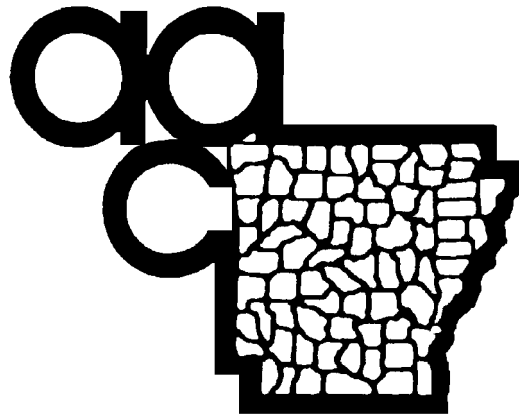


Association of Arkansas Counties

**COUNTY GOVERNMENT
SALARY SURVEY**

2021



Association of Arkansas Counties
1415 West Third Street
Little Rock, Arkansas 72201
(501) 372-7550

2021 Arkansas County Employees Salary Survey

ARKANSAS – Class 2

<u>County Judge</u>	55,007	<u>Emergency 911</u>	
Administrative Assistant	34,845	911 Coordinator	29,983
SD - Executive Assistant	25,673	Appropriation Contract Labor (911 Dispatchers -PSAP)	36,000
ND - Executive Assistant	24,449		
		<u>Sanitation</u>	
<u>Quorum Court</u>		Appropriation Contract Labor	625,000
Justice of Peace 9@ per diem	183		
		<u>Sheriff's Department</u>	
<u>County Clerk</u>	46,451	Sheriff/Tax Collector ½	25,616
Chief Deputy	31,174	Chief Deputy	36,672
Deputy 3@	25,673	Investigator	38,855
		Deputy Sheriff 4@	32,985
<u>Circuit Clerk</u>	46,451	Deputy Sheriff 4@	31,414
Chief Deputy	31,174	Administrative Assistant	26,619
Deputy 2@	25,673		
Child Support Deputy	25,673	<u>Jail</u>	
		Jail Administrator	39,336
<u>Recorder Cost Fund</u>		Shift Commander 4@	30,895
Deputy	25,673	Maintenance/Jail Supervisor	29,424
		Transport/Jail Supervisor 2@	30,895
<u>Treasurer</u>	46,451	Transport/Jail Supervisor	29,423
Deputy	19,001	Work Release/Jail Supervisor	30,895
		Jailer 7@	29,179
<u>Tax Collector / Sheriff ½</u>	25,616	Jailer 10@	27,789
Chief Deputy	31,174	Booking Officer	26,619
Deputy 3@	25,673	Cook	24,402
<u>Tax Assessor</u>	46,451	<u>Juvenile</u>	
Chief Deputy	31,174	Intake Officer	34,845
Deputy	25,673	Officer Part-Time	23,703
Deputy	24,449		
Outside Appraiser	34,744	<u>Coroner</u>	6,437
<u>Road Department</u>			
Shop Mechanic	33,104		
Road Foreman 2@	38,508		
ND - Assistant Road Foreman	32,989		
SD - Assistant Road Foreman	31,418		
Machine Operator 4@	32,095		
Grader Operator 8@	31,174		
Grader Operator 4@	29,689		
<u>Office of Emergency Management</u>			
OEM Coordinator	29,983		

2021 Arkansas County Employees Salary Survey

ASHLEY – Class 3

<u>County Judge</u> ½	30,015	Mechanic II	37,835
Administrative Assistant ½	17,352	Supervisor I	41,948
Clerk ½	16,391	Supervisor II	41,948
<u>Quorum Court</u>		HEO I 2@	37,605
Justice of Peace per diem 11@	200	HEO II 3@	35,872
		HEO II 5@	35,517
		HEO III 6@	35,058
		Hot Mix Operator 4@	34,807
		Laborers II-2 4@	32,824
		OEM Coordinator ½	18,364
<u>County Clerk</u>	50,068	<u>Office of Emergency Management</u>	
Chief Deputy Clerk	34,703	OEM Coordinator ½	18,364
Deputy Clerk 2@	32,782		
<u>Circuit Clerk</u>	50,068	<u>Emergency 911</u>	
Deputy Clerk 3@	32,782	911 Coordinator	34,327
		Dispatcher 2@	34,902
<u>Recorder Cost Fund</u>		<u>Solid Waste</u>	
Chief Deputy Clerk	34,703	Rural Garbage Truck Driver 2@	37,271
Appropriation Extra Help	8,240	Billing Clerk/Secretary	32,782
<u>Treasurer</u>	50,068	<u>Landfill</u>	
Chief Deputy	34,703	Licensed Landfill Operator	39,004
		E-Waste/Scalehouse Operator	34,244
<u>Treasurer Automation Fund</u>		<u>Sheriff's Department</u>	
Appropriation Extra Help	5,000	Sheriff	60,026
<u>Tax Collector</u>	50,068	Administrative Deputy	45,247
Chief Deputy	34,703	Deputy Sheriff 13@	41,237
Deputy	32,782	Criminal Investigator 2@	43,038
Deputy (Shared) ½	16,391	Patrol Sergeant	41,815
<u>Tax Collector Automation Fund</u>		Fiscal Clerk 2@	34,703
Appropriation Extra Help	26,454	Records Clerk	32,782
		Process Server Part-Time 3@	19,367
<u>Tax Assessor</u>	50,068	<u>Jail</u>	
Co-Chief Deputy 2@	33,743	Jail Administrator	43,681
Deputy 2@	32,782	Jailer 14@	34,902
Deputy (Shared) ½	16,391	Dispatcher 2@	34,902
<u>Veterans Services Officer</u>	33,743	Dispatch Supervisor	34,703
<u>Road Department</u>		<u>Coroner</u>	19,537
County Judge ½	30,015	Chief Deputy Coroner Part-Time	6,000
Administrative Assistant ½	17,352	Coroner Part-Time	2,000
Clerk ½	16,391	Appropriation Secretary Extra Help	2,000
Mechanic 2@	38,441		

2021 Arkansas County Employees Salary Survey

Telecommunicator	27,165	Intake (FINS)	39,995
Telecommunicator	26,641	Intake – Court Clerk	33,994
Telecommunicator	26,445		
Telecommunicator	26,052	<u>Jail</u>	
Telecommunicator	25,921	Lieutenant	49,297
		Sergeant	32,843
		Sergeant	31,951
<u>Sheriff's Department</u>		Corporal 2@	30,321
Sheriff	74,900	Corporal 2@	29,756
Captain	57,363	Jailer	27,865
Support Services Lieutenant	50,992	Jailer	27,648
Support Services Sergeant	44,861	Jailer 11@	27,104
Support Services Corporal	40,671	Jailer 2@	26,561
Support Services Deputy	31,638	Jailer	25,778
Support Services Deputy	30,743	Nurse	40,841
Support Services Deputy	30,416	Nurse	36,581
CID Lieutenant	41,042	Transport Deputy	29,887
CID Sergeant	40,628	Secretary	26,996
CID Investigator I	40,497		
CID Investigator II	38,358	<u>Coroner</u>	36,200
CID Investigator II	37,202		
CID Investigator I	33,558		
CID Secretary	27,950		
Patrol Lieutenant	50,797		
Patrol Sergeant	55,159		
Patrol Sergeant	44,861		
Patrol Sergeant	44,141		
Patrol Sergeant	38,489		
Patrol Corporal	37,224		
Patrol Corporal	35,085		
Patrol Corporal	33,143		
Patrol Corporal	33,056		
Patrol Deputy II	35,762		
Patrol Deputy II 2@	30,569		
Patrol Deputy II	30,045		
Patrol Deputy I	32,903		
Patrol Deputy I	29,369		
Patrol Deputy I	27,558		
Office Manager - Lieutenant	42,635		
Secretary 3@	26,314		
Administrative Deputy	34,693		
<u>Juvenile</u>			
Director	50,992		
Probation	42,613		
Probation (Financial)	36,678		
Probation	36,613		
Probation (NTH)	34,344		
Intake – Community Service	30,001		

2021 Arkansas County Employees Salary Survey

BENTON – Class 7

<u>County Judge</u> 75%	82,410	Deputy – Courts 2@	37,310
Administrator of Public Safety	85,028	Deputy – Courts 3@	36,400
Office Manager	48,498	Deputy-Courts Rcds Manager	39,934
Director of Communications	73,868	Deputy-Deeds Mortgages	38,948
Facilities Administrator	75,387	Deputy-Deeds Mortgages	37,984
		Deputy-Deeds Mortgages	37,276
		Deputy-Deeds Mortgages	36,656
		Recorder Administrator	49,440
		Supervisor-Court Records	46,433
		Supervisor-Court Records	43,692
		Supervisor-Deeds Mortgages	43,206
		Supervisor-Child Support	44,540
		SW Application Administrator	68,323
		IT Support Specialist	38,297
<u>Quorum Court</u>			
Justice of Peace per diem 15@	251		
<u>County Clerk</u>	103,433	<u>Treasurer</u>	103,433
Chief Deputy	58,338	Chief Deputy	76,086
Elec/Voters Registration Admin	61,369	Deputy Bookkeeper	44,133
Election Coordinator	55,870		
Probate Administrator	53,195		
Asst Election Administrator	43,493	<u>Tax Collector</u>	103,433
Asst Election Coordinator	37,459	Chief Deputy	66,109
Office Supervisor	43,195	Financial Administrator	86,940
Office Supervisor	42,704	Admin Specialty Division	52,263
Deputy I	31,097	Office Supervisor	42,650
Deputy I	30,861	Office Supervisor	38,563
Deputy II	35,520	Office Supervisor	37,886
Deputy II	32,672	Assistant Bookkeeper	47,955
Deputy II	31,698	Coordinator Specialty Division	35,006
Deputy II	30,700	Coordinator Specialty Division	34,192
Deputy III	43,213	Deputy I	30,443
Deputy III	41,241	Deputy I	31,686
Deputy III	33,357	Deputy I	30,786
Staff Assistant	34,115	Deputy I	29,907
		Deputy I	29,822
		Deputy I	29,565
		Deputy I	28,922
		Deputy II	31,450
		Deputy II	30,576
		Deputy II	30,443
		Deputy II	30,122
		Deputy III	46,889
		Deputy III	34,514
<u>Circuit Clerk</u>	103,433		
Chief Deputy	59,869	<u>Tax Assessor</u>	103,433
Financial Administrator	77,250	Chief Deputy	60,414
Supervisor-Bookkeeper	44,720	Appraiser Level II 2@	33,996
Bookkeeper	41,288	Appraiser Level IV	55,132
Bookkeeper	40,218	Appraiser Level IV	50,860
Bookkeeper	38,563		
Bookkeeper	38,220		
Court Administrator	51,500		
Deputy - Courts	39,677		
Deputy - Courts	38,449		
Deputy - Courts	37,963		
Deputy - Courts	37,620		
Deputy - Courts	37,608		
Deputy - Courts 2@	37,492		

2021 Arkansas County Employees Salary Survey

Appraiser Level IV	50,560	Deputy IV	49,794
Appraiser Level IV	49,867	Deputy IV	49,532
Appraiser Level IV	46,447	Deputy IV	47,396
Appraiser Level IV	45,118	Deputy IV	44,348
Appraiser Level IV	43,812	Deputy IV	44,154
Appraiser Level IV	43,385	Deputy IV	43,768
Appraiser Level IV	41,691	Deputy IV	43,336
Appraiser Level IV	41,391	Deputy IV	40,144
Appraiser Level IV	40,697	Deputy IV	38,960
Appraiser Level IV	40,611	Deputy IV	38,790
Appraiser Level IV	40,572	GIS & Mapping Manager	69,278
Appraiser Level IV	39,655	GIS Analyst II	51,445
Appraiser Level IV	38,177	GIS Technician I	34,940
Appraiser Level IV	37,813	GIS Technician I	32,299
Appraiser Level V	56,975	GIS Technician II	37,135
Appraiser Level V 2@	56,837	Office Manager	50,980
Comm Appraiser Supervisor	57,286	Personal Property Manager	56,409
Deputy I	33,400	Real Estate Supervisor	56,038
Deputy I	33,223	Software Applications Special	53,193
Deputy I	32,614	Real Estate Appr Supervisor	72,309
Deputy I	32,179		
Deputy I	32,022	<u>Veterans Service Office</u>	
Deputy I 2@	31,752	Director of Veteran Services	47,500
Deputy I	31,279	Veterans Service Officer	39,313
Deputy I	31,218	Staff Assistant	32,885
Deputy I	30,368		
Deputy II	36,120	<u>Road Department</u>	
Deputy II	35,542	County Judge 25%	27,469
Deputy II	35,174	Administrator of Public Service	75,240
Deputy II	35,135	Asst Road Superintendent 2@	52,451
Deputy II	34,526	Const Superintendent II	63,378
Deputy II	34,194	Fleet Manager	56,821
Deputy II	34,171	Foreman	46,897
Deputy II	32,317	Foreman 2@	44,883
Deputy II	32,129	Foreman	41,798
Deputy III	42,153	Formsetter/Finisher	30,763
Deputy III	41,667	General Laborer	28,132
Deputy III	41,091	Mechanic/Welder I	37,727
Deputy III	40,396	Mechanic/Welder II	40,705
Deputy III	40,277	Mechanic/Welder II	40,191
Deputy III	39,110	Mechanic/Welder II 2@	39,784
Deputy III	38,723	Mechanic/Welder III	44,754
Deputy III	38,563	Mechanic/Welder III 2@	44,326
Deputy III	38,006	Office Administrator	51,984
Deputy III	37,556	Operator I	34,916
Deputy III	36,963	Operator I	34,085
Deputy III	35,826	Operator I	33,400
Deputy III	35,203	Operator I	33,096

2021 Arkansas County Employees Salary Survey

Operator II	47,154	Public Safety Support Specialist	41,600
Operator II	47,025	<u>Emergency 911</u>	
Operator II	43,704	Director of Administration	57,253
Operator II	40,727	GIS Analyst I	43,093
Operator II	40,577	GIS Analyst I	43,083
Operator II	40,191		
Operator II	40,170	<u>CENCOM (911 Dispatch)</u>	
Operator II 2@	39,784	Director of Emergency Comm	63,990
Operator II	39,398	Deputy Director Operations	46,742
Operator II	35,006	Quality Assurance/Training Coord	45,971
Operator II	34,342	Public Safety Disp Trainer	41,600
Operator II	34,085	Public Safety Disp Trainer	41,533
Operator III 3@	52,338	Public Safety Disp Trainer	39,790
Operator III	51,374	Public Safety Disp Trainer	39,748
Operator III	50,496	Public Safety Disp Supervisor	49,476
Operator III	49,318	Public Safety Disp Supervisor	43,791
Operator III	48,568	Public Safety Disp Supervisor	43,663
Operator III	47,925	Public Safety Disp Supervisor	41,942
Operator III	46,554	Public Safety Dispatcher I	37,735
Operator III	45,911	Public Safety Dispatcher I	34,320
Operator III	45,568	Public Safety Dispatcher I	33,922
Operator III	44,754	Public Safety Dispatcher I 2@	33,904
Operator III 3@	44,326	Public Safety Dispatcher I 2@	33,404
Operator III	40,705	Public Safety Dispatcher II	41,491
Operator III	39,248	Public Safety Dispatcher II	40,989
Operator IV	41,305	Public Safety Dispatcher II	38,871
Public Works Data Administrator	37,727	Public Safety Dispatcher II	38,203
Road Assessment Specialist	42,874	Public Safety Dispatcher II	37,625
Safety/Asset Control	54,583	Public Safety Dispatcher II	37,326
Sign Technician	37,213	Public Safety Dispatcher II	37,254
Staff Assistant	34,728	Public Safety Dispatcher II	37,027
Staff Assistant	32,757	Public Safety Dispatcher II	36,857
Tool/Parts Attendant	37,942	Public Safety Dispatcher II	36,640
Truck Driver I	42,355	Public Safety Dispatcher II	36,616
Truck Driver I	32,136	Public Safety Dispatcher II	36,552
Truck Driver I 3@	31,814		
Truck Driver I	31,514	<u>Sheriff's Department</u>	
Truck Driver I	30,893	Sheriff	109,879
Truck Driver I 2@	29,993	Chief Deputy	100,200
Truck Driver II	43,662	Captain 2@	79,800
Truck Driver II	42,312	Captain	79,796
Truck Driver II	38,906	Animal Control Officer	52,210
Truck Driver II	32,778	Animal Control Officer	44,133
Truck Driver II	36,720	Bookkeeper	46,661
Truck Driver II 3@	36,356	Deputy Bookkeeper	37,920
		Deputy Bookkeeper	36,013
<u>Office of Emergency Management</u>		CID Secretary	34,719
Deputy Director	61,529	Corporal	55,766

2021 Arkansas County Employees Salary Survey

Corporal	51,310	Detective 8@	45,997
Corporal	46,443	Detective	45,550
Corporal 3@	45,997	Detective	44,990
Corporal 2@	45,988	Lieutenant	75,155
Crime Analyst	62,301	Lieutenant	68,128
Crime Property Tech	41,583	Lieutenant	66,950
Crime Property Tech	39,612	Lieutenant 2@	66,842
Deputy Sheriff	56,238	Lieutenant Public Information	75,027
Deputy Sheriff	55,338	Major 2@	93,785
Deputy Sheriff	52,424	Office Manager	50,705
Deputy Sheriff	51,824	Secretary/Warrant/Records/CID	35,863
Deputy Sheriff	50,517	Secretary/Warrant/Records/CID	35,456
Deputy Sheriff	50,474	Secretary/Warrant/Records/CID	33,849
Deputy Sheriff	50,046	Secretary/Warrant/Records/CID	33,700
Deputy Sheriff	49,489	Sec/Warrant/Records/CID 2@	32,757
Deputy Sheriff	47,946	Sergeant 2@	62,129
Deputy Sheriff	43,696	Sergeant	59,087
Deputy Sheriff 3@	43,276	Sergeant 3@	57,973
Deputy Sheriff	43,047	Sergeant	56,238
Deputy Sheriff	42,590	Sergeant 2@	54,352
Deputy Sheriff	42,141	Sergeant	53,902
Deputy Sheriff	42,098	Sergeant	51,224
Deputy Sheriff 2@	42,016	Software Specialist	49,403
Deputy Sheriff	41,669	Staff Assistant	35,156
Deputy Sheriff	41,230	Supervisor Auto Maintenance	45,440
Deputy Sheriff	40,705	Supervisor Warrants & Recs	49,360
Deputy Sheriff	40,405	Systems Administrator	71,080
Deputy Sheriff 4@	40,427		
Deputy Sheriff	40,170	<u>Juvenile Probation</u>	
Deputy Sheriff 2@	40,041	Chief Probation Officer	64,127
Deputy Sheriff	40,019	Court Orders Clerk	45,162
Deputy Sheriff 8@	39,634	Probation Officer Team Lead	40,646
Deputy Sheriff	39,520	Intake Officer II	46,952
Deputy Sheriff 2@	39,249	Intake Officer II	46,061
Deputy Sheriff	39,099	Intake Officer II	38,648
Deputy Sheriff 2@	39,013	Intake Officer II	37,556
Deputy Sheriff	38,863	Intake Officer Supervisor	51,367
Deputy Sheriff 8@	38,477	Intake Officer Supervisor	46,047
Deputy Sheriff	38,263	Probation Officer	37,277
Deputy Sheriff 2@	38,104	Probation Officer	37,236
Detective	55,809	Probation Officer	36,056
Detective	54,674	Probation Officer	35,706
Detective	54,545	Probation Officer 2@	35,484
Detective	53,474	Legal Secretary I	29,702
Detective	51,760	Social Worker	48,323
Detective	50,560	Licensed Mental Health Pro	57,458
Detective	48,225		
Detective	46,443		

2021 Arkansas County Employees Salary Survey

Juvenile Detention

Center Manager	62,583	Jail Transport	41,005
Assistant Manager	52,235	Jail Transport	39,591
JDC Coordinator	46,382	Jail Transport	39,248
Supervisor	39,303	Jail Transport	35,928
Supervisor	39,055	Jailer I	57,480
Supervisor	38,284	Jailer I	52,081
Worker	37,384	Jailer I	41,883
Worker	36,034	Jailer I	38,113
Worker	34,664	Jailer I	37,706
Worker 2@	34,428	Jailer I	37,003
Worker 3@	34,085	Jailer I	38,113
Worker 3@	33,488	Jailer I 5@	35,928
Training Instructor/Lead Super	47,068	Jailer I 7@	34,899

Jail

Jail Admin Captain	78,165	Jailer I	34,878
Executive Assistant	47,716	Jailer I	34,539
Lieutenant	66,842	Jailer I 26@	33,892
Lieutenant	66,040	Jailer I 3@	32,905
Lieutenant 2@	61,915	Jailer I	32,884
Lieutenant	60,115	Jailer I – Work Detail	45,311
Sergeant	52,038	Jailer I – Work Detail	44,283
Sergeant 2@	51,846	Jailer I – Work Detail	43,512
Sergeant 2@	50,860	Jailer I – Work Detail	42,248
Sergeant 2@	49,382	Jailer I – Work Detail	36,656
Altn Sentencing Coordinator	47,882	Jailer II	44,112
Booking Sergeant 2@	50,860	Jailer II	42,355
Booking Sergeant 2@	49,382	Jailer II	40,170
Corporal 2@	45,997	Jailer II	39,998
Corporal	45,081	Jailer II 3@	39,334
Corporal	44,647	Jailer II	39,291
Jail Clerk 2@	29,372	Jailer II	38,952
Jail Clerk	28,815	Jailer II	38,072
Jail Clerk	28,793	Jailer II	38,072
Jail Clerk 2@	27,144	Jailer II	37,706
Jail Facility Maintenance Mgr	54,009	Jailer II	36,999
Jail Secretary	43,134	Jailer II	36,635
Jail Transport	57,030	Jailer II	36,608
Jail Transport	53,902	Jailer II	34,963
Jail Transport	49,296	Jailer III	49,403
Jail Transport	46,490	Jailer III	48,311
Jail Transport	46,854	Jailer III	46,696
Jail Transport	45,247	Jailer III 2@	43,276
Jail Transport	43,319	Jailer III	41,198
Jail Transport	42,098	Jailer III	39,998
Jail Transport	41,862	Master Electrician	57,287
Jail Transport	41,369	Coroner	103,433
		Assistant/Deputy	41,490
		Deputy	43,562
		Deputy	46,124

2021 Arkansas County Employees Salary Survey

BOONE – Class 4

<u>County Judge</u>	60,175	Assistant Road Foreman 2@	43,547
Executive Admin. Assistant	39,014	Lead Mechanic	39,051
Secretary/Accts Payable Part-Time	12,995	Mechanic Help & Tires	36,648
		Equipment Operator 24@	36,648
		Truck Driver 7@	36,648
		Laborer	28,773
		Clerk	33,639
<u>Quorum Court</u>		<u>Office of Emergency Management</u>	
Justice of Peace per diem 11@	400	OEM Director & Asst 911 Director	37,117
		Appropriation Rural Fire Part-Time	5,000
<u>County Clerk</u>	56,683	<u>Emergency 911</u>	
Deputy 2@	33,604	Director	42,363
Deputy 3@	29,489	PSAP Lead Operator	33,407
Appropriation Part-Time	15,000	PSAP Operator 4@	29,921
		PSAP OP/GIS	29,921
		Appropriation Part-Time	25,000
<u>Circuit Clerk</u>	56,683	<u>Sheriff's Department</u>	
Deputy	33,604	Sheriff	60,175
Deputy 2@	30,953	Chief Deputy	45,634
Deputy 4@	29,489	Captain 2@	43,832
Appropriation Part-Time	13,956	Sergeant 4@	40,163
		Corporal 7@	38,049
<u>Treasurer</u>	56,683	Deputy 1st Class 4@	35,899
Deputy Treasurer	33,604	Deputy Entry Level 5@	34,498
Appropriation Part-Time	1,500	Administrative Assistant	39,014
		Records Clerk 3@	29,489
<u>Tax Collector</u>	56,683	Dispatch Supervisor	32,103
Deputy	33,604	Dispatch Radio Operator 4@	28,858
Deputy	30,953	Bailiff 3@	29,144
Deputy 2@	29,489	Appropriation Bailiff &	
Appropriation Part-Time	3,000	Dispatcher Part-Time	24,400
		<u>School Resource Officer</u>	
<u>Tax Assessor</u>	56,683	Lieutenant Supervisor	41,938
Deputy	33,604	Bergman - Officer	38,049
Deputy	33,130	Valley - Sergeant	38,049
Deputy Appraiser	31,585	Lead Hill	34,498
Deputy GIS Mapping	31,585	Alpena Part-Time	5,500
Deputy 3@	30,953		
Deputy Appraiser	31,585	<u>Juvenile</u>	
Appraiser	33,095	Probation Officer	35,362
Senior Appraiser	34,261	Intake Officer 2@	33,563
Appropriation Contract Labor	44,820	Appropriation Contract Labor	21,245
		Appropriation Part-Time	3,500
<u>Veterans Service Officer</u>	29,295		
Clerical	23,520		
<u>Road Department</u>			
Road Foreman	47,055		

2021 Arkansas County Employees Salary Survey

Jail

Administrator	43,630
Administrative Assistant	32,656
Sergeant 4@	32,210
Corporal 4@	31,247
Jailer 1 st Class 6@	30,285
Jailer Entry Level 4@	29,322
Maintenance/Transport Officer	31,403
Appropriation Jailer Part-Time	30,000
New Entry Jailer 4@	29,325
New Jail Clerk	29,489

Coroner

	12,000
Deputy	8,500
Deputy	5,000
Appropriation Deputy (paid by trip)	2,500

2021 Arkansas County Employees Salary Survey

BRADLEY- Class 2

<u>County Judge 1/3</u>	16,427
Appropriation Contract Labor	5,000
<u>Quorum Court</u>	
Justice of Peace per diem 9@	200
<u>County Clerk</u>	41,045
Accounts Receivable Clerk	23,457
Appropriation Part-Time	10,457
Appropriation Contract Labor	1,000
<u>Circuit Clerk</u>	41,045
Chief Deputy Clerk	23,972
Appropriation Part-Time	5,000
Appropriation Baliffs Part-Time	10,000
<u>Recorder Cost Fund</u>	
Appropriation Part-Time	5,000
<u>Treasurer</u>	41,045
Appropriation Contractor Labor	800
<u>Tax Collector / Sheriff ½</u>	23,728
Tax Collector Office Manager	24,664
Deputy	22,438
Appropriation Contract Labor	3,215
<u>Tax Assessor</u>	41,045
GIS and Real Estate Clerk	23,972
Appropriation Part-Time	10,428
<u>Veterans Service Officer</u>	5,910
<u>Road Department</u>	
County Judge 1/3	22,816
Road Foreman	33,280
Grader Operator 6@	27,601
Driver/Asst Foreman	29,120
Backhoe Op/Asst Foreman	29,120
Drivers/Operator 8@	27,601
Bush Hog Operator	27,601
Appropriation Part-Time	25,000
Appropriation Contract Labor	40,000

Office of Emergency Management

Salaries	25,595
Appropriation Contract Labor	500

Emergency 911

911 Coordinator	12,000
Appropriation Dispatchers	72,000

Solid Waste

Supervisor (County Judge 1/3)	8,213
Asst Supervisor/Driver	33,280
Operator/Driver 4@	27,601
Class 4 Compactor & Station Att.	24,336
Laborer	22,880
St Deputy	22,815
Appropriation Salaries Part-Time	45,760
Appropriation Contract Labor	3,000

Sheriff's Department

Sheriff/Tax Collector ½	23,728
Deputy	38,498
Deputy	33,061
Deputy 2@	29,376
School Resource Officer	29,376
Office Manager	23,972
Office Clerk	21,870
Deputy Part-Time 2@	15,818
Appropriation Contract Labor	5,000

Juvenile Intake

Appropriation Contract Labor	20,000
------------------------------	--------

Coroner

Appropriation Contract Labor	6,069
	500

2021 Arkansas County Employees Salary Survey

CALHOUN – Class 1

		Approp Driver/Oper Part-Time	42,736
		<u>Office of Emergency Management</u>	
		Coordinator ½	32,002
		<u>Emergency 911</u>	
		Deputy OES	29,080
		<u>Sheriff's Department</u>	
		Sheriff/Tax Collector 1/3	16,298
		Chief Deputy	42,567
		Deputy 3@	40,010
		Dispatcher/Jail Matron ½	29,846
		Dispatcher/Jail Matron ½ 2@	29,080
		Appropriation Deputy Part-Time	5,010
		Appropriation Dispatch/Jail Matron Part-Time ½	62,780
		<u>School Resource Officer</u>	
		Deputy	40,010
		<u>Juvenile</u>	
		Probation Officer	11,084
		Intake Officer	11,084
		<u>Jail</u>	
		Sheriff/Tax Collector 1/3	16,298
		Head Jailer	31,371
		Jailer 2@	29,080
		Appropriation Jailers Part-Time	62,780
		Appropriation Contract Labor	5,300
		<u>Coroner Part-Time</u>	5,672
<u>County Judge</u> 1/3	18,203		
Administrative Assistant	30,960		
<u>Quorum Court</u>			
Justice of Peace per diem 9@	255		
<u>County Clerk</u> ½	22,118		
Chief Deputy ½	14,922		
Deputy ½ 2@	14,578		
<u>Circuit Clerk</u> ½	22,188		
Chief Deputy ½	14,928		
Deputy ½ 2@	14,578		
<u>Treasurer</u>	41,909		
Chief Deputy	29,855		
<u>Tax Collector/Sheriff</u> 1/3	16,298		
Chief Deputy	29,866		
Deputy	29,142		
<u>Tax Assessor</u>	41,909		
Administrative Assistant	30,954		
Deputy	29,142		
<u>Veterans Service Officer Part-Time</u>	9,211		
<u>Road Department</u>			
County Judge 1/3	17,673		
Lead Man	34,931		
Equipment Operator 6@	33,534		
Truck Driver 4@	32,576		
Tractor Driver	32,576		
Mechanic	67,268		
Labor	32,576		
Labor	26,293		
Labor ½	13,146		
Welder	38,956		
<u>Solid Waste</u>			
County Judge 1/3	17,673		
Truck Driver 2@	32,576		
Trash Truck Labor 2@	27,081		
Trash Truck Labor ½	13,146		

2021 Arkansas County Employees Salary Survey

CARROLL – Class 3

<u>County Judge</u> ½	28,366
Administrative Assistant	31,668
Emergency Comm Coordinator	15,600

Quorum Court

Justice of Peace per diem 11@	275
-------------------------------	-----

County Clerk

Chief – AP/Payroll	50,245
Deputy – Probate/AP	32,500
Deputy – Elect/Payroll/File Mgmt	31,031
	30,446

Election Coord/Chief Deputy

32,500

Circuit Clerk

Chief Deputy (Eastern District)	50,245
1 st Deputy (ED) 3@	32,500
	30,030

Circuit & County Clerk – Western District

Chief Deputy	33,020
1 st Deputy (WD) 2@	30,030
1 st Deputy – Marriages	30,030

Treasurer

Admin Asst/Chief Deputy	50,245
Acct Chief Deputy/Bookkeeper	31,850
	30,485

Tax Collector

Adm Asst/Chief Deputy/Off Mgr	50,245
1 st Deputy/Probate Mortgage	32,305
Chief Deputy Delinq Bankruptcy	31,850
1 st Deputy/SSD	31,850
Appropriation Part-Time	30,030
	3,000

Tax Collector Automation

Deputy Clerk	30,030
--------------	--------

Tax Assessor

Sr Deputy-Adm Ast/Hist/RE/Deed	50,245
1 st Deputy-RE/Deed/Mapping	33,579
1 st Deputy-Pers Prop/Homestead	32,032
1 st Deputy-Business Assess	31,577
1 st Deputy-Pers Prop/Bus Assess	31,031
	30,030

Veterans Service Officer

23,010

Road Department

County Judge ½	28,366
Road Foreman	41,080
Shop Foreman	39,520
Secretary	32,006
Mechanic	33,592
Mechanic	34,424
Mechanic	32,552
Assistant Road Foreman	36,816
Utility	35,568
Utility	33,904
Utility	34,112
Truck Driver	30,368
Truck Driver	31,200
Truck Driver	30,356
Equipment Operator 2@	31,928
Equipment Operator 2@	32,240
Equipment Operator 6@	30,368
Equipment Operator 3@	31,200
Mechanic Part-Time	9,300

Office of Emergency Management

OEM Coordinator	21,649
-----------------	--------

Emergency 911

Supervisor	32,864
Shift Lead	28,600
Shift Lead	27,456
Shift Lead	27,040
Dispatcher 2@	25,584
Dispatcher 5@	25,064
Dispatcher Part-Time 2@	11,960
Dispatcher Part-Time	11,440
Appropriation Straight-time Law Enforcement	10,000

Sheriff's Department

Sheriff (Partial Salary)	40,406
Major/Chief Deputy	44,200
Lieutenant/CID	35,750
Lieutenant/Patrol	35,750
Sergeant/Civil Process	32,500
Sergeant/Patrol	32,500
Corporal 3@	31,720
Deputy/K9 Unit	31,720
Deputy 7@	31,720

2021 Arkansas County Employees Salary Survey

Court Security	31,720
Deputy	33,501
Investigator/Sergeant 2@	33,501
Administrative Assistant ½	18,412
Secretary (In Jail Fac) 2@	28,473
Maint Partial/Wrk Rel Super/309s	7,738
Evidence Custodian Part-Time	18,720
Appropriation Straight-time Law Enforcement	50,000

Juvenile

Intake Officer	34,034
Probation Officer	34,034

Jail

Sheriff (Partial Salary)	14,886
Captain/Jail Administrator	39,000
Lieutenant/Jail Commander	29,536
Staff Serg/Jail & Transp Super	28,288
Sergeant/Warrants Supervisor	29,328
Serg/Shift Commander 2@	27,248
Corporal/Transport Deputy	28,080
Corporal/Transport Deputy	27,248
Corporal/Asst Warrant Officer	26,520
Det 1 st Class/Trans Deputy 2@	26,520
Det Officer/Transport Deputy 4@	26,520
Detention Officer 15@	26,520
Det Officer/Jail Admin Asst	28,080
Administrative Assistant ½	18,412
Secretary	28,743
Maintenance	20,890
Appropriation Straight-time Law Enforcement	30,000

Coroner

8,025

2021 Arkansas County Employees Salary Survey

CHICOT - Class 2

		<u>Office of Emergency Management</u>	
		OEM Coordinator ½	16,495
<u>County Judge</u> Partial	26,567		
Administrative Assistant	25,618		
Clerical	22,880		
		<u>Emergency 911</u>	
		911 Dispatcher/Operator 3@	24,960
		Operator- Supervisor	27,040
		Appropriation Operator Part-Time	9,152
		<u>Solid Waste</u>	
		Solid Waste Billing	23,504
		<u>Landfill</u>	
		Attendant	23,504
		<u>Sheriff's Department</u>	
		Sheriff	51,933
		Secretary	26,000
		Criminal Investigator I	35,568
		Criminal Investigator II	36,457
		Deputy 4@	33,345
		<u>Coroner</u>	
		Deputy 2@	12,000 2,000
<u>County Clerk</u>	43,617		
Chief Deputy	27,040		
Deputy Voter Reg/Election Spec	24,960		
Appropriation Deputy Part-Time	13,728		
<u>Circuit Clerk</u>	43,617		
Chief Deputy	23,504		
Deputy	23,504		
<u>Recorder Cost Fund</u>			
Appropriation Part-Time	13,728		
<u>Treasurer</u>	43,617		
Chief Deputy	24,440		
<u>Tax Collector</u>	43,617		
Chief Deputy	24,440		
Deputy	23,400		
<u>Tax Assessor</u>	43,617		
Chief Deputy	25,421		
Deputy	22,880		
GIS	23,296		
<u>Veterans Service Officer</u>	8,736		
		<u>Road Department</u>	
County Judge Partial	26,493		
Foreman	38,632		
Clerk (OEM) ½	17,764		
Truck Driver 2@	28,080		
Heavy Equipment Operator	28,080		
Grader Operator 4@	28,080		
Appropriation Clerical Part-Time	3,000		
Laborer 5@	23,760		

2021 Arkansas County Employees Salary Survey

CLARK – Class 3

<u>County Judge</u> ½	28,250	Operator	41,863
Administrative Assistant	29,932	Operator	36,463
<u>Quorum Court</u>		Operator	31,241
Justice of Peace per diem 11@	200	Operator 4@	27,288
<u>County Clerk</u>	49,530	Secretary	25,225
Chief Deputy	31,299	Shop Foreman	39,203
Deputy	24,977	Truck Driver	41,134
Payroll Clerk	28,950	Truck Driver	37,615
<u>Circuit Clerk</u>	49,530	Truck Driver 2@	33,645
Chief Deputy	31,128	Truck Driver	28,767
Deputy	28,403	Truck Driver	28,476
Deputy	25,350	Truck Driver	28,059
Deputy	29,889	Truck Driver	27,708
<u>Recorder Cost Fund</u>		Truck Driver 4@	27,288
Deputy	38,729	Laborer	45,602
<u>Treasurer</u>	49,530	Laborer	34,988
Chief Deputy	32,581	Laborer	27,288
<u>Tax Collector / Sheriff</u> ½	28,071	<u>Office of Emergency Management</u>	
Chief Deputy	35,356	OEM Director ½	16,155
Deputy	29,903	<u>Sanitation</u>	
<u>Tax Assessor</u>	49,530	Secretary	28,792
Chief Deputy	37,451	Operator	46,822
Deputy II	30,954	Operator	38,231
Deputy II	28,019	Operator	30,155
Deputy	26,037	Truck Driver	38,231
Deputy	24,935	Truck Driver	36,463
<u>Road Department</u>		Truck Driver	29,684
County Judge ½	28,250	<u>Sheriff's Department</u>	
Superintendent	42,224	Sheriff/Tax Collector ½	28,071
Assistant Foreman	33,130	Office Manager	30,610
Bridge Foreman	40,772	Chief Deputy	48,586
OEM Director ½	16,155	DTF	40,462
Mechanic	32,273	CID	37,689
Mechanic	31,525	CID	35,631
Operator	46,467	CID	35,477
Operator	45,843	CID	33,990
		Sergeant	36,293
		Deputy	37,372
		Deputy	35,047
		Deputy	35,038
		Deputy	33,048
		Deputy	32,440
		Deputy	32,003
		Deputy	31,981
		Bailiff	31,285

2021 Arkansas County Employees Salary Survey

Secretary	26,183
Secretary	25,413

Juvenile

Director/Probation Officer	36,462
Intake Officer	31,972

Jail

Jail Administrator	32,348
Dispatcher/Matron	38,839
Dispatcher/Matron	31,928
Dispatcher/Matron	28,324
Dispatcher/Matron	26,130
Dispatcher	24,838
Jailer	26,130
Jailer	25,546
Jailer	25,525
Jailer	25,300
Jailer	25,153
Jailer	25,132
Jailer	25,090
Jailer	24,838
Work Release	26,994

<u>Coroner</u>	22,355
----------------	--------

2021 Arkansas County Employees Salary Survey

CLAY – Class 2

<u>County Judge</u> ½	22,494	Truck Operator	27,123
Administrative Assistant ½	14,071	Truck Operator	26,062
<u>Quorum Court</u>		Truck Operator	26,000
Justice of Peace per diem 9@	151	Truck Operator 3@	24,960
<u>County Clerk</u>	38,760	Grader Operator	23,920
Chief Deputy 2@	24,960	Grader Operator	32,240
Asst Deputy 2@	23,920	Grader Operator	26,062
<u>Circuit Clerk</u>	38,760	Grader Operator	25,521
Chief Deputy- Eastern	23,920	Grader Operator 4@	24,960
Chief Deputy- Western	23,920	Grader Operator	26,000
Deputy Clerk- Eastern	22,880	Grader Operator Part-Time	16,500
Deputy Part Time- Western	12,480	Tractor Operator	29,120
<u>Treasurer</u>	38,759	Mower Operator	22,880
Chief Deputy	24,960	Mower Operator	25,521
<u>Tax Collector / Sheriff</u> ½	22,494	Mower Operator Part-Time	16,687
Chief Deputy	24,960	Computer Maintenance Part Time	15,600
Deputy 2@	23,920	<u>Office of Emergency Management / 911</u>	
<u>Collector Automation Fund</u>		OEM Appropriation Part Time	15,000
Chief Deputy	24,960	911	31,200
<u>Tax Assessor</u>	38,760	911	27,560
Chief Deputy 2@	24,960	911 2@	26,520
Assistant Deputy	23,920	911 Appropriation Part Time	17,472
<u>Veterans Service Officer</u>	15,600	<u>Sheriff's Department</u>	
<u>Road Department</u>		Sheriff/Tax Collector ½	22,494
County Judge ½	22,493	Chief Deputy	34,988
Superintendent	40,560	Deputy 8@	33,809
Administrative Assistant	14,071	Reserve Deputy 4@	14.00 hr
Office Manager	23,587	Appropriation Part Time	37,616
Crew Leader-Eastern	30,971	<u>Juvenile</u>	
Crew Leader-Western	35,360	Intake Officer	33,306
Laborer	24,960	Probation Officer	30,940
Laborer	22,880	Probation Officer	29,910
Maint Supervisor-Eastern	37,440	Appropriation Contract Labor	1,140
Maint Supervisor-Western	27,123	<u>Jail</u>	
Maintenance Laborer	24,960	Secretary	28,080
		Jail Administrator	26,041
		Head Dispatcher	24,960
		Dispatcher 2@	23,920
		Head Jailer	26,208
		Jailer 8@	25,116
		ACIC Clerk	24,563
		Tiger Clerk	24,563
		Dispatch Part-Time 3@	11.00 hr
		Jailer Part-Time 3@	11.00 hr

2021 Arkansas County Employees Salary Survey

Coroner

5,782

2021 Arkansas County Employees Salary Survey

CLEBURNE – Class 3

<u>County Judge</u> ½	28,675
Administrative Assistant ½	15,875
Chief Deputy	28,721
Appropriation Part-Time	4,000

Quorum Court

Justice of Peace per diem 11@	400
-------------------------------	-----

County Clerk

	47,540
Chief Deputy	30,551
Admin Deputy/HR Clerical	32,876
Deputy	25,663
Appropriation Part Time	15,000

Circuit Clerk

	47,540
Chief Deputy	34,720
Deputy	28,476
Deputy	27,051
Deputy 2@	26,676
Deputy	25,288
Appropriation Part Time	37,000

Treasurer

	47,540
Chief Deputy	32,842
Janitor 1/3	9,866
Appropriation Part Time	1,833

Tax Collector

	47,540
Chief Deputy	33,573
Deputy	32,675
Deputy	27,051
Deputy	25,288
Janitor 1/3	9,866
Appropriation Part Time	3,833

Tax Assessor

	47,540
Abstracter/Mapper	35,932
Abstracter/Mapper	34,490
Mineral Resource Clerk	28,271
Chief Deputy	34,022
Deputy	26,676
Janitor 1/3	9,866
Appropriation Part Time	13,734

Veterans Service Officer

	29,471
Appropriation Part Time	4,000

Road Department

County Judge ½	28,675
Administrative Assistant ½	15,875
Road Foreman	40,946
Assistant Road Foreman	38,889
Community Work Supervisor	28,271
Truck Driver	30,232
Truck Driver/Operator	30,471
Truck Driver	36,267
Truck Driver	30,982
Truck Driver	29,220
Truck Driver	31,357
Operator	29,220
Operator	34,645
Operator	33,232
Operator	31,732
Operator	29,782
Operator	37,889
Operator	31,471
Operator	36,267
Operator	31,357
Operator	30,982
Operator	29,096
Operator	29,782
Operator	33,232
Operator 2@	30,232
Operator	29,782
Operator	30,982
Mechanic/Shop Foreman	29,723
Mechanic	30,607
Mechanic	29,782
Fuel Driver	30,607
Laborer	31,266
Office Manager	30,400
Appropriation Part Time	7,500

Office of Emergency Mgmt/Civil Defense

OEM Coordinator	36,350
-----------------	--------

Emergency 911

911 Coordinator	34,812
Dispatch Supervisor	27,475
Dispatcher	27,850
Dispatcher	26,350
Dispatcher 3@	25,900

2021 Arkansas County Employees Salary Survey

Dispatcher 3@	25,337	Appropriation Part Time	12,000
Appropriation Part Time	15,000		
<u>Landfill</u>			
Operator	37,889		
Appropriation Part Time	8,500		
<u>Sheriff's Department</u>			
Sheriff	56,046		
Chief Deputy	33,212		
Lieutenant Patrol	36,850		
Lieutenant CID	33,087		
Sergeant Patrol	35,850		
Detective	35,850		
Detective	35,372		
Detective	33,400		
Corporal Patrol	33,400		
Corporal Patrol	32,839		
Corporal Patrol	31,371		
Deputy	31,540		
Deputy	31,457		
Deputy	31,281		
Deputy	31,194		
Deputy	30,975		
Deputy	30,848		
Deputy	30,198		
Deputy	30,104		
Deputy	39,109		
Deputy	29,509		
Deputy	29,377		
Deputy 2@	29,287		
Deputy	29,212		
Deputy	34,225		
Administrative Assistant	36,998		
Chief Deputy Clerk	30,221		
Deputy Clerk	27,426		
Deputy Clerk	27,051		
Deputy Clerk	26,226		
Appropriation Part Time	3,000		
<u>Jail</u>			
Jail Administrator	29,412		
Detention Officer Corporal	28,551		
Detention Officer	26,328		
Detention Officer	26,282		
Detention Officer	26,215		
Detention Officer	27,099		
Detention Officer	25,743		
<u>Jail Maintenance Sales Tax</u>			
Detention Center Corporal 2@	27,909		
Det Officer/Medical Asst	26,313		
Detention Officer	27,339		
Detention Officer	27,298		
Detention Officer	26,665		
Detention Officer	26,574		
Detention Officer	26,311		
Detention Officer	26,198		
Detention Officer 2@	25,743		
Deputy Clerk	26,676		
<u>Coroner</u>			
Appropriation Contract Labor	17,050		
			1,500

2021 Arkansas County Employees Salary Survey

CLEVELAND – Class 1

<u>County Judge</u> Partial	17,002	Truck Driver	31,983
Administrative Assistant ½	8,178	Truck Driver	30,711
Appropriation Part-Time	1,500	Truck Driver	33,605
Appropriation Contract Labor	350	Truck Driver	28,607
<u>Quorum Court</u>		Grader Operator 2@	31,206
Justice of Peace per diem 9@	154	Grader Operator	29,980
<u>County / Circuit Clerk</u>	47,145	Equipment Operator	27,987
Chief Deputy	31,579	Equipment Operator	28,607
Deputy	24,828	Equipment Operator	32,197
Deputy	23,876	Equipment Operator	26,250
Appropriation Part-Time	600	Mechanic	29,799
<u>Circuit Clerk</u>		Mechanic Assistant	29,845
Appropriation Part-Time	770	Laborer	26,501
<u>Recorder Cost Fund</u>		Laborer	30,731
Deputy Clerk	24,650	Laborer	26,250
<u>Treasurer</u>	44,828	<u>Office of Emergency Management</u>	
Deputy ½	13,368	911 Coordinator ½	15,085
Appropriation Part-Time	500	<u>Emergency 911</u>	
<u>Tax Collector</u>	44,678	Communications Coordinator	31,579
Deputy	24,828	Dispatcher/Jailer	28,985
Appropriation Part-Time	1,000	Dispatcher/Jailer	28,505
<u>Tax Collector Automation Fund</u>		Dispatcher/Jailer	28,409
Appropriation Extra Help	1,000	<u>Solid Waste</u>	
<u>Tax Assessor</u>	44,728	County Judge Partial	17,002
Deputy	24,531	Judges Administrative Asst ½	8,178
Appropriation Part-Time	13,728	Solid Waste Manager	25,901
<u>Veterans Service Officer</u>	11,619	Deputy Treasurer ½	13,368
<u>Road Department</u>		Appropriation Part-Time	300
County Judge Partial	17,002	<u>Sheriff's Department</u>	
Judges Administrative Asst ½	8,178	Sheriff	52,167
Road Foreman	40,326	Chief Deputy	37,417
911 Coordinator ½	15,084	Deputy	31,437
		Deputy	32,688
		Deputy	33,045
		Deputy 3@	31,973
		Deputy	31,785
		Deputy	31,687
		Court Security	14,175
		Appropriation Part-Time	14,175

2021 Arkansas County Employees Salary Survey

Jail

Dispatch/Jailer	29,220
Jailer 4@	23,050
Appropriation Part-Time	4,504

Juvenile

Probation Officer	13,736
Intake Officer	11,801

Coroner

6,457

2021 Arkansas County Employees Salary Survey

COLUMBIA – Class 3

County Judge 1/3 18,120
 Administrative Assistant 1/3 10,833

County Buildings

Custodian 26,341
 Custodian 17,089

Quorum Court

Justice of Peace per diem 11@ 286

County Clerk

Deputy Clerk 2@ 51,306
 Deputy Clerk 2@ 29,537
 Payroll Clerk 32,501
 Appropriation Part-Time 14,769

Election Coordinator

32,501

Circuit Clerk

51,306
 Team Leader 2@ 30,961
 Deputy Circuit 3@ 29,537

Recorder's Cost Fund

Court Administrator 32,501

Treasurer

51,306
 Staff Accountant 32,704
 Custodian 1,750
 Appropriation Part-Time 2,000

Tax Collector

51,306
 Chief Deputy 32,704
 Deputy 2@ 29,537
 Deputy 30,424
 Custodian 3,036

Tax Assessor

51,306
 Team Leader 2@ 30,961
 Deputy 5@ 29,537
 Custodian 3,341
 Appropriation Part-Time 9,769

Veterans Service Officer

11,586

Road Department

County Judge 1/3 17,761
 Administrative Assistant 1/3 10,618
 Road Foreman 38,642
 Road Foreman Assistant 34,407
 Shop Foreman 37,642
 Office Manager 30,530
 Deputy Clerk 1/2 14,769
 CDL Driver – Level 1 34,280
 CDL Driver – Level 2 3@ 33,280
 Mechanic/Welder/Flat 3@ 32,844
 Bush Hog Operator 3@ 31,500
 Pothole Patcher – Level 1 31,830
 Pothole Patcher – Level 2 30,830
 Heavy Equip Operator 9@ 33,443
 Labor 2@ 25,859
 Public Works Supervisor 26,994
 OEM Coordinator 1/2 14,202
 Appropriation Part-Time 60,000
 Appropriation Contract Labor 200,000

Office of Emergency Management

OEM Coordinator 1/2 14,202

Emergency 911

Supervisor 31,751
 Dispatch 6@ 25,983
 911 Coordinator 16,429
 Chief Deputy 2,068
 Patrol Captain 8,044

Solid Waste

County Judge 1/3 18,485
 Administrative Assistant 1/3 11,050
 Landfill Operator 37,642
 Asst Landfill Operator 4@ 31,065
 Gate Attendant 28,850
 Deputy Clerk 1/2 14,769
 Incinerator Operator 28,562
 Grapple Truck Operator 2@ 29,244
 Asst Grapple Truck Operator 2@ 25,260
 Litter/Trash Clean-Up 3@ 24,960
 Appropriation Contract Labor 20,000

Sheriff's Department

Sheriff 1/2 27,183
 Chief Deputy 1/2 19,656
 Patrol Captain 32,180

2021 Arkansas County Employees Salary Survey

Investigator 3@	39,647
Sergeant 2@	39,402
Corporal Deputy 2@	38,455
Deputy 7@	37,686
Clerical 2@	29,537

Jail

Sheriff ½	27,183
Chief Deputy ½	19,656
Jail Administrator	37,686
Sergeant 4@	31,564
Jailer 10@	30,192
Bailiff/Transport 4@	30,192
Office Clerical 2@	29,537
Appropriation Part-Time	59,204

<u>Coroner</u>	6,647
-----------------------	-------

2021 Arkansas County Employees Salary Survey

CONWAY – Class 3

<u>County Judge</u> ½	34,075
Administrative Assistant	37,455
Secretary	36,203

Quorum Court

Justice of Peace per diem 11 @	400
--------------------------------	-----

County Clerk

Deputy	59,572
Deputy	40,495
Deputy	36,203
Deputy	35,124
Appropriation Part-Time	16,000

Circuit Clerk

Deputy	59,572
Deputy 2@	34,823
Deputy	34,106
Deputy	30,905
Deputy	29,031

Treasurer

Deputy	59,572
Deputy	30,243
Appropriation Part-Time	32,000

Tax Collector

Deputy	59,572
Deputy	34,106
Deputy	31,337
Deputy	30,243

Tax Assessor

Deputy	59,572
Deputy	36,203
Deputy Clerk 2@	30,243

Veterans Service Officer

12,528

Road Department

County Judge ½	34,075
Road Foreman	47,224
Shop Foreman	47,224
Assistant Road Foreman	45,581
Operator 14@	43,598
Truck Driver 6@	43,598
Appropriation Part-Time	50,000

Office of Emergency Management

Director	46,463
Appropriation Part-Time	15,000

Emergency 911

Dispatcher	40,077
Dispatcher 2@	37,604
Dispatcher	34,915
Dispatcher	33,865
Dispatcher	33,304
Dispatcher 3@	32,334
Appropriation Part-Time	20,000

Sheriff's Department

Sheriff	68,151
Chief Deputy	51,515
Investigator	46,468
Investigator	45,364
Investigator	43,267
Bailiff	50,221
Deputy	47,517
Deputy 7@	39,293
Deputy 2@	38,149
Deputy 3@	36,856
School Resource Officer	39,293
School Resource Officer	36,856
Deputy/Assistant	41,280
Administrative Assistant	39,514
Secretary	36,203

Jail

Administrator	50,577
Transport Officer	33,623
Transport Officer 2@	33,146
Jailer	32,961
Jailer 6@	31,857
Jailer	31,002
Jailer 3@	30,414
Jailer 4@	29,971
Jailer 2@	28,938
Appropriation Contract Help	24,000

Coroner

Appropriation Part-Time	10,651
	6,600

2021 Arkansas County Employees Salary Survey

CRAIGHEAD – Class 6

	Deputy	39,985
	Deputy Part-Time	1,500
<u>County Judge</u> ½		44,716
Administrator		63,625
Purchasing Agent		56,487
Secretary ½		22,097
Human Relations Manager		58,765
<u>Quorum Court</u>		
Justice of Peace per diem 13 @	410	
<u>County Clerk</u>	72,593	
Chief Deputy	45,386	
Accounts Payable	40,270	
Payroll Clerk	37,525	
Head Probate	37,780	
Lake City Deputy	41,578	
Probate Clerk	36,226	
Election Clerk	36,226	
Deputy Part-Time	18,578	
<u>Election Coordinator</u>	41,200	
<u>Circuit Clerk</u>	-0-	
<u>Recorder Cost Fund</u>		
Circuit Clerk	72,593	
Chief Deputy	45,385	
Assistant Chief Deputy	40,693	
Deputy Civil Clerk	38,926	
Deputy Civil Clerk	37,076	
Deputy Criminal Clerk	38,834	
Deputy Criminal Clerk	35,246	
Deputy Criminal Clerk	34,576	
Deputy Criminal Clerk	34,052	
Deputy Domestic Clerk	38,492	
Deputy Domestic Clerk	36,550	
Deputy Juvenile Clerk	37,809	
Deputy Land Records Clerk	35,586	
Eastern District Circuit Clerk	54,718	
Deputy Clerk Part-Time 3@	17,000	
<u>Treasurer</u>	72,593	
<u>Treasurer Automation Fund</u>		
Chief Deputy	45,386	
<u>Tax Collector</u>	72,593	
Deputy	36,487	
Deputy	35,793	
Deputy	33,363	
Deputy	35,153	
Deputy Part-Time	1,050	
<u>Tax Collector Automation Fund</u>		
Chief Deputy	45,385	
Deputy	40,942	
Deputy	39,147	
Deputy	38,284	
Deputy	36,487	
Deputy Part-Time	14,400	
<u>Tax Assessor</u>	72,593	
Chief Deputy	51,697	
Business Pers Prop Admin 2@	41,664	
Personal Property Admin	44,124	
Personal Property Admin	39,679	
Personal Property Admin	39,478	
Personal Property Admin 2@	38,485	
Property Assessment Review	43,071	
Real Property Admin	48,090	
Real Property Admin	39,536	
Rural Property Admin	51,373	
Sub/Urban Property Admin	48,090	
<u>Veterans Service Officer</u>	38,562	
Clerk Part-Time 2@	13,099	

2021 Arkansas County Employees Salary Survey

Road Department

County Judge ½	44,716
Road Superintendent	58,313
Western District Foreman	44,852
Eastern District Foreman	44,013
Shop Manager	44,013
GIS/911 Addressing Coordinator	42,528
Coordinator	39,474
Clerk	38,025
Mechanic 4@	43,322
Lead Equipment Operator 3@	42,805
Equipment Operators 44@	41,268
General Labor Part-Time 4@	20,000

Office of Emergency Management

OEM Director	52,525
Assistant OEM Director ½	22,097

Sheriff's Department

Sheriff	81,869
Chief Deputy	62,378
Assistant Chief/Captain Deputy	56,420
Captain CID	55,365
Eastern District Deputy	54,739
Lieutenant 3@	49,647
Sergeant 3@	46,264
Sergeant CID	46,264
CID Deputy 2@	43,985
Deputy-Patrol 20@	43,985
School Resource Officer 2@	43,985
Transport Officer 2@	39,981
Environmental Officer	43,985
CID Secretary	44,017
Deputy Clerk	39,666
Deputy Clerk	38,842
Deputy Clerk	37,845
Deputy Clerk	37,552
Deputy Clerk Part-Time	23,950
Clerk-Fine and Fee Collections ½	18,776
IT Computer Administrator	45,459
Litter Pickup Part-Time	17,863
Deputy 1 st Class 12@	1,500

Juvenile

Supervisor	50,877
Intake Officer	46,411
Intake Officer	42,700
Intake Officer 2@	35,598

Office Manager	33,447
Probation Officer	35,263
Probation Officer	34,613

Jail

Facility/Jail Administrator	56,135
Assistant Jail Administrator	49,091
Assistant Administrator-Juvenile	42,904
Maintenance Administrator	48,104
Staff Accountant	42,032
Maintenance/Security	39,985
Booking OIC	40,727
Assistant OIC	39,248
Jailer OIC (Day) 2@	40,653
Jailer OIC (Night) 2@	40,653
Jailer Asst OIC (Day) 2@	39,248
Jailer Asst OIC (Night) 2@	39,248
Detention Officer 53@	38,648
Detention Officer/Office Mgr	38,648
Adult/Juvenile Part-Time	22,166
Night Shift Differential 30@	500
School/Service Promotion 34@	1,507

Coroner

	55,647
--	--------

2021 Arkansas County Employees Salary Survey

CRAWFORD – Class 5

		<u>Veterans Service Officer</u>	32,141
		<u>Road Department</u>	
<u>County Judge</u> ½	31,666	County Judge ½	29,399
Administrative Assistant	33,775	Road Superintendent	45,231
Secretary	33,775	Road Foreman	42,421
Appropriation Part-Time	17,238	Service Foreman	30,866
		Supervisor	36,481
<u>Quorum Court</u>		Equipment Operator I 7@	28,373
Justice of Peace per diem 13@	500	Equip Operator II/Auto Service	28,373
		Equipment Operator III 19@	34,421
<u>County Clerk</u>	53,543	Project Supervisor	36,404
Deputy 4@	31,133	Equip Operator III/Spec Mechanic	34,421
Chief Deputy/QC	34,129	Laborer 4@	25,582
		Mechanic	34,421
<u>Chief Voter/Election Clerk</u>	31,133	Secretary 2@	33,775
		IT Dept – Part Salary	6,274
<u>Circuit Clerk</u> ½	27,763	Special Projects Cord ½ Salary	16,262
Deputy 5@	31,133	Appropriation Part-Time 6@	12,317
Office Manager	32,746	Appropriation Extra Help	5,000
<u>Recorder Cost Fund</u>		<u>Emergency 911</u>	
Circuit Clerk ½	25,780	Equipment Operator III 2@	34,421
Deputy	32,141	Appropriation Contract Labor	81,000
Deputy 4@	31,133		
Chief Deputy	33,775		
		<u>Sheriff's Department</u>	
<u>Treasurer</u>	53,543	Sheriff	61,059
Chief Deputy	33,775	Chief Deputy	45,231
		CID/Patrol	37,313
<u>Treasurer Automation Fund</u>		Deputy 12@	35,044
Appropriation Extra Help	5,000	Captain	42,421
		CID Sergeant	39,791
<u>Tax Collector</u>	53,543	CID CPL	38,476
Chief Deputy 2@	33,775	Court Security	35,044
Deputy	31,215	CPL Deputy/Civil Service	35,044
Deputy 3@	30,319	Deputy/Bailiff 2@	35,044
		Pt Lieutenant	39,791
<u>Tax Collector Automation Fund</u>		CID Investigator	37,313
Appropriation Extra Help	7,500	Dispatcher	31,944
		CID 2@	37,313
<u>Tax Assessor</u>	53,543	CPL Deputy	35,044
Chief Deputy	33,775	Dispatcher 3@	31,944
Deputy 6@	30,319	Chief Dispatcher	33,963
Deputy	33,775	Secretary	31,133
Appropriation Contract Labor	16,588	PT Sergeant	37,341
Appropriation Part-Time	17,238	Bailiff 2@	35,044

2021 Arkansas County Employees Salary Survey

Juvenile

Intake Officer	45,231
Truancy	33,775
Intake Officer 2@	33,775
Probation Officer	33,775
Appropriation Contract Labor	4,800

Jail

Jail Administrator-Captain	42,421
Jailer 9@	31,944
Jailer/Det. Deputy 2@	31,944
Lieutenant Matron	35,054
Matron 6@	31,944
Matron Cpl	31,944
Sgt Matron 2@	32,920
Sgt. Jailer	32,920

Coroner

Coroner	53,543
Coroner On Call Services	25,000

2021 Arkansas County Employees Salary Survey

CRITTENDEN – Class 5

		Appropriation Part-Time	8,000
<u>County Judge ½</u>		<u>Tax Assessor</u>	73,917
Emergency Mgmt Coordinator	43,119	Deputy	22,425
Appropriation Contract Labor	53,602	Deputy 3@	21,450
	15,600	Deputy I	24,882
		Deputy II	35,978
		Deputy II	21,450
<u>Quorum Court</u>		Mapper/GIS Specialist	47,990
Justice of Peace per diem 13@	450		
		<u>Veterans Service Officer</u>	32,643
<u>County Clerk</u>	73,917		
Chief Deputy Data Process/Payroll	38,864	<u>Road Department</u>	
Deputy Clerk Probate/Comtex Op	25,779	County Judge ½	43,119
Deputy Clerk Payables/Voter Op	30,440	Administrative Assistant	45,669
Deputy Voter Operator	21,450	Road Supervisor	55,000
Deputy Processor/Voter Super	33,150	Maintenance	34,320
Deputy Clerk Part-Time	22,425	Truck/Tractor Driver 2@	29,120
Appropriation Part-Time	9,000	Truck Driver	30,160
Appropriation Contract Help	6,000	Truck Driver	30,680
		Truck/Road Patching	42,307
<u>Circuit Clerk</u>	73,917	Truck/Road Patching	26,832
Chief Deputy	21,450	Dozer/Backhoe	29,141
Deputy	22,425	Dozer/Backhoe	29,120
Deputy 2@	21,450	Grader Operator	40,186
Deputy 2@	31,005	Grader Operator	28,163
Appropriation Extra Help	5,000	Grader Operator	33,426
		Grader Operator	30,264
<u>Recorder Cost Fund</u>		Mowing/Spraying	29,120
Chief Deputy 2@	34,164	Mowing/Spraying	32,115
Deputy	28,782	Appropriation Extra Help	6,300
Deputy 2@	22,425	Appropriation Contract Help	25,000
Deputy 4@	21,450		
		<u>Emergency 911</u>	
<u>Treasurer</u>	73,917	911 Coordinator	49,268
Associate Comptroller	59,280	Dispatcher	32,885
Deputy II	24,473	Dispatcher	31,907
IT Tech	71,040	Dispatcher	30,555
Appropriation Contract Help	4,000	Dispatcher	29,390
		Dispatcher 2@	29,286
<u>Tax Collector</u>	73,917	Dispatcher 3@	28,080
Chief Deputy	32,546	Dispatcher 4@	26,000
Deputy – Del Business	30,440		
Deputy	22,425	<u>Sanitation</u>	
Appropriation Part-Time	2,500	Appropriation Contract Help	28,500
<u>Tax Collector Automation Fund</u>		<u>Sheriff's Department</u>	
Chief Bookkeeper/Computer Op	37,811	Sheriff	82,921

2021 Arkansas County Employees Salary Survey

Chief Deputy	71,892	Intake Officer	26,618
Chief of Enforcement	60,553	Intake Officer	25,857
Administrative Lieutenant	37,274	Intake Officer	26,559
Patrol Lieutenant 3@	45,427	Probation Officer	29,309
Patrol Lieutenant	44,699	Probation Officer	24,765
Patrol Sergeant	39,312	Probation Officer	27,320
Patrol Sergeant	39,104	Probation Officer	24,765
Patrol Sergeant	42,390	Bailiff/Intake Officer	38,201
Patrol Sergeant	43,701		
Patrol Deputy	35,506	<u>Jail</u>	
Patrol Deputy	34,840	Jail Administrator	60,554
Patrol Deputy	36,795	Chief Jailer 2@	49,559
Patrol Deputy 2@	34,216	Captain	46,411
Patrol Deputy	33,904	Lieutenant	41,075
Patrol Deputy	34,840	Lieutenant	43,622
Patrol Deputy	36,816	Lieutenant	42,117
Patrol Deputy	37,835	Sergeant	31,554
Patrol Deputy	33,925	Sergeant	38,958
Patrol Deputy	33,280	Sergeant	38,792
Patrol Deputy	37,856	Sergeant	37,731
Patrol Deputy	34,632	Sergeant 2@	37,711
Patrol Deputy	29,120	Sergeant	33,030
Patrol Deputy	35,214	Sergeant	31,554
Patrol Deputy	33,280	Senior Clerk Jailer	40,186
Patrol Deputy-Courthouse Security	33,280	Senior Clerk Jailer	38,002
Resource Officer	33,280	Jailer Juv Sergeant	37,877
Court Bailiff Lieutenant	44,741	Jailer	42,016
Court Bailiff Sergeant	42,390	Jailer	40,061
Court Bailiff	37,294	Jailer 2@	37,877
Process Server	33,280	Jailer	37,170
Process Server	31,824	Jailer	36,795
Process Server	30,077	Jailer	36,733
Lieutenant Training Narcotics	44,741	Jailer	36,650
Deputy CID	38,542	Jailer	36,296
Investigator CID	34,570	Jailer 14@	34,112
Investigator CID	34,840	Jailer	33,946
Narcotics	35,922	Jailer 2@	33,925
Chief Investigator CID/Narcotics	53,668	Jailer	32,303
Narcotics Deputy	34,216	Jailer 2@	32,302
Secretary CID	27,554	Jailer	31,616
Warrants/Evidence	31,949	Jailer	31,512
Appropriation Part-Time	12,000	Jailer 4@	31,408
		Jailer 14@	30,160
		Jailer	29,120
<u>Juvenile</u>		Jailer 12@	28,080
Chief Intake Officer	52,167	Jailer	27,040
Assistant Sup P	45,611	Transportation Officer 2@	36,296
Assistant Sup 1	39,390	Transportation Officer	30,160
Intake Officer	34,262		

2021 Arkansas County Employees Salary Survey

Senior Clerk Secretary	39,922
Secretary/Bookkeeper	31,707
Secretary/Records	31,980
Secretary	30,011
Receptionist 3@	22,425
Receptionist 4@	21,450
Timekeeper	29,523
Maintenance Engineer	35,256
Mechanic	31,262
Nurse	67,080
Nurse	39,374
Weekend Nurse	49,725
Jail Investigator	37,856
Appropriation Part-Time	5,000
Appropriation Comp Time	15,000
<u>Coroner</u>	36,040
Appropriation Contract Help	54,000

2021 Arkansas County Employees Salary Survey

CROSS – Class 2

<u>County Judge</u>	51,500
Administrative Assistant	30,306
Secretary	23,624

Quorum Court

Justice of Peace per diem 9@	458
------------------------------	-----

County Clerk

Chief Deputy	48,500
Deputy	26,117
Deputy	25,116
Deputy-Human Rec.	24,115

Circuit Clerk

Chief Deputy Juv & Criminal	48,500
Juror Coordinator	32,178
Domestic Relations & Civil	25,116
Real Estate Coordinator	20,930
	29,411

Treasurer

48,500

Tax Collector

Chief Deputy	48,500
	21,931

Tax Assessor

Deputy	48,500
Deputy	24,115
Deputy	22,623
Deputy	20,930

Road Department

Supervisor	32,930
Cord	31,430
Secretary	23,920
Equipment Operator	30,140
Equipment Operator	28,180
Truck Driver 2@	29,180
Truck Driver	28,180
Truck Driver 2@	27,780
Driver	24,540
Grader Operator	29,680
Grader Operator	28,680
Grader Operator	28,180
Grader Operator 3@	27,040
Grader Operator	26,000

Office of Emergency Management

OEM Director	35,256
--------------	--------

Emergency 911

Sergeant /Jail Admin	33,232
Dispatch Supervisor	28,080
Dispatcher	26,000

Sheriff's Department

Sheriff	51,500
Secretary	21,312
Civil Process Coordinator	27,628
Court Officer/Bailiff	31,974
CID Captain	38,220
CID Sergeant	32,192
Major	42,239
Major	39,225
Sergeant	35,490
Deputy	34,988
Deputy 8@	31,668
Deputy	29,484
Deputy	27,300
School Resource Deputy	33,131

Jail

Supervisor	28,080
Dispatcher 6@	26,000
Transport Officer	28,000
Jailer 10@	27,300
Jailer	26,000
Warrants Cord	23,920

Coroner

13,400

2021 Arkansas County Employees Salary Survey

DALLAS – Class 1

	Labor 4@	22,880
	Equipment Operator 3@	26,977
	Maintenance ½ (jail)	11,440
<u>County Judge ½</u>		27,433
Administrative Assistant		26,520
<u>Quorum Court</u>		
Justice of Peace per diem 9@	212	
<u>County / Circuit Clerk</u>		43,477
Chief Deputy 2@		23,400
Deputy		22,880
<u>Treasurer</u>		41,075
Chief Deputy		11,700
<u>Tax Collector</u>		41,075
Chief Deputy		23,400
Deputy		22,880
<u>Tax Assessor</u>		41,075
Chief Deputy		23,400
Deputy		22,880
<u>Veterans Service Officer</u>		14,400
<u>Road Department</u>		
County Judge ½		27,433
Road Supervisor ½		19,250
Head Labor/Equip Op		29,432
Labor/Equip Op 3@		24,960
Driver 2@		23,587
Mechanic		29,432
<u>Office of Emergency Management</u>		
OEM Coordinator ½		15,080
<u>Emergency 911</u>		
OEM Coordinator ½		15,080
Lead Dispatcher		29,047
Dispatcher 4@		27,475
<u>Solid Waste</u>		
Supervisor ½		19,250
Assistant Supervisor		24,440
Clerical		23,400
Driver 4@		24,960
	<u>Sheriff's Department</u>	
	Sheriff	54,866
	Chief Deputy	36,557
	Deputy 4@	31,949
	Chief Clerk	23,400
	<u>Juvenile</u>	
	Appropriation Probation Officer	
	Part-Time 2@	13,829
	<u>Jail</u>	
	Administrator	27,328
	Intake Officer 8@	25,025
	Tower 3@	24,596
	Receptionist	22,880
	Maintenance ½ (solid waste)	11,440
	<u>Coroner</u>	11,440

2021 Arkansas County Employees Salary Survey

DESHA – Class 2

County Judge (10pp) 24,569
 Secretary (10pp) 10,950

Quorum Court
 Justice of Peace per diem 9@ 376

County Clerk 54,299
 Deputy 28,472
 Deputy 2@ 24,284

Circuit Clerk 54,299
 Deputy 28,472
 Deputy 2@ 24,284

Recorder Cost Fund
 Deputy 2@ 24,284

Treasurer 54,299
 Deputy 28,472

Tax Collector 54,299
 Deputy 28,472
 Deputy 24,284

Tax Collector Automation Fund
 Deputy 2@ 24,284

Tax Assessor 54,299
 Deputy 28,472
 Deputy 2@ 24,284

Veterans Service Officer 13,091

Road Department
 County Judge (8pp) 19,655
 Supervisor 49,965
 Mechanic 34,215
 Operator 6@ 33,076
 Operator (Snow Lake) 20,389
 2nd Entry Level Operator 23,411
 Maintenance Supervisor (8pp) 9,847
 Maintenance (8pp) 7,343
 Appropriation Part-Time 10,000

Office of Emergency Management
 Coordinator 20,261

Emergency 911
 911 Coordinator 9,323
 Judges Secretary #2 23,566

Landfill
 County Judge (8pp) 19,655
 Supervisor 49,965
 Operator 6@ 33,076
 2nd Entry Level Operator 23,411
 Maintenance Supervisor (8pp) 9,847
 Maintenance (8pp) 7,343
 Appropriation Part-Time 17,724

Sheriff's Department
 Sheriff 63,880
 Deputy 44,646
 Deputy 5@ 38,688
 Secretary 28,472
 Appropriation Part-Time 18,000

Coroner 7,985

2021 Arkansas County Employees Salary Survey

DREW – Class 2

<u>County Judge</u> ½	26,852	Chip Spreader Operator	33,411
Administrative Asst 1/3	10,480	Road Setup	37,317
<u>Quorum Court</u>		Boom Bushhog Operator	33,411
Justice of Peace per diem 9@	418	Lead Soil Cement/Asphalt	33,411
<u>County Clerk</u>	47,363	CDL Truck Driver 4@	33,411
Executive Deputy	31,440	Heavy Machine Mechanic	37,653
Chief Deputy/Payroll	28,279	General Laborer	33,411
Deputy	23,522	Asphalt Dist. Operator	33,411
Appropriation Contract Labor	3,500	Appropriation Part-Time	60,000
<u>Circuit Clerk / Recorder Cost Fund</u>		Appropriation Contract Labor	100,000
Circuit Clerk	47,363	<u>Office of Emergency Management</u>	
Executive Deputy	31,440	OEM Coordinator	8,497
Chief Deputy	24,903	<u>Emergency 911</u>	
Deputy	23,522	911 Coordinator	26,282
<u>Treasurer</u>	47,363	Appropriation Part-Time	22,880
Appropriation Part-Time	18,720	<u>Solid Waste</u>	
<u>Tax Collector</u>	47,363	Administrative Asst 1/3	10,480
Executive Deputy	31,440	CDL Truck Driver 6@	31,017
Chief Deputy	24,903	Clerk	24,903
<u>Tax Collector Automation Fund</u>		Scale Operator and Logistics	25,636
Appropriation Part-Time	4,000	<u>Landfill</u>	
<u>Tax Assessor</u>	47,363	Journeyman Lic Landfill Operator	33,411
Executive Deputy	31,440	<u>Sheriff's Department</u>	
Chief Deputy	24,903	Sheriff	53,705
Deputy	23,522	Administrative Assistant	31,440
<u>Veterans Service Officer</u>	10,790	Chief Deputy	38,238
<u>Road Department</u>		Deputy CID	36,519
County Judge ½	26,852	Deputy	35,572
Administrative Asst 1/3	10,480	Deputy 7@	33,766
Road Manager	41,829	School Resource Officer	33,766
Road Data Coordinator	33,571	Bailiff/Deputy	33,766
CDL Truck Driver	35,805	Part-Time Deputy	11,883
Lead Grader Operator	37,276	Environmental Worker	12,571
Grader Operator 3@	33,411	Appropriation Part-Time	7,873
Heavy Equipment Operator	36,627	Approp Extra Help (Auxiliary)	6,000
		<u>Detention Facility</u>	
		Jail Administrator	38,288
		Jailer/Booking Officer 11@	28,573
		Jailer/Booking Officer	31,049
		<u>Detention Center</u>	
		Transport Officer	28,573

2021 Arkansas County Employees Salary Survey

Compliance Officer	31,802
Appropriation Part-Time	10,400
<u>Coroner</u>	9,059
1 st Deputy Coroner	3,843
2 nd Deputy Coroner	942

2021 Arkansas County Employees Salary Survey

FAULKNER – Class 6

	Deputy	39,915		
	Appropriation Part-Time	34,000		
	<u>Tax Collector</u>	76,512		
	Chief Deputy	41,857		
	Deputy 3@	36,006		
	Deputy ½	18,723		
	<u>Tax Collector Automation Fund</u>			
	Chief Deputy	51,005		
	Deputy ½	18,723		
	Appropriation Part-Time	30,000		
	<u>Tax Assessor</u>	76,512		
	Deputy Biz/Personal Property	35,931		
	Chief Deputy	51,005		
	Assistant Abstractor/Appraiser	35,931		
	GIS Technician	33,612		
	Deputy Personal Property 2@	35,931		
	Deputy Personal Property	37,056		
	Deputy Personal Property 2@	34,806		
	Deputy Minerals	33,612		
	Assistant Abstractor	35,575		
	Abstractor/Appraiser	31,512		
	Appraiser	36,141		
	Deputy Real Estate	32,562		
	Senior GIS Technician	39,915		
	Deputy Homestead	35,931		
	Deputy Commercial Property	37,596		
	Appropriation Part-Time	1,500		
	<u>Veterans Service Officer</u>	12,000		
	<u>Road Department</u>			
	County Judge ½	39,381		
	OEM & 911 Director ½	25,839		
	OEM Deputy Director	43,276		
	Road Foreman	57,947		
	Job Supervisor I	45,167		
	Job Supervisor II	42,016		
	Job Supervisor II	51,931		
	Equipment Operator 6@	36,764		
	Job Supervisor (Bridge)	48,318		
	Truck Driver 9@	42,016		
	Heavy Equipment Operator 18@	42,016		
	Mechanic II	50,419		
	Supervisor II	37,814		
	Safety Compliance Coordinator	46,217		
<u>County Judge ½</u>		39,381		
County Administrator		73,522		
Office Manager		42,016		
Administrative Assistant		33,612		
Human Resource		40,965		
Appropriation Part-Time		8,000		
<u>Quorum Court</u>				
Justice of Peace per diem 13@	516			
<u>County Clerk</u>	76,512			
Chief Deputy	51,005			
Deputy 2@	40,905			
Deputy 2@	35,000			
Deputy/VR/Elections ½	20,452			
Deputy ½	17,675			
Appropriation Part-Time	18,000			
<u>County Clerk Cost Fund</u>				
Deputy ½	17,675			
Appropriation Part-Time	11,000			
<u>Election Coordinator</u>	51,005			
VR/Election Assistant ½	20,452			
<u>Circuit</u>				
Deputy III/Child Support	34,300			
Deputy I/Courts	32,451			
Deputy II/Courts	35,000			
Deputy III/Domestic	38,000			
Deputy III/Civil	38,000			
Appropriation Part-Time	28,048			
<u>Recorder Cost Fund</u>				
Circuit Clerk	76,512			
Chief Deputy	51,005			
Deputy II/Criminal	35,000			
Deputy I/Real Estate	34,138			
Deputy I/Real Estate	33,596			
Deputy III/Real Estate	38,000			
Appropriation Part-Time	32,000			
<u>Treasurer</u>	76,512			
Chief Deputy	51,005			

2021 Arkansas County Employees Salary Survey

Administrative Assistant I	40,440	Detention Officer 16@	28,938
Administrative Assistant II	42,016	Juvenile Detention Officer 7@	28,938
Administrative Assistant III	35,713	Medical Assistant	28,938
Appropriation Part-Time	50,000	Transport Officer 2@	33,192
		Nurse	36,974
<u>Office of Emergency Management & Emergency 911</u>		Captain/Jail Administrator	46,427
OEM & 911 Director ½	25,839	Appropriation Contract Labor	42,000
Dispatcher 2@	31,091	<u>Coroner</u>	66,591
PSAP Deputy	36,343	Coroner Assistant	40,000
911 Deputy Director	40,125	Deputy Coroner	40,000
Appropriation Part-Time	4,000	Appropriation Part-Time	20,000
<u>Sheriff's Department</u>			
Sheriff	80,023		
Chief Deputy	63,024		
Patrol Commander Lieutenant	46,427		
Shift Commander SGT 2@	41,175		
Administrative Commander	43,801		
Asst Shift Comm Corporal 3@	39,074		
Civil Process Supervisor	39,074		
Deputy 16@	36,974		
Investigator 8@	41,175		
CID - Lieutenant	46,427		
Investigator Sergeant	43,276		
Bailiff 4@	35,293		
Bailiff Supervisor - Corporal	35,870		
Dispatcher Supervisor	36,343		
Dispatcher 6@	31,091		
IT Coordinator	47,478		
Fiscal Officer	47,478		
Bonds/Fines Senior Clerk	32,562		
Bonds/Fines Clerk 2@	30,461		
Executive Assistant	33,612		
Data Entry Clerk	30,461		
Administrative Deputy	31,196		
CID Receptionist	28,308		
Court Room Security 6@	33,192		
Appropriation Part-Time	70,000		
<u>Jail</u>			
Director of Regulatory Service & Special Operations	57,982		
Detention Lieutenant	40,220		
Detention Sergeant	35,870		
Juvenile Director Sergeant	38,024		
Detention Officer Corporal 5@	32,089		
Jail Receptionist	28,308		

2021 Arkansas County Employees Salary Survey

FRANKLIN – Class 2

<u>County Judge</u> ½	22,664	<u>Tax Assessor</u>	41,220
Administrative Assistant	28,037	Chief Deputy	25,957
County Attorney	17,760	Deputy	22,880
Appropriation Part-Time	1,800	Deputy	22,940
		Deputy	23,647
		Appropriation Part-Time	10,000
		<u>Veterans Service Officer</u>	14,101
<u>Quorum Court</u>		<u>Road Department</u>	
Justice of Peace per diem 9@	500	County Judge ½	22,664
		Foreman	33,642
<u>County Clerk</u>	41,220	Foreman	29,714
Chief Deputy	25,415	Road Worker	29,935
Deputy	23,608	Road Worker	28,766
Deputy	23,492	Road Worker	27,934
Deputy	23,124	Road Worker	27,809
Appropriation Part-Time	3,000	Road Worker	27,726
		Road Worker	27,556
<u>Clerk Automation Fund</u>		Road Worker	27,520
Appropriation Extra Help	2,000	Road Worker	27,310
		Road Worker	27,267
<u>Circuit Clerk</u>	41,220	Road Worker	26,570
Chief Deputy	26,130	Road Worker 2@	26,480
Deputy	23,958	Road Worker	26,000
Deputy	23,415	Road Worker	25,978
Deputy	22,950	Road Worker	25,927
Deputy	23,184	Road Worker	25,926
		Road Worker	25,917
<u>Recorder Cost Fund</u>		Road Worker	25,815
Appropriation Part-Time	3,200	Road Worker	24,845
		½ Road Worker ½ Grave	13,705
<u>Treasurer</u>	41,220	Appropriation Part-Time	38,800
Chief Deputy	26,672		
Deputy	11,700	<u>Office of Emergency Management</u>	
		OEM Coordinator	30,000
<u>Treasurer Automation Fund</u>		<u>Emergency 911</u>	
Appropriation Part-Time	11,700	911 Communications Director	1,500
		Appropriation Part-Time	15,480
<u>Tax Collector</u>	41,220	Supervisor	30,000
Chief Deputy	26,749	Dispatcher 7@	26,000
Deputy	23,338	Dispatcher	26,815
Deputy ¾	22,941	Appropriation Part-Time	68,800
Appropriation Part-Time	2,300		
		<u>Sheriff's Department</u>	
<u>Tax Collector Automation Fund</u>		Sheriff	45,183
Appropriation Part-Time	15,000	Under Sheriff	40,588

2021 Arkansas County Employees Salary Survey

CID	36,678
CID	37,076
Deputy	29,674
Deputy 5@	35,178
Deputy	37,094
Deputy	35,596
Appropriation Part-Time	21,600
<u>School Resource Officer</u>	41,384
<u>Juvenile</u>	
Intake Officer	28,599
Probation Officer	27,437
<u>Jail</u>	
Jail Administrator	30,726
Jailer	30,034
Jailer 2@	28,843
Jailer	28,474
Jailer 6@	28,106
Appropriation Part-Time	34,605
<u>Coroner</u>	
Appropriation Part-Time	11,081

2021 Arkansas County Employees Salary Survey

FULTON – Class 2

<u>County Judge</u> ½	23,125	Excavator	32,719
Executive Secretary ½	12,528	Mechanic	32,364
<u>Quorum Court</u>		Grader Operator	31,320
Justice of Peace per diem 9@	185	Grader Operator	24,012
<u>County / Circuit Clerk</u>	43,640	Grader Operator	30,276
Deputy Clerk	29,754	Grader Operator 3@	22,968
Deputy Clerk ½	12,048	Grader Operator 2@	28,188
<u>Clerk Automation Fund</u>		Grader Operator	32,719
Deputy Clerk	27,144	Grader Part-Time	10,428
Deputy Clerk ½	12,048	Backhoe Operator	22,968
<u>Treasurer</u>	41,280	Bush Hog Operator	33,868
Deputy	22,968	Brush Hog Operator	22,968
<u>Treasurer Automation Fund</u>		Maintenance ½	11,484
Appropriation Part-Time	8,000	Skid Steer	22,968
<u>Tax Collector</u>	41,280	Appropriation Contract Labor	12,500
Deputy 2@	22,968	<u>Office of Emergency Management</u>	
<u>Tax Collector Automation Fund</u>		OEM Salary ½	11,484
Appropriation Part-Time	5,000	<u>Emergency 911</u>	
<u>Tax Assessor</u>	41,280	911 Coordinator	37,125
Deputy	33,262	Dispatcher	25,056
Deputy	23,296	Dispatcher	28,188
Deputy	21,632	Dispatcher Part-Time 2@	9,152
Deputy	9,568	Dispatcher	11,484
<u>Veterans Service Officer</u>	16,649	<u>Sheriff's Department</u>	
<u>Road Department</u>		Sheriff	45,080
County Judge ½	23,125	Chief Deputy	38,000
Secretary ½	12,528	Deputy	33,111
OEM ½	11,484	Deputy	32,067
Road Foreman	22,968	Deputy	31,500
Truck Driver	26,100	Deputy 3@	30,000
Truck Driver	32,302	Deputy 4@ Part-Time	12,480
Truck Driver 2@	32,719	Office	22,968
Truck Driver	33,659	Dispatcher 3@	22,968
Truck Driver	10,484	Dispatcher 5@ Part-Time	6,963
		Appropriation Funds Dispatcher	11,484
		<u>Jail</u>	
		Chief Jailer	33,930
		Jailer 3@	22,968
		Jailer	20,880
		Jailer 8@ Part-Time	6,963
		Approp Contract Labor Nurse	6,000
		<u>Coroner</u>	9,770

2021 Arkansas County Employees Salary Survey

2021 Arkansas County Employees Salary Survey

GARLAND – Class 6

<u>County Judge</u> 33%	29,879	Tax Collection Cashier II	26,977
Administrative Assistant	39,389	Deputy I	35,368
Secretary/Receptionist	30,893	Deputy II	32,308
		Deputy III	35,843
		Deputy IV	36,977
		Tax Enforcement Asst Deputy	30,389
		Tax Enforcement Asst Deputy	26,897
<u>Quorum Court</u>		<u>Tax Collector Automation Fund</u>	
Justice of Peace per diem 13@	9,200	Tax Enforcement Supervisor	35,474
Annually		Tax Enforcement Asst Deputy	30,385
<u>County Clerk</u>	78,538	<u>Tax Assessor</u>	78,538
Chief Deputy (Partial)	18,951	Chief Deputy	47,132
Deputy Voter Registrar	29,188	Appraiser Manager	40,579
Deputy 2@	29,740	Abstractor/Mapper-D.E. Super.	42,698
Deputy	28,085	CAMA Operator Manager	35,616
		CAMA Operator Manager	34,068
<u>Clerk Cost Fund</u>		Personal Property Supervisor	34,744
Appropriation Part-Time	15,000	Abstractor/Mapper 2@	30,034
		GIS Coordinator	34,053
<u>Circuit Clerk</u>		Appraiser Personal/Comm 2@	31,958
Circuit Jury Coord/Deputy	35,071	Appraiser III	34,978
Deputy	28,280	Amendment 79 Admin 2@	28,186
		Deputy - Data Entry 2@	25,216
<u>Recorder Cost Fund</u>		Deputy - Data Entry	25,972
Circuit Clerk	78,538	Front Line Supervisor/Hou	27,790
Chief Deputy Circuit	56,310	<u>Veterans Service Officer</u>	32,920
Domestic Relations Supervisor	34,639	<u>Road Department</u>	
Criminal Division Supervisor	34,639	County Judge 50%	45,271
Civil Division Supervisor	35,461	Road Commissioner	72,555
Front Office Supervisor - D	35,461	Road & Maint Foreman 2@	55,032
Accounting/Bookkeeper Super	35,268	Working Bridge Crew Leader	39,856
Deputy- Bookkeeper	27,725	Shop Working Crew Leader	50,210
Deputy Circuit Clk/Circuit	28,280	Pavement & Asphalt Working	36,480
Deputy Circuit Clk/Crime	30,760	Backhoe Working Crew Leader	37,050
Deputy Circuit Clk/Civil	28,280	Crew Leader/Operator	37,307
Deputy 3@	28,280	Skilled Operator	33,103
Appropriation Part-Time	20,540	Tire Mech/Welder/Fabricator	36,911
<u>Treasurer</u>	78,538	Mower Working Crew Leader	36,480
Chief Deputy	54,051	Skilled Operator	37,307
Bookkeeper	34,671	Backhoe Working Crew Leader	34,932
Appropriation Extra Help	750	Grader/Trucking Leadman	32,541
<u>Tax Collector</u>	78,538	Grader/Trucking Leadman	37,605
Chief Deputy	53,542	Grader/Trucking Leadman 2@	41,820
Head Tax Collection Cashier	40,562	Office Administrator	46,657

2021 Arkansas County Employees Salary Survey

Paving & Prep Crew Leader	31,978	Truck Driver 4@	33,618
Pave & Asphalt Assistant	32,142	Truck Driver 5@	33,103
Truck Driver 4@	33,332	Truck Driver 2@	33,056
Truck Driver	31,988	Truck Driver	32,493
Truck Driver 2@	31,824	Transfer Station Operator	28,599
Truck Driver	31,211	Transfer Station Operator 2@	28,084
Mechanic	35,200	Transfer Station Operator	26,866
Sign Shop Working Crew Leader	36,480	ES Controller	48,538
Skilled Operator	31,199	Landfill Clerk II	28,917
Skilled Operator	31,773	Landfill Clerk II	27,583
Laborer	29,457	Laborer	27,046
Laborer	29,445	Laborer	26,351
Laborer 11@	26,248	Laborer 2@	25,788
Mower Working Crew Leader	36,480	Laborer 2@	25,628
Boomhog Working Crew Leader	33,971	Laborer	25,510
Secretary/Clerk	32,907	Laborer	25,113
Appropriation Part-Time	80,000	Diesel Mechanic	35,499
<u>Emergency 911</u>		<u>Sheriff's Department</u>	
Director of Emergency Mgmt	64,545	Sheriff	90,545
911/DEM Asst Coordinator	35,167	Chief Deputy	74,603
Emergency Mgmt Technician	44,979	Sheriff's Special Investigator	32,410
GIS Technician	39,352	Secretary/Receptionist	28,090
911 Database/GIS Technician	47,757	CID Captain	61,441
Appropriation Part-Time	15,000	CID Lieutenant	56,643
 		CID Sergeant	51,145
<u>911 Communication Center</u>		CID Sergeant	51,144
Telecommunications Director	58,520	CID Corporal	42,474
Telecommunications Supervisor	42,320	CID Investigator-Corporal	47,792
Telecommunicator Level IV 4@	39,452	CID Investigator	43,123
Telecommunicator Level II 3@	37,585	CID Investigator	42,733
Telecommunicator Level II 3@	35,250	CID Investigator 5@	42,599
Telecommunicator Level I 3@	34,916	CID Secretary	31,607
Appropriation Extra Help	2,500	CID Secretary	28,090
 		Patrol Captain	61,441
<u>Solid Waste</u>		Patrol Lieutenant 2@	56,643
County Judge 17%	15,394	Patrol Sergeant 4@	51,144
Director of Environmental	73,578	Patrol Corporal	48,928
Office Manager - Landfill	35,707	Patrol Corporal	48,927
Mechanical Maintenance Tech	35,547	Patrol Corporal 4@	47,792
Heavy Equipment Operator	36,305	Patrol Deputy	45,779
Heavy Equipment Operator	35,864	Patrol Deputy	44,405
Heavy Equipment Operator	34,237	Patrol Deputy	43,688
Lead Front Load Operator	41,229	Patrol Deputy	42,680
Lead Landfill Operator	37,570	Patrol Deputy	40,739
Lead Rolloff Operator	34,319	Patrol Deputy	40,139
Lead Transport Operator	34,319	Patrol Deputy 3@	40,104
Lead Transfer Station Op	28,831	Patrol Deputy 12@	40,070

2021 Arkansas County Employees Salary Survey

Patrol Deputy – NPCC	45,779	Area Supervisor–Corporal 10@	47,216
Patrol Deputy – SRO LHSD	41,698	Shift Commander–Lieutenant 4@	55,884
Mechanic/Transport	36,074	Finance Manager	56,315
Office Administrator	42,258	Inmate Work Release Deputy	40,504
HR Coordinator	34,702	Inmate Work Release Deputy	41,487
Senior Bookkeeper	35,065	Expeditior/Investigator	40,070
Bookkeeper	29,440	Maintenance Staff 2@	35,538
Bookkeeper	28,090	Maintenance Staff	37,789
Records Clerk	33,720	Housekeeping Staff	29,390
Records Clerk	29,699	Substance Abuse Coordinator	43,927
Secretary/Clerk Civil War	28,090	Civilian Clerk 4@	29,674
Fines & Fees Clerk	28,090		
District Court Bailiff 2@	38,326	<u>Coroner</u>	78,538
District Court Bailiff	47,792	Deputy	35,550
Courthouse Bailiff	38,327	Appropriation Part-Time	37,500
Courthouse Bailiff	38,326		
Courthouse Bailiff	39,486		
Appropriation Extra Help	5,000		

Juvenile

Chief Intake Officer	45,384
FINS Intake Officer	34,791
Back-up FINS Intake Officer	32,306
Back-up Delinquent Intake	32,653
Chief Probation Officer	39,373
Probation Officer	30,804
Probation Officer	30,432
Probation Officer	33,032

Juvenile

Corporal Detention 4@	47,216
Detention Officer 6@	39,152

Jail

Chief of Corrections	81,130
Captain of Operations	61,441
Program Services Director	55,884
Receptionist/Clerk	28,367
Maintenance Director	63,210
Relief Commander–Sergeant 6@	50,367
Security Director–Captain	61,441
Correction Officer	45,780
Correction Officer	40,277
Correction Officer	40,255
Correction Officer 17@	39,152
Correction Officer 8@	39,069
Correction Officer 24@	39,028
Corrections Officer 17@	36,968

2021 Arkansas County Employees Salary Survey

GRANT – Class 2

<u>County Judge</u> ½	29,059
Administrative Assistant ½	17,296
Human Resource	47,250

Quorum Court

Justice of Peace per diem 9@	200
------------------------------	-----

County / Circuit Clerk

	53,119
Chief Deputy ½	15,673
County Deputy - Accts Payable	27,663
County Deputy - Payroll/Election	27,663
County Deputy	26,120
Circuit Deputy	57,497
Circuit Deputy	26,120

<u>Election Coordinator</u> ½	15,673
-------------------------------	--------

<u>Treasurer</u>	53,119
Chief Deputy	28,748

<u>Tax Collector / Sheriff</u> ½	29,059
Chief Deputy	32,301
Deputy 3@	26,120
Appropriation Part-Time	500

<u>Tax Assessor</u>	53,119
Chief Deputy	28,748
Deputy 2@	26,120
Appropriation Part-Time	8,890

<u>Veterans Service Officer</u>	
Contract Labor	2,700

Road Department

County Judge ½	29,059
Administrative Assistant ½	17,296
Foreman	48,214
Assistant Foreman	44,241
Senior Operator 2@	40,705
Operator 7@	39,852
Truck Driver 2@	39,852
Truck Driver 2@	33,425
Mechanic 2@	46,820
Entry Level Position 2@	30,472

OEM Coordinator ½	19,847
Appropriation Part-Time Salaries	85,000
Appropriation Contract Labor	5,000

Office of Emergency Management

OEM Coordinator ½	19,847
Appropriation Contract Labor	1,248

Emergency 911

911 Admin/OEM Flood Plan Mgr	41,000
CTO Shift Leader	35,500
Shift Leader	34,000
Dispatcher 8@	31,720
Appropriation Dispatch Part-Time	10,000

Solid Waste

Attendant	33,274
Attendant	31,689
Appropriation Part-Time Salaries	5,000
Appropriation Contract Labor	1,248

Sheriff's Department

Sheriff/Tax Collector ½	29,059
Chief Deputy	44,998
Lieutenant	42,540
CID Officer Lieutenant	43,873
CID Officer	40,981
Deputy	42,586
Deputy	41,318
Deputy 2@	40,855
Deputy 5@	38,350
School Resource Officer	37,645
Bailiff Service Officer	37,645
Deputy DTF	42,587
Administrative Clerk DTF	35,470
Fine Clerk	30,291
Office Clerk/Typist	28,206
Appropriation Part-Time Deputy	15,547

Juvenile

Intake Officer	35,825
Probation Officer	34,955

<u>Coroner</u>	75.00 per call
----------------	----------------

2021 Arkansas County Employees Salary Survey

GREENE – Class 4

County Judge ½ 32,598
 Executive Assistant 33,888

Quorum Court
 Justice of Peace per diem 11@ 382

County Clerk 57,036
 Chief Deputy 32,071
 Election Coordinator ½ 17,748
 Deputy 2@ 30,150
 Appropriation Part-Time 14,751
 Appropriation Extra Help 2,300
 Appropriation Contract Labor 1,200

Election Coordinator ½ 17,748

Circuit Clerk 57,036

Recorder Cost Fund
 Chief Deputy 32,071
 Deputy 5@ 30,150

Treasurer 57,036
 Chief Deputy 32,071

Treasurer Automation Fund
 Appropriation Part-Time 400

Tax Collector 57,036
 Deputy 2@ 30,171

Tax Collector Automation Fund
 Chief Deputy 32,071
 Appropriation Part-Time 5,304

Tax Assessor 57,036
 Chief Deputy 32,071
 Deputy 3@ 30,171
 Abstracter 41,947
 Appraiser 3@ 37,771
 Appropriation Contract Labor 25,561

Veterans Service Officer 31,883

Road Department

County Judge ½ 32,598
 Superintendent 46,290
 Assistant Superintendent 41,655
 Foreman 37,646
 Assistant Foreman 36,560
 Data Entry/Purchasing Clerk 30,798
 Grader Operator 8@ 32,760
 Truck Driver 7@ 32,760
 Equipment Operator 6@ 32,760
 Chief Mechanic 34,932
 General Helper 32,760
 Office Manager 32,134
 Appropriation Other Straight Time 20,000

Office of Emergency Management

OEM Coordinator 35,516

Sheriff's Department

Sheriff 62,697
 Chief Deputy 46,290
 Captain CID 38,962
 Lieutenant CID 37,229
 Sergeant CID 36,832
 Sergeant Deputy 2@ 36,832
 Patrol Lieutenant 37,229
 Deputy 11@ 36,185
 School Resource Officer 3@ 36,832
 K9 Officer 36,185
 Sheriff's Secretary 32,071
 Secretary 2@ 30,150
 Sex Offender Coordinator 32,071
 TAC Officer 30,150
 Court Security Sergeant 36,832
 Court Security Officer 2@ 36,185
 Appropriation Other Straight Time 27,604
 Appropriation Part-Time 7,725

Juvenile

Supervisor 38,523
 Intake Officer 34,222
 Probation Officer 34,222

Jail

Administrator 48,441
 Supervisor 36,122
 Booking Sergeant 35,838
 Sergeant-Nights 2@ 36,387

2021 Arkansas County Employees Salary Survey

Sergeant-Days 2@	35,706
Corporal-Nights 2@	34,718
Corporal Days 2@	34,103
Night Officer 6@	34,213
Day Officer 10@	33,620
Swing Officer 2@	33,884
Compliance Officer	34,103
Work Release Coordinator	35,663
Work Release Officer	34,103
Training Officer	32,462
IT	34,953
IT Stipend (Jail Supervisor)	3,925
Booking Officer-Days 3@	34,103
Booking Officer-Nights 2@	34,718
Finance Director	35,496
Maintenance	34,097
Transport Officer 2@	35,663
Appropriation Part-Time	7,000
<u>Coroner</u>	23,511
Deputy Coroner 5@	1,648

2021 Arkansas County Employees Salary Survey

HEMPSTEAD – Class 3

<u>County Judge</u> 1/3	15,100	Administrative Assistant	27,000
		Bookkeeper	26,500
		Bookkeeper Part-Time	10.24hr
		Lead Person	29,500
		Heavy Equipment 10@	28,250
<u>Quorum Court</u>		Truck Driver 8@	27,334
Justice of Peace per diem 11@	200	Laborer 6@	27,150
		Laborer	28,250
<u>County Clerk</u>	42,000	Tire Man	28,250
Deputy 4@	26,500	Mechanic	29,000
Deputy Part-Time	11.00hr	Welder/Mechanic	28,250
Appropriation Part-Time	5,000	Appropriation Extra Help	4,000
<u>Circuit Clerk</u>	42,000	<u>Office of Emergency Management</u>	
Chief Deputy	27,000	OEM Coordinator	27,000
Deputy 2@	26,500		
Deputy Part-Time 2@	20,262	<u>Emergency 911</u>	
Appropriation Part-Time	42,200	911 Coordinator	26,500
<u>Recorder Cost Fund</u>		<u>Solid Waste</u>	
Deputy	26,500	County Judge 1/3	15,100
Appropriation Part-Time	20,296	Supervisor	31,750
		Waste Administrator	26,500
<u>Treasurer</u>	42,000	Truck Driver	28,250
Chief Deputy	27,000	Truck Drivers 5@	27,334
Deputy Part-Time	11.02hr	Laborers 3@	27,150
Appropriation Part-Time	1,000	Floater	27,242
Appropriation Extra Help	500	Appropriation Part-Time	4,000
<u>Tax Collector</u>		<u>Sheriff's Department</u>	
Tax Collector/Sheriff/Jail 1/3	16,600	Sheriff/Jail/Tax Collector 1/3	16,600
Chief Deputy	27,000	Chief Deputy	39,600
Deputy 2@	26,500	CID Investigator	42,300
Deputy Part-Time	11.98hr	Deputy	35,050
Appropriation Part-Time	2,000	Deputy	33,400
		Deputy 5@	32,900
<u>Tax Assessor</u>	42,000	Deputy 4@	32,000
Chief Deputy	27,000	Deputy Warrant	32,900
Deputy 5@	26,500	Deputy Warrant	32,000
Deputy Part-Time	12.31hr	Civil Clerk (Bookkeeper) 1/2	13,500
		Receptionist	26,500
<u>Veterans Service Officer</u>	17,600	Courthouse Security	27,000
		Courthouse Security	26,500
<u>Road Department</u>		<u>Juvenile</u>	
County Judge 1/3	15,100	Intake Officer	36,600
Supervisor	37,500	Appropriation Contract Labor	17,400
Foreman	31,750		

2021 Arkansas County Employees Salary Survey

Jail

Sheriff/Jail/Tax Collector 1/3	16,600
Administrator	33,136
Assistant Administrator	29,500
Classification	26,500
Bookkeeper ½	13,500
Warrant Officer Clerk	26,500
Court Bailiff 1/3	9,733
Jailer/Deputy	32,900
Jailer/Investigator	35,900
Shift Supervisor 4@	27,000
Jail Transport Officer	26,500
Jail Transport Officer	32,000
Cook	26,500
Jailer 15@	26,500
Maintenance/Deputy	39,100

Coroner

	14,400
Appropriation Extra Help	500

2021 Arkansas County Employees Salary Survey

HOT SPRING – Class 4

<u>County Judge</u>	48,665	Lead 2@	36,404
Administrative Assistant	31,522	Mechanic 2@	33,789
Clerk	28,363	Operator (all around) 2@	33,789
		Operator 18@	32,374
<u>Quorum Court</u>		<u>Office of Emergency Management</u>	
Justice of Peace per diem 11@	200	Salary (½ reimbursed by state)	33,696
<u>County Clerk</u>	42,452	<u>Emergency 911</u>	
Chief Deputy	31,522	911 Coordinator	36,982
Deputy	28,363	Dispatcher 10@	28,009
Deputy	26,378	<u>Sheriff's Department</u>	
<u>Election Coordinator</u>	28,363	Sheriff	49,138
<u>Circuit Clerk</u>	42,452	Chief Deputy	39,271
Chief Deputy	31,522	Deputy 10@	32,436
Deputy Part-Time	18,035	Deputy	33,801
<u>Recorder's Cost Fund</u>		Deputy	35,227
Circuit Clerk	42,452	Clerk	28,363
Deputy	31,522	Clerk	26,378
Deputy	28,363	<u>Deputy – DeGray</u>	32,436
Deputy 2@	26,378	<u>School Resource Officer's</u>	
<u>Treasurer</u>	42,452	Bismarck School Dist.	32,436
Chief Deputy	31,522	Glen Rose School Dist.	32,436
Deputy Part-Time	18,035	Magnet Cove School Dist.	32,436
<u>Tax Collector</u>	42,452	Ouachita School Dist.	16,218
Chief Deputy	31,522	<u>Juvenile</u>	
Deputy	28,363	Probation Officer	33,749
Deputy	26,378	Intake Officer	32,591
<u>Tax Assessor</u>	42,452	<u>Jail</u>	
Chief Deputy	31,522	Chief Jailer	33,269
Deputy	26,378	Jailer 12@	28,408
Deputy 2@	28,363	<u>Coroner</u>	11,365
Deputy (Vatries)	30,323		
Mapping	11,247		
<u>Veterans Service Officer</u>	10,184		
<u>Road Department</u>			
Foreman	41,080		

2021 Arkansas County Employees Salary Survey

HOWARD – Class 2

		<u>Emergency 911</u>	
		Salary Part-Time	14,819
<u>County Judge</u> ½	27,222	<u>Solid Waste</u>	
Secretary	29,342	Truck Driver 5@	30,524
		OPC	1,750
<u>Quorum Court</u>		Appropriation Part-Time	5,515
Justice of Peace per diem 9@	2,893	<u>Sheriff's Department</u>	
Annually		Sheriff 1/3 (8pp)	16,750
		Chief Deputy	42,577
<u>County Clerk</u>	44,702	Criminal Investigator 2@	41,121
Chief Deputy	29,342	Patrol Deputy 6@	36,677
Deputy	27,985		
		<u>Jail</u>	
<u>Circuit Clerk</u>	44,702	Sheriff 1/3 (9pp)	18,844
Chief Deputy	29,342	Administrator	36,677
Deputy - Law Lib Secretary	28,753	Cook	27,934
Deputy	27,985	Dispatcher 11@	29,702
		OPC	10,000
<u>Treasurer</u>	44,702	Deputy	36,677
Deputy	29,342		
		<u>Coroner</u>	4,586
<u>Tax Collector / Sheriff</u> (9pp)	18,844		
Chief Deputy	29,328		
Deputy 2@	27,934		
OPC	12,000		
<u>Tax Assessor</u>	47,190		
Chief Deputy	29,342		
Deputy 3@	27,985		
<u>Veterans Service Officer</u>	9,589		
<u>Road Department</u>			
County Judge ½	27,222		
Road Foreman	40,564		
Field Supervisor	32,932		
Shop Foreman	32,616		
Truck Driver 7@	30,546		
Equipment Operator 6@	31,572		
Mechanic 2@	31,311		
OPC	9,000		
<u>Office of Emergency Management</u>			
Director	14,819		

2021 Arkansas County Employees Salary Survey

INDEPENDENCE – Class 4

<u>County Judge</u> 8 Payrolls	19,727	Bridge Crew 2@	16.25 hr
Executive Assistant	28,336	Bridge Foreman	40,950
<u>Quorum Court</u>		Timekeeper/Yard Manager	31,433
Justice of Peace per diem 11@	253	Supervisor	46,725
<u>County Clerk</u>	49,828	Supervisor	40,950
Chief Deputy	30,988	Laborer	31,814
Deputy	29,080	Road Clerk - Judge Office	34,201
Voter Registration Coordinator	25,024	Welder	16.01 hr
<u>Circuit Clerk</u>	49,828	Laborer/Tire Changer 2@	15.86 hr
Deputy 4@	29,080	Appropriation Extra Laborer	26,189
<u>Recorder Cost Fund</u>		Appropriation Extra Part-Time	27,680
Chief Deputy	30,988	<u>Office of Emergency Management</u>	
Deputy 2@	29,080	Coordinator	39,700
Appropriation Extra Help	2,000	Appropriation Contract Labor	1,000
Appropriation Contract Labor	2,000	<u>Emergency 911</u>	
<u>Treasurer</u>	49,828	Deputy Coordinator	18.52 hr
Chief Deputy	30,988	Dispatcher 8 @	14.87 hr
Appropriation Extra Help	200	TAC Dispatcher	15.37 hr
<u>Tax Collector</u>	49,828	Appropriation Part-Time	20,000
Chief Deputy	30,988	<u>Solid Waste</u>	
Deputy 4@	29,080	County Judge 5 Payrolls	12,329
Appropriation Extra Help	400	County Driver ½	16.25 hr
<u>Tax Assessor</u>	49,828	County Driver/Super ½	18.74 hr
Chief Deputy	30,988	Drivers 7@	16.25 hr
Deputy 6@	29,080	<u>Sheriff's Department</u>	
GIS Digital Mapper	29,080	Sheriff	57,605
<u>Veterans Service Officer</u>	21,811	Chief Deputy	45,883
<u>Road Department</u>		Lieutenant	40,449
County Judge ½	32,056	Deputy 9@	35,468
County Driver ½	16.25 hr	Corporal 3@	36,260
County Driver/Super ½	18.74 hr	Sergeant 6@	38,638
Equipment Operator 16@	16.77 hr	Investigator 2@	38,638
Driver 10@	16.25 hr	Investigator Sergeant	39,430
Chief Mechanic	18.33 hr	Secretary 3@	29,080
Mechanic	17.21 hr	Administrative Secretary	30,988
		<u>School Resource Officer Fund</u>	
		Batesville 2@	37,258
		Batesville	39,318
		Cedar Ridge	38,832
		Midland	35,046
		Southside	39,133
		<u>Jail</u>	

2021 Arkansas County Employees Salary Survey

Lieutenant	40,894
Secretary/Matron	29,080
Jailer 16@	25,658
Sergeant	28,712
Jail Bailiff 3@	33,777
Transport Officer	27,162
Appropriation Part-Time	25,808

Juvenile

Intake Officer	30,298
Probation Intake Officer	36,849
Probation Officer	29,400
Probation Officer 2@	29,156
FINS Intake Officer	32,569
Intake Officer Part-Time	14,568

Juvenile Detention Center

Administrator	48,510
1 st Lieutenant	33,736
Guard 16@	24,436
GED Teacher	35,085
Financial Officer	30,576
Unit Trainer	30,576
Sergeant	27,243
Court Bailiffs	10,710
Appropriation Contract Labor	25,000

Coroner

Deputy Part-Time	16,222
	8,000

2021 Arkansas County Employees Salary Survey

IZARD – Class 2

County Judge 55,468
 Administrative Assistant 27,610

Quorum Court
 Justice of Peace per diem 9@ 344

County / Circuit Clerk ½ 25,647
 Administrative Asst ½ 19,303
 Deputy Clerk ½ 14,534
 Deputy Clerk ½ 12,750
 Part-Time ½ 2,200

Election Coordinator 7,957

Recorder Cost Fund
 Clerk ½ 25,647
 Administrative Assistant ½ 19,303
 Deputy Clerk ½ 12,750
 Deputy Clerk ½ 14,534
 Part-Time ½ 2,200

Treasurer 49,277
 Chief Deputy 38,733
 Appropriation Contract Labor 9,500

Tax Collector 49,277
 Chief Deputy 32,000
 Appropriation Extra Help 7,500

Tax Assessor 49,277
 GIS Coordinator 32,442
 Deed Researcher 29,945
 Personal Property Deputy 27,530
 Deed/Homestead 29,811
 Appraiser/Data Entry 33,773
 Data Entry/Chief Deputy 32,831
 Personal Property Deputy 26,710
 Board Member Part-Time 5@ 1,304
 Appropriation Part-Time 6,524
 Appropriation Contract Labor 38,500

Tax Assessor Automation Fund
 Appropriation Part-Time 20,475

Veterans Service Officer 12,240

Road Department
 Road Foreman 33,176
 Bridge Foreman 28,891
 Shop 28,475
 Shop 27,248
 CDL Driver 28,745
 CDL Driver 30,971
 CDL Driver 27,248
 CDL Driver 27,768
 Operator 11@ 27,248
 Operator 27,809
 Operator 30,971
 Operator Part-Time 11,440
 Appropriation Part-Time 10,000

Office of Emergency Management
 OEM Director 31,140
 Appropriation Contract Labor 6,000

Emergency 911
 Admin/911 Coordinator 41,500
 Dispatcher 4@ 31,300

Sheriff's Department
 Sheriff 55,468
 Chief Investigator 44,000
 Sergeant CID 41,500
 Sergeant 2@ 38,100
 K-9 2@ 33,600
 Deputy 10@ 32,400
 Administrative Assistant ½ 19,700
 School Resource Officer-ICC 35,000
 School Resource Officer-ICC 31,000
 School Res Officer-Melbourne 34,163
 School Res Officer -Calico Rock 32,500

Jail
 Chief Deputy 48,000
 Administrative Secretary 24,400
 Jail Administrator 33,600
 Detention Officer 8@ 31,920
 Detention Officer 8,750
 Administrative Asst ½ 17,700

Coroner 7,450
 Appropriation Contract Labor 700

2021 Arkansas County Employees Salary Survey

JACKSON Class 2

<u>County Judge</u> 1/3	59,236	Road Foreman	45,535
Secretary ½	26,312	Mechanic	39,018
Appropriation Part-Time	3,000	Sr. Driver	33,771
<u>Quorum Court</u>		Sr. Grader Operator 3@	33,771
Justice of Peace per diem 9@	433	Sr. Equipment/Driver	33,771
<u>County Clerk</u>	48,697	Sr. Heavy Equipment Operator	33,771
Deputy	26,312	Heavy Equipment Operator	33,187
Deputy	25,591	Jr. Grader Operator 2@	33,187
Deputy 2@	25,055	Jr. Grader Operator	32,601
<u>Circuit Clerk</u>	48,697	Jr. Heavy Equipment Operator	32,601
Deputy 2@	25,055	Equipment/Driver 2@	32,601
<u>Recorder Cost Fund</u>		Jr. Equipment Operator	31,721
Deputy	26,312	Jr. Assistant	31,721
Deputy	25,591	OEM Coordinator ½	18,762
<u>Treasurer</u>	48,697	<u>Office of Emergency Management</u>	
Deputy	26,312	OEM Coordinator	37,523
Appropriation Extra Help	25,591	<u>Solid Waste</u>	
Appropriation Extra Help	10,409	County Judge 1/3	19,746
<u>Tax Collector</u>	48,697	Secretary	34,243
Deputy	26,312	Equipment	45,535
Deputy	25,591	Equipment 2@	32,348
Deputy	25,055	<u>Sheriff's Department</u>	
Appropriation Part-Time	40,000	Sheriff	56,650
<u>Tax Collector Automation Fund</u>		Chief Deputy Sheriff	44,883
Appropriation Extra Help	26,000	Deputy 4@	39,599
<u>Tax Assessor</u>	48,697	Deputy 3@	35,450
Deputy	31,365	Deputy 6@	32,442
Deputy	25,591	Administrative Assistant	34,087
Deputy	25,055	Deputy/Matron	26,702
Appropriation Part-Time	10,000	Dispatcher 4@	25,055
<u>Veterans Service Officer</u>	17,006	Approp Dispatcher Part-time	25,055
<u>Road Department</u>		<u>Juvenile</u>	
County Judge 1/3	19,746	Intake Officer	39,203
Secretary ½	13,156	Intake Officer	35,110
		<u>Jail</u>	
		Jail Administrator	34,087
		Detention Lieutenant	29,543
		Detention Sergeant 4@	27,839
		Transport Officer	26,702
		Detention Officer 12@	25,566
		Maintenance	22,496
		Licensed Practical Nurse	30,109
		Culinary Specialist	25,055

2021 Arkansas County Employees Salary Survey

Coroner

9,090

2021 Arkansas County Employees Salary Survey

JEFFERSON – Class 6

<u>County Judge</u>	75,555
Administrative Assistant	55,000
Legislative Assistant	51,500
Executive Secretary	38,500
Accounts Manager/Utility	35,000

<u>Quorum Court</u>	
Justice of Peace per diem 13@ monthly	864

<u>County Clerk</u>	69,260
Chief Deputy	50,000
HR/Payroll	38,000
Fin. Recor/Cust Serv II	36,000
Gen Asst/Fin Record/AP/CS	34,500
Gen Asst/CS/Data/Pro 2@	33,106
Data Processing Clerk I	30,325

<u>Circuit Clerk</u>	69,260
Chief Deputy	55,260
Deputy	26,839
Deputy	29,000
Deputy	26,000
Deputy	27,000
Deputy	32,000
Deputy	25,000
Deputy	24,000
Deputy	34,000
Deputy	30,646

<u>Treasurer</u>	69,260
Chief Deputy	50,000

<u>Tax Collector</u>	69,260
Chief Deputy	50,000
Deputy	40,000
Deputy	28,000
Deputy	29,000
Deputy	30,000
Deputy	37,000
Deputy	34,000

<u>Tax Assessor</u>	69,260
Administrative Assistant	50,050

Sr Deputy Personal Property	30,488
Jr Deputy Real Estate	24,720
Jr Deputy Pers Prop/Commercial	26,780
GIS Mapping	28,871
Sr Deputy Personal Property	37,080
Jr Deputy Personal Property 3@	24,720
Commercial Appraiser/Analyst	42,745
Residential Appraiser 4@	36,668
Support Appraiser	26,883
Support Appraiser	36,050

<u>Veterans Service Officer</u>	12,500
--	--------

<u>Road Department</u>	
Road Director	64,480
Assistant Road Director	58,240
Office Manager	50,962
Sanitation Collector	33,280
Office Assistant/Custodian	30,160
Approp Part-Time Shop Runner	21,920
Custodian/Laborer	26,000
Grader Operator	20,800
Truck Driver	29,120
Truck Driver Safety Coordinator	33,800
Truck Driver/Asst. Safety Coord	33,766
Laborer	27,040
Equipment Operator	31,200
Heavy Equipment Hauler	34,320
Truck Driver	33,280
Truck Driver 2@	29,120
Mechanic	32,240
Grader Operator	35,360
Mechanic Helper	33,280
Road Helper	29,640
Road Helper	27,040
Mechanic Helper	35,360
Shop Foreman	58,240
Grader Operator	33,800
SR Grader Operator	37,440
Equipment Operator	33,280
Equipment Operator 3@	35,360
Equipment Operator	31,200
Equipment Operator	34,320
Approp Part-Time Grade Op Foreman	18,335
Mechanic Helper	33,280
Heavy Equipment Operator	35,360
Heavy Equipment Operator	39,520
Paving Specialist Foreman	40,560

2021 Arkansas County Employees Salary Survey

Culvert & Field Foreman	35,360
Pothole Patcher Operator	37,440
Sign Shop	35,984

Office of Emergency Management

OEM Coordinator	35,000
Administrative Assistant	31,292
Technician	12,000
Appropriation Part-Time Help	6,240

Emergency 911

Information Not Available

Solid Waste

Information Not Available

Sheriff's Department

Sheriff	75,555
Chief Deputy Sheriff	67,374
Major	58,178
Office Manager	52,652
Warrant Clerk	34,200
Bookkeeper	25,826
Secretary/Clerk 5@	25,826
CID Captain	48,753
CID Lieutenant	46,276
CID Sergeant 2@	43,108
CID Deputy	40,092
CID Deputy 2@	37,794
CID Deputy 4@	35,347
Taining Captain	47,372
JJC Captain	49,967
JJC Sergeant 4@	35,693
JJC Corporal 4@	32,097
JJC Deputy 3@	30,479
JJC Deputy 5@	24,024
JJC Deputy 2@	34,175
JJC Deputy 3@	32,813
JJC Outreach Officer	30,479
JJC Transport Officer	29,640
JJC Bookkeeper	42,000
Secretary	40,000
JJC Maintenance	16,000
JJC Cooks 3@	22,880
JJC Housekeeper	37,059
Approp JJC Part-Time Deputy 2@	10,000
Approp JJC Part-Time Nurse	6,578
Pub Safety Captain	48,753

Pub Safety Lieutenant	45,053
Pub Safety Sergeant 3@	43,108
Pub Safety Corporal 2@	41,350
Pub Safety Deputy	40,092
Pub Safety Deputy 4@	35,347
Pub Safety Deputy 2@	34,175
Pub Safety Warrants Lieutenant	45,053
Pub Safety Civil Sergeant	43,108
Pub Safety Warrants Deputy	35,347
Pub Safety Warrants Deputy	34,175
Pub Safety Warrants Deputy	32,813
Pub Safety Civil Deputy	40,092
Pub Safety Civil Deputy	34,175
Pub Safety Civil Deputy	32,813
Tri-County CID Deputy	35,347

Jail

Administrator	67,375
Administrative Assistant	54,000
Captain	50,000
Lieutenant 4@	45,000
Sergeant 4@	40,000
Corporal 4@	35,000
Guard 20@	31,000
Security 6@	31,000
Administrative Secretary	29,000
Maintenance Supervisor	56,000
Maintenance	40,000
Cook Supervisor	35,130
Cooks 3@	23,000
Grievance Officer/Mail Clerk	31,000
Transport Officer 3@	31,000
Internal Affairs Captain	48,753
Internal Affairs Sergeant	43,108
Registered Nurse	50,000
Approp Part-Time Nurses 4@	22,750
Technician	26,666
Public Information Officer	32,000

JJE

School Administrator	55,077
Teacher	47,853
Teacher 3@	41,250
Paraprofessional 3@	33,491
Resource Officer	30,479
Outreach Officer	7,250
Registered Nurse	48,410
Technician	13,333

2021 Arkansas County Employees Salary Survey

Maintenance	16,000
<u>Coroner</u>	60,000
Appropriation Part-Time Help	26,989

2021 Arkansas County Employees Salary Survey

JOHNSON – Class 3

<u>County Judge</u>	78,117
Administrative Assistant	47,167
Appropriation Part-Time	17,334

<u>Quorum Court</u>	
Justice of Peace per diem 11@	484

<u>County Clerk</u>	69,539
Chief Deputy	45,205
Deputy	33,408

<u>Clerk Automation Fund</u>	
Appropriation Part-Time	3,156

<u>Circuit Clerk</u>	69,539
-----------------------------	--------

<u>Recorder Cost Fund</u>	
Chief Deputy Circuit	30,380
Deputy Circuit	29,336
Deputy Circuit	25,160
Deputy Circuit	23,531
Appropriation Contract Labor	7,500

<u>Treasurer</u>	
Chief Deputy	32,760

<u>Tax Collector</u>	
Treasurer/Tax Collector	72,767
Chief Deputy	33,909
Deputy	29,336
Contract Labor	6,500

<u>Tax Collector Automation Fund</u>	
Deputy	15,000

<u>Tax Assessor</u>	69,539
Chief Deputy	35,955
Deputy	32,531
Deputy	30,317
Deputy	25,160
Deputy Part-Time	9,368

<u>Veterans Service Officer</u>	27,770
--	--------

Road Department

Laborer 2@	25,724
Laborer 2@	24,617
Grader Operator	29,035
Grader Operator	32,217
Grader Operator	40,465
Grader Operator	32,217
Grader Operator	31,695
Grader Operator	31,173
Machine Operator	33,721
Machine Operator 2@	33,261
Machine Operator	51,907
Heavy Equipment Operator	30,129
Truck Driver	32,217
Truck Driver	28,563
Truck Driver 2@	29,085
Mechanic	37,479
Mechanic	30,839
Road Foreman	62,391
Appropriation Contract Labor	125,000

Office of Emergency Management

OEM Coordinator	29,049
Secretary	11,720

Office of Emergency Management - Nuclear

Chief Emergency Director	24,105
Deputy Director Part-Time	3,143
Appropriation Contract Labor	2,500

Emergency 911

Director	35,464
PSAP 9@	25,225
PSAP	29,593
PSAP	26,317
Supervisor	29,047
Training Officer	26,317
Warranty Clerk	25,225

Solid Waste

Landfill Supervisor	28,292
Backhoe Operator	33,053
Backhoe Operator	27,770
Backhoe Operator	16,011
Clerk Part-Time	17,808
Bookkeeper Part-Time	7,805
Appropriation Contract Labor	30,000

2021 Arkansas County Employees Salary Survey

Sheriff's Department

Sheriff	78,117
Chief Deputy	54,450
Captain	43,025
Sergeant/CID	33,344
CID Investigator	33,528
Lieutenant - Patrol	37,145
Patrol Deputy 4@	31,890
Patrol Deputy 2@	33,528
Patrol Deputy 2@	32,436
Patrol Deputy	31,344
Bailiff	38,688
Chief Deputy Clerical	47,167
Deputy Clerical	24,116

Juvenile

Intake Officer	33,408
Probation Officer	29,795

Jail

PSAP/Detention Administrator	37,088
Courts Officer	43,876
Sergeant of Detention	28,479
Sergeant Detention Officer	29,025
Sergeant Detention Officer	31,755
Detention Officer 2@	26,317
Detention Officer 4@	25,771
Detention Officer	26,863
Detention Officer 2@	25,225
Cook	26,317
Appropriation Contract Labor	18,900

Coroner

Deputy Part-Time 2@	33,591
	3,040

2021 Arkansas County Employees Salary Survey

LAFAYETTE – Class 1

<u>County Judge</u> 34%	14,996	<u>Solid Waste/Collections</u>	
Appropriation Part-Time	1,530	County Judge 33%	14,554
<u>Quorum Court</u>		Truck Driver (Roll -Off) ½	14,140
Justice of Peace per diem 9@	250	Truck Driver	28,280
<u>County Clerk</u>	38,364	Operator	28,280
1 st Deputy	24,905	Judges Secretary ½	12,452
2 nd Deputy	22,809	<u>Transfer Station</u>	
Appropriation Part-Time	4,000	Truck Driver (Roll -Off) ½	14,140
<u>Circuit Clerk</u>	38,364	Appropriation Part-Time	28,080
1 st Deputy	24,905	<u>Sheriff's Department</u>	
2 nd Deputy 2@	22,809	Sheriff	42,396
<u>Treasurer</u> ½	20,190	Admin	24,905
1 st Deputy	24,905	Chief Deputy	32,863
<u>Tax Collector</u> ½	20,190	LTD	30,910
1 st Deputy	24,905	Sergeant	30,644
2 nd Deputy	22,809	Deputy 4@	30,919
<u>Tax Assessor</u>	38,365	Chief 911 Operator	24,012
1 st Deputy	24,905	911 Operator 3@	23,040
2 nd Deputy	22,809	Appropriation Part-Time	15,000
Appropriation Part-Time	2,000	<u>Jail</u>	
<u>Veterans Service Officer</u>	6,548	Chief Jailer 4@	26,894
<u>Road Department</u>		Jailer 8@	26,283
County Judge 33%	14,554	Administrator	32,161
Road Supervisor	34,452	Jailer Part-Time	14,000
Crew Leader 2@	34,452	<u>Coroner</u>	5,233
Mechanic	30,376	Appropriation Part-Time	360
Operator 12@	27,980	<u>Office of Emergency Management</u>	
Road Secretary	24,905	Coordinator	27,609
Appropriation Part-Time	18,270	<u>Emergency 911</u>	
<u>Emergency 911</u>		Judges Secretary ½	12,452
Judges Secretary ½	12,452	Appropriation Part-Time	1,350
Appropriation Part-Time	1,350		

2021 Arkansas County Employees Salary Survey

LAWRENCE – Class 2

<u>County Judge</u> ½	22,706	Operator	26,416
Administrative Assistant	28,891	Operator	22,880
Appropriation Extra Help	3,000	Operator/Driver	34,320
		Sign Maintenance	26,520
		Driver	28,496
		Driver 2@	28,080
		Driver	26,416
		Driver	22,880
<u>Quorum Court</u>		<u>Office of Emergency Management</u>	
Justice of Peace per diem 9@	236	Coordinator	12,837
<u>County Clerk</u>	42,458		
Deputy 2@	25,105	<u>Emergency 911</u>	
Deputy	25,854	Director	34,132
Appropriation Extra Help	3,000	Assistant Director	29,993
		Warrant Officer	28,142
<u>Circuit Clerk</u>	41,258	Dispatcher	25,396
Deputy	23,920	Dispatcher 3@	25,105
Deputy	23,586	Appropriation Part-Time	40,000
<u>Recorders Cost Fund</u>		<u>Sheriff's Department</u>	
Appropriation Salary	55,336	Sheriff	45,411
		Chief Deputy	39,066
<u>Treasurer</u>	40,633	Secretary	30,767
Deputy	23,920	Assistant	26,191
Appropriation Extra Help	1,185	CID	33,783
		CID	32,036
<u>Tax Collector</u>	41,258	Deputy	32,348
Deputy	27,643	Deputy	32,202
Deputy	23,171	Deputy	31,911
		Deputy	31,641
<u>Tax Assessor</u>	41,258	Deputy	31,017
Deputy	27,643	Deputy	30,850
Deputy	25,105	Deputy 3@	30,700
Deputy	22,879	School Resource Officer	30,830
Appropriation Extra Help	4,971	School Resource Officer	32,036
		School Resource Officer	32,868
<u>Veterans Service Officer</u>	12,552	Jail Administrator	32,473
		Jailer/Cook	26,349
<u>Road Department</u>		Jailer	25,484
County Judge ½	22,705	Jailer	24,444
Foreman	34,777	Jailer 2@	24,319
Mechanic	27,934	Jailer 6@	24,153
Mechanic Helper ½	12,552	Jailer 3@	23,550
Operator	30,950	Jailer 5@	23,400
Operator	28,579	Mechanic	12,552
Operator 2@	27,185	Appropriation Part-Time	50,000
Operator	27,040		

2021 Arkansas County Employees Salary Survey

Juvenile

Intake Officer 40,081

Coroner

Deputy 1,800

2021 Arkansas County Employees Salary Survey

LEE – Class 2

County Judge ½ 26,845
 Secretary ½ 16,496

Quorum Court
 Justice of Peace per diem 9 @ 271

County Clerk 46,684
 Deputy 26,832
 Deputy 26,050

Circuit Clerk 46,684
 Deputy 30,385
 Deputy 26,833
 Deputy 26,050

Treasurer 38,962
 Deputy Part Time 19,481

Tax Collector / Sheriff ½ 26,845
 Chief Deputy 30,536
 Deputy 26,833

Tax Assessor 46,684
 Deputy 29,906
 Deputy 28,129

Veterans Service Officer 3,976

Road Department
 County Judge ½ 26,845
 Judge's Secretary ½ 16,496
 Road Foreman 41,466
 Equipment Operator 36,308
 Equipment Operator 34,178
 Equipment Operator 34,153
 Equipment Operator 34,019
 Equipment Operator 33,970
 Equipment Operator 33,944
 Equipment Operator 32,630
 Equipment Operator 30,757
 Equipment Operator 30,155
 Equipment Operator 29,861

Office of Emergency Management
 OEM Coordinator 11,432

Emergency 911
 Operator 22,048

Sheriff's Office
 Sheriff/Tax Collector ½ 26,845
 Chief Deputy 41,406
 Deputy 36,780
 Deputy 32,630
 Deputy 31,680
 Deputy 31,154
 Deputy 31,059
 Bookkeeper 29,249
 Chief Dispatcher 26,348
 Dispatcher 3@ 25,292
 Appropriation Part Time 12,000

Coroner 8,115

2021 Arkansas County Employees Salary Survey

LINCOLN – Class 2

County Judge ½ 21,456
 Secretary ½ 15,080

Quorum Court
 Justice of Peace per diem 9 @ 221

County Clerk 38,758
 Chief Deputy 25,346
 Deputy Part-Time 12,000

Circuit Clerk 38,758
 Chief Deputy 29,120
 Deputy 27,040

Treasurer 38,758

Tax Collector 38,758
 Chief Deputy 30,160

Tax Collector Automation Fund
 Clerk 14,028
 Chief Deputy 2,163

Tax Assessor 38,758
 Chief Deputy 30,160
 Deputy 24,960

Veterans Service Officer 11,783

Road Department
 County Judge ½ 21,456
 Judge's Secretary ½ 15,080
 Road Foreman 38,376
 Office Manager 30,160
 Grader Operator 6@ 29,432
 Truck Driver 4@ 29,432
 Asphalt Foreman 2@ 29,432
 Trac-ho Operator 2@ 29,432
 Tractor/Bush Hog Operator 2@ 29,432
 Mechanic 31,054

Office of Emergency Management
 OEM Coordinator 32,302

Emergency 911

Supervisor 28,745
 Senior Operator 24,627
 Operator 5 @ 24,356
 Coordinator Part-Time 7,715

Sheriff's Department

Sheriff 42,913
 Secretary 30,160
 Chief Deputy 35,817
 Deputy 7@ 32,843
 Supervisor 33,904
 School Resource Deputy 2@ 32,843
 Task Force Deputy 31,883

Jail

Jail Supervisor 26,977
 Jailers 12@ 24,356

Juvenile

Intake Officer 41,724
 Probation Officer 41,724

Coroner

6,585

2021 Arkansas County Employees Salary Survey

LITTLE RIVER – Class 2

<u>County Judge</u> 1/3	15,914	Oiler/Mechanic	32,718
Admin Assistant/HR 1/3	11,247	Mechanic	32,151
Executive Assistant 1/3	10,903	Truck Driver	27,040
<u>Quorum Court</u>		Truck Driver	29,120
Justice of Peace per diem 9@	300	Truck Driver	31,200
<u>County Clerk</u>	42,305	Truck Driver	29,120
Chief Deputy	32,488	Truck Driver/Mechanic	29,120
Deputy	30,888	Truck Driver	27,958
<u>Circuit Clerk</u>	42,305	Shop Manager	30,930
Chief Deputy	32,709	Senior Laborer	32,129
Deputy	30,367	Laborer 3@	27,040
<u>Recorder Cost Fund</u>		<u>Office of Emergency Management</u>	
Deputy	29,867	OEM Coordinator	31,580
<u>Tax Collector / Sheriff</u> ½	23,667	<u>Emergency 911</u>	
Chief Deputy	34,209	Chief Dispatcher	34,643
Deputy 2@	29,867	Dispatcher	33,954
Deputy	30,367	Dispatcher	31,200
<u>Treasurer</u>	42,305	Dispatcher 2@	30,700
Chief Deputy	32,209	<u>Solid Waste</u>	
<u>Tax Assessor</u>	42,305	County Judge 1/3	15,914
Chief Deputy	34,073	Admin Assistant/HR 1/3	11,247
Deputy	33,531	Executive Assistant 1/3	10,903
Deputy	32,531	Superintendent	39,885
<u>Veterans Service Officer</u>	14,560	Truck Driver	34,209
<u>Road Department</u>		Truck Driver 2@	32,709
County Judge 1/3	15,914	Truck Driver	32,430
Admin Assistant/HR 1/3	11,247	Transfer Station	30,814
Executive Assistant 1/3	10,903	Mechanic	29,694
Superintendent	38,923	Sanitation Clerk	29,113
Lead Operator	35,526	Laborer	30,314
Grader Operator	34,487	Laborer	27,540
Grader Operator	31,200	Laborer	26,000
Grader Operator	29,905	Laborer 2@	24,960
Grader Operator	28,080	<u>Sheriff's Department</u>	
Foreman	33,525	Sheriff/Tax Collector ½	23,667
		Chief Deputy	38,520
		Captain	37,580
		Lieutenant	36,160
		Sergeant/Investigator	35,160
		School Resource Officer	35,126
		Deputy 6@	33,800
		Deputy	34,872
		Deputy	34,300

2021 Arkansas County Employees Salary Survey

Jail

Administrator	36,443
Captain	32,482
Transport Officer	31,933
Transport Office	29,982
Sergeant	31,433
Jailer 7@	29,982
Jailer/Dispatch	29,982

Coroner

11,110

2021 Arkansas County Employees Salary Survey

LOGAN - Class 3

<u>County Judge</u> ½	23,600
Administrative Assistant	28,300
Operations Manager ½	13,650
Secretary Booneville	27,300

Quorum Court

Justice of Peace per diem 11@	250
-------------------------------	-----

<u>County Clerk</u>	43,000
Chief Deputy/Payroll Clerk	28,300
Deputy 2@	27,300
Appropriation Part-Time	8,000
Appropriation Extra Help	2,500

Clerk Cost Fund

Appropriation Extra Help	5,000
--------------------------	-------

<u>Circuit Clerk</u>	43,000
Chief Deputy	28,300
Deputy Clerk 5@	27,300

Recorder Cost Fund

Appropriation Extra Help	10,000
--------------------------	--------

<u>Treasurer</u>	43,000
Chief Deputy	28,300

Treasurer Automation Fund

Appropriation Extra Help	16,000
--------------------------	--------

<u>Tax Collector</u>	43,000
Chief Deputy	28,300
Deputy 3@	27,300

Tax Collector Automation Fund

Appropriation Extra Help	4,000
--------------------------	-------

<u>Tax Assessor</u>	43,000
Chief Deputy	28,300
Deputy 4@	27,300

Veterans Service Officer

Northern District Officer	8,580
Southern District Officer	8,580

Road Department

County Judge ½	23,600
Northern District Foreman	33,500
Southern District Foreman	33,500
Northern District Mechanic	31,200
Southern District Mechanic	31,200
Equipment Operator 22@	29,700
Operations Manager ½	13,650
Appropriation Extra Help	15,000

Office of Emergency Management

Director	33,700
Coordinator	23,650

Emergency 911

Director	35,700
Dispatch Supervisor	29,700
Dispatcher 6@	28,700
Appropriation Extra Help	10,000

Sheriff's Department

Sheriff	47,200
Administrative Assistant	31,300
Secretary	28,300
Secretary	27,300
Chief Deputy	38,300
Lieutenant	38,300
CID 2@	37,200
Narcotics Deputy	37,300
Deputy -Patrol Sergeant	37,300
Deputy 7@	36,300
Appropriation Extra Help	50,000

Jail

Jail Administrator	36,900
Jail Sergeant 4@	29,700
Jailer 16@	28,700
Jailer/Transport Officer 2@	29,200
Jailer Maintenance	29,700
Appropriation Extra Help	15,000

Juvenile

Intake Officer	35,600
Secretary	27,300

Coroner

Deputy Part-Time 3@	16,650
	2,574

2021 Arkansas County Employees Salary Survey

LONOKE – Class 5

<u>County Judge</u> ½	38,512	<u>Tax Assessor</u>	64,855
		Chief Deputy (GIS)	29,586
		Chief Deputy	26,780
		Deputy	23,690
		Deputy 5@	23,000
<u>Quorum Court</u>		<u>Veterans Service Officer</u>	
Justice of Peace per diem 13@	507	Appropriation Contract Labor	14,833
<u>County Clerk</u>	64,855	<u>Road Department</u>	
Chief Deputy	25,405	County Judge ½	38,512
Deputy	24,307	Administrative Assistant	27,692
Chief Deputy Probate	23,175	Road Foreman	43,709
Deputy	23,384	Road Crew Foreman	35,360
Deputy 2@	23,000	Road Crew	27,226
<u>Clerk Automation Fund</u>		Road Crew	25,168
Appropriation	12,000	Shop Foreman	42,192
<u>Circuit Clerk</u>	64,855	Shop Foreman Asst/Shop Mech	37,440
Chief Deputy	23,870	Grader Operator	33,686
Deputy 3@	23,000	Grader Operator	29,993
Deputy	11,500	CDL Truck Driver	39,786
<u>Recorder Cost Fund</u>		CDL Truck Driver/Grader Op	37,240
Chief Deputy	23,870	CDL Truck Driver	31,047
Deputy 2@	23,000	CDL Truck Driver	29,987
Deputy	11,500	CDL Dump Truck Driver	27,040
Appropriation Part-Time	5,000	CDL Equipment Operator	40,880
<u>Treasurer</u>	64,855	CDL Equipment Operator	35,360
Deputy	23,130	Equip Op/CDL Driver/Maint Man	35,360
<u>Treasurer Automation Fund</u>		Equipment Operator	33,534
Chief Deputy	35,102	Equipment Operator	31,200
Deputy Part-Time	10,000	Labor	25,376
<u>Tax Collector</u>	64,855	Labor 2@	24,960
Deputy	23,998	Labor	21,000
Deputy	23,671	Secretary Part-Time	22,880
Deputy	23,000	Janitorial Part-Time	5,284
Appropriation Part Time	15,000	Appropriation Part-Time	71,690
<u>Tax Collector Automation Fund</u>		<u>Office of Emergency Management</u>	
Chief Deputy	36,362	OEM Director	41,281
Chief Deputy	31,879	<u>Emergency 911</u>	
Deputy	23,850	Director	40,172
Appropriation Part Time	10,000	Assistant Director	27,839
		Dispatch Supervisor	33,570
		Dispatch	31,976
		Dispatch	30,881
		Dispatch	24,767
		Appropriation Part-Time	20,025

2021 Arkansas County Employees Salary Survey

Solid Waste Department

Service Supervisor	48,027
Truck Driver	32,136
Station Operator	28,704
Station Operator	28,288
Station Operator	28,184
Station Operator	25,292
Station Operator	23,670
Station Operator	22,880
Appropriation Part-Time	23,000

Sheriff's Department

Sheriff	75,915
Chief Deputy	49,590
Captain	46,731
Lieutenant	44,914
Lieutenant	44,634
Lieutenant	44,225
Lieutenant	41,365
Sergeant 2@	38,451
Sergeant	37,900
Sergeant	37,887
Detective/Corporal	40,610
Deputy/Corporal	34,376
Deputy	37,900
Deputy	35,484
Deputy	34,376
Deputy	33,553
Deputy	32,597
Deputy	32,576
Deputy	32,044
Deputy 2@	31,648
Deputy	31,426
Deputy	30,511
Deputy	30,000
Deputy	29,622
Deputy 3@	28,500
Administrative Assistant	37,301
Records Clerk	32,793
Civil Process	31,455
Bookkeeper	28,000
Office Personnel	23,838
Evidence Tech	28,333
Appropriation Extra Help	26,500

Juvenile

Chief Intake Officer	39,134
Intake Officer	31,113
Probation Officer	49,867
Probation Officer	43,082
Probation Officer	27,504
Secretary	24,856

Jail

Lieutenant	43,543
Jail Administrator	31,000
Jail Administrator Assistant	34,727
Jail Medical	25,887
Jailer Transport	28,030
Jailer	25,887
Jailer 2@	24,064
Jailer 15@	23,150
Jailer 2@	23,144
Transport Deputy	24,447
Dispatcher 2@	23,838
Dispatcher 2@	23,144
Appropriation Part Time	40,000
Appropriation Extra Help	30,000

Coroner

	26,934
Appropriation Extra Help	9,000
Appropriation Contract Labor	10,000

2021 Arkansas County Employees Salary Survey

MADISON – Class 2

<u>County Judge</u> ½	34,380	Shop Foreman/Lead Mechanic	46,868
		Mechanic	34,124
		Lubeman	35,741
		Bridge Crew 2@	34,209
<u>Quorum Court</u>		Bridge Crew	34,124
Justice of Peace per diem 9@	430	Brush Cutter	34,720
		Brush Cutter	34,379
		Brush Cutter	34,039
<u>County Clerk</u>	59,476	Heavy Equipment Operator	35,486
Chief Deputy/Election Coord	35,560	Heavy Equipment Operator	35,145
Deputy	29,093	Grader Operator	37,698
Appropriation Extra Help	7,157	Grader Operator	36,592
		Grader Operator	35,656
<u>Circuit Clerk</u> ½	28,977	Grader Operator	35,571
Deputy 2@	29,166	Grader Operator	34,975
		Grader Operator 2@	34,805
<u>Recorder Cost Fund</u>		Grader Operator	34,550
Circuit ½	28,977	Grader Operator	34,465
Chief Deputy Circuit	31,384	Grader Operator	34,294
Appropriation Extra Help	11,631	Grader Operator 3@	34,209
		Grader Operator	34,039
<u>Treasurer</u>	58,231	Parts Runner ½	15,092
Chief Deputy ½	15,874	Road Secretary	29,093
		Appropriation Extra Help	50,000
<u>Treasurer Automation Fund</u>		<u>Office of Emergency Management</u>	
Chief Deputy ½	15,874	OEM Coordinator	35,024
<u>Tax Collector</u>	58,508	<u>Emergency 911</u>	
Chief Deputy	32,402	911 Coordinator	38,807
		911 Assistant ½	15,092
<u>Tax Collector Automation Fund</u>		Dispatcher/Booking	33,650
Appropriation Extra Help	12,220	Dispatcher/Booking	32,378
		Dispatcher/Booking 2@	32,059
<u>Tax Assessor</u>	56,987	Dispatcher/Booking	31,900
Chief Deputy	31,239	Dispatcher/Booking 2@	31,821
Appropriation Extra Help	8,147	Appropriation Extra Help	4,000
<u>Veterans Service Officer</u>	11,440	<u>Solid Waste</u>	
		General Manager	49,492
<u>Road & Bridge Department</u>		Operator	29,602
County Judge ½	34,380	Operator	29,311
Road Foreman	58,031	Operator	29,239
Bridge Foreman	45,396	Operator	29,166
CDL Truck Driver 2@	35,316	Truck Driver	38,006
CDL Truck Driver	34,975	Clerk/Cashier	29,166
CDL Truck Driver	34,294	Part-Time Operator (18/wk)	13,085
CDL Truck Driver	34,124	Part-Time Operator (416hrs/yr)	5,815

2021 Arkansas County Employees Salary Survey

Appropriation Extra Help 8,806

Sheriff's Department

Sheriff	60,350
Deputy	37,912
Deputy	37,639
Deputy	37,548
Deputy	36,912
Deputy	36,730
Deputy	36,548
Deputy 3@	36,457
Deputy 2@	36,367
Holding Adm/Dispatch/Booking	36,560
Administrative Supervisor	33,057
Administrative Assistant	29,239
Appropriation Extra Help	4,000

Juvenile

Probation Officer 36,696

Coroner

8,438

2021 Arkansas County Employees Salary Survey

MARION – Class 2

<u>County Judge</u> (4pp)	6,800	Administrative Assistant	29,120
County Admin Assistant (9pp)	12,600	Mechanic Supervisor	35,880
<u>Quorum Court</u>		Quarry Foreman	37,128
Justice of Peace per diem 9@	200	Quarry Foreman Assistant	35,360
<u>County / Circuit</u> (13pp)	21,450	Disaster Prep Asst/Map Sign	31,200
Payroll Clerk/HRA	34,320	<u>Office of Emergency Management</u>	
Chief Deputy	35,880	OEM Coordinator	31,200
Deputy	34,216	<u>Emergency 911</u>	
Deputy	30,368	Coordinator	30,680
Election Deputy (seasonal)	11.00 hr	Addressing/Mapping/Dispatch	25,480
<u>Recorder Cost Fund</u>		Dispatcher	28,600
County/Circuit Clerk (13pp)	21,450	Dispatcher 3@	26,520
<u>Treasurer</u>	40,700	Dispatcher	24,440
Deputy	26,520	Dispatcher	23,400
<u>Tax Collector</u>	40,700	Dispatcher Part-Time 4@	11.25 hr
Chief Deputy	34,320	<u>Transfer Station/Solid Waste</u>	
Deputy	32,240	County Judge (9pp)	15,300
<u>Tax Collector Automation Fund</u>		County Admin Asst to Judge (4pp)	5,600
Deputy	27,040	Admin Assistant to Judge (13pp)	16,640
<u>Tax Assessor</u>	40,700	Licensed Master	34,320
Chief Deputy	28,600	Employee	30,680
Deputy	26,000	Employee 2@	28,080
Deputy	24,960	<u>Sheriff's Department</u>	
<u>Veterans Service Officer</u>	11,148	Sheriff (13pp)	21,850
<u>Road Department</u>		Executive Admin Assistant	32,240
County Judge (13pp)	22,100	Administrative Assistant	28,080
County Admin Asst to Judge (13pp)	18,200	Lieutenant	37,440
Admin Assistant to Judge (13pp)	16,640	CID Sergeant	34,840
Working Road Foreman	37,440	Patrol Sergeant	34,840
Electrician/Supervisor	34,320	Deputy 6@	31,677
Equipment Operator I 4@	32,968	Deputy	30,566
Equipment Operator I	32,760	Yellville Metro Deputy	35,012
Equipment Operator I	29,120	Yellville Metro Deputy	31,122
Equipment Operator II 7@	34,008	Yellville Metro SRO	32,760
Equipment Operator III 5@	35,048	<u>Juvenile</u>	
		Intake Officer	32,240
		Intake Officer Part-Time	15,548
		Probation Officer Part-Time	12,956
		<u>Jail</u>	
		Sheriff (13pp)	21,850
		Jailer	29,454
		Jailer	28,343

2021 Arkansas County Employees Salary Survey

Jailer 5@	27,231
Jailer 5@	25,008
Jailer Part-Time	13.25 hr
Jailer Part-Time	11.75 hr
Bailiff/Deputy	19,740
Transport Officer	29,640

2021 Arkansas County Employees Salary Survey

MILLER – Class 4

<u>County Judge</u> ½	28,375
Administrative Assistant	31,096
Secretary ½	12,776

Quorum Court

Justice of Peace per diem 11@	415
-------------------------------	-----

County Clerk

	45,750
Chief Deputy/Probate	33,437
Payroll/Payables	34,645
Election	29,625
Marriage	29,625

Clerk Automation Fund

Employee Part-Time 2@	12.00 hr
Appropriation Contract Labor	5,000

Circuit Clerk

	45,750
Chief Records Specialist	32,150
Records Specialist Class I	28,089
Records Specialist Class II	27,839
Asst Accting & Records Specialist	27,589

Recorder Cost Fund

Accting Special/Computer Liasion	28,089
Recorder	27,839
Assistant Record Specialist	27,339
Employee Part-Time 2@	13.50 hr
Employee Part-Time 3@	12.00 hr

Treasurer

	45,750
Chief Deputy/Admin Assistant	29,925
Deputy	25,923

Treasurer Automation Fund

Appropriation Part-Time	12.00 hr
-------------------------	----------

Tax Collector

	45,750
Chief Deputy	33,437
Mortgage	29,625
Delinquent Personal Property	29,625
Delinquent Real Estate	29,625
Investigator	29,625

Tax Collector Automation Fund

Appropriation Contract Labor	6,000
------------------------------	-------

Tax Assessor

	45,750
Admin Assistant	29,925
Deputy Mapping	29,400
Deputy Mapping	25,923
Deputy Personal Property	25,923
Deputy Minerals	25,923
Deputy Personal Property	25,923
Employee Part-Time	12.00 hr
Appropriation Contract Labor	10,000

Veterans Service Officer

Secretary	30,209
	22,880

Road Department

County Judge ½	28,375
Judge's Secretary ½	12,777
Judge's Admin Assistant	7,404
OES Director ½	7,828
Equipment Operator I 6@	32,399
Equipment Operator II 3 @	30,053
Equipment Operator III 5 @	28,782
Equipment Operator IV	28,029
Equipment Operator IV	28,007
Equipment Operator IV 2@	27,254
Equipment Operator IV	26,630
Equipment Operator IV	26,184
Equipment Operator IV 2@	25,940
Equipment Operator IV	25,301
Truck Driver I	27,964
Truck Driver I	27,254
Truck Driver I	25,941
Truck Driver I	25,729
Truck Driver I	25,676
Truck Driver I	25,433
Truck Driver I 3@	24,757
Shop Welder	28,549
Tire Man	27,448
Shop Mechanic Preventive Maint	27,254
Shop Mechanic Corrective Maint	31,327
Shop Foreman	33,239
Road Foreman	37,846
Road Foreman	36,748
Road Technician 2@	36,748
Road Permit Officer	31,455
Purchasing Agent	27,288

2021 Arkansas County Employees Salary Survey

Office of Emergency Management

OES Director - Partial	10,960
OES Deputy Part-Time	12.00 hr

Emergency 911

911 Coord/OES Director Partial	21,920
Dispatcher 2@	29,342

Sheriff's Department

Sheriff	56,750
Chief Deputy	42,526
Lieutenant 2@	39,667
Sergeant 3@	37,764
Corporal – CID Investigator 2@	35,883
Corporal Patrol 3@	35,883
Patrol Deputy 12@	34,730
Patrol Deputy – Court Duty	34,730
Dispatcher Supervisor	33,045
Dispatcher 3@	29,342
Administrative Assistant	34,994
Office Manager	30,750
Records Clerk	25,563
Docket Clerk	25,563
Receptionist	25,563
Patrol Part-Time 9@	14.16 hr
Dispatcher Part-Time 6@	11.75 hr
Sheriff's Office Part-Time	11.87 hr
Sheriff's Office Part-Time	12.50 hr
Sheriff's Office Part-Time	12.00 hr

<u>Genoa School Resource Officer</u>	34,730
--------------------------------------	--------

Juvenile Probation

Probation Officer	31,815
Probation Officer	28,880
Probation Officer	26,286

Juvenile Detention Center

JDC Administrator	38,500
Assistant Administrator	35,133
Shift Supervisor	29,205
Senior Correction Officer 4@	28,178
Correction Officer 6@	27,894
Deputy Part-Time 10@	12.00 hr
Cook Part-Time	12.00 hr
Appropriation Contract Labor	2,000

Jail Maintenance & Operation

Warden	40,560
Administrative Captain	38,480
Lieutenant	36,920
Sergeant 3@	35,360
Corporal 6@	31,200
Deputy 22@	29,120
Corporal Kitchen 2@	29,120
Sergeant Kitchen	31,200
Sergeant Maintenance	35,360
Sergeant Fleet Maint Manager	35,360
Administrative Assistant	30,160
Transport Officer	29,120
Classification/Legal Part-Time	13.50 hr
Transport Part-Time	13.50 hr
Deputy Part-Time 5@	13.50 hr
Deputy Part-Time 8@	12.50 hr

<u>Coroner</u>	18,760
----------------	--------

Deputy Coroner Part-Time 2@	50.00 per case
Deputy Coroner Part-Time 3@	30.00 per case

2021 Arkansas County Employees Salary Survey

MISSISSIPPI – Class 4

<u>County Judge</u> ½	35,761	Personal Property Supervisor	28,459
Administrative Assistant	32,758	Deputy 2@	24,725
Public Affairs Director	44,200	Deputy	23,716
		Deputy 2@	23,300
		Appraiser 1	25,081
		County Mapper	26,946
<u>Quorum Court</u>		<u>Veterans Service Officer</u>	29,785
Justice of Peace Per Diem 11@	350		
<u>County Clerk</u>	63,835	<u>Road Department</u>	
Chief Deputy 2@	32,758	County Judge ½	35,761
Deputy/Recorder	27,643	OEM Coordinator ½	16,052
Deputy	27,643	Superintendent Equipment Op.	46,271
Deputy	25,872	Asst Super. Equipment Operator	39,551
<u>Election Coordinator</u>	31,888	Office Manager	39,551
		Chief Strategist	30,554
<u>Circuit Clerk</u>	63,835	Mechanic I/Equipment Operator	36,980
Office Manager	32,758	Mechanic II/Equipment Operator	30,234
Chief Deputy 2@	32,758	Road Maintenance/Welding	31,780
Deputy/Imaging	30,039	Road Maintenance/Welding	30,554
Imaging	27,607	Road Maintenance	30,554
Deputy	28,325	Heavy Equip/Excavator Operator	30,554
Deputy 3@	27,607	Truck/CDL Class A/Loader Op 3@	30,554
Deputy/Rec/Imaging	27,607	Truck/CDL Class A/Loader Op	33,238
Jury Coordinator	28,325	Truck/CDL Class A/Loader Op	30,827
<u>Recorder Cost Fund</u>		Truck Driver/CDL Class A 2@	30,554
Deputy/Rec/Imaging	29,423	Grader Operator	30,554
Deputy/Rec/Imaging	28,692	Grader Operator II/Trainer for Grader/ Excavator	34,443
<u>Treasurer</u>	63,835	Grader Operator 10@	30,554
Chief Deputy	32,758	<u>Office of Emergency Management</u>	
<u>Tax Collector</u>	63,835	OEM Coordinator ½	16,052
Chief Deputy 2@	32,758	<u>Emergency 911</u>	
Deputy 2@	25,900	911 Coordinator	41,302
Del. Personal Collector	25,900	Sign Maintenance 2@	26,252
<u>Tax Collector Automation Fund</u>		<u>Landfill</u>	
Appropriation Part-Time	10,868	Director/Equipment Operator	46,271
Approp Temp Part-Time 2@	2,145	Operations Manager	39,551
<u>Tax Assessor</u>	63,835	Scale House Manager	32,136
Chief Deputy 3@	32,758	Heavy Equipment Operator 6@	30,554
Deputy	24,224	Landfill Billing Clerk Part-Time	16,410
		<u>Sheriff's Department</u>	
		Sheriff	71,521
		Major/Chief Deputy/Law Enforce	45,527

2021 Arkansas County Employees Salary Survey

Major/Chief Deputy/Admin	45,527	Jailer/Control Board 3@	31,289
CID Captain	44,694	Juvenile Jailer	34,694
CID/DTF Lieutenant 2@	40,082	Juvenile Jailer 2@	31,289
CID/DTF Sergeant	38,137	Juvenile Jailer	32,176
CID Lieutenant	40,082	Juvenile Jailer 2@	32,116
CID Sergeant 3@	38,137	Juvenile Jailer 2@	31,289
Patrol Captain	43,792	Nurse/Medic	39,869
Patrol Captain Aviation/Admin	43,792	Counselor	30,856
Patrol Lieutenant 2@	40,082	Janitorial/Maintenance	41,633
Patrol Sergeant 4@	38,137	Kitchen Supervisor 2@	34,911
Patrol 1	36,044	Baillif/Inmate Transport	35,671
Patrol 12@	35,321	Sergeant Communications	35,984
Patrol/Process Server	35,321	Communications	32,749
Patrol/Bailiff	16,064	Communications 4@	31,898
Patrol/S. MCSO RSCR Officer	42,840		
Patrol Lt/Armored SRO	40,082	<u>Coroner</u>	23,883
Patrol/Rivercrest SRO	35,321		
Patrol/Courthouse Security 4@	35,321		
Administrative Assistant	38,383		
Sheriff Secretary/Office Manager	35,972		
Sec Warrants/Releasing	29,478		
Sec Records/ADC Billing	29,342		
Secretary/Receptionist	29,017		
Sec CID/Computer Tech	31,700		
Secretary/Clerk	27,806		
<u>Juvenile</u>			
Intake Officer	38,695		
Probation Officer	34,789		
Probation Officer	33,089		
Probation Officer	33,989		
Probation Officer	31,556		
Intensive Probation Officer	30,028		
Administrative Assistant	25,200		
<u>Jail</u>			
Jail Administrator	42,625		
Administrative Assistant	32,546		
Jailer Lieutenant	39,422		
Sergeant Shift Supervisor	35,139		
Sergeant Jailer 3@	35,139		
Jailer	32,576		
Jailer	32,546		
Jailer 2@	32,116		
Jailer 15@	31,289		
Jailer/Booking Officer	32,551		
Cthse/Sec/Trans/Jailer 2@	32,277		
Jailer/Control Board	31,537		

2021 Arkansas County Employees Salary Survey

MONROE – Class 1

	OEM Coordinator ½	17,160
	<u>Emergency 911</u>	
	Coordinator	24,820
	<u>Sheriff's Department</u>	
	Sheriff ½	22,189
	Chief Deputy	35,820
	Deputy	29,820
	Deputy 2@	32,320
	Deputy Part-Time 2@	9,200
	Bond and Fines Clerk	26,820
	Deputy ½	15,815
	<u>Jail</u>	
	Sheriff ½	22,189
	Administrator	25,320
	Deputy ½	15,815
	Jailer/Dispatcher 7@	22,880
	Dispatcher Part-Time	7,000
	<u>Coroner</u>	6,000
<u>County Judge</u> ½	23,410	
<u>Quorum Court</u>		
Justice of Peace per diem 9@	275	
<u>County Clerk</u>	44,377	
Deputy 2@	22,880	
<u>Election Coordinator</u>	6,000	
Appropriation Contract Labor	30,000	
<u>Circuit Clerk</u>	44,377	
Chief Deputy	24,320	
Deputy	22,880	
<u>Tax Collector</u> ½	22,189	
Chief Deputy	27,320	
Deputy	23,820	
<u>Tax Collectors Automation Fund</u>		
Appropriation Part-Time	5,000	
<u>Treasurer</u> ½	22,189	
<u>Treasurers Automation Fund</u>		
Appropriation Part-Time	10,000	
<u>Tax Assessor</u>	44,377	
Chief Deputy	27,820	
Deputy	26,820	
<u>Veterans Service Officer</u>	6,000	
<u>Road Department</u>		
County Judge ½	23,410	
Road Supervisor/OEM ½	17,160	
Truck Drivers 2@	27,820	
Secretary	22,880	
Grader Operator 3@	24,653	
Labor 7@	22,880	
Appropriation Part-Time	15,000	
Appropriation Contract Labor	200,000	
<u>Office of Emergency Management</u>		

2021 Arkansas County Employees Salary Survey

MONTGOMERY – Class 1

County Judge ½ 22,152
 Administrative Assistant ¼ 7,089
 Appropriation Extra Help 4,000

Quorum Court

Justice of Peace per diem 9@ 333

County / Circuit Clerk

Chief Deputy 41,516
 29,328
 Deputy 2@ 27,268

Recorder Cost Fund

Deputy 27,268

Treasurer

39,894
 Deputy 29,328

Treasurer Automation Fund

Appropriation Extra Help 1,500

Tax Collector / Sheriff ½

21,892
 Chief Deputy 29,328
 Administrative Assistant ½ 13,634
 Appropriation Extra Help 8,000

Tax Assessor

39,894
 Chief Deputy 29,328
 Deputy 27,268

Veterans Service Officer

12,880

Road Department

County Judge ½ 22,152
 Administrative Assistant ¼ 7,089
 Administrative Assistant 27,268
 OEM Officer ¼ 6,817
 Superintendent 35,152
 Foreman 33,446
 Shop Foreman 33,446
 Mechanic 2@ 31,366
 Operator/Driver 17@ 31,366
 Part-Time Training 20,000
 Cleaning Part-Time 3,900

Solid Waste

Supervisor 33,945
 Employees 6@ 31,366
 Appropriation Extra Help 15,000

Office of Emergency Management

OEM Coordinator ¾ 20,451

Emergency 911

911 Coordinator 21,815

Sheriff's Department

Sheriff/Tax Collector ½ 21,892
 Chief Deputy 35,110
 CID Deputy 33,987
 Corporal 2@ 32,364
 Sergeants 2@ 33,488
 Deputy 2@ 31,865
 Specialized Officer 26,894
 Administrative Assistant ½ 13,634
 Appropriation Extra Help 53,000

Jail

Jail Administrator 29,640
 Jailer 14@ 27,268
 Administrative Assistant 27,268
 Maintenance Supervisor 16,361
 Appropriation Extra Help 25,000

Coroner

9,147
 Appropriation Extra Help 2,000

2021 Arkansas County Employees Salary Survey

NEVADA – Class 1

County Judge (8pp) 12,777
 Secretary (4pp) 3,520

Quorum Court
 Justice of Peace per diem 9@ 275

County Clerk 37,373
 Chief Deputy 22,880
 Deputy 22,880

Circuit Clerk 37,373
 Chief Deputy 2@ 22,280

Treasurer 37,373
 Chief Deputy 22,880

Tax Collector / Sheriff 1/2 20,763
 Chief Deputy 22,880
 Deputy 1/2 11,440

Tax Assessor 37,373
 Chief Deputy 22,880
 Deputy 22,880

Veterans Service Officer 9,502

Road Department
 County Judge (9pp) 14,374
 Judges Secretary (11pp) 9,680
 Road Foreman/Mechanic 17.75 hr
 Assistant Mechanic 14.00 hr
 Truck Driver/Labor 12.00 hr
 Grader Operator 6@ 13.00 hr
 Equipment Operator 14.75 hr
 Appropriation Part-Time 22,500

Office of Emergency Management
 OEM Coordinator 28,000

Emergency 911
 911 Coordinator 28,891
 Dispatcher 5@ 23,920
 Appropriation Part-Time 5,500

Solid Waste
 County Judge (9pp) 14,374
 Judges Secretary (11pp) 9,680
 Foreman 36,920
 Driver 2@ 24,876
 Laborer/Thrower 2@ 24,876
 Appropriation Part-Time 22,000

Sheriff's Department
 Sheriff/Tax Collector 1/2 20,763
 Chief Deputy 33,030
 Deputy 32,367
 Deputy 3@ 29,473
 Secretary 22,880

Juvenile
 Intake Salary 7,160
 Appropriation Contract Labor 9,700

Jail
 Jail Administrator 31,408
 Administrator Secretary 22,880
 Jailer 5@ 24,440
 Jailer 12@ 23,920

Coroner 7,244
 Appropriation Part-Time 315

2021 Arkansas County Employees Salary Survey

NEWTON – Class 1

County Judge 51,397
 Secretary ½ 16,320
 Courthouse Security 2@ 23,400

Quorum Court
 Justice of Peace per diem 9@ 182

County / Circuit Clerk 46,535
 Deputy Clerk 3@ 33,417

Election Coordinator 4,992

Treasurer 48,221
 Deputy 27,040

Tax Collector 49,222
 Deputy 31,154

Tax Collector Automation Fund
 Appropriation Deputy Part Time 11.00hr

Tax Assessor 41,200
 Deputy 2@ 27,040

Veterans Service Officer 7,752

Road Department
 Secretary ½ 16,320
 Operator 13@ 32,830
 Driver 8@ 32,830
 Mechanic 27,080
 Road Foreman 32,830
 Brush Cutter 2@ 31,473
 Shop Helper 25,564
 Construction 4@ 29,344

Emergency Service Officer 29,872

Emergency 911
 911 Coordinator 27,614

Solid Waste
 Manager 29,872
 Sanitation Worker 7@ 31,755

Sheriff's Department

Sheriff 45,320
 Deputy W/Cert 5@ 29,120
 Chief Deputy 31,200
 Investigator 2@ 29,640
 Clerk 28,808
 Deputy without Cert 29,120
 Appropriation Deputy Part-Time for City of WG 12.00hr

Jail

Jail Administrator 30,160
 Jailer 4@ 25,000
 Dispatchers 4@ 25,000
 Approp Dispatcher/Jailer PT 5@ 11.00hr
 Appropriation Jail Nurse 17.00hr
 Appropriation Jail Sergeant 12.75hr
 Appropriation Clerk Part Time 11.00hr

Juvenile

Intake Officer 6,000
 Probation Officer 2@ 3,000

Coroner

5,900
 Appropriation Deputy Coroner \$50 per call

2021 Arkansas County Employees Salary Survey

OUACHITA – Class 3

<u>County Judge</u> 1/3	18,384	Superintendent	39,686
Executive Secretary	30,035	Foreman 5@	31,815
Administrative Assistant	38,937	Operator 8@	30,534
Safety Director Part-Time	15,215	Mechanic 4@	22,339
Appropriation Part-Time	17,076	Mechanic Helper	26,520
		Truck Driver 6@	29,785
		Laborer III 4@	19,936
		Laborer I 5@	9,168
		Appropriation Contract Labor	30,000
<u>Quorum Court</u>		<u>Office of Emergency Management</u>	
Justice of Peace per diem 11@	453	Coordinator	31,720
<u>County Clerk</u>	49,792	<u>Emergency 911</u>	
Chief Deputy	30,160	911 Coordinator	29,785
Deputy I 2@	25,521	Dispatcher 3@	17,305
Deputy II 2@	22,880	<u>Solid Waste</u>	
Appropriation Extra Help	500	County Judge 1/3	18,379
Appropriation Contract Labor	819	Supervisor	35,256
<u>Circuit Clerk</u>	49,792	Driver 5@	29,785
Chief Deputy	30,160	Laborer I	22,880
Deputy I	25,521	Laborer II 11@	17,018
Court Clerk 4@	17,160	Laborer III	24,918
Appropriation Contract Labor	900	Appropriation Part-Time	108,670
<u>Treasurer</u>	49,792	<u>Sheriff's Department</u>	
Chief Deputy	30,160	Sheriff/Tax Collector ½	26,707
Appropriation Contract Labor	984	Chief Deputy	42,473
<u>Tax Collector / Sheriff</u> ½	26,988	Captain 2@	39,020
Office Manager	33,446	Lieutenant 3@	36,961
Deputy I 2@	12,407	Sergeant 3@	35,422
Deputy II 3@	30,506	Deputy 11@	31,143
Appropriation Part-Time	1,520	Bookkeeper	26,665
<u>Tax Assessor</u>	49,792	Office Warrant Manager	26,665
Chief Deputy	30,160	Receptionist/Secretary	25,396
Deputy Appraiser 2@	14,580	Domestic Relations Officer 2@	17,128
Deputy I 2@	12,937	Courthouse Security Super	27,601
Deputy II	22,880	Appropriation Deputy Part-Time	170,962
GIS	32,884	<u>Juvenile</u>	
Appropriation Contract Labor	1,000	Intake Officer	29,616
<u>Veterans Service Officer</u>	16,848	Intake Officer	29,411
		Intake Officer	28,766
<u>Road Department</u>		<u>Jail</u>	
County Judge 1/3	18,379	Jail Captain	39,020
		Jail Supervisor 4@	30,929

2021 Arkansas County Employees Salary Survey

Dispatcher 8@	22,903
Detention Officer 14@	26,124
Inmate Sup/Trash Pickup	25,396
Kitchen Supervisor	29,099
Jail Secretary	26,124
Nurse	38,563
Appropriation Part-Time	50,816
Appropriation Contract Labor	36,000
<u>Coroner</u>	18,946

2021 Arkansas County Employees Salary Survey

PERRY - Class 2

<u>County Judge</u> ¼	11,246	Utility/Heavy Equip Operator	26,000
Administrative Assistant ½	12,250	Bush Hog Operator 5@	24,738
		ADEM Coordinator ½	11,750
		Laborer	17,250
		Appropriation Part-Time 2@	22,000
		<u>Office of Emergency Management</u>	
<u>Quorum Court</u>		ADEM Coordinator ½	11,750
Justice of Peace per diem 9@	309		
		<u>Emergency 911</u>	
<u>County / Circuit Clerk</u>	40,646	911 Coordinator	24,500
County/Circuit Chief	24,500	Dispatcher/Jailer 3@	24,000
County/Circuit Deputy 3@	23,500	911 Asst/Flood Plain	12,750
County/Circuit Deputy ½	11,750		
		<u>Solid Waste</u>	
<u>Election Coordinator</u>	11,750	County Judge ¼	11,246
		Sanitation Supervisor	27,000
<u>Recorder Cost Fund</u>		Sanitation Officer	25,000
Deputy	23,500		
Deputy ½	11,750	<u>Criminal Investigator</u> 2@	31,000
<u>Treasurer</u>	38,782	<u>Sheriff's Department</u>	
Deputy	24,500	Sheriff/Tax Collector ½	22,493
		Administrative Assistant	24,500
<u>Tax Collector / Sheriff</u> ½	21,838	Chief Deputy	32,000
Chief Deputy	24,500	Deputy 6@	29,000
Deputy	23,500	Secretary	23,500
Deputy ½	10,787	School Resource Officer	29,000
<u>Tax Collector Automation Fund</u>		<u>Jail</u>	
Deputy	10,787	Juvenile Officer	11,750
		Dispatcher/Jailer 4@	24,000
<u>Tax Assessor</u>	38,782	Appropriation Part-Time 3@	13,333
Chief Deputy	24,500		
Deputy	23,500	<u>Coroner</u>	13,000
<u>Veterans Service Officer</u>	11,000		
<u>Road Department</u>			
County Judge ½	22,493		
Judge Admin Assistant ½	12,250		
Road Secretary	23,500		
Foreman 2@	31,000		
Mechanic	27,000		
Mechanic	26,000		
Grader Operator 4@	24,849		
Truck Driver 3@	24,738		
Parts Manager	25,000		

2021 Arkansas County Employees Salary Survey

PHILLIPS – Class 3

	Truck Driver 2@	11.00 hr
	Bridge/Pothole Worker 2@	11.00 hr
<u>County Judge</u> ½	31,351	
Administrative Assistant	22,300	
Executive Secretary	20,210	
<u>Quorum Court</u>		
Justice of Peace per diem 11@	605	
<u>County Clerk</u>	59,765	
Chief Deputy 2@	21,753	
Deputy	19,800	
<u>Circuit Clerk</u>	59,765	
Chief Deputy 2@	21,753	
Deputy 3@	19,800	
<u>Treasurer</u>	59,765	
Chief Deputy	21,753	
<u>Tax Collector / Sheriff</u> ½	31,351	
Deputy Tax Collector 2@	19,800	
Fine Collector	19,800	
<u>Tax Assessor</u>	59,765	
Chief Deputy	21,753	
Deputy 2@	19,800	
Appraiser Real Estate	19,800	
Personal Property Deputy	19,800	
<u>Veterans Service Officer</u>	19,800	
<u>Road Department</u>		
County Judge ½	31,351	
Shop Supervisor	14.36 hr	
Road Superintendent	31,500	
Road Clerk Secretary	11.00 hr	
Heavy Duty Mechanic	12.65 hr	
Service/General Mechanic	11.61 hr	
Welder Mechanic	12.65 hr	
Tractor Driver 2@	11.00 hr	
Dragline/Trackhoe Operator	12.18 hr	
Grader Supervisor	13.13 hr	
Bridge Supervisor	13.13 hr	
Backhoe Driver 2@	11.03 hr	
Grader/Truck Driver 8@	11.03 hr	
<u>Emergency 911</u>		
Emergency Management/911	26,324	
Dispatchers 3@	19,800	
<u>Sheriff's Department</u>		
Sheriff/Tax Collector ½	31,351	
Chief Deputy	27,706	
Executive Secretary	20,210	
Secretary 2@	19,800	
Deputy 13@	23,179	
<u>Juvenile</u>		
Juvenile Intake Officer	25,846	
Juvenile Probation	26,948	
<u>Jail</u>		
Jail Administrator	40,000	
Jailer 11@	23,179	
Jail Commander	27,706	
Secretary	19,800	
<u>Coroner</u>	27,978	
Deputy 2@	3,600	
Secretary	2,490	

2021 Arkansas County Employees Salary Survey

PIKE - Class 2

	Foreman	39,041
	Landfill Crew 5@	36,171
<u>County Judge</u> 1/3	16,407	
Administrative Assistant 1/2	14,976	
<u>Quorum Court</u>		
Justice of Peace per diem 9 @	325	
<u>County Clerk</u>	47,790	
Deputy	29,952	
Deputy 1/2	14,976	
<u>Circuit Clerk</u>	47,790	
Deputy	29,952	
<u>Recorder's Cost Fund</u>		
Deputy	29,952	
<u>Treasurer</u>	47,790	
Deputy	29,952	
<u>Tax Collector / Sheriff</u> 1/2	26,661	
Deputy 3@	29,952	
Deputy	14,976	
<u>Tax Assessor</u>	47,790	
Deputy 2@	29,952	
<u>Veterans Service Officer</u>	7,858	
<u>Road Department</u>		
County Judge 1/3	18,458	
Foreman 2@	39,041	
Road Crew 11@	36,171	
Appropriation Extra Help	13,000	
<u>Office of Emergency Management</u>		
OEM Coordinator	16,057	
<u>Emergency 911</u>		
911 Coordinator	16,057	
Approp Extra Help Dispatch 4@	32,198	
<u>Solid Waste</u>		
County Judge 1/3	18,458	
Administrative Assistant 1/2	14,976	

Sheriff's Department

Sheriff/Tax Collector 1/2	26,661
Chief Deputy / CID Officer 2@	42,432
Deputy Sheriff 8@	38,459
Transport Deputy	40,000
Appropriation Extra Help	960

Jail

Jail Administrator	36,931
Dispatcher Supervisor	33,446
Dispatcher	32,198
Jailer 7@	33,218
Appropriation Part-Time	120,000

Coroner

Deputy Coroner	7,899
	1,500

2021 Arkansas County Employees Salary Survey

POINSETT – Class 3

<u>County Judge</u>	60,961	<u>Veterans Service Officer</u>	17,617
1 st Deputy	34,019	<u>Road Department</u>	
<u>Quorum Court</u>		Road Supervisor	39,975
Justice of Peace per diem 11 @	325	Road Foreman	33,727
<u>County Clerk</u>	51,960	Mechanic/General Labor	32,628
1 st Deputy	34,019	Heavy Equip Op/General Labor 4@	32,628
2 nd Deputy	30,413	Bridge Maint/General Labor 2@	32,628
3 rd Deputy	28,549	Office/Warehouse Manager	32,196
<u>Clerk Automation Fund</u>		Deputy Clerk	30,884
Appropriation Part-Time	3,250	General Labor 11@	31,014
<u>Circuit Clerk</u>	51,960	<u>Office of Emergency Management</u>	
1 st Deputy	32,641	OEM Coordinator	36,950
2 nd Deputy	30,414	<u>Emergency 911</u>	
<u>Recorder Cost Fund</u>		911 Coordinator	32,713
3 rd Deputy	28,549	Operator 3@	28,337
4 th Deputy	28,549	Appropriation Part-Time	7,000
Appropriation Part-Time	5,000	<u>Sheriff's Department</u>	
<u>Treasurer</u>	51,960	Sheriff/Tax Collector ½	30,480
Chief Deputy	32,641	Chief Deputy/Jail Admin ½	24,910
Appropriation Deputy Part-Time	2,500	Captain	44,409
<u>Treasurer Automation Fund</u>		Sheriff's Secretary	32,282
Appropriation Part-Time	5,000	Office Secretary	29,862
<u>Tax Collector / Sheriff ½</u>	30,480	Sergeant 2@	40,210
Chief Deputy	34,136	Deputy 10@	38,560
2 nd Deputy	30,413	CID Lieutenant	41,477
<u>Tax Collector Automation Fund</u>		Clerk by ACT 1262	28,526
Appropriation Part-Time	21,000	Criminal Investigator	39,580
<u>Tax Assessor</u>	51,960	Appropriation Part-Time	20,000
Chief Deputy Bus Personal	35,683	<u>Juvenile</u>	
2 nd Deputy, GIS Mapper, Deeds	31,004	Intake Officer	38,129
2 nd Deputy Bus Personal	30,706	FINS	30,413
2 nd Deputy Personal Property	30,063	Probation Officer	29,177
Appropriation Deputy Part-Time	10,000	<u>Jail</u>	
		Jail Admin/Chief Deputy ½	24,910
		Secretary	29,862
		Captain	38,150
		Jailer 11@	31,632
		Jailer Sergeant 2@	32,877
		Jailer Lieutenant	33,681
		Cook	27,126
		Communication Officer 6@	28,337
		Nurse	25,754

2021 Arkansas County Employees Salary Survey

Appropriation Operator Part-Time 10,000

Coroner 15,023

2021 Arkansas County Employees Salary Survey

POLK – Class 3

County Judge 61,534
Secretary 29,094

Quorum Court
Justice of Peace per diem 11@ 247

County Clerk 45,831
Chief Deputy 29,094
Deputy Clerk 2@ 27,721

Circuit Clerk 44,461
Chief Deputy 29,094
Deputy 2@ 27,721

Treasurer 44,461
Chief Deputy 29,094

Tax Collector
Chief Deputy 29,094
Deputy 2@ 27,721

Tax Assessor 44,461
Chief Deputy 29,094
Deputy 3@ 27,721
Appraiser 1 38,402
Appraiser 2 32,502

Veterans Service Officer 31,931
Secretary 29,094

Road Department
Road Foreman 2@ 16.11 hr
Lead Man 16.11 hr
Road Clerk 13.25 hr
Operator 11@ 15.35 hr
Driver 7@ 14.38 hr
Laborer 4@ 13.42 hr

Office of Emergency Management
OEM Coordinator 33,940
OEM Clerk 29,094

Sheriff's Department

Sheriff/Tax Collector 61,534
Chief Deputy 38,729
Deputy 9@ 37,099
Administrative Assistant 33,940
Secretary 29,094

Juvenile

Intake Officer 35,523
Probation Officer 35,523

Jail

Chief Jailer 35,616
Jailer/Dispatcher 11@ 28,619

Coroner

7,376

2021 Arkansas County Employees Salary Survey

POPE – Class 5

<u>County Judge</u>	71,960
Administrative Assistant	33,246
IT Director	55,000

Quorum Court

Justice of Peace per diem 13@ Annually	5,958
---	-------

County Clerk

	54,735
Chief Deputy	33,246
Deputy 6@	28,178

Circuit Clerk

	54,735
Chief Deputy	33,246
Deputy 6@	28,178

Recorder Cost Fund

Deputy 2@	28,178
Passport Deputy	30,754
Appropriation Part-Time	30,000

Treasurer

	54,735
HR Director	45,675
Chief Deputy	33,246
Payroll Deputy	33,246
Appropriation Part-Time	9,000

Treasurer Automation Fund

Appropriation Part-Time	4,000
-------------------------	-------

Tax Collector

	54,735
Chief Deputy	33,246
Deputy 3@	28,178

Tax Collector Automation Fund

Deputy	28,178
Appropriation Part-Time	8,000

Tax Assessor

	54,735
Chief Deputy	33,246
Deputy 7@	28,178

Veterans Service Officer

32,632

Road Department

Foreman	48,500
Assistant Foreman	42,500
Asset Manager	45,000
Shop Foreman	42,500
Mechanic	35,000
Lead Grader Crew	36,500
Grader Crew 5@	36,000
Maintenance	36,000
Maintenance	34,500
Operator/Driver	34,500
Operator/Driver 6@	36,000
Lead Utility Operator	36,500
Utility Operator 4@	34,500
Appropriation Part-Time	40,000
Appropriation Contract Labor	36,000

Office of Emergency Management

OEM Director	43,928
OEM Assistant Director	43,295
Appropriation Part-Time	12,000

Emergency 911

911 Director	53,662
911 Assistant Director	43,295
Address Database Manager	26,855
Emerg Comm Office Manager	37,157
Computer Technician	50,362
Level 4 Tele/Super/Trainer 3@	40,837
Level 4 Relief Super/Trainer 5@	37,157
Level 4 Telecommunicator	37,157
Level 4 Telecommunicator 5@	34,534
Level 3 Relief Super/Trainer	34,307
Level 3 Telecommunicator 4@	32,871
Level 2 Telecommunicator 4@	28,435
Level 1 Telecommunicator	26,855

Sheriff's Department

Sheriff	67,100
Chief Deputy	50,806
Patrol Captain	47,119
Lieutenant 5@	45,569
Sergeant 4@	43,139
Corporal 13@	41,123
4 Year Deputy 4@	37,242
3 Year Deputy 4@	37,039
2 Year Deputy 2@	35,302
Office Manager	36,246

2021 Arkansas County Employees Salary Survey

Warrants Clerk	28,178
Receptionist	28,178
District Court Clerk	28,178
CID Assistant	28,178
Bookkeeper	28,178
Information Technology	36,989

Juvenile

Juvenile Secretary	29,569
Probation Officer	38,651
Intake Officer	38,651
Probation Officer 2@	36,789
Intake Officer	35,718

Jail

Jail Administrator - Captain	49,045
Assistant Jail Admin - Lt	40,208
Jail Sergeant	34,892
Jail Sergeant 4@	37,229
Maintenance	35,519
Training Sergeant	37,229
Resource Officer	32,480
Classification Officer	32,480
Booking Officer	32,480
Corporal 4@	34,939
4 Year C/O 5@	34,039
3 Year C/O 3@	33,472
2 Year C/O 5@	31,982
1 Year C/O 7@	31,654
New Hire C/O 12@	30,372

Coroner

Deputy Coroner 6@	10,208
-------------------	--------

2021 Arkansas County Employees Salary Survey

PRAIRIE – Class 1

County Judge ½ 24,301

Quorum Court

Justice of Peace per diem 9@ 255

County / Circuit Clerk 43,202

Chief Deputy Southern District 24,252

Chief Deputy Northern District 26,084

Deputy 23,962

Deputy 22,880

Treasurer 42,558

Chief Deputy 23,920

Tax Collector / Sheriff ½ 24,301

Chief Deputy Tax Collector 23,920

Deputy Tax Collector 22,880

Tax Assessor 42,557

Deputy 22,880

Deputy 23,950

Veterans Service Officer 3,600

Road Department

County Judge ½ 24,301

Administrative Assistant 32,198

Foreman 39,137

Foreman 43,056

OEM Coordinator ½ 20,904

Road Labor 37,211

Road Labor 36,670

Road Labor 33,072

Road Labor 2@ 29,120

Road Labor 2@ 30,618

Road Labor 31,262

Road Labor 30,243

Road Labor 2@ 30,118

Road Labor 2@ 29,619

Road Labor 28,379

Road Labor 26,619

Office of Emergency Management

OEM Coordinator ½ 20,904

Emergency 911

Dispatcher Supervisor 30,119

Senior Dispatcher 29,620

Dispatcher 25,959

Dispatcher 2@ 25,160

Dispatcher 25,460

Sheriff's Department

Sheriff/Tax Collector ½ 24,301

Chief Deputy 36,920

Deputy 36,620

Deputy 34,279

Deputy 2@ 33,780

Deputy 3@ 33,280

Community Service Super ½ 13,728

Juvenile

Intake Officer 29,735

Probation Officer 5,365

Jail

Jail Supervisor 29,807

Senior Jailer 28,039

Jailer 5@ 25,959

Jailer 4@ 25,460

Coroner

5,261

2021 Arkansas County Employees Salary Survey

PULASKI – Class 7

<u>County Judge</u>	133,348
Administrative Coordinator	63,900
Admin Research Specialist	36,610

Quorum Court

Justice of Peace per diem 15@	600
Coordinator	65,026
Research Analyst	39,751

County / Circuit Clerk

	130,902
Chief Deputy	102,851
Circuit Co Administrator	77,865
Asst Circuit Co Administrator	63,900
Assistant Chief Deputy - County	63,900
Assistant Chief Deputy - Circuit	63,900
Accounting Supervisor	41,321
Accounting Clerk	34,760
Accounting Clerk	33,746
Accounting Clerk	32,498
Accounting Clerk 2@	31,898
Administrative Assistant	46,639
Administrative Assistant 2@	39,751
Central Receiving Supervisor	39,751
Central Receiving Clerk	43,538
Central Receiving Clerk	33,797
Central Receiving Clerk 3@	33,746
Central Receiving Clerk 2@	30,329
Community Outreach Specialist	36,610
Court Clerk's Supervisor	43,983
Court Clerk	41,862
Court Clerk 11@	33,746
Court Clerk 5@	31,898
Court Liaison	47,589
Court Liaison	46,817
Desktop Support Technician	49,168
Imaging Supervisor	39,751
Imaging Clerk	36,140
Imaging Clerk 6@	33,746
Imaging Clerk 2@	31,248
Imaging Clerk 4@	30,329
Juvenile Court Clerk's Supervisor	41,321
Real Estate Clerk	33,746
Real Estate Clerk	31,248
Records Supervisor	39,751

Recorders Clerk 4@	33,746
Recorders Clerk	31,248
Recorders Clerk 3@	30,329
Voter Registration Supervisor	39,751
Voter Registration Clerk	36,140
Voter Registration Clerk 2@	33,746
Voter Registration Clerk 2@	31,248
Voter Registration Clerk 2@	30,329

Election

Director of Elections	86,158
Administrative Assistant	36,610
Voting Equipment Specialist	43,676
Election Sys App Analyst	50,042
Sys Analyst/Data Base Adm	54,443
Asst Director of Elections	59,378

Recorder Cost Fund

Chief Administrator	102,851
Director of Info Technology	80,593
Systems Administrator 2@	55,065
Network Administrator	49,959
Community Outreach Director	49,959
Court Clerk	31,898
Imaging Clerk	33,746
Imaging Clerk	30,329
Real Estate Supervisor	39,751
Real Estate Clerk 2@	33,746
Real Estate Clerk	33,745
Real Estate Clerk	31,248
Real Estate Clerk 4@	30,329
Voter Registration Clerk	30,329
Appropriation Extra Help	135,000
Appropriation Contract Labor	20,000

Treasurer

	130,902
Treasury Manager	63,900
Assistant Treasury Manager	49,959
Treasury Intake Clerk	35,039
Administrative Coordinator	43,676
Treasury Specialist	36,610

Tax Collector

Chief Administrator	108,415
Chief Deputy	102,851
Assistant Chief Deputy	75,029
Administrative Coordinator	52,969
Administrative Coordinator	44,999

2021 Arkansas County Employees Salary Survey

Administrative Coordinator	43,676	Assessment Specialist II 3@	32,498
Accounting Clerk II	35,039	Assessment Specialist II 11@	31,898
Bankruptcy Specialist	39,751	Assessment Specialist I	35,441
Community Liaison	43,676	Assessment Specialist I 4@	31,248
Customer Serv Specialist III 6@	38,181	Assessment Specialist I 14@	30,329
Customer Serv Specialist II 9@	35,039	GIS Director	53,099
Customer Serv Specialist I 2@	31,898	GIS Technician	52,445
Director of Information Tech	80,593	GIS Technician	35,096
Assistant Director of Info Tech	69,465	GIS Technician 3@	35,039
Computer Coordinator	53,099	Commercial Appraiser	57,042
DAV Specialist	41,321	Commercial Appraiser 8@	46,817
DEL Pers/Business Tax Tech	35,039	Residential Appraiser 7@	38,181
DEL Real Estate Tax Technician	35,039	Appropriation Part-Time	100,000
Financial Analyst	59,378		
Hardware Analyst	49,959	<u>Road Department</u>	
Mortgage Tax Specialist	38,181	Public Works Director	108,415
Personal Property Adjuster	36,610	Asst Public Works Director	75,029
Real Estate Adjuster	36,610	Director Road & Bridge	86,158
Tax & Distribution Manager	69,465	Assistant Director	69,465
Tax Collections Manager 3@	63,900	Asphalt Superintendent	59,378
Asst Tax Collection Manager 5@	49,959	Computer Coord/App Analyst	55,065
Vault Specialist	36,610	Yard/Shop Superintendent	59,378
Appropriation Extra Help	95,000	Maint/Construction Super	59,378
		Right of Way/Drainage Super 2@	59,378
<u>Tax Assessor</u>	125,526	Land Surveyor/GPS Specialist	59,378
Chief Deputy	86,158	Foreman 8@	43,676
Director of Operations	110,574	Administrative Assistant II	38,073
Chief Administrator	108,415	Administrative Assistant 2@	35,039
Director of Personal Property	103,755	Shop Foreman	46,817
Exemption Supervisor	86,942	Admin Support Supervisor	38,181
Asst Chief Deputy – Assessor	63,900	Mechanic SR 4@	43,676
Residential Division Manager	75,029	Mechanic	34,422
Director of IT	70,528	Mechanic	32,451
Assistant Director of IT	49,959	Mechanic 5@	31,898
Senior Appraiser Supervisor	65,026	Sr Equipment Operator	39,867
Senior Appraiser Supervisor	64,162	Sr Equipment Operator	36,150
Senior Appraiser Supervisor	59,346	Sr Equipment Operator 13@	35,039
Senior Appraiser Supervisor	58,184	Heavy Equipment Operator 17@	33,469
Senior Appraiser Supervisor	57,999	Equipment Operator 39@	31,898
Senior Appraiser Supervisor 4@	53,099	Equipment Service Worker 5@	27,188
Senior Appraiser/Analyst 3@	58,182	Constituent Serv Specialist	38,181
Senior Appraiser/Analyst	57,607	Permit Coordinator	30,329
Senior Appraiser/Analyst 3@	57,042	Automotive Repair Tech	30,329
Assessment Specialist IV 2@	41,321	Engineering Aide	33,469
Assessment Specialist III 4@	38,181	Maint/Construction Supt	59,378
Assessment Specialist II	38,705	Fleet Records Clerk	28,758
Assessment Specialist II	35,544	Parts Clerk	30,329
Assessment Specialist II 6@	33,746	Welder	31,898

2021 Arkansas County Employees Salary Survey

Carpenter	31,898	Captain 4@	69,465
Concrete Finisher	28,758	Lieutenant 10@	59,378
Custodial Worker	27,188	Sergeant 20@	47,762
Accounting Clerk I	30,329	Deputy Court Security	40,200
Laborer	27,860	Deputy 88@	40,200
Laborer 8@	27,188	Judicial Records Supervisor	41,321
Chemical/Sign Superintendent	59,378	Personnel Specialist	33,469
Inspector/Permit Construction	43,676	Precinct Clerk	30,895
Inspector Storm Water Flood PL	43,676	Prevention & Re-Entry Director	53,099
Project Inspector 2@	46,817	Executive Secretary	36,610
Special Projects Manager	43,676	Secretary III 2@	33,748
GIS Tech	35,039	Warrants Records Supervisor	41,321
Appropriation Part-Time	50,000	Appropriation Part-Time	49,800
<u>Office of Emergency Management</u>		<u>Juvenile Detention</u>	
Director	63,900	Director	75,029
Deputy Director	46,817	Shift Supervisor 3@	46,817
Safety Officer	39,751	Assistant Director	56,238
Appropriation Part-Time	71,000	Officer	39,823
<u>Sanitation</u>		Officer	39,302
Director	63,900	Officer 2@	39,041
Deputy Operations Director	43,676	Officer 18@	38,181
Office Assistant I	30,941	Laundry/Custodial Supervisor	30,329
Sr Collection/Billing Clk 2@	36,150	Administrative Assistant	31,898
Collection/Billing Clerk 2@	30,329	Clerk	27,188
Lead Equipment Operator	36,610	Counselor	46,817
Equipment Operator	33,746	<u>Juvenile</u>	
Equipment Operator 5@	30,329	Probation Officer 2@	50,537
Appropriation Part-Time	38,777	Probation Officer 2@	47,640
<u>Sheriff's Department</u>		Probation Officer	47,630
Sheriff	133,348	Intake Officer	56,284
Chief Deputy	108,415	Intake Officer	48,658
Financial Manager	75,029	<u>Detention Facility</u>	
Administrative Support Super	46,817	Chief Deputy	108,415
Communications Specialist	49,959	Accounting Supervisor	41,321
Communications Supervisor 4@	41,321	Administrative Assistant	36,610
Crime Analyst	43,676	Budget/Grant Administrator	46,817
Director of Info. Technology	91,722	Chaplin	36,610
Dispatcher 16@	34,749	Electrician	39,751
Enforcement Clerk	34,460	Hardware Analyst 3@	49,959
Enforcement Clerk	30,895	Heating/AC Mechanic SR	49,959
Enforcement Clerk	30,855	Help Desk Support	39,751
Enforcement Clerk	30,062	Inmate Services Supervisor	33,422
Enforcement Clerk	28,890	Inmate Finance Clerk II	28,758
Enforcement Clerk 2@	27,188	Inmate Finance Clerk	27,188
Major 2@	91,722	Inmate Services Aide 2@	27,188

2021 Arkansas County Employees Salary Survey

Inmate Work Coordinator	35,097
Inmate Work Coordinator	34,422
Jail Maintenance Mechanic	34,422
Jail Maintenance Mechanic 2@	30,329
Laundry Supervisor	33,746
Laundry Supervisor	31,202
Locking Device Specialist 2@	39,751
Maintenance Superintendent	59,378
Assistant Maint Superintendent	43,676
Neighborhood Coordinator	41,321
Network Administrator	49,959
Payroll Records Clerk	30,895
Personnel Specialist	35,454
Plumber 2@	39,751
Re-Entry Coordinator	46,817
Secretary III	30,329
Secretary II - Administration	28,758
Warehouse Manager	36,610
Major	91,722
Captain 3@	69,465
Lieutenant 14@	59,378
Sergeant	50,166
Sergeant 38@	47,762
Classification Specialist 4@	39,823
Classification Specialist	39,041
Classification Specialist	35,039
Detention Clerk	33,134
Detention Clerk 5@	30,941
Detention Clerk	30,634
Detention Clerk 2@	30,046
Detention Clerk 6@	28,890
Detention Clerk	27,777
Detention Clerk 13@	27,188
Detention Officer 210@	40,200
<u>Coroner</u>	98,529
Chief Deputy	75,353
Senior Deputy	53,099
Deputy 9@	49,959
Office Manager	49,959

2021 Arkansas County Employees Salary Survey

RANDOLPH – Class 2

<u>County Judge</u> ½	31,231
Administrative Assistant ½	16,380
Deputy Clerk Part-Time	5,296
Deputy Clerk Part-Time	5,890

<u>Quorum Court</u>	
Justice of Peace per diem 9@	300

<u>County Clerk</u>	55,887
Deputy	26,403
Deputy	25,428
Deputy	25,057

<u>Election Coordinator</u>	
Chief Deputy	30,343

<u>Circuit Clerk</u>	58,422
Deputy	28,392
Deputy	26,098
Deputy	25,057

<u>Recorder Cost Fund</u>	
Deputy	35,802
Deputy	29,745
Deputy	13,293
Appropriation Extra Help	5,331

<u>Treasurer</u>	57,661
Chief Deputy	27,904

<u>Tax Collector</u>	48,757
Chief Deputy	28,153
Deputy	24,838
Deputy	13,881

<u>Tax Assessor</u>	57,591
Chief Deputy	35,860
Deputy	25,135
Deputy	26,851
Deputy	26,910

<u>Veterans Service Officer</u>	16,244
---------------------------------	--------

Road Department

County Judge ½	31,231
Administrative Assistant ½	16,380
Admin ½	5,296
Admin ½	5,890
Road Foreman	48,868
Lead Grader	40,298
Lead Grader	41,392
Lead Grader 2@	30,950
Lead Grader	35,027
Grader	35,856
Grader	28,870
Grader	37,044
Grader	32,174
Driver Class A	32,760
Driver Class A	29,544
Driver Class A	29,732
Driver	32,718
Mechanic Foreman	37,564
Heavy Equipment Operator	37,419
Heavy Equipment Operator	35,348
Small Equipment Operator	27,976
New Person 2@	30,659
Appropriation Part-Time	29,485

Office of Emergency Management

OEM Officer	13,521
-------------	--------

Emergency 911

911	44,116
911	41,920
911	34,058
911	31,208
911	31,072
Warrant Clerk	29,910
911	28,941
New Person	28,267
911	27,524
Appropriation Extra Help	11,954

Solid Waste

Driver	34,557
Driver	32,477
Appropriation Extra Help	8,600

Sheriff 's Department

2021 Arkansas County Employees Salary Survey

Sheriff	52,903
Chief	43,792
CID	39,986
CID	36,188
Deputy	29,898
Deputy	31,202
Deputy	31,125
Deputy	28,451
Deputy	33,297
Deputy	34,744
Deputy	29,651
Baliff	28,842
Administrative	27,885
Appropriation Extra Help	30,000

Juvenile

Probation Officer	43,314
Intake Officer	44,782

Jail/Law Enforcement Complex

Jail	36,304
Jail	28,579
Jail	27,319
Jail 3@	26,766
Jail 4@	26,466
New Person 4@	25,875
Jail	22,318
Jail ½	14,601
Appropriation Extra Help	27,479

Coroner

Deputy	7,870
	2,515

2021 Arkansas County Employees Salary Survey

SALINE – Class 6

<u>County Judge</u> ½	48,949	Courts Domestic Deputy	10,297
Administrative Manager	61,129	Courts Criminal Deputy	26,984
Public Information Specialist	33,758	Circuit	13,768
Appropriation Part-Time Help	10,000	Civil Deputy	5,112
		Civil Deputy	9,126
		Appropriation Part-Time Help	75,000
<u>Quorum Court</u>		<u>Treasurer</u>	76,852
Justice of Peace per diem 13@	380	Office Manager	44,351
		Deputy	32,415
<u>County Clerk</u>	90,620	<u>Treasurer Automation Fund</u>	
Administrator	44,817	Treasurer	13,768
Office Manager	42,589	Office Manager	20,798
Deputy Voter Reg	41,970	Deputy	6,110
Deputy Probate	25,632	Appropriation Part-Time Help	36,805
Deputy Probate	25,847		
Deputy Clerk	25,632	<u>Tax Collector</u>	76,852
Appropriation Part-Time Help	35,000	Administrative Manager	46,080
		Deputy II / Credi	25,789
<u>Clerk Automation Fund</u>		Coll-Bankruptcy/Mortgage	23,917
Finance Administrator	22,735	Coll Deputy III	31,218
Office Manager	3,340	Deputy/Delinquent	28,361
Deputy – Probate – EQ	9,548	Coll Benton Manager	27,295
Voter Registration	2,519	Coll Deputy I	27,637
Deputy 2@	1,538	Appropriation Part-Time Help	66,500
Appropriation Part-Time Help	15,000		
		<u>Tax Collector-Bryant</u>	
<u>Circuit Clerk</u>	76,852	Manager	30,303
Admin/Criminal Manager	42,592	Benton/Bryant SID CO	16,131
Juvenile/Child Support Su	28,004	Appropriation Part-Time Help	18,000
Administrative Manager	51,510		
Courts Civil Deputy Clerk II	26,735	<u>Tax Collector Automation Fund</u>	
Courts Criminal Deputy	25,633	Deputy Dav	39,384
Courts Suprv/Domestic De	28,004	Deputy Probate	31,092
Courts Domestic Deputy	19,364	Administrative Manager	15,594
Courts Civil Deputy Clerk II	24,730	Benton Manager	19,892
		Deputy Bankruptcy/Mortgage	16,836
<u>Recorder Cost Fund</u>		Bryant Manager	16,383
Passport Suprv	49,061	Benton/Bryant S	23,008
Passport Deputy	33,066	Security Officer 2@	31,596
Office Mgr/Criminal Mgr	19,705	Tax Collector	13,768
Juvenile/Child Support Su	12,834	Deputy II / C	7,592
Administrative Assistant	17,380	Deputy III	4,961
CIR Recorder/Passport	35,189	Deputy/Delinquent	43,480
Courts Criminal Deputy	10,147	Deputy/Delinquent	3,795
Courts Supvr/Domestic Deputy	10,690	Deputy I	2,785
		Appropriation Part-Time Help	21,000

2021 Arkansas County Employees Salary Survey

<u>Tax Assessor</u>	90,620
Admin Manager	54,924
EQ/Homestead Assistant	34,015
Personal Prop/Real Est	32,627
Deputy Real Estate 2@	34,365
Deputy Real Estate 1	38,525
Business Personal Prop Supvsr	41,790
Personal Property 2@	28,596
Personal Property	30,976
Personal Property	33,221
Dep Data Entry	41,381
EQ/Homestead Manager	39,543
Deputy Real Estate	34,451
Appropriation Part-Time Help	10,250

<u>Tax Assessor-GIS</u>	
Chief Deputy-GIS/Flood Plain	61,622
GIS Deputy I	29,937
GIS Deputy III	35,555
Appropriation Part-Time Help	66,500

<u>Veterans Service Office</u>	
Veterans Service Officer	41,447
Veterans Service Officer	29,382

<u>Road Department</u>	
County Judge ½	48,949
Superintendent	72,980
Asst Superintendent	63,542
Road Foreman 2@	55,029
Road Foreman	56,128
Road Engineer	88,416
PB Code Enforcement	37,933
Mechanic I 3@	40,426
Equipment Operator I	40,224
Equipment Operator I	37,336
Equipment Operator I 3@	34,344
Equipment Operator II	45,744
Equipment Operator II	40,243
Equipment Operator II	39,499
Equipment Operator II	37,942
Equipment Operator II	37,336
Equipment Operator II	37,307
Equipment Operator II	34,335
Equipment Operator III 2@	42,108
Equipment Operator III	41,010
Equipment Operator III	40,224

Equipment Operator III	39,444
Equipment Operator	36,213
Equipment Operator	34,793
Equipment Operator	33,507
Equipment Operator	32,488
Equipment Operator	30,607
Equipment Operator 2@	30,606
Equipment Operator	30,145
Equipment Operator	29,765
Equipment Operator 2@	29,449
Administrative Assistant	32,874
Laborer	27,665
Laborer 3@	25,683
Project Coordinator	51,647
Project Coordinator Assist	39,914
Field Service Technician	36,512
Appropriation Part-Time Help	15,000

<u>Office of Emergency Management</u>	
Director	61,154
Deputy Director	49,049
Administrative Assistant	43,322
Appropriation Part-Time Help	500

<u>911 Emergency Services</u>	
Communications Director	53,525
Addressing Coordinator	33,955
Communications Operator 3@	34,330
Lead Communications Operator	42,401
Lead Communications Op	42,165
Communications Operator 4@	35,556
Lead Communications Operator	46,030
Communications Operator	37,471
Communications Operator	36,978
Communications Operator	35,360
Communications Op 2@	34,260
Lead Communications Op	44,001
Deputy Director	49,453
OEM/ 911 Director	10,139
Appropriation Part-Time Help	45,000

<u>Sheriff's Department</u>	
Sheriff	97,897
Chief Deputy	85,332
Internal Affairs/Training	61,518
CID Lieutenant	61,518
CID Sergeant	46,102
CID Corporal	42,834

2021 Arkansas County Employees Salary Survey

CID Inv 6@	39,794	Detention/Transport Corp	36,585
CID Inv	47,048	Detention Admin/Training	44,990
CID Inv	40,505	Transport Sergeant	44,990
Patrol Lieutenant	67,737	Transport Officer 4@	32,778
Patrol Sergeant 3@	46,102	Detention Sergeant 2@	44,990
Patrol Sergeant	48,895	Appropriation Part-Time Help	13,500
Patrol Corporal 3@	42,834		
Patrol Corporal	46,102	<u>Coroner</u>	77,054
Admin Lieutenant	67,607	Deputy	40,314
Patrol 16@	39,794	Chief Deputy	51,033
Patrol	44,820	Appropriation Part-Time Help	6,000
Civil Process Officer	39,794		
Warrants Deputy	39,794		
Warrants-Civil Process	46,102		
Collector/Account	37,312		
Collector/Account 2@	30,671		
CID Secretary	35,842		
Administrative Assistant	32,988		
Warrants/Citation Clerk	31,119		
Finance Manager	50,186		
Property Officer	30,992		
Civil Process Officer	39,794		
Environ/Code Enforcement	18,771		
Victim Advocate	36,295		
Deputy-School Resource 3@	39,794		
Appropriation Part-Time Help	59,000		
<u>Juvenile</u>			
Director	60,492		
Intake Officer	42,176		
Intake Officer	49,245		
Probation Officer	40,994		
Probation Officer	42,186		
Probation Officer 2@	35,394		
Probation Officer	32,794		
Deputy Director	49,887		
Case Coordinator	34,508		
<u>Jail</u>			
Detention Admin Lieutenant	64,893		
Administrative Sergeant	44,990		
Detention Corporal 4@	35,939		
Detention Officer 25@	31,003		
Detention Officer 3@	32,730		
Detention Officer	31,601		
Detention Corporal/Medic	35,939		
Detention Administration Clerk	30,814		
Detention Officer/Kitchen	35,196		

2021 Arkansas County Employees Salary Survey

SCOTT – Class 2

<u>County Judge 1/3</u>	16,264	Operator 2@	28,271
Chief Deputy Clerk	24,190	Operator	26,786
Deputy Clerk	23,510	Operator	28,605
		Operator	27,227
<u>Quorum Court</u>		Dump Truck Driver	26,747
Justice of Peace per diem 9@	300	Dump Truck Driver	28,417
		Dump Truck Driver	27,081
		Dump Truck Driver	28,772
		Dump Truck Driver	27,227
<u>County / Circuit Clerk</u>	44,639	Laborer	25,688
Chief Deputy	25,724	Laborer	25,786
Deputy	23,657	Mechanic	30,985
Deputy	23,584	Shop Foreman	28,501
Appropriation Part-Time	2,000	Appropriation Laborer Part-Time	2,000
<u>Recorder Cost Fund</u>		<u>Office of Emergency Management</u>	
Deputy Clerk	24,429	Emergency Service Officer	8,580
Appropriation Labor Part-Time	1,000		
		<u>Emergency 911</u>	
<u>Treasurer</u>	42,563	Dispatchers 5@	26,066
Chief Deputy	25,724	<i>70% of salaries are paid from 911 fund</i>	
		<u>Solid Waste</u>	
<u>Treasurer Automation Fund</u>		County Judge 1/3	16,264
Appropriation Labor Part-Time	1,800	Operator	28,781
		Operator	29,795
<u>Tax Collector / Sheriff ½</u>	24,396	Operator	28,294
Chief Deputy	24,617	Operator	28,229
Deputy	25,076		
		<u>Sheriff's Department</u>	
<u>Tax Collector Automation Fund</u>		Sheriff/Tax Collector ½	24,396
Appropriation Labor Part-Time	17,000	Patrol Sergeant	30,056
		Investigator	30,076
<u>Tax Assessor</u>	42,563	Deputy	28,059
Chief Deputy	24,275	Deputy	28,163
Deputy Clerk	23,590	Deputy	28,160
		Deputy	28,087
<u>Veterans Service Officer</u>	15,350	Deputy	28,102
		Deputy	29,411
<u>Road Department</u>		Secretary	12,119
County Judge 1/3	16,264		
Road Foreman	32,280	<u>Jail</u>	
Bridge Foreman	28,104	Chief Jailer	27,624
Operator 2@	26,747	Dispatcher 2@	26,893
Operator	27,394	Dispatcher	25,777
Operator	8,641	Dispatcher	25,396
Operator	26,644	Dispatcher	25,369
		Control Officer	22,968

2021 Arkansas County Employees Salary Survey

Control Officer	23,138
Control Officer	23,019
Control Officer	23,907
Jailer/Booking Officer	23,490
Jailer/Booking Officer 4@	23,197
Jailer/Booking Officer	23,343
Jailer/Booking Officer	23,263
Jailer/Booking Officer	23,222
Jailer/Booking Officer	23,466
Jail Secretary	12,119
<u>Juvenile Intake Officer</u>	32,844
<u>Coroner</u>	7,389
Deputy Coroner Part-Time	1,392
Deputy Coroner Part-Time	781

2021 Arkansas County Employees Salary Survey

SEARCY – Class 1

		Probation Officer	14.69 hr
		<u>Juvenile</u>	
		Probation Officer	4,462
		Intake Officer	5,760
		<u>Jail</u>	
		Jail Administrator	12.98 hr
		Dispatcher 9@	12.37 hr
		Dispatcher/Jailer	12.37 hr
		Jailer/Dispatcher Part-Time 5@	11.00 hr
		<u>Coroner</u>	5,397
<u>County Judge</u> 1/3	15,185		
Admin Assistant	12.70 hr		
<u>Quorum Court</u>			
Justice of Peace per diem 9@	165		
<u>County / Circuit Clerk</u>	41,400		
Deputy 3@	12.70 hr		
<u>Treasurer</u>	38,549		
Deputy	12.70 hr		
<u>Tax Collector / Sheriff</u> ½	22,778		
Deputy 3@	12.70 hr		
<u>Tax Assessor</u>	38,549		
Deputy 3@	12.70 hr		
<u>Veterans Service Officer</u>	11.00 hr		
<u>Road Department</u>			
County Judge 1/3	15,185		
Foreman	15.28 hr		
Equip Operator/Laborer 12@	14.72 hr		
CDL/Operators 5@	14.74 hr		
Laborer 2@	12.30 hr		
<u>Solid Waste</u>			
County Judge 1/3	15,185		
Foreman	15.28 hr		
Laborer 5@	14.50 hr		
CDL/Operator 2@	14.74 hr		
<u>Office of Emergency Management</u>			
Director	12.70 hr		
<u>Emergency 911</u>			
911 Coordinator	13.95 hr		
<u>Sheriff's Department</u>			
Sheriff/Tax Collector ½	22,778		
Chief Deputy	15.49 hr		
Deputy 4@	14.69 hr		
School Resource Officer	14.69 hr		

2021 Arkansas County Employees Salary Survey

SEBASTIAN – Class 6

<u>County Judge</u>	100,810
Administrator	72,930
Executive Assistant	34,186
Admin Secretary/Receptionist	35,550

Quorum Court

Justice of Peace per diem 13@	567
-------------------------------	-----

County Clerk

	94,011
Chief Deputy	51,709
Office Manager	43,554
Deputy Clerk/Rec	35,043
Assistant Voter Registration	36,005

Recorder

Supervisor	47,743
Sr Clerk/Rec	37,458
Sr Clerk/Rec	36,110
Deputy Clerk/Rec	33,743
Deputy Clerk/Rec	32,536
Regular Part-Time (RPT)	18,096
Assistant Voter Registration	33,224

Circuit Clerk

	94,011
Salary	94,010
Chief Deputy	33,146
Office Manager Cir	52,113
Sr Deputy/Criminal	36,647
Sr Deputy/Probate	33,567
Sr Deputy/Civil	39,264
Sr Deputy/Domestic	44,260
Sr Deputy/Records Mgmt	34,089
Sr Deputy/Juvenile	35,719
Deputy/Juvenile	39,247
Deputy/Criminal/Juvenile	32,754
Deputy/Criminal	31,616
Deputy CIR	33,147
Deputy/Civil	38,506
Deputy/Civil	33,589
Deputy/Civil	31,898
Regular Part-Time (RPT) 2@	18,096

Treasurer

	97,517
Chief Administrator	51,709

Senior Deputy	38,686
Senior Deputy	37,974

Tax Collector

Chief Administrator	57,509
Office Manager	40,281
Office Manager	40,859
Deputy	36,349
Deputy	35,637
Deputy 2@	34,938
Deputy 2@	33,920

Tax Collector Automation Fund

Sr Deputy	42,453
-----------	--------

Tax Assessor

	94,012
Chief Deputy	55,353
Personal Property Manager	53,778
Real Property Manager	48,702
Office Manager/Budget	40,911
Office Manager	46,932
GIS Coordinator	40,267
GIS Technician	40,266
Appraiser IV	44,215
Business Commercial	38,679
Business Commercial	38,663
Business Commercial	38,637
Business Commercial	37,576
Business Commercial	34,963
Business Commercial	34,817
Business Commercial	33,636
Abstractor Mapper	38,459
Abstractor Mapper	33,696
Abstractor Mapper	36,109
Personal Property	37,051
Personal Property	33,696
Personal Property	32,339
Personal Property	32,130
Personal Property	31,444

Veterans Service Office

Veterans Service Officer	38,469
Sr Deputy	33,530
Deputy	30,225
Secretary/Receptionist	30,422

2021 Arkansas County Employees Salary Survey

Road Department

Superintendent	63,684
Assistant Superintendent	50,000
Office Manager	52,207
Foreman	35,545
Assistant Foreman	36,350
Senior Motor Patrol Operator	41,373
Sr Heavy Equipment Operator	39,713
Sr Heavy Equipment Operator	33,947
Sr Heavy Equipment Operator	35,636
Sr Heavy Equipment Operator	41,539
Sr Heavy Equipment Operator	43,099
Sr Heavy Equipment Operator	43,057
Heavy Equipment Operator 12@	30,431
Heavy Equipment Operator	39,193
Parts and Inventory	25,868
Light Equipment Operator 5@	25,718
Shop Foreman	58,239
Senior Mechanic	32,953
Senior Mechanic	33,612
Mechanic 2@	26,317

Office of Emergency Management

Director of Emergency Mgmt	61,999
Deputy Director of Emerg Mgmt	49,999

Sheriff's Department

Sheriff	100,810
Chief Deputy	62,626
Major of Operations	60,192
Division Commander	63,006
Division Commander	56,254
Division Commander	55,769
Division Commander	54,675
CID - Lieutenant Lead Investigator	51,061
CID - Investigator Sergeant	47,721
CID - Investigator Sergeant	46,785
CID - Law Enforce Sergeant	46,296
Patrol Deputy Supervisor 2@	47,164
Patrol Deputy	38,191
Patrol Deputy	37,018
Patrol Deputy	36,350
Patrol Deputy	36,349
Patrol Deputy	35,247
Patrol Deputy	35,235
Patrol Deputy 4@	35,234
Patrol Deputy	35,233

Patrol Deputy 3@	34,925
Patrol Deputy	34,544
Patrol Deputy	34,533
Law Enforcement Sergeant	46,296
Investigator Sergeant	47,721
Admin Assistant	40,859
Accounting Clerk	41,355
Records Specialist	34,926
Records Specialist	29,241
Records Specialist	28,045
Records Specialist	27,293
Records Specialist	26,758
Records Specialist	26,732
Records Specialist	26,626
Regular Part-Time (RPT) 2@	11,856

Juvenile

Chief Probation Officer	55,225
Asst Chief Probation Officer	55,716
Probation Officer	41,344
Probation Officer 2@	38,720
Probation Officer	37,961
Probation Officer	34,937
Probation Officer	33,534
Intake Coordinator	29,225

Juvenile Detention

Juvenile Detention/Captain	47,265
Juvenile Detention Assistant	37,382
Sergeant /Juv Det Deputy	37,718
Sergeant /Juv Det Deputy	36,415
Sergeant /Juv Det Deputy	35,183
Sergeant /Juv Det Deputy	33,769
Detention Officer 7@	30,051
Regular Part-Time (RPT) 2@	12,480
Regular Part-Time (RPT)	11,856

Adult Detention

Detention Supervisor	46,672
Deputy Shift Supervisor	39,477
Deputy Shift Supervisor	37,960
Deputy Shift Supervisor	34,944
Deputy Shift Supervisor	34,164
Deputy Super Corporal 2@	33,311
Deputy Super Corporal 4@	32,658
Detention Deputy	33,049
Detention Deputy	31,226
Detention Deputy	31,153

2021 Arkansas County Employees Salary Survey

Detention Deputy 8@	31,132
Detention Deputy 11@	30,523
Detention Deputy 36@	30,522
Detention Deputy	29,923
ADC Administrative	55,244
ADC Admin Coordinator	50,573
ADC Assistant Administrator	49,648
ADC Administrative Assistant	34,887
ADC Fugitive Warrant/Court Disp.	31,612
ADC Fugitive Warrant/Court Disp.	29,149
ADC Booking Clerk	29,183
ADC Booking Clerk	28,902
ADC Booking Clerk 3@	28,239
ADC Booking Clerk	27,685
Regular Part-Time (RPT)	12,480
Director of Inmate Management	41,633
<u>Coroner</u>	58,336

2021 Arkansas County Employees Salary Survey

SEVIER – Class 2

County Judge 1/3 21,350
Administrative Assistant 32,575

Quorum Court
Justice of Peace per diem 9@ 238

County Clerk 51,027
Chief Deputy 30,529
Deputy 26,947
Appropriation Part-Time 3,000

Circuit Clerk 51,027
Chief Deputy 29,725
Deputy 25,688

Treasurer 43,911
Appropriation Part-Time 16,810

Tax Collector / Sheriff ½ 29,208
Chief Deputy 30,476
Deputy 28,032

Tax Assessor 43,911
Deputy 24,465
Deputy 23,985

Veterans Service Officer 10,230

Road Department
County Judge 1/3 20,741
Road Foreman 47,686
Equipment Operator 4@ 35,094
Truck Driver/Operator 7@ 34,411
Truck Driver/Operator 34,670
Equipment Operator 35,658
Mechanic 36,204
Mechanic Helper 35,658
Mechanic Helper 34,411
Appropriation Part-Time 3,000

Office of Emergency Management
OEM Coordinator 40,371

Solid Waste

County Judge 1/3 18,910
Foreman 36,347
Operator/Driver 2@ 34,022
Operator/Driver 33,024
Operator/Driver 33,335
Operator Part-Time 8@ 8,690
Appropriation Fill-In 8,690
Gate-Attendant Part-Time 11,550

Sheriff's Department

Sheriff/Tax Collector ½ 29,208
Chief Deputy 47,365
Deputy 40,712
Deputy 36,901
Deputy 37,157
Deputy 34,974
Deputy 36,887
Deputy 37,317
Deputy 36,624
Deputy – Investigator 41,914
Deputy – Investigator 45,280
Courthouse Deputy 36,244
School Resource Officer 37,824
Maintenance 31,205
Community Service Officer 37,552
Deputy Jailer 33,510
Administrative Assistant 14,353

Juvenile

Juvenile Intake Officer 33,773

Jail

Jail Administrator 45,517
Administrative Assistant 14,026
Dispatcher 30,325
Dispatcher 2@ 27,673
Dispatcher 27,152
Dispatcher 26,998
Jailer 8@ 29,448
Jailer 30,503
Jailer 29,886
Jailer 30,675
Jailer 30,501
Appropriation Fill-In 20,000

Coroner

Deputy 5,956
Deputy 6,044

2021 Arkansas County Employees Salary Survey

SHARP – Class 2

<u>County Judge</u> ½	23,690	Shop Secretary	23,500
Secretary ½	15,000	Road Superintendent	24,000
<u>Quorum Court</u>		Road Foreman	7,500
Justice of Peace per diem 9@	400	Bridge Foreman	30,750
<u>County / Circuit Clerk</u>	45,320	Mechanic	33,500
Deputy	26,000	Mechanic	30,000
Deputy	23,500	Heavy Equipment Operator	27,000
Deputy (6 months)	12,000	Heavy Equipment Operator	28,250
Deputy	23,000	Heavy Equipment Operator 3@	27,500
<u>Recorder Deputy Clerk</u>	28,000	Heavy Equipment Operator 2@	26,750
Appropriation Contract Labor	2,500	Heavy Equipment Operator	31,250
<u>Election</u>		Heavy Equipment Operator	29,500
Chief Deputy/Election Coordinator	30,500	Heavy Equipment Operator	26,000
<u>Treasurer</u>	43,260	Heavy Equipment Operator	28,500
Deputy	23,000	Heavy Equipment Operator	27,250
Payroll Clerk (6 months)	12,000	Bridge Crew	26,500
<u>Treasurer Automation Fund</u>		Bridge Crew	26,000
Appropriation Extra Help	3,000	Truck Driver 2@	31,750
<u>Tax Collector</u>	43,260	Truck Driver	28,500
Chief Deputy	30,500	Truck Driver	27,750
Deputy	25,500	Truck Driver 2@	27,250
Deputy	25,250	Appropriation Part-Time	99,840
<u>Tax Collector Automation Fund</u>		<u>Road / Office of Emergency Management</u>	
Appropriation Extra Help	2,500	OEM Coordinator	29,500
<u>Tax Assessor</u>	43,260	Deputy	14,000
Chief Deputy	27,500	<u>Emergency 911</u>	
Deputy	24,750	911 Coordinator	29,400
Mapping	27,500	Sr. Dispatcher	26,100
Appropriation Part-Time	7,500	Dispatcher 6@	24,391
<u>Veterans Service Officer</u>	12,980	Appropriation Part-Time	23,000
<u>Road Department</u>		<u>Sheriff's Department</u>	
County Judge ½	23,690	Sheriff	47,380
Admin Assistant ½	15,000	Chief Deputy	40,000
		Detective Sergeant	36,000
		Detective	33,500
		Deputy 2@	31,950
		Deputy	31,200
		Deputy 2@	30,200
		Deputy	30,450
		Deputy/Courts Baliff	31,000
		School Resource Officer	30,591
		School Resource Officer	30,076
		School Resource Officer	32,960
		Administrative Secretary	26,500
		Secretary	25,000

2021 Arkansas County Employees Salary Survey

Ozark Acres Security	18,000
Ozarka College Security	15,600
Appropriation Contract Labor	6,180
Appropriation Part-Time	23,000

Sheriff / Jail

Jailer 2@	24,350
Jailer 4@	24,100
Jailer	26,600
Jailer	24,650

Jail Maintenance & Operations

Jail Administrator	33,500
Jail Medical Officer	28,500
Jail Food Services Cook	24,000
Jail & Matron 4@	23,100
Jail Maintenance	25,000

Juvenile

Officer	35,200
District Probation Officer	16,000

Coroner

8,858

2021 Arkansas County Employees Salary Survey

ST. FRANCIS – Class 3

<u>County Judge</u> ½	18,187	Grader Operator Part-Time	27,934
Administrative Assistant	28,288	Heavy Equipment Operator	32,385
		Heavy Equipment Operator	26,124
		Heavy Equipment Operator	26,083
		Laborer	22,880
		Laborer Part-Time	22,880
		Administrative Assistant	22,880
<u>Quorum Court</u>		<u>Solid Waste</u>	
Justice of Peace per diem 11@	258	Supervisor	33,280
		Supervisor	22,880
<u>County Clerk</u>	50,812	Garbage Truck Driver	28,121
Chief Deputy	29,140	Truck Driver 2@	27,372
Assistant Chief Deputy	22,880	Truck Driver	28,121
Deputy 2@	22,880	Truck Driver	26,873
		Truck Driver Part-Time 2@	27,372
<u>Circuit Clerk</u>	50,812	<u>Office of Emergency Management</u>	
Chief Deputy	29,140	Coordinator	20,800
Deputy	23,982		
Deputy 3@	22,880	<u>Emergency 911</u>	
Deputy Part-Time	3,528	911 Operators 4@	25,334
<u>Tax Collector / Sheriff</u> ½	27,929		
Chief Deputy	29,140	<u>Sheriff's Department</u>	
Assistant Chief Deputy	22,880	Sheriff/Tax Collector ½	27,929
Deputy	22,880	Major (Chief Deputy)	41,246
<u>Treasurer</u>	50,812	Captain 3@	37,273
Chief Deputy	28,288	Lieutenant 2@	34,985
		Sergeant 4@	34,840
<u>Tax Assessor</u>	50,812	Clerk	24,897
Chief Deputy	33,259	Administrative Assistant	22,880
Deputy	25,563	Deputy 9@	30,160
Deputy	22,880	Deputy	30,368
Mapping Coordinator	24,960	<u>Juvenile</u>	
<u>Veterans Service Officer</u>	13,904	Intake Officer	34,962
		Probation Officer	34,722
<u>Road Department</u>		<u>Jail</u>	
County Judge ½	25,869	Chief Deputy	34,840
Supervisor	39,499	Assistant Chief Deputy	33,800
Assistant Supervisor	29,640	Jailer 9@	25,334
Mechanic	28,912	Matron/Dispatcher 5@	25,334
Mechanic	23,920		
Truck Driver 2@	24,086	<u>Coroner</u>	11,029
Truck Driver Part-Time 2@	24,086		
Truck Driver Part-Time	23,400		
Grader Operator 2@	26,124		
Grader Operator Part-Time 2@	25,376		

2021 Arkansas County Employees Salary Survey

STONE – Class 2

County Judge ½ 21,925

Quorum Court

Justice of Peace per diem 9@ 125

County / Circuit Clerk 40,834

Chief Deputy ½ 12,917

Court Clerk 23,462

County Admin Clerk 23,462

Deputy Clerks 2@ 23,140

Treasurer 38,758

Chief Deputy 22,922

Tax Collector 38,758

Chief Deputy 23,650

Tax Assessor 38,758

Chief Deputy 23,338

Appraiser 23,088

GIS Tech ½ 11,440

Veterans Service Officer 11,752

Road Department

County Judge ½ 21,925

Road Foreman 29,370

Shop Foreman 29,370

Administrative Assistant ½ 12,917

OEM Officer ½ 11,835

Clerk 23,566

HEO-1 Operator 8@ 26,395

HEO-2 Operator 6@ 26,509

LEO Operator 26,270

Truck Driver 5@ 25,942

Laborer 25,002

Laborer ½ 11,440

Appropriation Part Time 22,880

Office of Emergency Management

OEM Officer ½ 11,835

Emergency 911

911 Coordinator 25,834

Detention Officer 5@ 22,921

Sanitation Department

Manager 30,160

Operator 26,312

Truck Driver 26,312

Sheriff's Department

Sheriff Colonel 42,911

Chief Deputy Captain 31,657

Deputy Lieutenant 30,056

Deputy Sergeant 2@ 28,746

Deputy Investigator 2@ 28,746

Deputy Patrol 4@ 27,706

Deputy-Res Bailiff Part-Time 10,259

Deputy-Res Trash Crew Part-Time 5,129

Deputy ½ 13,853

Deputy Fill-in 19,394

Sheriff Clerk 24,232

Jail Administrator 28,018

Detention Officer 8@ 23,166

Detention Officer Fill-in 20,592

Forest Service Part-Time 4,558

Coroner 6,940

2021 Arkansas County Employees Salary Survey

UNION – Class 4

		Shop Foreman	51,589
		Road Foreman	55,575
		SW Manager	30,130
		Clerical	30,304
<u>County Judge 1/3</u>	23,823	Clerical	25,901
Administrative Assistant 1/3	19,863	Driver	29,807
Deputy	27,200	Driver	29,265
		Driver	27,888
<u>Quorum Court</u>		Driver	27,278
Justice of Peace per diem 11@	5,501	Driver	26,759
Annually		Driver 2@	26,081
		Driver	25,494
<u>County Clerk</u>	57,614	Driver 2@	24,907
Chief Deputy	37,981	Driver	24,275
Administrative Assistant	26,255	Driver	23,710
Deputy 4 @	26,255	Operator	40,556
Appropriation Extra Help	5,000	Operator	35,566
		Operator	35,227
<u>Election Coordinator</u>	12,000	Operator	33,353
		Operator	31,730
<u>Circuit Clerk</u>	57,614	Operator	29,830
Chief Deputy	33,482	Operator	28,831
Deputy 5@	26,255	Operator	28,452
		Operator	26,939
<u>Recorder Cost Fund</u>		Grader Operator	30,056
Chief Deputy	33,482	Grader Operator	28,633
Deputy	26,255	Labor	41,030
Appropriation Part-Time	30,000	Labor	30,688
		Labor	29,875
<u>Treasurer</u>	57,614	Labor	28,023
Chief Deputy	37,835	Labor	27,165
Deputy	26,255	Labor	26,924
		Labor	25,404
<u>Tax Collector</u>	57,615	Labor 2@	24,907
Chief Deputy	33,490	Labor	23,710
Deputy 4@	26,129	Labor	22,581
Appropriation Extra Help	20,000	Welder	22,169
		Mechanic/Welder	31,072
<u>Tax Assessor</u>	57,615	Mechanic	30,982
Chief Deputy	37,836	Mechanic	21,339
Deputy 7@	25,454	Tire Changer	30,824
Appropriation Extra Help	10,250		
Appropriation Contract Labor	20,000		
		<u>Office of Emergency Management</u>	
<u>Veterans Service Officer</u>	17,557	Director	50,071
<u>Road Department</u>		<u>Emergency 911</u>	
County Judge 1/3	26,929	911 Coordinator	30,500

2021 Arkansas County Employees Salary Survey

Solid Waste

County Judge 1/3	23,615
Admin Asst to Judge 1/3	12,686
Supervisor	26,383
Supervisor	40,170
Supervisor	32,447
Mechanic	32,990
Driver	30,276
Driver	28,146
Driver	25,056
Driver	24,012
Driver 2@	22,968
Back of Truck	23,573
Back of Truck	22,446
Back of Truck 2@	20,880
Clerical	34,320
Clerical	30,368
Appropriation Helper 4@	20,880
Appropriation Helper	21,924

Sheriff's Department

Sheriff	73,016
Chief Deputy	60,177
Captain 2@	51,964
Lieutenant 6@	43,072
Sergeants 6@	40,094
Investigators 3@	37,122
Deputies 12@	36,712
Clerks 4@	28,974
Court Security	31,491

Jail

Jail Administrator	55,254
Lieutenant 3@	38,352
Sergeants 7@	31,725
Detention Officer 10@	29,732
Nurse 2@	41,558
Dispatchers 8@	30,175
Maintenance Supervisor	31,491
Kitchen Supervisor	30,097
Appropriation Part-Time	20,000

Coroner

Coroner	35,770
Appropriation Extra Help	37,500

2021 Arkansas County Employees Salary Survey

VAN BUREN - Class 2

<u>County Judge</u> ½	26,655	Deputy	32,240
Administrative Assistant	2,563	Administrative Assistant	32,040
Chief Deputy	2,497	Chief Deputy	31,220
<u>Quorum Court</u>		Grader Operator	35,360
Justice of Peace per diem 9@	300	Grader Operator	34,840
<u>County Clerk</u>	52,166	Grader Operator	32,240
Administrative Assistant	34,361	Grader Operator	27,580
Deputy	31,366	Grader Operator 2@	27,040
Deputy	30,014	Grader Operator	26,520
<u>Circuit Clerk</u>	52,166	CDL Driver 2@	30,680
Administrative Assistant	33,675	CDL Driver 2@	26,520
Chief Deputy	32,822	Laborer 2@	29,640
Deputy	31,699	Laborer 4@	27,040
Deputy	29,120	Laborer Foreman	38,480
Appropriation Part-Time	6,552	Mechanic	34,320
<u>Recorder Cost Fund</u>		Mechanic	32,240
Appropriation Part-Time	6,552	Superintendent	45,240
<u>Treasurer</u>	52,166	Road Foreman	42,640
Deputy	31,200	Quarry Foreman	35,880
<u>Tax Collector</u>	52,166	Quarry Operator 2@	30,160
Administrative Assistant	33,321	Appropriation Part-Time	125,840
Chief Deputy	32,468	<u>Solid Waste</u>	
Deputy	31,366	Manager	39,520
<u>Tax Collector Automation Fund</u>		Scale Shack	28,080
Appropriation Part-Time	5,000	CDL Driver	28,080
<u>Tax Assessor</u>	52,166	Laborer 2@	26,000
Administrative Assistant	34,216	<u>Sheriff's Department</u>	
Deputy	33,800	Sheriff	52,249
Deputy	32,697	Chief	38,376
Deputy 2@	31,200	CID/Lieutenant	36,004
Deputy	30,680	CID	35,276
<u>Veterans Service Officer</u>	14,324	CID	33,321
<u>Road Department</u>		Lieutenant Patrol	35,443
County Judge ½	26,655	Shift Supervisor	33,321
		Deputy	33,321
		Deputy 3@	32,385
		Deputy 5@	30,659
		Animal Control	27,788
		Administrative Assistant	32,115
		Clerk	29,764
		Appropriation Part-Time	50,000
		<u>School Resource Officer's</u>	
		Clinton 2@	35,006
		Shirley	32,281
		South Side	35,006

2021 Arkansas County Employees Salary Survey

Juvenile

Probation Officer	15,849
FINS Intake Officer	30,617
Appropriation Part-Time	20,000

Jail

Administrator	36,732
Administrative Assistant	32,385
Bailiff	30,201
Detention Deputy 2@	29,827
Detention Road Crew	29,099
Detention Deputy	28,745
Detention Deputy 12@	28,017
Appropriation Part-Time	60,000

Coroner

12,500

2021 Arkansas County Employees Salary Survey

WASHINGTON – Class 7

<u>County Judge</u>	123,615
Chief of Staff	95,731
Executive Assistant	49,357
Quorum Court Coord/Reporter	35,839
Administrative Assistant	37,794

Quorum Court

Justice of Peace per diem 13 @	200
--------------------------------	-----

County Clerk

	129,293
Chief Deputy	56,348
Election Administrator	48,652
Deputy CK III HBook/Ret Adm	46,426
Elec Admin Asst/Absentee Voting	33,820
Deputy Ck II EQ Exec Sec	32,407
Deputy Ck II Voter Registration	27,935
Assistant Court Administrator	38,688
Appropriation Part-Time	2,000

Circuit Clerk

Bookkeeper-Criminal/Juv Court	40,789
Exec Assistant/Jury Administrator	41,080
Asst Bookkeeper/Crim/Juv Court	31,512
Asst Bookkeeper/Data Support	37,690
Domestic Relation Specialist	40,040
Deputy I	34,778
Deputy I 4@	27,935
Deputy I	35,090
Deputy II	38,522

Recorder Cost Fund

	129,293
Circuit Clerk	63,005
Chief Deputy Circuit	50,000
Bookkeeper/Data Supervisor	44,200
Land Records Coordinator	54,039
Computer Admin Circuit	46,572
Child Support Administrator	30,909
Deputy Circuit II	34,175
Asst Book/Crim/Juv Court	32,407
Appropriation Part-Time	75,000

Treasurer

Chief Deputy	122,829
	50,913

Treasurer Automation Fund

Deputy	33,364
Deputy	37,503

Tax Collector

	116,364
Chief Deputy	60,154
Head Bookkeeper	47,341
Data Base Analyst	54,496
Data Processing	38,751
Asst Data Processing/Emp Tr	33,322
Deputy III	46,717
Deputy II Asst Bookkeeper	37,004
Tax Enforcement Manager	45,552
Tax Enforcement Technician	37,898
Tax Enforcement Technician	40,768
Deputy II Branch Manager	32,240
Deputy II Branch Manager	34,903
Deputy II Branch Manager	34,237
Deputy II Branch Manager	30,576
Deputy II Cashier 2@	26,957
Deputy II Cashier	31,575
Deputy I Cashier	26,708

Tax Collector Automation Fund

Deputy III Bookkeeper	42,266
Deputy II Branch Manager	34,903
Deputy II Branch Manager	31,429
Deputy I Cashier	26,708
Appropriation Part-Time	25,000

Tax Assessor

	122,829
Chief Deputy	70,160
Chief Deputy Re/Pers Property	61,143
Chief Deputy Re/Pers Property	60,972
Administrative Assistant	43,722
Branch Manager	47,279
Branch Manager	36,504
Senior Appraiser	46,156
Amendment 79 Administrator	38,439
Amendment 79 Administrator	34,840
Research Analyst	46,988
Real Estate Supervisor	49,666
Appraiser IV	36,255
Field Appraiser/Data Collector	33,072
Personal Property Supervisor	38,834
Business/Pers Property Super	43,264
Business/Pers Property Deputy	34,445
Business/Pers Property Deputy	32,927

2021 Arkansas County Employees Salary Survey

Business/Pers Property Deputy	32,552	Heavy Equip Operator II	40,040
Business/Pers Property Deputy	31,783	Heavy Equip Operator II	39,354
Business/Pers Property Deputy	30,909	Heavy Equip Operator II	38,751
Deputy II	29,932	Heavy Equip Operator II	34,695
Deputy II	33,093	Heavy Equip Operator II	34,008
Deputy I	29,453	Heavy Equip Operator II 2@	33,072
Deputy I 2@	30,015	Heavy Equip Operator II	32,157
Deputy I 6@	27,935	Heavy Equip Operator	42,911
Deputy I	31,544	Heavy Equip Operator	41,892
GIS Analyst/Senior Programmer	81,058	Heavy Equip Operator	41,143
GIS Technician 2@	40,997	Heavy Equip Operator 2@	40,540
Appropriation Part-Time	44,000	Heavy Equip Operator 4@	39,188
		Heavy Equip Operator	33,738
<u>Veterans Service Office</u>		Heavy Equip Operator	33,613
Director of Veterans Affairs	43,327	Heavy Equip Operator	33,280
Deputy Veterans Service Officer	35,610	Heavy Equip Operator	33,260
Deputy Veterans Service Officer	33,655	Heavy Equip Operator	33,114
Appropriation Part-Time	10,868	Heavy Equip Operator 3@	32,968
		Heavy Equip Operator 2@	32,240
<u>Road Department</u>		Heavy Equip Operator 2@	31,637
Road Superintendent	87,536	Heavy Equip Operator 6@	30,639
Assistant Road Superintendent	61,590	Heavy Equip Operator 6@	29,786
Road Department Supervisor	50,588	Heavy Equip Operator 5@	28,954
Road Department Supervisor 3@	55,828	Heavy Equip Operator	27,935
Road Department Supervisor	41,080	Heavy Equip Operator/Trainer	36,442
Road Department Supervisor	51,307	Parts Manager	43,036
Road and Bridge Supervisor	50,214	Assistant Parts Manager	28,954
Field Superintendent	56,684	Assistant Parts Manager	28,725
Master Mechanic	54,122	Road Maintenance Worker	27,935
Office Manager Road	47,820	Road Maintenance Worker	28,954
Assistant Office Manager	39,188	Road Maintenance Worker	31,346
Senior Mechanic	55,828	Safety Training Supervisor	44,955
Senior Mechanic 2@	41,101	GIS Mapping Specialist	20,416
Senior Mechanic 2@	44,221	Appropriation Part-Time	18,419
Senior Mechanic	42,495		
Senior Mechanic	38,834	<u>Department of Emergency Management</u>	
Welder II	55,828	911 DEM Fire Services Director	39,232
Welder II	35,818	Dep Director/Educ/Fire Svs Coord	48,464
Bridge Crew Lead	37,544	Deputy Director EOC/Educator	42,495
Heavy Equip Operator-Lead	38,751	Appropriation Part-Time	6,000
Heavy Equip Operator-Lead	41,975		
Heavy Equip Operator-Lead	49,338	<u>Emergency 911</u>	
Heavy Equip Operator-Lead	40,976	911 DEM Fire Services Director	39,232
Heavy Equip Operator-Lead	38,772	911 Deputy Director	58,906
Heavy Equip Operator II 2@	51,584	GIS Mapping Specialist	20,416
Heavy Equip Operator II	43,784		
Heavy Equip Operator II	43,576	<u>Sheriff's Department</u>	
Heavy Equip Operator II	41,060	Sheriff	137,349

2021 Arkansas County Employees Salary Survey

Chief Deputy	118,696	Corporal 9@	48,410
Major	108,177	Corporal 2@	46,228
Lieutenant 3@	60,751	Corporal 2@	44,045
Lieutenant	62,814	Corporal (Flex) 4@	44,045
Lieutenant	56,624	Appropriation Part-Time	50,000
Captain 2@	76,541		
Sergeant (xfr fm Jail)	62,715	<u>Juvenile</u>	
Sergeant	50,811	JDC Director	61,526
Sergeant	54,779	Assistant Director JDC	63,005
Sergeant 4@	52,795	Staff Development Supervisor	38,834
Sergeant 2@	62,715	Youth Devp Specialist Supervisor	41,829
Sergeant	64,670	Forensic Social Worker Swip AD	63,005
Sergeant	56,763	Executive Assistant JDC	36,567
Sergeant	48,827	Youth Development Supervisor	43,576
Senior Exec Asst – Sheriff	59,862	Youth Development Supervisor	32,157
Enforcement Secretary	40,020	Juvenile Detention Officer 9@	32,552
Warrants/Records Clerk	34,424	Juvenile Care Worker 5@	27,935
Warrants/Records Clerk	28,517	Social Worker	36,754
Warrants/Records Clerk	27,727	Appropriation Part-Time	22,000
Asst Civil Proc Bookkeeper	29,786		
911 Commun Director	58,338	<u>Jail Maintenance Department</u>	
911 Commun Specialist	39,728	Sheriff's Maintenance Manager	53,417
911 Commun Sp Super	39,333	Sheriff's Maintenance Technician	44,749
911 Commun Sp Super	39,271		
911 Commun Sp Super	39,188	<u>Jail</u>	
911 Commun Specialist 3@	35,818	Major	108,177
911 Commun Specialist	34,612	Lieutenant	55,962
911 Commun Specialist 3@	34,029	Lieutenant	55,694
911 Commun Specialist 6@	33,075	Lieutenant	64,392
911 Commun Specialist 2@	33,072	Lieutenant	57,863
911 Commun Specialist	32,157	Lieutenant	62,907
Corporal/Animal Control	59,342	Detention Admin Lieutenant	56,945
Civilian Animal Control	30,909	Captain	76,541
Civilian Animal Control	35,132	Captain	78,301
DFC/Corp Flex	57,140	Sergeant	64,504
DFC/Corp Flex 2@	50,592	Sergeant	62,447
DFC/Corp Flex 9@	48,410	Sergeant	61,277
DFC/Corp Flex 7@	46,228	Sergeant	58,757
Deputy 1 st Class 3@	53,549	Sergeant	58,802
Deputy 1 st Class 2@	51,644	Sergeant	53,749
Deputy 1 st Class	47,914	Sergeant 2@	51,870
Deputy 1 st Class 4@	40,454	Sergeant	51,843
Deputy 1 st Class 2@	38,589	Sergeant	51,759
Corporal 12@	59,342	Sergeant 3@	50,842
Corporal	57,140	Sergeant	49,634
Corporal 3@	54,957	Sergeant	49,612
Corporal 3@	52,775	Sergeant	49,187
Corporal 3@	50,592	Sergeant 3@	47,801

2021 Arkansas County Employees Salary Survey

Evidence Manager	44,741	Corporal	45,811
Fiscal and Admin Manager	52,718	Corporal 4@	45,565
Civil Process Book Supervisor	38,896	Corporal 6@	44,067
Warrants/Records Supervisor	37,628	Corporal Flex	43,327
Warrants/Records Clerk	27,727	Corporal	43,327
Warrants/Records Clerk	33,717	Corporal 8@	42,837
Human Resources Director	56,684	Corporal 8@	41,630
Accounts Payable/Purchasing	28,954	Corporal	41,101
Admin Detention Bookkeeper	42,932	Appropriation Part-Time	85,000
Admin Detention Bookkeeper	37,461		
Pub Rela Director/Pers Manager	60,067	<u>Coroner</u>	125,527
Network/Computer Admin	64,522	Office Manager	27,895
Technology Director	77,874	Deputy Coroner	37,343
Transport Corporal	46,696	Appropriation Part-Time	55,000
Property Manager	35,069		
DFC/Corp Flex	44,637		
DFC/Corp Flex	44,159		
DFC/Corp Flex	43,327		
DFC/Corp Flex	43,285		
DFC/Corp Flex	42,744		
DFC/Corp Flex	42,162		
DFC/Corp Flex 3@	41,101		
DFC/Corp Flex	40,768		
DFC/Corp Flex 2@	39,957		
DFC/Corp Flex 10@	38,834		
DFC/Corp Flex	37,091		
ADO/DFC Flex	47,376		
ADO/DFC Flex	43,709		
ADO/DFC Flex	41,428		
ADO/DFC Flex	41,272		
ADO/DFC Flex	40,780		
ADO/DFC Flex	40,690		
ADO/DFC Flex 5@	40,199		
ADO/DFC Flex 4@	39,438		
ADO/DFC Flex	39,081		
ADO/DFC Flex 10@	38,164		
ADO/DFC Flex 32@	37,091		
ADO/DFC Flex	37,064		
ADO/DFC Flex 38@	36,062		
Corporal	58,556		
Corporal	56,387		
Corporal	56,164		
Corporal	55,620		
Corporal	55,336		
Corporal	54,455		
Corporal	52,743		
Corporal	52,474		
Corporal 2@	47,331		

2021 Arkansas County Employees Salary Survey

WHITE –Class - 6

<u>County Judge</u>	77,685
Administrative Assistant	54,380
Benefit Manager	40,396
Road Department Assistant	37,289

Quorum Court

Justice of Peace per diem 13@	675
-------------------------------	-----

County Clerk

Chief Deputy	66,794
Deputy	40,745
Deputy 6@	34,727
Deputy	28,477
Deputy	34,310
Appropriation Part-Time	6,600

Election Coordinator

40,686

Circuit Clerk

Deputy	66,794
Deputy	28,477
Deputy	33,487
Deputy	33,904
Deputy	34,310

Recorder Cost Fund

Chief Deputy	40,745
Deputy 4@	34,727
Deputy	33,487
Appropriation Part-Time	2,200

Treasurer

Chief Deputy	66,794
	40,745

Tax Collector

Chief Deputy	66,794
Chief Deputy	40,745
Deputy	33,487
Deputy 3@	34,727
Deputy	33,070
Appropriation Part-Time	13,167

Tax Collector Automation Fund

Appropriation Part-Time	6,720
-------------------------	-------

Tax Assessor

Chief Deputy	66,794
Deputy	40,745
Deputy 7@	34,727
Deputy	33,904

Deputy	33,070
Deputy	30,908

Tax Assessor Automation Fund

Appropriation Part-Time	6,580
-------------------------	-------

Veterans Service Office

VSO Part-Time	15,542
VSO Assistant Part-Time	13,598
VSO Assistant Part-Time	18,131

Road Department

Supervisor	51,923
Foreman - Eastern	47,769
Foreman - Western	47,769
Foreman Shop/Office	46,730
Truck Driver 4@	34,714
Truck Driver 4@	34,297
Truck Driver	30,125
Truck Driver 6@	35,954
Sign Maintenance	35,537
Operator 2@	38,331
Operator 2@	36,908
Operator 2@	33,896
Operator 14@	37,731
Operator 3@	36,073
Operator	36,491
Operator	31,716
Special Operator	37,091
Special Operator 7@	38,331
Special Operator	36,673
Mechanic	37,732
Mechanic	37,315
Mechanic	36,898
Mechanic	33,723
Appropriation Part-Time	96,000

Office of Emergency Management

OEM Coordinator	49,785
OEM/GIS	37,190

Emergency 911

Dispatch Supervisor	43,734
Assistant Dispatcher Supervisor	38,674
Dispatcher 3@	36,074
Dispatcher	32,244
Dispatcher 3@	32,764
Dispatcher	34,942

2021 Arkansas County Employees Salary Survey

Dispatcher 3@	33,284	Sergeant	36,133
Dispatcher	35,878	Sergeant	36,873
Dispatcher	35,462	Jailer 20@	32,338
Appropriation Part-Time	7,082	Jailer 6@	34,516
		Jailer	34,938
<u>Sheriff's Department</u>		Jailer 3@	34,933
Sheriff	77,334	Jailer 5@	36,174
Chief Deputy	54,907	Jailer	35,350
Office Manager	40,213		
Patrol Captain	49,493	<u>Coroner</u>	25,961
Captain Jail Administrator	49,493	Chief Deputy	8,307
Clerical 4@	34,727	Deputy 2@	4,672
Bookkeeper	34,727		
CID Clerical	34,727		
Clerical	33,904		
Deputy	42,660		
Deputy 8@	41,460		
Deputy	41,042		
Deputy 4@	40,636		
Deputy 4@	40,219		
Deputy 4@	39,802		
Deputy 10@	38,260		
Deputy 2@	35,896		
Detective Crimes Against Women	35,896		
Lieutenant 3@	45,060		
Narcotics 2@	41,460		
Sergeant 3@	42,660		
Sergeant	42,242		
Sergeant	41,836		
Other Personnel	36,174		
Appropriation Part-Time	99,109		
<u>Cops in School Fund</u>			
Beebe School District	41,460		
Riverview School District	41,042		
White County Central School Dist	41,460		
Pangburn School District	41,460		
<u>Juvenile</u>			
Intake Officer	42,132		
Probation Officer	35,768		
Intake Officer	35,233		
Probation Officer	35,233		
Officer	36,303		
<u>Jail</u>			
Lieutenant 2@	45,060		
Sergeant 2@	36,550		

2021 Arkansas County Employees Salary Survey

WOODRUFF – Class 1

County Judge ½ 24,188
Secretary 29,000

Quorum Court
Justice of Peace per diem 9@ 350

County Clerk 44,273
Deputy 26,617
Deputy 26,000

Circuit Clerk 44,273
Deputy 31,419
Deputy ½ 14,851

Recorder Cost Fund
Deputy ½ 14,851

Treasurer 44,273
Deputy 31,419

Tax Collector / Sheriff ½ 23,511
Deputy 30,000
Deputy (80%) 24,800
Chief Deputy Sheriff (20%) 7,210

Tax Assessor 44,273
Deputy 28,705

Road Department
County Judge ½ 24,188
Mechanic 36,839
Mechanic 26,899
Supervisor 34,814
Truck/Equipment 3@ 26,557
Truck/Equipment 25,500
Equipment Operator 28,752
Equipment Operator 24,500
Equipment Operator 2@ 23,500

Office of Emergency Management
OES Coordinator 13,627

Emergency 911
Dispatcher 30,011
Dispatcher 26,220
Dispatcher 27,570

Dispatcher 23,000

Sheriff's Department

Sheriff/Tax Collector ½ 23,511
Clerk (20%) 6,200
School Resource Officer 35,535
Chief Deputy Sheriff (80%) 28,840
Deputy 2@ 31,000
Deputy 2@ 28,000
Radio Operator 30,011
Radio Operator 2@ 26,220
Radio Operator 23,000

Jail

Jailer 7@ 24,500
Jailer 4@ 23,500

Coroner 8,000

2021 Arkansas County Employees Salary Survey

YELL – Class 3

County Judge ½ 33,937

Quorum Court

Justice of Peace per diem 11@ 140

County / Circuit Clerk 65,219

Deputy 25,747

Deputy 27,220

Deputy 25,596

Deputy 31,168

Appropriation Contract Labor 9,000

Election Coordinator 16,302

Recorder Cost Fund

Deputy 25,615

Recorder Automation Fund

Appropriation Part-Time 24,000

Treasurer 59,758

Deputy 31,022

Appropriation Part-Time 1,500

Tax Collector

Tax Collector / Sheriff ½ 32,496

Deputy 32,205

Deputy 27,493

Deputy 29,615

Deputy 22,525

Appropriation Part-Time 5,000

Appropriation Contract Labor 5,000

Tax Assessor 59,758

Deputy 30,035

Deputy 31,278

Deputy 29,140

Deputy 27,222

Appropriation Part-Time 1,500

Appropriation Contract Labor 20,000

Veterans Service Officer 12,257

Road Department

County Judge ½ 33,898

Road Foreman-Admin Assistant 47,110

Bridge Foreman 41,291

Shop Foreman 31,298

Head Mechanic 34,716

Lead Truck Driver 33,937

Truck Driver 33,375

Truck Driver 33,321

Truck Driver 33,137

Grader Operator 30,844

Grader Operator 3@ 34,716

Grader Operator 33,331

Grader Operator 35,386

Back Hoe Operator 36,792

Dozer Operator 37,463

Loader Operator 34,586

Loader Operator 29,395

Bush Hog Operator 31,147

Bush Hog Operator 30,952

General Equipment Operator 31,904

General Laborer 30,887

General Laborer 30,677

General Laborer 2@ 31,882

General Laborer 32,574

General Laborer 27,405

Secretary 30,677

Maintenance Supervisor 41,472

Secretary 10,000

Appropriation Labor Part-Time 24,000

Appropriation Contract Labor 60,000

Office of Emergency Management

OEM Coordinator 50,425

Appropriation Contract Labor 6,000

Emergency 911

Dispatcher 37,974

Dispatcher 34,606

Dispatcher 29,123

Dispatcher 31,584

Dispatcher 2@ 27,353

Dispatcher 30,720

Dispatcher 27,018

Dispatcher 2@ 23,657

Appropriation Part-Time 10,000

Appropriation Contract Labor 30,500

Sanitation

Supervisor 34,779

Senior Operator 30,051

2021 Arkansas County Employees Salary Survey

Operator	26,575	<u>Coroner</u>	10,927
Appropriation Part-Time	25,000	Appropriation Part-Time	4,243
Appropriation Contract Labor	5,000		

Sheriff's Department

Sheriff/Tax Collector ½	32,739
Deputy	42,824
Deputy	40,757
Deputy	40,068
Deputy	39,254
Deputy 6@	36,414
Deputy	32,050
Deputy	27,979
Deputy	35,141
Deputy	36,414
Deputy	32,990
Deputy	33,867
Deputy	32,886
Deputy	30,756
Appropriation Part-Time	33,000

Juvenile

Intake	41,070
Intake	26,622

Juvenile Detention Center

Administrator Juv/Jail ½	31,549
Detention	34,514
Detention	29,294
Detention	28,008
Detention 3@	23,657
Detention	27,728
Detention	16,944
Detention	23,782
Detention	29,774
Detention 2@	5,862
Appropriation Part-Time	42,000

Jail

Administrator Jail/Juv ½	31,550
Jail	30,496
Jail	27,980
Jail 3@	26,410
Jail 2@	24,173
Jail	16,891
Jail 5@	23,657
Appropriation Part-Time	45,000