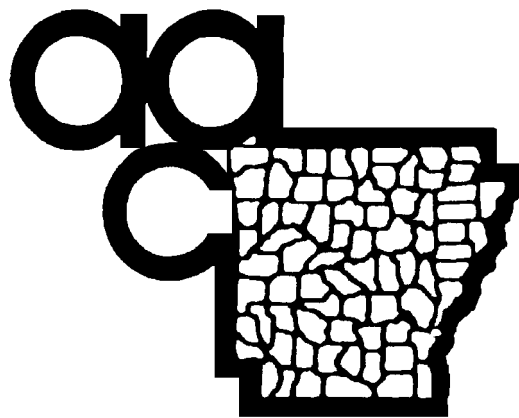


Association of Arkansas Counties

**COUNTY GOVERNMENT  
SALARY SURVEY**

2019



Association of Arkansas Counties  
1415 West Third Street  
Little Rock, Arkansas 72201  
(501) 372-7550

## FOREWORD

The Association of Arkansas Counties 2019 County Government Salary Survey is a compilation of the results of a survey conducted by the Association of Arkansas Counties. This survey is undertaken to assess the prevailing wages and salaries of county government officials and employees in Arkansas. The information included in this survey was based on 2019 Budgets and includes budget amendments reported to AAC.

A word of caution is necessary for those using the information in this report. Obviously, no two county governments operate exactly the same and this variable should be remembered when attempting to make meaningful comparisons of the information presented. Also, salaries are only a part of the total compensation package. Many other factors, such as insurance, sick leave, annual leave, retirement, and other fringe benefits need to be considered before valid comparison can be made between counties.

Enclosed you will also find A.C.A. 14-14-1204 which sets the minimum and maximum salaries for all elected county officers. This code includes the adjusted numbers for salaries in calendar year 2019.

We wish to express our appreciation to the officials and employees in each county who helped make this publication possible.

**ASSOCIATION OF ARKANSAS COUNTIES  
BOARD OF DIRECTORS  
2019**

**PRESIDENT**

Debbie Wise, Circuit Clerk .....Randolph County

**VICE PRESIDENT**

Brandon Ellison, County Judge .....Polk County

**SECRETARY/TREASURER**

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John Montgomery, County Sheriff.....Baxter County  
Brenda DeShields, County Circuit Clerk.....Benton County  
David Thompson, Justice of the Peace .....Boone County  
Sandra Cawyer, County Assessor.....Columbia County  
Jimmy Hart, County Judge .....Conway County  
Terry McNatt, County Treasurer.....Craighead County  
Marty Boyd, County Sheriff.....Craighead County  
Ellen Foote, County Collector .....Crittenden County  
Debbie Cross, County Treasurer .....Greene County  
Tommy Young, Justice of the Peace.....Jackson County  
Heather Stevens, County Assessor.....Stone County  
Terri Harrison, County Clerk.....Polk County  
Debra Buckner, County Collector .....Pulaski County  
Gerone Hobbs, County Coroner.....Pulaski County  
Kevin Cleghorn, County Coroner.....Saline County

**AAC STAFF**

Chris Villines, Executive Director

Mark Whitmore  
Cindy Posey  
Becky Comet  
Josh Curtis  
Mark Harrell  
Deann Campbell

Anne Baker  
Karan Skarda  
Lindsey Bailey  
Christy Smith  
Holland Doran

**AAC RISK MANAGEMENT SERVICES**

Debbie Norman, Risk Manager

Debbie Lakey  
Cathy Perry  
Kim Mitchell  
Riley Groover  
Karen Bell  
Renee Turner  
Janan Davis  
Fonda Fitzgerald

Brandy McAllister  
Kim Nash  
Ed Piker  
Ellen Wood  
Greg Hunt  
Colin Jorgensen  
Melissa Hollowell  
Samantha Wren

**CLASSIFICATION OF COUNTIES  
2010 FINAL CENSUS FIGURES**

<b>CLASS 1</b>	<b>0 TO 9,999</b>	<b>CLASS 3</b>	<b>20,000 TO 29,999</b>
Calhoun	5,368	Ashley	21,853
Cleveland	8,689	Carroll	27,446
Dallas	8,116	Clark	22,995
Lafayette	7,645	Cleburne	25,970
Monroe	8,149	Columbia	24,552
Montgomery	9,487	Conway	21,273
Nevada	8,997	Hempstead	22,609
Newton	8,330	Johnson	25,540
Prairie	8,715	Logan	22,353
Searcy	8,195	Ouachita	26,120
Woodruff	7,260	Phillips	21,757
		Poinsett	24,583
		Polk	20,662
		St. Francis	28,258
		Yell	22,185
<b>CLASS 2</b>	<b>10,000 TO 19,999</b>	<b>CLASS 4</b>	<b>30,000 TO 49,000</b>
Arkansas	19,019	Baxter	41,513
Bradley	11,508	Boone	36,903
Chicot	11,800	Greene	42,090
Clay	16,083	Hot Spring	32,923
Cross	17,870	Independence	36,647
Desha	13,008	Miller	43,462
Drew	18,509	Mississippi	46,480
Franklin	18,125	Union	41,639
Fulton	12,245		
Grant	17,853	<b>CLASS 5</b>	<b>50,000 TO 69,999</b>
Howard	13,789	Crawford	61,948
Izard	13,696	Crittenden	50,902
Jackson	17,997	Lonoke	68,356
Lawrence	17,415	Pope	61,754
Lee	10,424		
Lincoln	14,134	<b>CLASS 6</b>	<b>70,000 TO 199,999</b>
Little River	13,171	Craighead	96,443
Madison	15,717	Faulkner	113,237
Marion	16,653	Garland	96,024
Perry	10,445	Jefferson	77,435
Pike	11,291	Saline	107,118
Randolph	17,969	Sebastian	125,744
Scott	11,233	White	77,076
Sevier	17,058		
Sharp	17,264	<b>CLASS 7</b>	<b>200,000 TO ABOVE</b>
Stone	12,394	Benton	221,339
Van Buren	17,295	Pulaski	382,748
		Washington	203,065

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**TOTAL STATE OF ARKANSAS POPULATION: 2,915,918**

## 2019 Arkansas County Employees Salary Survey

### ARKANSAS – Class 2

**County Judge** 49,921  
 Administrative Assistant 31,306  
 Exec Assistant 2@ 23,065

**County Clerk** 41,734  
 Chief Deputy 28,008  
 Deputy 3@ 23,065

**Circuit Clerk** 41,734  
 Chief Deputy 28,008  
 Deputy 2@ 23,065  
 Child Support Deputy 23,065

**Treasurer** 41,734  
 Deputy 15,916

**Collector (½)** 24,166  
 Chief Deputy Collector 28,008  
 Deputy Collectors 3@ 23,065  
 Deputy Sheriff 2@ 29,653

**Assessor** 41,734  
 Chief Deputy 28,008  
 Deputy 2@ 23,065  
 Outside Appraiser 31,216

**Sheriff (½)** 24,166  
 Chief Deputy 34,596  
 Investigator 36,655  
 Deputy Sheriff 6@ 29,635  
 Deputy Sheriff 2@ 29,635  
 Secretary ½ 11,958

**Jail**  
 Jail Administrator 37,109  
 Shift Commander 4@ 27,758  
 Maintenance/Jail Supervisor 27,758  
 Transport/Jail Supervisor 3@ 27,758  
 Work Release/Jail Supervisor 27,758  
 Jailers 17@ 26,216  
 Booking Officer 23,908  
 Cook 21,923  
 Secretary ½ 11,958

**Juvenile**  
 Intake Officer 31,306  
 Juvenile Officer PT 21,296

Assistant Jail Administrator 31,440  
 Jailers 10@ 26,309

**Road Department**  
 Shop Mechanic 33,104  
 Road Foreman 2@ 34,596  
 Assistant Road Foreman 2@ 29,639  
 Machine Operators 4@ 28,836  
 Grader Operators 12@ 28,008

**Coroner** 5,363

**OEM Coordinator** 26,938

**Quorum Court**  
 Justice of Peace 9@ per diem 164.71

**911 Coordinator** 26,938

### ASHLEY – Class 3

**County Judge (1/2)** 29,139  
 Admin Asst 33,826  
 Clerk (1/2) 15,974

**County Clerk** 48,609  
 Chief Deputy 33,826  
 Deputy Clerk 2@ 31,947

**Circuit Clerk** 48,609  
 Deputy Clerk 3@ 31,947

**Treasurer** 48,609  
 Chief Deputy Clerk 33,826  
 Extra Help 3,000

**Collector** 48,609  
 Deputy 2@ 31,947  
 Deputy ½ (Split with Assessor) 15,974  
 Extra Help 15,974

**Assessor** 48,609  
 Co-Chief Deputy Assessor 2@ 32,886  
 Deputy 31,947  
 Deputy ½ (Shared with Collector) 15,974  
 Part Time 2@ 15,974

**Sheriff** 58,277  
 Admin Deputy 44,099

Deputy 13@	40,259
Criminal Investigator 2@	42,015
Patrol Sergeant	40,815
Fiscal Clerk 2@	33,826
Records Clerk	31,947
Part Time Process Server 3@	18,835

**Jail**

Jail Administrator	42,575
Jailers 14@	34,057
Dispatcher 2@	34,057
Dispatch Supervisor	33,826

**Road Department**

County Judge ½	29,139
Deputy Clerk ½	15,974
Mechanics 2@	37,459
Mechanic II	36,875
Supervisor I	40,884
Supervisor II	40,884
HEO I 2@	36,645
HEO II 3@	34,954
HEO II 5@	34,620
HEO III 6@	34,160
Hot Mix Operators 4@	33,930
Laborers II-2 4@	31,989
½ OEM Coordinator	17,895

**Solid Waste**

Garbage Drivers 2@	36,332
Billing Clerk/Secretary	31,947

**Landfill**

Licensed Landfill Oper	38,002
Landfill Wastewater Oper	33,367

**Coroner**

PT Chief Coroner	6,000
PT Coroner	2,000
Extra Secretary	2,000

**Quorum Court**

Justice of Peace 11@ per diem	200
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½ OEM Coordinator	17,895
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½ 911 Coordinator	16,725
Dispatchers 2@	34,057

**BAXTER – Class 4**

<b>County Judge</b>	71,000
Administrative Assistant	40,902
Executive Secretary	22,608

<b>County/ Circuit Clerk</b>	64,000
Accounts Payable	27,151
Front Desk/Child Support	25,164
Payroll Admin	36,276

<b>Treasurer</b>	58,000
Chief Deputy	32,878

<b>Collector</b>	58,000
Chief Deputy	42,323
Deputy 4@	27,460
Temp Position	25,527

<b>Assessor</b>	58,000
Chief Deputy	32,739
GIS Tech	31,035
Deputy III 2@	26,777
Deputy II	35,222
Deputy 3@	24,084

<b>Sheriff</b>	68,700
Captain	52,338
Lieutenant 2@	46,044
Lieutenant CID	51,578
Sergeant 6@	40,250
Investigator II	35,177
Investigator I	34,477
Corporal 5@	32,567
School Res Officer	31,877
Deputy II 8@	19,400
Office Manager	39,055
Secretary 4@	24,092
Deputy I 4@	26,944

**Juvenile**

Chief Intake/Director	45,782
Intake/Probation Officer 4@	34,642
Intake Officer/Court Clerk	28,027
Probation/Finance Officer	32,124
Intake/Receptionist	26,319

**Jail**

Lieutenant	44,606
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Jail Sergeant	31,225	JDC Director	58,990
Jail Corporal 4@	28,206	Juvenile Detention Supervisor	41,267
FT Nurse	36,925	Juvenile Detention Supervisor	42,224
Jailer 12@	24,588	Juvenile Detention Supervisor	38,105
Jail Transport Deputy	27,984	LIC. Mental Health Professional	53,000
<b>Road Department</b>		Custodian/Maintenance	30,222
Superintendent	44,887	Custodian/Maintenance	31,387
S Road Foreman	36,815	Custodian/Maintenance	27,601
N Road Foreman	42,751	Custodian/Maintenance	31,200
Construction Foreman	35,306	Custodian/Maintenance	29,744
Quarry Foreman	33,010	Custodian/Maintenance	32,572
HEO II	31,873	Custodian/Maintenance	28,433
HEO I 14@	31,567	General Service Assistant	36,004
Mechanic 3@	28,953	Fac Main Const Supr	46,255
LEO II	24,434	Maintenance/Service Tech	42,889
LEO I 19@	27,347	Maintenance/Service Tech	42,910
Secretary	28,774	Maintenance/Service Tech	36,358
		Elec/HVAC Tech	45,240
<b>Coroner</b>	30,900	Bldg Janitor/Supervisor	44,449
<b>Quorum Court</b>		<b>County Clerk</b>	97,496
Justice of Peace 11@	300	Chief Deputy	53,167
per diem		Asst Election Cord	35,484
<b>OEM Director</b>	41,776	Deputy Clerk I 2@	28,953
Safety Coordinator/Dep OEM	29,267	Staff Assistant	32,468
<b><u>BENTON – Class 7</u></b>		Deputy Clerk II	30,097
<b>County Judge</b>	103,572	Deputy Clerk II	33,737
Office Manager	54,177	Deputy Clerk II	31,595
Admin of Public Safety	79,567	Deputy Clerk II	31,408
Facilities Administrator	70,040	Deputy Clerk III	38,771
Director of Communications	68,958	Deputy Clerk III	38,625
Chief Engineer	95,315	Election Coordinator	51,907
Staff Assistant	39,707	Probate Administrator	49,899
Juvenile Detention Worker	33,737	Elections/Voter Reg Admin	56,413
Juvenile Detention Worker	32,552	Office Supervisor	39,707
Juvenile Detention Worker	32,760	Office Supervisor	46,508
Juvenile Detention Worker	35,110	Asst Election Admin/Mapping	40,206
Juvenile Detention Worker	39,520	<b>Circuit Clerk</b>	97,496
Juvenile Detention Worker 3@	33,737	Chief Deputy	56,486
Juvenile Detention Worker	34,070	File Clerk	29,307
Juvenile Detention Worker 2@	32,552	Cir Clk Bookkeeper	40,726
Juvenile Detention Worker	46,030	Cir Clk Bookkeeper	39,374
Juvenile Detention Worker	32,760	Cir Clk Bookkeeper	36,712
Juvenile Detention Worker	38,105	Cir Clk Bookkeeper	32,760
Assistant Director JDC	49,089	Deputy Clerk-Courts	31,907
		Deputy Clerk-Courts	33,051
		Deputy Clerk-Courts	32,531
		Deputy Clerk-Courts	32,136

Deputy Clerk-Courts	32,240	Office Supervisor	34,278
Deputy Clerk-Courts	32,905		
Deputy Clerk-Courts	32,780	<b>Sheriff</b>	103,572
Deputy Clerk-Courts	34,881	Chief Deputy	92,700
Deputy Clerk-Courts	34,008	Major 2@	87,551
Deputy Clerk-Courts	32,385	Major	74,263
Deputy Clerk-Deeds/Mortgages	32,552	Captain 2@	73,077
Deputy Clerk-Deeds/Mortgages	31,803	Captain	73,073
Deputy Clerk-Deeds/Mortgages	33,384	Warrants Secretary 3@	30,867
Deputy Clerk-Deeds/Mortgages	32,260	Warrants Secretary	31,907
Deputy Clerk-Deeds/Mortgages	33,633	Warrants Secretary	33,425
Deputy Clerk-Deeds/Mortgages	32,073	Warrants Secretary	33,155
Court Administrator	43,260	Staff Assistant	33,134
Financial Administrator	70,441	Altn Sentencing Coordinator	44,283
Deputy Clerk-Courts Rec. Mgr.	34,216	CID Secretary	31,803
Supv-Child Support	37,440	Deputy Bookkeeper	34,278
Supv-Deeds/Mortgages	36,400	Deputy Bookkeeper	35,734
Supv-Court Records	37,440	Corporal	42,016
Supv-Court Records	39,031	Corporal	41,288
Supv-Bookkeeper	40,161	Corporal	45,760
Software Application Admin	63,082	Corporal	40,393
		Corporal	39,998
<b>Treasurer</b>	97,496	Corporal	48,401
Chief Deputy	71,718	Crime Property Technician	36,400
Deputy Treasurer Bookkeeper	41,600	Animal Control Officer	41,600
		Animal Control Officer	49,212
<b>Collector</b>	97,496	Lieutenant 5@	63,003
Chief Deputy	60,832	Sergeant	53,019
Deputy Collector I	28,392	Sergeant 9@	54,641
Deputy Collector I	29,016	Sergeant	57,033
Deputy Collector I	28,704	Sergeant 2@	60,424
Deputy Collector I	28,184	Deputy	46,072
Deputy Collector I	33,030	Deputy	39,832
Deputy Collector I	28,100	Deputy	47,611
Deputy Collector I	29,868	Deputy	48,859
Deputy Collector II	30,139	Deputy	40,393
Deputy Collector II	29,993	Deputy	48,796
Deputy Collector II	29,577	Deputy	45,760
Deputy Collector II	29,307	Deputy	47,569
Deputy Collector II	28,704	Deputy	50,585
Deputy Collector III	38,251	Deputy	39,686
Deputy Collector III	42,806	Deputy	46,550
Coord. Specialty Div. 2@	33,051	Deputy 2@	38,105
Assistant Bookkeeper	44,449	Deputy	43,513
Admin Specialty Division	48,091	Deputy	38,729
Administrator-Operations	41,888	Deputy	49,420
Financial Administrator	80,000	Deputy	37,336
Office Supervisor	38,816	Deputy	36,296
Office Supervisor	35,711	Deputy	38,168



Deputy	42,224	Jail Clerk 3@	26,353
Deputy	36,108	Jail Clerk	27,144
Deputy	37,856	Jail Clerk	27,164
Deputy	47,174	Jail Secretary	39,499
Deputy	39,228	Corporal	37,918
Deputy	52,166	Corporal	39,582
Deputy	39,187	Corporal	42,827
Deputy	39,728	Corporal	37,190
Deputy 2@	38,480	Jailer I 25@	33,862
Deputy 3@	38,105	Jailer I 16@	32,884
Deputy	50,065	Jailer I	40,144
Deputy 2@	37,752	Jailer I	42,702
Deputy 2@	36,296	Jailer I	34,236
Deputy	37,003	Jailer I	39,270
Deputy	37,024	Jailer I	38,105
Deputy 2@	36,108	Jailer I	37,211
Deputy	35,048	Jailer I	49,088
Deputy	40,788	Jailer I	34,964
Deputy 5@	36,108	Jailer I	35,588
Deputy	37,024	Jailer I	35,256
Deputy	37,003	Jailer I	40,664
Deputy	40,331	Jailer I-Work Detail	40,414
Deputy	40,040	Jailer I-Work Detail	42,452
Deputy 2@	36,608	Jailer Transport	52,728
Deputy	37,960	Jailer Transport	42,640
Deputy	37,336	Jailer Transport	43,825
Detective	40,809	Jailer Transport	46,467
Detective	51,542	Jailer Transport	45,052
Detective	45,448	Jailer Transport	39,686
Detective 2@	42,244	Jailer Transport	40,164
Detective	41,017	Jailer Transport	37,585
Detective	44,990	Jailer Transport	40,830
Detective	38,105	Jailer Transport	40,976
Detective	41,308	Jailer Transport	37,003
Detective	51,417	Jailer Transport	50,814
Detective 3@	41,600	Jailer Transport	42,993
Detective	40,414	Jailer II	37,044
Detective 2@	55,806	Jailer II 2@	35,547
Detective	47,652	Jailer II 2@	35,942
Detective	45,281	Jailer II	37,710
Office Manager	47,794	Jailer II	36,628
Supervisor Auto Maintenance	42,827	Jailer II	34,881
Supervisor-Warrants & Records	46,529	Jailer II	52,436
Bookkeeper	43,992	Jailer II	44,345
SW Application/Security Spec	59,654	Jailer II	37,856
Crime Analyst	58,733	Jailer II	39,915
		Jailer II	38,729
<b>Jail</b>		Jailer II	52,436
Jail Admin Captain	75,276	Jailer II	45,323

Jailer II	42,827	Appraiser Level IV	35,297
Jailer III	46,945	Appraiser Level IV	47,257
Jailer III	37,336	Appraiser Level IV	47,195
Jailer III 2@	38,833	Appraiser Level IV	40,601
Jailer III	41,017	Appraiser Level IV	45,988
Jailer III	40,185	Appraiser Level IV	38,646
Jailer III	38,750	Appraiser Level IV	42,120
Executive Assistant	44,977	Appraiser Level IV	40,892
Jail Lieutenant	59,092	Appraiser Level IV	43,368
Jail Lieutenant 2@	56,139	Appraiser Level IV	35,297
Jail Lieutenant	60,236	Appraiser Level IV	36,836
Jail Lieutenant	63,107	Appraiser Level IV	35,297
Jail Lieutenant	57,990	Appraiser Level IV	37,252
Jail Facility Main Mgr	52,436	Appraiser Level IV	37,544
Jail Facility Main Mgr	46,675	Appraiser Level IV	50,627
Booking Sergeant 4@	40,664	Appraiser Level V	50,897
Sergeant	49,064	Appraiser Level V 2@	52,561
Sergeant	41,308	Deputy Assessor I 3@	28,392
Sergeant	43,305	Deputy Assessor I	29,473
Sergeant	41,059	Deputy Assessor I	28,641
Sergeant	43,201	Deputy Assessor II	30,160
Sergeant	44,886	Deputy Assessor II	31,096
		Deputy Assessor II 2@	28,496
		Deputy Assessor II	31,366
		Deputy Assessor II	29,681
		Deputy Assessor II	33,841
		Deputy Assessor II	28,392
		Deputy Assessor II	30,451
		Deputy Assessor II	30,097
		Deputy Assessor II	31,886
		Deputy Assessor II	31,012
		Deputy Assessor III	33,945
		Deputy Assessor III	33,155
		Deputy Assessor III	35,734
		Deputy Assessor III	35,422
		Deputy Assessor III	35,547
		Deputy Assessor III	36,504
		Deputy Assessor III	35,568
		Deputy Assessor III	32,552
		Deputy Assessor III	33,612
		Deputy Assessor III	33,550
		Deputy Assessor III	36,732
		Deputy Assessor IV 2@	35,963
		Deputy Assessor IV	40,622
		Deputy Assessor IV	46,009
		Deputy Assessor IV	44,907
		Deputy Assessor IV	46,030
		Deputy Assessor IV	37,440
		Deputy Assessor IV	40,372
<b>Juvenile</b>			
Crt Orders Clk Legal Sec	37,918		
Crt Orders Clk Legal Sec	42,785		
Intake Officer II	35,734		
Intake Officer II	35,401		
Intake Officer II	46,592		
Intake Officer II	43,638		
Intake Officer II	44,033		
Juvenile Probation Officer	35,984		
Juvenile Probation Officer	38,105		
Juvenile Probation Officer	35,484		
Juvenile Probation Officer	34,673		
Juvenile Probation Officer	35,484		
Lead Probation Officer	37,939		
Juv Prob Officer Team Leader	37,939		
Intake Officer Supervisor	41,766		
Juv Prob Officer Supervisor	50,729		
Chief Probation Officer	59,294		
Social Worker	45,771		
<b>Assessor</b>	97,496		
Chief Deputy	55,807		
Appraiser Level I 2@	30,160		
Appraiser Level IV	38,729		
Appraiser Level IV	37,460		
Appraiser Level IV	40,892		

Deputy Assessor IV	40,913
Deputy Assessor IV	39,894
Personal Property Mgr	51,657
Comm Appraiser Supr	52,969
Office Manager	46,685
Supervisor-Real Estate Appr	66,536
Real Estate Supervisor	49,339
Software Specialist	53,193
GIS & Mapping Manager	64,369
GIS Technician I	32,302
GIS Technician II	34,507
GIS Analyst II	47,798

**Road Department**

Administrator of Public Service	70,921
Safety/Asset Control	51,450
Office Administrator	49,000
Assistant Road Superintendent 2@	49,440
Tool/Parts Attendant	31,803
Staff Assistant	32,136
Staff Assistant	30,867
Public Works Data Administrator	35,865
Formsetter/Finisher	31,803
Foreman 2@	42,307
Foreman	43,784
General Laborer	26,790
Mechanic/Welder I	35,568
Mechanic/Welder II	39,873
Mechanic/Welder II	37,502
Mechanic/Welder II	37,876
Mechanic/Welder II	37,502
Mechanic/Welder III 3@	41,787
Fleet Manager	53,560
Operator I	38,147
Operator I 3@	32,136
Operator I	35,484
Operator II 2@	44,449
Operator II	43,222
Operator II 2@	37,502
Operator II	38,396
Operator II	38,292
Operator II	44,324
Operator II	37,502
Operator II	41,204
Operator II	38,251
Operator II 2@	37,502
Operator II	33,280
Operator III 4@	49,337
Operator III	42,952

Operator III	46,030
Operator III 4@	41,787
Operator III	48,422
Operator III	47,590
Operator III	43,867
Operator III	42,868
Operator III	42,577
Operator III	43,888
Operator III	42,120
Operator IV	42,848
Sign Technician	35,068
Const Superintendnt II	59,740
Truck Driver I 8@	29,993
Truck Driver I	39,915
Truck Driver II 4@	34,278
Truck Driver II	36,316
Truck Driver II	34,278
Truck Driver II	41,163
Truck Driver II	35,755

<b>Coroner</b>	97,496
Assistant/Deputy Coroner	38,729

<b>Quorum Court</b>	
Justice of Peace 15@	623
per month	

**BOONE – Class 4**

<b>County Judge</b>	58,707
Executive Admin. Assistant	38,063
PT Secretary/Accounts Payable	12,995

<b>County Clerk</b>	53,300
Deputy 2@	32,784
Deputy 3@	28,770
Part Time	2,250

<b>Circuit Clerk</b>	55,300
Deputy	32,784
Deputy 2@	30,198
Deputy 4@	28,770
Part Time	13,956

<b>Treasurer</b>	55,300
Deputy Treasurer	32,784
Part time	1,000

<b>Collector</b>	55,300
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Deputy	32,784	Part Time (Rural Fire)	5,000
Deputy	30,198		
Deputy 2@	28,770	<b>Quorum Court</b>	
PT	3,000	Justice of Peace 11@	400
		per diem	
<b>Assessor</b>	55,300		
Deputy	32,784	<b><u>BRADLEY- Class 2</u></b>	
Deputy	32,322		
Deputy Appraiser	30,815	<b>County Judge (1/3)</b>	15,046
Deputy GIS Mapping	30,815		
Deputy 3@	30,198	<b>County Clerk</b>	37,594
Deputy Appraiser	28,770	Deputy	20,817
Appraiser	32,287	Accounts Receivable Clerk	21,837
Senior Appraiser	32,425		
Contract Labor	44,820	<b>Circuit Clerk</b>	37,594
		Chief Deputy Clerk	21,837
		Deputy Clerk	20,817
<b>Sheriff</b>	58,707	<b>Treasurer</b>	37,594
Chief Deputy	44,521	Chief Deputy	21,837
Captain 2@	42,763		
Sergeant 4@	39,183	<b>Collector 1/2</b>	21,733
Corporal 6@	37,121	Collector Office Manager	22,495
Deputy 1st Class 4@	35,024	Deputy Collector	21,358
Deputy Entry Level 4@	33,656		
Administrative Asst	38,063	<b>Assessor</b>	37,594
Records Clerk 3@	28,770	Deputy	20,817
Dispatch Supervisor	31,320	PT Deputy	9,000
Dispatch Radio Operators 4@	28,155		
Bailiff 2@	28,433	<b>Sheriff 1/2</b>	21,733
PT Bailiff & Dispatcher	24,400	1st Deputy Sheriff	35,663
		2nd Deputy Sheriff	28,981
<b>Juvenile</b>		3rd Deputy Sheriff	27,961
Probation Officer	34,500	4th Deputy Sheriff	27,961
Intake Officer 2@	32,744	Sheriff Office Manager	21,837
Contract Labor	21,245	Office Clerk	20,817
		Deputy Sheriff PT 2@	15,056
<b>Road Department</b>		<b>Road Department</b>	
Road Foreman (Roads)	45,908	County Judge (1/3)	20,897
Assistant Road Foreman 2@	42,485	Road Foreman	30,846
Mechanic (lead)	38,099	Grader Operator 5@	26,270
Mechanic Help & Tires	35,754	Loader Operator	26,270
Equipment Operator 24@	35,754	Dozer Operator/Asst. Foreman	27,560
Truck Drivers 7@	35,754	Backhoe Operator/Bridge Foreman	26,894
Laborer	28,802	Bridge Laborer/Backhoe Operator	21,902
Clerk	33,673	Truck Drivers 3@	26,270
		Dozer Operator	26,270
<b>Coroner</b>	6,251	Bush Hog Operators 2@	26,270
Deputy 3@	4,629		
<b>OEM Director &amp; Asst 911 Director</b>	36,212		

Laborers 3@ 21,028

**Solid Waste**

Supv (Co Judge Salary 1/3) 7,523  
Asst Supervisor/Driver 30,846  
Truck Driver 2@ 26,270  
Operator/Driver 26,270  
Class 4 Compactor & Station Att. 23,171  
Laborer 4@ 21,028  
St Deputy 21,342

**911 Coordinator** 19,992

**Coroner** 5,164

**Quorum Court**

Justice of Peace 9@ 150  
per diem

**CALHOUN – Class 1**

**County Judge (1/3)** 16,832  
Administrative Assistant 28,108

**County/Circuit Clerk ½** 20,452  
Chief Deputy ½ 13,539  
Deputy ½ 2@ 13,207

**Treasurer** 38,751  
Deputy 27,079

**Sheriff (1/3)** 15,070  
Deputy 4@ 34,983  
PT Deputy 4,196  
Dispatcher/Jail Matron 27,079  
Dispatcher/Jail Matron 2@ 26,415  
PT Dispatcher 3@ 16,407

**Collector (1/3)** 15,070  
Chief Deputy Collector 27,079  
1st Deputy Collector 26,415

**Assessor** 38,751  
Admin Asst 28,108  
1st Deputy 26,415

**Jail**

Sheriff (1/3) 15,070  
Head Jailer 27,079

Jailer 2@ 26,415  
PT Jailer 3@ 16,407

**Road Department**

County Judge (1/3) 16,832  
Mechanic 65,514  
Equip Operator 6@ 30,422  
Tractor Driver 29,565  
Truck Driver 4@ 29,565  
Lead Man 31,771  
Laborer 29,565  
Laborer 23,866  
Welder 30,422

**Solid Waste**

County Judge (1/3) 16,832  
Truck Driver 2@ 29,565  
PT Truck Driver 8,098  
PT Laborer 2@ 12,944  
Trash Truck Laborer 2@ 24,573

**Coroner** 5,245

**Quorum Court**

Justice of Peace 9@ 240  
per diem

**CARROLL – Class 3**

**County Judge ½** 27,538  
Administrative Assistant 30,339  
Courthouse Maint. 24,935

**County Clerk** 48,782  
Deputy 31,213  
Deputy 28,028  
Deputy 27,713  
Chief Deputy Elections 30,782

**Circuit Clerk** 48,782  
Chief Deputy 30,782  
Deputy Clerk 3@ (Eastern District) 28,419  
Deputy Clerk 2@ (Western District) 28,419  
Chief Deputy – WD 31,338  
Deputy – WD 28,782

**Sheriff**

Major Chief Deputy 53,683  
Captain 43,500  
38,900

Captain/Jail Admin	38,000
Sgt. Civil Process	30,100
Admin Asst	36,824
Secretary 3@	28,000
CID Lt	34,000
Patrol Lt	34,000
CID Sgt.	31,100
CID	31,100
Bailiff/Patrol	35,809
Deputy 10@	29,100
Patrol Sgt.	30,100
Detention Officer 2@	24,783
Detention Officer 20@	24,128
Jail Lieutenant/Commander	28,457
Jail Sergeant/Transport	27,205
Jail Sergeant/Warrants	28,288
Jail Sergeant/Shift Commander	26,187
Detention Cpl/Asst Warrant Officer	24,128
Detention Cpl.	25,298
PT Nurse 2@	20.00hr
Maintenance	27,288
<b>Collector</b>	48,782
Chief Deputy	30,932
Deputy 2@	30,547
Deputy 2@	28,782
<b>Treasurer</b>	48,782
Chief Deputy	30,546
Deputy	29,198
<b>Assessor</b>	48,782
Chief Deputy	32,268
Mapping/Deeds Specialist	30,758
Chief Deputy Pers. Prop	29,757
Deputy	30,267
Deputy	28,756
<b>Road Department</b>	
County Judge 1/2	27,538
Road Foreman	39,418
Shop Foreman	37,832
Secretary	29,856
Truck Driver	32,456
Truck Driver	29,472
Equipment Operator 9@	29,472
Mechanic	32,748
Mechanic PT	9,042
Mechanic	32,326

Equipment Operator	30,227
Equipment Operator	31,354
Equipment Operator 2@	30,998
Equipment Operator	30,227
Utility	33,904
Utility	32,656
Utility	35,104
Truck Driver	29,472

<b>Coroner</b>	7,349
OEM PT	20,970

<b>Quorum Court</b>	
Justice of Peace 11@	257
per diem	

**CHICOT - Class 2**

<b>County Judge 1/2</b>	23,161
Administrative Assistant	24,678
Courthouse Maintenance	13,271
Pt. time Clerical	13,271

<b>County Clerk</b>	37,773
Chief Deputy	23,864
Deputy- VR and Election Specialist	21,216
Pt. time Deputy	11,544

<b>Circuit Clerk</b>	37,773
Chief Deputy	19,864
Deputy	19,864

<b>Sheriff</b>	46,322
Secretary	21,632
Criminal Investigator I	30,567
Deputy 4@	28,344
Criminal Investigator II	29,455

<b>Collector</b>	37,773
Chief Deputy	19,864
Deputy	19,448

<b>Treasurer</b>	37,773
Chief Deputy	19,864

<b>Assessor</b>	37,773
Chief Deputy	19,864
Deputy	19,240
GIS	19,615

<b>Road Department</b>		Investigator - Criminal	35,439
County Judge ½	23,161	Investigator- Criminal	34,722
Foreman	36,424	Investigator	40,852
Safety Coordinator	24,960	Deputy Sheriff	37,363
Truck Driver 4@	23,504	Deputy Sheriff	36,524
HE Operator	27,040	Deputy Sheriff	34,835
Grader Oper 3@	23,504	Deputy Sheriff	33,557
Landfill Attendant	18,840	Deputy Sheriff	33,882
Clerical	3,000	Deputy Sheriff	33,871
Laborer 4@	21,424	Deputy Sheriff	31,792
Solid Waste Billing	19,864	Deputy Sheriff	32,890
		Office Manager	27,948
<b>OEM Coordinator</b>	12,360	Secretary	26,057
911 Dispatcher/Operator 3@	21,612	Secretary	23,623
Operator- Supervisor	25,064	Chief Deputy Collector	32,496
Pt. time Operator 2@	7,738	Deputy Collector	27,253
Veteran's Affair	8,736	Jail Administrator	32,101
		Dispatcher/Matron	38,891
<b>Coroner</b>	11,378	Dispatcher/Matron	38,386
Deputy 2@	1,500	Dispatcher/Matron	31,346
		Dispatcher/Matron	26,847
<b>Quorum Court</b>		Dispatcher/Matron	24,543
Justice of Peace 9@	300	Jailer	26,656
per diem		Jailer	25,458
		Jailer	24,770
<b><u>CLARK - Class 3</u></b>		Jailer	24,543
		Jailer	24,398
<b>County Judge ½</b>	27,470	Jailer 2@	24,327
Administrative Assistant	27,372	Jailer	24,286
		Jailer	24,335
<b>County Clerk</b>	47,970		
Chief Deputy	33,408	<b>Juvenile</b>	
Payroll Clerk	26,390	Director/Probation Officer	48,008
Deputy Clerk	26,228	Intake Officer	35,171
<b>Circuit Clerk</b>	47,970	<b>Assessor</b>	47,970
Chief Dep Clerk	34,632	Deputy Assessor II	33,500
Dep Clerk	28,149	Deputy Assessor II	28,842
Dep Clerk	27,841	Deputy Assessor	24,434
Dep Clerk	25,843	Deputy Assessor	24,178
Dep Clerk	25,054	Deputy Assessor	23,477
<b>Treasurer</b>	47,970	<b>Road Department</b>	
Chief Deputy Treasurer	31,021	County Judge ½	27,470
		Road Supt	39,664
<b>Sheriff/Collector</b>	54,582	Asst Foreman	31,570
Chief Deputy Sheriff	49,377	Operator	43,023
Investigator - Criminal	40,937	Operator	41,969
Investigator - Criminal	34,568	Operator	39,320

Operator	35,155	Asst Deputy 2@	21,497
Operator	33,561		
Operator	28,681	<b>Circuit Clerk</b>	36,542
Operator	25,978	Chief Deputy	22,479
Operator 2@	25,728	Asst. Deputy 2@	21,498
Truck Driver	39,574	Deputy	22,479
Truck Driver	36,055		
Truck Driver	27,020	<b>Treasurer</b>	36,542
Truck Driver 2@	32,085	Chief Deputy	22,480
Truck Driver	25,916		
Truck Driver	26,270	<b>Collector 1/2</b>	20,585
Truck Driver	26,526	Chief Deputy	22,479
Truck Driver	26,207	Asst. Deputy 2@	21,498
Laborer	44,042		
Laborer	42,106	<b>Assessor</b>	36,540
Laborer	32,618	Chief Deputy 2@	22,480
Bridge Foreman	39,212	Asst Deputy	21,498
Shop Foreman	37,643		
Mechanic	29,713	<b>Sheriff 1/2</b>	21,202
Mechanic	28,965	Chief Deputy	33,988
Secretary	23,582	Deputy 7@	32,809
Truck Driver 2@	25,728	Deputy	27,080
		Deputy	26,040
<b>Sanitation</b>			
Operator	45,262	<b>Juvenile</b>	
Operator	36,671	Intake Officer	31,226
Operator	27,595	Probation Officer	28,860
Truck Driver	38,505	Asst. Deputy	27,830
Truck Driver	33,561		
Truck Driver	27,124	<b>Jail</b>	
Secretary	26,399	Secretary	26,041
		ACIC Clerk	24,563
<b>Coroner</b>	20,795	Tiger Clerk	24,563
		Jailer	25,040
<b>OEM Director</b>	30,750	Jailer 4@	23,503
		Dispatcher 4@	23,503
<b>Quorum Court</b>			
Justice of Peace 11@ per diem	200	<b>Road Department</b>	
		County Judge 1/2	21,202
<b>CLAY – Class 2</b>		Superintendent	34,673
		Administrative Assistant	13,031
<b>County Judge 1/2</b>	21,202	Assistant Deputy	13,031
Administrative Asst 1/2	13,024	Office Manager	23,587
Deputy Assistant 1/2	13,024	Office Manager Assistant	23,587
		Crew Leader Western	29,294
<b>County Clerk</b>	36,540	Crew Leader-Eastern	30,971
Chief Deputy 2@	22,479	Maintenance Supervisor Eastern	31,345
		Maintenance Supervisor Western	26,083
		Laborer	23,920



Laborer	22,880	Part Time	1,000
Maintenance Laborer	22,880		
Truck Operator	23,920	<b>Collector</b>	46,290
Truck Operator	25,022	Chief Deputy	32,023
Truck Operator	26,083	Deputy	31,425
Truck Operator	24,960	Deputy	25,801
Truck Operator	24,481	Deputy	24,976
Grader Operator 3@	23,920	Janitor (1/3)	9,450
Grader Operator	26,000		
Grader Operator	25,022	<b>Assessor</b>	46,290
Grader Operator	24,481	Abstracter/Mapper	34,682
Grader Operator 2@	22,880	Abstracter/Mapper	33,240
Grader Operator	22,676	Mineral Resource Clerk	29,456
Mower Operator	22,880	Chief Deputy	32,772
Mower Operator	25,521	Deputy	25,426
Tractor Operator	29,120	Janitor (1/3)	9,450
Extra	27,167	Part Time	6,500
PT	15,174		
Computer Maintenance	6,800	<b>Sheriff</b>	54,796
		Chief Deputy	36,900
<b>Coroner</b>	7,000	Lieutenant Patrol	37,600
		Lieutenant CID	33,219
<b>Quorum Court</b>		Sergeant Patrol	36,100
Justice of Peace 9@	151	Detective	36,600
per diem		Detective	35,622
		Detective	34,318
<b><u>CLEBURNE – Class 3</u></b>		Sergeant Court Security	33,801
		Deputy	32,430
<b>County Judge ½</b>	28,050	Deputy	32,124
Administrative Assistant ½	15,250	Deputy	30,654
Chief Deputy	27,471	Deputy	30,610
Part Time	6,000	Deputy	30,518
		Deputy	29,569
<b>County Clerk</b>	46,290	Deputy	29,424
Chief Deputy	29,301	Deputy	29,257
Deputy	26,551	Deputy	29,213
Deputy	24,976	Deputy	29,731
Part Time	15,000	Deputy	29,128
		Deputy	29,080
<b>Circuit Clerk</b>	46,290	Deputy	29,039
Chief Deputy	33,470	Deputy	28,948
Deputy 2@	25,801	Deputy	28,907
Deputy 2@	25,426	Bailiff Transport Officer	32,975
Deputy	27,176	Administrative Assistant	35,748
Part Time	28,000	Chief Deputy Clerk	28,971
		Deputy Clerk	26,176
<b>Treasurer</b>	46,290	Deputy Clerk	25,801
Chief Deputy	31,592	Deputy Clerk	24,976
Janitor (1/3)	9,450		

<b>Jail</b>	
Jail Administrator	38,932
Detention Center Corporal	26,450
Detention Officer	26,073
Detention Officer	25,925
Detention Officer	25,484
Detention Officer 2@	25,400

<b>Road Department</b>	
County Judge ½	28,050
Administrative Assistant ½	15,250
Truck Driver	28,982
Truck Driver/Operator	35,017
Operator	29,221
Operator	36,639
Laborer	30,016
Asst. Road Foreman	37,639
Community Work Supervisor	28,971
Truck Driver	35,017
Mechanic	29,357
Operator	33,395
Operator	36,639
Truck Driver	29,732
Operator	31,982
Mechanic/Shop Foreman	37,640
Operator	30,482
Truck Driver	36,639
Operator	36,639
Fuel Driver	29,357
Operator	29,357
Road Foreman	39,696
Truck Driver	30,107
Operator	30,221
Operator	35,017
Operator	30,107
Operator	29,732
Operator	27,846
Operator	31,982
Operator 2@	28,982
Office Manager	29,600
Mechanic	28,971
Operator	29,732
Truck Driver	31,812
Part Time	10,000

**OEM Coordinator** 35,100

**911 Coordinator** 30,562

<b>Coroner</b>	16,425
Contract Labor	1,500

<b>Quorum Court</b>	
Justice of Peace 11@	400
per diem	

**CLEVELAND – Class 1**

<b>County Judge (1/3)</b>	14,343
Administrative Assistant ½	8,047

<b>County/Circuit Clerk</b>	40,360
Chief Deputy Clerk	32,314
Deputy Clerk	23,493
Deputy Clerk	21,792

<b>Treasurer</b>	38,355
Deputy ½	12,125

<b>Collector</b>	38,258
Deputy	22,197

<b>Assessor</b>	38,298
Deputy	21,676
Deputy (pt)	10,453

<b>Sheriff</b>	44,924
Chief Deputy	32,862
Deputy Sheriff	29,000
Deputy Sheriff	29,649
Deputy Sheriff	28,979
Deputy Sheriff	28,488
Deputy Sheriff	28,353
Deputy Sheriff	28,245
Court Security	13,500

<b>Juvenile</b>	
Juv Prob Officer	12,458
Juv Intake Officer	10,703

<b>Jail</b>	
Jailer/Dispatcher	27,476
Jailer/Dispatcher	26,423
Jailer/Dispatcher	26,180
Jailer	20,359
Jailer 3@	19,602

**Road Department**

County Judge ½	14,343
Road Foreman	35,714
Administrative Asst ½	8,047
911 Coordinator ½	14,289
Truck Driver	28,440
Truck Driver	27,856
Truck Driver	29,339
Truck Driver	25,488
Grader Operator	25,946
Grader Operator	24,467
Grader Operator	27,968
Equipment Operator	25,048
Equipment Operator	25,782
Equipment Operator	28,867
Equipment Operator	24,037
Mechanic	26,445
Mechanic Asst	26,733
Laborer	23,700
Laborer	27,631
Laborer	21,678

**911 Coordinator ½** 14,289

**Coroner** 5,456

**Quorum Court**

Justice of Peace 9@  
per diem 125

**COLUMBIA – Class 3**

**County Judge** \*54,365  
Administrative Assistant \*32,500  
Janitor/Custodian 26,341  
Janitor/Custodian 25,210

**County Clerk** 51,306  
Deputy 3@ 29,537  
Chief Deputy 31,751

**Circuit Clerk** 51,306  
Team Leader 2@ 30,961  
Deputy 3@ 29,537

**Sheriff** 54,365  
Chief Deputy 41,380  
Patrol Captain 40,224  
Jail Administrator 37,686

Sgt Deputies 39,402  
CID Deputy 39,647  
SO Corporal Deputies 38,455  
SO Patrol Deputies (cert) 37,686  
Jail Sgt 31,564  
CID, SO, & Jail Clerical 29,537  
Jailers 30,192  
Bailiff/Transport Officer 30,192

**Collector** 51,306  
Chief Deputy 31,751  
Deputy Clerk 3@ 29,537

**Treasurer** 57,306  
Chief Deputy 31,751

**Assessor** 51,306  
Team Leader 2@ 30,961  
Deputy 5@ 29,537

**Road Department**

Road Foreman 37,642  
Road Foreman Assistant 34,407  
Secretary/Office Manager 29,523  
Shop Foreman 37,642  
Truck Driver 4@ 30,401  
Mechanic/welder/flat fixer 4@ 32,844  
General Labor 2@ 25,859  
Bush Hog Operators 3@ 30,594  
Heavy Equip. Operators 10@ 33,443  
Pothole Patchers 2@ 30,830  
Landfill Operator 33,314  
Assist Landfill Operator 4@ 31,065  
Gate Attendant 28,850

**Coroner** 6,021

**Quorum Court**

Justice of Peace 11@ 286  
per diem

\* paid in 26 paid periods out of SW, Co Rd, & Co Gen Funds

**CONWAY – Class 3**

**County Judge** 59,043  
Administrative Assistant 32,253  
Secretary 34,459

**County Clerk** 53,790

Deputy	38,544
Deputy	34,459
Payroll/Deputy	31,200

<b>Circuit Clerk</b>	53,790
Deputy	33,146
Deputy 2@	32,463
Deputy	29,416
Deputy	28,786

<b>Sheriff</b>	59,043
Admin Assistant	37,611
Secretary	36,035
Secretary	34,459
Chief Deputy	39,701
Criminal Inv	44,230
Criminal Inv	41,813
Criminal Inv	37,401
Bailiff	47,802
Resource Officer	43,179
Resource Officer	37,401
Certified Deputy	46,541
Certified Deputy	45,228
Certified Deputy	43,179
Certified Deputy	39,701
Certified Deputy	39,292
Certified Deputy 7@	37,401
Certified Deputy	36,372
Certified Deputy	36,035
Jail Administrator	45,228
Jail Transport Officer	32,004
Jail Transport Officer	31,955
Jailer	31,374
Jailer 13@	30,323
Jailer 2@	28,509

<b>Collector</b>	53,709
Deputy	32,463
Deputy	29,837
Deputy	28,786

<b>Treasurer</b>	53,790
Deputy	28,786

<b>Assessor</b>	53,790
Deputy Clerk	34,459
Deputy Clerk 2@	28,786

<b>Road Department</b>	
Road Foreman	44,951
Shop Foreman	44,951
Equip Op/Truck Driver 2@	41,498
Equipment Operator 13@	41,498
Equipment Op	33,192
Equipment Op 3@	31,314

<b>OEM/911</b>	
Administrator	44,230
Assist. Administrator	38,241
911 Dispatcher 3@	35,793
911 Dispatcher 2@	34,212
911 Dispatcher	30,969
911 Dispatcher	28,254
911 Dispatcher	27,234

<b>Coroner</b>	10,138
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<b>Quorum Court</b>	
Justice of Peace 11 @ per diem	400

**CRAIGHEAD - Class 6**

<b>County Judge 1/2</b>	42,356
Administrative Assistant	60,164
Purchasing Agent	53,802
Secretary	42,042
Human Relations Manager	56,000

<b>County Clerk</b>	68,763
Deputy	42,042
Deputy	37,800
Deputy	36,681
Deputy	35,717
Deputy 2 @	34,499
Deputy - Lake City	39,618
Deputy Clerk PT	9,000

<b>Circuit Clerk</b>	68,763
Administrative Asst	42,042

<b>Treasurer</b>	68,763
*See Treasurer's Automation Fund	

<b>Collector</b>	68,763
Deputy 2@	35,717
Deputy	33,556

Deputy	32,560	Probation Officer	33,955
Deputy Clerk PT	1,030	Intake Officer	36,792
		Assessment Specialist	32,966
<b>Assessor</b>	68,763		
Deputy	42,042	<b>Jail</b>	
Deputy	37,800	Facility/Jail Administrator	52,481
Deputy	36,681	Asst Administrator	46,753
Deputy	35,717	Asst Admin-Juv	41,254
Deputy	41,723	Maintenance Admin	46,702
Appraiser	48,931	Admin Office Mgr	40,031
Appraiser	49,239	Maintenance/Security	38,081
Appraiser 2@	45,602	Booking OIC	38,081
Appraiser	40,912	Jailer OIC 2@	38,652
Appraiser	39,975	Jailer OIC 2@	38,717
Appraiser	41,559	Jailer Asst 2@	37,379
Data Entry Clerk	37,632	Jailer Asst 2@	37,379
		Detention Officers 54@	36,808
<b>Sheriff</b>	77,550	Information Systems Tech	38,573
Chief Deputy	58,299	Juv PT	21,731
Asst Chief Deputy	52,481		
ED Deputy	52,126	<b>Road Department</b>	
Captain CID	52,723	County Judge ½	42,356
Captain Patrol	52,723	Road Superintendent	55,028
LT 3@	47,285	District Foreman	45,981
Sgt 3@	43,641	Assistant Foreman 2@	41,920
Sergeant CID	43,641	Shop Manager	41,920
CID Deputy	46,983	Coordinator	37,609
CID Deputy	42,589	Clerk	36,229
Deputy 18@	41,891	Mechanics 4@	41,276
School Resource Off. 3@	41,891	Bridge Foreman	43,461
Transport Officer 2@	38,081	Equipment Operator/ Driver/Laborer 48@	39,317
Environmental Off.	41,891	General Labor PT 4@	20,200
Deputy Clerk	42,042		
Deputy Clerk	37,800	<b>OEM Director</b>	43,745
Deputy Clerk	36,681	Asst OEM Director	40,912
Deputy Clerk	35,717		
Deputy Clerk	35,440	<b>Coroner</b>	52,711
Clerk-Fine and Fee Collections ½	17,372		
Computer Technician	42,881	<b>Quorum Court</b>	
Officer PT	23,481	Justice of Peace 13@ Annually	9,527
PT Litter Pick up	17,513		
Deputy 1 <sup>st</sup> Class 12@	1,500		
		<b><u>CRAWFORD – Class 5</u></b>	
<b>Juvenile</b>		<b>County Judge ½</b>	29,399
Juvenile Supervisor	48,460	Administrative Assistant	32,524
Probation Officer	44,216	Veterans Service Officer	30,951
Intake Officer	32,966	Secretary	32,524
Probation Officer	40,669		
Clerk	31,006		

<b>County Clerk</b>	51,560	Sgt. Jailer	31,701
Deputy Clerk 5@	29,981		
Chief Voter/Election Clerk	29,981	<b>Collector</b>	51,560
Chief Deputy/QC Clerk	32,865	Chief Deputy 2@	32,524
		Deputy	30,059
<b>Circuit Clerk ½</b>	25,780	Deputy 3@	29,197
Deputy Clerk 4@	29,981		
Office Manager	31,533	<b>Assessor</b>	51,560
*See Recorders Cost Fund		Chief Deputy	32,524
		Deputy 6@	29,197
<b>Treasurer</b>	51,560	Deputy	32,524
Chief Deputy	32,524	Part Time	16,600
<b>Sheriff</b>	58,798	<b>Road Department</b>	
Chief Deputy	43,556	County Judge ½	29,399
CID/Patrol	35,931	Road Superintendent	43,556
Deputy 12@	33,747	Road Foreman	40,850
Captain	40,850	Service Foreman	29,723
CID Sgt	38,318	Supervisor	35,130
CID CPL	37,051	Equip Operator I 7@	27,322
Court Security	33,747	Equip Operator II/Auto Service	27,322
CPL Deputy/Civil Ser	33,747	Equip Operator III 19@	33,146
Deputy/Baliff 2@	33,747	Project Supervisor	35,130
Pt Lt	38,318	Equip Operator III/Spec Mechanic	33,146
CID Invest	35,931	Laborer 4@	24,635
Dispatcher	30,761	Mechanic	33,146
CID	35,931	Secretary 2@	32,524
CPL Deputy	33,747	IT PT	6,042
Dispatcher 4@	30,761	Special Projects Cord ½	16,262
Chief Dispatcher	32,706	Part Time 6@	12,317
Secretary	29,981	Extra Help	5,000
CID	35,931		
Pt Lt	35,958	<b>Coroner</b>	51,560
		Deputy (pt)	12,000
<b>Juvenile</b>			
Juv Intake Officer	43,556	<b>Quorum Court</b>	
Truancy	32,524	Justice of Peace 13@	500
Juvenile Intake Officer 2@	32,524	per diem	
Juv Probation Officer	32,524		
<b>Jail</b>		<b>CRITTENDEN – Class 5</b>	
Jail Administrator-Captain	40,850	<b>County Judge ½</b>	41,863
Jailer 9@	30,761	Emergency Management Coord	41,646
Jailer/Det. Deputy 2@	30,761		
Lt. Matron	33,757	<b>County Clerk</b>	71,764
Matron 6@	30,761	Chief Deputy Data Process/Payroll	36,916
Matron Cpl	30,761	Deputy Clerk Probate/Comtex Oper	23,833
Sgt Matron 2@	31,701	Deputy Clerk Payables/Voter Oper	28,481

Deputy Voter Operator	19,500	Investigator CID/Narcotics Chief	51,588
Deputy Processor/Voter Super	31,204	Narcotics Deputy	35,774
<b>Circuit Clerk</b>	71,764	Secretary CID	25,594
Deputy 3@	20,475	Warrants/Evidence	29,877
Chief Deputy	20,475	<b>Juvenile</b>	
Deputy	24,590	Chief Intake Officer	50,087
Deputy 2@	29,054	Assistant Sup. P	43,653
Deputy	26,843	Assistant Sup. 1	37,449
Deputy	26,822	Intake Officer	32,310
<b>Treasurer</b>	71,764	Intake Officer	24,672
Assoc Comptroller	57,330	Intake Officer	23,894
Deputy	22,523	Intake Officer	24,611
<b>Sheriff</b>	80,506	Probation Officer	27,355
Chief Deputy	69,812	Probation Officer	26,392
Chief of Enforcement	58,473	Probation Officer	25,368
Administrative Lieutenant	48,900	Probation Officer	27,170
Patrol Lieutenant 3@	43,352	Bailiff/Intake Officer	36,241
Patrol Lieutenant	42,610	<b>Jail</b>	
Patrol Sergeant 2@	38,067	Jail Administrator	58,474
Patrol Sergeant	40,317	Chief Jailer 2@	47,479
Patrol Sergeant	41,627	Captain	44,331
Deputy	33,415	Lieutenant	38,955
Deputy	32,760	Lieutenant	41,542
Deputy	45,864	Lieutenant	40,037
Deputy	33,072	Jailer	24,960
Deputy 2@	34,398	Jailer	36,931
Deputy 2@	33,743	Jailer 2@	28,178
Deputy	28,621	Jailer 2@	26,208
Deputy 2@	46,563	Sergeant 3@	30,514
Deputy	35,752	Sergeant	36,888
Deputy	44,029	Sergeant	35,665
Deputy	28,610	Jailer Juv Supervisor	34,747
Deputy 2@	35,774	Sergeant	35,643
Deputy	27,040	Sergeant	34,595
Deputy	32,240	Senior Clerk Jailer	37,062
Bailiff Lieutenant	42,654	Jailer	33,677
Bailiff Sergeant	40,317	Jailer 3@	28,392
Bailiff	36,254	Jailer	34,049
Process Server	31,253	Jailer 8@	26,208
Process Server	29,746	Jailer 2@	29,178
Process Server	40,491	Jailer 19@	30,991
Lieutenant Training Narcotics	42,654	Jailer 2@	33,175
Deputy CID	36,462	Jailer	38,897
Investigator CID	34,507	Jailer	30,368
Investigator CID	32,760	Jailer	33,612
Narcotics	34,070	Jailer 4@	33,175
		Jailer 3@	34,747

Jailer	29,182	Truck/Tractor Driver	31,952
Jailer 3@	24,960	Laborer	27,060
Jailer	30,826	Laborer	24,024
Jailer	33,524	Laborer	24,876
Jailer 3@	30,794	Laborer	30,030
Jailer 2@	33,590	Extra Help	6,300
Senior Clerk Jailer	34,878		
Transportation Officer	33,175	<b>Coroner</b>	35,000
Transportation Officer	33,174		
Senior Clerk Secretary	34,878	<b>911 Coordinator</b>	47,188
Secretary	28,051		
Secretary/Bookkeeper	29,750	<b>Quorum Court</b>	
Secretary/ Records	30,991	Justice of Peace 13@	400
Receptionist 6@	20,475	per diem	
Receptionist	19,500		
Time Keeper	27,580	<b><u>CROSS – Class 2</u></b>	
Maintenance Eng.	33,175		
Nurse	64,996	<b>County Judge</b>	50,500
Weekend Nurse	46,800	Administrative Asst	28,350
Nurse	37,303	Judge's Secretary	21,800
Jail Investigator	35,774		
		<b>County Clerk</b>	47,500
<b>Collector</b>	71,764	Chief Deputy Clerk	24,300
Deputy Collector	28,481	Deputy Clerk	23,300
Deputy Collector	20,475	Deputy Clerk-Human Rec.	22,300
Chief Deputy Collector	30,590		
		<b>Circuit Clerk</b>	47,500
<b>Assessor</b>	71,764	Chief Deputy Clerk	30,350
Deputy Assessor I 2@	20,475	Clerk-Domestic Relations	19,000
Deputy Assessor	20,474	Clerk- Real Estate Cord.	27,600
Deputy Assessor	20,475	Clerk- Juror Cord.	23,300
Deputy Assessor I 2@	28,030		
Mapper/GIS Specialist	46,040	<b>Sheriff</b>	50,500
Deputy Assessor	22,932	Civil Process Coord.	25,800
Deputy Assessor II	34,029	Court Officer/Bailiff	29,850
		Deputy Officer 2@	30,350
<b>Road Department</b>		Deputy Officer	32,850
County Judge ½	41,863	Deputy Officer 2@	33,350
County Road Supervisor	56,238	Deputy Officer	23,500
Assistant Road Supervisor	52,297	Deputy Officer	29,250
Road Foreman	36,058	Deputy Officer 2@	27,500
Administrative Assistant	43,714	Deputy Officer 2@	28,500
Dozer/Excavator Oper./Mech	45,012	Deputy/SRO Officer	31,000
Motor Grader Operator	38,111	CID	33,850
Motor Grader Operator	26,077	Major CID	37,100
Motor Grader Operator	31,340	Major	40,100
Motor Grader Operator	32,585	District Court Coordinator	21,700
Truck & Patching Mach 2@	24,745	Captain	37,100
Tractor Driver	31,581	Secretary	19,500



<b>Jail</b>		Administrative Assistant	24,409
Jailer 5@	19,500	Clerical ½	10,477
Jailer	21,700	Maintenance	20,128
Jailer 2@	20,500		
Dispatcher 5@	19,500	<b>County/Circuit Clerk</b>	41,867
Dispatcher 2@	20,500	Chief Deputy 2@	20,953
Dispatcher	21,700	Deputy	20,128
Civil Process Coordinator	25,800		
		<b>Sheriff</b>	52,833
<b>Collector</b>	47,500	Chief Deputy	34,006
Chief Deputy	24,300	Deputy 3@	29,720
		Chief Clerk	20,953
<b>Treasurer</b>	47,500	District Court Clerk ½	12,900
Deputy	22,840	Chief District Deputy	20,952
		Juvenile Probation Officer 2@	13,829
<b>Assessor</b>	47,500	Administrator	25,421
Deputy Clerk	20,800	Tower/Jailer	20,627
Deputy Clerk	19,500	Intake Officer 8@	23,278
Deputy Clerk	22,300	Tower 4@	19,240
		Receptionist	20,128
<b>Road Department</b>		Supervisor	20,961
Road Sec	22,300	Operator	20,393
Road Supervisor	30,850	OEM	13,500
Grader Oper	26,600	Dispatcher 6@	19,278
Grader Oper	27,600		
Grader Oper. 2@	26,100	<b>Collector</b>	39,553
Equip Oper.	26,100	Chief Deputy	20,953
Equip Oper	24,500	Deputy	20,128
Equip Oper	27,600		
Truck Driver	26,100	<b>Treasurer</b>	39,553
Truck Driver 2@	25,700	Chief Deputy	20,953
Truck Driver 2@	27,100		
Road Cord.	29,350	<b>Assessor</b>	39,553
		Chief Deputy	20,953
<b>OEM Director</b>	33,350	Deputy	20,128
<b>911</b>		<b>Road Department</b>	
Dispatcher	20,500	County Judge ½	26,417
Jail Admin.	25,500	Road Supervisor ½	19,250
		Labor	24,710
<b>Coroner</b>	13,200	Labor 2@	23,587
		Driver 2@	23,587
<b>Quorum Court</b>		Equip. Operator 3@	23,587
Justice of Peace 9@	441	Mechanic	25,945
per diem			
		<b>Solid Waste</b>	
<b><u>DALLAS – Class 1</u></b>		Supervisor ½	19,250
		Assistant Supervisor	22,798
<b>County Judge ½</b>	26,417	Clerical ½	10,477

Driver 4@	23,587	Operator 2 <sup>nd</sup> Entry Level	22,066
Laborer 2@	20,638	Maintenance Supervisor (1/3)	10,055
Equip. Oper	25,945	Maintenance (1/3)	7,498
Mechanic	9,603	Part Time	10,000
<b>Coroner</b>	10,761	<b>Landfill Department</b>	
<b>Quorum Court</b>		County Judge (1/3)	20,070
Justice of Peace 9@	212	Supervisor	47,096
per diem		Operators 6@	31,175
<b><u>DESHA – Class 2</u></b>		2 <sup>nd</sup> Entry Level Operator	22,066
<b>County Judge (1/3)</b>	20,070	Maintenance Supervisor (1/3)	10,055
Secretary	26,837	Maintenance (1/3)	7,498
<b>County Clerk</b>	51,181	*See County Building Maintenance	
First Deputy	26,837	Part Time	17,724
Second Deputy 2@	22,889	<b>OEM Coordinator</b>	19,096
Part Time	3,000	<b>Coroner</b>	7,526
<b>Circuit Clerk</b>	51,181	<b>Quorum Court</b>	
First Deputy	26,837	Justice of Peace 9@	354
Second Deputy	22,889	per diem	
<b>Treasurer</b>	51,181	<b><u>DREW – Class 2</u></b>	
1 <sup>st</sup> Deputy	26,837	<b>County Judge 1/2</b>	24,411
Part Time	15,000	Administrative Asst (1/3)	9,527
<b>Sheriff</b>	60,212	<b>County Clerk</b>	43,057
Deputy	42,081	Executive Deputy	32,968
Deputy 5@	36,467	Chief Deputy/Payroll	25,708
Secretary	26,837	3 <sup>rd</sup> Deputy	21,384
Part Time	18,000	<b>Circuit Clerk</b>	43,057
<b>Collector</b>	51,181	Executive Deputy	28,582
First Deputy	26,837	Chief Deputy	22,639
Second Deputy	22,889	3 <sup>rd</sup> Deputy	21,384
<b>Assessor</b>	51,181	<b>Sheriff</b>	48,823
First Deputy	26,837	Secretary	28,582
Deputy 2@	22,889	Chief Deputy	34,762
<b>Road Department</b>		Deputy CID	33,199
County Judge (1/3)	20,070	Deputy 7@	30,697
Supervisor	47,096	Deputy	32,338
Mechanic	33,218	School Resource Officer	30,697
Operator 6@	31,175	Bailiff/Deputy	30,697
Operator	21,631	Part-Time Deputy	11,883
		Part-Time	7,873

Extra Help Auxiliary	6,000	<b>Coroner</b>	8,236
Environmental Worker	12,571	1 <sup>st</sup> Deputy	3,493
		2 <sup>nd</sup> Deputy	857
<b>Detention Facility</b>		<b>Quorum Court</b>	
Jail Administrator	34,808	Justice of Peace 9@	4,566
Jailer/Booking Officer 11@	25,975	per diem	
Jailer/Booking Officer	28,227		
		<b><u>FAULKNER – Class 6</u></b>	
<b>Collector</b>	43,057	<b>County Judge</b>	77,983
Executive Deputy	26,693	County Administrator	72,794
Chief Deputy	22,639	Office Manager	41,600
Part Time	7,000	Admin Asst	33,280
		Human Resource	40,560
<b>Treasurer</b>	43,057	PT	8,000
Part Time	12,000		
		<b>County Clerk</b>	75,755
<b>Assessor</b>	43,057	Chief Deputy/Payroll Admin	49,920
Executive Deputy	26,693	Deputy Clerk/Accts Payable	42,120
Chief Deputy	22,639	Deputy Clerk/Probate Admin	39,520
3 <sup>rd</sup> Deputy	21,384	Deputy Clerk/VR	39,520
		Deputy Clerk/VR/Elections/Records	39,520
<b>Road Department</b>		Deputy Clerk/Probate/Monthly Bal	38,480
County Judge ½	24,411	Part-Time (Budgeted Amount)	50,000
Administrative Asst (1/3)	9,527	Election Coordinator	44,200
Road Manager	38,027		
Road Data Coordinator	30,519	<b>Circuit Clerk</b>	75,755
CDL Truck Driver	32,550	Chief Deputy	49,920
Lead Grader Operator	33,887	Deputy Clerk III/Child Support	44,121
Grader Operator 3@	30,374	Deputy Clerk I/Courts	30,066
Heavy Equip Operator	33,297	Deputy Clerk II/Courts	33,264
Chip Spreader Oper	30,374	Deputy Clerk III/Domestic	33,800
Road Setup	33,925	Deputy Clerk III/Civil	33,800
Boom Bushhog Operator	30,374	Deputy Clerk II/Criminal	33,800
Lead Soil Cement/Asphalt	30,374	Deputy Clerk I/Real Estate	33,800
CDL Truck Driver 4@	30,374	Deputy Clerk I/Real Estate	33,264
Heavy Machine Mechanic	34,230	Part Time (Budgeted Amount)	56,000
General Laborer	30,374		
Asphalt Dist Oper	30,374	<b>Sheriff</b>	79,231
Part Time	60,000	Chief Deputy	62,400
		Director of Regulatory Service/ Special Operations	57,408
<b>Solid Waste</b>		Patrol Commander LT	45,968
Administrative Asst (1/3)	9,527	Shift Com Sgt 3@	40,768
Clerk	22,639	Asst Shift Com CPL 3@	38,608
CDL Truck Driver 6@	28,197	Deputy 23@	36,608
Scale Operator and Logistics	20,352	Investigator 9@	40,768
Part Time	6,000	Public Information Officer	36,608
<b>911 Coordinator</b>	23,893		
Part Time	22,880		

CID LT.	45,968	<b>Assessor</b>	75,755
Bailiff 4@	34,944	Deputy Biz/PP	35,575
Bailiff Supervisor	35,515	Abstractor/Appraiser	31,200
Courtroom Security 6@	32,864	Asst Abstract/App	35,575
Dispatcher Supervisor	35,984	Asst Abstractor	33,280
Dispatcher 8@	30,784	Senior GIS Tech	39,520
Fiscal Officer	47,008	GIS Tech	33,280
Bonds/Fines Senior Clerk	32,240	Deputy Assessor PP 2@	35,575
Bonds/Fines Clerk 2@	30,160	Deputy Assessor PP	36,689
Executive Asst	33,280	Deputy Assessor PP 2@	34,461
Data Entry Clerk	30,160	Deputy Assessor Real Estate	32,240
Support Services Supervisor	35,568	Appraiser	35,783
Receptionist CID	28,028	Deputy Assessor/Homestead	35,575
IT Coordinator	47,008	Deputy Assessor Minerals	33,280
Detention LT	39,822	Deputy Assessor Commercial PR	39,520
Detention SGT 2@	35,515		
Juvenile Director SGT	37,648	<b>Road Department</b>	
Detention Officer CPL 5@	31,772	Road Foreman	57,373
Jail Receptionist	28,028	Job Supervisor I	44,720
Detention Officer 48@	28,652	Job Supervisor II	41,600
Juvenile Detention Officer 8@	28,652	Job Supervisor II	51,417
Medical Assistant	28,652	Equipment Oper 6@	36,400
Transport Officer 3@	32,864	Job Supervisor (Bridge)	47,840
Nurse 2@	36,608	Truck Driver 9@	41,600
Transport Officer CPL	34,476	Heavy Equipment Operator 18@	41,600
Lieutenant 2@	39,822	Admin Asst I	40,040
Sergeant 2@	35,515	Mechanic II	49,920
Detention Staff LT	39,822	Admin Asst II	41,600
Corporal 7@	31,772	Supervisor II	37,400
Assistant	30,316	Admin Asst. III	35,360
Captain/Jail Administrator	45,968	Safety Compliance Coord.	45,760
<b>Emergency 911/OEM Director</b>	51,168	<b>Coroner</b>	58,592
991 Deputy Director	39,728	Coroner Assistant	37,648
OEM Deputy Director	42,848	Deputy Coroner	37,648
PSAP Deputy	39,728	Part Time (Budgeted Amount)	15,000
Dispatcher 2@	30,784		
		<b>Quorum Court</b>	
<b>Collector</b>	75,755	Justice of Peace 13@	391
Chief Deputy	49,920	per diem	
Administrative Assistant	41,422		
Deputy 2@	35,649	<b>FRANKLIN – Class 2</b>	
Deputy	37,075		
		<b>County Judge 1/2</b>	21,164
<b>Treasurer</b>	75,755	Administrative Assistant	28,073
Deputy Treasurer	39,520		
Chief Deputy	49,920	<b>County Clerk</b>	38,220
Part Time (Budgeted Amount)	34,000	Chief Deputy Clerk	23,416
		Deputy	23,493

Deputy	23,029	<b>Road Department</b>	
Deputy	25,588	County Judge ½	21,164
<b>Circuit Clerk</b>	38,220	Foreman	29,641
Chief Deputy	26,130	Road Worker	26,570
Deputy Clerk	23,958	Road Worker	28,414
Deputy Clerk	23,416	Road Worker	28,144
Deputy Clerk	22,951	Road Worker	27,672
Deputy Clerk	23,184	Road Worker	27,334
<b>Treasurer</b>	38,220	Road Worker 2@	27,267
Chief Deputy Treasurer	26,672	Road Worker	27,087
<b>Collector</b>	38,220	Road Worker	27,019
Chief Deputy Collector	26,750	Road Worker	27,064
Deputy Collector	23,339	Road Worker	26,952
Deputy Collector ¾	22,941	Road Worker	26,772
<b>Assessor</b>	38,220	Road Worker	26,480
Chief Deputy Assessor	25,958	Road Worker	26,479
Deputy Assessor	23,184	Road Worker	26,412
Deputy Assessor	22,941	Road Worker	26,457
Deputy Assessor	23,648	Road Worker	26,389
<b>Sheriff</b>	42,183	Road Worker	25,939
Chief Deputy	33,778	Foreman	33,641
CDI	33,778	½ Road Worker ½ Grave	13,705
CDI	34,478	Road Worker	25,926
Deputy 6@	26,250	<b>OEM Coordinator</b>	20,800
Deputy	31,686	Office Clerk	23,648
Deputy	30,596	<b>Coroner</b>	11,081
Deputy Bonds & Fines	23,882	<b>Quorum Court</b>	
Deputy Bonds & Fines	23,107	Justice of Peace 9@	260
<b>Juvenile</b>		<b>FULTON – Class 2</b>	
Juvenile Officer – Intake	28,599	County Judge ½	21,402
Juvenile Officer – Probation	27,437	Secretary ½	10,701
<b>Jail</b>		Maintenance	19,314
Jail Administrator	25,727	<b>County/Circuit Clerk</b>	39,985
Jailer	25,191	Deputy	26,052
Dispatcher Jailer	26,816	Deputy	23,490
Dispatcher Jailer	24,675	Deputy pt	21,183
Dispatcher Jailer	24,880	<b>Sheriff</b>	41,426
Dispatcher Jailer	25,035	Chief Deputy	26,685
Dispatcher Jailer	24,390	Deputy	23,678
Dispatcher Jailer	24,391	Deputy	22,634
Dispatcher Jailer	24,726	Office	21,407
Dispatcher Jailer	24,391	Dispatcher 2@	19,314

Dispatcher (pt) 7@	6,133	<b>911 Coordinator</b>	33,471
Jailer (pt) 5@	6,133		
Jailer	20,358	<b>Quorum Court</b>	
Chief Jailer	30,276	Justice of Peace 9@	185
Office Maint.	31,132	per diem	
Deputy	20,567		
Deputy	20,066	<b><u>GARLAND – Class 6</u></b>	
Jailer	19,314		
Deputy pt. 7@	9,620	<b>County Judge</b>	27,893
Jailer	21,407	Admin Assist	36,771
Deputy	19,314	Secretary/Receptionist	31,518
<b>Collector</b>	37,626	<b>County Clerk</b>	73,318
Deputy 2@	19,314	Chief Deputy	44,229
		Deputy 2@	27,763
<b>Treasurer</b>	37,626	Deputy Voter Registration	27,248
Chief Deputy	19,314	Deputy	26,218
		<b>Circuit Clerk</b>	73,318
<b>Assessor</b>	37,626	Chief Deputy	52,568
Deputy	29,608	Accounting/Bookkeeper Supv.	32,924
Deputy	18,720	Deputy- Bookkeeper	27,945
Deputy	20,384	Circuit Jury Coord/Deputy	32,740
Deputy	8,112	Deputy Circuit Clk 4@	26,400
<b>Road Department</b>		Deputy Circuit Clk/Circ	26,400
County Judge ½	21,402	Deputy Circuit Clk/Crim	28,716
Secretary ½	10,701	Deputy Circuit Clk/Civi	26,400
Road Foreman	33,846	Front Office Supv D.	33,104
Truck Driver	20,358	Criminal Div Supv	32,336
Truck Driver	19,314	Domestic Relations Supv	32,336
Truck Driver	24,534	Civil Div. Supv.	33,104
Truck Driver	28,647		
Mechanic	28,710	<b>Sheriff</b>	84,527
Grader Operator 3@	19,314	Chief Deputy	69,644
Grader Operator pt	9,620	CID Captain	57,357
Grader Operator	24,534	Patrol Captain	57,357
Grader Operator	27,666	Patrol Lieutenant	52,878
Grader Operator	29,065	CID Lieutenant	52,878
Grader Operator	29,065	CID Sergeant	47,745
Grader	26,622	CID Sergeant	47,746
Truck	29,065	Patrol Sergeant 4@	47,745
Backhoe Operator	31,758	CID Investigator-Corp	44,615
Bush Hog Operator	30,213	CID Investigator	40,818
Truck Driver	28,438	CID Investigator	39,893
Excavator	29,065	CID Corporal	47,698
Truck	30,005	CID Investigator 2@	39,768
		CID Investigator	40,257
<b>Coroner</b>	7,943	Patrol Corp 3@	44,615
		Patrol Corp	56,327

Patrol Corp	45,676	Back-Up Delinquent Intake	30,483
Patrol Corp	45,675	Juv Probation Off	30,837
Office Administrator	39,450	House Arrest Supervisor	30,888
Patrol Deputy	39,844	Restitution/Community Ser	25,823
Patrol Deputy 5@	37,407	Bailiff	37,271
Patrol Deputy	38,031	Bailiff 2@	35,039
Patrol Lt	52,878	Detention Officer 10@	33,550
Patrol Deputy 2@	37,438	Sergeant Juv. Detention	44,019
Patrol Deputy	42,736	Corporal Juv. Detention 3@	38,577
Patrol Deputy	37,407	Corporal Juv. Detention	38,578
Patrol Deputy 2@	37,439		
Patrol Deputy	41,453	<b>Collector</b>	73,318
Patrol Deputy	37,471	Chief Deputy	49,983
Patrol Deputy	39,768	Head Tax Collection Cashier	37,866
Patrol Deputy	40,784	Deputy I	33,017
Mechanic/Transport	33,676	Deputy II	30,163
Records Clerk	31,479	Deputy III	33,460
Records Clerk	27,725	Deputy IV	34,519
Secretary/Clerk Civil War	26,222	Tax Collection Cashier II	25,183
CID Secretary	29,506	Tax Enforcement Asst./Dep	28,369
CID Secretary	26,222	Tax Enforcement Asst./Dep	25,109
Fines & Fees Clerk	26,222		
Sheriff's Special Investigator	30,255	<b>Treasurer</b>	73,318
Secretary/Receptionist	26,222	Chief Deputy	50,459
CID Investigator	39,768	Bookkeeper	32,367
Senior Bookkeeper	32,734		
Patrol Deputy 2@	36,317	<b>Assessor</b>	73,318
CID Investigator	39,768	Chief Deputy	43,999
Patrol Deputy NPCC	42,736	Appraiser Mgr	37,882
Patrol Deputy FLSD	37,407	Abstractor/Mapper-D.E. Supv.	39,860
District Court Bailiff	35,779	CAMA Operator MGR 2@	33,249
District Court Bailiff	35,780	Pers. Prop Super	32,435
District Court Bailiff	44,615	Abstractor/Mapper	28,040
Courthouse Bailiff 2@	35,779	Abstractor/Mapper	28,910
Courthouse Bailiff	36,862	GIS Coord	31,790
Patrol Deputy	42,736	Appraiser Pers Comm	29,834
Patrol Deputy 2@	37,439	Appraiser Pers Comm	30,104
Patrol Deputy	38,926	Appraiser III	32,653
Bookkeeper	27,483	Deputy Assessor-Data	25,081
HR Coordinator	32,396	Deputy Assessor-Data	24,591
Bookkeeper	26,222	Amendment 79 Admin.	27,475
Chief Deputy Intake Officer	42,367	Amendment 79 Admin.	26,312
Circ Ct Admin	36,024	Front Line Supv/Hou	26,837
Chief Probation Officer	36,756	Deputy Assessor-Data	25,081
FINS Intake Officer	32,479		
Crisis Intervention Officer	30,159	<b>Road Department</b>	
Juv Probation Off	28,757	County Judge	42,262
Juv Probation Off	28,409	Road Commissioner	67,733
Back-Up FINS Intake Officer	30,159	Road & Maintenance Foreman	51,374

Working Bridge Crew Lead	36,736	ES Controller	42,347
Shop Working Crew Leader	45,920	Landfill Clerk II	24,788
Pavement & Asphalt	33,854	Landfill Clerk II	26,033
Backhoe Working Crew Lead	33,866	Laborer	24,569
Crew Leader/Operator	33,993	Laborer 8@	23,806
Skilled Operator	30,482	Diesel Mechanic	40,180
Tire Mechanic/Welder/Fabr	33,737		
Mower Working Crew Lead	33,854	<b>Coroner</b>	62,015
Skilled Operator	34,148	Deputy	33,187
Backhoe Working Crew lead	33,866		
Grader/Trucking Lead	33,292	<b>DEM Coordinator</b>	60,255
Grader/Trucking Lead	38,440	911/DEM Assistant Coordinator	32,830
Grader/Trucking Lead	38,426	Emergency Management Tech	41,989
Grader/Trucking Lead	39,073	GIS Technician	36,736
Office Administrator	42,594	911 Database/GIS Tech	44,583
Field/Shop Mechanic	37,874		
Paving Prep Crew Lead	33,854	<b>Quorum Court</b>	
Truck Driver 8@	30,299	Justice of Peace 13@	8,588
Mechanic	32,144	Annually	
Pave & Asphalt Assistant	29,044		
Sign Shop Working Crew Lead	33,854	<b><u>GRANT – Class 2</u></b>	
Skilled Operator	28,164		
Laborer	26,791	<b>County Judge ½</b>	27,942
Laborer	24,797	Administrative Asst ½	16,631
Mower Working Crew Lead	33,854	Human Resource	45,433
Laborer 8@	23,806		
Laborer	45,405	<b>County/Circuit Clerk</b>	49,267
Laborer	26,802	Chief Deputy ½	15,070
Skilled Operator	28,700	Deputy – Payroll	26,599
Boomhog Working Crew Lead	33,854	Deputy Clerk 2@	27,643
Laborer	24,682	Deputy Clerk	25,116
Secretary/Clerk	29,758	Deputy Clerk – Election	25,116
Road & Maintenance Foreman	51,374		
		<b>Treasurer</b>	49,267
<b>Solid Waste</b>		Deputy	27,643
County Judge	14,371		
Dir of Environ	70,623	<b>Collector ½</b>	27,942
Assistant Director of Environ.	64,194	Chief Deputy Collector	31,059
Office Manager-Landfill	33,333	Deputy Collector 2@	25,116
Mechanical Maint	32,223		
Heavy Equip Oper	38,583	<b>Assessor</b>	49,267
General Float Oper	38,254	Chief Deputy	27,643
HEO	34,185	Deputy 2@	25,116
HEO	32,449	Part time	8,548
HEO	31,431		
Truck Driver 14@	30,299	<b>Sheriff ½</b>	27,942
Transfer Station Oper 2@	26,164	Chief Deputy	43,267
Transfer Station Oper	25,256	Deputy Sheriff LT	40,903
Transfer Station Oper	26,154	CID Officer LT	42,186



CID Officer	39,405	<b>Circuit Clerk</b>	53,375
Deputy Sheriff	40,948	Chief Deputy	30,234
Deputy Sheriff	39,729	Deputy 5@	28,417
Deputy Sheriff	39,283		
Deputy Sheriff 4@	36,875	<b>Treasurer</b>	53,375
School Resource Officer	36,197	Chief Deputy	30,234
Deputy Sheriff	40,949		
Admin Clerk	34,106	<b>Collector</b>	53,375
Fine Clerk	29,126	Deputy 2@	28,431
Office Clerk/Typist	27,121		
Bailiff Service Officer	36,197	<b>Assessor</b>	53,375
PT Deputy	3,410	Chief Deputy	30,234
Contract Labor	12,000	Deputy 2@	28,417
		Abstracter	39,525
<b>Juvenile</b>		Appraiser 3@	35,475
Intake Officer	34,447		
Probation Officer	33,611	<b>Sheriff ½</b>	29,421
		Chief Deputy	43,618
<b>Road Department</b>		Captain CID	36,727
County Judge ½	27,942	Lieutenant CID	35,099
Administrative Asst ½	16,631	Sergeant CID	34,723
Road Foreman	46,363	Sergeant Deputy 2@	34,723
Assistant Foreman	42,536	Deputies 10@	34,117
Senior Operators 2@	18.82hr	SRO Officers 2@	34,723
Operators 7@	18.42hr	K9 Officer ½	17,058
Truck Driver 2@	18.42hr	Office Manager ½	13,784
Truck Driver 2@	15.45hr	Secretary 3@	28,417
Mechanics 2@	21.64hr	Court Sec. Sergeant	34,723
Entry Level Positions 2@	14.09hr	Court Security Officers 2@	34,117
OEM Coordinator	19,084		
		<b>Juvenile</b>	
<b>OEM Coordinator</b>	19,084	Supervisor	36,310
		Intake Officer	32,259
<b>Coroner</b>	75.00 per call	Probation Officer	32,259
<b>Quorum Court</b>		<b>Jail</b>	
Justice of Peace 9@	200	Sheriff ½	29,649
per diem		Jail Administrator	43,618
		Jail Supervisor	32,029
<b><u>GREENE – Class 4</u></b>		IT Stipend	3,716
		Booking Sergeant	31,929
<b>County Judge ½</b>	29,421	Sergeant-Nights 2@	32,259
Exec. Assistant	31,946	Sergeant-Days 2@	31,600
		Corporal-Nights 2@	30,568
<b>County Clerk</b>	53,375	Corporal Days 2@	30,019
Chief Deputy	30,234	Night Officer 8@	30,216
Deputy (Elec Coord) ½ Election	14,765	Day Officer 12@	29,588
Deputy	28,417	Swing Officer 2@	29,799
*See Election		K9 Officer ½	17,941

Secretary	28,417	Deputy Collector 2@	25,500
Office Manager-Sheriff's Sec. ½	16,449	Chief Deputy	38,600
Maintenance	30,108	Captain CID	44,600
Maintenance (1/3)	10,613	CID Investigator	34,300
Transport	29,558	Patrol 2@	31,900
		Patrol 7@	31,000
<b>Road Department</b>		Warrant Deputy	33,200
County Judge ½	29,649	Warrant Deputy	31,900
Road Superintendent	43,618	Deputy/Corporal	32,400
Road Foreman	39,275	Deputy/Evidence Custodian	33,300
Project Manager	39,275	Civil Clerk	13,000
Data Entry/Purchasing Clerk	29,023	Receptionist	25,500
Grader Operator 8@	30,881	Juvenile Intake Officer	32,130
Truck Driver 7@	30,881	Administrator	32,136
Equip Operator 7@	30,881	Bookkeeper	13,000
Chief Mechanic	32,927	Warrant Officer/Clerk	25,500
Maintenance (1/3)	10,382	Deputy/Bailiff	31,900
General Helper	30,881	Court Bailiff	9,400
Office Manager	30,276	Jailer/Deputy	31,900
		Jailer/Investigator	33,900
<b>Coroner</b>	22,161	Jailer/Deputy 2@	31,000
		Courthouse Security	26,000
<b>OEM Coordinator</b>	33,470	Courthouse Security	25,500
		Shift Supervisor 4@	26,000
<b>Quorum Court</b>		Jail Transport Officer	25,500
Justice of Peace 9@	360	Jail Transport Officer	31,000
per diem		Cook	25,500
		Maintenance/Deputy	35,400
<b><u>HEMPSTEAD – Class 3</u></b>		Jailer 15@	25,500
		Janitorial pt	12.74hr
<b>County Judge ½</b>	22,150		
Custodian	30,500	<b>Treasurer</b>	41,000
Custodian	23,280	Chief Deputy	26,000
Custodian (pt)	11,513	Deputy pt	10.78hr
<b>County Clerk</b>	41,000	<b>Assessor</b>	41,000
Chief Deputy	26,000	Deputy 5@	25,500
Deputy 3@	25,500	Chief Deputy	26,000
		Deputy pt	12.00hr
<b>Circuit Clerk</b>	41,000	<b>Road Department</b>	
Chief Deputy	26,000	County Judge ½	22,150
Deputy 3@	25,500	Supervisor	36,500
Deputy pt	25,500	Foreman	30,750
Deputy pt	11.81hr	Bookkeeper	25,500
Deputy pt	11.97hr	Bookkeeper pt	12.00hr
		Administrative Asst	26,000
<b>Sheriff/Collector</b>	48,798	Grader Operator 10@	27,250
Chief Deputy Collector	26,000	Truck Driver 5@	26,334
Deputy Collector pt	11.50hr		

Laborer 5@	26,150	<b>Circuit Clerk</b>	40,015
Laborer	27,250	Chief Deputy Clerk	29,712
Tire Man	27,250	Deputy	26,735
Mechanic	28,000	Deputy 2@	24,864
Mechanic Helper	26,150		
<b>Solid Waste Supervisor</b>	30,750	<b>Sheriff</b>	45,872
Waste Administrator	25,500	Chief Deputy	36,308
Truck Driver	27,250	Deputy 10@	29,989
Truck Drivers 5@	26,334	Deputy	31,251
Laborers 3@	26,150	Deputy	32,569
		Clerk	26,735
		Clerk	24,864
<b>Coroner</b>	13,400		
		<b>Juvenile</b>	
<b>911 Coordinator</b>	25,500	Probation Officer	31,811
		Intake Officer	30,720
<b>OEM Coordinator</b>	26,000		
		<b>Jail</b>	
<b>Quorum Court</b>		Chief Jailer	31,057
Justice of Peace 11@	200	Jailer 12@	26,520
per diem			
		<b>Emergency 911</b>	
<b><u>HOT SPRING – Class 4</u></b>		Coordinator	34,524
		Dispatcher 9@	26,147
<b>County Judge</b>	45,872		
Administrative Assistant	29,712	<b>Road Department</b>	
Clerk	26,735	Operator 20@	30,515
		Operator 2@	31,850
<b>County Clerk</b>	40,015	Mechanic 2@	31,850
Chief Deputy	29,712	Foreman 2@	35,344
Deputy	26,735		
Deputy	24,864	<b>Election Coordinator</b>	26,735
<b>Treasurer</b>	40,015	<b>Coroner</b>	10,712
Chief Deputy	29,712		
		<b>Quorum Court</b>	
<b>Collector</b>	40,015	Justice of Peace 11@	200
Chief Deputy	29,712	per diem	
Deputy	26,735		
Deputy	24,864	<b><u>HOWARD – Class 2</u></b>	
<b>Assessor</b>	40,015	<b>County Judge</b> ½	25,659
Chief Deputy	29,712	Secretary	27,658
Abstract Deputy	24,864		
Deputy Personal Property 2@	26,735	<b>Circuit Clerk</b>	42,136
Deputy Personal Property	28,583	Chief Deputy	27,658
Mapping	10,920	Deputy	26,379
		Deputy	26,379

<b>County Clerk</b>	42,136
Chief Deputy	27,658
Deputy	26,379
<b>Treasurer</b>	42,136
Deputy	27,658
<b>Sheriff (1/3)</b>	15,790
Chief Deputy	40,123
Criminal Inv 2@	38,750
Patrol Deputy 6@	34,569
<b>Jail</b>	
Sheriff (1/3)	17,764
Administrator	34,569
Cook	26,332
Dispatchers 11@	28,001
Opc	10,000
<b>Collector (1/3)</b>	17,764
Chief Deputy	27,622
Deputy 2@	26,332
Opc	11,628
<b>Assessor</b>	45,816
Chief Deputy	27,658
Deputy 3@	26,379
<b>Road Department</b>	
County Judge ½	25,659
Road Foreman	38,235
Field Supervisor	31,042
Shop Foreman	30,743
Truck Drivers 8@	25,194
Equip. Oper. 6@	29,760
Mechanic 2@	29,514
OPC	8,850
<b>Solid Waste</b>	
Truck Driver 5@	28,772
Part Time	5,198
Opc	1,875
<b>Coroner</b>	4,323
<b>Quorum Court</b>	
Justice of Peace 9@	2,639
Monthly	

## INDEPENDENCE – Class 4

<b>County Judge ½</b>	30,530
Executive Assistant	28,336
<b>County Clerk</b>	47,455
Chief Deputy Clerk	28,107
Deputy Clerk	26,377
Deputy	26,377
Voter Registration Coord.	12.97hr
<b>Circuit Clerk</b>	47,455
Deputy 4@	26,377
<b>Treasurer</b>	47,455
Chief Deputy	28,107
<b>Collector</b>	47,455
Chief Deputy	28,107
Deputy 3@	26,377
<b>Assessor</b>	47,455
Chief Deputy	28,107
Deputies 5@	26,377
GIS Digital Mapper	26,377
Data Entry Abstractor	26,377
Reappraisal Manager	33,314
Level 4 Co. Appraiser	30,005
*See Assessor's Reappraisal Budget	
<b>Sheriff</b>	54,862
Chief Deputy	41,617
Lieutenant	36,688
Deputy 10@	32,171
Corporals 4@	32,889
Sergeants 6@	35,046
Investigator 2@	35,046
Investigator Sgt	35,764
Secretary 3@	26,377
Admin Secretary	28,107
<b>Juvenile</b>	
Intake Officer	27,481
Probation Intake Officer	33,423
Probation Officer 3@	26,445
Juv FINS Intake Officer	29,541
<b>Jail</b>	
Jail Lieutenant	37,092

Assistant Adimn.	32,180
Secretary/Matron	26,377
Jailer 12@	23,273
Jail Sergeant 3@	26,043
Jail Bailiff 3@	30,636
Corporals 3@	23,824

**Road Department**

County Judge 1/2	30,530
Equipment Operator 16@	9.25/15.21hr
Drivers 10@	9.25/14.75hr
Chief Mechanic	16.63hr
Mechanic	15.61hr
Bridge Crew 2@	9.25/14.75hr
Bridge Foreman	32,620
Timekeeper Yard Manager	28,510
Supervisor	37,571
Supervisor	35,069
Welder	9.25/14.52 hr
Laborer/Tire Changer 2@	9.25/14.38 hr
Laborer	28,856
Extra Laborer	23,754
Road Clerk-Judge Office	31,021
Extra PT Help	26,355
County Driver 1/2	9.25/14.75hr
County Driver/Supervisor	9.25/14.91hr

**Solid Waste**

Drivers 6@	8.50/14.75hr
Billing Clerk	26,377
County Driver pt 1/2	8.50/14.75hr
County Driver/Supervisor 1/2	8.50/14.91hr

<b>Coroner</b>	16,222
Deputy (pt)	7,000

<b>OEM Coordinator</b>	36,000
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**911**

Deputy Coordinator	14.43hr
Dispatcher 8 @	10.71/13.49hr

**Quorum Court**

Justice of Peace 11@ per diem	241
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**IZARD - Class 2**

<b>County Judge</b>	53,468
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Administrative Assistant	25,610
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**County/Circuit Clerk 1/2**

Admin Asst 1/2	24,618
Chief Deputy	18,303
Deputy 1/2	25,462
Deputy 1/2	14,029
Deputy 1/2	13,534

\*See Recorder's Cost Fund

**Treasurer**

Chief Deputy	47,277
	36,733

**Collector**

Chief Deputy	47,277
	25,000

**Assessor**

GIS Coordinator	47,277
Deed Researcher	30,442
Pers Prop Dep	27,945
Deed/Homestead	25,030
Appraiser/Data Entry	27,811
Data Entry/Chief Deputy	31,773
Appraiser	30,831
Board Member (pt) 5@	23,210
	4,774

**Sheriff**

Admin Asst 1/2	53,468
Chief Inv	19,200
Sgt CID	42,000
Sgt 1	39,500
Sgt 2	36,100
K-9 2@	36,100
Deputy 10@	31,600
SRO-Melbourne	30,400
SRO-ICC	34,163
SRO C.R.	32,200
	32,249

**Jail**

Chief Deputy	46,000
Administrative Assistant	19,240
Jail Administrator	32,960
Det Officer	30,685
Det Officer	27,737
Det Officer	21,840
Det Officer	20,748
Det Officer 4@	21,360
Administrative Assistant 1/2	13,760
Dispatcher 911 (1/4) 4@	6,963

<b>911</b>		<b>Circuit Clerk</b>	47,278
Dispatcher (3/4) 3@	20,874	Deputy	24,325
Dispatcher (3/4)	19,142	Deputy	25,545
		Deputy	24,845
<b>Election Coordinator</b>	7,957		
		<b>Treasurer</b>	47,278
<b>Road Department</b>		1 <sup>st</sup> Deputy	25,545
Road Foreman	31,179		
Bridge Foreman	26,900	<b>Collector</b>	47,278
Shop 1	26,478	1 <sup>st</sup> Deputy	25,545
Shop 2	23,500	2 <sup>nd</sup> Deputy	24,845
CDL Driver 1	26,737	3 <sup>rd</sup> Deputy	24,325
CDL Driver 2	28,965		
CDL Driver 3	25,000	<b>Sheriff</b>	55,000
CDL Driver 4	24,000	Chief Deputy	43,575
Operator 1	24,900	Deputy 4@	38,445
Operator 2	24,900	Deputy 2@	34,417
Operator 3	25,812	Deputy 4@	31,497
Operator 4	24,900	Admin Asst	33,094
Operator 5	24,900	Dep/Matron	25,925
Operator 6	24,900	Dispatcher 4@	24,325
Operator 7	24,900	Part-time	24,325
Operator 8	24,900		
Operator 9	24,000	<b>Jail</b>	
Operator 10	23,500	Jail Admin	33,094
Operator 11	24,900	Detention Lieutenant	28,682
Operator 12	24,900	Culinary Specialist	24,325
Operator 13	28,965	Detention Sergeant 4@	27,028
Operator 14	24,900	Transport Officer	25,924
		Detention Officer 5@	24,821
<b>Coroner</b>	5,450	Detention Officer 7@	24,821
<b>OEM Director</b>	29,140	<b>Juvenile</b>	
		Juv Intake	38,061
<b>Quorum Court</b>	344	Juv Intake	34,087
Justice of Peace 9@			
actual mileage per diem		<b>Assessor</b>	47,278
		1 <sup>st</sup> Deputy	30,451
<b><u>JACKSON Class 2</u></b>		2 <sup>nd</sup> Deputy	24,845
		3 <sup>rd</sup> Deputy	24,325
<b>County Judge</b>	57,510		
Secretary	25,545	<b>Road Department</b>	
		Road Foreman	44,208
<b>County Clerk</b>	47,278	Mechanic	37,881
Deputy	25,545	Sr. Driver	32,787
Deputy	24,845	Sr. Grader Op	32,787
Deputy	24,325	Sr. Equip/Driver	32,787
Deputy (pt)	15,000	Sr. Grader Op	32,787
		Sr. HEO	32,787

Sr. Grader Op	32,787	Deputy Clerk	26,523
HEO	32,220	Deputy Clerk	26,159
Jr Grader Op 2@	32,220	Deputy Clerk	24,764
Jr Grader Op	31,651	Deputy Clerk	21,174
Jr HEO	31,651	Deputy Clerk	21,804
Equip/Driver 2@	31,651	Deputy Clerk	25,451
Jr. Equipment Op	30,797	Deputy Clerk	24,000
Jr Assistant	30,797		
<b>Solid Waste</b>		<b>Sheriff</b>	75,555
Sec	33,245	Chief Deputy	61,601
Equip	44,208	Major	58,578
Equip	31,405	Captain	51,376
Equip	31,405	Captain	49,967
		Captain	48,753
<b>Coroner</b>	8,825	Lieutenant 3@	45,053
		Sergeant	44,322
<b>OEM</b>	36,430	Sergeant 5@	43,108
		Corporal 2@	41,350
<b>Quorum Court</b>		Deputy 4@	37,794
Justice of Peace 9@	420	Deputy	35,347
per diem		Deputy 2@	34,175
		Deputy 3@	32,813
<b><u>JEFFERSON – Class 6</u></b>		Training Officer	15,450
<b>County Judge</b>	75,555	Part time	18,180
Administrative Assistant	51,500	Warrants Clerk	36,050
Legislative Assistant	55,500	Secretary 2@	25,000
Executive Secretary	38,503	Bookkeeper	33,000
Part Time Inventory Clerk	8,456	Technician 2@	38,800
Accounts Manager/Utility	38,500	Office Manager	51,376
Building Superintendent	40,258	Jail Admin	67,375
Repairman/Carpenter	33,074	Major Admin Asst	53,178
Senior Housekeeper	18,354	Admin Secretary	36,050
Housekeeper 2@	10,910	Captain	43,260
Maintenance/Laborer 3@	16,462	Clerical Secretary	25,145
Housekeeper/Maintenance	14,376	Jail Lt 4@	37,080
		Jail Sgt 4@	32,960
<b>County Clerk</b>	69,260	Jail Corporal 4@	28,840
Chief Deputy	50,000	Deputies/Guards 36@	25,024
HR/Payroll Clerk	36,900	Transportation Officer 4@	26,780
Fin. Recor/Cust Serv II	35,000	Internal Affairs Officer	48,753
Gen Asst/Fin Record/AP/CS	33,500	Grievance Officer	23,000
Gen Asst/CS/Data/Pro 2@	32,106	LPN PT 4@	27,575
Data Processing Clerk I	25,325	Nurse	52,700
		Cooks 5@	18,231
<b>Circuit Clerk</b>	69,260	Cook/Supervisor	28,531
Chief Deputy	55,260	Building Maintenance	26,781
Deputy Clerk	26,839	Maintenance Supervisor	9,812
		Laundry Tech	22,000
		Laundry/Mail Clerk	25,145

Timekeeper	23,000	Sr Welder/Asst Shop Foreman 2@	35,360
		Laborer 2@	26,000
<b>Collector</b>	69,260	Laborer	25,480
Chief Deputy	37,678	Laborer	23,400
Admin Assistant	36,896	Truck Driver/Heavy Equip Hauler	34,320
Deputy	29,355	Truck Driver Safety Coord.	33,800
Deputy	24,505	Truck Driver Asst. Safety Coord	33,766
Deputy	25,294	Truck Driver 2@	33,280
Deputy 2@	24,102	Truck Driver 2@	31,200
Deputy	32,960	Truck Driver	30,160
Deputy	27,295	Custodian	26,000
		PT/Laborer 3@	8,000
<b>Treasurer</b>	69,260	PT Shop Runner	19,240
Chief Deputy	50,000		
Deputy	28,840	<b>Coroner</b>	42,998
		Office Administrator	20,600
<b>Assessor</b>	69,260	Part time help	25,956
Administrative Assistant	50,050		
Jr Deputy Real Estate	24,720	<b>OEM Coordinator</b>	32,452
Sr Deputy Personal Property	37,080		
Sr Deputy Pers. Prop./ Comml.	30,488	<b>Quorum Court</b>	
Jr Deputy Personal Property 3@	24,720	Justice of Peace 13@	432
Jr Deputy Personal Property 3@	24,102	semi monthly	
Jr Deputy Personal Prop Comml	26,780		
GIS Mapping	28,871	<b><u>JOHNSON - Class 3</u></b>	
<b>Road Department</b>		<b>County Judge</b>	76,029
Road Director	64,480	Administrative Assistant	45,079
Asst. Road Superintendent	58,240		
Sanitation Collector	33,280	<b>County Clerk</b>	67,451
Office Administrator	50,960	Chief Deputy	43,117
Office Asst/Custodian	31,200	Deputy	31,320
Shop Foreman	42,120		
Bridge Foreman 2@	39,520	<b>Circuit Clerk</b>	67,451
Paving Specialist	40,560	*See Circuit Clerk's Recorder Cost Fund	
Culvert Foreman	38,480		
Pothole Patcher	37,440	<b>Treasurer/Collector</b>	70,679
Sign Shop	35,984	Chief Deputy	31,821
SR Grader Operator	37,440	Deputy	27,248
Grader Operator 2@	35,360	Contract Labor	6,500
Grader Operator	34,320	*See Treasurer's Automation Fund	
Grader Operator	33,800		
Grader Operator	31,200	<b>Assessor</b>	67,451
PT Grader Operator	18,335	Chief Deputy	45,079
Equipment Operator 2@	35,360	Deputy	32,823
Equipment Operator	34,320	Deputy	30,443
Sr. Mechanic	32,240	Deputy	28,229
Mechanic 2@	31,200	Deputy (pt)	8,952
Mechanic	32,240	Contract Labor (Reappraisal)	187,500



<b>Sheriff</b>	76,029	Machine Oper	31,633
Chief Deputy	52,362	Machine Oper 2@	31,173
CID Investigator	30,798	Machine Oper	49,819
Patrol Deputy/Bailiff	45,794	HEO	49,819
Patrol Deputy	29,160	Truck Driver	29,085
Patrol Deputy	29,706	Truck Driver	47,314
Patrol Deputy	33,057	Truck Driver	31,633
Patrol Deputy 3@	28,268	Truck Driver	26,684
Patrol Deputy	32,847	Mechanic	35,391
Patrol Deputy	32,138	Mechanic	34,326
Patrol Deputy 2@	32,436	Road Foreman	58,203
Patrol Deputy	30,252	Contract Labor	125,000
Patrol Deputy	28,714		
Chief Deputy Clerical	45,079	<b>Solid Waste Management</b>	
Deputy Clerical	27,248	Backhoe Operator	27,365
		Backhoe Operator	30,204
<b>Juvenile</b>		Backhoe Operator	14,601
Juv Intake Officer	31,320	Clerk	34,266
Juv Probation Officer	27,707	Clerk pt	16,560
		Clerk pt	14,064
<b>Jail</b>		Clerk pt	13,128
Detention Administrator	35,148	Bookkeeper pt	6,761
Lieutenant of Detention	30,000	Contract Labor	70,000
Jailer	24,613		
Dispatcher	41,692	<b>Coroner</b>	31,503
Dispatcher	26,317	Deputy 2@	1,996
Jailer	23,499		
Dispatcher	26,863	<b>OEM Coordinator</b>	28,005
Dispatcher 2@	24,613	Secretary	14,872
Dispatcher	26,317		
Dispatcher 2@	24,024	<b>Quorum Court</b>	
Jailer 3@	24,024	Justice of Peace 11@	566
Jailer 2@	25,771	per diem	
Dispatcher	25,225		
Jailer 3@	24,613	<b><u>LAFAYETTE – Class 1</u></b>	
Jailer	25,225		
Cook	32,823	<b>County Judge (1/3)</b>	13,582
Dispatcher	25,771		
Contract Labor	18,000	<b>County Clerk</b>	35,228
		1 <sup>st</sup> Deputy	22,738
<b>Road Department</b>		2 <sup>nd</sup> Deputy	20,650
Laborer	25,724		
Laborer 2@	24,032	<b>Circuit Clerk</b>	35,228
Laborer	25,202	1 <sup>st</sup> Deputy Clerk	22,738
Grader Oper	31,842		
Grader Oper	47,084	<b>Sheriff</b>	39,143
Grader Oper	38,377	CID Officer	28,726
Grader Oper	30,129	Chief Deputy	29,842
Grader Oper	28,563	Sergeant	28,394

Deputy 4@	27,842	Deputy	20,342
Secretary	22,738		
Chief 911 Operator	21,924	<b>Collector</b>	39,033
911 Operators 3@	20,880	Deputy	20,196
		Deputy	24,668
<b>Collector/Treasurer</b>	37,184		
1 <sup>st</sup> Deputy Treasurer	22,738	<b>Assessor</b>	39,033
1 <sup>st</sup> Deputy Collector	22,738	Deputy	20,342
		Deputy	24,876
<b>Assessor</b>	35,228	Deputy	24,668
1 <sup>st</sup> Deputy Clerk	22,738		
2 <sup>nd</sup> Deputy Clerk	20,650	<b>Sheriff</b>	42,948
		Chief Deputy	36,067
<b>Road Department</b>		CID	29,744
County Judge (1/3)	13,182	CID	25,771
Road Supervisor 2@	31,278	Secretary	27,788
Mechanic II	29,232	Fine Collector	23,192
Crew Leader	27,039	Jail Administrator	29,494
Operator II 13@	25,431	Deputy	24,412
Operator I 2@	23,636	Deputy	27,872
Road Secretary 2@	22,738	Deputy	27,622
		Deputy	27,123
<b>Solid Waste</b>		Deputy	26,977
County Judge	13,182	Deputy	27,977
Driver ½	12,715	Deputy 3@	26,811
Solid Waste Driver 2@	25,431	Deputy	25,771
Judges Secretary ½	11,369	SRO	28,828
		SRO	28,017
<b>Coroner</b>	12,922	SRO	26,811
		Jailer/Cook	21,320
<b>Quorum Court</b>		Jailer/Transport	25,168
Justice of Peace 9@	236	Jailer	23,337
per diem		Jailer	21,611
		Jailer 2@	21,465
<b><u>LAWRENCE – Class 2</u></b>		Jailer 9@	21,320
County Judge ½	21,474	Jailer 3@	21,174
Admin Asst	20,949	Part-Time	55,000
Secretary	16,591	Juv Intake Officer	37,107
<b>County Clerk</b>	40,833	<b>Road Department</b>	
Deputy 2@	20,196	County Judge ½	21,474
Deputy	22,131	General Foreman	31,803
		Shop Foreman	34,236
<b>Circuit Clerk</b>	39,033	Sign Maintenance	23,441
Deputy	20,196	Mechanic	23,441
Deputy	20,966	Truck Driver	23,441
		Truck Driver	25,521
<b>Treasurer</b>	36,533	Truck Driver 2@	25,105
		Truck Driver	24,585

Truck Driver	31,345
Operator	24,585
Operator	24,564
Operator 4@	24,065
Operator	23,025
Operator	27,081
Operator	23,441
Operator	24,710

<b>Coroner</b>	5,459
Deputy	1,798

<b>Quorum Court</b>	
Justice of Peace 9@ per diem	236

**LEE – Class 2**

<b>County Judge</b> ½	29,554
Secretary ½	15,549

<b>County Clerk</b>	44,004
Chief Deputy	31,696
Deputy	27,947

<b>Circuit Clerk</b>	44,004
Deputy 2@	27,947
Deputy	25,292

<b>Sheriff/Collector</b>	59,108
Chief Deputy Collector	31,696
Deputy Collector	25,292
Chief Deputy Sheriff	39,322
Deputy Sheriff	34,919
Deputy Sheriff	32,630
Deputy Sheriff	30,757
Deputy Sheriff	29,861
Bookkeeper	27,570
Chief Dispatcher	23,113
Dispatcher 3@	21,012

<b>Treasurer</b>	36,726
Treasurer pt	18,363

<b>Assessor</b>	44,004
Chief Deputy	32,461
Deputy	27,947

**Road Department**

Road Foreman	39,086
County Judge ½	29,554
Judge’s Secretary ½	15,549
Mechanic	33,981
Equipment Operator	32,193
Equipment Operator	32,066
Equipment Operator	32,216
Equipment Operator	32,154
Equipment Operator	32,019
Equipment Operator	31,753
Equipment Operator	30,757
Equipment Operator 2@	28,991

<b>Coroner pt</b>	7,650
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<b>OEM Coordinator</b>	11,096
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<b>Quorum Court</b>	
Justice of Peace 9 @ per diem	271

**LINCOLN – Class 2**

<b>County Judge</b> ½	20,225
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<b>County Clerk</b>	36,533
Chief Deputy	23,881
Deputy pt	10,400

<b>Circuit Clerk</b>	36,533
Deputy Clerk	24,960

<b>Treasurer</b>	36,533
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<b>Sheriff</b>	40,450
Secretary	28,410
Chief Deputy	33,757
Deputy 8@	30,954
Captain	31,949

<b>Juvenile</b>	
Intake Officer	39,313
Probation Officer	39,313

<b>Jail</b>	
Jail Supervisor	25,409
Radio Operators 10@	22,955
Senior Operator	23,197

<b>Collector</b>	36,533	<b>Sheriff/Collector</b>	43,175
Chief Deputy	28,410	Chief Deputy Sheriff	34,360
		Jail Admin	29,807
<b>Assessor</b>	36,533	Dispatcher	25,273
Chief Deputy	28,410	Dispatcher	24,537
Deputy	22,500	Dispatcher 2@	27,295
		Dispatcher	23,822
<b>Road Department</b>		Special Deputies 2@	25,273
County Judge ½	20,225	Deputy Collector	25,707
Road Foreman	36,169	Chief Deputy Collector	29,549
Office Manager	28,410	Deputy Collector	25,707
Grader Operator 8@	27,729	Deputy 5@	29,640
Truck Driver 3@	27,729	Deputy 4@	30,467
Asphalt Foreman 2@	27,729	Deputy Captain	33,420
Trac-ho Operator	27,729		
Tractor/Bush hog Operator 2@	27,729	<b>Treasurer</b>	38,145
Mechanic	29,263	Deputy	28,549
Exec. Admin. Assist.	28,410		
		<b>Assessor</b>	38,145
<b>OEM Coordinator</b>	29,547	Chief Deputy	29,549
		Deputy 2@	28,871
<b>911 Supervisor</b>	27,078		
911 Operator	22,955	<b>Road Department</b>	
911 Coordinator pt	7,272	Supervisor	34,263
		Foreman	28,866
<b>Coroner</b>	6,206	Lead Operator	31,366
		Heavy Equipment Operator	30,425
<b>OEM Coordinator</b>	30,433	Operator 4@	25,796
		Operator	25,528
<b>Quorum Court</b>		Mechanic	25,528
Justice of Peace 9@	208	Operator	25,689
per diem		Laborer 6@	25,260
		Laborer	24,931
<b><u>LITTLE RIVER – Class 2</u></b>		Laborer 2@	23,566
		Foreman	27,755
<b>County Judge</b>	43,584	Driver 3@	24,785
Secretary	28,049	Laborer 3@	25,260
Administrative Assistant	29,084	Laborer 2@	23,949
Janitor	20,800	Laborer 2@	23,252
Janitor	22,948	Clerk	23,296
Maintenance	29,328		
		<b>Coroner</b>	9,030
<b>County Clerk</b>	38,145		
Chief Deputy	30,049	<b>OEM Coordinator</b>	30,519
Deputy	27,228		
		<b>Quorum Court</b>	
<b>Circuit Clerk</b>	38,145	Justice of Peace 9@	250
Deputy 3@	25,707	per diem	

**LOGAN - Class 3**

**County Judge** ½ 23,600  
 Administrative Assistant 9,525  
 E-911 Coordinator 26,175  
 Operations Manager 28,300

**County Clerk** 43,000  
 Chief Deputy/Payroll Clerk 28,300  
 Deputy 27,300  
 Deputy Clerk/Judges Office 27,300

**Circuit Clerk** 43,000  
 Chief Deputy 28,300  
 Deputy 5@ 27,300

**Treasurer** 43,000  
 Chief Deputy 28,300

**Collector** 43,000  
 Chief Deputy 28,300  
 Deputy 3@ 27,300

**Assessor** 43,000  
 Chief Deputy 28,300  
 Deputy 4@ 27,300

**Sheriff** 47,200  
 Administrative Assistant 31,300  
 ND Secretary 28,300  
 SD Secretary 27,300  
 Chief Deputy 38,300  
 Lieutenant 38,300  
 CID 2@ 37,200  
 Narcotics Deputy 37,300  
 Deputy 7@ 36,300

**Juvenile**  
 Juvenile Intake Officer 35,600  
 Secretary 27,300

**Jail**  
 Jail Administrator 36,900  
 Jail Sergeant 2@ 29,700  
 Jailer 15@ 28,700  
 Jailer/Transport Officer 2@ 29,200

**Road Department**  
 County Judge ½ 23,600

Road Foreman 2 @ 33,500  
 Mechanic 2@ 31,200  
 Equipment Operator 23@ 29,700

**Coroner** 16,650  
 Deputy 2@ 2,362

**OEM Director** 33,700  
 Coordinator 20,000

**911 Dispatch Supervisor** 29,700  
 Dispatcher 6@ 28,700

**Quorum Court**  
 Justice of Peace 11@ 250  
 per diem

**LONOKE - Class 5**

**County Judge** ½ 37,390

**County Clerk** 62,966  
 Chief Deputy Main Office 24,665  
 Deputy 27,245  
 Deputy Clerk Probate 23,599  
 Deputy 2@ 22,278  
 Deputy 22,703  
 Deputy 21,630

**Circuit Clerk** 62,966  
 Chief Deputy 23,175  
 Deputy 2@ 22,703  
 Deputy 22,278  
 Deputy 2@ 21,630

**Treasurer** 62,966  
 Chief Deputy 33,602  
 Deputy 22,703  
 \*See Treasurer's Automation Fund

**Collector** 62,966  
 Deputy 30,951  
 Deputy 23,592  
 Deputy 22,862  
 Deputy 22,544  
 Deputy 2@ 22,278  
 Part Time 5,000

\*See Collector's Automation Fund

<b>Assessor</b>	62,966	Jailer Transport	26,196
Chief Deputy	33,583	Jail Medical	25,829
Chief Deputy (GIS)	26,734	Jailer 15@	21,000
Deputy	26,047	Jailer 3@	22,923
Deputy 2@	21,630	Assistant Jail Administrator	32,456
Deputy 2@	23,896	Dispatch Supervisor (25%)	7,843
Deputy 2@	21,000	Dispatcher (25%)	7,577
Part Time	10,500	Dispatcher (25%)	7,215
		Dispatcher 4@	22,278
<b>Sheriff</b>	73,704	Dispatcher	23,841
Chief Deputy	46,346	Jailer 3@	23,127
Captain	43,673	Part Time	40,000
Lieutenant	41,976	Extra Help	30,000
Lieutenant	41,714		
Sergeant 2@	40,277	<b>Road Department</b>	
Detective/Sergeant	41,331	County Judge 1/2	37,390
Corporal	37,953	Clerical	25,795
Corporal 2@	35,420	Road Foreman	44,515
Corporal	38,030	Shop Mech/Foreman	40,911
Corporal	36,908	Grader Op/Foreman	35,513
Deputy 4@	29,370	CDL Truck Driver	39,689
Deputy	33,091	CDL Truck Driver	30,835
Deputy	30,684	CDL Truck Driver	33,259
Deputy	32,278	CDL Truck Driver	29,113
Deputy 2@	31,358	Dump Truck Driver/EQ	30,049
Deputy	31,278	CDL Truck Driver Foreman	39,689
Deputy/Corporal	33,091	Equipment Operator	26,433
Deputy	33,163	Trach Hoe/Equip Operator	40,239
Deputy	33,216	Tractor Oper/Equip Oper	28,966
Deputy	30,274	Dozer/Grader Equip Oper	32,587
Deputy 2@	30,465	Equipment Driver	24,216
Bookkeeper	29,649	Equipment Driver	26,433
Administrative Assistant	32,106	Grader Operator	32,704
Records Clerk	30,648	Deputy	33,112
Civil Process	29,397	Labor/Equip Oper	22,946
Office Personnel	22,278	Clerical	24,866
Evidence Tech	26,480	Labor 5@	22,947
		Truck Driver/Equip 5@	27,973
<b>Juvenile</b>		Equipment Driver 4@	22,947
Chief Intake Officer	48,415	CDL Truck Driver 2@	28,552
Intake Officer	26,703	Labors (pt) 2@	21,630
Juvenile Probation Officer	41,827	Labors 2@	27,160
Juvenile Probation Officer	37,995	Clerical	21,000
Juvenile Probation Officer	30,206		
Secretary	24,133	<b>Solid Waste Department</b>	
		Supervisor	46,640
<b>Jail</b>		Truck Driver	31,827
Sergeant	40,395	Station Operator	27,845
Jail Administrator	29,947	Station Operator	37,367

Station Operator 2@	23,998	Deputy	35,654
Station Operator	27,500	Deputy	35,307
Station Operator	24,582	Deputy	35,222
Overtime Pay	18,256	Deputy 2@	34,450
Part Time Salaries	23,000	Deputy	34,622
		Deputy 4@	34,279
<b>Coroner</b>	28,575	Administrator/Dispatch/Booking	34,295
Contract Labor	10,000	Administrative Supervisor	30,637
Extra Help	9,000	Administrative Assistant	27,423
<b>911 Administrator</b>	39,002	<b>Juvenile</b>	
911 Operator (75%)	25,955	Juvenile Probation Officer	34,516
911 Operator (75%)	25,293		
911 Operator (75%)	24,390	<b>Road Department</b>	
911 Operator (100%)	23,658	County Judge ½	32,248
911 Operator PT	12,254	Road Foreman	54,446
911 Operator (Cabot)	26,479	Assistant Road Foreman	43,767
911 Operator (Cabot)	23,457	CDL Truck Driver	32,085
911 Maintenance	27,028	CDL Truck Driver	32,165
911 Clerk PT	7,770	CDL Truck Driver 2@	33,128
		CDL Truck Driver	32,807
<b>OEM Director</b>	41,281	Mechanic	41,450
		Lubeman	33,529
<b>Quorum Court</b>		Bridge Crew 3@	32,085
Justice of Peace 13@	5,917	Brush Cutter	32,245
		Brush Cutter	32,566
<b><u>MADISON – Class 2</u></b>		Brush Cutter	32,165
		HEO	32,165
<b>County Judge ½</b>	32,248	HEO	32,085
		Grader Operator 2@	32,085
<b>County Clerk</b>	54,758	Grader Operator 2@	32,647
Chief Deputy/Election Coord	32,852	Grader Operator	32,406
Deputy	28,520	Grader Operator	32,967
		Grader Operator	32,288
<b>Circuit Clerk</b>	54,497	Grader Operator	32,807
Chief Deputy	30,089	Grader Operator	35,374
Deputy	27,560	Grader Operator	34,251
Deputy	27,423	Grader Operator	33,449
		Grader Operator	34,331
<b>Treasurer</b>	54,628	Grader Operator	33,368
Chief Deputy ½	14,701	Grader Operator	32,326
		Parts Runner ½	14,157
<b>Collector</b>	54,889	Road Secretary ½	14,701
Chief Deputy	30,020	Road Secretary	27,834
		<b>Solid Waste</b>	
<b>Assessor</b>	54,454	General Operations Manager	46,420
Chief Deputy	28,923	Licensed Operator	27,766
		Licensed Operator	27,834
<b>Sheriff</b>	56,604		

Licensed Operator	27,492	Transport Officer (pt)	15.75 hr
Licensed Operator	27,423	Jailer (pt) 6@	12.25 hr
CDL Truck Driver	35,646	Bailiff Deputy	15.75 hr
Clerk/Cashier	27,492	Assistant Jail Administrator	14.25 hr
P-T CDL Truck Driver	12,336		
PT- Operator	7,776	<b>Juvenile</b>	
<b>911 Coordinator</b>	36,409	Juvenile Intake Officer	13.00 hr
911 Assistant ½	14,157	Juvenile Intake Officer	14.95 hr
Dispatcher/Booking	31,569	Juvenile Probation Officer	14.01 hr
Dispatcher/Booking 3@	30,069		
Dispatcher/Booking	30,369	<b>Jail</b>	
Dispatcher/Booking	30,294	Jail Administrator	16.75 hr
Dispatcher/Booking	29,994	Transport Officer	15.75 hr
		Jailer 10@	13.75 hr
		Transport Officer pt	15.75 hr
<b>Coroner</b>	7,954		
		<b>Collector</b>	40,700
<b>Quorum Court</b>		Chief Deputy	14.00 hr
Justice of Peace 9@	417	Deputy 2@	13.50 hr
per diem			
<b><u>MARION – Class 2</u></b>		<b>Treasurer</b>	40,700
		Chief Deputy	13.75 hr
<b>County Judge</b>	44,200	<b>Assessor</b>	40,700
Admin Asst	16.00 hr	Deputy	11.75 hr
Custodian	13.75 hr	Deputy	12.00 hr
Grants Coordinator	12.50 hr	Chief Deputy	13.50 hr
		Deputy	11.50 hr
<b>County/Circuit Clerk</b>	42,900	<b>Road Department</b>	
Payroll Clerk/HRA	14.00 hr	Foreman/Supervisor	17.50 hr
Chief Deputy	14.75 hr	Electrician/Supervisor	17.05 hr
Deputy	13.95 hr	Administrative Assistant	12.40 hr
Deputy 3@	12.60 hr	Equipment Operator I 6@	14.85 hr
		Equipment Operator II 8@	15.35 hr
<b>Sheriff</b>	43,700	Equipment Operator III 7@	15.85 hr
Executive Admin. Asst.	15.50 hr	Mechanic Supervisor	16.25 hr
Administrative Asst.	14.25 hr	Quarry Foreman	16.00 hr
Captain	19.00 hr	Quarry Foreman Assistant	15.00 hr
Lieutenant	18.00 hr	Disaster Prep Asst/Map Sign/	
CID Sergeant	16.75 hr	Safety Officer	13.50 hr
Patrol Sergeant	16.75 hr		
Dispatcher pt 3@	13.75 hr	<b>Coroner</b>	6,300
Dispatcher 4@	13.75 hr		
Jailer 2@	13.75 hr	<b>911 Coordinator</b>	14.75 hr
Deputy 8@	15.75 hr	Dispatcher/Jailer 2@	13.75 hr
Deputy PT 2@	15.75 hr		
Jail Administrator	16.75 hr	<b>OEM Coordinator</b>	36,000
Transport Officer	15.75 hr		



**Quorum Court**

Justice of Peace 9@ per diem	200
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**MILLER – Class 4**

<b>County Judge</b> ½	28,000
Administrative Assistant	32,308
Secretary ½	12,344

<b>County Clerk</b>	45,000
Chief Deputy Clerk	28,500
Election Clerk	24,688
Payroll Clerk	29,710
Probate Clerk	24,688
Clerk	24,688

<b>Circuit Clerk</b>	45,000
Chief Deputy Clerk	28,500
Deputy Clerk Recorder	24,688
Deputy Clerk Bookkeeper	24,688
Deputy Clerk Criminal Division	24,688
Deputy Clerk Civil Division	24,688
PT Employees	10.00 hr
PT Employees	10.00 hr

<b>Sheriff</b>	56,000
Chief Deputy	39,131
Lieutenant 2@	36,501
Sergeant 3@	34,750
Corporal – CID INV 2@	33,019
Corporal Patrol 3@	33,019
Patrol Deputy 12@	31,957
Dispatcher Supervisor	30,407
Dispatcher 3@	27,000
Administrative Assistant	32,705
Office Manager	29,710
Records Clerk	24,688
Docket Clerk	24,688
Receptionist	24,688
PT Patrol 6@	14.16 hr
PT Clerk - Dispatch 2@	11.75 hr
PT Clerk Administration	11.87 hr
Narcotics Officer 2@	33,019
Geona School Resource Officer	31,957
VAW Grant Officer	33,019

**Juvenile**

Juvenile Probation Officer	30,315
Juvenile Probation Officer	27,380
Juvenile Probation Officer	24,786
Juvenile Diversion Officer 2@	23,194
JDC Administrator	33,948
Asst Administrator	26,522
Secretary/Intake	23,434
Counselor	23,434
Shift Supervisor	23,744
Sr Correction Officer 4@	22,503
Correction Officer 4@	22,773
Correction Officer 10@	21,697
Cook	21,697
Detention Deputy PT 8@	12.00 hr
Detention Deputy PT 7@	11.00 hr

**Jail**

Administrator	38,500
Administrative Captain	34,750
Classification Officer	27,000
Detention Lieutenant	33,019
Detention Sergeant 3@	31,957
Detention Corporal 6@	27,900
Detention Deputy 22@	27,000
Detention Deputy KIT/CPL 2@	27,000
Detention Deputy Kitchen SGT	28,000
Detention Sergeant 4 Maint	28,000
Fleet Maintenance Manager/SGT	28,000
Administrative Assiatant	29,710
Transport Officer 2@	27,000
PT Detention Deputy 8@	12.50 hr
PT Detention Deputy 7@	12.00 hr

**Assessor**

Assessor	45,000
Chief Deputy Assessor	28,500
Deputy Real Estate & HSC	24,688
Deputy Personal Property	24,688
Deputy Minerals	24,688
Deputy Mapping	24,688
Deputy Personal Property	24,688
Clerk pt	12.00 hr

**Treasurer**

Treasurer	45,000
Chief Deputy	28,500
Deputy	24,688

**Collector**

Collector	45,000
Chief Deputy Collector	28,500

Mortgage Clerk	24,688
Delinquent Pers. Prop Clerk	24,688
Delinquent Real Estate Clerk	24,688
Deputy Clerk/Bookkeeper	24,688
Investigator	24,688
PT Employee	12.00 hr
PT Employee	15.00 hr

**Road Department**

County Judge ½	28,000
Secretary ½	12,345
Equipment Operator I 6@	29,750
Equipment Operator II 3 @	27,467
Equipment Operator III 5 @	26,258
Equipment Operator	26,051
Equipment Operator	25,493
Equipment Operator 3@	24,768
Equipment Operator	23,738
Equipment Operator 2@	23,503
Equipment Operator	22,885
Truck Driver	25,467
Truck Driver	24,768
Truck Driver	23,503
Truck Driver	23,299
Truck Driver	23,248
Truck Driver	23,013
Shop Welder	26,024
Tire Man	24,365
Shop Mechanic	
Preventive Maintenance	24,768
Shop Mechanic	
Corrective Maintenance	28,708
Shop Foreman	30,552
Road Foreman	35,009
Road Foreman	33,948
Road Technician 2@	33,948
Road Master	28,832
Purchasing Agent	24,688
Road Administrator	37,500
Administrative Assistant	35,000
OES Director ½	14,855

<b>Coroner</b>	18,010
Deputy pt 5@	30.00 per Case

<b>911 Coordinator 2/3</b>	17,073
Dispatcher 2@	27,000

<b>Quorum Court</b>	
Justice of Peace 11@	415
per diem	

**MISSISSIPPI – Class 4**

<b>County Judge</b>	69,521
Administrative Assistant	31,558
Public Affairs Director	27,342

<b>County Clerk</b>	61,835
Chief Deputy 2@	31,558
Deputy Clerk/Recorder	26,443
Deputy Clerk 2@	24,672

<b>Circuit Clerk</b>	61,835
Office Manager	31,558
Chief Deputy 2@	31,558
Deputy Clerk/Imaging	29,139
Deputy Clerk/Rec/Imaging	28,223
Deputy Clerk/Rec/Imaging	27,492
Jury Coordinator	27,125
Deputy Clerk	27,125
Deputy Clerk 4@	26,407
Imaging Clerk	26,407

<b>Treasurer</b>	61,835
Chief Deputy	31,558
Deputy	12,304

<b>Collector</b>	61,835
Chief Deputy 2@	31,558
Deputy Clerk	24,700
Deputy Clerk	25,401
Del. Personal Collector	24,700
Part Time Clerk	9,880
Part Time Clerk Temp 2@	2,318

<b>Assessor</b>	61,835
Chief Deputy 2@	31,558
Deputy	23,718
Deputy	23,024
Personal Property Supervisor	27,259
Deputy	22,100
Deputy	23,525
Appraiser 1	23,525
Deputy	23,525
Deputy	22,100
Deputy	22,516

County Mapper	25,746	Jailer/Control Board 3@	30,089
		Jailer/Control Board	30,337
<b>Sheriff</b>	69,521	Juvenile Jailer 4@	30,089
Major/Chief Deputy/Law Enforce	43,833	Juvenile Jailer 2@	30,916
Major/Chief Dept. Admin	43,833	Juvenile Jailer	33,494
CID Capt.	43,494	Juvenile Jailer	30,976
CID/DTF Lt. 2@	38,882	Nurse/Medic	38,669
CID/DTF Sgt.	36,937	Counselor	29,656
CID Lt.	38,882	Janitorial/Maintenance	40,433
CID Sgt. 3@	36,937	Kitchen Supervisor 2@	33,711
Patrol Capt	42,592	Bailiff/Inmate Transport	34,471
Patrol Lt 2@	38,882	Communications Sgt	34,784
Patrol-Lt. Aviation/Admin	42,592	Communications	31,549
Patrol Sgt 4@	36,937	Communications 4@	30,698
Patrol	34,844		
Patrol 13@	34,121	<b>Road Department</b>	
Patrol Process Server	34,121	Superintendent Equip. Opr.	45,071
Patrol Bailiff	14,864	Asst Superintendent Equip. Opr.	38,351
Patrol/S. MCSO RSCR OFR	41,640	Office Manager	38,351
Lt. Patrol 17/Armored SRO	38,882	Mechanic I/Equip. Opr.	35,780
Patrol Cthse Security 4@	34,121	Mechanic II/Equip. Opr.	29,034
Administrative Assistant	37,183	Road Maint/Welding 1	30,580
Sheriff Secretary/Office Mgr	34,772	Road Maint/Welding 2	29,354
Secretary/Warrants/Releasing	28,278	Road Maintenance 3	29,354
Secretary Records/ADC Billing	28,142	Heavy Equip/Excavator Oper	29,354
Secretary/Receptionist	27,817	Truck Driver/CDL/Class A/	
Secretary CID/Computer Tech	30,500	Loader Operator 3@	29,354
Secretary/Clerk	26,606	Truck Driver/CDL/Class A/	
		Loader Operator	32,038
<b>Juvenile</b>		Truck Driver/CDL/Class A	
Intake Officer	37,495	Loader Operator	29,627
Probation Officer	33,589	Truck Driver/CDL/Class A 2@	29,354
Probation Officer	31,889	Grader Operator	29,354
Probation Officer	32,789	Grader Operator/Trainer for Grader/	
Probation Officer	30,356	Excavator	33,243
Intensive Prob Officer	28,828	Grader Operator 10@	29,354
<b>Jail</b>		<b>Landfill</b>	
Jail Administrator	41,425	Director/Equip Operator	45,071
Jail Admin Asst	31,346	Operations Manager	38,351
Jailer Lt	38,222	Scale house Manager	30,936
Sgt Shift Supervisor	33,939	Asst Scale house Operator	27,796
Jailer Sgt. 3@	33,939	HEO 9@	29,354
Jailer	31,376	Mechanic/Equip Operator	30,910
Jailer 2@	30,916		
Jailer 15@	30,089	<b>Coroner</b>	21,883
Jailer/Booking Officer	31,351		
Cthse/Sec/Trans/Jailer 2@	31,077	<b>911 Coordinator</b>	40,102
Jailor	31,346		

**Election Coordinator** 27,512

**Quorum Court**  
Justice of Peace 11@ 309  
per diem

**MONROE – Class 1**

**County Judge 1/2** 22,500  
Maintenance 22,500

**County Clerk** 42,557  
Deputy 25,000  
Deputy 15,300

**Circuit Clerk** 42,557  
Chief Deputy 22,500  
Deputy 20,000  
Part Time 1,000

**Collector/Treasurer** 21,279  
Chief Deputy Collector 25,500  
Deputy Collector 22,000

**Sheriff** 42,557  
Deputy 34,000  
Deputy 30,500  
Deputy 29,810  
Deputy 25,000  
Chief Cir Court Bond Fines 25,000  
Jail Admin 23,500  
Jailer/Dispatcher 2@ 20,000  
Jailer/Dispatcher 5@ 20,000  
Part Time Sheriff 9,200  
Deputy/Jailer 29,810

**Treasurer/Collector** 21,279

**Assessor** 42,557  
Chief Deputy 26,000  
Deputy 25,000  
Part Time 1,000

**Road Department**  
County Judge 1/2 22,500  
Road Supervisor/OEM 32,500  
Truck Drivers 2@ 26,000  
Grader Operator 3@ 23,500  
Labor 7@ 22,000

Secretary 25,000

**Coroner** 6,000

**Quorum Court**  
Justice of Peace 9@ 275  
per diem

**MONTGOMERY – Class 1**

**County Judge 1/2** 20,858  
Admin. Assistant 1/2 6,923  
Extra Help 2,000

**County/Circuit Clerk** 38,925  
Chief Deputy 26,727  
Deputy 2@ 24,676

**Treasurer** 37,302  
Deputy 26,727

**Sheriff/Collector** 41,192  
Chief Deputy Collector 26,727  
Deputy Collector 24,676  
Admin. Assistant 1/2 12,338  
Part Time 16,859  
Chief Deputy 32,522  
CID Deputy 31,396  
Corporal 2@ 29,769  
Sergeants 2@ 30,896  
Deputies 2@ 29,269  
Admin Assistant 1/2 12,338

**Jail**  
Jail Administrator 26,392  
Jailers 7@ 24,304  
Admin Assistant 24,676  
Part time 14,800  
Extra Help 20,000

**Assessor** 37,302  
Chief Deputy 26,727  
Deputy 24,676

**Road Department**  
County Judge 1/2 20,858  
Admin Assistant 1/2 6,923  
DARLA 24,676  
DEM Officer 6,169

Superintendent	32,677
Foreman	30,965
Mechanics 2@	28,877
Operators/Drivers 17@	28,877
Cleaning	3,510

<b>Solid Waste</b>	
Supervisor	31,466
Employees 6@	28,877
Extra Help	20,000

<b>911 Coordinator</b>	19,735
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<b>Coroner</b>	7,147
Extra Help	2,000

<b>Quorum Court</b>	
Justice of Peace 9@ annually	3,643

**NEVADA – Class 1**

<b>County Judge (1/3)</b>	13,047
Secretary (1/3)	6,933

<b>County Clerk</b>	35,228
Chief Deputy	20,800
Deputy	20,800

<b>Circuit Clerk</b>	35,228
Chief Deputy	20,800

<b>Treasurer</b>	35,228
Chief Deputy	20,800

<b>Sheriff/Collector</b>	39,143
Chief Deputy Collector	20,800
Deputy Collector	20,800
Chief Deputy Sheriff	32,000
Deputy 3@	28,440
Secretary	20,800
Jailer 20@	10.50hr
Jail Administrator	29,400
Administrator Secretary pt	10.00hr

<b>Assessor</b>	34,202
Chief Deputy	20,800
Deputy	20,800

<b>Road Department</b>	
County Judge (1/3)	13,047
Secretary (1/3)	7,819
Road/Shop Foreman	15.00hr
Truck Driver/Eqpt Operator 13@	11.21hr
Laborer 2@	12.00hr
Assistant Shop Foreman	11.75hr
Part-time 2@	11.71hr

<b>Solid Waste</b>	
County Judge (1/3)	13,047
Secretary (1/3)	7,819
Foreman	15.00hr
Drivers 2@	11.71hr
Laborer/Thrower 3@	11.71hr

<b>Coroner</b>	7,244
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<b>911 Coordinator</b>	27,851
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<b>Quorum Court</b>	
Justice of Peace 9@ per diem	275

**NEWTON – Class 1**

<b>County Judge</b>	47,374
Secretary ½	14,934
Courthouse Security 2@	22,880

<b>County/Circuit Clerk</b>	42,080
Deputy 3@	30,763

<b>Sheriff</b>	40,000
Chief Deputy	29,000
Deputy W/Cert 5@	26,000
Deputy W/O Cert	21,000
Investigator	27,000
Clerk	25,000

<b>Jail</b>	
Jail Administrator	27,500
Jailer 4@	9.50hr
Dispatchers 4@	11.25hr
Dispatcher (pt) 6@	11.00hr
Jail Nurse	16.25hr
Jail Sergeant	12.00hr

<b>Juvenile</b>		<b>Circuit Clerk</b>	47,740
Juvenile Intake Officer	6,000	Chief Deputy	27,701
Juvenile Probation Officer 2@	3,000	Deputy	24,401
		Court Personnel 3@	22,666
<b>Collector</b>	44,678	Scan/Court (Dep II)	21,766
Deputy	28,500		
Deputy (pt)	9.50hr	<b>Treasurer</b>	46,350
		Chief Deputy	26,887
<b>Treasurer</b>	43,769		
Deputy	22,880	<b>Sheriff/Collector</b>	52,843
		Chief Deputy	41,353
<b>Assessor</b>	36,000	Captain 2@	37,513
Deputy 2@	21,000	Lieutenant 3@	32,718
		Sergeant 2@	31,852
<b>Road Department</b>		Corporal	31,445
Operators 13@	30,750	Deputy 4@	30,164
Drivers 8@	30,000	Bookkeeper	25,531
Mechanic	25,000	Office Warrant Manager	25,531
Foreman	30,750	Receptionist/Secretary	24,273
Brush Cutters 2@	29,393	Domestic Relations Office	24,273
Shop Helper	23,484	Office Manager	31,799
Construction 4@	27,264	Deputy I	24,407
Secretary 1/2	14,934	Deputy II 4@	21,758
<b>Solid Waste</b>		<b>Jail</b>	
Manager	23,504	Jail Captain	37,513
Sanitation Worker 7@	20,800	Jail Supervisor 4@	29,790
		Dispatchers 4@	24,825
<b>Coroner</b>	5,310	Detention Officers 14@	25,001
Deputy Coroner	\$50 per call	Trash Pickup/Inmate Support	24,273
		Kitchen Super	25,376
<b>911 Coordinator</b>	23,920	Jail Secretary	25,442
		Nurse	29,790
<b>Election Coordinator</b>	4,992		
		<b>Juvenile</b>	
<b>Quorum Court</b>		Juvenile Intake Officer	28,493
Justice of Peace 9@	170	Juvenile Intake Officer	28,279
per diem		Juvenile Intake Officer	27,636
<b><u>OUACHITA - Class 3</u></b>		<b>Assessor</b>	47,740
<b>County Judge</b>	52,990	Chief Deputy	28,236
Executive Secretary	26,822	Deputy Appraiser 2@	28,044
Admin Asst	37,813	Deputy I	24,744
		Deputy II	21,766
<b>County Clerk</b>	47,740	GIS	31,771
Chief Deputy	27,693		
Deputy I 2@	24,407	<b>Road Department</b>	
Deputy II 2@	21,758	Superintendent	38,563
		Road Foreman	32,136

Foreman 5@	30,679
Operators 9@	29,415
Mechanic 4@	27,830
Welder	29,865
Mechanic Helper	25,430
Truck Driver 6@	28,665
Laborer III 4@	23,802
Laborer I 3@	20,800

**Solid Waste**

Supervisor	34,126
Driver 5@	28,664
Operator	29,414
Laborer II 9@	21,779

**OEM Coordinator**

31,779

**911 Coordinator**

27,694

Dispatcher 2@	24,273
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**Coroner**

17,476

**Quorum Court**

Justice of Peace 11@ per diem	406
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**PERRY - Class 2**

County Judge 1/2	21,202
Administrative Assistant 1/2	12,250

**County/Circuit Clerk**

Chief Deputy	38,490
Deputy 3@	24,500
Deputy 1/2	23,500
	11,750

**Treasurer**

Deputy	36,533
	24,500

**Sheriff/Collector**

Chief Deputy Collector	42,404
Deputy Collector	24,500
Deputy Collector	23,500
Sheriff Administrative Assist.	10,787
Chief Deputy Sheriff	24,500
Deputy 6@	31,000
Sheriff's Secretary	29,000
Resource Officer	23,500
	29,000

Juvenile Officer	11,700
Jail Administrator	27,500
Jailer/Supervisor	23,250
Dispatcher/Jailer 7@	22,250

**Assessor**

Chief Deputy	36,533
Deputy	24,500
	23,500

**Road Department**

County Judge 1/2	21,202
Administrative Assistant 1/2	12,250
Judge's Secretary 3/4	17,625
Foreman 2@	31,000
Mechanic #2	24,000
Grader Operator 4@	24,849
Truck Driver 3@	24,738
Parts Manager	22,000
Bush Hog Operator 3@	24,738
ADEM Coordinator 1/2	11,650

**Solid Waste**

Sanitation Officer #2	24,738
Secretary	5,875
Sanitation Supervisor	26,500

**911 Coordinator**

Dispatcher Supervisor	24,500
	22,250

**Coroner**

10,000

**Election Coordinator**

11,750

**Quorum Court**

Justice of Peace 9@ per diem	250
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**PHILLIPS - Class 3**

County Judge 1/2	31,352
Administrative Asst.	20,312
Secretary	17,813
Head Janitor	9.13hr
Janitor	8.50hr
Veteran's Service Officer	17,813

**County Clerk**

Chief Deputy	59,765
Deputy 2@	19,766
	17,813

**Circuit Clerk** 59,765  
 Chief Deputy 19,766  
 Deputy 4@ 17,813

**Sheriff/Collector** 62,703  
 Chief Deputy 27,706  
 Executive Secretary 18,223  
 Secretary 2@ 17,813  
 Deputy 12@ 23,179  
 Deputy Collector 2@ 17,813  
 Juvenile Probation 26,948  
 Fine Collector 17,813  
 Emerg. Manag/911 26,324  
 Deputy 17,813  
 Juvenile Intake 25,846

**Treasurer** 59,765  
 Chief Deputy 19,766

**Assessor** 59,765  
 Chief Deputy 19,766  
 Deputy 2@ 17,813  
 Appraiser Real Estate 17,813  
 Personal Property Deputy 17,813

**Road Department**  
 County Judge ½ 31,352  
 Shop Supervisor 14.36hr  
 Road Superintendent 31,500  
 Road Clerk Secretary 17,813  
 Heavy Duty Mechanic 12.65hr  
 Service/Gen. Mechanic 11.61hr  
 Welder Mechanic 12.65hr  
 Truck Driver 4@ 9.45hr  
 Dragline/Trackhoe Operator 12.18hr  
 Backhoe Driver 3@ 11.03hr  
 Grader/Truck Driver 4@ 11.03hr  
 Truck Driver 9.45hr  
 Bridge/Pothole Worker 2@ 8.50hr

**Coroner** 27,978

**Quorum Court**  
 Justice of Peace 11@ 605  
 per diem

**PIKE - Class 2**

**County Judge (1/3)** 17,029  
 Administrative Assistant 13,845  
 Maintenance 33,446  
 Courthouse Maintenance 11,297

**County Clerk** 44,184  
 Deputy Clerk 27,690

**Circuit Clerk** 44,184  
 Deputy 27,690

**Treasurer** 44,184  
 Deputy 27,690

**Sheriff/Collector** 49,300  
 Deputy Collector 3@ 27,690  
 Chief Deputy Sheriff 39,228  
 Deputy Sheriff 9@ 35,547  
 Transport Deputy 16,060  
 Extra Help 960  
 Jailer 7@ 30,707  
 Dispatcher Supv 30,908  
 Dispatcher 3@ 28,764  
 Jail Administrator 34,135

**Assessor** 44,184  
 Deputy 2@ 27,690

**Road Department**  
 County Judge (1/3) 17,065  
 Foreman 2@ 36,088  
 Road Crew 10@ 33,446

**Solid Waste**  
 County Judge (1/3) 17,065  
 Foreman 36,088  
 Landfill Crew 5@ 33,446  
 Admin. Assistant 13,845

**OEM Coordinator** 14,845

**911 Coordinator** 14,845  
 Extra Help Dispatch 27,690

**Coroner** 7,303  
 Deputy Coroner 1,250



**Quorum Court**  
Justice of Peace 9 @  
per diem 300

**POINSETT – Class 3**

**County Judge ½** 28,050  
First Deputy 31,135

**County Clerk** 47,816  
First Deputy 31,135  
Second Deputy 27,634  
Third Deputy 25,825

**Circuit Clerk** 47,816  
Deputy 1<sup>st</sup> 29,797  
Deputy 2<sup>nd</sup> 27,635  
Deputy 3<sup>rd</sup> 25,825  
Deputy 4<sup>th</sup> 25,825

**Treasurer** 47,816  
Deputy Treasurer (pt) 16,549

**Sheriff /Collector** 56,100  
Deputy Collector pt 16,060  
Chief Deputy 23,175  
Captain 41,097  
Lieutenant 37,019  
Sheriff’s Secretary 29,448  
Office Secretary 27,099  
1<sup>st</sup> Deputy 37,019  
Deputy 10@ 35,417  
Clerk 25,802

\*See Collector’s Automation Fund

**Jail**  
Jail Administrator 23,175  
Secretary 27,099  
Captain 35,020  
Jailer 11@ 28,590  
Jailer Supervisor 30,680  
Cook 24,317  
Communication Officer 6@ 25,492  
Operator 3@ 25,492  
Part time Operator 7,416

**Juvenile**  
Juv Intake Officer 35,125  
FINS 27,634

Juv Prob Officer 26,434

**Assessor** 47,816  
Chief Deputy Ass. Bus Personal 32,750  
2<sup>nd</sup> Deputy, GIS Mapper, Deeds 28,208  
3<sup>rd</sup> Deputy Bus Personal 27,918  
Personal Property Certified 27,295  
Deputy Assessor pt 2,677

**Road Department**  
County Judge ½ 28,050  
Road Supervisor 36,791  
Road Foreman 30,725  
Mechanic/Gen Laborer 29,658  
HEO/Gen Labor 3@ 29,658  
Bridge Maintenance/  
Gen Labor 2@ 29,658  
Gen Labor 12@ 28,091  
Office/Warehouse Manager 29,239  
OEM Coordinator ½ 11,030

**911 Coordinator** 29,741

**Coroner** 13,825

**OEM Coordinator ½** 11,030

**Network Administrator** 39,010

**Quorum Court**  
Justice of Peace 11 @ 299  
per diem

**POLK – Class 3**

**County Judge** 57,967  
Secretary 26,775  
Maintenance Supervisor 13,97hr  
Custodian 11.81hr  
Custodian 10.80hr  
OEM Coordinator 31,435  
OEM Clerk 26,775  
Veteran’s Service Officer 29,503  
Veteran’s Service Officer 26,775  
County Attorney 6,000

**County Clerk** 42,868  
Chief Deputy 26,775

Deputy Clerk 2@	25,455	Deputy 6@	27,761
<b>Circuit Clerk</b>	41,551	<b>Circuit Clerk</b>	53,926
Chief Deputy	26,775	Chief Deputy	32,755
Deputy 2@	25,455	Deputy 6@	27,761
<b>Sheriff/Collector</b>	57,967	<b>Treasurer</b>	53,926
Chief Deputy	36,040	HR Director	39,140
Deputy 9@	34,472	Chief Deputy	32,755
Administrative Assistant	31,435	Deputy Payroll	32,755
Sheriffs Secretary	25,455	Deputy	6,000
Chief Jailer	33,046		
Jailers 11@	26,318	<b>Collector</b>	53,926
Chief Deputy Collector	26,775	Chief Deputy	32,755
Deputy Collector 2@	25,455	Deputy 3@	27,761
Juvenile Intake Officer	32,957		
Probation Officer	32,957	<b>Assessor</b>	53,926
Juvenile Clerk/Secretary	25,455	Chief Deputy	32,755
		Deputy 5@	27,761
<b>Treasurer</b>	41,551	Deputy 2@	23,597
Chief Deputy	26,775		
<b>Assessor</b>	41,551	<b>Sheriff</b>	66,109
Chief Deputy	26,775	Chief Deputy	48,158
Deputy 3@	25,455	Patrol Captain	46,422
Appraiser 1	35,725	Lieutenant 5@	44,896
Appraiser 2	29,769	Sergeant 4@	42,501
		Corporals 11@	40,515
<b>Road Department</b>		4 Year Deputies 2@	36,692
Road Clerk	12.24hr	3 Year Deputy 4@	34,780
Operators 11@	14.18hr	1 Year Deputy 5@	32,896
Drivers 7@	13.24hr	Deputy NH 2@	31,356
Laborers 4@	12.32hr	Admin Asst	32,755
Road Foreman 2@	14.91hr	Warrants Clerk	27,761
Lead Man 2@	14.91hr	Receptionist	27,761
		District Court Clerk	27,761
<b>Coroner</b>	6,886	CID Secretary	27,761
		Bookkeeper	27,761
<b>Quorum Court</b>		Information Tech Spec	36,443
Justice of Peace 11@	247	School Resource	40,515
per diem			
		<b>Juvenile</b>	
<b><u>POPE – Class 5</u></b>		Secretary	29,132
		Juv Probation Officer	38,079
<b>County Judge</b>	70,896	Juv Intake Officer	38,079
Administrative Assistant	32,755	Juv Probation Officer	36,245
		Juv Probation Officer	36,245
<b>County Clerk</b>	53,926	Juv Intake Officer	35,190
Chief Deputy	32,755		

<b>Jail</b>	
Jail Administrator	46,222
Asst Jail Admin	39,613
Jail Sgt	34,381
Jail Sgt 4@	36,679
Maintenance	34,994
Training Officer	34,994
Resource	32,000
Classification	32,000
Booking Officer	32,000
C/O 4 year 8@	33,356
C/O 3 year 3@	32,978
C/O 2 year 5@	31,510
C/O 1 year 20@	31,186

**Road Department**

Road Foreman	45,737
Clerical/Recycle	27,761
Foreman/Purchasing	42,616
Lead Mechanic	35,320
Mechanic	33,364
Operator 12@	33,899
Lead Utility	33,899
Utility Operator 10@	31,838

<b>911 Director</b>	52,869
Asst 911 Director	42,656
OEM Director	43,279

<b>Coroner</b>	38,789
PT Deputy 6@	10,208

<b>Quorum Court</b>	
Justice of Peace 13@	5,870
Annually	

**PRAIRIE – Class 1**

<b>County Judge</b>	44,602
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<b>County /Circuit Clerk</b>	39,203
Chief Deputy	21,668
Chief Deputy	21,164
Deputy 2@	19,240

<b>Sheriff/Collector</b>	44,602
Chief Deputy	35,921
Deputy	35,921
Deputy 5@	33,280

Jail Supervisor	28,808
Jail Supervisor	27,234
Dispatcher Supervisor	29,120
Senior Dispatcher	26,041
Dispatcher 4@	26,208
Jailer 11@	26,208
Juvenile Intake Officer	28,023
Deputy Collector 3@	19,240

<b>Treasurer</b>	38,558
Chief Deputy	19,240

<b>Assessor</b>	38,557
Deputy	19,981
Deputy	19,240

**Road Department**

Administrative Assistant	26,873
Foreman	33,546
Foreman	36,541
Deputy Prosecutor Admin Asst	22,183
Janitor	19,240
Community Service Supervisor	12,000
Road Labor	32,011
Road Labor	27,851
Road Labor	32,552
Road Labor 3@	25,958
Road Labor 3@	25,459
Road Labor	23,322
Road Labor	20,342
Road Labor 2@	24,960

<b>Coroner</b>	4,959
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<b>OEM Coordinator</b>	37,149
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<b>Quorum Court</b>	
Justice of Peace 9@	255
per diem	

**PULASKI – Class 7**

<b>County Judge</b>	129,464
Administrative Coordinator	62,744
Admin Research Specialist	40,824
General Services Director	74,863
Asst. Gen. Services Director	62,082
Bldg Maint. Supervisor	39,031
Bldg Maint Supervisor	39,429

Carpenter	35,947	Court Liaison	45,970
Administrative Assistant	37,489	Asst Chief Deputy-Circuit	62,744
Building Maint Mech II	35,792	Court Clerk	41,862
Building Maint Mechanic II	34,415	Imaging Supervisor	39,031
Building Maint Mech I 5@	32,129	Central Receiving Clerk	43,538
Building Maint Mech I	34,081	Voter Registration Supervisor	39,031
Building Maint Mechanic II	33,092	Administrative Assistant	39,031
Administrative Support Tech	29,780	Administrative Assistant	46,639
Bldg Maintenance Mechanic I	30,893	Chief Deputy	100,990
Painter	29,780	Asst Circuit Co Administrator	74,129
Bldg Maintenance Mechanic I 2@	29,780	*See Court Recorder Cost	
Bldg Main Supervisor	39,031		
Bldg Maintenance Mechanic I	33,412	<b>Sheriff</b>	129,464
Heating /AC Mechanic Sr	59,685	Executive Secretary	35,947
Master Electrician	60,276	Enforcement Clerk	26,696
		Major 3@	90,064
<b>County/Circuit Clerk</b>	127,089	Captain 5@	68,208
Circuit Co Administrator	89,707	Lieutenant 17@	58,305
Records Supervisor	39,031	Personnel Spec	33,092
Court Clerk's Supervisor	43,547	Enforcement Clerk 3@	30,634
Voter Registration Clerk 2@	30,938	Enforcement Clerk	34,460
Central Receiving Clerk	28,441	Deputy Sheriff 78@	39,412
Central Receiving Clerk	29,780	Sergeant	46,840
Central Receiving Clerk 4@	33,412	Sergeant 22@	46,824
Central Receiving Clerk	33,462	Deputy Sheriff 10@	39,429
Asst. Chief Deputy-County	62,744	Deputy Sheriff Court Security	39,412
Court Clerk 16@	33,412	Judicial Records Supervisor	40,573
Imaging Clerk 6@	33,412	Secretary III 2@	33,412
Voter Registration Clerk 4@	33,412	Chief Deputy	106,454
Central Receiving Clerk	39,031	Precinct Clerk	30,634
Accounting Supervisor	40,573	Dispatcher 15@	34,067
Voter Registration Clerk	36,140	Communications Supervisor 3@	40,573
Juvenile Court Clerk	40,573	Enforcement Clerk	28,604
Administrative Assistant	39,031	Enforcement Clerk	29,765
Real Estate Clerk	33,412	Warrants/Records Supv	40,573
Imaging Clerk	29,780	Admin Support Supv	40,573
Imaging Clerk	28,441	Director Data Processing	62,744
Imaging Clerk	36,104		
Imaging Clerk 4@	30,938	<b>Juvenile</b>	
Real Estate Clerk	30,938	Juv Detention Director	74,863
Accounting Clerk	32,176	Juv Det Shift Supervisor 3@	45,970
Accounting Clerk 2@	33,412	Asst Juv Detention Director	55,220
Accounting Clerk	34,415	Juvenile Detention Officer	39,429
Accounting Clerk	31,321	Juvenile Detention Officer 3@	38,654
Desktop Support Technician	48,681	Juvenile Detention Officer 18@	37,489
Records Clerk 4@	33,412	Laundry/Custodial Supv	30,893
Records Clerk 2@	29,780	Administrative Assistant	31,321
Records Clerk 2@	30,938	Juvenile Detention Clerk	27,502
Court Liaison	51,433	Counselor	45,923

<b>Detention Facility</b>		Inmate Finance Clerk II	33,085
Captain 2@	68,208	Network Administrator	51,033
Detention Officer 192@	39,412	Heating/AC Mechanic Sr	59,685
Detention Officer	28,604	Jail Maintenance Mechanic	29,780
Personnel Specialist	35,103		
Budget/Purchasing Clerk	45,970	<b>Treasurer/Collector</b>	127,089
Secretary II	30,634	Treasury Manager	62,744
Accounting Supervisor	40,573	Assistant Treasury Manager	49,054
Inmate Finance Clerk	27,502	Treasury Intake Clerk	34,405
Secretary III	29,780	Administrative Coordinator	42,887
Detention Clerk 2@	30,634	Treasury Specialist	35,947
Maint Superintendent	62,082	Chief Deputy Collector	100,990
Locking Device Specialist	39,429	Tax & Distribution MGR	68,208
Asst Maint Superintendent	42,887	Tax Collections Manager 3@	62,744
Electrician	39,031	Asst Tax Collection Manager 3@	49,054
Plumber 2@	39,031	Customer Service Specialist II 3@	34,405
Jail Maintenance Mechanic	34,081	Asst Tax Collection Manager	49,054
Lieutenant 4@	58,305	Cust Service Specialist III	37,489
Sergeant 28@	46,824	DAV Specialist	37,489
Sergeant 6@	46,840	Del Real Estate Tax Technician	34,405
Sergeant	49,669	Mortgage Tax Specialist	37,489
Detention Clerk 10@	28,604	Del Pers/Business Tech	34,405
Detention Officer	49,401	Administrative Coordinator	42,887
Detention Officer 2@	43,483	Customer Service Specialist II 6@	34,405
Detention Clerk 5@	30,634	Cust Service Specialist III 5@	37,489
Detention Clerk	33,134	Accounting Clerk II	34,405
Detention Clerk 2@	27,502	Bankruptcy Specialist	37,969
Detention Clerk 2@	29,748	Customer Service Specialist I	31,321
Detention Clerk 7@	26,696	Vault Specialist	35,947
Detention Clerk	29,748	Asst Tax Collection Manager	49,054
Detention Officer 20@	39,429	Customer Service Specialist I	31,321
Payroll Records Clerk	38,705	Administrative Coordinator	52,969
Classification Specialist 4@	39,429	Personal Prop Adj	35,947
Classification Specialist	39,806	Asst Chief Deputy	73,672
Classification Specialist	38,654	Real Estate Adjuster	35,947
Inmate Work Coordinator	35,097	Asst Director of Info Tech	58,305
Inmate Work Coordinator	34,081	Director of Information Tech	68,208
Laundry Supervisor	33,412	Computer Coordinator	52,677
Laundry Supervisor	30,893	Hardware Analyst	49,054
Warehouse Manager	35,947	Chief Administrator	106,454
Inmate Services Supervisor	34,081	Community Liaison	42,887
Inmate Services Aide 2@	26,696	Administrative Coordinator	42,887
Chief/Detention Operation	102,240		
Locking Device Specialist	39,031	<b>Assessor</b>	121,870
Jail Maintenance Mechanic	32,129	Chief Deputy	84,599
Administrative Assistant	35,947	Senior Appraiser Supervisor 2@	57,607
Rover (T)	39,412	Senior Appraiser Supervisor 3@	58,758
Chaplin	35,947	Senior Appraiser Supervisor	52,137
Hardware Analyst 3@	49,054	Senior Appraiser Supervisor	57,607

Senior Appraiser Supervisor	52,137	HEO	36,925
Senior Appraiser Supervisor	64,162	HEO 10@	32,864
Senior Appraiser Supervisor	65,026	Constituent Services Spec	37,489
Director of IT	69,829	Mechanic	35,192
Assistant Director of IT	49,054	Mechanic 4@	31,321
Senior Appraiser/Analyst 3@	58,182	Mechanic	34,081
Senior Appraiser/Analyst	57,607	Mechanic	32,129
Senior Appraiser/Analyst 3@	57,042	Mechanic Sr	42,887
Commercial Appraiser 9@	45,970	Permit Coordinator	29,780
Assessment Specialist III 4@	37,489	Auto Repair Tech	29,780
Assessment Specialist IV 2@	40,573	Engineering Aide	32,864
Assessment Specialist II	38,705	Maint/Construc Supt	58,305
Assessment Specialist II	50,428	Equip Operator 38@	31,321
Assessment Specialist I	35,441	Equip Operator	38,763
Assessment Specialist I 8@	29,780	Fleet Records Clerk	28,604
Assessment Specialist II	32,176	Foreman	42,887
Assessment Specialist II	35,192	Parts Clerk	29,780
Assessment Specialist II 11@	33,412	Welder	31,321
Assessment Specialist I	33,462	Admin Asst	36,508
Assessment Specialist II 7@	31,321	Admin Asst	34,405
Assessment Specialist I 9@	30,938	Carpenter	31,321
Residential Appraiser 7@	37,489	Concrete Finisher	28,237
GIS Technician 5@	34,405	Equip Service Worker	35,946
Director of Operations	109,480	Equip Service Worker 4@	26,696
Exemptions Supervisor	86,942	Custodial Worker	26,696
Chief Administrator	106,454	Accounting Clerk I	29,780
Director of Personal Property	102,727	Laborer 8@	26,696
		Laborer	27,584
<b>Road Department</b>		Chemical/Sign Supt	58,305
Public Works Director	106,454	Inspector/Permit Construction	42,887
Director Road & Bridge	84,599	Project Inspector	45,970
Asst Director	68,208	Special Projects Manager	42,887
Asphalt Superintendent	58,305	GIS Tech	34,405
Computer Coord/App Analyst	54,519	Right of Way/Drainage Sup	58,305
Yard/Shop Super	58,305	Inspector Storm Water Flood PL	42,887
Maint/Contrsuction Supt	58,305	Project Inspector	45,970
Right of Way Supt	58,305	Assistant Public Works Director	73,672
Land Surveyor/GPS Spec	58,305		
Foreman 8@	42,887	<b>Sanitation</b>	
Shop Foreman	42,887	Director	62,744
Admin Support Supv	37,489	Deputy Operations Director	42,887
Mechanic Sr	42,887	Sanitation Equip Operator 2@	33,412
Sr Equipment Oper 3@	34,749	Sanitation Equip Operator 3@	29,780
Sr Equipment Oper	35,792	Lead Sanitation Equip Operator	35,947
Sr Equipment Oper 7@	34,415	Collection/Billing Clk	29,780
Sr Equipment Operator 3@	34,405	Office Assistant I	30,634
Sr Equipment Operator	39,867	Collection/Billing Clk	33,412
Mechanic Sr 2@	42,887	Sr Collection/Billing Clk 2@	35,792
HEO 6@	33,412		

<b>Emergency Mgmt Director</b>	62,744	Chief Jailer/Matron	31,502
Deputy Director	45,970	Jailer	21,700
Safety Officer	39,031	Jailer/Matron	25,448
		Jailer/Matron	25,444
<b>Coroner</b>	98,529	Jailer/Matron	24,129
Chief Deputy	75,353	Maintenance	23,900
Deputy Coroner 7@	49,054	Jailer	22,778
Deputy Coroner 2@	49,638	Jailer	22,248
Office Mgr	49,054	Jailer	22,365
Senior Deputy Coroner	52,137	Jail/Matron Secretary	22,330
<b>Quorum Court</b>		<b>OEM Officer</b>	10,521
Justice of the Peace 15@ annually	14,992	<b>911 Coordinator</b>	38,592
		Dispatcher	36,185
<b><u>RANDOLPH – Class 2</u></b>		Dispatcher	28,001
<b>County Judge ½</b>	28,161	Dispatcher	25,825
Admin Asst ½	13,937	Dispatcher	25,123
Deputy Clerk PT	4,876	Dispatcher	23,808
Deputy Clerk PT	4,284	Dispatcher	22,770
		Dispatcher	22,470
<b>County Clerk</b>	49,930	<b>Collector</b>	43,041
Chief Deputy/Election Coordinator	24,821	Chief Deputy	22,263
Deputy	21,620	<b>Treasurer</b>	51,636
Deputy	20,973	Chief Deputy	22,887
Deputy	18,694	<b>Assessor</b>	51,581
<b>Circuit Clerk</b>	52,385	Chief Deputy	30,574
Chief Deputy	24,664	Assessor Clerical	21,924
Circuit Recorder Clerical	30,518	Assessor Clerical	21,882
Circuit Clerk Clerical	23,356	<b>Road Department</b>	
<b>Sheriff</b>	46,795	County Judge ½	28,161
Chief Deputy	38,000	Admin Asst ½	13,937
Juv Intake Officer	39,241	Road Clerical ½	4,876
Juv Probation Officer	37,527	Road Clerical ½	4,284
Deputy Sheriff CID	34,017	Road Supervisor	42,897
Deputy Sheriff CID	29,225	Lead Road Grader	35,663
Deputy Sheriff	29,305	Lead Road Grader	34,617
Deputy Sheriff	29,012	Lead Road Grader	29,821
Deputy Sheriff	28,673	Road Grader	31,769
Deputy Sheriff	28,384	Road Grader	29,750
Deputy Sheriff	27,796	Road Driver Class A	27,614
Deputy Sheriff	27,585	Road Driver Class A	27,410
Deputy Sheriff	25,182	Road Driver Class A	23,930
Administrative Assistant	27,717	Road Driver	26,758
Administrative Assistant	21,620	Truck Driver Class A	24,913
Prosecuting Attorney Clerical	24,550		

Class B Driver	23,859
Road Mechanic Foreman	32,263
Road Heavy Equipment	32,130
Road Heavy Equipment	29,825
Small Equipment Operator	22,502
Road Laborer	21,590

**Coroner** 6,258

**Quorum Court**  
Justice of Peace 9@  
per diem 300

**SALINE - Class 6**

**County Judge** ½ 44,468  
Administrative Manager 55,533  
Purchasing Specialist 46,862  
Human Resources Specialist 35,988  
Admin/HR Director 62,015  
Public Information Specialist 33,177

**County Clerk** 82,324  
Elections Administrator 46,703  
Finance Administrator 44,817  
Deputy Accounts 32,147  
Dep Superv-Voter Reg 35,824  
Deputy Probate/EQ Board 24,683  
Deputy Probate/EQ Clerk 25,847  
Dep Clerk-Voter Reg 26,399

**Circuit Clerk** 76,852  
Admin/Criminal Manager 42,592  
Juvenile/Child Support Su  
Administrator 28,004  
51,510  
Courts Civil Deputy Clerk II 26,735  
Courts Criminal Deputy Clerk III 25,633  
Courts Suprv/Domestic De 28,004  
Courts Domestic Deputy Clerk I 19,364  
Courts Civil Dep Clerk II 24,730

\*See Circuit Clerks Automation Fund

**Treasurer** 76,852  
Treasurer-Office Manager 44,351  
Deputy 32,415  
\*See Treasurer's Automation Fund

**Collector** 76,852  
Administrative Manager 46,080

Delinquent Accounts	25,789
Deputy Bankruptcy/Mortgage	23,917
Deputy III	31,218
Deputy II	28,361
Benton Manager	27,295
Deputy I	27,637

\*See Collector's Automation Fund

**Assessor** 82,324  
Administrative Manager 47,977  
EQ/Homestead Assistant 30,901  
Personal Prop/Real Est 28,575  
Deputy Real Estate 2@ 31,219  
Assr Real Estate 1 35,817  
Business Personal Prop Supvrs 37,964  
Personal Property 30,252  
Personal Property 28,140  
Personal Property 26,628  
Personal Property 30,180  
Deputy Data Entry 37,593  
EQ/Homestead Manager 35,923  
Deputy Real Estate 31,297

**Sheriff** 88,935  
Chief Deputy 77,520  
Internal Affairs/Training 55,886  
CID LT 61,536  
CID Sergeant 41,882  
CID Corporal 38,913  
CID Inv 2@ 36,797  
CID Inv 3@ 36,151  
CID Inv 41,097  
Patrol LT 55,886  
Patrol SGT 3@ 41,882  
Patrol SGT 44,419  
Patrol Corp 3@ 33,913  
Patrol Corp 43,771  
Admin LT 59,056  
Patrol 11@ 36,151  
Patrol 40,717  
Patrol 38,335  
Patrol 3@ 36,797  
Warrants Dep 2@ 36,151  
Warrants Civil Process Corp 41,882  
Patrol Deputy 36,151  
Collector/Account Specialist 27,863  
CID Secretary 32,561  
Administrative Assistant 31,039  
Warrants/Citation Clerk 28,271



Finance Manager	45,592	Equip Operator 3	42,182
Collector/Account	31,597	Equip Operator 3 2@	38,259
Property Officer	28,155	Equip Operator 2	41,556
Civil Proc Officer	36,151	Equip Operator 2	39,258
Collector/Account Specialist	27,863	Equip Operator 2 2@	35,583
Environ/Code Enforcement	18,076	Equip Operator 2	36,559
Victim Advocate	32,972	Equip Operator 2	32,483
Deputy-School Resource	36,151	Equip Operator 2	33,892
CID Inv 7	36,797	Equip Operator 1	34,725
School Resource	36,151	Equip Operator 1	39,732
		Equip Operator 1	32,388
		Equip Operator 1	31,838
<b>Jail</b>		Administrative Assistant	29,675
Detention Admin Lt	61,057	Laborer	27,498
Administrative Sergeant	40,871	Equip Operator	27,233
Detention Corporal 4@	32,649	Laborer	24,165
Detention Officer 9@	28,868	Project Coordinator	46,919
Detention Officer 9@	29,734	Equip Operator 4@	29,514
Detention Officer	30,349	Project Coordinator Assistant	36,260
Detention Officer 10@	28,165	Groundskeeper	27,491
Detention Corporal/Medic	32,649	Equip Operator	32,898
Detention Administration Clerk	27,993	Equip Operator	31,608
Detention Officer/Kitchen	31,974	Equip Operator	27,385
Detention/Transport Corp	33,236	Equip Operator 2@	30,440
Transport Sgt	40,871	Equip Operator	26,440
Transport Officer	29,331	Mechanic	31,344
Transport Officer 3@	29,777	Mechanic	31,171
Detention Admin/Training	40,871	Road Foreman	50,990
Detention Sergeant 2@	40,871	Laborer 2@	23,461
<b>Juvenile</b>		<b>Coroner</b>	70,000
Juvenile Director	54,954	Deputy	35,214
Juvenile Intake Officer V	38,315	Chief Deputy	46,361
Juvenile Probation Officer I 2@	37,241		
Juvenile Intake Officer V	45,317	<b>Election Coordinator</b>	13,012
Juvenile Intake Officer I	38,324		
Juvenile Deputy Director	45,320	<b>OEM/911 Director</b>	64,844
Case Coord/Juvenile	31,349	Administrative Assistant	43,481
Juvenile Probation Officer	32,654	Deputy Director	42,742
Juvenile Probation Officer	32,154		
<b>Road Department</b>		<b>Quorum Court</b>	
County Judge ½	44,467	Justice of Peace 13@	760
Superintendent	66,299	Per month	
Asst Superintendent	57,725		
Road Foreman 2@	49,991	<b>SCOTT – Class 2</b>	
Road Engineer	80,322		
Mechanic I	31,344	<b>County Judge (1/3)</b>	14,135
Equip Operator 3	36,542	Chief Deputy Clerk	21,987
Equip Operator 3	45,117	Deputy Clerk	19,779

<b>County/Circuit Clerk</b>	38,490	Operator	24,870
Chief Deputy Clerk	21,987	Operator	23,328
Deputy Clerk	19,779	Driver	24,952
Deputy Clerk	20,229	Driver	24,677
		Driver	23,168
<b>Treasurer</b>	36,533	Driver	25,035
Chief Deputy	20,687	Driver	23,328
		Laborer 2@	22,038
<b>Sheriff /Collector</b>	42,405	Mechanic	27,063
Chief Deputy Collector	20,738	Shop Foreman	24,758
Deputy Collector	21,356		
Patrol Sergeant	26,424	<b>Solid Waste</b>	
Investigator	26,454	County Judge (1/3)	14,135
Deputy	24,736	Operator	24,864
Deputy 4@	24,261	Operator	26,060
Deputy	25,791	Operator	26,001
Secretary	10,179	Operator	24,959
<b>Jail</b>		<b>Coroner</b>	5,614
Chief Jailer	23,888	Deputy pt	1,195
Dispatcher 2@	23,155	Deputy pt	630
Dispatcher	21,880		
Dispatcher	21,471	<b>Quorum Court</b>	
Dispatcher	21,495	Justice of Peace 9@	300
Control Officer 3@	19,240	per diem	
Control Officer	20,180		
Jailer/Booking Officer	19,616	<b><u>SEARCY – Class 1</u></b>	
Jailer/Booking Officer	19,575		
Jailer/Booking Officer	19,491	<b>County Judge (1/3)</b>	14,351
Jailer/Booking Officer 2@	19,467	Admin Assistant	23,964
Jailer/Booking Officer	19,589		
Jailer/Booking Officer 3@	19,467	<b>County/Circuit Clerk</b>	39,136
Jail Secretary	10,179	Deputy 3@	23,964
<b>Assessor</b>	36,533	<b>Treasurer</b>	36,404
Chief Deputy	20,536	Deputy	23,964
Deputy	19,779		
		<b>Sheriff /Collector</b>	43,052
<b>Road Department</b>		Deputy Collector 3@	23,964
County Judge (1/3)	14,135	Chief Deputy	29,689
Road Foreman	28,517	Deputy 4@	28,050
Bridge Foreman	24,200	School Resource Officer	28,050
Operator	23,010	Juvenile Probation Officer	4,264
Operator 2@	23,486	Juvenile Intake Officer	5,512
Operator	25,007	Jail Administrator	24,434
Operator	23,010	Dispatcher 8@	23,298
Operator	25,035	Jailer/Dispatcher pt 4@	9.28hr
Operator	23,075		
Operator	24,540	<b>Assessor</b>	36,404

Deputy 3@	23,964	Deputy Clerk/Civil	30,660
<b>Road Department</b>		Deputy Clerk/Criminal	32,286
County Judge (1/3)	14,351	Deputy Clerk/Civil (GW)	38,447
Foreman	14.07hr	Deputy Clerk	28,644
Equipment Oper/Laborer 12@	13.52hr	Deputy Clerk/Civil	28,091
CDL/Operators 5@	13.54hr	<b>Sheriff</b>	48,448
Laborer 2@	11.13hr	Chief Deputy Sheriff	60,195
<b>Solid Waste</b>		Major of Operations	57,855
County Judge (1/3)	14,351	Division Commander	60,561
Foreman	14.07hr	Division Commander	54,269
Laborer 5@	11.72hr	Division Commander	54,072
CDL/Operator 2@	13.54hr	Division Commander	53,604
<b>911 Coordinator</b>	26,547	Lt. Lead Investigator CID	47,152
<b>Coroner</b>	5,095	Patrol Deputy Supervisor 3@	45,333
<b>Quorum Court</b>		Patrol Deputy Supervisor	50,412
Justice of Peace 9@	154	Investigator Sgt 3@	45,868
per diem		Patrol Deputy 3@	35,985
<b>SEBASTIAN – Class 6</b>		Patrol Deputy 5@	35,580
<b>County Judge</b>	96,897	Patrol Deputy	34,665
Assistant County Administrator	65,964	Patrol Deputy 7@	33,866
Executive Assistant	39,502	Patrol Deputy	34,939
Administrative Secretary/Recpt	34,171	Patrol Deputy	33,879
<b>County Clerk</b>	45,180	Patrol Deputy	37,809
Chief Deputy	24,851	Patrol Deputy	36,707
Office Manager	20,932	Patrol Deputy	36,711
Deputy Clerk	33,683	Patrol Deputy	34,939
Assistant Voter Registration	34,609	Accounting Clerk	39,751
*See County Recorder's Fund		Administrative Assistant	39,272
<b>Circuit Clerk</b>	90,361	Records Specialist	29,956
Chief Deputy Clerk	49,702	Records Specialist	26,171
Office MGR	50,659	Records Specialist	28,105
Sr. Deputy Clerk/Criminal	35,225	Records Specialist	34,927
Sr. Deputy Clerk/Civil	37,741	Records Specialist	25,720
Sr. Deputy Clerk/Domestic Relation	43,393	Records Specialist	26,234
Sr. Deputy Clerk/Records Mgmt	32,766	Records Specialist	28,235
Sr. Deputy Clerk/Juvenile	34,333	<b>Adult Detention Center</b>	
Deputy Clerk/Juvenile Division	39,247	Sheriff	48,448
Deputy Clerk/Juvenile	31,843	Adult Detention Administrator	53,099
Deputy Clerk/Criminal	30,390	ADC Assistant Administrator	47,721
Deputy Clerk/Circuit	31,859	Director of Inmate Management	40,018
		Detention Supervisor Sr Sgt	44,861
		ADC Administrative Coordinator	48,609
		Deputy Shift Supervisor Sgt	37,944
		Deputy Shift Supervisor Sgt	32,840
		Deputy Shift Supervisor Sgt	32,194
		Deputy Shift Supervisor Sgt	36,487
		ADC Administrative Assistant	35,025

Deputy Asst Shift Supervisor Cpl 5@	29,924	Real Property Manager	46,812
Deputy Asst Shift Supervisor Cpl	33,924	Office Manager Assessor	45,110
ADC Fugitive Warrants/Court Dis.	28,019	Office Manager FS	39,324
ADC Fugitive Warrants/Court Dis.	30,386	GIS Technician	38,704
Booking Clerk ADC	36,041	GIS Coordinator	38,704
Booking Clerk ADC	28,051	Appraiser IV	36,648
Booking Clerk ADC	34,903	Bus. Commercial Dep Assessor	33,607
Booking Clerk ADC 2@	27,686	Bus. Commercial Dep Assessor	33,465
Booking Clerk ADC	27,781	Bus. Commercial Dep Assessor	36,119
Detention Deputy 36@	29,924	Bus. Commercial Dep Assessor	39,718
Detention Deputy 17@	29,337	Bus. Commercial Dep Assessor	37,163
Detention Deputy 2@	29,945	Bus. Commercial Dep Assessor	37,138
Detention Deputy	36,227	Abstractor Mapper	36,967
Detention Deputy	30,015	Abstractor Mapper	32,388
Detention Deputy	31,769	Abstractor Mapper	34,709
		Pers Prop Dep Assessor	31,085
		Pers Prop Dep Assessor 2@	32,388
		Pers Prop Dep Assessor 3@	30,224
		Pers Prop Dep Assessor	35,615
<b>Juvenile</b>		<b>Road Department</b>	
Chief Juv Probation Officer	53,081	Road Superintendent	54,653
Asst Chief Juv Probation Officer	54,626	Assistant Road Superintendent	43,246
Juv Probation Officer	32,232	Office MGR	50,182
Juv Probation Officer	39,740	Senior Motor Patrol Operator	42,513
Juv Probation Officer 2@	37,217	Senior Motor Patrol Operator	39,767
Juv Probation Officer	33,581	Senior HEO/Oil Distributor	34,254
Juv Probation Officer	36,487	Senior HEO/Sign/Database	41,385
Intake Coord/Admin Asst	28,095	Sr HEO	39,926
Juvenile Detention Admin/Capt	45,431	Sr HEO 2@	32,569
Juv Det Asst Administrator	35,931	Sr HEO Bridge Maintenance	38,171
Sgt/Juv Det Deputy Supervisor	32,332	Sr HEO	41,426
Sgt/Juv Det Deputy Supervisor	33,819	HEO/Traffic Light Tech/Sign Oper	28,920
Sgt/Juv Det Deputy Supervisor	36,254	HEO 9@	28,920
Sgt/Juv Det Deputy Supervisor	35,001	HEO	28,992
Juvenile Detention Officer 8@	28,885	HEO	29,180
Juvenile Detention Officer	29,118	HEO	38,426
		Parts and Inventory	24,864
<b>Treasurer/Collector</b>	93,732	LEO 8@	24,682
Chief Administrator Treasurer	49,702	Shop Foreman	55,979
Senior Deputy Treasurer	40,644	Assistant Shop Foreman	34,939
Senior Deputy Treasurer	37,184	Senior Mechanic 2@	32,307
Chief Administrator Collector	55,277	Mechanic 2@	24,704
Office Manager Collector	39,273	Assistant County Admin/Public Saf	26,347
Office Manager Collector	38,717	Dept. of Emergency Mgmt Coord 1/2	21,254
Deputy Collector	34,939	Seasonal Mower 8@	10,730
Deputy Collector 2@	32,604		
Deputy Collector 2@	33,582		
Deputy Collector	34,254		
<b>Assessor</b>	30,362	<b>Coroner</b>	47,485
Chief Deputy Assessor	53,203	Deputy pt	12,000
Personal Property Manager	51,691		

**Election Coordinator** 30,000

**Dept. of Emergency Mgmt. Coord ½**21,524

**Quorum Court**  
Justice of Peace 13@  
annually 6,813

**SEVIER – Class 2**

**County Judge (1/3)** 20,421  
Administrative Assistant 31,157

**County Clerk** 48,806  
Chief Deputy 29,200  
Deputy 25,774

**Circuit Clerk** 48,806  
Chief Deputy 26,520  
Deputy 24,570

**Sheriff/Collector** 55,874  
Chief Deputy Collector 29,150  
Deputy Collector 27,349  
Deputy Collector 27,349  
Chief Deputy Sheriff 45,330  
Deputy 38,820  
Deputy 3@ 38,480  
Deputy/Crim Inv 40,116  
Deputy/Crim Inv 43,337  
Deputy 40,001  
Deputy 35,056  
Deputy 37,379  
Courthouse Security Deputy 36,211  
Maintenance 29,741  
School Resource Deputy 38,819  
Juv Intake Officer 32,303  
Jail Admin Asst 31,244  
Chief Dispatcher 29,630  
Dispatcher 2@ 27,581  
Dispatcher 29,630  
Jailer 11@ 28,960  
Dispatcher 27,581  
Jailer 29,252  
Jail Administrator 46,228  
Deputy Community Service 36,657  
Deputy Jailer 32,500  
Dispatcher 29,072

**Treasurer** 42,000  
Deputy (pt) 16,000

**Assessor** 42,000  
Deputy 29,593  
Deputy 23,400

**Road Department**

County Judge (1/3) 19,838  
Road Foreman 44,966  
Equip Operator 3@ 33,457  
Equip Operator 33,783  
Truck Driver/OP 2@ 33,045  
Truck Driver/Operator 6@ 32,808  
Equip I 33,457  
Mechanic 33,976  
Mechanic Helper 33,976  
Mechanic Helper 32,028  
PT Clerical 3,000

**Solid Waste**

County Judge (1/3) 18,087  
Foreman 34,911  
Operator/Driver 4@ 33,783  
Operator part time 9@ 10,213  
Part-time Gate Attendant 2@ 12,500  
Over-time 5,610

**OEM Coordinator** 38,615

**Coroner** 12,000  
\$100 per filing – deputies

**Quorum Court**  
Justice of Peace 9@ 227  
per diem

**SHARP – Class 2**

**County Judge ½** 21,850  
Secretary ½ 11,900

**County/Circuit Clerk** 41,300  
Deputy 23,000  
Deputy (6 months) 10,500  
Deputy 2@ 21,000

**Treasurer** 39,800  
Deputy 22,000

Payroll Clerk (6 months)	10,500	<b>County Clerk</b>	50,812
		Chief Deputy	29,140
<b>Collector</b>	39,800	Assistant Chief Deputy	22,859
Deputy	29,500	Clerk 2@	19,240
Deputy	24,500		
Deputy	23,000	<b>Circuit Clerk</b>	50,812
		Chief Deputy	29,140
<b>Assessor</b>	39,800	Clerk	23,982
Deputy 2@	19,480	Clerk	22,235
Mapping KNE	24,500	Clerk	19,448
Real Estate JLB	22,500	Clerk	20,280
		Deputy (pt)	5,410
<b>Sheriff</b>	43,700		
Chief Deputy	34,500	<b>Sheriff/Collector</b>	55,858
Detective Sgt/Jail Admin	32,500	Major	41,246
Detective Sgt.	33,200	Captain 2@	37,273
Detective Sgt.	32,500	LT 2@	34,985
Deputy Sheriff 6@	28,700	SGT 4@	34,840
School Resource	28,700	Admin. Asst.	20,425
School Resource 2@	31,000	Deputy 8@	30,160
Administrative Secretary	25,000	Deputy	37,273
Secretary	21,000	Sheriff Clerk	24,897
Jailer 8@	23,100	Chief Deputy Collector	29,140
Jailer-Nurse	28,700	Collector Clerk	22,859
Cook	21,000	Collector Clerk	19,240
<b>Road Department</b>		<b>Jail</b>	
County Judge ½	21,850	Chief Deputy Jailer	34,320
Secretary ½	11,900	SGT	33,800
Road Superintendent	20,600	Dispatcher 8@	23,254
Road Foreman	30,500	Jailer 8@	22,880
Bridge Foreman (JEM)	28,200	Jailor	26,624
HEO 12@	26,000		
Bridge 2@	26,000	<b>Juvenile</b>	
Truck Drivers 6@	26,000	Juvenile Intake	34,962
Mechanic 2@	27,500	Probation Officer 2@	34,714
		Bailiff	5,000
<b>Coroner</b>	8,160		
		<b>Treasurer</b>	50,812
<b>911 Coordinator</b>	27,400	Chief Deputy	29,140
<b>Quorum Court</b>		<b>Assessor</b>	50,812
Justice of Peace 9@	400	Chief Deputy	33,259
per diem		Clerk	25,563
		Clerk	19,240
<b><u>ST. FRANCIS – Class 3</u></b>		<b>Road Department</b>	
<b>County Judge (1/3)</b>	14,539	County Judge ½	29,078
Administrative Assistant	28,308	Road Supervisor	39,499

Equipment Oper	24,960	Deputy	21,611
Truck Driver PT	23,400	<b>Collector</b>	36,533
Road Grader Oper PT	27,934	Chief Deputy	20,155
Grader Oper PT	25,376	<b>Assessor</b>	36,533
Laborer	20,633	Chief Deputy	21,590
Mechanic	28,912	Appraiser	20,842
Road Grader Oper	26,124	GIS Tech ½	10,171
Trac Hoe Oper	26,124	<b>Sheriff</b>	40,448
Truck Driver	24,086	Chief Deputy Captain	29,350
Dump Truck Driver	24,086	Deputy Lieutenant	27,850
Heavy Equip Oper	26,239	Deputy Sergeant	27,100
Truck Driver PT 2@	24,086	Deputy Corporal	26,600
Truck Driver PT	23,400	Deputy Investigator 2@	27,100
Equip Oper	26,124	Deputy Patrol 5@	26,100
Heavy Equip Oper	32,385	Deputy (Fill in)	18,273
Laborer PT	19,240	Admin Asst	22,298
Grader Oper	25,521	Jail Admin	26,100
Laborer	19,240	Den. Off 6@	20,401
Grader Oper	26,124	Den. Off (Fill in)	19,781
Admin Asst	19,656	Deputy Bailiff PT	9,643
<b>Solid Waste</b>		Deputy Trash Crew	5,220
County Judge 1/3	14,539	Deputy PT	19,286
Solid Waste Supervisor	34,652	Forest Service PT	4,000
Supervisor Rd Crew	21,091	<b>Road Department</b>	
Truck Driver 2@	27,372	County Judge ½	20,667
Truck Driver	26,873	Admin. Assistant ½	11,170
Garb. Truck Driver 2@	28,121	OEM Officer ½	11,159
Laborer PT	27,372	Road Foreman	27,685
<b>Coroner</b>	10,000	Shop Foreman	27,685
<b>Quorum Court</b>		Equipment Operators 10@	24,877
Justice of Peace 11@	516	Operators/Mechanics 2@	24,877
per month		Truck Drivers 6@	24,440
<b>STONE – Class 2</b>		Drivers/Laborers 3@	24,440
<b>County Judge ½</b>	20,667	Laborers	23,795
911 Coord ¼	5,585	Part Time	21,216
Maintenance	25,002	<b>Sanitation Department</b>	
<b>County/Circuit Clerk</b>	38,490	Manager	24,274
Chief Deputy ½	11,170	Operator	24,274
Court Clerk	19,802	Truck Driver	24,274
County Admin Clerk	22,318	<b>OEM</b>	
Deputy Clerks 2@	20,228	OEM Officer	11,159
<b>Treasurer</b>	36,533		

<b>911 Coordinator</b>	16,754	Detention Officer 10@	29,022
Den. Off 3@	20,398	Maintenance	29,224
		Nurse	39,561
<b>Coroner (pt)</b>	6,582	Communications Operations 8@	29,133
		Kitchen Supervisor	29,224
<b>Quorum Court</b>		Jailer 10@	14.29hr
Justice of Peace 9@	125	Jailer 2@	18.17hr
per diem		Maintenance	14.90hr
		Dispatcher 6@	14.29hr
<b><u>UNION – Class 4</u></b>		Jailer 2@	15.14hr
		Court Security	15.14hr
<b>County Judge (1/3)</b>	23,129	Court Security	14.29hr
Administrative Assistant (1/3)	19,863	Assistant Jail Admin.	17.89hr
Deputy	25,474	Jailer	15.14hr
		Transport	14.29hr
<b>County Clerk</b>	55,936	Patrol Deputy	17.47hr
Chief Deputy	32,506	Nurse 2@	19.59hr
Administrative Assistant	25,490	Dispatcher 2@	14.87hr
Deputy 4 @	25,490	Kitchen Supervisor	14.47hr
		Transport	15.14hr
<b>Circuit Clerk</b>	55,936	Jail Day Sergeant	15.35hr
Chief Deputy	32,506		
Deputy 5@	25,490	<b>Road Department</b>	
		County Judge (1/3)	24,102
<b>Treasurer</b>	55,936	Shop Foreman	40,214
Chief Deputy	36,734	Road Foreman	50,084
Part-time Deputy	20,000	Manager	24,701
		Driver	20,880
<b>Collector</b>	55,937	Clerical	27,958
Chief Deputy	31,602	Clerical	34,932
Deputy 4@	25,414	Operator I	42,365
		Operator I	27,540
<b>Assessor</b>	55,937	Labor	31,320
Chief Deputy	36,594	Operator I	34,806
Deputy 7@	25,491	Operator I	29,962
		Grader Operator	31,507
<b>Sheriff</b>	69,451	Operator I	29,837
Chief Deputy	57,033	Driver	25,912
Captain 2@	49,067	Operator I	28,188
Lieutenant 6@	40,774	Driver	29,273
Sergeants 6@	38,043	Driver	27,958
Investigators 4@	35,272	Operator I	28,805
Deputies 12@	35,272	Labor	23,594
Office Clerks 4@	27,352	Operator I	28,939
		Grader Operator I	28,626
<b>Jail</b>		Driver	26,079
Captain	50,537	Labor 2@	20,880
Lieutenant 3@	36,871	Operator II	41,238
Sergeants 7@	31,327	Labor	27,958



Driver	20,880	<b>County Clerk</b>	51,127
Labor	28,939	Administrative Assistant	32,281
Driver 2@	22,968	Deputy	30,326
Driver	23,719	Land Library Clerk	26,187
Driver 2@	23,657	Voter Registrar	31,428
Labor	25,807	PT Registrar 2@	2,000
Labor	21,506		
Driver	26,079	<b>Circuit Clerk</b>	51,127
Welder	22,592	Administrative Assistant	32,281
Labor 2@	19,314	Chief Deputy	31,428
Labor	26,287	Deputy	30,326
Driver	22,550	PT Recorder	10,067
Mechanic/Welder	29,232	PT Recorder	14,157
Mechanic	29,232		
Mechanic	23,657	<b>Sheriff</b>	51,206
Tire Charger	29,232	Chief Deputy	37,329
		Administrative Assistant	29,972
<b>Solid Waste</b>		Secretary	25,640
County Judge (1/3)	23,615	Deputy CID #1 LT	34,965
Admin Asst to Judge (1/3)	12,686	LT Patrol	34,398
Supervisor	26,383	CID #3	32,279
Supervisor	40,170	Shift Supervisor	32,279
Supervisor	31,299	Deputy 3@	31,340
Mechanic	29,232	Deputy 4@	29,615
Driver	28,271	CID #2	34,231
Driver	29,482	Shift Supervisor	32,279
Driver 2@	24,742	Animal Control Officer	26,754
Driver	27,102		
Back of Truck	23,573	<b>Jail</b>	
Back of Truck	19,898	Jail Admin.	35,686
Back of Truck	21,360	Asst Jail Admin.	33,328
Back of Truck	19,314	Bailiff	29,156
Driver	27,102	Detention Road Crew	27,714
Clerical	30,235	Detention Deputy	27,714
Clerical	26,255	Detention Deputy	28,064
		Detention Deputy	27,007
<b>911 Coordinator</b>	29,468	Detention Deputy 10@	26,972
<b>Coroner</b>	34,728	<b>Juvenile</b>	
Deputy (pt) 3@	12.00 hr	Probation Officer	14,802
Chief	12.75 hr	FINS Intake Officer	29,577
		Juvenile Secretary (pt)	20,000
<b>Quorum Court</b>		<b>Collector</b>	51,127
Justice of Peace 11@	5,798	Admin Asst	31,428
Annually		Deputy	30,079
		Deputy	28,972
<b><u>VAN BUREN - Class 2</u></b>			
		<b>Treasurer</b>	51,127
County Judge ½	26,135		

<b>Assessor</b>	51,127
Assistant Dept Head	32,281
Deputy	31,865
Deputy	31,428
Deputy	31,324
Deputy	30,534
Deputy	30,118

<b>Road Department</b>	
County Judge ½	26,135
Administrative Assistant	32,281
Office Deputy	30,326
Chief Deputy	31,428
Grader Operator 2@	26,832
Grader Operator	29,078
Grader Operator	29,036
Grader Operator	30,305
Grader Operator	31,179
Truck Driver	27,248
Truck Driver	25,480
Truck Driver	26,208
Truck Driver	24,960
Laborer 5@	22,880
Laborer	24,128
Laborer	24,752
Mechanic	37,835
Mechanic	26,000
Road Superintendent	36,732
Quarry Super.	36,732

<b>Solid Waste</b>	
Supervisor	31,366
Weigh Station Attendant	26,520
T/S Driver	27,560
Recycle Driver	26,520
Recycle Driver	29,203
Operator	24,960
P/T Laborer	10,660

<b>911 Coordinator</b>	29,120
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<b>Coroner</b>	7,571
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<b>Quorum Court</b>	
Justice of Peace 9@ per diem	300

**WASHINGTON – Class 7**

<b>County Judge</b>	110,046
Chief of Staff	91,428
Executive Assistant	46,404
Quorum Court Coor/Reporter	31,280
Administrative Assistant	35,168

<b>County Clerk</b>	115,778
Chief Deputy	53,197
Election Administrator	45,720
Dep Clerk III Retirement Adm	43,556
Elec Admin/Asst Absentee Voting	35,822
Deputy Clerk II Exec Sec	32,544
Deputy Clerk II Voter Reg	28,109
Assistant Court Admin.	36,036

<b>Circuit Clerk</b>	115,778
Chief Deputy	46,084
Computer Admn	48,526
Bookkeeper Crim/Juv	36,808
Deputy II	38,007
Assistant Bookkeeper/Crim/Juv	33,037
Deputy I	28,688
Deputy I	30,273
Assistant Bookkeeper Crm/Juv	32,544
Deputy I	32,416
Child Support Admin	43,705
Dom. Relations Spec.	31,922
Bookkeeper/Data Supv	39,079
Assistant Bookkeeper	29,224
Deputy I	29,224
Deputy I	27,167
*See Recorders Cost Fund	

<b>Treasurer</b>	109,684
Chief Deputy	47,916
Deputy Treasurer	30,873
Deputy Treasurer	34,901

<b>Collector</b>	103,591
Chief Deputy	56,881
Head Bookkeeper	44,455
Data Base Analyst	51,397
Data Processing Clerk	36,100
Assistant Data Processing	30,830
Deputy III Collector	43,856
Deputy III Bookkeeper	39,528
Deputy II Asst Bookkeeper	34,408

Manager Tax Enforcement	42,699	Captain 2@	71,895
Technician Tax Enforcement	35,286	Sergeant	66,643
Technician Tax Enforcement	38,071	Sergeant	50,810
Deputy II Branch Mgr	37,964	Sergeant 4@	48,826
Deputy II Branch Mgr	32,372	Sergeant 2@	60,730
Deputy II Branch Mgr	31,370	Sergeant	51,654
Deputy II Branch Mgr	32,372	Lieutenant	56,623
Deputy II Branch Mgr	30,830	Senior Exec Asst – Sheriff	56,605
Deputy II Cashier/Clerk 2@	28,581	Enforcement Secretary	37,343
Deputy II Cashier/Clerk	26,159	Warrants/Records Clerk	31,902
Deputy I Cashier/Clerk	25,153	Warrants/Records Clerk 2@	26,159
*See Collector’s Automation Fund		Asst Civil Proc Bookkeeper	28,109
		911 Commun Director	55,125
<b>Assessor</b>	109,684	911 Commun Sp Super	36,679
Chief Deputy	64,350	911 Commun Sp Super	41,221
Chief Deputy Re/Pers Property	57,847	911 Commun Sp Super	36,615
Chief Deputy Re/Pers Prop	57,683	911 Commun Specialist	32,094
Administrative Assistant	40,942	911 Commun Specialist 3@	33,251
Branch Manager	44,391	911 Commun Specialist	35,308
Senior Appraiser	43,299	911 Commun Specialist 7@	31,515
GIS Coordinator	43,149	911 Commun Specialist 5@	29,244
Deputy II	34,086	Corporal/Animal Control	59,341
GIS Tech	35,457	Civilian Animal Control	35,308
GIS Tech	37,171	Civilian Animal Control	30,573
Research Analyst	44,092	Corp/DFC-Flex Slot	52,774
Real Estate Supervisor	45,334	Corp/DFC-Flex Slot	48,410
Appraiser IV	40,749	Corp/DFC-Flex Slot 2@	44,045
Field Appraiser Data Collector	32,608	Corp/DFC-Flex Slot 2@	46,227
Personal Prop Supervisor	44,177	DFC/Corporal Flex 8@	44,045
Business/Pers Property Manager	54,989	Corporal Flex 4@	44,045
Business/Personal Property Dep.	29,202	Deputy 1 <sup>st</sup> Class	53,548
Business/Personal Property Dep.	34,858	Deputy 1 <sup>st</sup> Class 3@	36,724
Business/Personal Property Dep.	29,759	Deputy 1 <sup>st</sup> Class	53,548
Business/Personal Property Dep.	34,451	Corporal Flex	46,227
Business/Personal Property Dep.	34,665	Deputy 1 <sup>st</sup> Class 2@	36,724
Deputy II	31,408	Deputy 1 <sup>st</sup> Class 2@	47,914
Deputy II	31,323	Deputy 1 <sup>st</sup> Class	53,548
Deputy I 4@	27,081	Deputy 1 <sup>st</sup> Class	44,184
Deputy I 2@	27,617	Deputy 1 <sup>st</sup> Class	36,724
Deputy I 2@	28,988	Corporal 2@	59,341
Deputy I 2@	26,159	Corporal 2@	50,592
Deputy I	29,117	Corporal	57,139
GIS Analyst/Senior Programmer	78,601	Corporal	52,774
		Corporal 7@	44,045
<b>Sheriff</b>	129,465	Corporal 4@	59,341
Chief Deputy	111,492	Corporal 3@	46,227
Major	101,611	Corporal 5@	59,341
Lieutenant 2@	56,623	Corporal	57,139
Lieutenant	60,019	Corporal	48,410

Corporal	54,957	Sergeant	46,661
Corporal	48,410	Evidence Coordinator	41,906
Corporal	49,227	Fiscal/Admin Manager	49,669
Corporal 2@	57,139	Civil Process Bookkeeper	36,250
Corporal	48,410	Warrants/Records Clerk	27,080
Corporal	50,592	Human Resources Admin.	44,348
Corporal	57,139	Accounts Payable/Purch	30,508
Fire Marshall	48,826	Admin. Det. Bookkeeper	40,170
Asst Fire Marshall	44,045	Pub Rela Director/Pers Manager	56,796
		Property Manager	32,522
<b>Juvenile</b>		Warrants/Records Clerk	31,126
JDC Director	83,471	Admin Det Bookkeeper	34,858
Assistant Director JDC	59,655	Sergeant	60,065
Staff Development Supervisor	49,692	Warrants/Records Supervisor	35,007
Youth Devp Specialist Supervisor	39,104	DFC/Corp Flex	38,393
Forensic Social Worker Swip AD	59,655	DFC/Corp Flex	39,035
Executive Assistant JDC	33,988	DFC/Corp Flex	35,586
Youth Development Supervisor	40,789	DFC/Corp Flex	33,722
Youth Development Supervisor	32,608	DFC/Corp Flex	34,215
Juvenile Case worker 7@	27,167	DFC/Corp Flex	40,535
Juvenile Case worker 5@	28,109	DFC/Corp Flex	39,421
Juvenile Case worker	35,173	DFC/Corp Flex	40,535
Juvenile Case worker	29,308	DFC/Corp Flex 2@	38,393
Social Worker	36,250	DFC/Corp Flex 2@	34,900
		DFC/Corp Flex	40,599
<b>Jail</b>		DFC/Corp Flex	41,821
Major	101,611	DFC/Corp Flex	39,377
Lieutenant	49,125	DFC/Corp Flex	36,250
Lieutenant	58,574	DFC/Corp Flex	40,513
Lieutenant	56,731	DFC/Corp Flex	33,057
Lieutenant	50,839	DFC/Corp Flex	34,125
Lieutenant	59,559	DFC/Corp Flex	39,978
Detention Admin Lieutenant	53,753	DFC/Corp Flex	37,878
Captain	71,895	ADO/DFC Flex	36,643
Captain	73,548	Corporal	42,723
Sergeant	62,322	ADO/DFC Flex	38,554
Sergeant	47,858	DFC/Corp Flex	40,535
Sergeant 2@	46,246	Corporal	43,575
Sergeant 3@	47,858	ADO/DFC Flex 18@	35,537
Sergeant	52,487	Network/Computer Admin	61,123
Sergeant	55,574	ADO/DFC Flex	38,048
Sergeant	59,120	Corporal Flex	43,575
Sergeant 2@	48,826	ADO/DFC Flex	43,506
Sergeant	50,668	ADO/DFC Flex 22@	31,437
Sergeant	49,793	ADO/DFC Flex	37,979
Sergeant	50,046	ADO/DFC Flex 12@	37,517
Sergeant	48,734	ADO/DFC Flex	40,927
Sergeant	61,101	ADO/DFC Flex	44,473
Sergeant	58,591	ADO/DFC Flex	37,955

ADO/DFC Flex	38,784	HEO II	36,700
ADO/DFC Flex	44,081	HEO 3@	28,216
ADO/DFC Flex	38,255	HEO 2@	36,525
Corporal	42,723	HEO	30,637
ADO/DFC Flex	42,123	HEO	36,525
ADO/DFC Flex	38,715	HEO	29,202
ADO/DFC Flex	41,709	HEO	37,836
ADO/DFC Flex 3@	36,781	HEO	39,146
ADO/DFC Flex	38,070	HEO II	38,564
ADO/DFC Flex 4@	36,781	HEO	42,035
Technology Director	74,084	HEO II	32,180
Corporal	41,272	HEO 6@	28,216
Corporal	44,426	HEO	37,836
Adult Detention Officer 2@	31,437	HEO	30,616
Adult Detention Officer	35,537	HEO	36,528
Deputy 1 <sup>st</sup> Class 2@	31,437	HEO	29,202
		HEO	38,436
		HEO	29,780
<b>Road Department</b>		HEO	31,109
Superintendent	83,471	HEO II	40,789
Assistant Superintendent	58,282	HEO 3@	30,487
Supervisor	47,601	HEO	30,809
Supervisor 2@	52,687	HEO	36,700
Supervisor	42,132	HEO	30,787
Supervisor	47,919	HEO	35,415
Supervisor	52,687	HEO	40,150
Bridge Supervisor	43,021	HEO	31,237
Right of Way Coordinator	43,021	HEO II	36,100
Master Mechanic	51,033	Traning Officer/One-Call	38,264
Officer Manager Road	44,907	HEO 6@	28,216
Assistant Officer Manager	36,525	HEO/Trainer	33,058
Senior Mechanic	52,687	Assistant Parts Manager	28,216
Senior Mechanic	38,393	HEO 2@	29,780
Senior Mechanic 2@	41,413	HEO	36,525
Senior Mechanic 2@	39,742	HEO 3@	29,202
Senior Mechanic	38,393	Parts Manager	40,278
Welder II	52,687	GIS Mapping Specialist	18,308
Welder II	31,515	*See Planning Dept.	
Bridge Crew-Lead	34,943		
HEO Lead	36,100		
HEO Lead	40,257	<b>Coroner</b>	121,871
HEO II	40,878	Office Manager	26,159
HEO-Lead	46,383	Deputy Coroner	36,250
HEO-Lead	38,264		
HEO-Lead	36,122	<b>Quorum Court</b>	
HEO II 2@	48,569	13 Justice of Peace	200
HEO II	38,349	per diem	
HEO II	37,365		
HEO II	35,779		
HEO II	41,007		

**WHITE -Class - 6**

**County Judge** 74,808  
Administrative Assistant 52,366  
Benefit Manager 38,900  
Road Dept. Assistant 35,908

**County Clerk** 64,320  
Chief Deputy 39,235  
Deputy 5@ 33,441  
Deputy 27,420  
Deputy 32,648  
Deputy 32,247  
Deputy pt 6,000

**Circuit Clerk** 64,320  
Deputy 33,441  
Deputy 29,746  
Deputy 31,845  
Deputy 32,247

**Treasurer** 64,320  
Chief Deputy 39,235

**Collector** 64,320  
Chief Deputy 39,235  
Deputy 29,746  
Deputy 3@ 33,441  
Deputy 27,420

**Assessor** 64,320  
Chief Deputy 39,235  
Deputy 9@ 33,441  
Deputy 31,845

**Sheriff** 74,469  
Chief Deputy 52,873  
Major 50,639  
Office MGR 38,724  
Patrol Capt 45,426  
Captain Jail Admin 45,426  
Clerical 6@ 33,441  
Bookkeeper 33,441  
Deputy 8@ 36,843  
Deputy 11@ 39,924  
Deputy 7@ 38,328  
Deputy 38,729  
Deputy 3@ 39,131  
LT 3@ 42,324

Narcotics 2@ 39,924  
SGT 6@ 41,124

**Jail**  
LT 42,324  
LT 40,728  
SGT 2@ 35,241  
SGT 2@ 34,840  
Jailer 13@ 31,141  
Jailer 11@ 33,238  
Jailer 6@ 34,834  
Jailer 4@ 33,640  
Jailer 2@ 34,352

**Juvenile**  
Intake Officer 40,571  
Probation Officer 33,567  
Probation Officer 33,207  
Truancy Officer 33,207

**Road Department**  
Road Supervisor 49,123  
Truck Driver 6@ 30,582  
Truck Driver 6@ 34,623  
Truck Driver 2@ 33,380  
Truck Driver 34,221  
Sign Maintenance 33,428  
Operator 2@ 36,934  
Operator 2@ 34,738  
Operator 16@ 36,334  
Operator 2@ 35,541  
Operator 32,641  
Operator 35,139  
Special Operator 33,241  
Special Operator 3@ 36,141  
Special Operator 5@ 36,934  
Mechanic 36,335  
Mechanic 35,933  
Mechanic 35,531  
Garage Serviceman 32,474  
Foreman 42,855  
Foreman East 42,855  
Foreman West 42,855  
Foreman Shop/Office 44,275

**Election Coordinator** 39,179

**OEM Coordinator** 47,941  
OEM/GIS 35,813

**Coroner** 25,000  
 Chief Deputy 8,000  
 Deputy 2@ 4,499

**Quorum Court**  
 Justice of Peace 13@ 650  
 per month

**WOODRUFF – Class 1**

**County Judge** 1/2 22,800  
 Secretary 27,000

**County Clerk** 38,518  
 Chief Deputy Clerk 24,617  
 Deputy Clerk 22,457

**Circuit Clerk** 38,518  
 Deputy Clerk 29,419

**Treasurer** 38,518  
 Deputy 29,419

**Sheriff /Collector** 43,940  
 Chief Deputy Sheriff (80%) 34,000  
 Deputy Sheriff 26,000  
 Deputy Sheriff 27,622  
 Deputy Sheriff 26,000  
 Deputy Sheriff 33,000  
 Chief Deputy Collector 27,705  
 Radio Operator 2@ 24,220  
 Radio Operator 22,000  
 Radio Operator 28,011  
 Jailer 22,000  
 Jailer 21,000  
 PT Cook 1,000  
 PT Sheriff's Deputy/Radio Dispatch 47,000  
 Deputy Collector (20%) 6,800  
 Deputy Collector (20%) 5,564  
 Deputy Collector (80%) 22,257

**Assessor** 38,518  
 Assessor Asst 26,705

**Road Department**  
 County Judge 22,800  
 Mechanic 24,899  
 Mechanic 34,724  
 Road Foreman/Administrator 32,300  
 Laborer 2@ 23,900

Laborer 2@ 24,220  
 Laborer 4@ 26,752  
 Laborer 24,557  
 Laborer 23,000

**Coroner** 6,365

**Quorum Court**  
 Justice of Peace 9@ 300  
 Per diem

**YELL – Class 3**

**County Judge** 1/2 31,862

**County/Circuit Clerk** 61,241  
 Deputy 24,162  
 Deputy 25,559  
 Deputy 24,011  
 Deputy 29,262

**Treasurer** 56,083  
 Deputy 29,104  
 Part Time 1,500

**Sheriff/Collector** 61,507  
 Deputy Collector 25,912  
 Deputy Collector 21,302  
 Deputy Collector PT 3,000  
 Deputy 40,367  
 Deputy 38,431  
 Deputy 37,786  
 Deputy 37,012  
 Deputy 6@ 34,345  
 Deputy 30,216  
 Deputy 26,388  
 Deputy 32,167  
 Deputy 34,345  
 Deputy 32,044  
 Deputy 31,106  
 Deputy 31,930  
 Deputy 31,000  
 Deputy 29,000

**Juvenile**  
 Juvenile Intake 38,690  
 Juvenile Intake 25,076  
 Juvenile Detention 29,628  
 Juvenile Detention 32,405  
 Juvenile Detention 27,498

Juvenile Detention	26,287	Gen Laborer	25,703
Juvenile Detention 6@	22,153	Secretary	28,810
Juvenile Detention	26,058	Main. Supervisor	38,985
Juvenile Detention	15,910	Secretary	10,000
Juvenile Detention	22,341	PT Laborer 2@	10,000
Juvenile Detention	27,979		
Pos. 2@	5,409	<b>Sanitation</b>	
		Supervisor	32,646
<b>Jail</b>		Sr. Operator	28,216
Jail Deputy	29,743	Operator	24,947
Jail Deputy	28,754	Operator pt	20,000
Jail Deputy	26,388		
Jail Deputy 3@	24,904	<b>Election Coordinator PT</b>	15,291
Jail Deputy 2@	22,796		
Jail Deputy	15,913	<b>Coroner</b>	10,300
Jail Deputy 2@	22,151	Part Time	4,120
Jail Deputy 3@	21,504		
		<b>OEM Coordinator</b>	47,368
<b>Assessor</b>	56,083		
Deputy	28,190	<b>911</b>	
Deputy	29,359	Dispatcher	35,657
Deputy	27,350	Dispatcher	32,496
Deputy	25,541	Dispatcher	27,356
Part Time	1,500	Dispatcher	29,657
		Dispatcher 2@	25,678
<b>Road Department</b>		Dispatcher	28,861
County Judge ½	31,831		
Foreman-Adm Asst	44,194	<b>Quorum Court</b>	
Bridge Foreman	38,727	Justice of Peace 9 @	140
Shop Foreman	29,362		
Head Mechanic	32,570		
Lead Truck Driver	31,838		
Truck Driver 2@	31,257		
Truck Driver	31,084		
Grader Operator	28,932		
Grader Operator 3@	32,570		
Grader Operator	31,257		
Grader Operator	33,194		
Back Hoe Oper	34,507		
Dozer Operator	35,153		
Loader Operator	32,441		
Loader Operator	27,576		
Bush Hog Oper	29,212		
Bush Hog Oper	29,039		
Gen Equip Oper	29,922		
Gen Laborer	28,975		
Gen Laborer	32,957		
Gen Laborer 2@	29,901		
Gen Laborer	30,546		



**14-14-1204. Compensation of elected county officers.**

(a)(1) The quorum court of each county shall fix by ordinance the annual salaries of the following county officers within the minimums and maximums provided in this section:

- (A) The county judge;
- (B) The sheriff and ex officio collector of taxes;
- (C) The collector of taxes, where established by law;
- (D) The circuit clerk;
- (E) The county clerk, where established by law;
- (F) The assessor;
- (G) The treasurer;
- (H) The coroner; and
- (I) The surveyor.

(2) The minimum and maximum salaries under this section do not include any county-provided insurance benefits or other county benefits required by federal or state law, rule, or regulation.

(b) For purposes of determining the salaries of the elected county officers, unless otherwise specifically provided in this section, the counties shall be classified on the basis of population, as determined by the preceding federal decennial census, according to the following classifications:

<u>Classification</u>	<u>Population</u>
Class 1	0 to 9,999
Class 2	10,000 to 19,999
Class 3	20,000 to 29,999
Class 4	30,000 to 49,999
Class 5	50,000 to 69,999
Class 6	70,000 to 199,999
Class 7	200,000 and above

(c)(1) The annual salary of a county judge shall be in compensation for his or her services as the executive and administrator for the county, as judge of the county court, as judge of the court of common pleas, where established, as presiding officer of the quorum court, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county judge of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2020</u>
Class 1	not less than \$39,143 nor more than \$97,389	<b>\$40,317</b> <b>\$100,311</b>
Class 2	not less than \$40,448 nor more than \$99,287	<b>\$41,661</b> <b>\$102,266</b>
Class 3	not less than \$41,573 nor more than \$101,184	<b>\$42,820</b> <b>\$104,220</b>

Class 4	not less than \$43,058	<b>\$44,350</b>
	nor more than \$103,083	<b>\$106,175</b>
Class 5	not less than \$44,362	<b>\$45,693</b>
	nor more than \$104,982	<b>\$108,131</b>
Class 6	not less than \$45,667	<b>\$47,037</b>
	nor more than \$112,573	<b>\$115,950</b>
Class 7	not less than \$46,972	<b>\$48,381</b>
	nor more than \$129,465	<b>\$133,349</b>

(d)(1)(A) The annual salary of a sheriff shall be compensation for services as a law enforcement officer, as the supervisor of the county jail, as custodian of persons accused or convicted of crimes, as an officer of the circuit court or county court, as the ex officio county tax collector and delinquent tax collector in those counties where that office is combined with the office of sheriff, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of sheriff and collector are combined into a single office, the maximum and minimum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2020</u>
Class 1	\$1,957	<b>\$2,016</b>
Class 2	\$1,957	<b>\$2,016</b>
Class 3	\$3,262	<b>\$3,360</b>
Class 4	\$3,262	<b>\$3,360</b>
Class 5	\$3,913	<b>\$4,030</b>
Class 6	\$3,913	<b>\$4,030</b>
Class 7	\$5,219	<b>\$5,376</b>

(2) The minimum and maximum salaries per annum of the sheriff of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2020</u>
Class 1	not less than \$39,143	<b>\$40,317</b>
	nor more than \$97,389	<b>\$100,311</b>
Class 2	not less than \$40,448	<b>\$41,661</b>
	nor more than \$99,287	<b>\$102,266</b>
Class 3	not less than \$41,573	<b>\$42,820</b>
	nor more than \$101,184	<b>\$104,220</b>
Class 4	not less than \$43,058	<b>\$44,350</b>
	nor more than \$103,083	<b>\$106,175</b>
Class 5	not less than \$44,362	<b>\$45,693</b>
	nor more than \$104,982	<b>\$108,131</b>
Class 6	not less than \$45,667	<b>\$47,037</b>
	nor more than \$112,573	<b>\$115,950</b>
Class 7	not less than \$46,972	<b>\$48,381</b>
	nor more than \$129,465	<b>\$133,349</b>

(e)(1) In those counties where the office of county tax collector has been separated from the office of sheriff, the annual salary of a county tax collector shall be in compensation for services as tax collector and delinquent tax collector and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county tax collector in those counties where the office has been separated from the office of sheriff shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2020</u>
Class 1	not less than \$35,228	<b>\$36,285</b>
	nor more than \$91,695	<b>\$94,446</b>
Class 2	not less than \$36,533	<b>\$37,629</b>
	nor more than \$93,593	<b>\$96,401</b>
Class 3	not less than \$37,839	<b>\$38,974</b>
	nor more than \$95,490	<b>\$98,355</b>
Class 4	not less than \$39,143	<b>\$40,317</b>
	nor more than \$97,389	<b>\$100,311</b>
Class 5	not less than \$40,448	<b>\$41,661</b>
	nor more than \$99,287	<b>\$102,266</b>
Class 6	not less than \$41,752	<b>\$43,005</b>
	nor more than \$104,982	<b>\$108,131</b>
Class 7	not less than \$43,058	<b>\$44,350</b>
	nor more than \$121,871	<b>\$125,527</b>

(f)(1)(A) The annual salary of a county and probate clerk shall be in compensation for his or her services as county clerk, probate clerk, clerk of the county court, clerk of the quorum court, registrar of voters, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In those counties where the office of county and probate clerk is combined with the office of circuit clerk and ex officio recorder, the salary shall be as provided in this section.

(C) In those counties where the office of county and probate clerk is combined with the office of circuit clerk and ex officio recorder, the minimum and maximum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2020</u>
Class 1	\$1,957	<b>\$2,016</b>
Class 2	\$1,957	<b>\$2,016</b>
Class 3	\$3,262	<b>\$3,360</b>
Class 4	\$3,262	<b>\$3,360</b>
Class 5	\$3,913	<b>\$4,030</b>
Class 6	\$3,913	<b>\$4,030</b>
Class 7	\$5,219	<b>\$5,376</b>

(2) The minimum and maximum salaries per annum of the county and probate clerk of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2020</u>
Class 1	not less than \$35,228 nor more than \$91,695	<b>\$36,285</b> <b>\$94,446</b>
Class 2	not less than \$36,533 nor more than \$93,593	<b>\$37,629</b> <b>\$96,401</b>
Class 3	not less than \$37,839 nor more than \$95,490	<b>\$38,974</b> <b>\$98,355</b>
Class 4	not less than \$39,143 nor more than \$97,389	<b>\$40,317</b> <b>\$100,311</b>
Class 5	not less than \$40,448 nor more than \$99,287	<b>\$41,661</b> <b>\$102,266</b>
Class 6	not less than \$41,752 nor more than \$104,982	<b>\$43,005</b> <b>\$108,131</b>
Class 7	not less than \$43,058 nor more than \$121,871	<b>\$44,350</b> <b>\$125,527</b>

(g)(1)(A) The annual salary of a circuit clerk and ex officio recorder shall be in compensation for his or her services as clerk of the circuit court, as ex officio recorder, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In those counties where the office of circuit clerk and ex officio recorder is combined with the office of county and probate clerk, the minimum and maximum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2020</u>
Class 1	\$1,957	<b>\$2,016</b>
Class 2	\$1,957	<b>\$2,016</b>
Class 3	\$3,262	<b>\$3,360</b>
Class 4	\$3,262	<b>\$3,360</b>
Class 5	\$3,913	<b>\$4,030</b>
Class 6	\$3,913	<b>\$4,030</b>
Class 7	\$5,219	<b>\$5,376</b>

(2) The minimum and maximum salaries per annum of the circuit clerk and ex officio recorder of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2020</u>
Class 1	not less than \$35,228 nor more than \$91,695	<b>\$36,285</b> <b>\$94,446</b>
Class 2	not less than \$36,533 nor more than \$93,593	<b>\$37,629</b> <b>\$96,401</b>
Class 3	not less than \$37,839 nor more than \$95,490	<b>\$38,974</b> <b>\$98,355</b>
Class 4	not less than \$39,143	<b>\$40,317</b>

	nor more than \$97,389	<b>\$100,311</b>
Class 5	not less than \$40,448	<b>\$41,661</b>
	nor more than \$99,287	<b>\$102,266</b>
Class 6	not less than \$41,752	<b>\$43,005</b>
	nor more than \$104,982	<b>\$108,131</b>
Class 7	not less than \$43,058	<b>\$44,350</b>
	nor more than \$121,871	<b>\$125,527</b>

(h)(1)(A) The annual salary of a county assessor shall be in compensation for all services performed as county assessor, appraiser, and as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of assessor and collector are combined into a single office, the maximum and minimum salaries of the county assessor and collector in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2020</u>
Class 1	\$1,957	<b>\$2,016</b>
Class 2	\$1,957	<b>\$2,016</b>
Class 3	\$3,262	<b>\$3,360</b>
Class 4	\$3,262	<b>\$3,360</b>
Class 5	\$3,913	<b>\$4,030</b>
Class 6	\$3,913	<b>\$4,030</b>
Class 7	\$5,219	<b>\$5,376</b>

(2) The minimum and maximum salaries per annum of the county assessor of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2020</u>
Class 1	not less than \$35,228	<b>\$36,285</b>
	nor more than \$91,695	<b>\$94,446</b>
Class 2	not less than \$36,533	<b>\$37,629</b>
	nor more than \$93,593	<b>\$96,401</b>
Class 3	not less than \$37,839	<b>\$38,974</b>
	nor more than \$95,490	<b>\$98,355</b>
Class 4	not less than \$39,143	<b>\$40,317</b>
	nor more than \$97,389	<b>\$100,311</b>
Class 5	not less than \$40,448	<b>\$41,661</b>
	nor more than \$99,287	<b>\$102,266</b>
Class 6	not less than \$41,752	<b>\$43,005</b>
	nor more than \$104,982	<b>\$108,131</b>
Class 7	not less than \$43,058	<b>\$44,350</b>
	nor more than \$121,871	<b>\$125,527</b>

(i)(1)(A) The annual salary of a county treasurer shall be in compensation for all services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of treasurer and collector are combined into a single office, the maximum and minimum salaries of the county treasurer and collector in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2020</u>
Class 1	\$1,957	<b>\$2,016</b>
Class 2	\$1,957	<b>\$2,016</b>
Class 3	\$3,262	<b>\$3,360</b>
Class 4	\$3,262	<b>\$3,360</b>
Class 5	\$3,913	<b>\$4,030</b>
Class 6	\$3,913	<b>\$4,030</b>
Class 7	\$5,219	<b>\$5,376</b>

(2) The minimum and maximum salaries per annum for the county treasurer of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2020</u>
Class 1	not less than \$35,228 nor more than \$91,695	<b>\$36,285</b> <b>\$94,446</b>
Class 2	not less than \$36,533 nor more than \$93,593	<b>\$37,629</b> <b>\$96,401</b>
Class 3	not less than \$37,839 nor more than \$95,490	<b>\$38,974</b> <b>\$98,355</b>
Class 4	not less than \$39,143 nor more than \$97,389	<b>\$40,317</b> <b>\$100,311</b>
Class 5	not less than \$40,448 nor more than \$99,287	<b>\$41,661</b> <b>\$102,266</b>
Class 6	not less than \$41,752 nor more than \$104,982	<b>\$43,005</b> <b>\$108,131</b>
Class 7	not less than \$43,058 nor more than \$121,871	<b>\$44,350</b> <b>\$125,527</b>

(j)(1) The compensation of a county coroner shall be for all services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county coroner of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2020</u>
Class 1	not less than \$ 4,959 nor more than \$16,949	<b>\$ 5,108</b> <b>\$17,457</b>
Class 2	not less than \$ 5,614 nor more than \$18,254	<b>\$ 5,782</b> <b>\$18,802</b>
Class 3	not less than \$ 6,265 nor more than \$22,170	<b>\$ 6,453</b> <b>\$22,835</b>
Class 4	not less than \$ 6,920	<b>\$ 7,128</b>

	nor more than \$40,435	<b>\$41,648</b>
Class 5	not less than \$ 7,568	<b>\$ 7,795</b>
	nor more than \$53,365	<b>\$54,966</b>
Class 6	not less than \$ 8,222	<b>\$ 8,469</b>
	nor more than \$63,922	<b>\$65,840</b>
Class 7	not less than \$43,058	<b>\$44,350</b>
	nor more than \$121,871	<b>\$125,527</b>

(k) Compensation of the county surveyor shall be fixed by the quorum court.

**History.** Acts 1977, No. 742, § 108; 1979, No. 151, § 1; 1981, No. 806, § 1; 1983, No. 446, § 1; 1985, No. 398, § 1; Acts 1989, No. 694, § 1; 1991, No. 1161, § 1; [1993, No. 954](#), § 1; 1995, No. 661, § 1; [1997, No. 759](#), § 1; [1999, No. 1424](#), § 1; [2001, No. 1170](#), § 1; [2003, No. 109](#), § 1; [2005, No. 1214](#), § 1; [2007, No. 526](#), § 1; [2009, No. 320](#), § 1.

A.S.A. 1947, § 17-4201.

**14-14-1205. Compensation of township officers.**

(a) (1) (A) The per diem compensation for justices of the peace attending any official, regular, special, or committee meeting of a quorum court shall be fixed by ordinance in each county.

(B) The per diem compensation of justices shall not be less than one hundred twenty-five dollars (\$ 125) per diem for each regular meeting nor exceed:

(i) Eight thousand seven hundred thirty-four dollars [\[orig. code\]](#) (~~\$ 9,830~~) (**\$ 10,125**) per calendar year in counties having a population of less than seventy thousand (70,000);

(ii) Ten thousand three hundred seventy-six dollars [\[orig. code\]](#) (~~\$ 11,678~~) (**\$ 12,028**) per calendar year in counties having a population of at least seventy thousand (70,000) and less than two hundred thousand (200,000); and

(iii) Thirteen thousand three hundred nineteen dollars [\[orig. code\]](#) (~~\$ 14,992~~) (**\$ 15,442**) per calendar year in counties having a population of two hundred thousand (200,000) or more.

**(2) Per Diem Compensation Defined.**

(A) Per diem compensation is defined as a per calendar day allowance, exclusive of allowable expenses, which shall be paid to a justice for attending meetings of the county quorum court. This compensation shall be based on attending meetings of a quorum court during any single calendar day without regard to the duration of the meetings.

(B) However, a member of the quorum court may receive per diem compensation for one (1) meeting per year for which the member is absent due to an emergency or for personal reasons.

(3) In addition to any other compensation expense reimbursement or expense allowances provided members of the quorum court, counties may provide medical insurance coverage or other insurance benefits for members of the quorum court.

**(b) Justices of the Peace Serving in Judicial Capacity.**

The compensation of all justices of the peace serving in a judicial capacity shall be fixed by ordinance of the quorum court in each county. This basis of compensation shall not be computed on a percentage of the dollar amount of fines levied by a justice of the peace.

**(c) Justice of the Peace as County Employee or Deputy.**

A justice of the peace shall not receive compensation as a county employee or deputy, nor shall any justice receive compensation or expenses from funds appropriated by the quorum court for any services performed within the county, other than as provided by this subchapter.

**(d) Constables.**

The compensation of all constables serving in any official capacity established by law may be fixed by ordinance of the quorum court in each county.

**14-14-1210. Cost-of-living adjustment.**

(a) Beginning January 1, 2011, and on each January 1 thereafter, three percent (3%) per annum shall be added to the minimum and maximum salaries and per diems of elected county officers as a cost-of-living adjustment.

(b) Beginning January 1, 2016, and on each January 1 thereafter, three percent (3%) per annum shall be added to the maximum per diem compensation of justices of the peace as a cost-of-living adjustment.

(c) Beginning September 1, 2010, and on each September 1 thereafter, the Association of Arkansas Counties shall provide each county and the Division of Legislative Audit with a schedule of the minimum and maximum salaries and per diems of elected county officers and justices of the peace with the added cost-of-living adjustment for the following year.

**14-14-1212. Coroner medicolegal death investigation training--Authorization for salary adjustment for certified county coroner--Definition**

(a) As used in this section, "certified county coroner" means a county coroner who has obtained a certificate of satisfactory participation and completion of medicolegal death investigation training from the Arkansas Commission on Law Enforcement Standards and Training under § 14-15-308 or the American Board of Medicolegal Death Investigators.

(b) The quorum court of each county that has a certified county coroner is authorized to fix by ordinance the annual salary of a certified county coroner within the schedule of maximum salaries under § 14-14-1204.

(c) Beginning September 1, 2017, and on each September 1 thereafter, the compensation schedule prepared under § 14-14-1210(c) shall reflect a separate maximum annual salary for a certified county coroner with a salary adjustment made under subsection (b) of this section and § 14-14-1204(i).

**<<BELOW FOR REPORTING REFERENCE ONLY, AND ONLY FOR CERTIFIED CORONERS UNDER 14-14-1212>>**

<u>Classification</u>	<u>Salary per Annum</u>	<u>2020</u>
Class 1	not more than \$91,695	<b>\$94,446</b>
Class 2	not more than \$93,593	<b>\$96,401</b>
Class 3	not more than \$95,490	<b>\$98,355</b>
Class 4	not more than \$97,389	<b>\$100,311</b>
Class 5	not more than \$99,287	<b>\$102,266</b>
Class 6	not more than \$104,982	<b>\$108,131</b>
Class 7	not more than \$121,871	<b>\$125,527</b>

**History.** Acts of 2017, Act 194, § 1, eff. Aug. 1, 2017.