivers 0@	15.38/hr
Road Foreman 2@	18.46/hr
Lead Man	18.46/hr

#### **Office of Emergency Management**

OEM Coordinator	38,909
OEM Clerk	31,779

#### **Sheriff's Department**

Sheriff/Tax Collector ½	35,271
Chief Deputy	44,399
Administrative Assistant	38,909
Sheriff's Secretary	31,779
Chief Jailer	40,830
Jailers 12@	32,808
Dispatcher 6@	32,808

#### **Juvenile**

Intake Officer	40,724
Probation Officer	40,724
Clerk/Secretary	31,779

#### **Coroner**

8,456

## 2023 Arkansas County Employees Salary Survey

### POPE – Class 5

	Deputy	31,391		
	Appropriation Part-Time	10,000		
<b><u>County Judge</u></b>	1/2		<b><u>Tax Assessor</u></b>	75,950
40,150			Chief Deputy	39,000
Administrative Assistant	39,000		Deputy 4@	31,391
IT Director	61,272		Lead Deputy 3@	33,529
<b><u>Courthouse</u></b>			<b><u>Veterans Service Officer</u></b>	39,852
Janitor	25,489			
Maintenance	39,570		<b><u>Road Department</u></b>	
<b><u>Quorum Court</u></b>			County Judge ½	40,150
Justice of Peace per diem 13@	553		Foreman	54,031
<b><u>County Clerk</u></b>	75,950		Assistant Foreman	47,347
Chief Deputy	39,000		Asset Manager	50,132
Deputy 5@	31,391		Shop Foreman	47,347
Deputy	33,555		Mechanic	40,105
<b><u>Circuit Clerk</u></b>	75,950		Lead Grader Crew	40,662
Chief Deputy	39,000		Grader Crew 5@	40,105
Deputy 6@	31,391		Maintenance	40,105
<b><u>Recorder Cost Fund</u></b>			Maintenance	38,434
Deputy Supervisor	33,554		Operator/Driver	38,434
Deputy	31,391		Operator/Driver 6@	40,105
Passport Deputy	34,262		Lead Utility Operator	40,662
Court/Jury Deputy	33,554		Utility Operator 4@	38,434
Appropriation Part-Time	31,391		Appropriation Part Time	40,000
<b><u>Treasurer</u></b>	75,950		<b><u>Office of Emergency Management</u></b>	
HR Director	50,885		OEM Director	50,020
Chief Deputy	39,000		OEM Assistant Director	48,233
Asst HR Payroll Deputy	42,000		Appr Responders Part-Time	9,000
Payroll Deputy Part Time	8,450		<b><u>Emergency 911</u></b>	
<b><u>Treasurer Automation Fund</u></b>			911 Director	63,606
Appropriation Part-Time	25,000		911 Assistant Director	52,058
<b><u>Tax Collector</u></b>	75,950		Address Database Manager	45,219
Chief Deputy	39,000		Emerg Comm Office Manager	45,219
Asst Chief Deputy	33,554		Computer Technician	59,930
Deputy	31,391		Level 4 Tele/Super/Trainer 3@	49,319
Appropriation Part-Time	31,391		Level 4 Relief Super/Trainer 5@	45,219
			Level 4 Telecommunicator 6@	42,297
			Level 3 Telecommunicator	40,444
			Level 2 Telecommunicator 9@	35,503
			Level 1 Telecommunicator	33,745
<b><u>Tax Collector Automation Fund</u></b>			<b><u>Sheriff's Department</u></b>	
			Sheriff	80,300
			Chief Deputy	56,601

## 2023 Arkansas County Employees Salary Survey

Captain	52,493
Lieutenant 5@	50,766
Sergeant 4@	48,059
Corporal 23@	45,813
3 Year Deputy 2@	41,264
2 Year Deputy 2@	39,328
Office Manager	40,380
Warrants Clerk	31,391
Receptionist	31,391
District Court Clerk	31,391
CID Secretary	31,391
Circuit Court Clerk	31,391
Bookkeeper	33,014
Information Technology	41,208

### **Juvenile**

Juvenile Secretary	32,942
Probation Officer	43,059
Intake Officer	43,059
Probation Officer 2@	40,985
Intake Officer	39,791

### **Jail**

Jail Administrator - Captain	54,638
Assistant Jail Admin - Lt	44,793
Jail Sergeant	38,871
Jail Sergeant 6@	41,475
Maintenance	39,570
Resource Officer	36,185
Classification Officer	36,185
Corporal 4@	38,924
4 Year C/O 5@	37,921
3 Year C/O	37,290
2 Year C/O 9@	35,630
1 Year C/O 17@	35,264

### **Coroner**

Coroner	54,250
Appropriation Part-Time	20,000

# 2023 Arkansas County Employees Salary Survey

## PRAIRIE – Class 1

County Judge <sup>1/2</sup> 25,826

Quorum Court  
Justice of Peace per diem 9@ 255

County / Circuit Clerk  
47,303  
Chief Deputy Southern District 25,729  
Chief Deputy Northern District 26,584  
Deputy 24,462  
Deputy 23,900

Treasurer 46,658  
Chief Deputy 27,582

Tax Collector / Sheriff <sup>1/2</sup> 25,801  
Chief Deputy Tax Collector 27,420  
Deputy Tax Collector 25,880

Tax Assessor 46,657  
Deputy 22,880  
Deputy 27,611

Veterans Service Officer 3,600

Road Department  
County Judge <sup>1/2</sup> 25,826  
Administrative Assistant 30,660  
Foreman 2@ 46,575  
OEM Coordinator <sup>1/2</sup> 15,330  
Road Labor 42,868  
Road Labor 2@ 35,817  
Road Labor 43,409  
Road Labor 3@ 34,320  
Road Labor 37,460  
Road Labor 35,360  
Road Labor 3@ 34,320  
Road Labor 39,270  
Road Labor 2@ 36,316  
Road Labor 36,441

Office of Emergency Management  
OEM Coordinator <sup>1/2</sup> 15,330

Emergency 911  
Dispatch Supervisor 30,618  
Senior Dispatcher 29,620  
Dispatcher 28,892  
Dispatcher 3@ 26,708  
Dispatcher 42,308

Sheriff's Department  
Sheriff/Tax Collector <sup>1/2</sup> 25,801  
Chief Deputy 37,420  
Deputy 37,120  
Deputy 34,779  
Deputy 2@ 34,280  
Deputy 3@ 33,780

Juvenile  
Intake Officer 32,235  
Probation Officer 6,113

Jail  
Jail Supervisor 30,119  
Senior Jailer 30,511  
Jailer 5@ 26,708  
Jailer 2@ 27,232  
Jailer 3@ 27,756  
Jailer 28,433

Coroner 5,261

## 2023 Arkansas County Employees Salary Survey

### PULASKI – Class 7

<b><u>County Judge</u></b>	145,713	Imaging Clerk 13@	37,928
Administrative Coordinator	80,457	Juvenile Court Clerk's Supervisor	51,675
Admin Research Specialist	45,783	Real Estate Clerk 2@	37,928
Justice Coordinator	54,619	Records Supervisor	49,710
Director of Pretrial Services	80,457	Records Clerk 8@	37,928
		Voter Registration Supervisor	49,710
		Voter Registration Clerk 7@	37,928
<b><u>Courthouse Maintenance</u></b>		<b><u>Election</u></b>	
General Services Director	94,469	Election Coordinator	80,457
Asst Gen Services Director	74,257	Administrative Assistant	45,783
Bldg Maintenance Super 3@	49,710	Voting Equipment Specialist	54,619
Carpenter	45,783	Election Sys App Analyst	58,547
Admin Assistant	47,746	Sys Analyst/Data Base Adm	62,474
Build Maint. Mechanic II 3@	41,855	Asst Election Coordinator	58,547
Build Maint. Mechanic I 11@	37,928	Appropriation Part-Time	60,000
Admin Support Tech	37,928	Appropriation Extra Help	500,000
Heating/AC Mechanic Sr	62,474		
Master Electrician	70,330	<b><u>Recorder Cost Fund</u></b>	
Appropriation Extra Help	20,000	Director of Info Technology	101,476
		Chief Administrator	129,503
		Systems Administrator 2@	66,402
<b><u>Quorum Court</u></b>		Network Administrator	62,474
Justice of Peace per diem 15@	1,406	Community Outreach Director	62,474
Coordinator	80,457	Court Clerk	39,891
Research Analyst	49,710	Imaging Clerk 2@	37,928
		Real Estate Supervisor	49,710
		Real Estate Clerk 8@	37,928
<b><u>County / Circuit Clerk</u></b>		Voter Registration Clerk	37,928
143,040		Appropriation Extra Help	135,000
Chief Deputy	129,503	Appropriation Contract Labor	20,000
Circuit Co Administrator	94,469		
Asst Circuit Co Administrator	80,457	<b><u>Treasurer</u></b>	143,040
Assistant Chief Deputy - County	80,457	Treasury Manager	80,457
Assistant Chief Deputy - Circuit	80,457	Assistant Treasury Manager	62,474
Accounting Supervisor	51,675	Treasury Intake Clerk	43,819
Accounting Clerk 5@	39,891	Administrative Coordinator	54,619
Administrative Assistant 3@	49,710	Treasury Specialist	45,783
Central Receiving Supervisor	49,710		
Central Receiving Clerk 6@	37,928	<b><u>Tax Collector</u></b>	
Central Receiving Clerk 1@	43,538	Chief Administrator	136,509
Community Outreach Specialist	45,783	Chief Deputy	129,503
Court Clerk's Supervisor	51,675	Assistant Chief Deputy	94,469
Court Clerk	41,862	Administrative Coordinator 3@	54,619
Court Clerk 16@	39,891	Accounting Clerk II	43,819
Court Liaison 2@	58,547	Bankruptcy Specialist	49,710
Desktop Support Technician	54,619	Community Liaison	54,619
Imaging Supervisor	49,710	Community Tax Specialist	45,783

## 2023 Arkansas County Employees Salary Survey

Customer Serv Specialist III 6@	47,746
Customer Serv Specialist II 9@	43,819
Customer Serv Specialist I 2@	39,891
Director of Information Tech	101,476
Assistant Director of Info Tech	87,462
Computer Coordinator	66,402
DAV Specialist	51,675
DEL Pers/Business Tech	43,819
DEL Real Estate Tax Technician	43,819
Financial Analyst	74,257
Hardware Analyst	62,474
Mortgage Tax Specialist	47,746
Personal Property Adjuster	45,783
Real Estate Adjuster	45,783
Tax & Distribution Manager	87,462
Tax Collections Manager 4@	80,457
Asst Tax Collection Manager 5@	62,474
Vault Specialist	45,783
Appropriation Extra Help	95,000

<b><u>Tax Assessor</u></b>	137,166
Chief Deputy	108,483
Director of Operations	129,503
Chief Administrator	136,509
Administrative Coordinator 2@	54,619
Director of Personal Property	115,489
Exemptions Supervisor	86,942
Asst Chief Deputy – Assessor	80,457
Residential Division Manager	94,469
Director of IT	80,457
Assistant Director of IT	62,474
Computer Coord/App Analyst 2@	66,402
Director of Valuation	101,476
Senior Appraiser Supervisor 9@	66,402
Senior Appraiser/Analyst 7@	58,547
Assessment Specialist IV 2@	51,675
Assessment Specialist III 1@	54,543
Assessment Specialist III	43,386
Assessment Specialist III 2@	47,746
Assessment Specialist II 22@	39,891
Assessment Specialist I 19@	37,928
Director of GIS	66,402
GIS Technician	39,891
GIS Technician 4@	43,819
Commercial Appraiser 5@	58,547
Commercial Appraiser 4@	58,547

Residential Appraiser 7@	47,746
Appropriation Part-Time	100,000

### **Assessor Cost Fund**

Director of Reappraisal	115,489
Assistant Director Reappraisal	87,462
Reapp Data Collector 3@	39,891
Director of GIS	66,402
Assessment Specialist III	47,746
Assessment Specialist II 3@	39,891
Assessment Specialist IV	63,196
Senior Appraisal Supervisor	66,402
Senior Appraiser/Analyst	58,547
Commercial Division Manager	94,469

### **Road Department**

Public Works Director	136,509
Director Road & Bridge	108,483
Assistant Director	87,462
Asphalt Superintendent	74,257
Computer Coord/App Analyst	66,402
Yard/Shop Superintendent	74,257
Maint/Construction Super	74,257
Right of Way/Drainage Super	74,257
Land Surveyor/GPS Specialist	74,257
Foreman 7@	54,619
Administrative Assistant II	45,783
Administrative Assistant 2@	43,819
Shop Foreman	58,547
Admin Support Supervisor	47,746
Mechanic SR 4@	54,619
Mechanic 7@	39,891
Sr Equipment Operator 15@	43,819
Heavy Equipment Operator 17@	41,855
Equipment Operator 39@	39,891
Constituent Serv Specialist	47,746
Permit Coordinator	37,928
Tire Technician	37,928
Engineering Aide	41,855
Maint/Construction Supt	74,257
Fleet Records Clerk	35,964
Parts Clerk	37,928
Welder	39,891
Carpenter	39,891
Concrete Finisher	35,964
Custodial Worker	34,000
Accounting Clerk I	37,928
Laborer 14@	34,000



## 2023 Arkansas County Employees Salary Survey

Chemical/Sign Superintendent	74,257	Precinct Clerk	34,000
Inspector/Permit Construction	54,619	Prevention & Re-Entry Director	66,402
Inspector Storm Water Flood PL	54,619	Executive Secretary	45,783
Project Inspector 2@	58,547	Secretary III 1@	37,928
Special Projects Manager	54,619	Secretary IV	39,891
GIS Technician	43,819	Warrants Records Supervisor	51,675
Right of Way/Drainage Sup	74,257	Victim Assistance Coord	51,675
County Civil Engineer	136,509	Budget/Grant Admin	58,547
Environmental Officer	49,710	Appropriation Part-Time	49,800
Appropriation Part-Time	50,000		
<b><u>Office of Emergency Management</u></b>		<b><u>Juvenile Detention</u></b>	
Director	80,457	Director	94,469
Deputy Director	58,547	Shift Supervisor 3@	58,547
Safety Officer	49,710	Assistant Director	70,330
Training & Logistics	49,710	Officer 21@	47,746
Appropriation Part-Time	71,000	Environmental Specialist	37,928
		Administrative Assistant	39,891
		Clerk	34,000
		Counselor	58,547
<b><u>Sanitation</u></b>		<b><u>1<sup>st</sup> Division-County Courthouse</u></b>	
Director	80,457	Law Clerk I	71,498
Deputy Operations Director	54,619	Chief Probation Officer	62,562
Office Assistant I	34,000	Deputy Probation Officer 2@	58,964
Sr Collection/Billing Clk 2@	41,855	Bailiff	62,735
Collection/Billing Clerk 2@	37,928	Records Mgmt Spec.	49,710
Lead Equipment Operator	45,783	Bailiff	62,735
Equipment Operator 6@	37,928	Appropriation Part-Time	29,840
Appropriation Part-Time	58,777		
<b><u>Sheriff's Department</u></b>		<b><u>2<sup>nd</sup> Division-County Courthouse</u></b>	
Sheriff	145,713	Records Mgmt Spec II	51,675
Chief Deputy	136,509	Law Clerk X	78,821
Financial Manager	94,469	Bailiff 2@	62,735
Administrative Support Supv	62,474		
Communications Specialist	62,474	<b><u>3<sup>rd</sup> Division-County Courthouse</u></b>	
Communications Supervisor 4@	51,675	Secretary	41,470
Crime Analyst	54,619	Law Clerk I	71,498
Director of Info. Technology	115,489	Bailiff	62,735
Dispatcher 16@	42,355	Assistant Bailiff	52,695
Enforcement Clerk 3@	34,000		
Enforcement Clerk II 4@	35,964	<b><u>4<sup>th</sup> Division-County Courthouse</u></b>	
Major 2@	115,489	Secretary	41,470
Captain 4@	87,462	Bailiff	62,735
Lieutenant 10@	74,257	Law Clerk III	71,498
Sergeant 20@	59,047	Bailiff	62,735
Deputy Court Security	50,210		
Deputy Sheriff 88@	50,210	<b><u>5<sup>th</sup> Division-County Courthouse</u></b>	
Judicial Records Supervisor	51,675	Secretary	41,470
Personnel Specialist	45,783		

## 2023 Arkansas County Employees Salary Survey

Assistant Bailiff	52,695	Law Clerk I	71,498
Bailiff	62,735	Bailiff	62,735
Chief Probation Officer	62,562	Asst Bailiff	52,695
Deputy Probation Officer 3@	58,964	Appropriation Contract Labor	2,500
Law Clerk II	71,498	<b><u>12<sup>th</sup> Division-County Courthouse</u></b>	
Intake Officer	58,547	Law Clerk X	78,821
Pre-Sentence Officer	50,054	Bailiff	62,735
		Secretary	41,470
<b><u>6<sup>th</sup> Division-County Courthouse</u></b>		Appropriation Extra Help	3,200
Law Clerk II	71,498		
Bailiff	62,735	<b><u>13<sup>th</sup> Division-County Courthouse</u></b>	
Secretary	41,470	Law Clerk X	78,821
Appropriation Part-Time	30,000	Bailiff	62,735
		Secretary	41,470
<b><u>7<sup>th</sup> Division-County Courthouse</u></b>			
Law Clerk IV	78,821	<b><u>14<sup>th</sup> Division-County Courthouse</u></b>	
Bailiff 2@	62,735	Law Clerk I	71,498
Secretary	41,470	Bailiff	62,735
Appropriation Extra Help	59,000	Secretary	41,470
<b><u>8<sup>th</sup> Division-County Courthouse</u></b>		<b><u>15<sup>th</sup> Division-County Courthouse</u></b>	
Probation Officer 6@	58,547	Law Clerk X	78,821
Law Clerk I	71,498	Bailiff	62,735
Bailiff	62,735		
Records Mgmt Spec.	49,710	<b><u>16<sup>th</sup> Division-County Courthouse</u></b>	
Intake Officer	58,547	Law Clerk I	71,498
Appropriation Contract Labor	19,000	Bailiff	62,735
		Secretary	41,470
<b><u>9<sup>th</sup> Division-County Courthouse</u></b>		Appropriation Contract Labor	1,000
Intake Officer	58,547		
Law Clerk I	71,498	<b><u>17<sup>th</sup> Division-County Courthouse</u></b>	
Bailiff	62,735	Records Mgmt Spec.	49,710
Secretary	41,470	Law Clerk V	71,498
		Bailiff 2@	62,735
<b><u>10<sup>th</sup> Division-County Courthouse</u></b>			
Law Clerk III	71,498	<b><u>Detention Facility</u></b>	
Chief Intake Officer	70,330	Chief Deputy	136,509
Probation Officer 5@	58,547	Accounting Supervisor	51,675
Admin Asst/Paralegal	58,547	Administrative Assistant	45,783
Bailiff	62,735	Budget/Grant Administrator	58,547
Intake Officer	58,547	Chaplain 2@	45,783
Secretary	41,470	Electrician	49,710
Receptionist	34,000	Hardware Analyst 3@	62,474
Appropriation Extra Help	5,000	Heating/AC Mechanic SR	62,474
Appropriation Contract Labor	19,000	Inmate Services Supervisor	37,928
		Inmate Finance Clerk II	35,964
<b><u>11<sup>th</sup> Division-County Courthouse</u></b>		Inmate Finance Clerk	34,000
Records Mgmt Spec.	49,710		

## 2023 Arkansas County Employees Salary Survey

Inmate Services Aide 2@	34,000
Inmate Work Coordinator 2@	37,928
Jail Maintenance Mechanic 3@	37,928
Laundry Supervisor 2@	37,928
Locksmith 2@	51,675
Maintenance Superintendent	74,257
Assistant Maint Superintendent	58,547
Neighborhood Coordinator	51,675
Network Administrator	74,257
Payroll Records Clerk	34,000
Personnel Specialist	45,783
Plumber 2@	51,675
Re-Entry Coordinator	58,547
Secretary IV	39,891
Secretary III	37,928
Secretary II - Administration	35,964
Warehouse Manager	45,783
Major	115,489
Captain 3@	87,462
Lieutenant 10@	74,257
Sergeant 39@	59,047
Classification Specialist 6@	43,819
Detention Clerk 23@	34,000
Detention Clerk II 4@	35,964
Detention Analyst	54,619
Detention Officer 210@	50,210
<b>Coroner</b>	<b>108,483</b>
Chief Deputy	87,462
Senior Deputy	66,402
Deputy 9@	62,474
Office Manager	62,474
Appropriation Part-Time	50,000

## 2023 Arkansas County Employees Salary Survey

### RANDOLPH – Class 2

<u>County Judge</u> ½		<u>Tax Assessor</u>	51,003
27,459		Chief Deputy	1,250
Administrative Assistant ½	18,261	Deputy	28,897
Clerical ½	13,906	Deputy	28,512
Admin ½	6,050	Deputy	30,613
Admin ½	6,524	Deputy	30,672
<u>Courthouse Maintenance</u>		<u>Veterans Service Officer</u>	18,508
Maintenance	31,473	<u>Road Department</u>	
<u>Quorum Court</u>		County Judge ½	27,459
Justice of Peace per month 9@	300	Administrative Assistant ½	18,261
<u>County Clerk</u>	59,649	Clerical ½	13,906
Deputy	28,512	Admin ½	6,050
Deputy	29,190	Admin ½	6,524
Deputy	28,519	Road Foreman	47,384
Deputy/Comptroller	31,812	Lead Grader	43,923
Appropriation Extra Help	5,000	Equipment Grader	40,092
<u>Election Coordinator</u>		Equipment Grader	40,957
Chief Deputy	33,823	Lead Grader	45,304
<u>Circuit Clerk</u>	62,184	Lead Grader	34,572
Deputy	19,186	Lead Grader	34,863
Deputy	29,572	Bridge Road Foreman	34,272
Deputy	28,519	Driver Class A	36,672
Deputy	28,512	Driver	36,631
<u>Recorder Cost Fund</u>		Driver Class A	29,476
Deputy	33,219	Driver Class B	28,132
Deputy	19,186	Driver	29,176
Deputy	28,512	Mechanic Foreman	41,477
Appropriation Extra Help	18,474	Mechanic	34,272
<u>Treasurer</u>	50,002	Heavy Equipment Operator	41,332
Chief Deputy	27,812	New Person 3@	33,552
Appropriation Extra Help	2,100	New Person	34,252
<u>Tax Collector</u>	52,231	Appropriation Overtime	30,000
Chief Deputy	28,227	Appropriation Part-Time	10,000
Deputy	29,762	Appropriation Extra Help	5,000
Deputy	27,812	<u>Office of Emergency Management</u>	
		Appropriation Part-Time	20,685
		<u>Emergency 911</u>	
		911 Supervisor	48,029
		911	30,088
		911	29,184
		911	34,833
		911	32,052
		911	29,472

## 2023 Arkansas County Employees Salary Survey

911	31,872	Jail	31,276
911	29,784	Jail	40,229
911	36,536	Appropriation Overtime	12,000
Appropriation Overtime	5,000	Appropriation Extra Help	35,000
Appropriation Extra Help	40,000		
<b><u>Solid Waste</u></b>		<b><u>Coroner</u></b>	9,044
Driver	30,672	Deputy Part Time	2,070
Driver/Mechanic	33,689		
Additional Person	31,872		
Manager/Operator	35,769		
Appropriation Overtime	6,090		
Appropriation Extra Help	9,000		
<b><u>Sheriff's Department</u></b>			
Sheriff	56,528		
Chief	47,417		
CID	43,611		
Deputy	32,647		
Deputy	32,348		
Deputy	38,675		
Deputy	33,567		
Deputy	32,252		
Deputy	36,913		
Deputy	39,269		
Deputy	33,873		
Bailiff	34,162		
Bailiff	34,647		
Administrative	31,647		
Appropriation Overtime	15,000		
Appropriation Extra Help	30,000		
<b><u>Juvenile Probation</u></b>			
Probation Officer	46,939		
<b><u>Juvenile Intake</u></b>			
Intake Officer	48,695		
<b><u>Jail/Law Enforcement Complex</u></b>			
Jail 2@	30,072		
Admin	31,081		
Jail	30,688		
Jail 2@	29,788		
Jail 2@	33,072		
Jail	33,083		
Jail	29,772		
Jail	33,092		
Jail 2@	31,282		

## 2023 Arkansas County Employees Salary Survey

### SALINE – Class 6

<b><u>County Judge</u></b> ½	62,730
Administrative Manager	74,626
Public Information Specialist	42,497
Appropriation Part-Time Help	10,000
Appropriation Over-Time	1,500
<b><u>Courthouse Maintenance</u></b>	
Maintenance Supervisor	69,166
Maintenance Worker	36,808
Custodian 2@	27,752
Custodian	32,347
Maintenance Worker	45,470
Maintenance Worker	41,786
Custodian	38,374
Custodian	31,595
Maintenance Worker	37,970
Appropriation Part-Time	30,000
Appropriation Overtime	5,000
<b><u>Quorum Court</u></b>	
Justice of Peace per diem 13@	944
<b><u>County Clerk</u></b>	108,524
Office Manager PT	4,359
Admin Manager	68,240
Deputy Supervisor	38,127
Deputy Probate	28,663
Deputy Probate	43,211
Deputy Probate	28,179
Appropriation Part-Time	30,000
Appropriation Over-Time	8,000
<b><u>County General Fund</u></b>	
Comptroller	123,104
Admin/HR Director	83,337
Purchasing Specialist	57,831
HR/Payroll	58,166
Accts Payable	60,267
IT Support Manager	56,098
Appropriation Part-Time	5,000
Appropriation Overtime	12,000
<b><u>Clerk Automation Fund</u></b>	
Office Manager	48,000

Appropriation Part-Time Help	5,000
<b><u>Circuit Clerk</u></b>	79,972
Admin/Criminal Manager	42,592
Juvenile/Child Support	28,004
Administrative Manager	51,510
Courts Civil Deputy Clerk II	26,735
Courts Criminal Deputy Clerk	25,633
Courts Suprv/Domestic	28,004
Courts Domestic Deputy Clerk	19,364
Courts Civil Deputy Clerk II	24,730
<b><u>Recorder Cost Fund</u></b>	
Circuit Clerk Chief Deputy	25,868
Recorder/Passport	55,105
Recorder/Passport	37,140
Circuit Clerk Criminal	36,656
Circuit Clerk Criminal	29,972
Circuit Clerk Criminal	16,043
Circuit Clerk Juvenile	19,565
Circuit Clerk Recorder/Passport	39,525
Courts Domestic Deputy	14,170
Courts Domestic Lead Deputy	15,444
Circuit Clerk	28,552
Civil Deputy	9,036
Civil Deputy	13,297
Appropriation Part-Time Help	75,000
Appropriation Overtime	7,000
<b><u>Treasurer</u></b>	79,972
Office Manager	44,351
<b><u>Treasurer Automation Fund</u></b>	
Treasurer Deputy	39,943
Office Manager	17,725
Treasurer	28,552
<b><u>Tax Collector</u></b>	108,524
Administrative Manager	69,272
Credit Card Collector	33,700
Bankruptcy/Mortgage	37,391
Deputy Purch	40,636
Collector Delinquent	36,117
Benton Deputy	53,000
Deputy I	29,047
Collector Deputy Dav	44,236
Collector Deputy Probate	34,923
Circ Ct Security 2@	35,489

## 2023 Arkansas County Employees Salary Survey

Collector Deputy Delinquent	48,847	Asst Superintendent	71,371
Appropriation Part-Time	70,000	Road Foreman 2@	61,808
Appropriation Overtime	23,000	Road Foreman	61,808
<b><u>Tax Collector-Bryant</u></b>		Road Project Inspector	48,241
Manager	52,437	Road Engineer	99,309
Benton/Bryant SID CO	46,075	Mechanic II@	45,406
Appropriation Part-Time	18,000	Mechanic II	47,114
<b><u>Tax Assessor</u></b>	108,524	Equipment Operator I	34,478
Admin Manager	63,976	Equipment Operator I	45,557
Business Personal Prop ASSR	46,939	Equipment Operator I 3@	38,575
Personal Property	35,763	Equipment Operator I	41,935
Personal Property 2@	31,037	Equipment Operator 2	37,918
Personal Property	34,485	Equipment Operator 2 2@	41,935
Appropriation Part-Time	25,000	Equipment Operator 2	42,617
<b><u>Tax Assessor-Bryant</u></b>		Equipment Operator 2	44,365
Personal Property/Real	35,259	Equipment Operator 2	45,201
Appropriation Part-Time	18,750	Equipment Operator 2	45,180
<b><u>Tax Assessor-GIS</u></b>		Equipment Operator 2	45,180
ASSR GIS/Flood Plain Admin	71,777	Equipment Operator 3	45,180
GIS Mapping	39,848	Equipment Operator 3	46,062
GIS Mapping	39,935	Equipment Operator 3	44,301
EQ/Homestead Assistant	37,551	Equipment Operator 3 2@	45,180
Deputy Real Estate 2@	38,599	Equipment Operator	31,814
Deputy Real Estate	35,171	Equipment Operator	40,675
GIS Assessment Coordinator	46,479	Equipment Operator	41,935
EQ/Homestead Manager	47,252	Equipment Operator	33,859
GIS Real Estate	38,694	Equipment Operator 3@	31,814
Appropriation Part-Time Help	66,500	Equipment Operator	36,491
Appropriation Overtime	500	Equipment Operator	37,635
<b><u>Election</u></b>		Equipment Operator	33,432
Election Coordinator	160,000	Administrative Assistant	26,985
Appropriation Overtime	2,500	Laborer	26,985
<b><u>Veterans Service Office</u></b>		Laborer	31,074
Veterans Service Officer	46,447	Laborer	28,847
Veterans Service Officer	44,527	Laborer	27,632
Appropriation Overtime	500	Project Coordinator	58,010
<b><u>Road Department</u></b>		Project Coordinator Assist	44,578
County Judge ½	62,730	Field Service Technician	41,010
Superintendent	85,007	Road Planner	74,505
		Addressing Coordinator	19,070
		Appropriation Part-Time	15,000
		Appropriation Overtime	70,000
		<b><u>Office of Emergency Management</u></b>	
		Deputy Director	57,740
		Director	61,154
		Administrative Assistant	46,959
		OEM Fire Service Coord	47,679
		Appropriation Part-Time	500

## 2023 Arkansas County Employees Salary Survey

Appropriation Overtime	4,000	Appropriation Part-Time Help	59,000
		Appropriation Overtime	100,000
<b><u>911 Emergency Services</u></b>			
Communications Director	64,246	<b><u>Juvenile</u></b>	
Addressing Coordinator	19,068	Director	71,212
Communications Operator 3@	37,018	Intake Officer	47,372
Communications Operator 2@	39,936	Intake Officer	55,312
Communications Operator 8@	35,726	Probation Officer	46,045
Communications Operator 3@	35,925	Probation Officer	45,914
Communications Operator 3@	38,480	Probation Officer	45,660
Lead Communications Op 3@	47,360	Probation Officer	40,947
Lead Communications Op 2@	41,082	Probation Officer	42,801
Lead Communications Op	49,422	Deputy Director	56,033
Lead Communications Director	47,360	Case Coordinator	38,759
Deputy Director	52,819	Appropriation Overtime	3,000
OEM/911 Director	25,881		
Appropriation Part-Time Help	45,000	<b><u>Circuit Clerk Security</u></b>	
<b><u>Sheriff's Department</u></b>			
Sheriff	109,958	Chief Security Officer	58,044
Chief Deputy	88,613	Chief Deputy Security	48,726
Internal Affairs/Training	68,985	Security Officer 2@	40,110
CID	78,748	Security Officer	45,657
CID	52,209	Security Officer	35,489
CID	48,111	Security Officer	44,454
CID Inv 2@	46,352	Security Officer	40,110
CID Inv 4@	44,697	Appropriation Part-Time	27,005
CID Inv	40,258	Appropriation Overtime	11,000
Patrol Captain	70,692		
Patrol Sergeant	49,893	<b><u>Jail</u></b>	
Patrol Sergeant 4@	48,111	Detention Admin Lieutenant	76,907
Admin Captain	75,588	Administrative Sergeant	52,963
Patrol 5@	52,209	Detention Corporal 4@	41,165
Patrol 21@	44,697	Detention Officer 23@	37,740
Warrants/Civil Process	52,209	Detention Officer	35,942
Collector/Account	29,622	Detention Officer 4@	34,944
Collector/Account	41,908	Detention Corporal/Medic	41,165
Collector/Account	34,450	Detention Administration Clerk	35,893
Administrative Assistant	39,260	Detention Billing Specialist	34,200
Warrants/Citation Clerk	32,790	Detention Officer/Kitchen	39,532
Finance Manager	56,368	Detention/Transport Corp	41,165
Evidence Tech	35,060	Transport Sergeant	50,533
Civil Process Deputy	44,697	Detention Admin	35,893
Environ/Code Enforcement	18,771	Detention Admin/Training	50,533
Victim Advocate	40,767	Transport Officer 3@	36,816
Deputy-School Resource 3@	44,697	Transport Officer	35,942
ICJR Arrest Grant	5,062	Detention Sergeant 2@	50,533
Fed Stop CID Investigator	1,656	Appropriation Part-Time Help	13,500



## 2023 Arkansas County Employees Salary Survey

Appropriation Overtime	50,000
<b><u>Coroner</u></b>	86,547
Deputy	38,129
Chief Deputy	53,115
Appropriation Part-Time Help	12,000
Appropriation Overtime	5,000

## 2023 Arkansas County Employees Salary Survey

### SCOTT – Class 2

<u>County Judge</u> 1/3	20,762
Chief Deputy Clerk	34,424
Approp. PT Deputy Clerk	12,682

#### Courthouse Maintenance

Maintenance Tech	33,425
Appropriation Part Time	500

#### Quorum Court

Justice of Peace per diem 9@	300
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#### County / Circuit Clerk

57,880	
Chief Deputy	34,736
Chief Deputy	34,424
Deputy 3@	33,820

#### Treasurer

Chief Deputy	53,475
	36,025

#### Treasurer Automation Fund

Appropriation Labor Part-Time	1,800
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#### Tax Collector / Sheriff ½

Chief Deputy	31,143
Chief Deputy	34,424
Deputy	33,382

#### Tax Collector Automation Fund

Appropriation Labor Part-Time	17,000
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#### Tax Assessor

Chief Deputy	53,475
Chief Deputy	34,710
Deputy Clerk	34,051

#### Veterans Service Officer

21,715

#### Road Department

County Judge 1/3	20,762
Road Foreman	42,556
Bridge Foreman	38,563
Operator	39,041
Operator	38,563
Operator	37,835
Operator 2@	37,689
Operator	37,523

Operator	37,211
Operator	37,057
Operator 2@	37,044
Dump Truck Driver	38,363
Dump Truck Driver	37,373
Dump Truck Driver	37,211
Dump Truck Driver 2@	37,044
Laborer	36,223
Laborer	36,088
Mechanic	41,433
Shop Foreman	38,792
Appropriation Part-Time	2,000

#### Office of Emergency Management

Emergency Service Officer	37,784
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#### Emergency 911

Dispatchers 5@	35,505
<i>70% of salaries are paid from 911 fund</i>	

#### Solid Waste

County Judge 1/3	20,762
Operator	40,081
Operator	39,228
Operator	38,740
Operator	38,667
Appropriation OT	6,000

#### Sheriff's Department

Sheriff/Tax Collector ½	31,143
Patrol Sergeant	40,456
Investigator	40,476
Deputy	39,811
Deputy	38,625
Deputy	38,545
Deputy	38,438
Deputy	38,376
Deputy	38,292
Secretary ½	17,345

#### Jail

Chief Jailer	37,918
Dispatcher	37,190
Dispatcher	36,078
Dispatcher 3@	35,505
Control Officer	35,027
Control Officer	33,704
Control Officer	33,559

## 2023 Arkansas County Employees Salary Survey

Control Officer	33,508
Jailer/Booking Officer	33,945
Jailer/Booking Officer	33,759
Jailer/Booking Officer	33,718
Jailer/Booking Officer	33,654
Jailer/Booking Officer	33,637
Jailer/Booking Officer 4@	33,508
Jail Secretary 1/2	17,345
<b><u>Juvenile Intake Officer</u></b>	43,117
<b><u>Probation Officer</u></b>	8,624
<b><u>Coroner</u></b>	13,052
Deputy Coroner Part-Time	1,392
Deputy Coroner Part-Time	781
<b><u>Election</u></b>	
Appropriation Part Time	3000

# 2023 Arkansas County Employees Salary Survey

## SEARCY – Class 1

<b><u>County Judge</u></b>	1/3		<b><u>Jail</u></b>	
	16,011		Jailer/Dispatcher	28,392
Admin Assistant		29,120	Jailer/Dispatcher Part-Time 5@	15,337
<b><u>Quorum Court</u></b>			<b><u>Jail Operations Fund</u></b>	
Justice of Peace per diem 9@		168	Jail Administrator	29,016
			Jailer/Dispatcher 12@	28,392
<b><u>County / Circuit Clerk</u></b>			<b><u>Sales Tax Fund/Solid Waste</u></b>	
	43,920		County Judge 1/3	16,011
Deputy 3@		29,120	Foreman	34,632
<b><u>Treasurer</u></b>		40,898	Laborer 7@	32,864
Deputy		29,120	Laborer 2@	33,488
<b><u>Tax Collector / Sheriff</u></b> ½		24,167	<b><u>Coroner</u></b>	11,330
Deputy 3@		29,120		
<b><u>Tax Assessor</u></b>		40,898		
Deputy 3@		29,120		
<b><u>Veterans Service Officer</u></b>		12,480		
<b><u>Road Department</u></b>				
County Judge 1/3		16,011		
Foreman		36,400		
Equip Operator/Laborer 12@		33,488		
CDL/Operators 5@		33,488		
Laborer 2@		33,488		
<b><u>Office of Emergency Management</u></b>				
Director		29,120		
<b><u>Emergency 911</u></b>				
911 Coordinator		31,824		
<b><u>Sheriff's Department</u></b>				
Sheriff/Tax Collector ½		24,167		
Chief Deputy		35,048		
Deputy 5@		33,280		
School Resource Officer		33,280		
App. Part-Time Probation Officer		20,992		
<b><u>County Probation</u></b>				
Probation Officer		33,280		

## 2023 Arkansas County Employees Salary Survey

### SEBASTIAN – Class 6

<b><u>County Judge</u></b>	106,945	Office Manager	55,812
Administrator	81,050	Sr. Specialty Crt Deputy/Criminal	36,840
Executive Assistant	49,722	Sr CV/DR & QA Deputy	45,187
County Admin Executive Asst.	38,421	Sr Deputy/Records Mgmt	36,887
		Sr Deputy/Probate	36,858
<b><u>Facilities Maintenance</u></b>		Deputy/Juvenile	38,598
Maintenance Supervisor	58,882	Deputy/Juvenile	32,067
Maintenance Superintendent	45,528	Deputy/Criminal/Juvenile	35,486
Maintenance Tech/Carpenter	41,071	Deputy/Criminal	32,067
Laborer 2@	31,589	Sr Deputy/Criminal	39,573
Custodian 2 <sup>nd</sup> Shift	29,637	Deputy/Circuit	32,067
Custodian	26,793	Deputy/Civil/Domestic	32,067
		Deputy/Civil	36,840
<b><u>Court Building Maintenance</u></b>		Deputy/Civil	40,432
Bldg Maintenance Tech	33,181	Deputy/Civil	32,067
Custodian 2 <sup>nd</sup> Shift	29,637	Approp. Part-Time Deputy 2@	9,425
Custodian 2@	26,208		
		<b><u>Circuit Court Automation Fund</u></b>	
<b><u>Quorum Court</u></b>		Appropriation Part-Time Deputy	9,425
Justice of Peace per diem 13@	567		
		<b><u>Election</u></b>	
<b><u>County Clerk</u></b>		Election Coordinator	36,088
County Clerk/Recorder ½	49,903		
County Clerk Administrator	27,694	<b><u>Treasurer Commission Fund</u></b>	
Recorder Assistant	37,888	Treasurer/Tax Collector ½	51,743
Election Manager ½	23,412	Senior Deputy	43,509
Election Manager Assistant	38,899	Deputy	37,953
Appropriation Part-Time Clerical	9,425		
Appropriation Extra Help Deputy	8,198	<b><u>Treasurer Automation Fund</u></b>	
		Chief Administrator Treasurer	59,589
<b><u>Recorder</u></b>			
County Clerk/Recorder ½	49,903	<b><u>Tax Collector Commission Fund</u></b>	
County Clerk Administrator	27,694	Treasurer/Tax Collector ½	51,743
Election Manager ½	23,412	Office Manager	43,995
Recorder Supervisor	51,224	Office Manager	43,058
Senior Land Recorder	39,009	Deputy/Veteran Specialist	39,279
Senior Recorder	40,425	Deputy	35,565
Assistant Land Recorder	36,522	Deputy	37,778
Election Manager Assistant	35,976	Deputy	36,709
Recorder Assistant	35,256	Deputy	38,512
Appropriation Part-Time Clerical	9,425		
		<b><u>Tax Collector Automation Fund</u></b>	
<b><u>Circuit Clerk</u></b>	99,804	Chief Administrator	54,642
Chief Deputy	55,386	Supervisor Sr. Deputy	48,356
		<b><u>Tax Assessor Commission Fund</u></b>	
		Assessor	99,805
		Chief Deputy	58,469

## 2023 Arkansas County Employees Salary Survey

Personal Quality Assurance	57,560
Real Property Manager	52,230
Office Mgr/Homestead Specialist	50,371
Office Manager/Budget	44,050
GIS Specialist	43,373
GIS Coordinator	43,373
Appraiser IV	47,519
Biz Commercial Deputy Assessor	38,951
Biz Commercial Deputy Assessor	37,650
Biz Commercial Deputy Assessor	40,549
Biz Commercial Deputy Assessor	41,705
Biz Commercial Deputy Assessor	41,689
Biz Commercial Deputy Assessor	41,661
Biz Commercial Deputy Assessor	36,990
Sr Abstractor/Exemption Admin	42,221
Abstractor Mapper	41,475
Abstractor Mapper	36,156
Personal Property Dep Assessor	35,050
Personal Property Dep Assessor	36,472
Personal Property Dep Assessor	34,109
Personal Property Dep Assessor	33,642
Personal Property Dep Assessor	39,998

### Veterans Service Office

Veterans Service Officer	41,485
Sr Deputy	36,299
Deputy	32,829
Secretary/Receptionist	33,037

### Road Department

Superintendent	67,961
Assistant Superintendent	53,592
Office Manager	55,911
Foreman 2@	50,946
Senior HEO/Oil Distributor	38,512
Senior HEO/Database	46,302
Sr Heavy Equipment Operator	44,708
Sr Heavy Equipment Operator 2@	38,201
Sr HEO Bridge Maintenance	42,791
Sr Heavy Equipment Operator	46,347
HEO/Traffic Light Tech/Sign Op	35,875
Heavy Equipment Operator 11@	35,875
Light Equipment Operator 6@	28,354
Heavy Equipment Operator	42,247
Parts and Inventory	28,879
Road Laborer 2@	28,308
Shop Foreman	62,244
Assistant Shop Foreman	39,664

Senior Mechanic 2@	36,486
Mechanic 2@	29,244
Director of Emergency Mgmt ½	33,096
Emergency Mgmt Coordinator ½	26,796
Appropriation Part-Time (Mowers)	111,360

### Office of Emergency Management

Director of Emergency Mgmt ½	33,096
Emergency Mgmt Coordinator ½	26,796
Appropriation Extra Help	4,992

### Sheriff's Department

Sheriff	53,471
Chief Deputy	69,708
Division Commander	67,250
Division Commander 2@	59,902
Division Commander	60,160
CID - Lieutenant Lead Investigator	55,559
Training Dpty/Asst. Patrol Cmd	55,474
Law Enforcement Sergeant 7@	52,297
Patrol Corporal 5@	45,073
Patrol Deputy 17@	41,289
Admin Coord/Records Supervisor	45,492
Record Spec/Training/Bond Acct	40,516
Records Specialist 5@	28,938
Records Specialist	36,673
Records Specialist	29,750
Records Specialist	29,050
Approp Part-Time Record Spec.	713

### Juvenile

Chief Probation Officer	59,078
Asst Chief Probation Officer	58,503
Probation Officer	36,303
Probation Officer	44,494
Probation Officer 2@	41,749
Probation Officer	37,777
Probation Officer	40,951
Intake Coordinator	31,779

### Juvenile Detention

Juvenile Detention/Captain	54,149
Juvenile Assistant Admin	41,693
Sergeant /Juv Det Deputy 2@	37,404
Sergeant /Juv Det Deputy	38,111
Sergeant /Juv Det Deputy	39,403
Detention Officer 9@	32,721
Appropriation Part-Time	38,350

## 2023 Arkansas County Employees Salary Survey

### Juvenile Grant Automation

Detention Officer 2@ 32,721

### Adult Detention

Sheriff 53,471  
 Detention Administrator 61,682  
 ADC Assistant Administrator 54,011  
 Director of Inmate Management 46,629  
 ADC Administrative Coordinator 48,509  
 2nd Shift Lieutenant 54,011  
 Deputy Shift Supervisor Sgt 44,194  
 Deputy Shift Supervisor Sgt 3@ 42,637  
 ADF Administrative Assistant 37,724  
 Deputy Asst Shift Supr Corp 2@ 37,034  
 Deputy Asst Shift Supr Corp 2@ 37,720  
 Deputy Asst Shift Supr Corp 37,035  
 Deputy Asst Shift Supr Corp 37,036  
 ADC Fugitive Warrants/Crt Disp 31,699  
 ADC Fugitive Warrants/Crt Disp 31,570  
 Booking Clerk ADC 3@ 30,162  
 Booking Clerk ADC 2@ 30,744  
 Booking Clerk ADC 31,439  
 Detention Deputy 3@ 35,432  
 Detention Deputy 32@ 34,793  
 Detention Deputy 21@ 34,792  
 Detention Deputy 35,530  
 Detention Deputy 13@ 37,445  
 Appropriation Part-Time Chaplain 12,350

### ADC Maintenance

Lead Maintenance 43,265  
 Maintenance Tech 34,855

### Drug Enforcement Task Force

Coordinator 54,959  
 Investigator 41,891

### Courthouse Security

Assistant Supervisor 41,059  
 Court Bailiff 10@ 36,138  
 Facility Security 40,701  
 Facility Security 3@ 31,974  
 Facility Security 33,216  
 Facility Security 34,931  
 Facility Security 34,930  
 Facility Security 34,793  
 Appr. Extra Help Security 16,640

### Sheriff Traffic Division

Patrol Corporal K-9 45,073  
 Patrol Corporal 45,073

### Coroner

Chief Deputy Coroner 62,348  
 Appropriation Extra Help Deputy 40,588  
 12,000

## 2023 Arkansas County Employees Salary Survey

### SEVIER – Class 2

**County Judge** 35%                    21,073  
 Administrative Assistant            37,461

**Quorum Court**  
 Justice of Peace per diem 9@        253

**County Clerk**                        49,858  
 Chief Deputy                            35,118  
 Deputy                                    27,314  
 Appropriation PT Deputy            2,970

**Circuit Clerk**                        57,025  
 Chief Deputy                            34,413  
 Deputy                                    27,519

**Treasurer**                            52,017  
 Approp. PT Deputy Treasurer      19,951

**Tax Collector / Sheriff** ½        32,642  
 Chief Deputy                            34,084  
 Deputy                                    31,353  
 Deputy Trainee                         6,000

**Tax Assessor**                        52,017  
 Chief Deputy                            32,192  
 Deputy                                    27,802

**Veterans Service Officer**        10,912

**Road Department**  
 County Judge 34%                    20,471  
 Road Foreman                         53,292  
 Grader Operator 4@                 39,219  
 Truck Driver/Operator 8@         38,457  
 Truck Driver/Operator             38,746  
 Equipment Operator                39,219  
 Mechanic                                40,460  
 Mechanic Helper                     39,850  
 Mechanic Helper                     35,444  
 Appropriation Part-Time            3,000

**Office of Emergency Management**  
 OEM Coordinator                    42,830

**Solid Waste**  
 County Judge 31%                    18,663  
 Foreman                                40,310  
 Operator/Driver 2@                 37,731  
 Operator/Driver                     36,731  
 Operator/Driver                     37,428  
 Operator Part-Time 9@             9,589  
 Gate-Attendant Part-Time        12,785

**Sheriff's Department**  
 Sheriff/Tax Collector ½             32,642  
 Chief Deputy                         55,569  
 Deputy                                 50,368  
 Deputy                                 45,417  
 Deputy                                 43,544  
 Deputy                                 44,246  
 Deputy                                 45,418  
 Deputy 2@                             45,417  
 Deputy – Investigator             51,866  
 Deputy – Investigator             55,589  
 Courthouse Deputy                43,807  
 School Resource Officer         44,847  
 Maintenance                        34,873  
 Community Service Officer      45,802  
 Deputy                                 43,544

**Jail**  
 Jail Administrator                 53,009  
 Information Technologist         33,920  
 Dispatcher                          37,477  
 Dispatcher                          33,895  
 Dispatcher 3@                     34,049  
 Jailer 11@                            37,146  
 Jailer                                  37,831  
 Appropriation Part-Time         50,000

**Coroner**                             13,020  
 Deputies                              12,000



## 2023 Arkansas County Employees Salary Survey

### SHARP – Class 2

		Real Estate Deputy	25,250
		Personal Property Deputy	25,000
<b><u>County Judge</u></b> ½	26,050	<b><u>Veterans Service Officer</u></b>	13,880
Secretary ½	16,875		
<b><u>Courthouse Maintenance</u></b>		<b><u>Road Department</u></b>	
Maintenance	30,500	County Judge ½	26,050
		Admin Assistant ½	16,875
<b><u>Quorum Court</u></b>		Shop Secretary	25,250
Justice of Peace per diem 9@	425	Road Superintendent	40,500
		Road Foreman	21,598
<b><u>County / Circuit Clerk</u></b>		Bridge Foreman	33,250
51,300		Mechanic	36,750
Deputy	28,500	Mechanic	32,000
Deputy	25,000	Heavy Equipment Operator	29,500
Deputy (6 months)	13,125	Heavy Equipment Operator 2@	30,750
Deputy	25,500	Heavy Equipment Operator	29,000
		Heavy Equipment Operator	34,500
<b><u>Recorder Deputy Clerk</u></b>	30,500	Heavy Equipment Operator	28,250
Appropriation Extra Help	5,000	Heavy Equipment Operator	29,250
Appropriation Contract Labor	2,000	Heavy Equipment Operator	28,500
		Heavy Equipment Operator	30,000
<b><u>Election</u></b>		Heavy Equipment Operator	31,000
Chief Deputy/Election Coordinator	34,250	Heavy Equipment Operator 2@	28,000
Poll Workers/Commissioners	25,000	Bridge Crew	29,000
Appropriation Contract Labor	1,500	Bridge Crew	28,000
		Truck Driver 2@	35,000
<b><u>Treasurer</u></b>	49,300	Truck Driver	31,000
Deputy	25,000	Truck Driver	30,250
Payroll Clerk (6 months)	13,125	Truck Driver	29,750
Appropriation Part-Time	6,240	Truck Driver	28,000
		Appropriation Part-Time	104,000
<b><u>Treasurer Automation Fund</u></b>		<b><u>Office of Emergency Management</u></b>	
Appropriation Extra Help	-0-	OEM Coordinator	17,902
<b><u>Tax Collector</u></b>	49,300	<b><u>Emergency 911</u></b>	
Chief Deputy	34,250	911 Coordinator	30,000
Deputy	25,000	Dispatcher 7@	26,771
Deputy	28,000	Appropriation Part-Time	24,000
<b><u>Tax Collector Automation Fund</u></b>		<b><u>Sheriff's Department</u></b>	
Appropriation Extra Help	2,500	Sheriff	52,100
		Chief Deputy	42,250
<b><u>Tax Assessor</u></b>	49,300	Detective Sergeant	38,250
Chief Deputy	33,000	Detective	36,250
Personal Property Deputy	25,250	Deputy	35,500
		Deputy 2@	34,450

## 2023 Arkansas County Employees Salary Survey

Deputy	32,700
Deputy 3@	31,700
Deputy (New Hire)	30,700
Security/Courts Bailiff/Transport	33,500
School Resource Officer	34,000
School Resource Officer	32,576
School Resource Officer	31,700
Administrative Secretary	30,000
Secretary	25,500
Jailer 4@	26,100
Jailer	26,850
Jailer	27,100
Ozark Acres Security	18,000
Ozarka College Security	15,600
Appropriation Contract Labor	6,240
Appropriation Part-Time	25,000

### **Jail Maintenance & Operations**

Jail Administrator	31,250
Jail Food Services Cook	25,000
Jailer & Matron	26,600
Jailer & Matron 2@	25,600
Jailer & Matron 2@	25,100
Jailer & Matron	25,850
Jail Maintenance	27,500

### **Juvenile**

Intake Officer	38,950
District Probation Officer	21,000

### **Coroner**

Appropriation PT Deputy	10,400
	75.00 per call

## 2023 Arkansas County Employees Salary Survey

### ST. FRANCIS – Class 3

<b><u>County Judge</u></b> 1/3	27,362	Assistant Supervisor	29,640
Administrative Assistant	28,724	Mechanic	30,992
Maintenance Supervisor	24,336	Mechanic	25,792
Maintenance Assistant	15,657	Truck Driver	26,520
Maintenance Assistant ½	11,440	Truck Driver	26,520
		Truck Driver	25,480
		Truck Driver	26,104
		Grader Operator	27,560
		Grader Operator	29,806
		Equipment Operator	25,376
		Heavy Equipment Operator	34,465
		Road Grader Operator	27,768
		Heavy Equipment Operator	26,520
		Heavy Equipment Operator	27,040
		Laborer 2@	22,880
		Laborer	24,544
		Commercial Truck Driver	27,560
		Dump Truck Driver	26,104
		Laborer	23,296
		Administrative Assistant	22,880
<b><u>Quorum Court</u></b>		<b><u>Nearco</u></b>	
Justice of Peace per diem 11@ bi-weekly	258	Laborer	26,187
		Truck Driver	25,292
<b><u>County Clerk</u></b>	51,854	<b><u>Solid Waste</u></b>	
Chief Deputy	29,161	County Judge	13,681
Assistant Chief Deputy	28,080	Supervisor	33,904
Deputy 2@	22,880	Truck Driver	27,913
		Truck Driver	27,372
		Truck Driver	29,160
		Truck Driver	27,788
		Comm. Truck Driver 2@	27,372
		Truck Driver 2@	27,580
		Maintenance Asst ½	11,440
<b><u>Circuit Clerk</u></b>	51,854	<b><u>Election</u></b>	
Chief Deputy	29,140	Appr. Part Time Coord	12,097
Deputy	26,062		
Deputy 2@	22,880	<b><u>Office of Emergency Management</u></b>	
Deputy Part-Time	5,062	Coordinator	20,800
Deputy Part-Time 2@	3,500		
Deputy Part-Time	5,814	<b><u>Emergency 911</u></b>	
		911 Supervisor	31,200
		911 Operator	29,120
		911 Coordinator	36,400
		911 Operator	28,080
		911 Operator	28,600
<b><u>Tax Collector / Sheriff</u></b> ½	28,454		
Chief Deputy	31,220		
Assistant Chief Deputy	24,960		
Deputy	22,880		
<b><u>Treasurer</u></b>	51,854		
Chief Deputy	28,288		
<b><u>Fine Collector</u></b>			
Fine Collector (Jail)	27,456		
<b><u>Tax Assessor</u></b>	51,854		
Chief Deputy	2,940		
Deputy	22,880		
Mapping Coordinator	24,960		
<b><u>Veterans Service Officer</u></b>	14,726		
<b><u>Road Department</u></b>			
County Judge ½	18,241		
Supervisor	39,478		

## 2023 Arkansas County Employees Salary Survey

911 Operator 2@	27,560		
911 Operator	27,040	<u>Coroner</u>	10,000

### Sheriff's Department

Sheriff/Tax Collector ½	28,454
Major (Chief Deputy)	41,246
Captain 2@	39,353
Captain 2@	37,273
Lieutenant	36,712
Lieutenant	36,649
Sergeant 3@	34,840
Criminal Investigator	34,840
Deputy Clerk	24,897
Administrative Assistant	23,088
Deputy 9@	30,160
Deputy 2@	30,368
Deputy	32,240
Appropriation Part-Time Bailiff	9,750

### Juvenile

Program Coordinator	50,003
Intake Officer 2@	34,964
Probation Officer 2@	34,964
Bailiff	8,772
Custodian	8,580

### Juvenile Service Program

Intake Officer 2@	34,964
Probation Officer 2@	34,964
Program Coordinator	50,003
Team Leaders 2@	22,880
Appr. Part Time Custodian	8,580

### Jail

Chief Jailer	37,273
Sergeant	24,840
Corporal 2@	32,684
Jailer 3@	30,160
Jailer	30,950
Captain	37,273
Jailer 9@	29,120

### Jail Maintenance

Jailer 3@	29,120
Jailer	30,160
Appr. Part Time Nurse	39,000
Corporal	32,864
Maintenance Supervisor	28,912

## 2023 Arkansas County Employees Salary Survey

### STONE – Class 2

<u>County Judge</u> ½	26,083	Administrative Assistant ½	14,608
Admin Assistant	31,200	OEM Officer ½	14,123
<u>Courthouse Maintenance</u>		HEO-1 Operator 8@	30,763
Maintenance	28,662	HEO-2 Operator 6@	29,889
<u>Quorum Court</u>		LEO Operator	30,576
Justice of Peace per diem 9@	274	Truck Driver 3@	30,222
<u>County / Circuit Clerk</u>		Laborer 2@	28,641
48,578		Appropriation Part Time	14,300
Chief Deputy ½	14,248	<u>Office of Emergency Management</u>	
Deputy Circuit	28,352	OEM Officer ½	14,123
Payroll/AP	29,800	<u>Emergency 911</u>	
Election Coordinator	30,534	911 Coordinator	28,766
Deputy Clerks	26,000	Detention Officer 5@	29,733
<u>Court Recorder</u>		<u>Sanitation Department</u>	
Chief Deputy	14,248	Manager	30,264
<u>Treasurer</u>	46,109	Operator	34,278
Chief Deputy	26,000	Truck Driver	34,278
<u>Tax Collector</u>	46,109	<u>Sheriff's Department</u>	
Chief Deputy	26,000	Sheriff Colonel	51,049
<u>County Collector</u>		Chief Deputy Captain	36,712
Appropriation Part Time Deputy	5,000	Deputy Lieutenant	35,048
<u>Tax Assessor</u>	46,109	Deputy Sergeant 2@	34,216
Chief Deputy	29,411	Deputy Investigator 2@	34,216
Deputy	39,811	Deputy Patrol 4@	33,134
<u>Veterans Service Officer</u>	13,000	Deputy-Res Bailiff Part-Time	12,388
<u>Election</u>		Deputy-Res Trash Crew Part-Time	6,194
Appropriation Part-Time	1,600	Deputy ½	16,567
<u>Workfare-Road</u>		Deputy Fill-in	23,194
Admin Assistant	14,608	Sheriff Clerk	29,536
<u>Road Department</u>		Jail Administrator	32,843
County Judge ½	26,083	Detention Officer 8@	28,392
Road Foreman	34,861	Detention Officer Fill-in	25,553
Shop Foreman	32,552	Forest Service Part-Time	3,999
		Step Grant	12,000
		<u>Coroner</u>	8,256

## 2023 Arkansas County Employees Salary Survey

### UNION – Class 4

<u>County Judge</u> 1/3	25,308	<u>Tax Collector</u>	64,000
Administrative Assistant 1/3	19,863	Chief Deputy	38,971
Deputy	28,016	Deputy 4@	26,955
Appropriation Overtime	500	Appropriation Extra Help	30,000
<u>Courthouse Maintenance</u>		<u>Tax Assessor</u>	64,000
Maintenance	38,766	Chief Deputy	38,971
Custodian ½	18,720	Deputy 7@	26,912
Admin Assistant	15,095	Appropriation Extra Help	10,250
Appropriation Part-Time	11.00/hr	Appropriation Contract Labor	20,000
		Appropriation Overtime	500
<u>MWR</u>		<u>Veterans Service Officer</u>	17,557
Custodian ½	18,720	<u>Road Department</u>	
<u>Quorum Court</u>		County Judge 1/3	25,346
Justice of Peace per diem 11@	483	Shop Foreman	53,136
<u>County Clerk</u>	64,000	Road Foreman	57,747
Chief Deputy	38,972	SW Manager	31,034
Probate Clerk	27,897	Clerical	31,213
Deputy 4 @	27,042	Clerical	26,678
Appropriation Extra Help	5,000	Driver	30,702
<u>County Clerk Cost Fund</u>		Driver	30,143
Appropriation Part-Time Deputy	2008	Driver	27,562
<u>Election</u>		Driver 2@	26,864
Appropriation Extra Help	16,600	Driver	25,003
Appropriation Contract Labor	16,980	Driver	28,725
<u>Circuit Clerk</u>	64,000	Driver	24,422
Chief Deputy	34,486	Driver 2@	25,654
Deputy 5@	27,042	Driver	26,259
Appropriation Overtime	500	Driver	28,097
<u>Circuit Clerk Cost Fund</u>		Operator	41,773
Chief Deputy	34,476	Operator	32,682
Deputy	27,043	Operator	36,633
<u>Treasurer</u>	64,000	Operator	29,306
Chief Deputy	38,971	Operator	30,725
<u>Treasurer Automation Fund</u>		Operator	36,284
Deputy	27,042	Operator	27,748
		Operator	34,353
		Operator	29,696
		Grader Operator	30,957
		Grader Operator	29,492
		Labor	42,261
		Labor	27,714
		Labor	29,792
		Labor	27,714
		Labor	30,040

## 2023 Arkansas County Employees Salary Survey

Labor	32,831	Lieutenant 6@	43,943
Labor	26,482	Sergeants 6@	41,623
Labor	28,226	Investigators 3@	38,114
Labor	25,319	Court Security	32,427
Labor	33,669	Deputies 12@	37,565
Labor	30,924	Clerks 4@	30,810
Labor	21,979		
Welder	22,834	<b><u>Jail</u></b>	
Mechanic/Welder	32,004	Captain	54,121
Mechanic	31,911	Lieutenant 4@	39,301
Tire Changer	31,748	Sergeants 6@	32,590
Right of Way	31,262	Detention Officer 10@	31,200
Right of Way	11,208	Dispatchers 8@	31,688
Appropriation Part-Time	80,000	Maintenance Supervisor	33,280
		Kitchen Supervisor	32,136
<b><u>Office of Emergency Management</u></b>			
Director	51,573	<b><u>Coroner</u></b>	50,000
		Deputy 4@	40,000
<b><u>Emergency 911</u></b>			
911 Coordinator	31,415		
<b><u>Solid Waste</u></b>			
County Judge 1/3	25,346		
Admin Asst to Judge 1/3	13,067		
Supervisor	27,175		
Supervisor 2@	36,467		
Mechanic	33,779		
Driver	30,284		
Driver	30,382		
Driver	29,681		
Driver	30,172		
Driver	29,903		
Driver	30,222		
Back of Truck	26,696		
Back of Truck	26,579		
Back of Truck	26,538		
Back of Truck	26,521		
Clerical	31,173		
Clerical	33,000		
Appropriation Helper 5@	24,259		
<b><u>Industrial Waste</u></b>			
Driver 2@	30,896		
<b><u>Sheriff's Department</u></b>			
Sheriff	75,170		
Chief Deputy	61,946		
Captain 2@	53,487		

## 2023 Arkansas County Employees Salary Survey

### VAN BUREN - Class 2

		<b><u>Assessors Automation Fund</u></b>	
		Appropriation Part Time	14,000
<b><u>County Judge</u></b> ½	26,655	<b><u>Veterans Service Officer</u></b>	14,324
Admin Asst/24 paychecks	2,563		
<b><u>Courthouse Maintenance</u></b>		<b><u>Election</u></b>	
Maintenance	32,760	Voter Registrar	31,366
Janitor	14,040	Appropriation Part-Time	1,000
<b><u>Quorum Court</u></b>		<b><u>OEM</u></b>	
Justice of Peace per diem 9@	300	OEM ½ Road ½	16,120
Special Meetings	100		
<b><u>County Clerk</u></b>		<b><u>911</u></b>	
52,166		911 Manager	40,560
Administrative Assistant	34,361	Dispatcher	35,880
Deputy	31,366	Dispatcher	32,760
Deputy	30,014	Dispatcher 2@	33,280
		Dispatcher	29,120
<b><u>Circuit Clerk</u></b>	52,166	Dispatcher	28,600
Administrative Assistant	33,675	Dispatcher 2@	26,000
Chief Deputy	32,822	Appropriation Part Time	9,802
Deputy	31,699	Appropriation PT 2@	8,450
Deputy	31,200		
Deputy	29,120	<b><u>Road Department</u></b>	
<b><u>Circuit Court Division 1</u></b>		County Judge ½	26,655
Appropriation Part Time	12,000	Administrative Assistant	30,758
		Deputy	32,468
<b><u>Treasurer</u></b>	52,166	Grader Operator	36,400
Deputy	31,200	Grader Operator	31,720
		Grader Operator 2@	31,200
<b><u>Tax Collector</u></b>	52,166	Grader Form	39,000
Administrative Assistant	33,321	Grader Form	45,240
Chief Deputy	32,468	CDL Driver	33,280
Deputy	31,366	CDL Driver	34,320
		CDL Driver	35,880
<b><u>Collector Automation Fund</u></b>		CDL Driver	38,480
Appropriation Part Time	10,000	Laborer 2@	33,800
		Laborer 4@	31,200
<b><u>Tax Assessor</u></b>	52,166	Laborer Foreman	42,640
Administrative Assistant	34,216	Mechanic	34,320
Deputy	33,800	Mechanic	38,480
Deputy	32,697	Superintendent	49,400
Deputy 2@	31,200	Road Foreman	48,880
Deputy	30,680	Quarry Foreman	37,960
		Quarry Operator	34,320
		OEM ½	16,120



## 2023 Arkansas County Employees Salary Survey

Appropriation Part-Time	15,860		
		<u>Coroner</u>	15,000
<b><u>Solid Waste</u></b>			
Manager	37,440		
Scale Shack	26,000		
CDL Driver	33,280		
Laborer	22,880		
Equipment Operator	23,920		
<b><u>Sheriff's Department</u></b>			
Sheriff	53,310		
Chief	41,142		
CID/Lieutenant	38,084		
CID	35,401		
CID/Narcotic	35,401		
Lieutenant Patrol	38,084		
Shift Supervisor	35,401		
Deputy 4@	34,465		
Deputy 5@	32,739		
Animal Control	31,179		
Administrative Assistant	32,739		
Clerk	31,200		
Appropriation Part-Time	50,000		
<b><u>Drug Task Force</u></b>			
Officer	36,940		
<b><u>Corp 410</u></b>			
Appropriation Part Time	32,739		
<b><u>Probation</u></b>			
Shirley	36,795		
South Side	36,795		
<b><u>Juvenile</u></b>			
Probation Officer	15,849		
FINS Intake Officer	30,617		
Appropriation Part-Time	20,000		
<b><u>Jail</u></b>			
Administrator	36,816		
Shift Supervisor	33,467		
Bailiff	32,281		
Detention Deputy	31,907		
Detention Road Crew	33,467		
Detention Deputy 13@	30,097		
Appropriation Part-Time	33,000		

## 2023 Arkansas County Employees Salary Survey

### WASHINGTON – Class 7

#### County Judge

145,714	
Chief of Staff	106,831
Executive Assistant	55,106
Quorum Court Coord/Reporter	40,917
Administrative Assistant	44,115

#### Courthouse Maintenance

Building Maintenance Director	85,321
BG Accounting Admin	47,963
Maintenance Tech Lead	61,499
Maintenance Tech	48,987
HVAC Tech	47,359
Maintenance Night Supervisor	64,807
Master Electrician	72,211
Leadman/Foreman	51,644
Janitorial Trainer	36,580
Maintenance Tech	45,409
Janitor 2@	29,847
Janitor 2@	29,327
Janitor	31,678
Janitor	28,703
Janitor	37,190

#### Quorum Court

Justice of Peace per diem 13 @	200
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#### County Clerk

Chief Deputy	137,167
Election Administrator	69,574
Deputy CK III HBook/Ret Adm	60,558
Elec Admin Asst/Absentee Voting	49,302
Deputy Ck II EQ Exec Sec	43,782
Deputy Ck II Voter Registration	40,821
Assistant Court Administrator	36,835
Appropriation Part-Time	49,713
	2,000

#### Circuit Clerk

Bookkeeper-Criminal/Juv Court	51,184
Exec Assistant/Jury Administrator	50,705
Asst Bookkeeper/Crim/Juv Court	38,657
Asst Bookkeeper/Data Support	48,063
Domestic Relation Specialist	41,837
Deputy I	46,485
Deputy I 2@	35,959

Deputy I/Admin Asst	39,967
Deputy I 2@	35,326
Deputy I	46,485

#### Recorder Cost Fund

Circuit Clerk	137,167
Chief Deputy Circuit	77,788
Asst Chief Deputy	53,951
Bookkeeper/Data Supervisor	60,726
Land Records Coordinator	55,445
Computer Admin Circuit	59,200
Child Support Administrator	58,420
Deputy Circuit II	40,081
Deputy Circuit II	43,929
Asst Book/Crim/Juv Court	38,657
Appropriation Part-Time	75,000

#### Treasurer

Chief Deputy	137,167
	58,698

#### Treasurer Automation Fund

Deputy 2@	40,718
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#### Tax Collector

Chief Deputy	137,167
Head Bookkeeper	74,263
Data Base Analyst	53,131
Data Processing	67,287
Asst Data Processing/Emp Tr	48,612
Deputy III	43,758
Deputy II Asst Bookkeeper	57,685
Tax Enforcement Manager	46,858
Tax Enforcement Technician 2@	53,730
Deputy II Branch Manager	48,319
Deputy II Branch Manager	42,788
Deputy II Branch Manager 2@	57,160
Deputy II Cashier	40,474
Deputy II Cashier 2@	37,363
Deputy II Cashier	35,326
	35,959

#### Tax Collector Automation Fund

Deputy III Bookkeeper	53,025
Deputy II Branch Manager	44,931
Deputy I Cashier	34,006
Deputy II Branch Manager	42,788
Appropriation Part-Time	60,000

#### Tax Assessor

	137,167
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## 2023 Arkansas County Employees Salary Survey

Chief Deputy	78,892	Mechanic	56,976
Chief Deputy Re/Pers Property	71,169	Mechanic	54,965
Chief Deputy Re/Pers Property	70,962	Mechanic	66,040
Office Manager	41,475	Heavy Equip Operator	56,717
Branch Manager	58,242	Heavy Equip Operator 2@	65,935
Branch Manager	42,788	Heavy Equip Operator 3@	59,021
Appraisal Supervisor	58,298	Heavy Equip Operator 4@	53,260
Amendment 79 Administrator	49,037	Heavy Equip Operator 4@	47,498
Amendment 79 Administrator	43,782	Heavy Equip Operator 3@	62,478
Research Analyst	58,892	Heavy Equip Operator 7@	50,955
Real Estate Supervisor	59,948	Heavy Equip Operator	61,096
Appraiser IV	47,593	Heavy Equip Operator 6@	41,737
Field Appraiser/Data Collector	42,193	Heavy Equip Operator 4@	40,584
Personal Property Supervisor	49,302	Heavy Equip Operator	52,105
Business/Pers Property Super	52,233	Heavy Equip Operator 3@	57,869
Business/Pers Prop Deputy 2@	43,346	Heavy Equip Operator 3@	54,412
Business/Pers Prop Deputy 2@	41,475	Heavy Equip Operator 2@	37,381
Business/Pers Property Deputy	48,345	Heavy Equip Operator 2@	48,650
Deputy 4@	38,657	Heavy Equip Operator 3@	38,533
Deputy 2@	40,081	Heavy Equip Operator 2@	61,326
Deputy 3@	37,763	Heavy Equip Operator	39,685
Deputy	42,534	Heavy Equip Operator 4@	52,107
Deputy	40,821	Heavy Equip Operator	58,247
Deputy	39,959	Heavy Equip Operator	52,113
GIS Manager	75,714	Heavy Equip Operator	42,895
GIS Technician 2@	51,436	Heavy Equip Operator	35,606
Appropriation Part-Time	54,500	Heavy Equip Operator	46,346
		Heavy Equip Operator	49,803
		GIS Manager	37,566
<b><u>Veterans Service Office</u></b>			
Director of Veterans Affairs	49,969		
Deputy Vet Service Officer 2@	40,474		
Appropriation Part-Time	13,520		
<b><u>Road Department</u></b>			
Road Superintendent	102,169		
Assistant Road Superintendent	83,958		
Road Department Supervisor 5@	66,465		
Road Department Supervisor	55,755		
Road and Bridge Supervisor	66,465		
Training Supervisor	59,397		
Field Superintendent	73,845		
Office Manager Road	59,067		
Assistant Office Manager 2@	55,823		
Mechanic	77,531		
Mechanic	70,291		
Mechanic 5@	54,228		
Mechanic	64,092		
Mechanic	78,845		
		<b><u>Department of Emergency Management</u></b>	
		911 DEM Fire Services Director	82,892
		Dep Director/Educ/Fire Svs Coord	54,647
		Executive Admin/EOC Manager	50,683
		Appropriation Part-Time	6,000
		<b><u>Sheriff's Department</u></b>	
		Sheriff	145,714
		Chief Deputy	132,059
		Major	105,934
		Lieutenant 3@	73,884
		Lieutenant 2@	75,848
		Captain 2@	92,206
		Sergeant 2@	60,690
		Sergeant	64,737
		Sergeant 4@	62,714
		Sergeant 2@	66,761
		Sergeant 3@	72,832

## 2023 Arkansas County Employees Salary Survey

Senior Exec Asst – Sheriff	70,195	Lieutenant 2@	68,128
Enforcement Secretary	38,843	Lieutenant 2@	66,144
Warrants/Records Clerk	43,471	Lieutenant	67,235
Warrants/Records Clerk	36,010	Detention Admin Lieutenant	67,235
Warrants/Records Clerk	32,730	Captain 2@	80,304
Asst Civil Proc Bookkeeper	37,649	Sergeant	69,449
Law Enforcement Legal Advisor	90,145	Sergeant 7@	58,935
911 Commun Director	71,884	Sergeant 4@	60,703
911 Commun Sp Super 2@	52,219	Sergeant @	54,824
911 Commun Sp Super	54,935	Sergeant	64,400
911 Commun Specialist 5@	39,686	Sergeant 2@	74,658
911 Commun Specialist 5@	41,861	Sergeant 2@	62,525
911 Commun Specialist 4@	44,035	Sergeant	57,219
911 Commun Specialist	46,210	Evidence Manager	55,296
911 Commun Specialist	50,560	Fiscal and Admin Manager	64,864
Lead Civilian Animal Control	45,608	Civil Process Book Supervisor	50,122
Civilian Animal Control	40,474	Warrants/Records Supervisor	47,277
Civilian Animal Control	39,488	Warrants/Records Clerk	35,020
Corporal (DFC Flex) 14@	64,995	Warrants/Records Clerk	42,582
Corporal (DFC Flex) 6@	54,103	Human Resources Director	67,383
Corporal (DFC Flex) 13@	56,821	Accounts Payable/Purchasing	41,702
Corporal (DFC Flex) 3@	55,056	Admin Detention Bookkeeper	49,809
Corporal (DFC Flex) 4@	59,539	Admin Detention Bookkeeper	47,327
Corporal (DFC Flex) 15@	45,949	Pub Rela Director/Pers Manager	70,883
Corporal (DFC Flex) 5@	48,667	Network/Computer Admin	74,226
Corporal (DFC Flex) 6@	51,385	Technology Director	92,591
Corporal (DFC Flex) @	53,131	Property Manager	44,331
Corporal (DFC Flex) 3@	62,257	DFC/Corp Flex 8@	48,796
Appropriation Part-Time	65,000	DFC/Corp Flex 10@	49,772
		DFC/Corp Flex 98@	52,456
		DFC/Corp Flex 25@	53,505
		DFC/Corp Flex 5@	50,768
		DFC/Corp Flex	52,029
		DFC/Corp Flex	54,663
		DFC/Corp Flex	52,819
		DFC/Corp Flex 2@	60,531
		DFC/Corp Flex 2@	64,252
		DFC/Corp Flex 3@	54,575
		DFC/Corp Flex	62,649
		DFC/Corp Flex 2@	69,071
		ADO/DFC Flex	51,783
		Appropriation Part-Time	85,000
<b><u>Juvenile</u></b>			
JDC Director	71,118		
Assistant Director JDC	69,230		
Staff Development Supervisor	46,631		
Youth Devp Specialist Supervisor	43,054		
Forensic Social Worker Swip AD	69,232		
Executive Assistant JDC	43,421		
Youth Development Supervisor	41,091		
Youth Development Supervisor	39,219		
Juvenile Detention Officer 14@	37,921		
Social Worker	47,959		
<b><u>Jail Maintenance Department</u></b>			
Sheriff's Maintenance Manager	66,676	<b><u>Coroner</u></b>	137,167
Sheriff's Maintenance Technician	54,875	Office Manager	37,428
		Lead Deputy Coroner	64,206
		Deputy Coroner	47,587
		Deputy Coroner	46,943
<b><u>Jail</u></b>			
Major	119,849		

# 2023 Arkansas County Employees Salary Survey

Appropriation Part-Time	17,000
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## 2023 Arkansas County Employees Salary Survey

### WHITE –Class - 6

#### Hard Copy Only-No Electronic

#### County Judge

81,143

Administrative Asst/Benefit Mgr	52,736
Admin Asst	52,736
Office Assistant	29,536

#### Courthouse Maintenance

Maintenance Supervisor	45,848
Maintenance	49,816
Maintenance/Supr Asst	42,668
Janitor	38,272
Janitor	36,797
Janitor	35,672

#### Quorum Court

Justice of Peace per diem 13@	958
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#### County Clerk

Chief Deputy	77,376
Chief Deputy	49,972
Deputy 6@	38,272
Deputy	30,466
Deputy	37,072
Payroll Clerk Supp Pay	1,200
Appropriation Part-Time	19,219
Appropriation Over-Time	6,500

#### Election Coordinator

45,519

#### Circuit Clerk

Chief Deputy	68,640
Deputy	29,536
Deputy	30,652
Deputy	30,559
Deputy	32,605
Appropriation Over-Time	4,000

#### Recorder Cost Fund

Chief Deputy	46,564
Deputy 3@	38,272
Deputy	29,536
Appropriation Part-Time	2,000
Appropriation Over-Time	2,000

#### Treasurer

Chief Deputy	77,376
Chief Deputy	49,972

#### Tax Collector

Tax Collector	75,426
Chief Deputy	49,972
Deputy	35,797
Deputy	30,466
Deputy	35,672
Deputy 2@	38,272
Appropriation Part-Time	15,242
Appropriation Over-Time	5,000

#### Tax Collector Automation Fund

Appropriation Part-Time	7,840
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#### Tax Assessor

Tax Assessor	76,726
Chief Deputy	48,672
Deputy 6@	38,272
Deputy 2@	30,745
Deputy	35,322
Deputy	34,497
Appraiser Supp Pay 7@	988

#### Tax Assessor Automation Fund

Appropriation Part-Time	6,580
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#### Veterans Service Office

VSO Part-Time	16,848
VSO Assistant Part-Time	14,040
VSO Assistant Part-Time	18,720

#### Road Department

Supervisor	61,724
Foreman - Eastern	50,595
Foreman - Western	55,264
Foreman Shop/Office	56,524
Truck Driver	37,685
Truck Driver	36,960
Truck Driver	34,615
Truck Driver	37,460
Truck Driver	31,825
Truck Driver	37,285
Truck Driver	31,732
Truck Driver	39,610
Truck Driver	37,785
Truck Driver 3@	39,910
Truck Driver	36,985
Truck Driver	39,485
Truck Driver	37,760
Sign Maintenance	39,085
Operator 2@	41,995

## 2023 Arkansas County Employees Salary Survey

Operator 10@	41,496
Operator	39,971
Operator	38,171
Operator	33,078
Operator	32,853
Operator	38,446
Operator	38,846
Operator	33,969
Operator	40,121
Operator	35,085
Operator	39,421
Operator 2@	34,527
Operator	38,646
Special Operator	34,475
Special Operator 3@	42,095
Special Operator	41,571
Special Operator	40,637
Special Operator	41,820
Special Operator	39,245
Special Operator	41,645
Mechanic	46,696
Mechanic	45,121
Mechanic	44,146
Mechanic	41,801
Appropriation Part-Time	107,520

### Office of Emergency Management

OEM Coordinator	59,566
OEM/GIS	46,956
Appropriation Part-Time	3,692
Appropriation Over-Time	2,500

### Emergency 911

Dispatch Supervisor	50,158
Assistant Dispatcher Supervisor	45,088
Dispatcher	38,858
Dispatcher	37,208
Dispatcher	36,508
Dispatcher	36,283
Dispatcher	31,959
Dispatcher	37,158
Dispatcher	35,400
Dispatcher	33,168
Dispatcher	32,424
Dispatcher	37,808
Dispatcher	35,865
Dispatcher 2@	31,773
Appropriation Part-Time	7,082

### Sheriff's Department

Sheriff	86,772
Chief Deputy	62,837
Office Manager	49,787
Patrol Captain	59,261
Captain Jail Administrator	59,261
Clerical 5@	38,272
Bookkeeper	38,272
Clerical	36,622
Deputy 2@	45,361
Deputy 17@	47,736
Deputy	45,936
Deputy 2@	45,086
Deputy	46,386
Deputy	41,325
Deputy	46,411
Deputy 2@	45,786
Deputy	40,767
Deputy	44,011
Deputy	45,711
Deputy	44,161
Deputy 3@	39,558
Deputy	44,636
Deputy	47,111
Deputy 2@	43,743
Deputy	47,261
Deputy	46,536
Deputy	43,986
Deputy	43,961
Deputy	43,650
Deputy	43,836
Bailiff	42,016
Bailiff 3@	33,280
Detective Crimes Against Women	44,036
Detective Crimes Against Women	44,861
Appropriation Part-Time	19,947
Appropriation Over-Time	60,000

### Cops in School Fund

Beebe School District	47,736
Riverview School District	46,111
White County Central School Dist	46,036
Pangburn School District	47,736

### Juvenile

Intake Officer	50,297
Probation Officer	42,445

## 2023 Arkansas County Employees Salary Survey

Truancy Officer	38,404
Probation Officer	42,770
Officer	43,270

### **Juvenile Grant Fund**

Juvenile Officer	35,242
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### **Jail**

Jailer/Admin	46,586
Jailer/Admin	45,936
Jailer 14@	33,838
Jailer 5@	42,016
Jailer 2@	34,582
Jailer 2@	34,303
Jailer	35,326
Jailer	34,582
Jailer	40,491
Jailer	36,628
Jailer	34,861
Jailer	34,954
Jailer	36,256
Jailer	35,512
Jailer	33,280
Jailer	35,698
Jailer	34,489
Jailer	36,070
Jailer	37,465
Jailer	37,744
Appropriation Part Time	58,968
Appropriation Over Time	60,000

<b><u>Coroner</u></b>	26,806
Chief Deputy	14,031
Deputy	10,316
Deputy	5,238



## 2023 Arkansas County Employees Salary Survey

### WOODRUFF – Class 1

County Judge ½ 26,172  
Secretary 32,500

Courthouse Maintenance

Janitor 29,720

Quorum Court

Justice of Peace per diem 9@ 400  
QC Clerk PT 2,846

County Clerk

Chief Deputy 49,430  
Deputy 30,500  
Deputy 29,000  
Appropriation Part-Time 1,800

Circuit Clerk

Deputy 49,430  
Deputy 36,000  
Deputy 28,000

Treasurer

Deputy 49,430  
Deputy 28,000  
Appropriation Extra Help 100

Tax Collector / Sheriff ½

Clerk 26,172  
Clerk 33,500  
Clerk (80%) 27,600  
Chief Deputy Sheriff (20%) 8,000

Collectors Automation Fund

Appropriation Extra Help 6,000

Tax Assessor

Deputy 49,430  
Deputy 30,500  
Appropriation Part-Time 1,000

County Recorder Cost Fund

Deputy 15,351

Veterans Service Officer

11,648

Election

Appropriation Part-Time 28,000  
Appropriation Contract Labor 2,000

Road Department

County Judge ½ 26,172  
Mechanic 40,444  
Mechanic 30,400  
Supervisor 37,314  
Truck/Equipment 2@ 32,200  
Truck/Equipment 30,100  
Truck/Equipment 29,000  
Truck Driver 28,000  
Equipment Operator 33,000  
Equipment Operator 28,500  
Equipment Operator 28,000  
Road Workers 6@ 30,500  
Road Workers 3@ 31,500  
Appropriation Part-Time 40,000  
Appropriation Contract Labor 30,000

Landfill

Appropriation Part Time 2,500

OEM

Approp. Part-Time Coordinator 13,627

Emergency 911

Dispatcher 4@ 30,307  
Appropriation Part-Time 30,000

Sheriff's Department

Sheriff/Tax Collector ½ 26,172  
Clerk (20%) 6,900  
Chief Deputy Sheriff (80%) 32,000  
Deputy 37,000  
Deputy 36,000  
Deputy 34,000  
S/O Disp Supervisor 31,700  
Radio Operator 30,500  
Radio Operator 2@ 28,000  
Appropriation Part-Time 45,000

Jail

Jailer 33,511  
Jailer 2@ 28,000  
Jailer 30,720  
Appropriation Part-Time 25,000

Coroner

9,000  
Appropriation PT Deputy 2@ 1,200

## 2023 Arkansas County Employees Salary Survey

### YELL – Class 3

County Judge <sup>1/2</sup> 35,963

**Courthouse Maintenance**

Approp. Part Time Janitor 12,110  
 Approp. Part Time Janitor 13,603  
 Approp. Part Time Janitor 7,796

**Quorum Court**

Justice of Peace per diem 11@ 140

**County / Circuit Clerk**

68,914

Deputy 28,266  
 Deputy 28,750  
 Deputy 27,031  
 Deputy 32,936  
 Deputy 26,244  
 Appropriation Contract Labor 10,000

**Election Coordinator Part Time** 17,233

**Recorder Cost Fund**

Deputy 27,070  
 Deputy 21,227

**Recorder Automation Fund**

Appropriation Part-Time 23,104

**Treasurer**

63,398  
 Deputy 32,796  
 Appropriation Part-Time 2@ 1,600

**Tax Collector**

Tax Collector 63,398  
 Deputy 33,888  
 Deputy 29,065  
 Deputy 31,285  
 Appropriation Part-Time 5,500  
 Appropriation Contract Labor 5,000

**Tax Assessor**

63,398  
 Deputy 31,740  
 Deputy 33,051

Deputy 33,376  
 Deputy 28,756  
 Appropriation Part-Time 1,590  
 Appropriation Contract Labor 15,000

**Veterans Service Officer** 13,003

**Road Department**

County Judge <sup>1/2</sup> 35,963  
 Road Foreman-Admin Assistant 49,979  
 Bridge Foreman 43,806  
 Shop Foreman 33,204  
 Head Mechanic 36,830  
 Lead Truck Driver 36,004  
 Truck Driver 35,407  
 Truck Driver 35,350  
 Truck Driver 35,155  
 Grader Operator 32,722  
 Grader Operator 3@ 36,830  
 Grader Operator 35,361  
 Grader Operator 37,541  
 Backhoe Operator 39,033  
 Dozer Operator 39,744  
 Loader Operator 36,692  
 Loader Operator 31,185  
 Bush Hog Operator 33,044  
 Bush Hog Operator 32,837  
 General Equipment Operator 33,847  
 General Laborer 32,768  
 General Laborer 32,546  
 General Laborer 2@ 33,824  
 General Laborer 34,558  
 General Laborer 29,074  
 Secretary 32,545  
 Maintenance Supervisor 43,997  
 Secretary 10,609  
 Appropriation Labor Part-Time 29,705  
 Appropriation Contract Labor 150,000

**Office of Emergency Management**

OEM Coordinator 50,232  
 Appropriation Contract Labor 6,000

**Emergency 911**

Dispatcher 40,287  
 Dispatcher 36,714  
 Dispatcher 30,896  
 Dispatcher 33,507

## 2023 Arkansas County Employees Salary Survey

Dispatcher 2@	29,018	Jail	32,240
Dispatcher	32,591	Jail	29,577
Dispatcher 3@	28,686	Jail 10@	28,683
Appropriation Part-Time	21,000	Jail	17,856
Appropriation Contract Labor	20,000	Appropriation Part-Time	47,740
		Appropriation Contract Labor	800
<b><u>Sanitation</u></b>			
Supervisor	36,741		
Senior Operator	31,754	<b><u>Coroner</u></b>	17,510
Operator 2@	28,686	Appropriation Part-Time	4,502
Appropriation Part-Time	26,522		
Appropriation Contract Labor	10,000		
<b><u>Sheriff's Department</u></b>			
Sheriff	69,056		
Deputy	65,000		
Deputy	43,076		
Deputy	42,348		
Deputy	41,496		
Deputy 7@	38,500		
Deputy	33,883		
Deputy 2@	29,598		
Deputy	37,148		
Deputy	31,449		
Deputy	34,869		
Deputy	35,796		
Deputy	34,756		
Deputy	32,510		
Appropriation Part-Time	35,000		
<b><u>Juvenile Intake Office</u></b>			
Juvenile Intake Officer	43,409		
Juvenile Intake Officer	28,704		
<b><u>Juvenile Detention Center</u></b>			
Administrator Juv/Jail ½	33,342		
Detention	36,961		
Detention	30,950		
Detention	29,660		
Detention	28,683		
Detention	29,931		
Detention	17,908		
Detention 5@	28,683		
Detention	31,470		
Appropriation Part-Time	46,350		
<b><u>Jail</u></b>			
Administrator Jail/Juv ½	33,342		