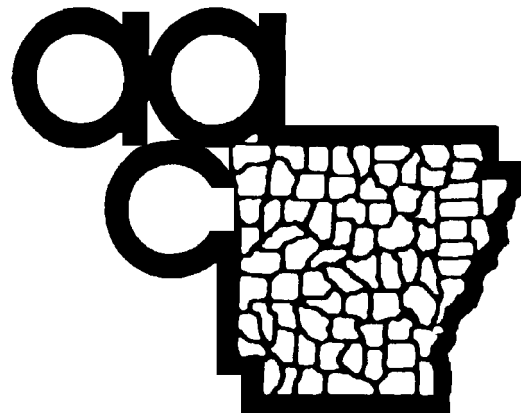


Association of Arkansas Counties

**COUNTY GOVERNMENT
SALARY SURVEY**

2018



**Association of Arkansas Counties
1415 West Third Street
Little Rock, Arkansas 72201
(501) 372-7550**

FOREWORD

The Association of Arkansas Counties 2018 County Government Salary Survey is a compilation of the results of a survey conducted by the Association of Arkansas Counties. This survey is undertaken to assess the prevailing wages and salaries of county government officials and employees in Arkansas. The information included in this survey was based on 2018 Budgets and includes budget amendments reported to AAC.

A word of caution is necessary for those using the information in this report. Obviously, no two county governments operate exactly the same and this variable should be remembered when attempting to make meaningful comparisons of the information presented. Also, salaries are only a part of the total compensation package. Many other factors, such as insurance, sick leave, annual leave, retirement, and other fringe benefits need to be considered before valid comparison can be made between counties.

Enclosed you will also find A.C.A. 14-14-1204 which sets the minimum and maximum salaries for all elected county officers. This code includes the adjusted numbers for salaries in calendar year 2018.

We wish to express our appreciation to the officials and employees in each county who helped make this publication possible.

**ASSOCIATION OF ARKANSAS COUNTIES
BOARD OF DIRECTORS
2018**

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**CLASSIFICATION OF COUNTIES
2010 FINAL CENSUS FIGURES**

CLASS 1	0 TO 9,999	CLASS 3	20,000 TO 29,999
Calhoun	5,368	Ashley	21,853
Cleveland	8,689	Carroll	27,446
Dallas	8,116	Clark	22,995
Lafayette	7,645	Cleburne	25,970
Monroe	8,149	Columbia	24,552
Montgomery	9,487	Conway	21,273
Nevada	8,997	Hempstead	22,609
Newton	8,330	Johnson	25,540
Prairie	8,715	Logan	22,353
Searcy	8,195	Ouachita	26,120
Woodruff	7,260	Phillips	21,757
		Poinsett	24,583
		Polk	20,662
		St. Francis	28,258
		Yell	22,185
CLASS 2	10,000 TO 19,999	CLASS 4	30,000 TO 49,000
Arkansas	19,019	Baxter	41,513
Bradley	11,508	Boone	36,903
Chicot	11,800	Greene	42,090
Clay	16,083	Hot Spring	32,923
Cross	17,870	Independence	36,647
Desha	13,008	Miller	43,462
Drew	18,509	Mississippi	46,480
Franklin	18,125	Union	41,639
Fulton	12,245		
Grant	17,853	CLASS 5	50,000 TO 69,999
Howard	13,789	Crawford	61,948
Izard	13,696	Crittenden	50,902
Jackson	17,997	Lonoke	68,356
Lawrence	17,415	Pope	61,754
Lee	10,424		
Lincoln	14,134	CLASS 6	70,000 TO 199,999
Little River	13,171	Craighead	96,443
Madison	15,717	Faulkner	113,237
Marion	16,653	Garland	96,024
Perry	10,445	Jefferson	77,435
Pike	11,291	Saline	107,118
Randolph	17,969	Sebastian	125,744
Scott	11,233	White	77,076
Sevier	17,058		
Sharp	17,264	CLASS 7	200,000 TO ABOVE
Stone	12,394	Benton	221,339
Van Buren	17,295	Pulaski	382,748
		Washington	203,065

TOTAL STATE OF ARKANSAS POPULATION: 2,915,918

2018 Arkansas County Employees Salary Survey

ARKANSAS – Class 2

County Judge	47,981
Administrative Assistant	30,394
Exec Assistant 2@	22,393
County Clerk	40,518
Chief Deputy	27,192
Deputy 3@	22,393
Circuit Clerk	40,518
Chief Deputy	27,192
Deputy 2@	22,393
Child Support Deputy	22,393
Treasurer	40,518
Deputy	15,452
Collector (½)	23,462
Chief Deputy Collector	27,192
Deputy Collectors 3@	22,393
Deputy Sheriff 2@	28,789
Assessor	40,518
Chief Deputy	27,192
Deputy 3@	22,393
Outside Appraiser	30,306
Sheriff (½)	23,462
Chief Deputy	33,588
Investigator	35,587
Deputy Sheriff 6@	28,789
Deputy Sheriff 2@	28,789
Secretary ½	11,610
Jail	
Jail Administrator	36,028
Shift Commander 4@	26,949
Maintenance/Jail Supervisor	26,949
Transport/Jail Supervisor	26,949
Work Release/Jail Supervisor	26,949
Jailers 17@	25,452
Booking Officer	23,211
Cook	21,284
Secretary ½	11,609
Juvenile	
Assistant Jail Administrator	30,524
Jailers 10@	25,452

Road Department	
Shop Mechanic	32,139
Road Foreman 2@	33,588
Assistant Road Foreman 2@	28,775
Machine Operators 4@	27,996
Grader Operators 12@	27,192
Coroner	5,206
OEM Coordinator	33,143
Quorum Court	
Justice of Peace 9@ per diem	159.97
911 Coordinator	25,391

ASHLEY – Class 3

County Judge (1/2)	28,356
Admin Asst	32,260
Clerk (1/2)	15,191
County Clerk	47,043
Chief Deputy	32,260
Deputy Clerk 2@	30,381
Circuit Clerk	47,043
Deputy Clerk 2@	30,381
½ Deputy Clerk	15,191
Sheriff	56,711
Admin Deputy	42,533
Deputy 13@	38,592
Criminal Investigator 2@	40,348
Fiscal Clerk 2@	32,260
Records Clerk	30,381
Pt Courthouse Security 2@	18,055
Part Time Process Server	18,055
Holidays	31,377
Overtime	48,400
Jail	
Jail Administrator	41,009
Jailers 14@	32,396
Dispatcher 2@	32,396
Dispatch Supervisor	32,260
Holiday	36,786
Overtime	34,600

Collector	47,043	½ OEM Coordinator	17,112
Chief Deputy	32,260		
Extra Help	12,500	½ 911 Coordinator	15,942
Treasurer	47,043	Dispatchers 2@	23,396
Chief Deputy Clerk	32,260	Half Time Help	9,396
Extra Help	3,000	Overtime	3,000
		<u>BAXTER – Class 4</u>	
Assessor	47,043	County Judge	69,042
Co-Chief Deputy Assessor 2@	31,320	Administrative Assistant	38,958
Deputy Clerk	30,381	Executive Secretary	21,862
½ Deputy	15,191		
Part Time	15,191	County/ Circuit Clerk	62,086
Extra Help	10,000	Chief Deputy	41,216
		Payroll Admin	34,195
Road Department		Deputy Clerk	28,379
County Judge (1/2)	28,356	Deputy Clerk	27,417
Deputy Clerk (1/2)	15,191	Deputy Clerk	27,174
Mechanics 2@	35,893	Deputy Clerk	25,408
Mechanic II	35,309	Voter Registration	25,973
Supervisor I	39,318	Deputy Clerk	29,327
Supervisor II	39,318	Accounts Payable	26,337
HEO I 2@	35,079	Deputy	25,074
HEO II 3@	33,388		
HEO II 5@	33,054	Treasurer	56,176
HEO III 6@	32,594	Chief Deputy	31,264
Hot Mix Operators 4@	32,364		
Laborers II-2 4@	30,423	Collector	56,176
½ OEM Coordinator	17,112	Chief Deputy	39,997
Overtime	120,000	Deputy	34,214
		Deputy	25,991
Solid Waste		Deputy	25,016
Garbage Drivers 2@	34,766	Deputy	23,114
Billing Clerk/Secretary	30,381		
Overtime	20,000	Assessor	56,176
		Chief Deputy	31,766
Landfill		Deputy II	33,800
Licensed Landfill Oper	36,436	Deputy	23,145
Landfill Wastewater Oper	31,801	GIS Tech	30,111
Overtime	35,000	Deputy III	26,235
		Deputy	23,786
Coroner	18,540	Deputy	21,924
PT Chief Coroner	4,000	Deputy	28,828
PT Coroner	2,000		
Extra Secretary	2,000	Sheriff	66,825
		Lieutenant CID	50,055
Quorum Court		Sergeant	48,478
Justice of Peace 11@	150	Lieutenant	44,231
per diem		Lieutenant	45,159

Sergeant	39,768	Road Department	
Deputy II	36,326	Light E01	36,650
Office Manager	37,772	Heavy E02	33,883
School Res Officer	30,812	Heavy E02	37,590
Captain	50,814	Light E01	33,366
Deputy II	30,616	LEO 1	26,481
Investigator I	32,044	Mechanic	36,568
Corporal	32,454	LEO I	32,662
Investigator II	32,857	HEO I	32,117
Corporal	30,666	N Road Foreman	41,674
Corporal II	35,665	Heavy E01	25,260
Sergeant	31,510	Heavy E01	34,148
Deputy II	31,604	HEO I	32,526
Corporal	34,009	HEO I	32,544
Deputy II	58,046	Quarry Foreman	34,009
Corporal	30,466	Const Forman	41,724
Deputy II	27,150	LEO I	27,309
Sergeant	31,029	HEO I	30,668
Sergeant	39,661	LEO II	26,291
Investigator II	34,269	R&B Secretary	27,938
Deputy II	26,919	HEO I	27,870
Sergeant	40,138	Mechanic	28,020
Juvenile		LEO I	25,260
Chief Intake/Director	44,655	Mechanic	28,466
Intake/Probation Officer	37,543	Road Superintendent	45,656
Probation/Finance Officer	30,984	HEO I	30,243
Intake/FINS Officer	33,596	LEO I	24,907
Intake Court Clerk	27,203	HEO I	27,388
Probation Officer	30,949	LEO I	26,596
Intake/FINS Officer	33,244	LEO I	26,676
Intake/Receptionist	25,484	HEO I	27,217
Jail		HEO I	54,467
Lieutenant	43,297	Mechanic	27,062
Jail Sergeant	38,809	LEO I	23,959
Jailer	23,631	HEO I	24,638
Jail Corporal	24,797	HEO I	30,585
Jail Corporal	28,113	LEO I	31,601
Jailer	24,669	LEO I	47,766
Jailer	23,729	LEO I	26,596
Jail Corporal	29,143	LEO I	46,870
Jailer	23,740	LEO I	44,172
Jailer	23,163	S Road Foreman	41,268
Jailer	23,742		
Jailer	23,729	Coroner	30,000
Jailer	23,786		
Jailer	23,094	Quorum Court	
Jailer	23,541	Justice of Peace 11@	300
FT Nurse	34,810	per diem	
Jailer	23,379		

OEM Director 39,826
 Safety Coordinator/Dpty OEM Dir 32,068

BENTON – Class 7

County Judge 100,555
 Office Manager 52,679
 Coord. /Comm. Service Program 39,249
 Admin. General 68,000
 Admin of Public Safety 77,250
 Director of Communications 69,950
 Chief Engineer 92,539
 Staff Assistant 37,814
 Juvenile Detention Worker 30,680
 Juvenile Detention Worker 35,984
 Juvenile Detention Worker 35,276
 Juvenile Detention Worker 34,091
 Juvenile Detention Worker 37,356
 Juvenile Detention Worker 33,363
 Juvenile Detention Worker 2@ 31,116
 Juvenile Detention Worker 2@ 33,030
 Juvenile Detention Worker 45,323
 Juvenile Detention Worker 34,424
 Training Instructor/Lead Supvr 42,328
 Assistant Director JDC 53,781
 JDC Director 57,692
 Juvenile Detention Supervisor 2@ 40,060
 Juvenile Detention Supervisor 40,996
 Juvenile Detention Supervisor 34,174
 LIC. Mental Health Professional 47,206

County Clerk 94,656
 Chief Deputy 55,373
 Deputy Clerk PT 32,593
 Deputy Clerk PT 2@ 28,288
 Deputy Clerk PT 5@ 22,880
 Deputy Clerk PT 26,104
 Deputy Clerk PT 24,960
 Deputy Clerk PT 26,915
 Deputy Clerk I 2@ 27,435
 Deputy Clerk I 29,057
 Staff Assistant 31,220
 Staff Assistant 27,851
 Deputy Clerk II 31,948
 Deputy Clerk II 30,576
 Deputy Clerk II 33,051
 Deputy Clerk II 30,513
 Deputy Clerk III 36,441
 Deputy Clerk III 37,148

Office Manager 36,808
 Election Coordinator 45,774
 Probate Administrator 44,408
 Elections/Voter Reg Admin 51,683
 Office Supervisor 38,188
 Office Supervisor 44,720
 Mapper/Researcher 35,235

Circuit Clerk 94,656
 Chief Deputy 54,841
 Cir Clk Bookkeeper 39,540
 Cir Clk Bookkeeper 38,230
 Cir Clk Bookkeeper 35,651
 Cir Clk Bookkeeper 31,803
 Deputy Clerk PT 23,566
 Deputy Clerk-Courts 30,971
 Deputy Clerk-Courts 32,011
 Deputy Clerk-Courts 34,320
 Deputy Clerk-Courts 31,574
 Deputy Clerk-Courts 31,200
 Deputy Clerk-Courts 2@ 31,449
 Deputy Clerk-Courts 31,948
 Deputy Clerk-Courts 31,824
 Deputy Clerk-Courts 33,862
 Deputy Clerk-Courts 33,009
 Deputy Clerk-Deeds/Mortgages 31,595
 Deputy Clerk-Deeds/Mortgages 32,406
 Deputy Clerk-Deeds/Mortgages 31,324
 Deputy Clerk-Deeds/Mortgages 32,656
 Deputy Clerk-Deeds/Mortgages 31,137
 File Clerk 28,454
 Recorder Administrator 40,313
 Court Administrator 42,000
 Financial Administrator 68,390
 Deputy Clerk-Courts Rec. Mgr. 33,217
 Software Application Admin 61,245
 Supv-Bookkeeper 38,991
 Supv-Court Records 37,894
 Supv-Court Records 34,091
 Supv-Deeds/Mortgages 35,463

Sheriff 100,555
 Chief Deputy 80,253
 Major 72,099
 Major 74,263
 Captain 67,905
 Captain 66,619
 Captain 67,278
 Lieutenant 61,276

Lieutenant	55,702	Deputy II	38,188
Lieutenant	56,243	Deputy II	38,043
Lieutenant	58,344	Deputy II	42,244
Lieutenant	57,886	Deputy II	50,585
Sergeant	41,204	Deputy II	38,126
Sergeant	41,662	Deputy II	43,929
Sergeant 2@	58,656	Deputy II	41,017
Sergeant	47,777	Deputy II	35,547
Sergeant	52,520	Deputy II	38,084
Sergeant	55,369	Deputy II	45,801
Sergeant	47,403	Deputy II	47,985
Sergeant	47,881	Deputy II	48,609
Sergeant	47,091	Deputy II	50,648
Sergeant	47,174	Deputy III	39,208
Corporal	44,699	Deputy III	47,382
Corporal	46,987	Deputy III 2@	44,428
Corporal	39,208	Deputy III	46,176
Corporal	45,302	Deputy III	41,808
Corporal	38,833	Detective I	47,444
Corporal	47,652	Detective I	44,678
Crime Analyst	57,022	Detective II 3@	41,017
Crime Property Technician	39,436	Detective II	49,920
Animal Control Officer	47,777	Detective II	44,116
Animal Control Officer	40,393	Detective II	39,603
Deputy I 2@	37,003	Detective II 2@	54,184
Deputy I 2@	35,942	Detective II	46,217
Deputy I	36,608	Detective II	50,044
Deputy I 4@	34,216	Detective II	48,880
Deputy I 2@	37,003	Detective II 2@	39,228
Deputy I	42,702	Detective II	40,393
Deputy I	37,003	Detective II	39,832
Deputy I	38,979	Detective II	40,102
Deputy I	37,065	Detective II	46,259
Deputy I	35,401	Detective II	41,683
Deputy I	33,862	Office Manager	46,402
Deputy I 3@	35,235	Supervisor Auto Maintenance	41,579
Deputy I	34,548	Staff Assistant	32,177
Deputy I	35,318	CID Secretary	30,867
Deputy I	37,356	Deputy Bookkeeper 2@	34,694
Deputy I	40,996	Supervisor-Warrants & Records	42,182
Deputy I	38,563	Bookkeeper	42,702
Deputy I	36,649	SW Application/Security Spec	57,917
Deputy I	38,480	Warrants Secretary 3@	29,972
Deputy I	37,606	Warrants Secretary	30,971
Deputy I	39,166	Warrants Secretary	32,448
Deputy I	33,238	Warrants Secretary	32,198
Deputy I	33,550		
Deputy I	33,217	Jail	
Deputy I - Rogers Court	37,003	Jail Admin Captain	69,294

Jail Clerk-3017	26,353	Jailer II	37,606
Jail Clerk	27,414	Jailer II	35,963
Jail Clerk 2@	26,353	Jailer II	36,608
Jail Clerk	26,374	Jailer II	34,236
Jail Clerk-3412	27,414	Jailer II	50,918
Jail Secretary	38,355	Jailer II	36,753
Corporal	36,108	Jailer II	36,750
Corporal	35,921	Jailer II	43,056
Corporal	39,665	Jailer II 2@	35,235
Corporal	38,480	Jailer II	37,003
Jailer I 2@	33,883	Jailer II-Transport	42,556
Jailer I	41,932	Jailer II-Transport	45,115
Jailer I 24@	32,884	Jailer II-Transport	43,742
Jailer I 4@	33,238	Jailer II-Transport	41,392
Jailer I	34,236	Jailer III	45,572
Jailer I	32,905	Jailer III	39,832
Jailer I	34,528	Jailer III	36,608
Jailer I	33,571	Jailer III	39,020
Jailer I	40,310	Jailer III	39,603
Jailer I	38,563	Jailer III	41,454
Jailer I	33,862	Jailer III	41,579
Jailer I	33,550	Jailer III-Transport	51,188
Jailer I 2@	33,217	Executive Assistant	43,667
Jailer I	38,521	Jail Lieutenant	57,366
Jailer I	39,457	Jail Lieutenant 2@	54,496
Jailer I	35,235	Jail Lieutenant	56,305
Jailer I 2@	34,216	Jail Lieutenant	58,489
Jailer I	38,521	Jail Facility Main Mgr	50,918
Jailer I	37,356	Maint/Serv Tech	36,712
Jailer I	34,548	Booking Sergeant	39,104
Jailer I-Work Detail	39,228	Booking Sergeant	40,934
Jailer I-Transport	41,225	Booking Sergeant 2@	39,478
Jailer I-Transport	41,745	Sergeant-Jail	48,276
Jailer I-Transport	35,401	Sergeant-Jail	47,153
Jailer I-Transport	36,483	Sergeant-Jail	39,728
Jailer I-Transport	39,790	Sergeant-Jail 2@	39,478
Jailer I-Transport	39,000	Sergeant-Jail	41,724
Jailer I-Transport	49,337	Sergeant-Jail	41,537
Jailer I-Transport	39,062		
Jailer I PT	13.33hr	Collector	94,656
Jailer I PT	26,353	Chief Deputy-Collector	59,008
Jailer I PT	27,851	Financial Administrator	68,389
Jailer I PT	27,040	Admin Specialty Division	46,645
Jailer I PT	13.39hr	Coord. Specialty Div.	32,094
Jailer I PT	26,353	Deputy Collector I 2@	27,560
Jailer II	35,921	Deputy Collector I	28,163
Jailer II	50,918	Deputy Collector I	27,372
Jailer II	37,731	Deputy Collector I	32,073
Jailer II	35,921	Deputy Collector I	27,289

Deputy Collector I	28,995	Deputy Assessor I	27,414
Deputy Collector PT	15.00hr	Commercial Appraiser Superviso	51,054
Deputy Collector PT	32,302	Deputy Assessor II	29,203
Deputy Collector PT	28,246	Deputy Assessor II	33,384
Deputy Collector II	29,265	Deputy Assessor II	30,388
Deputy Collector II 2@	29,660	Deputy Assessor II 2@	32,864
Deputy Collector II	28,454	Deputy Assessor II	29,224
Deputy Collector III	37,128	Deputy Assessor III	32,801
Deputy Collector III	41,558	Deputy Assessor III	31,636
Assistant Bookkeeper	44,449	Deputy Assessor III	34,382
Administrator-Operations	40,632	Deputy Assessor III	31,449
Office Supervisor	37,685	Deputy Assessor III	35,276
Office Supervisor	34,671	Deputy Assessor III	35,672
Office Supervisor	33,176	Deputy Assessor III	34,528
Treasurer	94,656	Deputy Assessor III	31,449
Chief Deputy	69,738	Deputy Assessor III	32,531
Deputy Treasurer Bookkeeper	37,294	Deputy Assessor III	31,449
		Deputy Assessor III	33,009
		Deputy Assessor IV	44,449
Assessor	94,656	Deputy Assessor IV	43,596
Chief Deputy	54,314	Deputy Assessor IV	44,782
Appraisal Assistant	37,939	Deputy Assessor IV	36,171
Appraiser Level IV	37,460	Deputy Assessor IV	46,030
Appraiser Level IV	36,233	Deputy Assessor IV	39,000
Appraiser Level IV 2@	39,707	Deputy Assessor IV	39,332
Appraiser Level IV	34,278	Deputy Assessor IV	35,900
Appraiser Level IV	45,884	GIS Technician I	31,200
Appraiser Level IV	45,822	GIS Technician I	31,907
Appraiser Level IV	39,416	GIS Technician III	41,787
Appraiser Level IV	44,657	GIS Analyst II	45,760
Appraiser Level IV	37,523	Janitor/Maintenance	31,616
Appraiser Level IV	40,892	Janitor/Maintenance	27,601
Appraiser Level IV	42,099	Mgr Appraiser Bus/Pers Prop	46,821
Appraiser Level IV	34,278	Office Manager	44,462
Appraiser Level IV	35,755	Real Estate Supervisor	49,339
Appraiser Level IV 2@	34,278	Software Specialist	53,193
Appraiser Level IV	35,651	Supervisor-Real Estate Appr	63,977
Appraiser Level IV	36,337	GIS & Mapping Manager	61,893
Appraiser Level IV	50,918		
Appraiser Level V	49,171	Road Department	
Appraiser Level V	52,124	Administrative Coordinator	42,897
Appraiser Level V	52,249	Asset Control Coordinator	40,892
Deputy Assessor PT	38,563	Assistant Road Superintendent	44,411
Deputy Assessor I	26,264	Assistant Road Superintendent	42,099
Deputy Assessor I	28,683	Fleet Manager	49,584
Deputy Assessor I 2@	26,353	Foreman	37,356
Deputy Assessor I	28,891	Foreman	39,707
Deputy Assessor I	27,830	Foreman	41,704
Deputy Assessor I	27,393	General Laborer	24,960

Mechanic/Welder I	38,563	Administrator of Public Serv	68,855
Mechanic/Welder II	38,708	Truck Driver I	27,851
Mechanic/Welder II	34,340	Truck Driver I	28,974
Mechanic/Welder II	36,420	Truck Driver I 2@	27,040
Mechanic/Welder II	36,129	Truck Driver I	27,851
Mechanic/Welder III	40,227	Truck Driver I	28,683
Mechanic/Welder III	38,854	Truck Driver I	39,915
Operator I	36,337	Truck Driver II	31,761
Operator I	28,641	Truck Driver II	30,118
Operator I	30,846	Truck Driver II	32,136
Operator I	34,382	Truck Driver II	34,590
Operator I	27,040	Truck Driver II	32,011
Operator II	44,449	Truck Driver II	40,164
Operator II	41,163	Truck Driver II	31,345
Operator II	44,449	Truck Driver II	34,049
Operator II	31,200		
Operator II	36,088	Coroner	94,656
Operator II	36,566	Assistant/Deputy Coroner	37,606
Operator II	33,342	Deputy Coroner 10@	70.00 per call
Operator II	36,462		
Operator II	43,035	Quorum Court	
Operator II	32,614	Justice of Peace 15@	230
Operator II	36,420	per month	
Operator II	31,200		
Operator II	35,817	<u>BOONE - Class 4</u>	
Operator II	33,342		
Operator III	48,776	County Judge	56,997
Operator III 2@	49,337	Executive Admin. Assistant	36,954
Operator III	49,129	PT Secretary/Accounts Payable	12,995
Operator III	41,704		
Operator III	43,846	County Clerk	53,689
Operator III	36,420	Deputy 2@	31,829
Operator III	47,008	Deputy 3@	27,932
Operator III	46,169	Part Time	2,250
Operator III	42,182		
Operator III	41,620	Circuit Clerk	53,689
Operator III	40,040	Deputy	31,829
Operator III	41,329	Deputy	29,319
Operator III	39,832	Deputy 5@	27,932
Operator III	42,619		
Operator III	40,892	Treasurer	53,689
Operator III	40,248	Deputy Treasurer	31,829
Operator IV	37,523	Part time	1,000
Sign Technician	34,049		
Staff Assistant	30,555	Collector	53,689
Staff Assistant	32,032	Deputy	31,829
Tool/Parts Attendant	30,867	Deputy	29,319
Public Works Data Administrator	31,824	Deputy 2@	27,932
Const Superintendnt II	50,320	PT	3,000

Assessor	53,689
Deputy	31,829
Deputy	31,381
Deputy 2@	29,917
Deputy 3@	29,319
Deputy GIS	27,932
Appraiser-Deeds /Data Entry	31,347
Senior Appraiser	32,452
Contract Labor	44,820
Sheriff	56,997
Chief Deputy	43,224
Captain 2@	41,517
Sergeant 4@	38,042
Corporal 6@	36,040
Deputy 4@	34,003
Deputy 4@	32,676
Administrative Asst	36,954
Clerks 3@	27,932
Dispatch Supervisor	28,479
Dispatch Radio Operators 4@	27,335
Bailiff	27,605
PT Bailiff & Dispatcher	24,400
Over Time	8,950
Juvenile	
Probation Officer	33,495
Intake Officer 2@	31,790
Contract Labor	21,245
Road Department	
Road Foreman (Roads)	44,570
Assistant Road Foreman 2@	41,247
Mechanic (lead)	36,989
Mechanic Helper	34,712
Equipment Operator 24@	34,712
Truck Drivers 7@	34,712
Laborer	27,253
Clerk	31,862
Coroner	6,069
Deputy 3@	4,494
OEM Director & Asst 911 Director	35,157
Part Time (Rural Fire)	5,000
Quorum Court	
Justice of Peace 11@ per diem	350

BRADLEY- Class 2

County Judge (1/3)	14,607
County Clerk	36,499
Deputy	20,977
Accounts Receivable Clerk	20,408
Circuit Clerk	36,499
Chief Deputy Clerk	21,408
Deputy Clerk	20,408
Part - time Bailiffs	10,000
Treasurer	36,499
Chief Deputy	21,408
Collector (1/2)	21,100
Collector Office Manager	22,054
Deputy Collector	20,939
Assessor	36,499
Deputy	20,409
PT Deputy	9,000
Contract Labor	24,460
Sheriff (1/2)	21,100
1 st Deputy Sheriff	34,964
2 nd Deputy Sheriff	27,913
3 rd Deputy Sheriff	27,413
4 th Deputy Sheriff	27,413
Sheriff Office Manager	21,408
Office Clerk	20,408
Deputy Sheriff PT 2@	14,761
Road Department	
County Judge (1/3)	20,288
Road Foreman	29,601
Grader Operator 5@	24,856
Loader Operator	24,856
Dozer Operator/Asst. Foreman	25,480
Backhoe Operator/Bridge Foreman	25,480
Bridge Laborer/Backhoe Operator	20,488
Truck Drivers 3@	24,856
Operator/Mechanic	25,084
Bush Hog Operators 2@	24,856
Laborers 3@	19,614

Solid Waste	
Supv (Co Judge Salary 1/3)	7,303
Asst Supervisor Driver	29,600
Truck Driver 2@	24,856
Operator/Driver	24,856
Class 4 Compactor & Station Att.	21,756
Laborer 4@	19,614
1 st Deputy	20,923

911 Coordinator 19,992

Coroner 5,164

Quorum Court
Justice of Peace 9@
per diem 150

CALHOUN – Class 1

County Judge (1/3) 16,341
Administrative Assistant 27,294

County/Circuit Clerk 19,856
Chief Deputy ½ 13,143
Deputy ½ 2@ 12,822

Treasurer 37,622
Deputy 26,291

Sheriff/Collector (1/3) 14,631
Chief Deputy Collector 26,287
1st Deputy Collector 25,644
Deputy Sheriff 4@ 35,309
PT Deputy 4,073
Dispatcher/Jail Matron 26,287
Dispatcher/Jail Matron 2@ 25,644
PT Dispatcher 3@ 15,923
Juvenile Probation Officer 10,143
Juvenile Intake Officer 10,143

Assessor 37,622
Chief Deputy 27,289
Deputy 25,644

Jail
Sheriff/Collector 1/3 14,631
Head Jailer 26,287
Jailer 2@ 25,644
PT Jailer 3@ 15,923

Road Department
County Judge (1/3) 16,341
Lead Man 30,850
Equip Operator 6@ 29,543
Truck Driver 4@ 28,708
Tractor Driver 28,708
Laborer 27,872
Mechanic 63,607
Laborer 23,180
Welder 29,543
OES Coordinator ½ 14,107
Deputy OEM Coordinator ½ 12,822

Solid Waste
County Judge (1/3) 16,341
Truck Driver 2@ 28,708
PT Truck Driver 7,860
PT Laborer 2@ 12,571
Trash Truck Laborer 2@ 23,866
Recycle Operator 28,708
PT Laborer 11,247
Laborer 23,180

Coroner 5,092
OES ½ 14,107
Deputy ½ 12,822

Quorum Court
Justice of Peace 9@ 233
per diem

CARROLL – Class 3

County Judge (1/2) 26,227
Administrative Assistant 29,065
Courthouse Maint. 22,750

County Clerk 44,782
Deputy 29,028
Deputy 26,228
Deputy 24,500
Chief Deputy Elections 29,066

Circuit Clerk 44,782
Chief Deputy 27,508
Deputy Clerk 3@ 24,144

Sheriff 51,126
Major Chief Deputy 39,820

Sgt. Civil Process	33,212	Mechanic	30,870
Admin Asst	35,368	Mechanic PT	8,605
Secretary	28,736	Mechanic	31,291
Secretary	26,108	Equipment Operator 3@	27,902
CID Lt	33,332	Equipment Operator	28,713
Patrol Lt	34,920	Equipment Operator 2@	28,770
CID Investigator	29,672	Equipment Operator 4@	29,541
CID Sgt.	33,148	Equipment Operator 2@	28,750
CID	29,672	Equipment Operator	29,970
Patrol Corporal	29,168	Equipment Operator 2@	25,240
Bailiff/Patrol	34,352	Equipment Operator	29,563
Deputy 4@	28,612	Utility	31,662
Deputy 3@	28,653	Utility	29,698
Patrol Sgt.	31,683	Utility	32,648
Detention Officer	23,682	Truck Driver	28,713
Detention Officer 3@	23,842	Truck Driver	29,563
Detention Officer 18@	23,327	Truck Driver	28,770
Jail Lieutenant	37,790	Laborer	27,750
Jail Sergeant	29,332	Laborer	27,240
Jail Sergeant	26,832		
Jail Sergeant	27,552	Coroner	7,349
Detention Officer 2@	24,291	OEM PT	20,260
Detention Cpl 2@	25,182		
Detention Cpl.	25,593	Quorum Court	
Secretary	31,003	Justice of Peace 11@	257
PT Nurse	20,00hr	per diem	
Collector	44,782	<u>CHICOT - Class 2</u>	
Chief Deputy	29,658	County Judge (1/2)	23,161
Deputy 2@	24,878	Administrative Assistant	24,678
Deputy	24,921	Courthouse Maintenance	18,304
		Pt. time Clerical	13,271
Treasurer	44,782		
Chief Deputy	29,272	County Clerk	37,773
Deputy	27,924	Chief Deputy	19,864
		Deputy	19,136
Assessor	44,782	Pt. time Deputy	11,143
Chief Deputy	30,126		
Mapping/Deeds Specialist	24,741	Circuit Clerk	37,773
Chief Deputy Pers. Prop	24,228	Chief Deputy	19,864
Deputy	23,253	Deputy	19,136
Deputy	23,203		
Road Department		Sheriff	46,322
County Judge 1/2	26,227	Secretary	21,632
Road Foreman	37,961	Criminal Investigator I	30,567
Shop Foreman	36,376	Deputy 4@	28,344
Secretary	28,582	Criminal Investigator II	29,455
Truck Driver	29,563	Collector	37,773
Truck Driver	28,770		

Chief Deputy	19,864	Dep Clerk	26,600
Deputy	19,136	Dep Clerk	24,725
		Dep Clerk	23,954
Treasurer	37,773		
Chief Deputy	19,864	Treasurer	46,800
		Chief Deputy Treasurer	30,264
Assessor	37,773		
Chief Deputy	19,864	Sheriff/Collector	53,250
Deputy	19,136	Chief Deputy Sheriff	47,967
GIS	19,615	Investigator - Criminal	39,846
		Investigator - Criminal	34,108
Road Department		Investigator - Criminal	34,063
County Judge (1/2)	23,161	Investigator	36,946
Foreman	34,424	Deputy Sheriff	34,433
Safety Coordinator	24,960	Deputy Sheriff	35,609
Truck Driver 4@	23,504	Deputy Sheriff	33,483
HE Operator	27,040	Deputy Sheriff	32,235
Grader Oper 3@	23,504	Deputy Sheriff 2@	31,917
Landfill Attendant	18,840	Deputy Sheriff	31,404
Clerical	3,000	Deputy Sheriff	30,791
Laborer 4@	21,424	Office Manager	26,778
Solid Waste Billing	19,864	Secretary	24,933
		Secretary	25,537
OEM Coordinator	12,360	Chief Deputy Collector	31,703
911 Dispatcher/Operator 3@	21,612	Deputy Collector	26,100
Operator	25,064	Jail Administrator	30,800
Pt. time Operator 2@	7,738	Dispatcher/Matron	36,247
Veteran's Affair	8,736	Dispatcher/Matron	36,130
		Dispatcher/Matron	30,587
Coroner	11,378	Dispatcher/Matron	25,681
Deputy 2@	1,500	Dispatcher/Matron	23,829
		Jailer	24,871
Quorum Court		Jailer	24,684
Justice of Peace 9@	300	Jailer	24,520
per diem		Jailer	24,325
		Jailer	24,200
<u>CLARK - Class 3</u>		Jailer	24,088
County Judge 1/2	26,800	Jailer	24,074
Administrative Assistant	26,217	Jailer	23,654
		Jailer	23,785
County Clerk	46,800	Juvenile	
Chief Deputy	32,593	Director/Probation Officer	46,837
Payroll Clerk	25,258	Intake Officer	33,825
Deputy Clerk	25,100		
Circuit Clerk	46,800	Assessor	46,800
Chief Dep Clerk	26,975	Chief Deputy	32,683
Dep Clerk	33,180	Deputy Assessor II	29,744
		Deputy Assessor II	27,600
		Deputy Assessor	23,350

Deputy Assessor 23,100

Road Department

County Judge ½ 26,800
Road Supt 38,208
Asst Foreman 30,800
Operator 41,974
Operator 40,945
Operator 38,361
Operator 33,322
Operator 32,742
Operator 27,494
Operator 25,496
Operator 25,287
Operator 2@ 25,100
Truck Driver 38,609
Truck Driver 2@ 35,176
Truck Driver 31,304
Truck Driver 2@ 31,302
Truck Driver 25,871
Truck Driver 25,496
Truck Driver 25,433
Truck Driver 25,100
Laborer 42,968
Laborer 41,079
Laborer 31,822
Bridge Foreman 28,100
Shop Foreman 36,725
Mechanic 28,500
Mechanic 27,770
Secretary 23,433

Sanitation

Operator 44,158
Operator 35,777
Operator 26,433
Truck Driver 35,777
Truck Driver 32,742
Operator 25,975
Secretary 25,267

Coroner

20,288

OEM Director

30,000

Quorum Court

Justice of Peace 11@ 200
per diem

CLAY – Class 2

County Judge ½ 20,585
Administrative Asst ½ 13,024
Deputy Assistant ½ 13,024

County Clerk 35,476
Chief Deputy 2@ 22,479
Asst Deputy 2@ 21,498

Circuit Clerk 35,476
Chief Deputy 2@ 22,476
Deputy 2@ 21,498

Treasurer 35,476
Deputy 22,480

Sheriff/Collector 41,170
Chief Deputy Sheriff (Eastern) 22,479
Assistant Deputy Sheriff (Eastern) 21,498
Chief Deputy Sheriff 33,988
Deputy 7@ 32,809
Deputy 27,080
Deputy 26,040
Probation Officer 28,860
Intake Officer 21,226
Probation Officer 27,830
Secretary 26,041
Bailiff/Transporter Officer ½ 25,040
Dispatcher 4@ 23,503
Jailer 8@ 23,503
ACIC Clerk 24,563
Tiger Clerk 24,563

Assessor 35,476
Chief Deputy 2@ 22,480
Asst Deputy 21,498

Road Department

County Judge ½ 20,585
Superintendent 34,673
Administrative Assistant 13,031
Assistant Deputy 13,031
Office Manager 23,587
Office Manager Assistant 23,587
Crew Leader Western 29,294
Crew Leader-Eastern 30,971
Maintenance Supervisor Eastern 31,345
Maintenance Supervisor Western 26,083

Laborer	23,920	Collector	45,690
Laborer	22,880	Chief Deputy	33,245
Maintenance Laborer	22,880	Deputy	30,825
Truck Operator	23,920	Deputy	29,705
Truck Operator	25,022	Deputy	25,201
Truck Operator	26,083	Janitor (1/3)	9,250
Truck Operator 2@	24,960		
Truck Operator	24,481	Assessor	45,690
Grader Operator 3@	23,920	Abstracter/Mapper	34,082
Grader Operator	26,000	Abstracter/Mapper	32,640
Grader Operator	25,022	Mineral Resource Clerk	28,856
Grader Operator	24,481	Chief Deputy	31,984
Grader Operator 2@	22,880	Deputy	31,172
Grader Operator	22,676	Janitor (1/3)	9,250
Mower Operator	22,880	Part Time	6,500
Mower Operator	25,521		
Mower Operator pt	15,174	Sheriff	54,196
Computer Maintenance pt	6,800	Chief Deputy	35,750
Tractor Operator	29,120	Lieutenant Patrol	37,000
		Lieutenant CID	37,095
Coroner	7,000	Sergeant Patrol	35,500
		Sergeant Court Security	31,755
Quorum Court		Detective	35,500
Justice of Peace 9@	151	Deputy	35,000
per diem		Deputy	30,618
		Deputy	32,128
<u>CLEBURNE – Class 3</u>		Deputy	30,750
		Deputy	29,892
County Judge ½	27,750	Deputy	31,295
Administrative Assistant ½	15,825	Deputy	30,623
Chief Deputy	28,371	Deputy	29,646
Part Time	5,000	Deputy	29,035
		Deputy	31,750
County Clerk	45,690	Deputy	29,470
Chief Deputy	28,701	Deputy	29,561
Deputy	25,951	Deputy	29,456
Deputy	24,826	Deputy	29,508
Part Time	12,000	Deputy	29,403
		Deputy	29,294
Circuit Clerk	45,690	Bailiff Transport Officer	28,489
Chief Deputy	32,870	Detective	33,074
Deputy 3@	25,201	Administrative Assistant	35,148
Part Time	18,000	Chief Deputy Clerk	28,871
		Deputy Clerk	26,326
Treasurer	45,690	Deputy Clerk	25,576
Chief Deputy	30,992	Deputy Clerk	25,201
Janitor (1/3)	9,250	Jail	
Part Time	1,000	Detention Center Corporal	31,500
		Detention Officer	26,024

Detention Officer	25,630
Detention Officer	25,494
Detention Officer	25,207

Quorum Court	
Justice of Peace 11@	400
per diem	

Road Department

County Judge (1/2)	27,750
Administrative Assistant (1/2)	15,825
Truck Driver	34,417
Truck Driver/Operator	28,621
Operator	36,039
Office Manager	30,750
Laborer	29,416
Asst. Road Foreman	37,039
Community Work Supervisor	28,371
Operator	29,132
Operator	31,382
Operator	36,039
Truck Driver	34,417
Operator	32,795
Mechanic/Shop Foreman	37,040
Operator	36,039
Truck Driver	29,132
Operator	31,382
Operator	29,882
Operator	29,507
Operator	29,132
Road Foreman	39,096
Driver	36,039
Driver 2@	28,757
Operator	36,039
Mechanic	28,371
Operator	29,621
Operator	34,417
Mechanic	28,757
Operator	27,246
Operator	28,757
Operator	28,382
Driver	29,507
Driver	31,212
Part Time	10,000

CLEVELAND – Class 1

County Judge (1/3)	12,892
Administrative Assistant (1/2)	11,176
Janitor pt	13,226

County/Circuit Clerk	36,252
Deputy Clerk	21,752
Chief Deputy Clerk	29,120

Treasurer	34,452
Deputy 1/2	10,726

Collector	34,352
Deputy	20,552

Assessor	35,802
Deputy	20,852
Deputy (pt)	9,608

Sheriff	42,418
Chief Deputy	31,439
Deputy Sheriff	30,445
Deputy Sheriff	28,144
Deputy Sheriff	28,719
Deputy Sheriff	28,014
Deputy Sheriff	27,697
Deputy Sheriff	27,465
Court Security	12,520
Juv Prob Officer	11,534
Juv Intake Officer	9,909
Jailer/Dispatcher	26,301
Jailer/Dispatcher	25,359
Jailer/Dispatcher	25,333
Jailer 2@	19,406
Jailer 2@	18,988

OEM Coordinator	34,500
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911 Coordinator	29,962
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Coroner	16,125
Contract Labor	1,500

Road Department	
County Judge (1/2)	12,892
Road Foreman	32,818
Grader Operator	25,740
Grader Operator	24,336
Grader Operator	25,764
Truck Driver	26,208
Truck Driver	25,480

Truck Driver	27,040
Truck Driver	22,256
Mechanic	24,336
Mechanic Asst	24,752
Equipment Operator	23,192
Equipment Operator	23,700
Equipment Operator	26,728
Equipment Operator	20,696
Laborer	21,402
Laborer	25,488
Laborer	20,072
Administrative Asst ½	11,176
911 Coordinator ½	13,230

911 Coordinator ½ 13,230

Coroner 4,865

Quorum Court
Justice of Peace 9@
per diem 125

COLUMBIA – Class 3

County Judge *54,365
Administrative Assistant *32,500
Janitor/Custodian 26,341

County Clerk 51,306
Deputy 2@ 29,537
Team Leader 2@ 30,961

Circuit Clerk 51,306
Team Leader 30,961
Deputy 4@ 29,537

Sheriff 54,365
Chief Deputy 41,380
Patrol Captain 40,224
Jail Administrator 37,686
Sgt Deputies 39,402
CID Deputy 39,647
SO Corporal Deputies 38,455
SO Patrol Deputies (cert) 37,686
Jail Sgt 31,564
CID, SO, & Jail Clerical 29,537
Jailers 30,192
Bailiff/Transport Officer 30,192

Collector 51,306
Chief Deputy 31,751
Deputy Clerk 3@ 29,537

Treasurer 57,306
Chief Deputy 31,751

Assessor 51,306
Team Leader 30,961
Deputy 4@ 29,537

Road Department
Road Foreman 37,642
Road Foreman Assistant 34,407
Secretary/Office Manager 29,523
Shop Foreman 37,642
Truck Driver 30,401
Mechanic/welder/flat fixer 32,844
General Labor 25,859
Bush Hog Operators 30,594
Heavy Equip. Operators 33,443
Pothole Patchers 30,830
Landfill Operator 33,314
Assist Landfill Operator 31,065
Gate Attendant 25,260

Coroner 6,021

Quorum Court
Justice of Peace 11@ 286
per diem

* paid in 26 paid periods out of SW, Co Rd, & Co Gen Funds

CONWAY – Class 3

County Judge 57,886
Administrative Assistant 31,621
Secretary 33,784

County Clerk 52,736
Deputy 37,789
Deputy 33,784
Deputy 28,222

Circuit Clerk 52,736
Deputy 32,497
Deputy 2@ 31,827
Deputy 28,840
Deputy 28,222

Sheriff	57,886
Admin Assistant	36,874
Secretary	35,329
Secretary	33,784
Chief Deputy	45,217
Criminal Inv	43,363
Criminal Inv	40,376
Criminal Inv	36,668
Bailiff	46,865
Resource Officer	42,333
Resource Officer	36,668
Certified Deputy	45,629
Certified Deputy	44,341
Certified Deputy	38,522
Certified Deputy	42,333
Certified Deputy	33,550
Certified Deputy 7@	36,668
Jail Administrator	44,342
Transport Officer 2@	28,377
Jailer	27,759
Jailer 16@	26,729
Collector	52,736
Deputy	31,827
Deputy	29,252
Deputy	28,222
Treasurer	52,736
Deputy	28,222
Assessor	52,736
Deputy Clerk	33,784
Deputy Clerk 2@	28,222
Road Department	
Road Foreman	44,070
Shop Foreman	44,070
Equip Op/Truck Driver 7@	39,500
Equipment Operator 11@	39,500
Mechanic	39,500
OEM/911 Coordinator	43,363
OEM/911 Assistant	37,492
911 Dispatcher 4@	34,069
Dispatcher 2@	32,542
Dispatcher	28,802
Dispatcher	29,362
Dispatcher	26,700
Coroner	9,940

Quorum Court	
Justice of Peace 11 @	400
per diem	

CRAIGHEAD – Class 6

County Judge (1/2)	41,526
Administrative Assistant	58,984
Purchasing Agent	52,747
Secretary	41,218

County Clerk	67,415
Deputy	41,218
Deputy	37,059
Deputy	35,962
Deputy	35,017
Deputy 2 @	33,822
Deputy – Lake City	38,841
Deputy Clerk PT	20,200

Circuit Clerk	67,415
Administrative Asst	41,218
Deputy Recorder	37,059
Deputy CT Clerk	37,059

Treasurer	67,415
Deputy	41,218

Collector	67,415
Deputy	37,059
Deputy	35,962
Deputy 2@	35,017
Deputy	32,898
Deputy	31,921
Deputy Clerk PT	1,010

Assessor	67,415
Deputy	41,218
Deputy	37,059
Deputy	35,962
Deputy	35,017
Deputy	40,905
Appraiser	47,972
Appraiser	48,274
Appraiser 2@	44,708
Appraiser	40,110
Appraiser	39,191
Appraiser	40,744
Data Entry Clerk	36,894

Sheriff	76,029
Chief Deputy	57,156
Asst Chief Deputy	51,452
ED Deputy	51,104
Captain CID	51,689
Captain Patrol	51,689
LT 3@	46,358
Sgt 3@	42,786
Sergeant CID	42,786
CID Deputy	46,061
CID Deputy	41,754
Deputy 18@	41,069
School Resource Off. 3@	41,069
Transport Officer 2@	37,334
Environmental Off.	41,069
Deputy Clerk	41,218
Deputy Clerk	37,059
Deputy Clerk	35,962
Deputy Clerk	35,017
Deputy Clerk	34,745
Computer Technician	42,040
Officer PT	23,020
PT Litter Pickup	17,170
Deputy 1 st Class 12@	1,500
Juvenile	
Juvenile Supervisor	47,510
Probation Officer	43,349
Intake Officer	32,320
Probation Officer	39,871
Clerk	30,398
Probation Officer	33,289
Intake Officer	36,070
Assessment Specialist	32,320
Jail	
Jail Administrator	51,452
Asst Administrator	45,837
Asst Admin-Juv	40,445
Maintenance Admin	45,787
Admin Office Mgr	39,246
Maintenance/Security	37,334
Booking OIC	37,334
Jailer OIC 2@	37,894
Jailer OIC 2@	37,958
Jailer Asst 2@	36,646
Jailer Asst 2@	36,646
Detention Officers 54@	36,086
Information Systems Tech	37,817
Juv PT	21,305

Road Department	
County Judge (1/2)	41,526
Road Superintendent	53,949
District Foreman	45,079
Assistant Foreman 2@	41,098
Shop Manager	41,098
Clerk	35,519
Coordinator	36,872
Mechanics 4@	40,466
Bridge Foreman	42,609
Equipment Operator/ Driver/Laborer 48@	38,546
General Labor PT 4@	20,200
OEM Director	42,887
Asst OEM Director	40,110
Coroner	51,677
Quorum Court	
Justice of Peace 13@ per month	391
<u>CRAWFORD – Class 5</u>	
County Judge (1/2)	27,399
Administrative Assistant	30,524
Veterans Service Officer	28,951
Secretary	30,524
County Clerk	47,560
Deputy Clerk 5@	27,981
Chief Voter/Election Clerk	27,981
Chief Deputy/QC Clerk	30,865
Circuit Clerk ½	23,780
Deputy Clerk 4@	27,981
Office Manager	29,533
Treasurer	47,560
Chief Deputy	30,524
Sheriff	54,798
Chief Deputy	41,556
CID/Patrol	33,931
Deputy 12@	31,747
Captain	38,850
CID Sgt	36,318
CID CPL	35,051
Court Security	31,747

CPL Deputy/Civil Ser	31,747	Secretary 2@	30,524
Deputy/Baliff 2@	31,747	IT PT	5,042
Pt Sgt	36,318	Special Projects Cord ½	15,262
CID Invest	33,931	Part Time 6@	11,317
Dispatcher	28,761	Extra Help	5,000
CID	33,931		
CPL Deputy	31,747	Coroner	47,560
Dispatcher 4@	28,761	Deputy (pt)	12,000
Chief Dispatcher	30,706	Contract Labor	2,000
Secretary	27,981		
CID	33,931	Quorum Court	
Pt Sgt	33,958	Justice of Peace 13@	500
Juvenile		per diem	
Juv Intake Officer	41,556		
Truancy	30,524	<u>CRITTENDEN – Class 5</u>	
Juvenile Intake Officer 2@	30,524		
Juv Probation Officer	30,524	County Judge (1/2)	41,863
Jail		Emergency Manag.. Cord	39,668
Jail Administrator	38,850		
Jailer 11@	28,761	County Clerk	71,764
Lt. Matron	31,757	Chief Deputy	35,149
Matron 7@	28,761	Deputy	22,696
Sgt Matron 2@	29,701	Deputy	27,115
Sgt. Jailer	29,701	Deputy	23,801
		Deputy	29,726
Collector	47,560	Deputy Clerk	19,081
Chief Deputy 2@	30,524		
Deputy	28,059	Circuit Clerk	71,764
Deputy 3@	27,197	Deputy	19,302
		Deputy	19,081
Assessor	47,560	Chief Deputy	34,948
Chief Deputy	30,524	Deputy	23,419
Deputy 6@	27,197	Deputy	27,678
Deputy	30,524	Deputy	25,565
Part Time	15,600	Deputy	27,677
		Deputy	18,194
Road Department		Deputy	17,667
County Judge ½	27,399		
Road Superintendent	41,556	Treasurer	71,764
Road Foreman	38,850	Assoc Comptroller	54,591
Service Foreman	27,723	Deputy	21,450
Supervisor	33,130		
Equip Operator I 7@	25,322	Sheriff	80,506
Equip Operator II/Auto Service	25,322	Chief Deputy	66,488
Equip Operator III 19@	31,146	Chief of Enforcement	55,689
Project Manager	33,130	Administrative Lieutenant	46,576
Equip Operator III/Spec Mechanic	31,146	Patrol Lieutenant 3@	40,277
Laborer 4@	22,635	Patrol Lieutenant	40,577
Mechanic	31,146	Patrol Sergeant 2@	35,242

Patrol Sergeant	38,392	Lieutenant	38,130
Patrol Sergeant	38,627	Jailer	24,960
Deputy	36,269	Jailer	35,178
Deputy	43,684	Jailer	25,709
Deputy	32,448	Jailer 2@	28,662
Deputy 2@	32,760	Jailer	26,458
Deputy	32,136	Sergeant 2@	32,344
Deputy	34,064	Sergeant	35,135
Deputy 2@	44,348	Sergeant	33,966
Deputy	34,050	Jailer Juv Supervisor	35,122
Deputy	41,927	Sergeant 2@	32,947
Deputy 4@	34,064	Sergeant 2@	32,950
Deputy	25,708	Senior Clerk Jailer	35,298
Deputy	35,778	Senior Clerk Jailer	33,207
Bailiff	34,535	Jailer	32,072
Bailiff Sergeant	38,392	Jailer	32,436
Bailiff Lieutenant	40,620	Jailer 22@	29,523
Deputy CID	33,696	Jailer 2@	24,960
Investigator CID	34,707	Jailer 8@	25,709
Investigator CID	27,248	Jailer	27,040
Process Server	29,758	Jailer 9@	31,595
Process Server	28,323	Jailer	37,042
Process Server	38,563	Jailer 4@	33,100
Lieutenant Training Narcotics	40,620	Jailer 4@	27,248
Narcotics	34,064	Jailer	26,458
Investigator CID/Narcotics Chief	49,131	Jailer	27,851
Narcotics Deputy	34,064	Jailer	31,922
Office Manager	32,000	Jailer	28,662
Secretary CID	26,394	Transportation Officer	25,785
Warrants/Evidence	28,454	Transportation Officer	31,595
Juvenile		Transportation Officer	30,999
Chief Intake Officer	47,702	Senior Clerk Secretary	33,207
Assistant Sup. P	41,576	Secretary	26,696
Assistant Sup. 1	35,671	Secretary/Bookkeeper	28,340
Intake Officer	30,770	Secretary/ Records	29,523
Intake Officer	23,499	Receptionist	18,525
Intake Officer	24,162	Receptionist 4@	19,071
Intake Officer	23,439	Receptionist 2@	19,637
Probation Officer	26,050	Time Keeper	26,271
Probation Officer	25,126	Maintenance Eng.	31,595
Probation Officer	24,162	Mechanic	29,523
Probation Officer	25,869	Nurse	61,894
Bailiff/Intake Officer	34,506	Weekend Nurse	46,800
Jail		Nurse	35,521
Jail Administrator	55,689	Jail Investigator	35,435
Chief Jailer 2@	45,218		
Captain	41,220	Collector	71,764
Lieutenant	37,100	Deputy Collector	27,115
Lieutenant	39,564	Deputy Collector	19,081

Chief Deputy Collector	29,123	Circuit Clerk	46,500
Assessor	71,764	Chief Deputy Clerk	29,350
Deputy Assessor	17,667	Clerk-Domestic Relations	26,850
Deputy Assessor	22,676	Clerk- Real Estate Cord.	26,600
Deputy Assessor I 2@	18,197	Clerk- Juror Cord.	22,300
Deputy Assessor I	26,693	Sheriff	49,500
Mapper/GIS Specialist	43,850	Civil Process Coord.	24,800
Deputy Assessor	18,197	Court Coordinator	21,300
Deputy Assessor II	32,417	Deputy Officer 3@	29,350
Road Department		Deputy Officer	32,850
County Judge (1/2)	41,863	Deputy Officer 2@	32,350
Administrative Assistant	41,636	Deputy Officer	31,850
County Road Supervisor	53,560	Deputy Officer 2@	28,250
Assistant Road Supervisor	49,807	Deputy Officer	27,500
Road Foreman	34,341	Major	37,100
Dozer/Excavator Oper./Mech	42,869	Major	39,100
Motor Grader Operator	36,296	District Court Coordinator	20,700
Motor Grader Operator	24,848	Sergeant	36,850
Motor Grader Operator	29,848	Captain	36,100
Motor Grader Operator	31,035	Captain	32,100
Truck & Patching Mach 2@	22,880	Jail	
Tractor Driver	30,077	Dispatcher 4@	20,700
Truck/Tractor Driver	30,427	Jailer 7@	20,700
Laborer	25,771	Bailiff	26,120
Laborer	22,880	Jailer 3@	21,300
Laborer	21,210	Dispatcher	19,500
Laborer	28,600	Dispatcher	21,300
Extra Help	6,300	CID Secretary	20,700
Coroner	35,000	Jailer	19,500
		Civil Process Coordinator	24,800
911 Coordinator	44,941	Collector	46,500
Quorum Court		Chief Deputy	23,300
Justice of Peace 13@	400	Treasurer	46,500
per diem		Deputy	21,840
<u>CROSS – Class 2</u>		Assessor	46,500
County Judge	49,500	Chief Deputy Assessor	20,800
Administrative Asst	27,350	Deputy Clerk	19,800
Judge's Secretary	20,800	Deputy Clerk	21,300
County Clerk	46,500	Road Department	
Chief Deputy Clerk	23,300	Road Sec	21,300
Deputy Clerk	22,300	Dump Truck Oper.	29,350
Deputy Clerk	21,300	Road Supervisor	29,850
		Grader Oper.	28,350
		Grader Oper	26,600

Grader Oper	25,600
Grader Oper. 2@	25,100
Equip Oper.	25,100
Equip Oper	24,700
Equip Oper	23,500
Equip Oper	26,600
Truck Driver	25,100
Truck Driver 2@	24,700
Truck Driver 2@	26,100
Road Cord.	28,350
OEM Director	32,350
911	
Dispatcher 2@	21,300
Jail Admin.	28,850
Coroner	13,200
Quorum Court	
Justice of Peace 9@ per diem	441
<u>DALLAS – Class 1</u>	
County Judge (1/2)	25,647
Administrative Assistant	24,409
Maintenance	20,128
County/Circuit Clerk	40,647
Chief Deputy	20,953
Deputy 2@	20,128
Sheriff	51,294
Chief Deputy	34,006
Deputy 4@	29,720
Chief Clerk	20,953
District Court Clerk ½	12,900
Chief District Deputy	20,952
Juvenile Probation Officer 2@	13,829
Administrator	25,421
Tower/Jailer	20,627
Intake Officer 7@	23,278
Tower 3@	18,704
Receptionist	20,128
Supervisor	20,961
Operator	20,393
OEM	13,500
Dispatcher 6@	19,278

Collector	38,401
Chief Deputy	20,953
Deputy	20,128
Treasurer	38,401
Chief Deputy	20,953
Assessor	38,401
Chief Deputy	20,953
Deputy	20,128
Road Department	
County Judge (1/2)	25,647
Road Supervisor	28,080
Labor	24,710
Labor 2@	23,587
Driver 2@	23,587
Equip. Operator 3@	23,587
Mechanic	25,945
Solid Waste	
Supervisor	28,080
Assistant Supervisor	22,798
Driver 4@	23,587
Laborer 2@	20,638
Equip. Oper	25,945
Mechanic	9,603
Coroner	10,447
Quorum Court	
Justice of Peace 9@ per diem	206
<u>DESHA – Class 2</u>	
County Judge (1/3)	19,486
First Deputy	26,055
County Clerk	49,691
First Deputy	26,055
Second Deputy	22,222
Deputy Election Coordinator	26,055
Circuit Clerk	48,243
First Deputy	26,055
Second Deputy 2@	22,222
Sheriff	58,458
Chief Deputy	40,856

Deputy 5@	35,405	Deputy CID	32,232
Secretary	26,055	Deputy 7@	29,803
Collector	49,691	Deputy	31,396
First Deputy	26,055	Part-Time Deputy	11,883
Second Deputy	22,222	Part-Time	7,873
Treasurer	49,691	Extra Help Auxiliary	6,000
Assessor	49,691	Environmental Worker	12,571
Chief Deputy	26,055	Jail Administrator	33,794
Deputy 2@	22,222	Jailer/Booking Officer 11@	25,218
Road Department		Jailer/Booking Officer	27,405
County Judge (1/3)	19,486	Collector	41,803
Supervisor	45,724	Executive Deputy	25,916
Operator 6@	30,267	Chief Deputy	21,979
Operator	21,000	Part Time	7,000
Operator 2 nd Entry Level	21,424	Treasurer	41,803
Solid Waste		Part Time	8,000
County Judge (1/3)	19,486	Assessor	41,803
Land Dept Supervisor	45,724	Executive Deputy	25,916
Operators 5@	30,267	Chief Deputy	21,979
2 nd Level Operator	21,424	3 rd Deputy	20,761
Coroner	7,306	Road Department	
Quorum Court		County Judge 1/2	23,700
Justice of Peace 9@	334	Administrative Asst (1/3)	9,250
per diem		Road Manager	36,919
<u>DREW – Class 2</u>		Road Data Coordinator	29,630
County Judge 1/2	23,700	CDL Truck Driver	31,602
Administrative Asst (1/3)	9,250	Lead Grader Operator	32,900
County Clerk	41,803	Grader Operator 3@	29,489
Executive Deputy	29,775	Heavy Equip Operator	32,327
Chief Deputy	24,960	Chip Spreader Oper	29,489
3 rd Deputy	20,761	Road Setup	32,937
Circuit Clerk	41,803	Boom Bushhog Operator	29,489
Executive Deputy	25,916	Lead Soil Cement/Asphalt	29,489
Chief Deputy	21,979	CDL Truck Driver 4@	29,489
3 rd Deputy	20,761	Heavy Machine Mechanic	33,233
Sheriff	47,401	General Laborer	29,489
Secretary	27,750	Asphalt Dist Oper	29,489
Chief Deputy	33,749	Part Time	60,000
		Solid Waste	
		Administrative Asst (1/3)	9,250
		Clerk	21,979
		CDL Truck Driver 6@	27,376
		Scale Oper. And Logistics Coord.	19,760
		911 Coordinator	23,197

Coroner	7,996	Dispatcher 7@	29,600
1 st Deputy	3,392	Fiscal Officer	45,200
2 nd Deputy	832	Bonds Fines Supervisor	31,000
		Bonds Fine Clerk 2@	29,000
Quorum Court		Executive Asst	32,000
Justice of Peace 9@	4,433	Investigator	39,200
per diem		Investigator	37,200
		Data Entry Clerk	29,000
<u>FAULKNER – Class 6</u>		Probation Officer	34,200
		Court Liaison	34,200
County Judge ½	37,492	Receptionist CID	26,950
County Administrator	69,995	Juvenile Officer	32,320
Office Manager	40,000	Juvenile Officer	40,220
Admin Asst	32,000	Juvenile Officer Supv	43,530
HR/Assistant Co. Attorney	25,000	Juvenile Officer	35,849
PT	8,000	Chief of Staff	49,060
		Intake Officer	35,849
County Clerk	72,841	Juvenile Officer	39,116
Chief Deputy Clerk	48,000	Juvenile Officer	16,338
Deputy Clerk	40,500	Juvenile Officer	30,135
Deputy Clerk	38,000	Law Clerk	29,981
Deputy Clerk	38,000	Probation Officer	33,000
Deputy Clerk	38,000	Director of Regulatory Service/ Special Operations	55,200
Deputy ½	18,500	Detention LT	38,290
Part-Time	8,000	Detention SGT	34,149
		Juvenile Director SGT	34,149
Circuit Clerk		Detention Officer CPL 5@	30,550
Chief Deputy Clerk	48,000	Jail Receptionist	26,950
Deputy Clerk 2@	31,984	Detention Officer 15@	27,550
Deputy Clerk 5@	32,500	Juvenile Detention Officer 8@	27,550
Deputy Clerk	28,910	Medical Assistant	27,550
Part Time	25,000	Transport Officer	31,150
		Nurse	35,200
Sheriff	76,184	Detention LT	38,290
Chief Deputy	60,000	Transport Officer	31,600
Patrol Commander LT	44,200	Juvenile Officer	27,550
Shift Com Sgt 3@	39,200	Lieutenant 2@	38,290
Asst Shift Com CPL 3@	37,200	Sergeant 3@	34,149
Deputy 17@	35,200	Transport Officer	33,150
Investigator	39,200	Transport Officer	31,150
CID LT.	44,200	Detention Staff LT	38,290
Investigator Sgt.	41,200	Corporal 7@	30,550
Investigator 5@	39,200	Detention Officer 32@	27,550
Bailiff 3@	33,600	Nurse LPN	35,200
Bailiff Supervisor	36,200	Assistant	29,150
Courtroom Sec Officer 5@	31,600	Deputy 7@	35,200
Courtroom Sec Officer 4@	33,600	Code Enforcement Deputy	34,200
Dispatcher/Supervisor	34,600	Sgt. Shift Com.	39,200
IT Coordinator	45,200		

CID Admin/Evidence Officer	27,000	Job Supervisor Bridge	46,000
Captain/Jail Administrator	44,200	Truck Driver 9@	40,000
Court Clerk	28,222	Heavy Equipment Operator 18@	40,000
Deputy Clerk	25,000	Admin Asst I	38,500
Emergency 911		Mechanic II	48,000
OEM Director ½ 911/ ½ OEM	24,600	Admin Asst II	40,000
991 Deputy Director	38,200	Supervisor II	36,000
Administrative Assistant II	27,840	Admin Asst. III	34,000
PSAP Deputy	34,600	Safety Compliance Coord.	44,000
Dispatcher 2@	29,600	Coroner	55,138
Collector	72,841	Coroner Assistant	35,000
Chief Deputy	48,000	Deputy Coroner	35,000
Administrative Assistant	39,848	Quorum Court	
Deputy 2@	34,278	Justice of Peace 13@	391
Deputy ½ Collector		per diem	
½ Automation Fund	35,648	<u>FRANKLIN – Class 2</u>	
Treasurer	72,841	County Judge ½	20,158
Deputy Treasurer 2@	38,000	Administrative Assistant	26,703
Chief Deputy	48,000	County Clerk	36,400
Assessor	72,841	Chief Deputy Clerk	24,739
Chief Deputy	48,000	Deputy	22,302
Deputy Assessor	34,207	Deputy	21,933
Abstractor/Appraiser	30,000	Deputy	22,007
Asst Abstract/App	34,207	Circuit Clerk	36,400
Asst Abstractor	32,000	Chief Deputy	25,624
Senior GIS Tech	38,000	Deputy Clerk	22,818
GIS Tech	32,000	Deputy Clerk	22,302
Deputy	35,278	Deputy Clerk	22,597
Deputy 2@	34,207	Deputy Clerk	22,523
Deputy 2@	33,136	Treasurer	36,400
Deputy Real Estate	32,000	Chief Deputy Treasurer	25,403
Appraiser	34,407	Collector	36,400
Deputy Homestead	34,207	Chief Deputy Collector	24,592
Deputy Minerals	31,000	Deputy Collector	25,477
Commercial PR	38,000	Deputy Collector ¾	21,859
Road Department		Assessor	36,400
County Judge ½	37,492	Chief Deputy Assessor	25,624
OEM/911 Director ½	24,600	Deputy Assessor	22,081
OEM Deputy Director	41,200	Deputy Assessor	22,818
Road Foreman	55,166	Deputy Assessor	22,523
Job Supervisor	43,000		
Job Supervisor II	40,000		
Job Supervisor II	49,440		
Equipment Oper 6@	35,000		

Sheriff	40,175	Office Clerk	22,523
Chief Deputy	33,007	Coroner	10,776
CDI	32,171		
CDI	32,169	Quorum Court	
Deputy	30,252	Justice of Peace 9@	260
Deputy	30,253		
Deputy 2@	30,178	<u>FULTON - Class 2</u>	
Deputy	30,941		
Deputy	30,326	County Judge (1/2)	20,619
Deputy Bonds & Fines	22,745	Secretary (1/2)	9,918
Deputy Bonds & Fines	20,326	Maintenance	17,748
Deputy	31,408		
Juvenile		County/Circuit Clerk	38,419
Juvenile Officer - Intake	38,349	Deputy	24,534
Juvenile Officer - Probation	27,238	Deputy	21,924
Jail		Deputy pt	19,935
Jail Administrator	24,503		
Jailer	23,549	Sheriff	39,860
Dispatcher Jailer	25,540	Chief Deputy	25,119
Dispatcher Jailer 2@	23,500	Deputy	22,112
Dispatcher Jailer 2@	23,844	Deputy	21,068
Dispatcher Jailer	23,696	Dispatcher	18,792
Dispatcher Jailer	23,574	Dispatcher 3@	17,748
Dispatcher Jailer	23,426	Dispatcher (pt) 6@	21,435
Dispatcher Jailer 3@	23,549	Dispatcher 2@	19,836
Dispatcher Jailer	23,992	Dispatcher (pt)	2,099
		Chief Jailer	28,710
Road Department		Office Maint. 911	29,566
County Judge	21,161	Deputy	18,500
Foreman 3@	29,641	Deputy 2@	19,000
Road Worker	26,570	Dispatcher	22,968
Road Worker	28,414	Deputy pt. 4@	8,892
Road Worker	28,144	Dispatcher	19,361
Road Worker	27,672		
Road Worker	27,334	Collector	36,060
Road Worker 2@	27,267	Deputy 2@	17,748
Road Worker	27,087		
Road Worker	27,019	Treasurer	36,060
Road Worker	27,064	Chief Deputy	17,748
Road Worker	26,952		
Road Worker	26,772	Assessor	36,060
Road Worker	26,480	Deputy	28,042
Road Worker	26,479	Deputy	21,924
Road Worker	26,412	Deputy	19,136
Road Worker	26,457	Deputy	8,197
Road Worker	26,389		
Road Worker	25,939	Road Department	
		County Judge (1/2)	20,619
OEM Coordinator	27,298		

Secretary (1/2)	9,918	Criminal Div Supv	31,395
Road Foreman	32,280	Domestic Relations Supv	31,395
Truck Driver	18,792	Civil Div. Supv.	32,139
Truck Driver	17,748		
Truck Driver	27,081	Sheriff	82,065
Truck Driver	27,499	Chief Deputy	67,616
Mechanic	27,144	CID Captain	54,686
Grader Operator 2@	17,748	Patrol Captain	54,686
Grader Operator 2@	22,968	Patrol Lieutenant	49,338
Grader Operator	25,056	CID Lieutenant	46,354
Grader Operator	26,100	CID Lieutenant	49,338
Grader Operator	27,499	CID Sergeant	46,355
Grader Operator	27,499	Patrol Sergeant 4@	46,354
Truck	19,836	CID Investigator-Corp	43,316
Backhoe Operator	30,192	CID Investigator	39,629
Bush Hog Operator	28,647	CID Investigator	38,731
Truck Driver	28,438	CID Investigator	43,316
Excavator	27,499	CID Investigator	38,609
		CID Investigator	46,309
Coroner	7,160	CID Investigator	39,085
		Patrol Corp 3@	43,316
911 Coordinator	31,905	Patrol Corp 2@	44,345
		Patrol Corp	54,687
Quorum Court		Office Administrator	38,301
Justice of Peace 9@	185	Patrol Deputy 2@	38,683
per diem		Patrol Deputy 2@	35,297
		Patrol Deputy	36,924
<u>GARLAND – Class 6</u>		Patrol Lt	49,338
		Patrol Deputy 5@	36,348
County Judge	27,081	Patrol Deputy	41,491
Chief of Staff	65,000	Patrol Deputy	37,792
Admin Assist	35,700	Patrol Deputy	40,246
Secretary/Receptionist	30,600	Patrol Deputy	36,317
		Patrol Deputy	36,379
County Clerk	71,182	Patrol Deputy	38,609
Chief Deputy	42,941	Mechanic/Transport	32,695
Deputy 3@	25,454	Records Clerk	30,562
Deputy Voter Registration	25,454	Secretary/Clerk Civil War	25,459
		CID Secretary	28,646
Circuit Clerk	71,182	CID Secretary	25,459
Chief Deputy	51,037	Fines & Fees Clerk	25,459
Accounting/Bookkeeper Supv.	31,965	Sheriff's Special Investigator	29,374
Deputy- Bookkeeper	27,132	Secretary/Receptionist	25,459
Circuit Jury Coord/Deputy	31,787	CID Investigator	38,609
Deputy Circuit Clk 4@	25,631	Assistant Bookkeeper	29,702
Deputy Circuit Clk/Circ	25,631	Patrol Deputy	39,596
Deputy Circuit Clk/Crim	27,879	CID Investigator	38,609
Deputy Circuit Clk/Civi	25,631	Patrol Deputy NPCC	41,491
Front Office Supv D.	32,139	Patrol Deputy FLSD	36,317

District Court Bailiff	34,737	CAMA Operator MGR	32,280
District Court Bailiff	34,738	Pers. Prop Super	31,490
District Court Bailiff	38,731	Abstractor/Mapper	27,224
Courthouse Bailiff 2@	34,737	Abstractor/Mapper	28,067
Courthouse Bailiff	35,788	GIS Coord	30,864
Patrol Deputy	41,011	Appraiser Pers Comm	28,965
Patrol Deputy	36,348	Appraiser Pers Comm	29,228
Patrol Deputy	42,573	Appraiser III	31,702
Bookkeeper	26,683	Deputy Assessor-Data	24,350
Records Clerk	26,917	Deputy Assessor-Data	23,874
Chief Deputy Intake Officer	41,133	Amendment 79 Admin.	26,675
Circ Ct Admin	34,975	Amendment 79 Admin.	25,546
Chief Probation Officer	35,685	Front Line Supv/Hou	26,055
FINS Intake Officer	31,533	Deputy Assessor-Data	24,350
Crisis Intervention Officer	29,281		
Juv Probation Off	27,919	Road Department	
Juv Probation Off	27,042	County Judge	41,031
Back-Up FINS Intake Officer	29,281	Road Commissioner	65,760
Back-Up Delinquent Intake	29,595	Road & Maintenance Foreman	49,878
Juv Probation Off	29,938	Working Bridge Crew Lead	35,666
House Arrest Supervisor	30,715	Shop Working Crew Leader	44,583
Restitution/Community Ser	25,071	Pavement & Asphalt	32,868
Bailiff 2@	34,018	Backhoe Working Crew Lead	32,880
Bailiff	36,186	Crew Leader/Operator	33,003
Detention Officer 8@	32,572	Skilled Operator	29,594
Detention Officer	37,454	Tire Mechanic/Welder/Fabr	32,754
Detention Officer	33,360	Mower Working Crew Lead	32,868
Detention Officer	34,675	Skilled Operator	33,153
Sergeant Juv. Detention	44,190	Backhoe Working Crew lead	32,880
Corporal Juv. Detention 3@	37,454	Grader Trucking Lead	32,322
		Grader Trucking Lead	37,321
Collector	71,182	Grader Trucking Lead	37,307
Chief Deputy	48,527	Grader Trucking Lead	37,935
Head Tax Collection Cashier	36,763	Office Administrator	41,354
Deputy I	32,055	Field/Shop Mechanic	36,771
Deputy II	29,285	Paving Prep Crew Lead	32,868
Deputy III	32,486	Truck Driver 8@	29,416
Deputy IV	33,514	Mechanic	31,208
Tax Collection Cashier II	24,450	Pave & Asphalt Assistant	28,198
		Sign Shop Working Crew Lead	32,868
Treasurer	71,182	Skilled Operator	27,344
Chief Deputy	48,989	Laborer	26,010
Bookkeeper	31,424	Laborer	24,074
		Mower Working Crew Lead	32,868
Assessor	71,182	Laborer 8@	23,113
Chief Deputy	39,977	Laborer	24,665
Appraiser Mgr	36,779	Laborer	26,021
Abstractor/Mapper-D.E. Supv.	38,699	Skilled Operator	27,864
CAMA Operator MGR	32,280	Boomhog Working Crew Lead	32,868

Laborer	23,963	Deputy pt	12,675
Secretary/Clerk	28,891		
Road & Maintenance Foreman	49,878	Treasurer	49,267
Solid Waste		Deputy ½	27,643
County Judge (17%)	13,952		
Dir of Environ	68,566	Collector ½	27,942
Assistant Director of Environ.	62,324	Chief Deputy Collector	31,059
Office Manager-Landfill	32,362	Deputy Collector 2@	25,116
Mechanical Maint	31,285		
Heavy Equip Oper	37,459	Assessor	49,267
General Float Oper	37,140	Chief Deputy	27,643
HEO	33,189	Deputy 2@	25,116
HEO	31,504	Part time	8,548
HEO	30,515		
Truck Driver 14@	29,416	Sheriff ½	27,942
Transfer Station Oper 2@	25,402	Chief Deputy	43,267
Transfer Station Oper	24,520	Deputy Sheriff LT	42,186
Transfer Station Oper	25,392	CID Officer LT	42,186
ES Controller	41,114	CID Officer	39,405
Landfill Clerk II	24,066	Deputy Sheriff	40,948
Landfill Clerk II	25,275	Deputy Sheriff	39,729
Laborer	23,854	Deputy Sheriff	39,283
Laborer 8@	23,113	Deputy Sheriff	38,001
Diesel Mechanic	39,010	Deputy Sheriff 4@	36,875
		Deputy Sheriff	40,949
Coroner	56,270	Admin Clerk	34,106
Deputy	32,220	Fine Clerk	29,126
		Office Clerk/Typist	27,121
DEM Coordinator	55,729	Bailiff Service Officer	36,197
911/DEM Assistant Coordinator	31,873	PT Deputy	3,410
Emergency Management Tech	40,766	Contract Labor	18,000
GIS Technician	35,666	Juvenile	
911 Database/GIS Tech	43,284	Intake Officer	34,447
		Probation Officer	33,611
Quorum Court			
Justice of Peace 13@	8,338	Road Department	
Annually		County Judge (1/2)	27,942
		Administrative Asst (1/2)	16,631
GRANT – Class 2		Road Foreman	46,363
		Assistant Foreman	40,456
County Judge (1/2)	27,942	Senior Operators 2@	18.82hr
Administrative Asst (1/2)	16,631	Operators 7@	18.42hr
		Truck Driver 2@	18.42hr
County/Circuit Clerk	49,267	Truck Driver 2@	15.45hr
Chief Deputy	30,140	Mechanics 2@	21.64hr
Deputy – Payroll	26,599	Entry Level Positions 2@	14.09hr
Deputy Clerk 2@	27,643	OEM Coordinator	19,084
Deputy Clerk	25,116	OEM Coordinator	19,084
Deputy Clerk – Election	25,116	Admin Asst	45,433

Coroner	75.00 per call	Court Security Officers 2@	33,136
Quorum Court		Juvenile	
Justice of Peace 9@	200	Supervisor	35,266
per diem		Juv Intake Officer	31,320
		Juv Probation Officer	31,320
		New Officer ½	15,600
<u>GREENE – Class 4</u>		Jail	
County Judge ½	28,564	Sheriff ½	28,785
Exec. Assistant	31,027	Jail Administrator	42,365
		Jail Supervisor	31,111
County Clerk	51,820	IT Stipend	3,612
Chief Deputy	29,357	Booking Sergeant	31,007
Deputy	27,603	Sergeant-Nights 2@	31,336
½ Clerk w/Election Coordinator	12,048	Sergeant-Days 2@	30,700
Part-time	13,500	Corporal-Nights 2@	29,689
Extra Help	2,300	Corporal Days 2@	29,162
		Night Officer 8@	29,338
Circuit Clerk	51,820	Day Officer 12@	28,701
Chief Deputy	29,357	Swing Officer 2@	28,943
Deputy 4@	27,603	K9 Officer ½	17,425
		Secretary	27,603
Treasurer	51,820	Maintenance	29,232
Chief Deputy	29,357	Transport	28,701
		Road Department	
Collector	51,820	Judge ½	28,785
Chief Deputy	29,357	Road Superintendent	42,365
Deputy 2@	27,603	Road Foreman	38,147
		Project Manager	38,147
Assessor	51,820	Data Entry/Purchasing Clerk	28,188
Chief Deputy	29,357	Grader Operator 8@	29,983
Deputy 2@	27,603	Truck Driver 7@	29,983
Abstracter	38,377	Equip Operator 7@	29,983
Appraiser 3@	34,577	Chief Mechanic	31,988
		General Helper	29,983
Sheriff ½	28,564	Office Manager	29,399
Chief Deputy	42,365		
Captain CID	35,663	Coroner	21,516
Lieutenant CID	34,097		
Sergeant CID	33,721	OEM Coordinator	32,500
Sergeant Deputy 2@	33,721		
Deputies 10@	33,136	Quorum Court	
SRO Officers 2@	33,721	Justice of Peace 9@	350
K9 Officer ½	16,568	per diem	
Radio Op Nights 2@	28,772		
Radio Op Days 2@	28,250	<u>HEMPSTEAD – Class 3</u>	
Office Manager	29,357		
Secretary 3@	27,603	County Judge ½	22,150
Court Sec. Sergeant	33,721		

Custodian	25,500	Road Department	
Custodian	23,280	County Judge ½	22,150
Custodian (pt)	11,504	Supervisor	33,500
		Foreman	30,750
County Clerk	41,000	Bookkeeper	25,500
Deputy	26,000	Administrative Asst	26,000
Deputy 3@	25,500	Grader Operator 12@	27,250
Deputy (pt)	5,000	Truck Driver 5@	26,334
		Laborer 6@	26,150
Circuit Clerk	41,000	Tire Man	27,250
Chief Deputy	26,000	Mechanic	27,250
Deputy (pt) 2@	25,500	Mechanic	28,000
Sheriff/Collector	48,800	Solid Waste Supervisor	30,750
Chief Deputy Collector	26,000	Truck Drivers 8@	26,334
Deputy Collector pt	4,000	Laborers 3@	26,150
Deputy Collector 2@	25,500	Secretary	25,500
Chief Deputy	38,600		
Captain CID	38,600	Coroner	13,400
CID Investigator	34,300		
CID Investigator	35,400	911 Coordinator	25,500
INV. CID	35,900		
Patrol 2@	31,900	OEM Coordinator	26,000
Patrol 3@	31,000		
LT. CID	35,900	Quorum Court	
Warrant Deputy	31,000	Justice of Peace 11@	200
Civil Clerk	26,000	per diem	
Receptionist	25,500		
Administrator	32,136	<u>HOT SPRING – Class 4</u>	
Warrant Officer/Clerk	25,500		
Deputy/Bailiff	31,900	County Judge	45,872
Jailer/Deputy	31,900	Administrative Assistant	29,712
Jailer/Deputy 2@	31,000	Clerk	26,735
Courthouse Security	26,400		
Shift Supervisor 4@	26,000	County Clerk	40,015
Jail Transport Officer 2@	25,500	Chief Deputy	29,712
Cook	25,500	Deputy	26,735
Maintenance	25,500	Deputy	24,864
Jailer 13@	25,500		
Bailiff 1/3	9,233	Treasurer	40,015
		Chief Deputy	29,712
Treasurer	41,000		
Chief Deputy	26,000	Collector	40,015
2 nd Deputy	5,000	Chief Deputy	29,712
		Deputy	26,735
Assessor	41,000	Deputy	24,864
Chief Deputy	26,000		
Deputy 5@	25,500	Assessor	40,015
		Chief Deputy	29,712

Abstract Deputy	24,864	Deputy	25,610
Deputy Personal Property 2@	26,735		
Deputy Personal Property Mapping	28,583	Circuit Clerk	40,909
	10,920	Chief Deputy	26,848
		Deputy	25,610
Circuit Clerk	40,015	Deputy	25,610
Chief Deputy Clerk	29,712		
Deputy	26,735	Treasurer	40,909
Deputy 2@	24,864	Deputy	26,848
Sheriff	45,872	Sheriff 1/3	15,330
Chief Deputy	36,308	Chief Deputy	38,948
Deputy 10@	29,989	Criminal Inv 2@	37,620
Deputy	31,251	Patrol Deputy 6@	33,571
Deputy	32,569	Jail	
Clerk	26,735	Sheriff 1/3	17,246
Clerk	24,864	Administrator	33,571
Juvenile		Cook	25,580
Probation Officer	31,811	Dispatchers 11@	27,187
Intake Officer	30,720	OPC	14,000
Jail		Deputy	33,571
Chief Jailer	31,057	Deputy 2@	24,851
Jailer 12@	26,520		
		Collector 1/3	17,246
Emergency 911		Chief Deputy	26,822
Coordinator	34,524	Deputy 2@	25,580
Dispatcher 9@	26,147	Opc	11,746
Road Department		Assessor	44,481
Operator 20@	30,515	Chief Deputy	26,848
Operator 2@	31,850	Deputy 3@	25,610
Mechanic 2@	31,850		
Foreman 2@	35,344	Road Department	
		County Judge 1/2	24,912
Election Coordinator	26,735	Road Foreman	37,122
		Field Supervisor	30,138
Coroner	10,712	Shop Foreman	29,848
		Truck Drivers 7@	27,954
Quorum Court		Equip. Oper. 6@	28,893
Justice of Peace 11@	150	Mechanic 2@	28,654
per diem		OPC	7,520
		Solid Waste	
HOWARD – Class 2		Truck Driver 5@	27,954
		Part Time	5,047
County Judge 1/2	24,912	Opc	1,810
Secretary	26,848		
		Coroner	4,197
County Clerk	40,909		
Chief Deputy	26,848		

Quorum Court
Justice of Peace 9@ 2,639
per diem

INDEPENDENCE - Class 4

County Judge 1/2 30,530
Executive Assistant 28,336

County Clerk 47,455
Chief Deputy Clerk 28,107
Deputy Clerk 26,377
Deputy 26,377
Voter Registration Coord. 12,97hr

Circuit Clerk 47,455
Deputy 4@ 26,377

Treasurer 47,455
Chief Deputy 28,107

Collector 47,455
Chief Deputy 28,107
Deputy 3@ 26,377

Assessor 47,455
Chief Deputy 28,107
Deputies 5@ 26,377
GIS Digital Mapper 26,377
Data Entry Abstractor 26,377
Reappraisal Manager 33,314
Level 4 Co. Appraiser 30,005

Sheriff 54,862
Chief Deputy 41,617
Lieutenant 36,688
Deputy 10@ 32,171
Corporals 4@ 32,889
Sergeants 6@ 35,046
Investigator 2@ 35,046
Investigator Sgt 35,764
Secretary 3@ 26,377
Admin Secretary 28,107

Juvenile
Intake Officer 27,481
Probation Intake Officer 33,423
Probation Officer 3@ 26,445
Juv FINS Intake Officer 29,541

Jail
Jail Lieutenant 37,092
Assistant Adimn. 32,180
Secretary/Matron 26,377
Jailer 12@ 23,273
Jail Sergeant 3@ 26,043
Jail Bailiff 3@ 24,636
Nurse/Matron 28,747
Corporals 3@ 23,824

Road Department
County Judge (1/2) 30,530
Equipment Operator 16@ 8.50/15.21hr
Drivers 10@ 8.50/14.75hr
Chief Mechanic 16.63hr
Mechanic 32,450
Bridge Crew 2@ 8.50/14.75hr
Bridge Foreman 32,620
Timekeeper Yard Manager 28,510
Supervisor 37,571
Supervisor 35,069
Welder 14.52 hr
Laborer/Tire Changer 2@ 14.38 hr
Laborer 28,856
Extra Laborer 23,754
Road Clerk 31,021
Extra PT Help 26,355
County Driver 1/2 8.50/14.75hr
County Driver/Supervisor 8.50/14.91hr
Solid Waste
Drivers 6@ 8.50/14.75hr
Billing Clerk 26,377
County Driver pt 1/2 8.50/14.75hr
County Driver/Supervisor 1/2 8.50/14.91hr

Coroner 16,222
Deputy (pt) 7,000

OEM Coordinator 36,000

911
Deputy Coordinator 30,000
Dispatcher 8 @ 10.71/13.49hr

Quorum Court
Justice of Peace 11@ 241
per diem

IZARD – Class 2

County Judge	53,468
Administrative Assistant	25,610
County/Circuit Clerk ½	24,618
Admin Asst ½	18,303
Chief Deputy	25,462
Deputy ½	14,029
Deputy ½	13,534
Treasurer	47,277
Chief Deputy	36,733
Collector	47,277
Chief Deputy	33,949
Assessor	47,277
GIS Coordinator	30,442
Deed Researcher	27,945
Pers Prop Dep	25,030
Deed/Homestead	27,811
Appraiser/Data Entry	31,773
Data Entry/Chief Deputy	30,831
Appraiser	23,210
Board Member (pt) 5@	4,774
Sheriff	51,000
Admin Asst ½	19,200
Chief Inv	44,000
Sgt	41,000
Sgt	38,500
Deputy 9@	34,000
SRO-Melbourne	33,163
SRO-ICC	32,200
SRO C.R.	31,249
Jail	
Chief Deputy	46,000
Jail Administrator	32,960
Det Officer	29,243
Det Officer	26,431
Det Officer	25,531
Det Officer	22,495
Det Officer 4@	20,352
Administrative Assistant ½	13,760
Det Officer	8,240
Jailers Part Time	65,817
Dispatcher 911 3@	6,963
Dispatcher 911	5,898

Election Coordinator	7,957
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Road Department	
Road Foreman	29,994
Bridge Foreman	25,709
Shop Foreman	25,709
Mechanic	23,000
Machine Operator Pit	23,888
Grader Operator 6@	23,031
Grader Operator	25,066
Grader Operator	23,888
Grader Operator	25,709
Grader Operator	22,495
Truck Driver	25,709
Truck Driver	27,851
Truck Driver	23,031
Truck Driver	23,000
Brushcrew	23,888
Brushcrew	24,209
Brushcrew	27,851
Part Time/Seasonal Workers	25,000

Coroner	5,450
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OEM Director	28,140
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Quorum Court	344
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Justice of Peace 9@	
actual mileage per diem	

JACKSON Class 2

County Judge	55,833
Secretary	24,798

County Clerk	45,900
Deputy	24,798
Deputy	24,121
Deputy	23,616
Deputy (pt)	15,000

Circuit Clerk	45,900
Deputy	24,798
Deputy	24,121
Deputy	23,616
Deputy	23,616

Treasurer	45,900
1 st Deputy	24,798

Extra Help/Hourly	26,880
Collector	45,900
1 st Deputy	24,798
2 nd Deputy	24,121
3 rd Deputy	23,616
Sheriff	53,282
Chief Deputy	42,305
Deputy 4@	37,325
Deputy 2@	33,414
Deputy 4@	30,579
Admin Asst	32,130
Dep/Matron	25,169
Dispatcher 3@	23,616
Part-time	23,616
Jail	
Jail Admin	32,130
Detention Lieutenant	27,846
Culinary Specialist	23,616
Detention Sergeant 4@	26,240
Transport Officer	25,169
Detention Officer 5@	24,098
Detention Officer 7@	24,098
Juvenile	
Juv Intake	36,952
Juv Intake	33,094
Assessor	45,900
1 st Deputy	29,564
2 nd Deputy	24,121
3 rd Deputy	23,616
Road Department	
Road Foreman	42,920
Mechanic	36,777
Sr. Driver	31,832
Sr. Grader Op	31,832
Sr. Equip/Driver	31,832
Sr. Grader Op	31,832
Sr. HEO	31,832
Sr. Grader Op	31,832
HEO	31,281
Jr Grader Op 2@	31,281
Jr Grader Op	30,729
Jr HEO	30,729
Equip/Driver 2@	30,729
Jr. Equipment Op	29,900
Jr Assistant	29,900

Solid Waste	
Sec	32,277
Equip	40,730
Equip	30,490
Equip	30,490
Coroner	8,568
OEM	35,368
Quorum Court	
Justice of Peace 9@ per diem	408
<u>JEFFERSON – Class 6</u>	
County Judge	75,555
Administrative Assistant	51,500
Legislative Assistant	55,500
Executive Secretary	38,503
Part Time Inventory Clerk	8,456
Accounts Manager/Utility	38,500
Building Superintendent	40,258
Repairman/Carpenter	33,074
Senior Housekeeper	18,354
Housekeeper 2@	10,910
Maintenance/Laborer 3@	16,462
Housekeeper/Maintenance	14,376
County Clerk	69,260
Chief Deputy	50,000
HR/Payroll Clerk	36,900
Fin. Recor/Cust Serv II	35,000
Gen Asst/Fin Record/AP/CS	33,500
Gen Asst/CS/Data/Pro 2@	32,106
Data Processing Clerk I	25,325
Circuit Clerk	69,260
Chief Deputy	55,260
Deputy Clerk	26,839
Deputy Clerk	26,523
Deputy Clerk	26,159
Deputy Clerk	24,764
Deputy Clerk	21,174
Deputy Clerk	21,804
Deputy Clerk	25,451
Deputy Clerk	24,000
Sheriff	75,555

Chief Deputy	61,601	Deputy	32,960
Major	58,578	Deputy	27,295
Captain	51,376		
Captain	49,967	Treasurer	69,260
Captain	48,753	Chief Deputy	50,000
Lieutenant 3@	45,053	Deputy	28,840
Sergeant	44,322		
Sergeant 5@	43,108	Assessor	69,260
Corporal 2@	41,350	Administrative Assistant	50,050
Deputy 4@	37,794	Jr Deputy Real Estate	24,720
Deputy	35,347	Sr Deputy Personal Property	37,080
Deputy 2@	34,175	Sr Deputy Pers. Prop./ Comml.	30,488
Deputy 3@	32,813	Jr Deputy Personal Property 3@	24,720
Training Officer	15,450	Jr Deputy Personal Property 3@	24,102
Part time	18,180	Jr Deputy Personal Prop Comml	26,780
Warrants Clerk	36,050	GIS Mapping	28,871
Secretary 2@	25,000		
Bookkeeper	33,000	Road Department	
Technician 2@	38,800	Road Director	64,480
Office Manager	51,376	Asst. Road Superintendent	58,240
Jail Admin	67,375	Sanitation Collector	33,280
Major Admin Asst	53,178	Office Administrator	50,960
Admin Secretary	36,050	Office Asst/Custodian	31,200
Captain	43,260	Shop Foreman	42,120
Clerical Secretary	25,145	Bridge Foreman 2@	39,520
Jail Lt 4@	37,080	Paving Specialist	40,560
Jail Sgt 4@	32,960	Culvert Foreman	38,480
Jail Corporal 4@	28,840	Pothole Patcher	37,440
Deputies/Guards 36@	25,024	Sign Shop	35,984
Transportation Officer 4@	26,780	SR Grader Operator	37,440
Internal Affairs Officer	48,753	Grader Operator 2@	35,360
Grievance Officer	23,000	Grader Operator	34,320
LPN PT 4@	27,575	Grader Operator	33,800
Nurse	52,700	Grader Operator	31,200
Cooks 5@	18,231	PT Grader Operator	18,335
Cook/Supervisor	28,531	Equipment Operator 2@	35,360
Building Maintenance	26,781	Equipment Operator	34,320
Maintenance Supervisor	9,812	Sr. Mechanic	32,240
Laundry Tech	22,000	Mechanic 2@	31,200
Laundry/Mail Clerk	25,145	Mechanic	32,240
Timekeeper	23,000	Sr Welder/Asst Shop Foreman 2@	35,360
		Laborer 2@	26,000
Collector	69,260	Laborer	25,480
Chief Deputy	37,678	Laborer	23,400
Admin Assistant	36,896	Truck Driver/Heavy Equip Hauler	34,320
Deputy	29,355	Truck Driver Safety Coord.	33,800
Deputy	24,505	Truck Driver Asst. Safety Coord	33,766
Deputy	25,294	Truck Driver 2@	33,280
Deputy 2@	24,102	Truck Driver 2@	31,200

Truck Driver	30,160	Patrol Deputy	31,970
Custodian	26,000	Patrol Deputy	27,377
PT/Laborer 3@	8,000	Chief Deputy Clerical	43,576
PT Shop Runner	19,240	Deputy Clerical	25,160
Coroner	42,998	Juvenile	
Office Administrator	20,600	Juv Intake Officer	29,816
Part time help	25,956	Juv Probation Officer	26,204
OEM Coordinator	32,452	Jail	
Quorum Court		Detention Administrator	36,771
Justice of Peace 13@	337	Lieutenant of Detention	33,644
semi monthly		Jailer	24,067
<u>JOHNSON – Class 3</u>		Dispatcher	40,185
County Judge	74,525	Dispatcher 2@	24,024
Administrative Assistant	43,576	Jailer	27,409
County Clerk	65,948	Dispatcher	24,613
Chief Deputy	41,613	Dispatcher	26,863
Deputy	29,816	Dispatcher	26,317
Circuit Clerk	65,948	Jailer 2@	22,975
Treasurer/Collector	69,176	Jailer 2@	23,499
Chief Deputy	30,317	Dispatcher 3@	22,975
Deputy	26,204	Jailer	25,225
Contract Labor	6,500	Jailer 2@	24,024
Assessor	65,948	Cook	32,760
Chief Deputy	43,576	Jailer 2@	23,499
Deputy	31,320	Dispatcher	23,499
Deputy	28,939	Contract Labor	18,000
Deputy	26,726	Road Department	
Deputy (pt)	8,752	Laborer	23,510
Contract Labor (Reappraisal)	187,500	Laborer	24,032
Sheriff	74,525	Laborer 2@	22,446
Chief Deputy	50,859	Grader Oper	30,338
CID Investigator	31,299	Grader Oper	45,581
Patrol Deputy/Bailiff	44,291	Grader Oper	36,874
Patrol Deputy	27,822	Grader Oper	28,041
Patrol Deputy	29,706	Grader Oper	29,607
Patrol Deputy 2@	31,554	Machine Oper 2@	30,129
Patrol Deputy 3@	31,344	Machine Oper	25,515
Patrol Deputy	30,365	Machine Oper	48,316
Patrol Deputy	28,265	HEO	48,316
		Truck Driver	26,684
		Truck Driver	45,810
		Truck Driver	30,129
		Truck Driver	25,515
		Mechanic	33,888
		Mechanic	32,823
		Road Foreman	56,700
		Contract Labor	125,000
		Solid Waste Management	

Dozer Operator	26,120
Dozer Operator	28,020
Clerk	30,270
Clerk pt	15,662
Bookkeeper pt	6,461
Contract Labor	100,000

Coroner	16,394
Deputy	1,929
Deputy	1,895

OEM Coordinator	26,501
Secretary	14,123

Quorum Court	
Justice of Peace 11@ per diem	484

LAFAYETTE - Class 1

County Judge (Road Dept)	38,784
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County Clerk	34,202
1 st Deputy	22,651
2 nd Deputy	20,571

Circuit Clerk	34,202
1 st Deputy Clerk	22,651
2 nd Deputy Clerk	20,571

Sheriff	38,003
CID Officer	29,044
Chief Deputy	29,154
Deputy 5@	27,246
Secretary	22,651
Jail Administrator	29,044
Chief Jailer 4@	22,530
Jailer 8@	22,035
Chief 911 Operator	21,382
911 Operators 3@	19,968

Collector/Treasurer	36,102
1 st Deputy Clerk	22,651
1 st Deputy Collector	22,651
2 nd Deputy Collector	20,571

Assessor	34,202
1 st Deputy Clerk	22,651
2 nd Deputy Clerk	20,571

Road Department	
Supervisor 2@	31,158
Mechanic II	29,120
Crew Leader 2@	26,936
Operator II 13@	25,334
Operator I 2@	23,358
Road Secretary	22,651
Road Secretary 1/2	11,325
911 Secretary 1/2	11,325

Coroner	5,081
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OEM Coordinator	25,334
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Quorum Court	
Justice of Peace 9@ per diem	236

LAWRENCE - Class 2

County Judge (1/2)	19,634
Admin Asst	20,725
Secretary	23,379

County Clerk	37,323
Deputy	20,943
Deputy 2@	19,611

Circuit Clerk	35,469
Deputy	22,096
Deputy	20,426

Treasurer	35,469
Deputy	20,262

Collector	35,469
Deputy	23,486
Deputy	19,934

Assessor	35,469
Deputy	23,685
Deputy	23,486
Deputy	19,452

Sheriff	39,270
Chief Deputy	34,884
CID	27,646
CID	28,550
Secretary	26,607

Fine Collector	22,147
Jail Administrator	28,312
Deputy	26,867
Deputy	25,786
Deputy	25,631
Deputy 2@	25,481
Deputy 2@	25,945
Deputy	27,218
Deputy	26,432
SRO	26,867
SRO	26,717
Jailer	20,419
Jailer 5@	20,274
Jailer 2@	20,427
Jailer/Desk Sgt.	23,983
Jailer/Transport Sgt.	21,860
Jailer 6@	20,124
Part-Time	44,000
Juv Intake Officer	35,925

Road Department

County Judge (1/2)	19,635
General Foreman	30,611
Shop Foreman	33,052
Sign Maintenance	22,505
Mechanic	25,688
Truck Driver	23,171
Truck Driver	22,505
Truck Driver	22,214
Truck Driver	23,504
Truck Driver	21,569
Operator	27,664
Operator 3@	23,171
Operator 2@	22,360
Operator	22,214
Operator	22,505
Operator	26,936
Operator	24,419
Operator	24,564

Coroner	5,459
Deputy	1,798

Quorum Court	
Justice of Peace 9@ per diem	236

LEE – Class 2

County Judge 1/2	33,567
Secretary 1/2	15,245
County Clerk	52,952
Chief Deputy	31,075
Deputy	27,153

Circuit Clerk	52,952
Deputy	24,720
Deputy 2@	27,058

Sheriff /Collector 1/2	33,567
Chief Deputy	38,550
Deputy Sheriff Investigator	33,990
Deputy 3@	30,154
Bookkeeper	27,030
Radio Operator	22,660
Radio Operator 2@	20,600
Chief Deputy Collector	28,800
Deputy Collector	24,800

Treasurer	36,000
Treasurer pt	18,000

Assessor	52,952
Chief Deputy	29,748
Deputy	26,830

Road Department

Road Foreman	33,300
County Judge 1/2	33,567
Judge's Secretary 1/2	15,245
Equipment Operator	33,300
Equipment Operator 6@	31,500
Equipment Operator 3@	30,000

Coroner	5,150
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OEM Coordinator	10,878
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Quorum Court	
Justice of Peace 9 @ per diem	250

LINCOLN – Class 2

County Judge 1/2	19,635
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County Clerk 35,469
 Chief Deputy 23,185
 Deputy 20,800

per diem

LITTLE RIVER – Class 2

Circuit Clerk 35,469

Treasurer 35,469

Sheriff 39,271
 Secretary 27,583
 Chief Deputy 32,774
 Deputy 8@ 30,053
 Captain 31,019

Juvenile
 Intake Officer 38,168
 Probation Officer 38,168

Jail
 Jail Supervisor 24,199
 Radio Operators 10@ 21,862
 Senior Operator 22,092

Collector 35,469
 Chief Deputy 27,583

Assessor 35,469
 Chief Deputy 27,583
 Deputy (pt) 2@ 10,400

Road Department
 County Judge 1/2 19,635
 Road Foreman 35,115
 Office Manager 27,583
 Grader Operator 8@ 26,921
 Truck Driver 3@ 26,921
 Asphalt Foreman 2@ 26,921
 Trac-ho Operator 26,921
 Tractor/Bush hog Operator 2@ 26,921
 Mechanic 28,410
 Exec. Admin. Assist. 27,583

OEM Coordinator 29,547

911 Supervisor 25,789
 911 Operator 21,862
 911 Coordinator pt 7,060

Coroner 6,025

Quorum Court
 Justice of Peace 9@ 202

County Judge 43,584
 Secretary 28,049
 Administrative Assistant 29,084
 Janitor 20,800
 Janitor 22,948
 Maintenance 29,328

County Clerk 38,145
 Chief Deputy 30,049
 Deputy 27,228

Circuit Clerk 38,145
 Deputy 3@ 25,707

Sheriff/Collector 43,175
 Chief Deputy Sheriff 34,360
 Jail Admin 29,807
 Dispatcher 25,273
 Dispatcher 24,537
 Dispatcher 2@ 27,295
 Dispatcher 23,822
 Special Deputies 2@ 25,273
 Deputy Collector 25,707
 Chief Deputy Collector 29,549
 Deputy Collector 25,707
 Deputy 5@ 29,640
 Deputy 4@ 30,467
 Deputy Captain 33,420
 Treasurer 38,145
 Deputy 28,549

Assessor 38,145
 Chief Deputy 29,549
 Deputy 2@ 28,871

Road Department
 Supervisor 34,263
 Foreman 28,866
 Lead Operator 31,366
 Heavy Equipment Operator 30,425
 Operator 4@ 25,796
 Operator 25,528
 Mechanic 25,528
 Operator 25,689

Laborer 6@	25,260	Captain	37,100
Laborer	24,931	CID 2@	36,200
Laborer 2@	23,566	Narcotics Deputy	36,300
Foreman	27,755	Deputy 8@	35,300
Driver 3@	24,785	Juvenile	
Laborer 3@	25,260	Juvenile Intake Officer	34,600
Laborer 2@	23,949	Secretary	26,300
Laborer 2@	23,252	Jail	
Clerk	23,296	Jail Administrator	35,900
Coroner	9,030	Jail Supervisor 2@	28,700
		Jailer 11@	27,700
OEM Coordinator	30,519	Road Department	
		County Judge 1/2	22,600
Quorum Court		Road Foreman 2 @	32,500
Justice of Peace 9@	250	Mechanic 2@	30,200
per diem		Equipment Operator 23@	28,700
<u>LOGAN - Class 3</u>		Coroner	14,650
		Deputy 2@	2,250
County Judge 1/2	22,600	OEM Director	32,700
Administrative Assistant	9,275	Deputy Coordinator	19,000
E-911 Coordinator	25,425	911 Dispatch Supervisor	28,700
Operations Manager	27,300	Dispatcher 4@	27,700
County Clerk	41,000	Quorum Court	
Chief Deputy/Payroll Clerk	27,300	Justice of Peace 11@	250
Deputy	26,300	per diem	
Deputy Clerk/Judges Office	26,300		
Circuit Clerk	41,000	<u>LONOKE - Class 5</u>	
Chief Deputy	27,300	County Judge 1/2	36,301
Deputy 5@	26,300	County Clerk	61,132
Treasurer	41,000	Chief Deputy Main Office	23,947
Chief Deputy	27,300	Deputy	26,456
Collector	41,000	Deputy Clerk Probate	22,500
Chief Deputy	27,300	Deputy 4@	22,042
Deputy 3@	26,300	Circuit Clerk	61,132
Assessor	41,000	Chief Deputy	24,333
Chief Deputy	27,300	Deputy 3@	22,042
Deputy 4@	26,300	Deputy	21,630
Sheriff	45,200	Deputy	21,000
Administrative Assistant	30,300	Sheriff	71,557
ND Secretary	27,300	Chief Deputy	44,996
SD Secretary	26,300		
Chief Deputy	37,300		

Captain	42,401	Part Time	40,000
Lieutenant	40,753	Extra Help	30,000
Lieutenant	40,499		
Sergeant 2@	39,104	Collector	61,132
Detective/Sergeant	40,128	Chief Deputy	33,479
Corporal	36,848	Deputy	21,637
Corporal 2@	34,389	Deputy 2@	21,630
Corporal	36,923	Deputy	22,042
Corporal	35,833	Deputy	29,451
Deputy 3@	28,515	Deputy	22,905
Deputy	32,128	Part Time	5,000
Deputy	29,790		
Deputy	31,338	Assessor	61,132
Deputy	28,515	Chief Deputy	33,583
Deputy 2@	30,445	Chief Deputy (GIS)	25,956
Deputy/Corporal	32,128	Deputy	26,047
Deputy	30,367	Deputy 2@	21,630
Deputy	32,197	Deputy 2@	23,896
Deputy	32,249	Deputy 2@	21,000
Deputy 2@	29,577	Part Time	10,500
Deputy	29,393		
Bookkeeper	28,785	Treasurer	61,132
Administrative Assistant	31,171	Chief Deputy	32,623
Records Clerk	29,755	Deputy	22,042
Civil Process	28,541		
Office Personnel	21,630	Road Department	
Evidence Tech	25,708	County Judge 1/2	36,301
Juvenile		Clerical	25,044
Chief Intake Officer	47,005	Road Foreman	43,218
Intake Officer	25,926	Shop Mech/Foreman	39,720
Juvenile Probation Officer	40,608	Grader Op/Foreman	34,479
Juvenile Probation Officer	36,888	CDL Truck Driver	28,266
Juvenile Probation Officer	29,327	CDL Truck Driver	38,533
Secretary	23,430	CDL Truck Driver	29,937
Jail		CDL Truck Driver	32,320
Sergeant	39,218	Dump Truck Driver/EQ	29,174
Jail Administrator	29,075	CDL Truck Driver Foreman	35,102
Jailer Transport	25,433	Equipment Operator	25,663
Jail Medical	25,077	Trach Hoe/Equip Operator	39,067
Jailer 15@	21,000	Tractor Oper/Equip Oper	28,122
Jailer 2@	22,923	Dozer/Grader Equip Oper	31,609
Jailer	23,488	Equipment Driver	23,511
Assistant Jail Administrator	31,510	Equipment Driver	25,663
Dispatch Supervisor (25%)	7,615	Grader Operator	31,752
Dispatcher (25%)	7,356	Deputy	32,148
Dispatcher (25%)	7,005	Labor/Equip Oper	22,278
Dispatcher 4@	21,630	Clerical	24,141
Dispatcher	23,146	Labor 5@	22,278
Jailer 3@	22,454	Truck Driver/Equip 5@	27,159

Equipment Driver 4@	21,630	Treasurer	53,063
CDL Truck Driver 2@	27,720	Chief Deputy ½	14,667
Labors (pt) 2@	21,630	Collector	52,803
Labors 2@	26,369	Chief Deputy	29,266
Solid Waste Department			
Supervisor	45,274	Assessor	53,324
Truck Driver	30,900	Chief Deputy	29,266
Station Operator	27,034		
Station Operator	26,570	Sheriff	56,464
Station Operator	23,299	Capitan	45,479
Station Operator	26,699	Lieutenant	38,722
Station Operator	23,866	Sergeant	36,865
Station Operator	22,328	Corporal	36,636
Overtime Pay	9,000	Corporal /K-9	37,036
Part Time Salaries	23,000	Deputy Sheriff 2@	34,450
		School Resource Officer	35,279
Coroner	27,743	Deputy Sheriff	34,365
Contract Labor	10,000	Jail Administrator/Dispatcher	34,212
Extra Help	9,000	Dispatcher/Jailer 4@	29,994
		Dispatcher/Jailer	30,294
911 Administrator	37,866	Dispatcher/Jailer	30,219
911 Operator (75%)	25,199	Dispatcher/Jailer	31,494
911 Operator (75%)	24,556	Administrative Supervisor	30,568
911 Operator (75%)	23,680	Administrative Assistant	27,903
911 Operator (100%)	22,969	Juvenile	
911 Operator PT	12,254	Juvenile Probation Officer	34,434
911 Operator (Cabot)	26,479		
911 Operator (Cabot)	23,457	Road Department	
911 Maintenance	26,241	County Judge ½	32,169
911 Clerk PT	7,770	Road Foreman	54,319
		Assistant Road Foreman	42,389
OEM Director	40,079	CDL Truck Driver	32,546
		CDL Truck Driver	32,085
Quorum Court		CDL Truck Driver 2@	33,048
Justice of Peace 13@	5,745	CDL Truck Driver	32,727
		Mechanic	41,347
<u>MADISON – Class 2</u>		Lubeman	33,449
		Bridge Crew	32,085
County Judge ½	32,169	Bridge Crew	33,048
		Bridge Crew	32,165
County Clerk	54,628	Brush Cutter	32,486
Chief Deputy/Election Coord	32,779	Brush Cutter	32,085
Deputy	28,451	HEO	32,085
		HEO	33,689
Circuit Clerk	54,367	Grader Operator 3@	32,566
Chief Deputy	30,020	Grader Operator	32,326
Deputy	27,492	Grader Operator	32,887
Deputy	27,423	Grader Operator	33,208
Part time Deputy	20,560	Grader Operator	32,727

Grader Operator	35,294	Deputy 8@	15.75 hr
Grader Operator	34,171	Deputy PT 2@	15.75 hr
Grader Operator	33,368	Jail Administrator	16.75 hr
Grader Operator	34,251	Dispatcher/CTO	14.75 hr
Grader Operator	33,288	Dispatcher/Jailer 6@	13.75 hr
Grader Operator	32,326	Transport Officer	15.75 hr
Grader Operator	32,245	Transport Officer (pt)	15.75 hr
Parts Runner ½	14,123	Dispatcher/Jailer (pt) 6@	12.25 hr
Road Secretary ½	14,667	Bailiff Deputy	15.75 hr
Road Secretary	27,766	Assistant Jail Administrator	14.25 hr
Solid Waste		Juvenile	
General Operations Manager	46,804	Juvenile Intake Officer	13.00 hr
Licensed Operator	28,197	Juvenile Intake Officer	14.95 hr
Licensed Operator	28,266	Juvenile Probation Officer	14.01 hr
Licensed Operator	27,923		
CDL Truck Driver	35,558	Collector	40,700
Clerk/Cashier	27,673	Chief Deputy	13.50 hr
P-T CDL Truck Driver	12,336	Deputy 2@	13.00 hr
PT- Operator	7,090		
		Treasurer	40,700
911 Coordinator	36,324	Chief Deputy	13.00 hr
911 Assistant	14,123		
		Assessor	40,700
Coroner	7,954	Administrative Assistant	11.25 hr
		GIS Coordinator	11.00 hr
Quorum Court		Real Estate Specialist	13.00 hr
Justice of Peace 9@	417	Commercial Personal Manager	11.50 hr
per diem			
		Road Department	
MARION – Class 2		Foreman/Supervisor	17.50 hr
		Electrician/Supervisor	17.05 hr
County Judge	44,200	Administrative Assistant	12.40 hr
Admin Asst	16.00 hr	Equipment Operator I 6@	14.85 hr
Custodian	13.75 hr	Equipment Operator II 8@	15.35 hr
Grants Coordinator	12.50 hr	Equipment Operator III 7@	15.85 hr
		Mechanic Supervisor	16.25 hr
County/Circuit Clerk	42,900	Quarry Foreman	16.00 hr
Payroll Clerk/HRA	13.50 hr	Quarry Foreman Assistant	15.00 hr
Chief Deputy	14.00 hr	Disaster Prep Asst/Map Sign/	
Deputy	13.20 hr	Safety Officer	13.50 hr
Deputy 3@	12.10 hr		
		Coroner	6,300
Sheriff	43,700		
Executive Admin. Asst.	15.50 hr	911 Coordinator	14.75 hr
Administrative Asst.	14.25 hr		
Captain	19.00 hr	OEM Coordinator	36,000
Lieutenant	18.00 hr		
CID Sergeant	16.75 hr	Quorum Court	
Patrol Sergeant	16.75 hr	Justice of Peace 9@	200

per diem

MILLER – Class 4

County Judge ½ 26,190
Administrative Assistant 32,705
Secretary ½ 12,344

County Clerk 42,055
Chief Deputy Clerk/Probate Clerk 25,567
Payables Clerk 24,688
Election Clerk 24,688
Payroll Clerk 24,688
Marriage Clerk 24,688

Circuit Clerk 42,055
Chief Deputy Clerk 25,567
Deputy Clerk Bookkeeper 24,688
Deputy Clerk Criminal Division 24,688
Deputy Clerk Civil Division 24,688
Deputy Clerk Domestic Division 24,688
PT Employees 10.00 hr
PT Employees 9.00 hr

Sheriff 52,381
Chief Deputy 37,131
Lieutenant 2@ 33,501
Sergeant 3@ 31,862
CID Officer 3@ 30,660
Corporal 2@ 30,660
Patrol Deputy 30,213
Patrol Deputy 10@ 29,446
Dispatcher Supervisor 27,407
Dispatcher 3@ 24,439
Administrative Assistant 32,705
Office Manager 29,710
Records Clerk 24,688
Docket Clerk 24,688
Receptionist 24,688
PT Employee DWI 2@ 14.86 hr
PT Employee Patrol 4@ 14.86 hr
PT Employee Grants 11.55 hr
PT Employee Clerk 11.55 hr
Narcotics Officer 2@ 33,019
Geona School Resource Officer 29,957
Fouke School Resource Officer 29,957
VAW Grant Officer 32,747

Juvenile
Juvenile Probation Officer 30,315

Juvenile Probation Officer 27,380
Juvenile Probation Officer 24,786
Juvenile Diversion Officer 2@ 23,194
PT Employee 10.00 hr
JDC Administrator 33,948
Asst Administrator 26,522
Secretary/Intake 23,434
Counselor 23,434
Shift Supervisor 23,744
Sr Correction Officer 4@ 22,503
Correction Officer 4@ 22,773
Correction Officer 10@ 21,697
Cook 21,697
Detention Deputy PT 8@ 12.00 hr
Detention Deputy PT 6@ 11.00 hr
Cook PT 11.00 hr
Nurse PT 11.00 hr

Jail
Detention Administrator 37,500
Detention Lieutenant 31,862
Classification Officer 26,278
Detention Sergeant 3@ 28,500
Detention Sergeant 3@ 26,000
Detention Deputy 26,000
Detention Deputy 3@ 25,100
Detention Deputy 4@ 25,000
Detention Deputy 25,515
Detention Deputy 4@ 25,000
Detention Deputy 7@ 24,500
Detention Deputy 6@ 24,000
Detention Deputy 2@ 24,350
Transport Officer 2@ 24,000
Maintenance Tech 25,000
Administrative Assistant 29,710
PT Classification/Legal 12.50 hr
PT Transport 12.50 hr
PT Detention Deputy 6@ 12.50 hr
PT Detention Deputy 7@ 12.00 hr

Assessor 42,055
Chief Deputy Assessor 25,567
Deputy Real Estate & HSC 24,688
Deputy Personal Property 24,688
Deputy Minerals 24,688
Deputy Mapping 24,688
Deputy Personal Property 24,688

Treasurer 42,055
Chief Deputy 25,567

Deputy	24,688
Collector	42,055
Chief Deputy Collector	25,567
Mortgage Clerk	24,688
Delinquent Pers. Prop Clerk	24,688
Delinquent Real Estate Clerk	24,688
Deputy Clerk/Bookkeeper	24,688
Investigator	24,688
PT Employee	12.00 hr
PT Employee	15.00 hr

Road Department

County Judge 1/2	26,190
Secretary 1/2	12,345
Equipment Operator I 6@	29,750
Equipment Operator II 3 @	27,467
Equipment Operator III 5 @	26,258
Equipment Operator	26,051
Equipment Operator	25,493
Equipment Operator 3@	24,768
Equipment Operator	23,738
Equipment Operator 2@	23,503
Equipment Operator	22,885
Truck Driver	25,467
Truck Driver	24,768
Truck Driver	23,503
Truck Driver	23,299
Truck Driver	23,248
Truck Driver	23,013
Shop Welder	26,024
Tire Man	24,365
Shop Mechanic	
Preventive Maintenance	24,768
Shop Mechanic	
Corrective Maintenance	28,708
Shop Foreman	30,552
Road Foreman	35,009
Road Foreman	33,948
Road Technician 2@	33,948
Road Master	28,832
Purchasing Agent	24,688

Coroner	17,960
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911 Coordinator 2/3	15,431
Dispatcher 2@	24,439

Quorum Court	
Justice of Peace 11@	415
per diem	

MISSISSIPPI - Class 4

County Judge	64,521
Administrative Assistant	29,058
Secretary/Bookkeeper	25,842
Maintenance	21,641
Janitor	18,000

County Clerk	56,835
Chief Deputy 2@	29,058
Deputy Clerk/Recorder	23,943
Deputy Clerk 2@	22,172

Circuit Clerk	56,835
Office Manager	29,058
Chief Deputy 2@	29,058
Deputy Clerk/Imaging	26,639
Deputy Clerk/Rec/Imaging	25,723
Deputy Clerk/Rec/Imaging	24,992
Jury Coordinator	24,625
Deputy Clerk	24,624
Deputy Clerk 4@	23,907

Treasurer	56,835
Chief Deputy	29,058
Deputy	11,783

Collector	56,835
Chief Deputy 2@	29,058
Deputy Clerk	22,200
Deputy Clerk	22,901
Del. Personal Collector	22,200
Part Time Clerk	9,236
Part Time Clerk Temp 2@	2,318

Assessor	56,835
Chief Deputy 2@	29,058
Deputy	21,218
Deputy	20,524
Personal Property Supervisor	24,759
Deputy	19,454
Deputy	21,025
Appraiser 1	21,025
Deputy	21,025

Deputy	19,598	Jailer/Control Board	27,837
Deputy	20,016	Juvenile Jailer 3@	27,589
County Mapper	23,246	Juvenile Jailer 2@	28,416
Sheriff	64,521	Juvenile Jailer	30,994
Major/Chief Deputy/Law Enforce	41,333	Juvenile Jailer	28,476
Major/Chief Dept. Admin	41,333	Juvenile Jailer	28,478
CID Capt.	40,994	Nurse/Medic	36,169
CID/DTF Sgt 2@	34,437	Counselor	27,156
CID Lt	36,382	Janitorial/Maintenance	39,878
CID Sgt 3@	34,437	Kitchen Supervisor 2@	31,211
Patrol Capt	40,092	Bailiff/Inmate Transport	31,971
Patrol Lt 3@	36,382	Communications Sgt	32,284
Patrol-Lt. Aviation/Admin	40,092	Communications	29,049
Patrol Sgt 4@	34,437	Communications 4@	28,198
Patrol	32,344	Road Department	
Patrol 14@	31,621	Superintendent Equip. Opr.	42,571
Patrol Process Server	31,621	Asst Superintendent Equip. Opr.	35,851
Patrol Bailiff	13,225	General Laborer/Equip. Opr.	26,854
Patrol/S. MCSO RSCR OFR	39,140	General Laborer/Equip. Opr.	18,720
Patrol Cthse Security 2@	31,621	Mechanic I/Equip. Opr.	28,436
Administrative Assistant	34,682	Mechanic II/Equip. Opr.	26,534
Sheriff Secretary/Office Mgr	32,272	Heavy Equipment Opr	26,854
Secretary/Warrants/Releasing	25,778	Grader/Equip. Opr.	30,743
Secretary Records/ADC Billing	25,642	Grader/Equip. Opr.	29,538
Secretary/Receptionist	25,317	Grader/Equip. Opr.	28,332
Secretary CID/Computer Tech	28,000	Grader/Equip. Opr.	27,127
Secretary/Clerk	24,106	Grader/Equip. Opr. 6@	26,854
Juvenile		Bridge Crew FRMN/Opr.	31,632
Intake Officer	34,995	Asst Foreman Bridge Crew/Opr.	30,000
Probation Officer	29,389	Bridge Crew/Equip. Opr. 8@	26,854
Probation Officer 2@	29,380	Secretary	25,296
Probation Officer	27,856	Landfill	
Intensive Prob Officer	23,648	Director/Equip Operator	42,571
Part Time Srv Officer	5,200	Operations Manager	35,851
Jail		Scale house Manager	28,410
Jail Administrator	38,925	Asst Scale house Operator	25,296
Jail Admin Asst	28,846	HEO 9@	26,854
Jailer Lt	35,722	Mechanic/Equip Operator	28,436
Sgt Shift Supervisor	31,439	Coroner	16,883
Jailer Sgt. 3@	31,439	911 Coordinator	37,602
Jailer	28,876	Election Coordinator	25,012
Jailer	28,415	Quorum Court	
Jailer	28,416	Justice of Peace 11@	309
Jailer 18@	27,589	per diem	
Jailer/Booking Officer	28,851		
Cthse/Sec/Trans/Jailer 2@	28,577		
Jailor	28,846		
Jailer/Control Board 3@	27,589		

MONROE – Class 1

County Judge ½	22,500
Maintenance	22,000
County Clerk	42,557
Deputy	24,000
Deputy	14,800
Circuit Clerk	42,557
Chief Deputy	22,000
Deputy	20,000
Part Time	1,000
Collector/Treasurer	21,279
Chief Deputy Collector	25,000
Deputy Collector	21,500
Sheriff	42,557
Deputy	33,500
Deputy	30,000
Deputy	29,310
Deputy	24,500
Chief Cir Court Bond Fines	24,500
Jail Admin	23,000
Jailer/Dispatcher 2@	19,500
Jailer/Dispatcher 5@	19,500
Part Time Sheriff	8,700
Deputy/Jailer	29,310
Treasurer/Collector	21,279
Assessor	42,557
Chief Deputy	26,000
Deputy	24,500
Part Time	1,000
Road Department	
County Judge ½	22,500
Road Supervisor/OEM	32,500
Truck Drivers 2@	25,500
Grader Operator 3@	23,000
Labor 7@	21,500
Secretary	24,500
Coroner	6,000
Quorum Court	
Justice of Peace 9@	275

per diem

MONTGOMERY – Class 1

County Judge ½	20,858
Admin. Assistant ½	12,338
Grant Writing	7,000
Extra Help	2,000
County/Circuit Clerk	38,925
Chief Deputy	26,727
Deputy 2@	24,676
Treasurer	37,302
Deputy	24,676
Sheriff/Collector	41,192
Chief Deputy Collector	26,727
Admin. Assistant ½	12,338
Part Time	15,800
Chief Deputy	32,522
CID Deputy	31,396
Corporal 2@	29,769
Sergeants 2@	30,896
Deputies 2@	29,269
Admin Assistant ½	12,338
Jail Administrator	26,392
Jailers 7@	24,304
Part time	14,800
Extra Help	20,000
Assessor	37,302
Chief Deputy	26,727
Deputy	24,676
Road Department	
County Judge ½	20,858
Admin Assistant ½	12,338
Grant Writing	7,000
DEM Officer	6,169
Foreman	32,677
Mechanics 2@	28,877
Operators/Drivers 19@	28,877
Cleaning	3,510
Solid Waste	
Supervisor	31,466
Employees 6@	28,877
Extra Help	20,000

Coroner	7,147	Laborer/Thrower 3@	11.71hr
Extra Help	2,000		
Quorum Court		Coroner	7,244
Justice of Peace 9@ per diem	303	911 Coordinator	27,851

NEVADA – Class 1

County Judge (1/3)	12,667
Secretary (1/3)	3,200

County Clerk	34,202
Chief Deputy	20,800
Deputy	20,800

Circuit Clerk	34,202
Chief Deputy	20,800

Treasurer	34,202
Chief Deputy	20,800

Sheriff/Collector	36,896
Chief Deputy Collector	20,800
Deputy Collector	20,800
Chief Deputy Sheriff	32,000
Deputy 3@	28,440
Secretary	20,800
Jailer 20@	10.50hr
Jail Administrator	29,400
Administrator Secretary pt	10.00hr

Assessor	34,202
Chief Deputy	20,800
Deputy	16,640

Road Department	
County Judge (1/3)	12,771
Secretary (1/3)	7,819
Road/Shop Foreman	15.00hr
Truck Driver/Eqpt Operator 13@	11.21hr
Laborer 2@	12.00hr
Assistant Shop Foreman	11.75hr
Part-time 2@	11.71hr

Solid Waste	
County Judge (1/3)	12,771
Secretary (1/3)	7,819
Foreman	15.00hr
Drivers 2@	11.71hr

Quorum Court	
Justice of Peace 9@ per diem	275

NEWTON – Class 1

County Judge	42,374
Secretary ½	26,210

County/Circuit Clerk	37,080
Deputy 3@	27,130

Sheriff	42,666
Chief Deputy	25,001
Deputy W/Cert 5@	23,192
Investigator	24,024
Clerk	19,185
Jail Administrator	25,272
Jail Dispatchers 8@	10.75hr
Dispatcher (pt) 2@	10.75hr
Jail Nurse	15.75hr
Jail Sergeant	11.50hr

Juvenile	
Juvenile Intake Officer	6,000
Juvenile Probation Officer 2@	3,000

Collector	39,678
Deputy	21,842
Deputy (pt)	9.00hr

Treasurer	38,769
Deputy	21,842

Assessor	35,020
Deputy 2@	19,836

Road Department	
Operators 13@	29,190
Drivers 8@	26,196
Mechanic	22,863
Foreman	29,190
Brush Cutters 2@	27,833
Shop Helper	21,924

Construction 4@	25,640	Jail Administrator	36,420
Secretary ½	26,210	Shift Supervisor 4@	28,922
Solid Waste		Dispatchers 4@	24,102
Manager	21,944	Detention Officers 14@	24,273
Sanitation Worker 7@	18,720	Trash Pickup/Inmate Support	23,566
		Kitchen Super	24,637
Coroner	5,155	Detention Secretary	24,701
Deputy Coroner	\$50 per call	Nurse	28,922
Election Coordinator	4,992	Assessor	46,350
		Chief Deputy	27,414
Quorum Court		Deputy Appraiser 2@	27,227
Justice of Peace 9@	160	Deputy I	24,024
per diem		Deputy II	21,132
		GIS	30,846
<u>OUACHITA – Class 3</u>		Road Department	
County Judge	51,446	Superintendent	37,440
Executive Secretary	26,041	Foreman 5@	29,785
Admin Asst	36,712	Operators 9@	28,558
		Mechanic 4@	27,830
County Clerk	46,350	Welder	28,995
Chief Deputy	26,887	Mechanic Helper	24,689
Deputy I 2@	23,696	Truck Driver 6@	27,830
Deputy II 2@	21,124	Laborer III 4@	23,108
		Laborer I 3@	20,800
Circuit Clerk	46,350	Solid Waste	
Chief Deputy	26,894	Supervisor	33,132
Deputy	23,691	Driver 5@	27,829
Court Personnel 3@	22,006	Operator	28,558
Scan/Court (Dep II)	21,124	Laborer II 9@	21,145
Treasurer	46,350	OEM Coordinator	29,710
Chief Deputy	26,887		
Sheriff/Collector	51,304	911 Coordinator	26,887
Chief Deputy	40,148	Dispatcher 2@	23,566
Captain 2@	36,420		
Lieutenant 3@	31,765	Coroner	16,967
Sergeant 2@	30,925		
Corporal	30,529	Quorum Court	
Deputy 4@	30,164	Justice of Peace 11@	394
Bookkeeper	24,787	per diem	
Office Warrant Manager	24,787		
Receptionist/Secretary	23,566		
Office Manager	30,873	<u>PERRY - Class 2</u>	
Deputy I	23,696	County Judge ½	20,585
Deputy II 4@	21,124	Administrative Assistant ½	11,378
Jail			

County/Circuit Clerk	37,369	911 Coordinator	22,756
Chief Deputy	22,756	Dispatcher Supervisor	22,234
Deputy 4@	21,574		
Deputy ½ 2@	10,787	Coroner	5,450
Treasurer	35,469	Election Coordinator	21,574
Deputy	21,574		
		Quorum Court	
Sheriff/Collector	41,170	Justice of Peace 9@	250
Chief Deputy Collector	22,756	per diem	
Deputy Collector	21,574		
Deputy Collector 3@	7,000	<u>PHILLIPS – Class 3</u>	
Sheriff Administrative Assist.	22,756		
Chief Deputy Sheriff	31,000	County Judge ½	27,992
Deputy 6@	28,000	Administrative Asst.	20,312
Criminal Investigator 2@	30,000	Secretary	17,813
Sheriff's Secretary	21,574	Head Janitor	9.13hr
Resource Officer	28,000	Janitor	8.50hr
Juvenile Officer	11,400	Veteran's Service Officer	17,813
Jail Administrator	18,000		
Dispatcher/Jailer New	18,234	County Clerk	53,361
Diapatcher/Jailer 5@	21,234	Chief Deputy	19,766
ADEM Coordinator ½	10,650	Deputy 2@	17,813
Assessor	35,469	Circuit Clerk	53,631
Chief Deputy	22,756	Chief Deputy	19,766
Deputy	21,574	Deputy 4@	17,813
Road Department		Sheriff/Collector	55,985
County Judge ½	20,585	Chief Deputy	27,706
Administrative Assistant ½	11,378	Executive Secretary	18,223
Judge's Secretary ¾	16,181	Secretary 2@	17,813
Utility/HEO	22,508	Deputy 12@	23,179
Foreman #2	28,000	Deputy Collector 2@	17,813
Foreman	28,000	Juvenile Probation	26,948
Mechanic	23,074	Fine Collector	17,813
Mechanic #2	22,028	Emerg. Manag/911	26,324
Grader Operator 4@	21,349	Deputy	17,813
Truck Driver 2@	21,238	Juvenile Intake	25,846
Parts Manager	21,238		
Laborer	16,705	Treasurer	53,361
Truck Driver ½	10,619	Chief Deputy	19,766
Bush Hog Operator 3@	21,238		
ADEM Coordinator ½	10,650	Assessor	53,361
Solid Waste		Chief Deputy	19,766
Sanitation Officer #2	21,238	Deputy 2@	17,813
Secretary	5,393	Appraiser Real Estate	17,813
Sanitation Officer #3 ½	10,619	Personal Property Deputy	17,813
Sanitation Supervisor	25,000		

Road Department	
County Judge ½	27,992
Shop Supervisor	14.36hr
Road Superintendent	31,500
Road Clerk Secretary	17,813
Heavy Duty Mechanic	12.65hr
Service/Gen. Mechanic	11.61hr
Welder Mechanic	12.65hr
Truck Driver 4@	9.45hr
Dragline/Trackhoe Operator	12.18hr
Backhoe Driver 3@	11.03hr
Grader/Truck Driver 4@	11.03hr
Truck Driver	9.45hr
Bridge/Pothole Worker 2@	8.50hr

Coroner 13,586

Quorum Court

Justice of Peace 11@
per diem 550

PIKE - Class 2

County Judge (1/3) 16,533
Administrative Assistant 13,464
Maintenance 32,531
Courthouse Maintenance 10,890

County Clerk 42,897
Deputy Clerk 26,929

Circuit Clerk 42,897
Deputy 26,929

Treasurer 42,897
Deputy 26,929

Sheriff/Collector 47,864
Deputy Collector 4@ 26,929
Chief Deputy Sheriff 38,154
Deputy Sheriff 6@ 34,580
Transport Deputy 15,410
Extra Help 960
Jailer 7@ 28,172
Dispatcher Supv 28,051
Dispatcher 3@ 26,929
Jail Administrator 33,215

Assessor 42,897

Deputy 2@ 26,929

Road Department

Judge (1/3) 16,568
Foreman 2@ 35,110
Road Crew 10@ 32,531

Solid Waste

Judge (1/3) 16,568
Foreman 34,008
Landfill Crew 5@ 32,531
Admin. Assistant 13,464

OEM Coordinator 13,464

911 Coordinator 13,464
Extra Help Dispatch 26,929

Coroner 7,090
Deputy Coroner 1,250

Quorum Court

Justice of Peace 9 @
per diem 291

POINSETT - Class 3

County Judge ½ 27,233
First Deputy 30,228

County Clerk 46,424
First Deputy 30,228
Second Deputy 26,829
Third Deputy 25,072

Circuit Clerk 46,424
Deputy 1st 28,929
Deputy 2nd 26,830
Deputy 3rd 25,072
Deputy 4th 25,072

Sheriff /Collector 54,466
Chief Deputy 37,953
Supervisor 36,462
Lieutenant 35,941
Sheriff's Secretary 28,591
Office Secretary 26,310
1st Deputy 35,941
Deputy 10@ 34,385

Clerk	25,050
Jail Administrator	37,774
Secretary	26,310
Jailer 12@	27,757
Jailer Supervisor	29,786
Cook	23,609
Communication Officer 6@	24,749
Operator 3@	24,749
Part time Operator	7,200
Chief Deputy Collector	30,339
2 nd Deputy	26,829
PT Deputy	14,189
Juv Intake Officer	34,102
Juv Intake Officer	28,330
Juv Prob Officer	24,163

Treasurer	46,424
Deputy Treasurer (pt)	11,067

Assessor	46,424
Deputy 1 st	30,233
Deputy 2 nd	27,105
Field Appraiser 2@	34,142
Computer Data Input	27,386
Personal Property Certified	31,796
Full Time Salary	22,135

Road Department	
County Judge 1/2	27,233
Road Supervisor	35,720
Road Foreman	29,830
Veteran's Services (pt)	15,331
Mechanic/Gen Laborer	28,794
HEO/Laborer 2@	28,794
Bridge Maintenance/ Gen Labor 2@	28,794
Gen Labor 13@	27,273
Office/Warehouse Manager	28,387
OEM Coordinator 1/2	10,709

911 Coordinator	28,874
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Coroner	13,422
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OEM Coordinator 1/2	10,709
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Network Administrator	37,874
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Quorum Court	
Justice of Peace 11 @ per diem	299

POLK - Class 3

County Judge	57,967
Secretary	26,775
Maintenance Supervisor	13.97hr
Custodian 2@	11.81hr
OEM Coordinator	31,435
OEM Deputy Clerk	26,775
Veteran's Service Officer	29,503
Veteran's Service Officer	26,775
County Attorney	6,000

County Clerk	42,868
Chief Deputy	26,775
Deputy Clerk 2@	25,455

Circuit Clerk	41,551
Chief Deputy	26,775
Deputy 5@	25,455

Sheriff/Collector	57,967
Chief Deputy	36,040
Deputy 9@	34,472
Administrative Assistant	31,435
Sheriff's Secretary	26,775
Chief Jailer	33,046
Jailers 10@	26,318
Chief Deputy Collector	26,775
Deputy Collector 3@	25,455
Juvenile Intake Officer	32,957
Probation Officer	32,957
Juvenile Clerk (pt)	15,273

Treasurer	41,551
Chief Deputy	26,775

Assessor	41,551
Chief Deputy	26,775
Deputy 3@	25,455
GIS Map Specialist	27,618

Road Department	
Operators 11@	14.18hr
Drivers 8@	13.24hr
Laborers 5@	12.32hr
Road Foreman 2@	14.91hr

Lead Man 2@	14.91hr	Jail Sgt 4@	35,611
Coroner	6,886	Maintenance	33,975
Quorum Court		Jail Training	33,975
Justice of Peace 11@	236	Resource	31,068
per diem		Classification	31,068
<u>POPE – Class 5</u>		C/O 4 year 11@	32,559
County Judge	68,831	Booking Officer 4 year	31,068
Administrative Assistant	31,801	C/O 3 year 3@	32,017
County Clerk	52,355	C/O 2 year 6@	30,592
Chief Deputy	31,801	C/O 1 year 16@	30,278
Deputy 6@	26,953	Collector	52,355
Circuit Clerk	52,355	Chief Deputy	31,801
Chief Deputy	31,801	Deputy 3@	26,953
Deputy 6@	26,953	Treasurer	52,355
Sheriff	64,183	HR Director	60,000
Chief Deputy	46,755	Chief Deputy	31,801
Patrol Captain	45,070	Deputy Payroll	31,801
Lieutenant 4@	43,588	Deputy	5,200
Sergeant 4@	41,263	Assessor	52,355
Corporals 10@	39,335	Chief Deputy	31,801
4 Year Deputies	35,623	Deputy 5@	26,953
3 Year Deputy 3@	35,429	Deputy 2@	22,910
1 Year Deputy 5@	31,911	Road Department	
Deputy NH 2@	30,443	Road Foreman	44,405
Admin Asst	31,801	Clerical/Recycle	26,953
Warrants Clerk	26,953	Foreman/Purchasing	41,375
Receptionist	26,953	Lead Mechanic	34,291
District Court Clerk	26,953	Mechanic	32,393
CID Secretary	26,953	Operator 12@	32,912
Bookkeeper	26,953	Lead Utility Operator/Driver	32,912
Information Tech Spec	35,381	Utility Operator/Driver	29,365
School Resource		Utility Operator/Driver	30,910
Officer (Reimbursed)	35,623	Utility Operator/Driver 8@	30,910
Juv Prob Secretary	28,284	911 Director	51,329
Juv Intake Officer	33,965	Asst 911 Director	41,413
Juv Intake Officer	36,970	OEM Director	42,019
Juv Probation Officer	36,970	Coroner	38,789
Juv Probation Officer	36,965	PT Deputy 6@	10,208
Juv Probation Officer	33,272	Quorum Court	
Jail Administrator	45,070	Justice of Peace 13@	5,699
Asst Jail Admin	43,588	annually	
Jail Sgt	33,380		

PRAIRIE – Class 1

County Judge	44,102
County /Circuit Clerk	38,703
Chief Deputy	21,168
Deputy 2@	18,180
Sheriff/Collector	44,102
Chief Deputy	32,150
Deputy	33,700
Deputy 4@	31,700
Jail Supervisor	24,648
Jail Supervisor	21,777
Dispatcher Supervisor	25,000
Senior Dispatcher	21,881
Dispatcher 2@	20,800
Dispatcher 2@	21,777
Jailer 9@	20,800
Juvenile Intake Officer	27,523
Deputy Collector	20,764
Deputy Collector	20,462
Deputy Collector	18,180
Treasurer	38,058
Chief Deputy	18,400
Assessor	38,057
Deputy	19,481
Deputy	17,680
Road Department	
Administrative Assistant	23,962
Foreman	33,447
Foreman	35,269
Deputy Prosecutor Admin Asst	21,683
Janitor	18,180
Community Service Supervisor	11,500
Road Labor	29,433
Road Labor	29,974
Road Labor	23,878
Road Labor 5@	23,380
Road Labor	22,795
Road Labor	18,409
Road Labor	25,273
Coroner	4,815
OEM Coordinator	34,559

Quorum Court

Justice of Peace 9@ per diem	255
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PULASKI – Class 7

County Judge	103,029
Administrative Coordinator	58,380
Admin Research Specialist	40,824
Communications Director	62,686
General Services Director	74,863
Asst. Gen. Services Director	62,082
Bldg Maint. Supervisor	38,654
Bldg Maint Supervisor	39,429
Carpenter	35,792
Administrative Assistant	35,792
Building Maint Mech II	35,792
Building Maint Mechanic II	34,415
Building Maint Mech I 6@	32,129
Building Maint Mech I	34,081
Building Maint Mechanic II	33,092
Administrative Support Tech	30,938
Bldg Maintenance Mechanic I	30,893
Painter	29,748
Bldg Maintenance Mechanic I	29,702
Bldg Main Supervisor	38,654
Bldg Maintenance Mechanic I	33,412
Heating /AC Mechanic Sr	59,685
Master Electrician	60,276
County/Circuit Clerk	90,783
Circuit Co Administrator	89,707
Records Supervisor	37,277
Court Clerk's Supervisor	43,547
Voter Registration Clerk 4@	33,412
Central Receiving Supv	37,277
Accounting Supv	38,749
Asst. Chief Deputy-County	59,924
Court Clerk 16@	33,412
Imaging Clerk 7@	33,412
Voter Registration Clerk	36,140
Central Receiving Clerk 7@	33,412
Accounting Clerk 2@	26,746
Voter Registration Clerk 2@	30,938
Juvenile Court Clerk	38,749
Imaging Clerk	33,462
Administrative Assistant 2@	37,277
Real Estate Clerk	33,412
Imaging Clerk	36,140

Imaging Clerk 4@	30,938	Captain	65,143
Real Estate Clerk	30,938	Sergeant	40,823
Accounting Clerk	33,412	Enforcement Clerk	30,634
Desktop Support Technician	48,681	Major	86,015
Records Clerk 4@	33,412	Captain	65,670
Records Clerk 4@	30,938	Secretary III 2@	33,412
Court Liaison	51,433	Chief Deputy	104,291
Court Liaison	43,903	Precinct Clerk	30,634
Asst Chief Deputy-Circuit	59,924	Dispatcher 4@	30,893
Court Clerk	41,862	Dispatcher 7@	33,412
Imaging Supervisor	37,277	Dispatcher 3@	32,129
Central Receiving Clerk	43,538	Dispatcher	25,429
Voter Registration Supervisor	37,277	Communications Supervisor 4@	35,792
Accounting Clerk 2@	34,415	Enforcement Clerk	29,765
Administrative Assistant	46,639	Captain	66,984
Chief Deputy	96,451	Dispatcher	29,749
Asst Circuit Co Administrator	74,129	Enforcement Clerk	30,634
Information Systems Director	67,798	Warrants/Records Supv	35,792
System Administrator 2@	54,519	Admin Support Supv	38,749
Network Administrator	51,033	Director Data Processing	62,370
Real Estate Clerk 7@	33,412	Deputy Sheriff	37,896
Real Estate Supervisor	37,277	Juvenile	
Imaging Clerk 2@	33,412	Juv Detention Director	74,863
Voter Registration Clerk	33,412	Juv Det Shift Supervisor 3@	45,932
Court Clerk	33,412	Asst Juv Detention Director	53,258
Real Estate Clerk	25,429	Juvenile Detention Officer	39,429
Chief Administrator	100,528	Juvenile Detention Officer 3@	38,654
Sheriff	103,029	Juvenile Detention Officer 3@	32,013
Executive Secretary	33,412	Juvenile Detention Officer 3@	34,364
Enforcement Clerk	28,604	Juvenile Detention Officer 9@	37,169
Major	86,015	Juvenile Detention Officer 3@	35,739
Captain	65,143	Laundry/Custodial Supv	30,893
Lieutenant 9@	55,683	Administrative Assistant	26,746
Lieutenant	50,784	Juvenile Detention Clerk	27,502
Deputy Sheriff	38,654	Counselor	45,923
Personnel Spec	33,092	Detention Facility	
Enforcement Clerk	30,634	Captain 3@	65,670
Enforcement Clerk	34,460	Detention Officer	35,739
Deputy Sheriff 2@	38,654	Detention Officer	38,654
Sergeant	46,840	Personnel Specialist	35,103
Sergeant 12@	45,923	Budget/Purchasing Clerk	45,923
Sergeant 3@	44,157	Secretary II	30,634
Sergeant	42,459	Accounting Supervisor	35,792
Sergeant 2@	43,903	Inmate Finance Clerk	27,502
Deputy Sheriff 6@	33,329	Secretary III	33,412
Deputy Sheriff 71@	38,654	Detention Clerk	28,604
Deputy Sheriff 13@	39,429	Maint Superintendent	62,082
Deputy Sheriff Court Security	38,654	Locking Device Specialist	39,429
		Asst Maint Superintendent	41,748

Electrician	38,654	Heating/AC Mechanic Sr	59,685
Plumber	35,739	Jail Maintenance Mechanic	25,429
Jail Maintenance Mechanic	34,081		
Plumber	38,654	Treasurer/Collector	90,783
Lieutenant 8@	51,433	Treasury Manager	56,808
Sergeant 23@	45,923	Assistant Treasury Manager	42,726
Sergeant 3@	42,459	Treasury Intake Clerk	32,129
Sergeant	40,200	Administrative Coordinator	37,354
Sergeant 2@	44,157	Treasury Specialist	31,310
Sergeant 3@	40,823	Chief Deputy Collector	91,436
Sergeant 6@	46,840	Tax & Distribution MGR	61,755
Sergeant	49,669	Tax Collections Manager 3@	56,808
Detention Clerk	33,134	Asst Tax Collection Manager 3@	42,726
Detention Clerk 9@	28,604	Customer Service Specialist II	34,081
Detention Clerk 9@	30,634	Asst Tax Collection Manager	41,888
Detention Clerk 3@	29,748	Cust Service Specialist III	34,081
Detention Clerk 5@	27,502	DAV Specialist	34,801
Detention Clerk 2@	23,396	Del Real Estate Tax Technician	29,967
Detention Officer 21@	39,429	Mortgage Tax Specialist	35,792
Detention Officer 114@	38,654		
Detention Officer 48@	35,739	Del Pers/Business Tech	33,412
Detention Officer 29@	33,329	Customer Service Specialist II 4@	32,129
Detention Officer	49,401	Administrative Coordinator	37,354
Detention Officer 2@	43,483	Customer Service Specialist II 2@	33,412
Detention Officer	35,038	Cust Service Specialist III	34,748
Lieutenant	66,382	Cust Service Specialist III 3@	33,412
Payroll Records Clerk	38,705	Accounting Clerk	29,967
Classification Specialist 4@	39,429	Bankruptcy Specialist	37,969
Classification Specialist	39,806	Customer Service Specialist I	28,604
Classification Specialist	38,654	Vault Specialist	32,129
Inmate Work Coordinator	35,097	Asst Tax Collection Manager	42,726
Inmate Work Coordinator	34,081	Customer Service Specialist I	29,748
Laundry Supervisor	33,412	Administrative Coordinator	52,969
Laundry Supervisor	30,893	Customer Service Specialist II	30,893
Warehouse Manager	31,310	Personal Prop Adj	32,129
Inmate Services Supervisor	34,081	Asst Chief Deputy	66,703
Inmate Services Aide	23,579	Customer Service Specialist III	36,139
Inmate Services Aide	26,524	Customer Service Specialist II	29,380
Chief/Detention Operation	102,240	Real Estate Adjuster	30,696
Lieutenant 3@	52,462	Asst Director of Info Tech	57,717
Locking Device Specialist	35,739	Director of Information Tech	67,798
Jail Maintenance Mechanic	32,129	Computer Coordinator	52,677
Administrative Assistant	35,792	Hardware Analyst	46,811
Rover (T)	53,353	Chief Administrator	100,528
Chaplain	33,701	Community Liaison	37,354
Major	82,062	Administrative Coordinator	36,621
Hardware Analyst 3@	48,681		
Inmate Finance Clerk II	33,085	Assessor	88,819
Network Administrator	51,033	Chief Deputy	75,858

Senior Appraiser Supervisor	57,607
Senior Appraiser Supervisor 3@	58,758
Senior Appraiser Supervisor 2@	58,182
Senior Appraiser Supervisor 2@	57,607
Senior Appraiser Supervisor	44,521
Senior Appraiser Supervisor	64,162
Senior Appraiser Supervisor	65,026
Director of IT	69,829
Assistant Director of IT	45,371
Senior Appraiser/Analyst 2@	58,182
Senior Appraiser/Analyst	57,607
Senior Appraiser/Analyst 3@	57,042
Commercial Appraiser 6@	41,748
Commercial Appraiser	39,486
Commercial Appraiser	45,923
Commercial Appraiser	39,254
Assessment Specialist III 2@	35,792
Assessment Specialist IV	35,792
Assessment Specialist III	38,654
Assessment Specialist IV	38,654
Assessment Specialist I	35,441
Assessment Specialist III	32,013
Assessment Specialist II 18@	33,412
Assessment Specialist II 2@	26,746
Assessment Specialist II	38,705
Assessment Specialist I 2@	33,462
Assessment Specialist II	50,428
Assessment Specialist I 13@	30,938
Assessment Specialist I 3@	25,429
Residential Appraiser 4@	35,792
Residential Appraiser 2@	32,013
Residential Appraiser	34,415
GIS Technician 2@	33,412
GIS Technician 2@	34,081
GIS Technician	30,938
Director of Operations	109,480
Exemptions Supervisor	86,942
Chief Administrator	100,528
Director of Personal Property	102,727
Director of Reappraisal	102,532
Assistant Director Reappraisal	77,637
Director of GIS	51,433
Assessment Specialist III	60,766
Reapp Data Collector 3@	33,412
Assessment Specialist II 3@	33,412
Assessment Specialist IV	34,749
Senior Appraiser Supervisor	57,607
Senior Appraiser/Analyst	57,042
Commercial Divison Manager	79,601

Road Department

Public Works Director	102,245
Director Road & Bridge	83,751
Asst Director	61,755
Asphalt Superintendent	50,784
Computer Coord/App Analyst	54,519
Yard/Shop Super	50,784
Maint/Contrsuction Supt	50,784
Right of Way Supt	50,784
Land Surveyor/GPS Spec	51,433
Foreman 7@	37,354
Foreman	36,621
Foreman	35,792
Shop Foreman	37,354
Admin Support Supv	36,508
Mechanic Sr 2@	37,354
Sr Equipment Oper 10@	34,415
Sr Equipment Oper 2@	35,792
Sr Equipment Operator	29,380
Sr Equipment Operator	39,867
Sr Equipment Operator	33,092
Mechanic Sr	36,621
Mechanic Sr	37,354
HEO 9@	33,412
HEO 5@	28,063
HEO	32,129
HEO	29,702
Constituent Services Spec	32,013
Mechanic 2@	32,129
Mechanic 2@	26,746
Mechanic	34,081
Mechanic 2@	33,412
Mechanic	29,702
Permit Coordinator	29,702
Auto Repair Tech	29,748
Engineering Aide	28,063
Maint/Construc Supt	49,788
Equip Operator 8@	27,502
Equip Operator 16@	26,746
Equip Operator 7@	29,748
Equip Operator 5@	30,938
Equip Operator	30,937
Equip Operator	28,604
Equip Operator	38,763
Fleet Records Clerk	28,604
Parts Clerk	27,502
Welder	29,748
Admin Asst	36,508
Admin Asst	29,380

Carpenter	27,502
Concrete Finisher	25,504
Equip Service Worker	35,946
Equip Service Worker	23,396
Equip Service Worker 2@	24,523
Equipment Service Worker	25,504
Custodial Worker	23,396
Accounting Clerk I	28,604
Laborer	24,523
Laborer 4@	23,579
Laborer	27,584
Laborer 2@	25,504
Laborer	29,545
Chemical/Sign Supt	50,784
Inspector/Permit Construction	37,354
Project Inspector	45,923
Special Projects Manager	38,597
GIS Tech	29,380
Right of Way/Drainage Sup	50,748
Inspector Storm Water Flood PL	36,621
Project Inspector	39,254
Assistant Public Works Director	76,499
Sanitation	
Director	57,607
Deputy Operations Director	37,354
Sanitation Equip Operator 2@	33,412
Sanitation Equip Operator	29,702
Lead Sanitation Equip Operator	34,415
Sanitation Equip Operator 3@	25,429
Collection/Billing Clk	25,429
Office Assistant I	30,634
Collection/Billing Clk	33,412
Sr Collection/Billing Clk 2@	35,792
Emergency Mgmt Director	57,607
Deputy Director	41,748
Safety Officer	38,654
Coroner	98,529
Chief Deputy	75,353
Deputy Coroner 4@	49,638
Deputy Coroner 5@	44,130
Office Mgr	46,840
Senior Deputy Coroner	59,684
Quorum Court	
Justice of the Peace 15@ annually	14,131

RANDOLPH – Class 2

County Judge ½	27,405
Admin Asst	16,154
Deputy Clerk PT 2@	8,129
County Clerk	48,796
Chief Deputy	23,718
Election Coordinator	22,468
Deputy	22,269
Deputy	21,080
Circuit Clerk	51,220
Chief Deputy	23,854
Deputy Clerk	23,814
Sheriff	53,954
Chief Deputy	32,170
Deputy Sheriff CID	32,791
Deputy Sheriff CID	31,950
Deputy Sheriff	28,436
Deputy Sheriff	27,851
Deputy Sheriff K-9 Unit	27,230
Deputy Sheriff	27,220
Deputy Sheriff	26,651
Deputy Sheriff	27,851
Sheriff-Clerical	26,776
Juv Probation Officer	36,552
Juv Intake Officer	37,948
Secretary	26,276
Chief Jailer	30,605
Jailer/Matron	24,333
Jailer 3@	25,000
Jailer	21,400
Jailer/Matron	24,653
Jailer	24,032
Secretary/Matron	24,456
Maintenance	16,080
OEM Officer	10,150
911 Coordinator	37,308
Dispatcher	24,011
Dispatcher	22,417
Dispatcher 2@	20,800
Dispatcher	26,852
Dispatcher	35,227
Dispatcher	22,417
Collector	50,275

Chief Deputy	26,405	County Clerk	79,926
Deputy Clerk Split	26,780	Elections Administrator	46,703
Deputy	21,093	Finance Administrator	44,817
Treasurer	50,480	Deputy Accounts/Absentee	32,147
Chief Deputy	23,898	Superv-Voter Reg	34,781
Assessor	50,426	Deputy Probate/EQ Board	23,964
Chief Deputy	29,688	Deputy Probate/EQ Clerk	25,847
Deputy	21,108	Dep Clerk-Voter Reg	26,399
Deputy	21,150	Circuit Clerk	79,926
Road Department		Admin/Criminal Manager	42,592
County Judge ½	27,405	Juvenile/Child Support Su	28,004
Admin Asst	16,153	Administrator	51,510
Deputy Clerk PT 2@	8,129	Courts Civil Deputy Clerk II	26,735
Road Foreman	41,854	Courts Criminal Deputy Clerk III	25,633
Lead Grader Operator	33,680	Courts Suprv/Domestic De	28,004
Grader Operator	28,579	Courts Domestic Deputy Clerk I	19,364
Truck Driver Class A	25,972	Courts Civil Dep Clerk II	24,730
Lead Grader Operator	30,572	Treasurer	79,926
Small Equipment Operator 3@	24,644	Treasurer-Office Manager	44,351
Truck Driver Class B	24,643	Deputy	32,415
Heavy Equipment Oper	30,929	Collector	79,926
Truck Driver Class A	26,470	Administrative Manager	46,080
Truck Driver	26,683	Delinquent Accounts	26,445
Lead Grader Operator	34,713	Deputy Bankruptcy/Mortgage	23,917
Grader Operator	28,579	Deputy III	23,917
Shop Foreman	31,060	Deputy II	28,361
Grader Operator	28,648	Benton Manager	27,295
Grader Operator	23,510	Deputy I	26,832
Class A Truck Driver	22,538	Assessor	79,926
Heavy Equipment Operator	27,680	Administrative Manager	56,792
Coroner	5,941	EQ/Homestead Assistant	30,001
Deputy	18,200	Personal Prop/Real Est	30,504
Quorum Court		Deputy Real Estate 2@	30,310
Justice of Peace 9@	200	Assr Real Estate 1	34,774
per diem		Business Personal Prop Supvsr	41,580
SALINE – Class 6		Personal Property	29,371
County Judge ½	43,172	Personal Property	27,320
Administrative Manager	53,916	Personal Property	25,995
Purchasing Specialist	45,497	Personal Property	29,301
Human Resources Specialist	33,322	Deputy Data Entry	34,898
Admin/HR Director	60,209	EQ/Homestead Manager	33,262
Public Information Specialist	32,211	Deputy Real Estate	28,979
		Sheriff	86,345
		Chief Deputy	71,778

Internal Affairs/Training	53,144	Juvenile Deputy Director	44,000
CID LT	57,445	Case Coord/Juvenile	30,436
CID Sergeant	43,125	Juvenile Probation Officer	31,703
CID Corporal	37,780	Juvenile Probation Officer	25,560
CID Inv 5@	35,725		
CID Inv	41,414	Road Department	
Patrol LT	56,978	County Judge ½	43,172
Patrol SGT 4@	40,662	Superintendent	64,368
Patrol Corp 4@	37,780	Asst Superintendent	56,044
Admin LT	57,336	Road Foreman 2@	48,535
Patrol 16@	35,098	Road Engineer	77,983
Patrol	36,088	Mechanic I	30,431
Warrants Dep	35,098	Equip Operator 3	35,478
Warrants Civil Process Corp	38,795	Equip Operator 3	45,117
Warrants Deputy	35,098	Equip Operator 3	42,182
Collector/Account Specialist	26,038	Equip Operator 3 2@	37,145
CID Secretary	31,613	Equip Operator 2	41,556
Administrative Assistant	30,135	Equip Operator 2	38,339
Warrants/Citation Clerk	27,448	Equip Operator 2	34,547
Finance Manager	44,264	Equip Operator 2	34,838
Collector/Account	28,360	Equip Operator 2	35,494
Property Officer	27,335	Equip Operator 2	31,537
Civil Proc Officer	35,098	Equip Operator 2	32,905
Collector/Account Specialist	26,038	Equip Operator 1	33,714
Environ/Code Enforcement	17,549	Equip Operator 1	39,732
Victim Advocate	30,099	Equip Operator 1	31,445
Deputy-School Resource	35,098	Equip Operator 1	30,911
CID Inv 7	35,725	Administrative Assistant	32,791
Jail		Laborer	26,697
Detention Admin Lt	59,279	Equip Operator	36,794
Administrative Sergeant	39,681	Laborer	23,461
Detention Corporal 4@	31,698	Project Coordinator	45,552
Detention Officer 10@	27,345	Equip Operator	28,654
Detention Officer 19@	28,868	Project Coordinator Assistant	35,204
Detention Sgt 2@	39,681	Groundskeeper	27,491
Detention Corporal/Medic	31,698	Equip Operator	31,940
Detention Administration Clerk	27,178	Equip Operator	30,687
Detention Officer/Kitchen	31,043	Equip Operator	26,587
Detention/Transport Corp	32,268	Equip Operator 4@	28,654
Transport Sgt	39,681	Equip Operator 2@	29,553
Transport Officer	28,477	Mechanic	30,431
Transport Officer 3@	28,910	Mechanic	30,263
Detention Admin/Training	39,681	Road Foreman	49,505
Juvenile		Laborer 2@	23,332
Juvenile Director	53,353		
Juvenile Intake Officer V	37,199	Coroner	61,000
Juvenile Probation Officer I 2@	36,156	Deputy	32,606
Juvenile Intake Officer V	43,997	Deputy	42,927
Juvenile Intake Officer I	37,208		

Election Coordinator	13,012	Assessor	35,469
OEM/911 Director	60,041	Chief Deputy	19,560
Administrative Assistant	43,481	Deputy	18,884
Deputy Director	41,497		
		Road Department	
Quorum Court		County Judge 1/3	13,723
Justice of Peace 13@	760	Road Foreman	27,017
Per day		Bridge Foreman	23,183
		Operator 2@	22,010
SCOTT – Class 2		Operator	22,444
		Operator	23,507
County Judge 1/3	13,723	Operator	23,260
Chief Deputy Clerk	20,487	Operator	23,585
Deputy Clerk	18,929	Operator	23,535
		Operator	23,040
County/Circuit Clerk	37,369	Operator	23,370
Chief Deputy Clerk	20,487	Operator	22,280
Deputy Clerk	18,779	Driver	23,452
Deputy Clerk	19,124	Driver	23,177
		Driver	22,010
Treasurer	35,469	Driver	23,535
Chief Deputy	19,666	Driver	22,242
		Laborer	21,038
Sheriff /Collector	41,170	Laborer	21,091
Chief Deputy Collector	19,687	Mechanic	26,056
Deputy Collector	19,856	Shop Foreman	23,258
Patrol Sergeant	24,924	Solid Waste	
Investigator	24,954	County Judge 1/3	13,723
Deputy 2@	23,583	Operator	23,794
Deputy	23,411	Operator	23,556
Deputy	23,418	Operator	24,501
Deputy	24,291	Operator	23,794
Secretary	9,614		
Jail		Coroner	5,450
Chief Jailer	22,388	Deputy pt	1,138
Dispatcher 2@	21,655	Deputy pt	600
Dispatcher	20,780		
Dispatcher	20,547	Quorum Court	
Dispatcher	20,471	Justice of Peace 9@	300
Control Officer	17,714	per diem	
Control Officer 2@	17,680		
Control Officer	18,489	SEARCY – Class 1	
Jailer	18,544		
Jailer 5@	18,467	County Judge 1/3	13,952
Jailer	18,500	Admin Assistant	23,964
Jailer	18,546		
Jailer	17,497	County/Circuit Clerk	38,053
Jail Secretary	9,614	Deputy 3@	23,964

Treasurer	35,378	Circuit Clerk	88,589
Deputy	23,964	Chief Deputy Clerk	48,728
Sheriff /Collector	41,856	Office MGR	49,666
Deputy Collector 3@	23,964	Sr. Deputy Clerk/Criminal	34,535
Chief Deputy	29,689	Sr. Deputy Clerk/Civil	37,002
Deputy 4@	28,050	Sr. Deputy Clerk/Domestic Relation	42,653
School Resource Officer	28,050	Sr. Deputy Clerk/Records Mgmt	32,124
Juvenile Probation Officer	4,264	Sr. Deputy Clerk/Juvenile	33,660
Juvenile Intake Officer	5,512	Deputy Clerk/Juvenile Division	39,247
Jail Administrator	24,434	Deputy Clerk/Juvenile	30,864
Dispatcher 4@	23,298	Deputy Clerk/Civil	29,793
Assessor	35,378	Deputy Clerk/Circuit	36,720
Deputy 3@	23,964	Deputy Clerk/Circuit	30,058
Road Department		Deputy Clerk/Criminal	31,652
County Judge 1/3	13,952	Deputy Clerk/Civil (GW)	38,447
Foreman	14.07hr	Deputy Clerk	28,083
Equipment Oper/Laborer 12@	13.52hr	Deputy Clerk	27,541
CDL/Operators 5@	13.54hr	Sheriff	94,996
Laborer 2@	11.13hr	Chief Deputy Sheriff	59,015
Solid Waste		Major of Operations	57,979
County Judge 1/3	13,952	Division Commander	59,373
Foreman	13.54hr	Division Commander	53,205
Laborer 5@	11.72hr	Division Commander	53,011
Laborer/CDL 2@	13.54hr	Division Commander	51,972
911 Coordinator	26,547	Lt. Lead Investigator CID	46,227
Coroner	4,951	Patrol Deputy Supervisor	42,379
Quorum Court		Patrol Deputy Supervisor	49,423
Justice of Peace 9@	154	Patrol Deputy Supervisor	43,745
per diem		Patrol Deputy Supervisor	43,228
SEBASTIAN – Class 6		Investigator Sgt 2@	43,204
County Judge	94,997	Investigator Sgt	42,356
Administrative Secretary	36,193	Civil Deputy	35,280
County Admin/Chief of Staff	60,015	Civil Deputy	34,882
Executive Assistant	37,007	Civil Deputy	33,985
County Clerk	88,590	Patrol Deputy 3@	34,254
Chief Deputy	24,365	Patrol Deputy 5@	32,986
Office Manager	20,521	Patrol Deputy	35,280
Deputy Clerk	33,024	Patrol Deputy	33,214
Assistant Voter Registration	33,931	Patrol Deputy	37,068
		Patrol Deputy	35,988
		Patrol Deputy	35,991
		Accounting Clerk	38,971
		Admin Asst Secretary	38,502
		Records/Validation Deputy	26,427
		Records/Validation Deputy	25,658
		Records/Validation Deputy	27,554
		Records/Validation Deputy	34,926
		Records/Validation Deputy	25,215

Secretary Deputy	25,719	Deputy Collector	34,254
Civil Division Secretary	27,682	Deputy Collector 2@	31,965
Adult Detention Center		Deputy Collector 2@	32,923
Adult Detention Administrator	53,011	Deputy Collector	33,582
ADC Assistant Administrator	48,653		
Director of Inmate Management	43,724	Assessor	88,590
Detention Supervisor Sr Sgt	43,981	Chief Deputy Assessor	52,160
ADC Admin Assistant Secretary	47,656	Personal Property Manager	50,678
Deputy Shift Supervisor Sgt	37,200	Real Property Manager	44,071
Deputy Shift Supervisor Sgt	32,196	Appraiser IV	35,930
Deputy Shift Supervisor Sgt 2@	35,771	Office Manager Assessor	44,225
Detention Deputy 59@	29,337	Office Manager FS	38,553
Detention Deputy 2@	29,358	Bus. Commercial Dep Assessor	32,946
Detention Deputy	36,226	Bus. Commercial Dep Assessor 2@	35,410
Detention Deputy	36,667	Bus. Commercial Dep Assessor	38,940
Detention Deputy	31,146	Bus. Commercial Dep Assessor	42,651
Booking Clerk ADC	35,334	Bus. Commercial Dep Assessor	36,410
Booking Clerk ADC 2@	27,501	Mapping Specialist 2@	37,945
Booking Clerk ADC	34,219	Abstractor Mapper	36,243
Booking Clerk ADC	26,961	Abstractor Mapper	31,753
Booking Clerk ADC	34,338	Abstractor Mapper	34,028
Secretary Fugitive Warrants AD	29,790	Pers Prop Dep Assessor	30,663
Receptionist ADC	27,236	Pers Prop Dep Assessor 3@	31,753
Records Clerk ADC	26,627	Pers Prop Dep Assessor	29,631
Juvenile		Pers Prop Dep Assessor	31,129
Chief Juv Probation Officer	52,040	Pers Prop Dep Assessor	34,917
Asst Chief Juv Probation Officer	53,555		
Juv Probation Officer	31,600	Road Department	
Juv Probation Officer	38,961	Road Superintendent	53,582
Juv Probation Officer 2@	36,487	Assistant Road Superintendent	42,398
Juv Probation Officer	35,772	Office MGR	49,198
Juv Probation Officer	32,923	Senior Motor Patrol Operator	41,679
Intake Coord/Legal Sec	27,544	Senior Motor Patrol Operator	38,987
Juvenile Detention Admin/Capt	44,540	Senior HEO/Oil Distributor	33,582
Juv Det Asst Administrator	35,227	Senior HEO/Sign/Database	40,574
Sgt/Juv Det Deputy Supervisor	37,094	Sr HEO	39,144
Sgt/Juv Det Deputy Supervisor	33,156	Sr HEO	31,644
Sgt/Juv Det Deputy Supervisor	35,543	Sr HEO Bridge Maintenance	37,423
Sgt/Juv Det Deputy Supervisor	34,315	Sr HEO Mowing Crew Supv	40,613
Juvenile Detention Officer 8@	28,318	Sr HEO	31,644
Juvenile Detention Officer	28,547	HEO	27,687
		HEO 9@	28,240
Treasurer/Collector	91,894	HEO	28,423
Chief Deputy Treasurer	48,728	HEO	28,608
Senior Deputy Treasurer	39,846	HEO	38,426
Senior Deputy Treasurer	36,455	Parts and Inventory	27,544
Chief Deputy Collector	54,194	LEO 4@	23,161
Office Manager Collector	38,502	LEO 4@	23,624
Office Manager Collector	37,958	Shop Foreman	54,881

Assistant Shop Foreman	34,254
Senior Mechanic	29,913
Senior Mechanic	29,281
Mechanic 2@	23,576
Seasonal Mower 8@	10,730
Director of Emergency Mgmt ½	25,830
Dep Dir of Emergency Mgmt ½	21,102

Coroner	39,212
Deputy pt	12,000

Election Coordinator	30,000
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Director of Emergency Mgmt. ½	25,830
Dep Dir of Emergency Mgmt. ½	21,102

Quorum Court	
Justice of Peace 13@ annually	6,813

SEVIER – Class 2

County Judge (1/3)	19,826
Administrative Assistant	30,546

County Clerk	47,849
Deputy	27,998
Deputy	25,744
Deputy	24,042
Over Time	1,500
Part Time	3,000

Circuit Clerk	47,849
Deputy	27,440
Deputy	23,413
Sheriff/Collector	54,778
Chief Deputy Collector	28,578
Deputy Collector	27,283
Chief Deputy Sheriff	44,453
Deputy	38,071
Deputy 3@	37,737
Deputy/Crim Inv	39,341
Deputy/Crim Inv	42,499
Deputy	39,228
Deputy	34,380
Deputy	36,658
Courthouse Security Deputy	35,513
Maintenance	29,158
School Resource Deputy	38,070

Over-time	51,000
Juv Intake Officer	31,670
Jail Admin Asst	30,631
Chief Dispatcher	29,630
Dispatcher 3@	27,040
Jailer/Dispatcher 10@	28,392
Jailer	29,811
Jailer	28,403
Jail Administrator	45,033
Deputy Community Service	35,950
Jailer/Deputy	32,403
Substance Abuse Grant Admin	27,040
Part Time Provision	40,000
Over Time Provision	45,000

Treasurer	47,849
Deputy (pt)	16,000

Assessor	47,850
Deputy 2@	29,013
Part Time	18,000

Road Department	
County Judge (1/3)	19,259
Road Foreman	43,874
Equip Operator 3@	32,801
Equip I	33,121
Truck Driver/OP Help 2@	32,397
Truck Driver/Operator Helper 6@	32,165
Mechanic	33,310
Mechanic Helper	33,310
Mechanic Helper	32,380
Equipment Operator	33,310
PT Clerical	3,000

Solid Waste	
County Judge (1/3)	17,215
Foreman	34,226
Operator/Driver 4@	33,121
Operator part time 9@	9,384
Part-time Gate Attendant 2@	11,496
Over-time	5,500

OEM Coordinator	37,858
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Coroner	5,460
\$100 per filing – deputies	6,540

Quorum Court	
Justice of Peace 9@	222

per diem		Coroner	8,160
<u>SHARP – Class 2</u>		911 Coordinator	27,400
County Judge ½	21,850	Quorum Court	
Secretary ½	11,900	Justice of Peace 9@	400
		per diem	
County/Circuit Clerk	41,300	<u>ST. FRANCIS – Class 3</u>	
Deputy	25,200	County Judge (1/3)	19,197
Deputy	23,000	Administrative Assistant	28,870
Deputy (6 months)	12,150		
Deputy	21,000	County Clerk	49,332
Treasurer	39,800	Office Manager	28,870
Payroll Clerk (6 months)	12,150	Assistant Chief Deputy	22,630
Collector	39,800	Deputy	18,990
Deputy	29,500	Deputy	18,283
Deputy	24,500	Circuit Clerk	49,332
Deputy	23,000	Chief Deputy	28,870
Assessor	39,800	Deputy	23,753
Deputy 2@	19,480	Deputy	22,006
Mapping KNE	24,500	Deputy	18,856
Real Estate JLB	22,500	Deputy (pt)	5,350
Sheriff	43,700	Circuit Court Case Coordin.	28,870
Chief Deputy	34,500	Sheriff/Collector	55,316
Detective Sgt/Jail Admin	32,500	Major	36,483
Detective Sgt.	33,200	Captain	32,947
Detective Sgt.	32,500	LT 3@	30,950
Deputy Sheriff 6@	28,700	SGT 6@	30,950
School Resource	33,000	Admin. Asst.	20,238
Administrative Deputy	25,000	Deputy 9@	26,728
Secretary	20,800	Deputy Sheriff Clerk	24,688
Jailer 8@	23,100	Chief Deputy Collector	28,870
Jailer-Nurse	28,700	Deputy Collector	22,630
Cook	20,000	Deputy Collector	17,763
Road Department		Jail	
County Judge ½	21,850	Chief Deputy Jailer	30,950
Secretary ½	11,900	Asst Chief Jailer	30,950
Road Superintendent	17,750	Dispatcher 4@	20,550
Road Foreman	30,500	Jailer 6@	20,550
Bridge Foreman (JEM)	28,200	Jailor	24,419
HEO 12@	26,000	Dispatcher	22,214
Bridge 2@	26,000	Jailor	20,571
Truck Drivers 6@	26,000	Dispatcher	23,400
Mechanic 2@	27,500	Jailor	20,862

Dispatcher	21,444	County Judge ½	20,065
Dispatcher	22,880	911 Coord ¼	5,528
		Maintenance	24,482
Treasurer	49,332	County/Circuit Clerk	37,369
Chief Deputy	28,870	Chief Deputy ½	11,055
		Court Clerk	21,674
Assessor	49,332	County Admin Clerk	22,090
Chief Deputy	32,947	Deputy Clerks 2@	20,446
Business Prop Mgr	25,313		
Persl Prop Mgr	18,428	Treasurer	35,469
		Deputy	21,403
Road Department		Collector	35,469
County Judge (1/3)	19,197	Deputy ½ 2@	9,989
Road Supervisor	39,104		
Mechanic	28,641	Assessor	35,469
Road Grader Oper	27,664	Chief Deputy	21,050
Heavy Equip Oper	32,073	Appraiser	20,634
Laborer	19,468	GIS Tech ½	9,963
Road Grader Oper 2@	25,875		
Truck Driver PT	8,490	Sheriff	39,270
Equipment Oper	25,875	Chief Deputy Captain	28,850
Dump Truck Driver 2@	23,857	Deputy Lieutenant	27,350
Heavy Equip Oper	25,833	Deputy Sergeant	26,600
Trac Hoe/Dozer Oper	25,875	Deputy Corporal	26,100
Grader Oper	23,129	Deputy Investigator 2@	26,600
Laborer	20,446	Deputy Patrol 4@	25,600
Grader Oper	25,272	Admin Asst	22,006
Truck Driver 5@	23,857	Admn Clerk	8,179
Equip Oper	25,875	Jail Admin/Den. Off	22,568
Admin Asst	19,468	Den. Off 6@	20,584
		Deputy Bailiff PT	8,869
Solid Waste		Deputy Trash Crew	4,805
County Judge 1/3	19,197	Deputy PT	12,210
Solid Waste Supervisor	32,260	Forest Service PT	4,000
Laborer	24,065		
Truck Driver 5@	25,792	Road Department	
Truck Driver	23,816	County Judge ½	20,065
Asst. Supervisor	20,883	Admin. Assistant ½	11,055
		OEM Officer	11,045
Coroner	6,100	Road Foreman	27,665
		Shop Foreman	27,165
911 Coordinator	25,729	Equipment Operators 9@	24,398
		Operators/Mechanics 2@	24,398
Quorum Court		Truck Drivers 6@	23,962
Justice of Peace 11@	511	Drivers/Laborers 3@	23,962
per month		Mechanic	21,757
		Laborers	21,216
<u>STONE – Class 2</u>			

Part Time	10,000	Medical Supervisor/Nurse	39,561
Sanitation Department		Asst Jail Admin/Lt.	36,565
Manager	24,419	Lt. Shift Supervisor 2@	35,068
Operator	24,419	Sgt. Transport Officer	30,282
Driver	24,232	Sgt. Transport Officer	29,400
		Sgt Booking Sup	31,164
911 Coordinator	16,582	Sgt Shift Sup 4@	29,400
Jailers/Dispatchers 3@	20,238	Maintenance Supervisor	29,400
		Kitchen Supervisor	29,400
Coroner (pt)	6,351	911 Operator II 6@	28,853
		911 Operator III 2@	29,941
Quorum Court		Detention Officer III 10@	27,800
Justice of Peace 9@	125		
per diem		Collector	55,937
		Chief Deputy	31,603
UNION – Class 4		Deputy 4@	25,415
		Extra Help	20,000
County Judge 1/3	23,130	Treasurer	55,936
Administrative Assistant 1/3	19,864	Chief Deputy	36,735
Deputy	25,475	Part-time Deputy	20,000
		Assessor	55,937
County Clerk	55,937	Chief Deputy	36,594
Chief Deputy	36,594	Deputy 7@	25,491
Administrative Assistant	25,490		
Deputy 4 @	25,490	Road Department	
Circuit Clerk	55,906	County Judge 1/3	26,144
		Administrative/Supervisor	39,045
Sheriff	69,457	Administrative/Supervisor	49,596
Chief Deputy	51,272	Administrative/Supervisor	24,701
Chief Investigator	44,100	Administrative/Supervisor	24,179
Captain Patrol	44,100	Administrative/Supervisor	27,144
Lt. CID	39,187	Administrative/Supervisor	33,909
Lieutenant Patrol 3@	39,799	Administrative/Supervisor	21,924
Lieutenant Patrol K-9	39,799	Operator I 2@	41,112
Sgt. CID	37,481	Operator I	25,223
Sgt. Narcotics	37,481	Operator I	31,695
Sgt. Patrol K-9	38,058	Operator I	27,707
Sgt Patrol 3@	38,058	Operator I	30,589
Criminal Investigator CID 2@	35,272	Operator I	28,960
Deputy Sheriff II	35,272	Operator I	28,939
Deputy Sheriff K-9 I	35,272	Operator I	28,188
Courthouse Security	33,718	Operator I	28,417
Financial Mgr/Sheriff Assist	30,097	Operator I	27,144
Civil Process/CID Assist	27,594	Operator I	27,770
Admin Assist	28,412	Operator I	23,030
Admin Assist.	26,457	Operator I	34,577
Admin Assist	25,309	Operator I	27,791
Jail Administrator/Capt.	45,427		

Operator I	25,327
Operator II	25,223
Operator II	25,056
Operator II	24,179
Operator II	24,012
Operator II	22,968
Operator II	28,208
Operator II	24,116
Operator II	22,968
Operator II	23,030
Operator II	26,496
Operator II	21,402
Operator III	19,836
Operator III	25,327
Operator III	21,924
Patch Crew	25,160
Patch Crew	22,968
Patch Crew	25,223
Patch Crew	26,204
Shop	20,880
Shop	22,968
Shop	24,993
Solid Waste	
County Judge Solid Waste (1/3)	23,615
Admin Asst to Judge 1/3	11,584
Supervisor	23,702
Supervisor	32,948
Supervisor	33,629
Mechanic	25,056
Driver	26,413
Driver	28,626
Driver	21,924
Driver	26,308
Driver	28,292
Back of Truck	22,884
Back of Truck	17,748
Back of Truck 2@	19,689
Driver	26,308
Clerical	27,854
Industrial Waste Driver 2@	29,245
911 Coordinator	29,467
Coroner	34,729
Deputy (pt) 3@	10,269
Quorum Court	
Justice of Peace 11@	5,799
Annually	

VAN BUREN - Class 2

County Judge 1/2	26,135
County Clerk	51,127
Administrative Assistant	32,281
Deputy	30,326
Land Library Clerk	26,187
Voter Registrar	31,428
PT Registrar 2@	3,000
Circuit Clerk	51,127
Administrative Assistant	32,281
Chief Deputy	31,428
Deputy	30,326
PT Recorder	10,067
PT Recorder	14,157
Sheriff	51,206
Chief Deputy	33,987
Administrative Assistant	29,972
Secretary	23,420
Office Clerk	24,419
Deputy	33,300
Deputy	32,593
Deputy	31,907
Deputy	31,220
Deputy 4@	29,848
Deputy 4@	28,204
DV Supervisor	32,760
DV Deputy	30,742
Animal Control Officer	25,480
Jail	
Jail Admin.	33,987
Asst Jail Admin.	29,848
Bailiff	27,768
Detention Road Crew	27,414
Detention Deputy	27,414
Detention Deputy	26,728
Detention Deputy	26,395
Detention Deputy 9@	25,688
Detention Deputy	24,648
Juvenile	
Probation Officer	25,459
FINS Intake Officer	29,577
Juvenile Secretary (pt)	20,000
Collector	51,127
Admin Asst	32,281

Deputy	30,326
Deputy	27,872
Treasurer	51,127
Assessor	51,127
Assistant Dept Head	25,825
Deputy	31,865
Deputy	30,534
Deputy	31,324
Deputy	30,118
Deputy	31,428
Road Department	
County Judge ½	26,135
Administrative Assistant ½	29,848
Chief Deputy	29,640
Grader Operator 3@	24,752
Grader Operator	26,998
Grader Operator	29,036
Grader Operator	30,305
Grader Operator	34,112
Truck Driver 2@	27,248
Truck Driver	25,480
Truck Driver	26,208
Truck Driver	29,203
Truck Driver	24,960
Laborer 4@	22,880
Laborer 2@	24,128
Mechanic	37,835
Mechanic	37,752
Backhoe Operator	31,179
Foreman	26,832
Road Superintendent	36,732
Solid Waste	
Supervisor	31,366
Weigh Station Attendant	26,520
T/S Driver	27,560
Recycle Driver	26,520
Recycle Driver	29,203
Operator	24,960
P/T Laborer	10,660
911 Coordinator	29,120
Election Coordinator	27,726
Coroner	7,571

Quorum Court	
Justice of Peace 9@	300
per diem	

WASHINGTON – Class 7

County Judge	103,698
Chief of Staff	71,415
Executive Assistant	41,400
Quorum Court Coor/Reporter	30,377
Administrative Assistant	29,796
County Clerk	109,447
Chief Deputy	51,647
Election Administrator	44,392
Dep Clerk III Retirement Adm	42,282
Elec Admin/Asst Absentee Voting	34,768
Deputy Clerk II Exec Sec	31,604
Deputy Clerk II Voter Reg	27,299
Assistant Court Admin.	34,983
Circuit Clerk	109,447
Chief Deputy	57,364
Computer Admn	47,104
Bookkeeper Crim/Juv	35,737
Deputy II	36,900
Assistant Bookkeeper/Crim/Juv	32,077
Deputy I 2@	29,386
Assistant Bookkeeper Crm/Juv	31,604
Deputy I	31,475
Child Support Admin	42,432
Dom. Relations Spec.	35,005
Bookkeeper/Data Supv	40,603
Assistant Bookkeeper	36,125
Deputy I	28,375
Deputy I	28,827
Treasurer	103,531
Chief Deputy	46,521
Deputy Treasurer	29,968
Deputy Treasurer	33,886
Collector	97,615
Chief Deputy	55,220
Head Bookkeeper	43,164
Data Base Analyst	49,903
Data Processing Clerk	35,049
Assistant Data Processing	32,444
Deputy III Collector	42,584

Deputy III Bookkeeper	38,386	Captain	61,808
Deputy II Asst Bookkeeper	33,412	Captain	68,323
Manager Tax Enforcement	41,464	Sergeant	55,263
Technician Tax Enforcement	34,252	Sergeant	45,102
Technician Tax Enforcement	36,964	Sergeant	44,284
Deputy II Branch Mgr	36,857	Sergeant	44,306
Deputy II Branch Mgr 2@	29,924	Sergeant	55,500
Deputy II Branch Mgr	31,431	Sergeant	51,926
Deputy II Branch Mgr	30,484	Sergeant	49,084
Deputy II Cashier/Clerk	27,751	Sergeant	47,557
Deputy II Cashier/Clerk	36,902	Sergeant Training Officer	56,491
Deputy I Cashier/Clerk	27,036	Crime Scene Specialist	71,385
Deputy I Cashier/Clerk	25,275	Exec Assistant Sheriff	54,956
		Enforcement Secretary	36,233
Assessor	103,531	Sec/Rec Sheriff	30,980
Chief Deputy	53,387	Sec/Ref Sheriff	35,091
Chief Deputy Re/Pers Property	56,163	Sec/Rec Sheriff	25,275
Chief Deputy Re/Pers Prop	56,002	Asst Civil Proc Bookkeeper	27,299
Administrative Assistant	39,741	Dispatcher Mgr	47,634
Branch Manager	43,100	Lead Dispatcher	38,063
Senior Appraiser	42,045	Lead Dispatcher	40,022
GIS Coordinator	42,135	Lead Dispatcher	35,556
Deputy II	33,089	Dispatcher 2@	31,475
GIS Tech	34,425	Dispatcher 2@	32,637
GIS Tech	36,082	Dispatcher 5@	29,386
Research Analyst	42,799	Dispatcher	35,543
Real Estate Supervisor	44,005	Dispatcher	29,968
Appraiser IV	39,570	Dispatcher	29,969
Field Appraiser Data Collector	30,597	Dispatcher	33,907
Personal Prop Supervisor	42,885	Dispatcher	35,221
Comm/Pers Property Manager	41,894	Dispatcher 3@	29,366
Commercial/Personal Property	28,353	Corporal/Animal Control	42,562
Commercial/Personal Property	33,843	Civilian Animal Control	31,582
Commercial/Personal Property	28,891	Civilian Animal Control	30,377
Commercial/Personal Property	33,456	Corporal/DFC-Flex	42,131
Commercial/Personal Property	33,649	Corp/DFC-Flex Slot	39,354
Deputy II	30,848	Corp/DFC-Flex Slot	42,131
Deputy II	30,420	Deputy 1 st Class	41,830
Deputy 7@	26,286	Corporal/Flex	41,378
Deputy 2@	28,138	Corporal/Flex	39,354
Deputy	28,267	Deputy 1 st Class	35,049
Deputy	26,803	Deputy 1 st Class	37,481
		Deputy 1 st Class	39,354
		Deputy 1 st Class	34,036
Sheriff	125,176	Deputy 1 st Class 2@	33,219
Chief Deputy	79,809	Deputy 1 st Class	42,153
Major	76,819	Deputy 1 st Class	38,579
Lieutenant	59,532	Corporal/Flex	39,354
Lieutenant	52,263	Deputy 1 st Class	34,553
Lieutenant	55,495		

Deputy 1 st Class	36,771	Lieutenant	49,365
Deputy 1 st Class 3@	33,219	Lieutenant	56,871
Deputy 1 st Class	36,598	Lieutenant	59,348
Deputy 1 st Class	36,793	Lieutenant	56,115
Deputy 1 st Class	41,227	Lieutenant	57,826
Corporal	52,465	Detention Admin Lieutenant	52,206
Corporal	47,621	Captain	59,839
Corporal 3@	40,130	Captain	57,303
Corporal 4@	42,131	Sergeant	56,276
Corporal	41,722	Sergeant	52,465
Corporal 8@	38,579	Sergeant	50,140
Corporal	50,248	Sergeant	44,220
Corporal 2@	51,582	Sergeant	53,369
Corporal 8@	39,354	Sergeant	47,406
Corporal	49,860	Sergeant	51,926
Corporal	42,777	Sergeant	53,390
Corporal	44,370	Sergeant 3@	44,090
Corporal	54,703	Sergeant	54,143
Corporal	41,033	Sergeant	44,973
Corporal	56,469	Sergeant	45,189
Corporal	52,616	Sergeant	47,169
Corporal	38,579	Sergeant	44,005
Corporal	47,599	Sergeant	43,229
Corporal	40,732	Sergeant	55,177
Corporal 2@	42,540	Sergeant	52,917
Corporal	40,280	Evidence Coordinator	40,688
Corporal	44,758	Exec. Assist Sheriff	45,927
Fire Marshall	52,288	Civil Process Bookkeeper	36,254
Asst Fire Marshall	42,312	Records Clerk/Secretary	26,803
Juvenile		Human Resources Admin.	45,446
JDC Director	65,403	Accounts Payable/Purch	29,623
Assistant Director JDC	50,657	Admin. Det. Bookkeeper	39,010
Staff Development Supervisor	46,070	Pub Rela Director/Pers Manager	55,149
Youth Devp Specialist Supervisor	37,890	Property Assistant	31,582
Forensic Social Worker Swip AD	52,125	Records Clerk/Secretary	30,313
Executive Assistant JDC	32,272	Admin Det Bookkeeper	33,843
Youth Development Supervisor	34,618	Sergeant	54,251
Youth Development Supervisor	33,025	Warrant Records Supervisor	33,994
Juvenile Careworker	29,236	Corporal Flex Slot 21@	41,413
Juvenile Careworker 2@	28,397	ADO/DFC Flex 16@	33,886
Juvenile Careworker 2@	27,843	ADO/DFC Flex	34,812
Juvenile Careworker 3@	27,299	Corporal Flex Slot	41,894
Juvenile Careworker 2@	27,837	Corporal	46,078
Juvenile Careworker 2@	28,408	ADO/DFC Flex	42,605
Juvenile Careworker	29,236	ADO/DFC Flex 2@	34,553
Juvenile Careworker	31,281	Corporal	46,078
Social Worker	37,162	ADO/DFC Flex	39,289
Jail		ADO/DFC Flex	34,295
Major	75,306	Network and Computer Admin	61,700

ADO/DFC Flex	36,964	Deputy 1 st Class/Flex	36,601
ADO/DFC Flex 13@	33,219	Deputy 1 st Class/Flex	36,423
Corporal	46,078	Deputy 1 st Class/Flex	34,381
ADO/DFC Flex	40,172	Deputy 1 st Class/Flex 4@	29,386
ADO/DFC Flex	34,445	ADO/DFC Flex	34,359
ADO/DFC Flex 3@	36,423		
ADO/DFC Flex 2@	38,041	Road Department	
ADO/DFC Flex	34,273	Superintendent	66,051
ADO/DFC Flex	35,027	Assistant Superintendent	62,909
ADO/DFC Flex	39,807	Supervisor	44,848
ADO/DFC Flex 2@	37,674	Supervisor	46,628
ADO/DFC Flex	37,334	Supervisor	45,745
ADO/DFC Flex	36,254	Supervisor	39,520
Corporal	39,354	Supervisor	46,523
ADO/DFC Flex	36,786	Supervisor	42,907
ADO/DFC Flex	34,058	Bridge Supervisor	43,229
ADO/DFC Flex	34,425	Right of Way Coordinator	53,890
ADO/DFC Flex	34,963	Master Mechanic	57,524
ADO/DFC Flex	36,943	Officer Manager Road	42,432
ADO/DFC Flex	32,095	Assistant Officer Manager	30,398
Technology Director	71,933	GIS Mapping	17,428
Corporal 7@	38,579	Senior Mechanic	47,427
Corporal 5@	40,130	Senior Mechanic 3@	39,354
Corporal	47,406	Senior Mechanic	43,509
Corporal	47,880	Senior Mechanic	47,190
Corporal	49,860	Senior Mechanic	38,579
Corporal	38,579	Welder II	49,128
Corporal	44,650	Welder II	44,005
Corporal	39,548	Bridge Crew-Lead	35,049
Corporal	47,147	HEO Lead	33,219
Corporal	42,841	HEO Lead	39,074
Corporal	48,095	HEO II	39,677
Corporal	50,936	HEO-Lead	45,037
Corporal 3@	39,354	HEO-Lead	37,158
Corporal	46,738	HEO-Lead	34,381
Corporal	39,333	HEO II 2@	47,147
Corporal	42,131	HEO II	37,223
Corporal	45,512	HEO II	36,275
Corporal	40,258	HEO II	34,748
Corporal	48,008	HEO II	39,807
Sergeant	54,079	HEO II	35,629
Corporal	43,574	HEO 2@	28,908
Corporal	49,989	HEO	31,991
Corporal	44,866	HEO 7@	28,353
Transport Corporal	42,562	HEO	32,745
Adult Detention Officer 10@	29,386	HEO	32,135
Adult Detention Officer/Flex 2@	30,605	HEO	30,484
Deputy 1 st Class Flex 7@	33,886	HEO	34,015
Adult Detention Officer 9@	29,386	HEO	36,147

HEO	42,432	Deputy 5@	32,467
HEO	40,818	Deputy	26,622
HEO	33,412	Deputy	31,307
HEO	35,049	Deputy	30,917
HEO 2@	33,865	Deputy pt	6,000
HEO	32,292		
HEO	32,895	Circuit Clerk	62,447
HEO	29,344	Deputy	32,077
HEO	36,319	Deputy 2@	28,879
HEO	37,309	Deputy	30,917
HEO	28,891		
HEO	30,183	Treasurer	62,447
HEO II 2@	31,668	Chief Deputy	38,092
HEO	29,601		
HEO	29,904	Collector	62,447
HEO	35,629	Chief Deputy	38,092
HEO	29,331	Deputy	32,077
HEO	29,882	Deputy 4@	32,467
HEO II	37,163	Part time	11,669
Traning Officer/One-Call	37,158		
HEO 2@	38,988	Assessor	62,447
HEO	30,334	Chief Deputy	38,092
HEO 2@	33,046	Deputy 9@	32,467
HEO	29,331	Deputy	28,879
HEO 3@	29,601		
HEO	30,463	Sheriff	72,300
HEO	29,344	Chief Deputy	51,333
HEO 2@	29,753	Major	49,164
HEO	32,896	Office MGR	37,596
HEO	29,344	Patrol Capt	44,103
Parts Manager	36,426	Captain Jail Admin	44,103
Paralegal	17,772	Clerical 6@	32,467
		Bookkeeper	32,467
Coroner	117,834	Deputy 10@	35,770
Office Manager	25,748	Deputy 2@	38,761
		LT 3@	41,161
Quorum Court		Narcotics 2@	38,761
13 Justice of Peace	200	Deputy 7@	38,761
per diem		SGT 5@	39,961
		SGT	39,571
<u>WHITE -Class - 6</u>		Deputy 5@	37,211
		Deputy 3@	37,601
County Judge	72,629	Deputy 3@	38,371
Administrative Assistant	50,840	Deputy	33,820
Benefit Manager	37,767	Deputy pt	23,063
Road Dept. Assistant	34,862	Bailiff pt	23,325
		Deputy pt	23,325
County Clerk	62,447	CID Clerical pt	20,209
Chief Deputy	38,092	Jail	

LT	41,161
LT	38,170
SGT 3@	33,860
SGT	33,470
Jailer 17@	30,234
Jailer	33,430
Jailer 7@	32,270
Jailer 3@	33,050
Jailer 6@	33,820
Jailer 2@	28,201
CAW	37,211
CAW	37,601
Juvenile	
Intake Officer	32,467
Probation Officer	39,390
Probation Officer	32,390
Intake Officer	31,390
Road Department	
Road Supervisor	47,692
Truck Driver 6@	33,614
Truck Driver 2@	29,691
Truck Driver 2@	33,224
Truck Driver 3@	32,454
Truck Driver	32,844
Sign Maintenance	32,065
Operator 21@	35,275
Operator	31,690
Operator 2@	34,115
Operator	33,726
Special Operator 6@	35,875
Special Operator 3@	34,715
Mechanic	35,276
Mechanic	34,886
Mechanic	34,496
Mechanic	31,528
Chip Seal	41,606
Foreman East	41,606
Foreman West	41,606
Foreman Shop/Office	42,986
Election Coordinator	38,038
OEM Coordinator	46,545
OEM/GIS	34,770
Coroner	20,302
Chief Deputy	7,038
Deputy 3@	1,300

Quorum Court	
Justice of Peace 13@	631
per month	

WOODRUFF – Class 1

County Judge ½	22,136
Secretary	26,000
County Clerk	37,396
Chief Deputy Clerk	24,617
Deputy Clerk	22,457
Circuit Clerk	37,396
Deputy Clerk	28,419
Treasurer	37,396
Deputy	28,419
Sheriff/Collector	42,660
Chief Deputy Sheriff (80%)	26,050
Deputy Sheriff	26,000
Deputy Sheriff	26,622
Deputy Sheriff	26,000
Deputy Sheriff	32,000
Chief Deputy Collector	26,705
Radio Operator 2@	23,220
Radio Operator	21,000
Radio Operator	27,011
Jailer	21,000
Jailer	20,000
PT Cook	1,000
PT Sheriff's Deputy/Radio Dispatch	34,000
Deputy Collector (20%)	6,450
Deputy Collector (20%)	5,364
Deputy Collector (80%)	21,457
Assessor	37,396
Assessor Asst	25,705
Road Department	
County Judge	22,136
Mechanic	23,900
Mechanic	33,724
Road Foreman/Administrator	31,300
Laborer 2@	22,900
Laborer 2@	23,220
Laborer 4@	25,752
Laborer	23,557
Laborer	21,000

Coroner	6,365	Pos. 2@	5,252
Quorum Court		Jail	
Justice of Peace 9@	300	Jail Deputy	28,877
Per diem		Jail Deputy	27,916
		Jail Deputy	25,619
<u>YELL – Class 3</u>		Jail Deputy 3@	24,179
		Jail Deputy 2@	22,132
County Judge 1/2	30,993	Jail Deputy	15,540
		Jail Deputy 2@	21,506
County/Circuit Clerk	59,445	Jail Deputy 3@	20,880
Deputy	23,458		
Deputy	24,810	Assessor	54,455
Deputy	23,312	Deputy	27,368
Deputy	28,409	Deputy	28,501
		Deputy	26,546
Treasurer	54,455	Deputy	24,792
Deputy	28,245	Part Time	1,500
Part Time	1,500		
		Road Department	
Sheriff/Collector	59,716	County Judge 1/2	30,902
Deputy Collector	25,157	Foreman-Adm Asst	42,907
Deputy Collector	20,681	Bridge Foreman	37,599
Deputy Collector PT	1,500	Shop Foreman	28,507
Deputy	39,191	Head Mechanic	31,621
Deputy	37,312	Lead Truck Driver	30,911
Deputy	36,686	Truck Driver 2@	30,346
Deputy	35,934	Truck Driver	30,179
Deputy 6@	33,345	Grader Operator	28,089
Deputy	29,336	Grader Operator 3@	31,621
Deputy	25,619	Grader Operator	30,346
Deputy	31,230	Grader Operator	32,227
Deputy	30,150	Back Hoe Oper	33,502
Deputy	31,111	Dozer Operator	34,129
Deputy	29,983	Loader Operator	31,496
Deputy	30,200	Loader Operator	26,772
Juvenile		Bush Hog Oper	28,361
Juvenile Intake	37,563	Bush Hog Oper	28,194
Juvenile Intake	24,346	Gen Equip Oper	29,051
Juvenile Detention	28,772	Gen Laborer	28,131
Juvenile Detention	31,466	Gen Laborer	31,997
Juvenile Detention	26,705	Gen Laborer 2@	29,030
Juvenile Detention	25,515	Gen Laborer	29,657
Juvenile Detention	21,506	Gen Laborer	24,954
Juvenile Detention	25,306	Secretary	27,971
Juvenile Detention	15,450	Main. Supervisor	37,849
Juvenile Detention	21,694	Secretary	10,000
Juvenile Detention 5@	21,506	PT Laborer 2@	10,000
Juvenile Detention	27,164	Sanitation	
		Supervisor	31,695

Sr. Operator	27,394
Operator	24,220
Operator pt	10,000
Election Coordinator PT	14,753
Coroner	10,000
Part Time	4,000
OEM Coordinator	38,356
911	
Dispatcher	34,619
Dispatcher	31,549
Dispatcher	26,559
Dispatcher	28,793
Dispatcher 2@	24,930
Dispatcher	28,020
Quorum Court	
Justice of Peace 9 @	140

14-14-1204. Compensation of elected county officers.

(a) The quorum court of each county shall fix by ordinance the annual salaries of the following county officers within the minimums and maximums provided in this section:

- (1) The county judge;
- (2) The sheriff and ex officio collector of taxes;
- (3) The collector of taxes, where established by law;
- (4) The circuit clerk;
- (5) The county clerk, where established by law;
- (6) The assessor;
- (7) The treasurer;
- (8) The coroner; and
- (9) The surveyor.

(b) For purposes of determining the salaries of the elected county officers, unless otherwise specifically provided in this section, the counties shall be classified on the basis of population, as determined by the preceding federal decennial census, according to the following classifications:

<u>Classification</u>	<u>Population</u>
Class 1	0 to 9,999
Class 2	10,000 to 19,999
Class 3	20,000 to 29,999
Class 4	30,000 to 49,999
Class 5	50,000 to 69,999
Class 6	70,000 to 199,999
Class 7	200,000 and above

(c)(1) The annual salary of a county judge shall be in compensation for his or her services as the executive and administrator for the county, as judge of the county court, as judge of the court of common pleas, where established, as presiding officer of the quorum court, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county judge of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2018</u>
Class 1	not less than \$36,896 nor more than \$91,798	\$38,003 \$94,552
Class 2	not less than \$38,126 nor more than \$93,587	\$39,270 \$96,395
Class 3	not less than \$39,355 nor more than \$95,376	\$40,536 \$98,237
Class 4	not less than \$40,586 nor more than \$97,166	\$41,804 \$100,081
Class 5	not less than \$41,816	\$43,070

	nor more than \$98,955	\$101,924
Class 6	not less than \$43,046	\$44,337
	nor more than \$106,111	\$109,294
Class 7	not less than \$44,276	\$45,604
	nor more than \$122,033	\$125,694

(d)(1)(A) The annual salary of a sheriff shall be compensation for services as a law enforcement officer, as the supervisor of the county jail, as custodian of persons accused or convicted of crimes, as an officer of the circuit court or county court, as the ex officio county tax collector and delinquent tax collector in those counties where that office is combined with the office of sheriff, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of sheriff and collector are combined into a single office, the maximum and minimum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2018</u>
Class 1	\$1,845	\$1,900
Class 2	\$1,845	\$1,900
Class 3	\$3,075	\$3,167
Class 4	\$3,075	\$3,167
Class 5	\$3,688	\$3,799
Class 6	\$3,688	\$3,799
Class 7	\$4,919	\$5,067

(2) The minimum and maximum salaries per annum of the sheriff of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2018</u>
Class 1	not less than \$36,896	\$38,003
	nor more than \$91,798	\$94,552
Class 2	not less than \$38,126	\$39,270
	nor more than \$93,587	\$96,395
Class 3	not less than \$39,355	\$40,536
	nor more than \$95,376	\$98,237
Class 4	not less than \$40,586	\$41,804
	nor more than \$97,166	\$100,081
Class 5	not less than \$41,816	\$43,070
	nor more than \$98,955	\$101,924
Class 6	not less than \$43,046	\$44,337
	nor more than \$106,111	\$109,294
Class 7	not less than \$44,276	\$45,604
	nor more than \$122,033	\$125,694

(e)(1) In those counties where the office of county tax collector has been separated from the office of sheriff, the annual salary of a county tax collector shall be in compensation for services as tax collector and delinquent tax collector and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county tax collector in those counties where the office has been separated from the office of sheriff shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2018</u>
Class 1	not less than \$33,206 nor more than \$86,431	\$34,202 \$89,024
Class 2	not less than \$34,436 nor more than \$88,220	\$35,469 \$90,867
Class 3	not less than \$35,667 nor more than \$90,009	\$36,737 \$92,709
Class 4	not less than \$36,896 nor more than \$91,798	\$38,003 \$94,552
Class 5	not less than \$38,126 nor more than \$93,587	\$39,270 \$96,395
Class 6	not less than \$39,355 nor more than \$98,955	\$40,536 \$101,924
Class 7	not less than \$40,586 nor more than \$114,875	\$41,804 \$118,321

(f)(1)(A) The annual salary of a county and probate clerk shall be in compensation for his or her services as county clerk, probate clerk, clerk of the county court, clerk of the quorum court, registrar of voters, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In those counties where the office of county and probate clerk is combined with the office of circuit clerk and ex officio recorder, the salary shall be as provided in this section.

(C) In those counties where the office of county and probate clerk is combined with the office of circuit clerk and ex officio recorder, the minimum and maximum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2018</u>
Class 1	\$1,845	\$1,900
Class 2	\$1,845	\$1,900
Class 3	\$3,075	\$3,167
Class 4	\$3,075	\$3,167
Class 5	\$3,688	\$3,799
Class 6	\$3,688	\$3,799
Class 7	\$4,919	\$5,067

(2) The minimum and maximum salaries per annum of the county and probate clerk of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2018</u>
Class 1	not less than \$33,206	\$34,202

	nor more than \$86,431	\$89,024
Class 2	not less than \$34,436	\$35,469
	nor more than \$88,220	\$90,867
Class 3	not less than \$35,667	\$36,737
	nor more than \$90,009	\$92,709
Class 4	not less than \$36,896	\$38,003
	nor more than \$91,798	\$94,552
Class 5	not less than \$38,126	\$39,270
	nor more than \$93,587	\$96,395
Class 6	not less than \$39,355	\$40,536
	nor more than \$98,955	\$101,924
Class 7	not less than \$40,586	\$41,804
	nor more than \$114,875	\$118,321

(g)(1)(A) The annual salary of a circuit clerk and ex officio recorder shall be in compensation for his or her services as clerk of the circuit court, as ex officio recorder, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In those counties where the office of circuit clerk and ex officio recorder is combined with the office of county and probate clerk, the minimum and maximum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2018</u>
Class 1	\$1,845	\$1,900
Class 2	\$1,845	\$1,900
Class 3	\$3,075	\$3,167
Class 4	\$3,075	\$3,167
Class 5	\$3,688	\$3,799
Class 6	\$3,688	\$3,799
Class 7	\$4,919	\$5,067

(2) The minimum and maximum salaries per annum of the circuit clerk and ex officio recorder of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2018</u>
Class 1	not less than \$33,206	\$34,202
	nor more than \$86,431	\$89,024
Class 2	not less than \$34,436	\$35,469
	nor more than \$88,220	\$90,867
Class 3	not less than \$35,667	\$36,737
	nor more than \$90,009	\$92,709
Class 4	not less than \$36,896	\$38,003
	nor more than \$91,798	\$94,552
Class 5	not less than \$38,126	\$39,270
	nor more than \$93,587	\$96,395
Class 6	not less than \$39,355	\$40,536

	nor more than \$98,955	\$101,924
Class 7	not less than \$40,586	\$41,804
	nor more than \$114,875	\$118,321

(h)(1)(A) The annual salary of a county assessor shall be in compensation for all services performed as county assessor, appraiser, and as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of assessor and collector are combined into a single office, the maximum and minimum salaries of the county assessor and collector in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2018</u>
Class 1	\$1,845	\$1,900
Class 2	\$1,845	\$1,900
Class 3	\$3,075	\$3,167
Class 4	\$3,075	\$3,167
Class 5	\$3,688	\$3,799
Class 6	\$3,688	\$3,799
Class 7	\$4,919	\$5,067

(2) The minimum and maximum salaries per annum of the county assessor of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2018</u>
Class 1	not less than \$33,206	\$34,202
	nor more than \$86,431	\$89,024
Class 2	not less than \$34,436	\$35,469
	nor more than \$88,220	\$90,867
Class 3	not less than \$35,667	\$36,737
	nor more than \$90,009	\$92,709
Class 4	not less than \$36,896	\$38,003
	nor more than \$91,798	\$94,552
Class 5	not less than \$38,126	\$39,270
	nor more than \$93,587	\$96,395
Class 6	not less than \$39,355	\$40,536
	nor more than \$98,955	\$101,924
Class 7	not less than \$40,586	\$41,804
	nor more than \$114,875	\$118,321

(i)(1)(A) The annual salary of a county treasurer shall be in compensation for all services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of treasurer and collector are combined into a single office, the maximum and minimum salaries of the county treasurer and collector in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2018</u>
Class 1	\$1,845	\$1,900
Class 2	\$1,845	\$1,900
Class 3	\$3,075	\$3,167
Class 4	\$3,075	\$3,167
Class 5	\$3,688	\$3,799
Class 6	\$3,688	\$3,799
Class 7	\$4,919	\$5,067

(2) The minimum and maximum salaries per annum for the county treasurer of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2018</u>
Class 1	not less than \$33,206 nor more than \$86,431	\$34,202 \$89,024
Class 2	not less than \$34,436 nor more than \$88,220	\$35,469 \$90,867
Class 3	not less than \$35,667 nor more than \$90,009	\$36,737 \$92,709
Class 4	not less than \$36,896 nor more than \$91,798	\$38,003 \$94,552
Class 5	not less than \$38,126 nor more than \$93,587	\$39,270 \$96,395
Class 6	not less than \$39,355 nor more than \$98,955	\$40,536 \$101,924
Class 7	not less than \$40,586 nor more than \$114,875	\$41,804 \$118,321

(j)(1) The compensation of a county coroner shall be for all services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county coroner of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2018</u>
Class 1	not less than \$ 4,675 nor more than \$15,976	\$ 4,815 \$16,455
Class 2	not less than \$ 5,291 nor more than \$17,206	\$ 5,450 \$17,722
Class 3	not less than \$ 5,906 nor more than \$20,897	\$ 6,083 \$21,524
Class 4	not less than \$ 6,522 nor more than \$38,114	\$ 6,718 \$39,257
Class 5	not less than \$ 7,134 nor more than \$50,302	\$ 7,348 \$51,811
Class 6	not less than \$ 7,750	\$ 7,983

Class 7	nor more than \$60,252	\$62,060
	not less than \$40,586	\$41,804
	nor more than \$114,875	\$118,321

(k) Compensation of the county surveyor shall be fixed by the quorum court.

History. Acts 1977, No. 742, § 108; 1979, No. 151, § 1; 1981, No. 806, § 1; 1983, No. 446, § 1; 1985, No. 398, § 1; Acts 1989, No. 694, § 1; 1991, No. 1161, § 1; [1993, No. 954](#), § 1; 1995, No. 661, § 1; [1997, No. 759](#), § 1; [1999, No. 1424](#), § 1; [2001, No. 1170](#), § 1; [2003, No. 109](#), § 1; [2005, No. 1214](#), § 1; [2007, No. 526](#), § 1; [2009, No. 320](#), § 1.

A.S.A. 1947, § 17-4201.

14-14-1205. Compensation of township officers.

(a) (1) (A) The per diem compensation for justices of the peace attending any official, regular, special, or committee meeting of a quorum court shall be fixed by ordinance in each county.

(B) The per diem compensation of justices shall not be less than one hundred twenty-five dollars (\$ 125) per diem for each regular meeting nor exceed:

(i) Eight thousand seven hundred thirty-four dollars (~~\$ 9,266~~) (**\$ 9,544**) per calendar year in counties having a population of less than seventy thousand (70,000);

(ii) Ten thousand three hundred seventy-six dollars (~~\$ 11,008~~) (**\$ 11,338**) per calendar year in counties having a population of at least seventy thousand (70,000) and less than two hundred thousand (200,000); and

(iii) Thirteen thousand three hundred nineteen dollars (~~\$ 14,131~~) (**\$ 14,555**) per calendar year in counties having a population of two hundred thousand (200,000) or more.

(2) Per Diem Compensation Defined.

(A) Per diem compensation is defined as a per calendar day allowance, exclusive of allowable expenses, which shall be paid to a justice for attending meetings of the county quorum court. This compensation shall be based on attending meetings of a quorum court during any single calendar day without regard to the duration of the meetings.

(B) However, a member of the quorum court may receive per diem compensation for one (1) meeting per year for which the member is absent due to an emergency or for personal reasons.

(3) In addition to any other compensation expense reimbursement or expense allowances provided members of the quorum court, counties may provide medical insurance coverage for members of the quorum court.

(b) Justices of the Peace Serving in Judicial Capacity.

The compensation of all justices of the peace serving in a judicial capacity shall be fixed by ordinance of the quorum court in each county. This basis of compensation shall not be computed on a percentage of the dollar amount of fines levied by a justice of the peace.

(c) Justice of the Peace as County Employee or Deputy.

A justice of the peace shall not receive compensation as a county employee or deputy, nor shall any justice receive compensation or expenses from funds appropriated by the quorum court for any services performed within the county, other than as provided by this subchapter.

(d) Constables.

The compensation of all constables serving in any official capacity established by law may be fixed by ordinance of the quorum court in each county.

14-14-1210. Cost-of-living adjustment.

(a) Beginning January 1, 2011, and on each January 1 thereafter, three percent (3%) per annum shall be added to the minimum and maximum salaries and per diems of elected county officers as a cost-of-living adjustment.

(b) Beginning January 1, 2016, and on each January 1 thereafter, three percent (3%) per annum shall be added to the maximum per diem compensation of justices of the peace as a cost-of-living adjustment.

(c) Beginning September 1, 2010, and on each September 1 thereafter, the Association of Arkansas Counties shall provide each county and the Division of Legislative Audit with a schedule of the minimum and maximum salaries and per diems of elected county officers and justices of the peace with the added cost-of-living adjustment for the following year.

14-14-1212. Coroner medicolegal death investigation training--Authorization for salary adjustment for certified county coroner--Definition

(a) As used in this section, "certified county coroner" means a county coroner who has obtained a certificate of satisfactory participation and completion of medicolegal death investigation training from the Arkansas Commission on Law Enforcement Standards and Training under § 14-15-308 or the American Board of Medicolegal Death Investigators.

(b) The quorum court of each county that has a certified county coroner is authorized to fix by ordinance the annual salary of a certified county coroner within the schedule of maximum salaries under § 14-14-1204.

(c) Beginning September 1, 2017, and on each September 1 thereafter, the compensation schedule prepared under § 14-14-1210(c) shall reflect a separate maximum annual salary for a certified county coroner with a salary adjustment made under subsection (b) of this section and § 14-14-1204(i).

<<BELOW FOR REPORTING REFERENCE ONLY, AND ONLY FOR CERTIFIED CORONERS UNDER 14-14-1212>>

<u>Classification</u>	<u>Salary per Annum</u>	<u>2018</u>
Class 1	not more than \$86,431	\$89,024
Class 2	not more than \$88,220	\$90,867
Class 3	not more than \$90,009	\$92,709
Class 4	not more than \$91,798	\$94,552
Class 5	not more than \$93,587	\$96,395
Class 6	not more than \$98,955	\$101,924
Class 7	not more than \$114,875	\$118,321

History. Acts of 2017, Act 194, § 1, eff. Aug. 1, 2017.