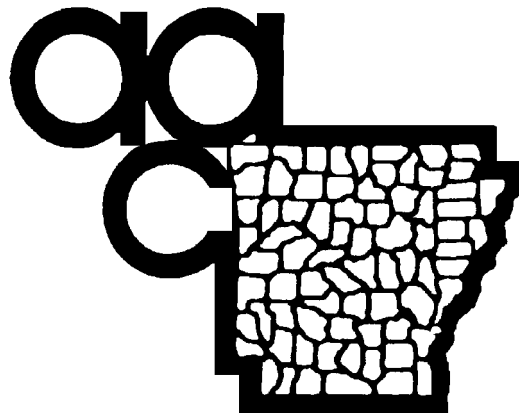


Association of Arkansas Counties

**COUNTY GOVERNMENT
SALARY SURVEY**

201*



**Association of Arkansas Counties
1415 West Third Street
Little Rock, Arkansas 72201
(501) 372-7550**

FOREWORD

The Association of Arkansas Counties 201* County Government Salary Survey is a compilation of the results of a survey conducted by the Association of Arkansas Counties. This survey is undertaken to assess the prevailing wages and salaries of county government officials and employees in Arkansas. The information included in this survey was based on 201* Budgets and includes budget amendments reported to AAC.

A word of caution is necessary for those using the information in this report. Obviously, no two county governments operate exactly the same and this variable should be remembered when attempting to make meaningful comparisons of the information presented. Also, salaries are only a part of the total compensation package. Many other factors, such as insurance, sick leave, annual leave, retirement, and other fringe benefits need to be considered before valid comparison can be made between counties.

Enclosed you will also find A.C.A. 14-14-1204 which sets the minimum and maximum salaries for all elected county officers. This code includes the adjusted numbers for salaries in calendar year 201* .

We wish to express our appreciation to the officials and employees in each county who helped make this publication possible.

**ASSOCIATION OF ARKANSAS COUNTIES
BOARD OF DIRECTORS
2016**

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Greg Hunt

**CLASSIFICATION OF COUNTIES
2010 FINAL CENSUS FIGURES**

CLASS 1	0 TO 9,999	CLASS 3	20,000 TO 29,999
Calhoun	5,368	Ashley	21,853
Cleveland	8,689	Carroll	27,446
Dallas	8,116	Clark	22,995
Lafayette	7,645	Cleburne	25,970
Monroe	8,149	Columbia	24,552
Montgomery	9,487	Conway	21,273
Nevada	8,997	Hempstead	22,609
Newton	8,330	Johnson	25,540
Prairie	8,715	Logan	22,353
Searcy	8,195	Ouachita	26,120
Woodruff	7,260	Phillips	21,757
		Poinsett	24,583
		Polk	20,662
		St. Francis	28,258
		Yell	22,185
CLASS 2	10,000 TO 19,999	CLASS 4	30,000 TO 49,000
Arkansas	19,019	Baxter	41,513
Bradley	11,508	Boone	36,903
Chicot	11,800	Greene	42,090
Clay	16,083	Hot Spring	32,923
Cross	17,870	Independence	36,647
Desha	13,008	Miller	43,462
Drew	18,509	Mississippi	46,480
Franklin	18,125	Union	41,639
Fulton	12,245		
Grant	17,853	CLASS 5	50,000 TO 69,999
Howard	13,789	Crawford	61,948
Izard	13,696	Crittenden	50,902
Jackson	17,997	Lonoke	68,356
Lawrence	17,415	Pope	61,754
Lee	10,424		
Lincoln	14,134	CLASS 6	70,000 TO 199,999
Little River	13,171	Craighead	96,443
Madison	15,717	Faulkner	113,237
Marion	16,653	Garland	96,024
Perry	10,445	Jefferson	77,435
Pike	11,291	Saline	107,118
Randolph	17,969	Sebastian	125,744
Scott	11,233	White	77,076
Sevier	17,058		
Sharp	17,264	CLASS 7	200,000 TO ABOVE
Stone	12,394	Benton	221,339
Van Buren	17,295	Pulaski	382,748
		Washington	203,065

TOTAL STATE OF ARKANSAS POPULATION: 2,915,918

2016 Arkansas County Employees Salary Survey

ARKANSAS – Class 2

County Judge 45,226
 Administrative Assistant 28,648
 Exec Assistant So. District 21,106
 Exec Assistant No. District 21,106
 Custodian 20,378

County Clerk 38,191
 Chief Deputy 25,631
 Deputy 2@ 21,106

Circuit Clerk 38,191
 Chief Deputy 25,631
 Deputy 21,106
 Child Support Deputy 21,106
 Deputy (pt) 10,553

Sheriff/Collector 44,228
 Chief Deputy 31,659
 Deputy 10@ 27,135
 Secretary (1/2) 10,942
 Jail Administrator 33,959
 Asst. Jail Administrator 28,205
 Jailers 17@ 23,990
 Shift Commanders 4@ 25,401
 Maintenance/Jail Supervisor 25,401
 Transport/Jail Supervisor 2@ 25,401
 Work Release/Jail Supervisor 25,401
 Booking Officer 21,877
 Intake Officer 28,648
 Juvenile Officer (pt) 19,487
 Secretary (1/2) 10,942
 Chief Deputy Collector 25,631
 Deputy Collector 3@ 21,106
 Cook 20,062

Treasurer 38,191
 Deputy Treasurer (pt) 14,564

Assessor 38,191
 Chief Deputy 25,631
 Deputy 3@ 21,106
 Outside Appraiser 28,566

Road Department
 Road Foreman 2@ 31,659
 Assistant Road Foreman 2@ 27,122
 Head Shop Mechanic 30,293

Machine Operators 4@ 26,388
 Grader Operators 12@ 25,631

Coroner 4,906

Quorum Court
 Justice of Peace 9@ 150
 per diem

911 Coordinator 24,651

Election Coordinator (pt) 25,000

ASHLEY – Class 3

County Judge (1/2) 28,356
 Admin Asst 32,260
 Custodian 27,249
 Clerk (1/2) 15,191

County Clerk 47,043
 Deputy Clerk 2@ 30,381
 Chief Deputy 32,260

Circuit Clerk 47,043
 Chief Deputy Clerk 32,260
 Deputy Clerk 2@ 30,381
 Extra Help 15,191

Sheriff 56,771
 Admin Deputy 42,533
 Deputy 10@ 38,592
 Criminal Investigator 2@ 40,348
 Fiscal Clerk 32,260
 Records Clerk 30,381
 Patrol Sgt 39,148
 Jailers/Dispatchers 14@ 32,396
 Jail Administrator 41,009
 Jail Transport Bailiff 35,441
 Nurse 34,473

Collector 47,043
 Chief Deputy Collector 32,260
 Deputy Collector 30,381
 Deputy Collector (1/2) 15,191
 Extra Help 3,000

Treasurer 47,043
 Chief Deputy Treasurer 32,260
 Extra Help 3,000

Assessor 47,043
 Chief Deputy Assessor 32,260
 Deputy Assessor 2@ 30,381
 Deputy Assessor 1/2 15,191
 Deputy Assessor (pt) 15,191

Road Department
County Judge (1/2) 28,356
 Clerk (1/2) 15,191
 Mechanics 2@ 35,893
 Mechanic II 35,309
 Supervisor I 39,318
 Supervisor II 39,318
 HEO I 2@ 35,079
 HEO II 3@ 33,388
 HEO II 5@ 33,054
 HEO III 6@ 32,594
 Hot Mix Operators 4@ 32,364
 Laborers 4@ 30,423
 Overtime 120,000
 OEM Coordinator (1/2) 17,112

Solid Waste
 Garbage Drivers 2@ 34,766
 Billing Clerk/Secretary 30,381
 Overtime 20,000
 Landfill Operator 36,436
 Ewaste/Scalehouse Oper 31,801
 Overtime 35,000

Coroner 18,540
 Part time helps 3@ 2,000
 Extra Help 2,000
 Secretary 2,000

Quorum Court
 Justice of Peace 12@ 125
 per diem

OEM Coordinator 34,224

911 Coordinator PT 15,942

BAXTER – Class 4

County Judge 65,079
 Administrative Assistant 32,739
 Secretary 20,571

County/ Circuit Clerk 58,522
 Accounts Payable Clerk 31,116
 Chief Deputy 38,292
 Deputy Clerk 26,852
 Deputy Clerk 22,921
 Deputy Clerk 2@ 25,792
 Deputy Clerk 25,043
 Deputy Clerk 25,043
 Deputy Clerk 19,780
 Payroll Admin 29,952
 Voter Registration 23,150

Sheriff 62,989
 Captain 44,449
 Corporal 32,406
 Corporal 29,660
 Corporal 2@ 28,787
 Deputy II 34,028
 Deputy II 2@ 28,496
 Deputy II 26,873
 Deputy II 29,348
 Deputy II 27,664
 Deputy II 24,336
 Deputy I 24,336
 Deputy I 25,064
 Investigator 27,664
 Investigator II 30,534
 Investigator II 25,334
 Lieutenant 2@ 41,891
 LT CID 47,132
 Office Manager 34,008
 School Resource Officer 29,348
 Secretary 19,760
 Secretary 21,611
 Secretary 19,198
 Secretary 22,921
 Sergeant 2@ 36,836
 Sergeant 30,846
 Sergeant 45,302
 Sergeant 29,952
 Sergeant 32,406
 Sergeant 37,939
 Nurse 32,739
 Jail Corporal 2@ 25,584

Jailer 2@	27,144	LEO I	32,385
Jailer 12@	22,276	LEO I	34,340
Jail Sergeant	35,776	LEO I	31,428
Lieutenant	39,478	LEO II	41,262
Chief Intake/Director	41,891	Mechanic	23,171
Intake Court Clerk	25,542	Mechanic	26,083
Intake Receptionist	24,086	Mechanic	26,852
Probation Officer	33,363	Mechanic	34,028
Intake/FINS Officer	31,428	Quarry Foreman	31,782
Intake/FINS Officer	30,534	Road Foreman	39,083
Probation Officer	24,835	Road Foreman	37,939
Intake/Probation Officer	34,361	Road Supervisor	41,080
Probation/Finance Officer	29,328	Secretary	25,792
Collector	52,951	Coroner	20,400
Chief Deputy	36,816		
Deputy	32,364	Quorum Court	
Deputy	23,379	Justice of Peace 11@	300
Deputy 2@	22,692	per diem	
Treasurer	52,951	OEM Coordinator	37,585
Chief Deputy	29,057		
Assessor	52,951	<u>BENTON – Class 7</u>	
Chief Deputy	32,385		
Deputy III 2@	23,628	County Judge	91,611
Deputy II	31,116	Executive Assistant	48,533
GIS Tech	28,204	Coord./Comm. Service Program	36,628
Deputy 3@	21,382	Admin. General	69,381
Deputy	19,572	Admin of Public Safety	69,793
Road Department		County Clerk	85,209
Shop Foreman	34,382	Chief Deputy	51,436
Construction Foreman	32,739	Deputy Clerk II	30,014
HEO I 5@	25,313	Deputy Clerk Probate	27,976
HEO I 3@	30,222	Deputy Clerk Quorum Ct	32,489
HEO I	35,401	Deputy Clerk Voter Reg 2@	27,456
HEO I	32,073	EQ Board Coord	34,694
HEO I	26,852	Mapper/Researcher	33,051
HEO I 2@	26,083	Office Supervisor	41,620
HEO I	28,496	Office Manager	34,361
HEO I	23,857	Staff Assistant	29,411
HEO I	27,664	Staff Assistant	27,580
LEO I	25,563	Elections/Voter Reg Adm	48,127
LEO I	27,123	Election Coordinator	37,178
LEO I	24,814	Probate Clerk Supervisor	37,689
LEO I	29,619	Deputy (Part Time)	27,456
LEO I 3@	23,379	Deputy (Part Time)	30,867
LEO II	28,995	Records Manager	34,840

Office Supervisor	35,734	Deputy I	37,024
		Deputy I 2@	33,363
Circuit Clerk	85,209	Deputy I	42,390
Chief Deputy	50,923	Deputy I	32,884
Cir Ct Bookkeeper/Secretary	35,110	Deputy I	34,944
Cir Ct Bookkeeper/Secretary	32,364	Deputy I	39,998
Cir Ct Bookkeeper/Secretary	37,086	Deputy I	46,904
Deputy Clerk-Court Records MGR	31,137	Deputy I	38,584
Deputy Clerk-Courts	31,449	Deputy I	37,086
Deputy Clerk-Courts	30,160	Deputy I	37,668
Deputy Clerk-Courts	32,052	Deputy I	34,902
Deputy Clerk-Courts	29,848	Deputy I	39,436
Deputy Clerk-Criminal	30,409	Deputy I	39,603
Deputy Clerk-Criminal	29,785	Deputy I	43,076
Deputy Clerk-Deeds/Mortgages 2@	30,409	Deputy I	43,638
Deputy Clerk-Deeds/Mortgages	30,076	Deputy I	39,353
Deputy Clerk-Deeds/Mortgages	29,660	Deputy I	37,252
Deputy Clerk-Deeds/Mortgages	38,147	Deputy I	39,228
Deputy Clerk-Deeds/Mortgages	30,160	Deputy I 2@	37,003
Deputy Clerk-Deeds/Mortgages	30,097	Deputy I	42,161
Deputy Clerk-Juvenile Courts	30,305	Deputy I 2@	36,275
Deputy Clerk-Juv Courts	30,056	Deputy I	34,444
Deputy Clerk-Juv Courts	39,915	Deputy I Rogers Court	34,382
Deputy clerk-Crim Courts	30,721	Deputy II	40,955
Financial Admin	65,919	Executive Assistant	41,160
Jury Admin	40,022	Jail Secretary	31,345
Office Admin	37,446	Corporal	39,707
Software Application Admin	56,608	Corporal	41,620
Supv-Bookkeeper	35,699	Corporal	35,048
Supv-Child Support	33,659	Corporal	37,315
Supv-Court Records	35,112	Jail Clerk	35,547
Supv-Deeds/Mortgages	33,755	Jail Clerk	28,891
		Jail Clerk 3@	26,353
Sheriff	91,611	Jail Clerk	25,833
Chief Deputy	79,511	Jail Adm/Captain	63,414
Animal Control Officer	45,032	Jail Facilities Manager	48,089
Animal Control Officer	37,772	Booking Sergeant	40,019
Auto Maintenance	35,193	Booking Sergeant	42,328
Captain	62,801	Booking Sergeant	39,457
Captain	64,007	Booking Sergeant	36,108
Captain	63,416	Jail Sergeant	44,969
Cid Secretary	30,867	Jail Sergeant	42,619
Corporal	40,331	Jail Sergeant	42,286
Corporal	40,809	Jail Sergeant	49,753
Corporal	40,372	Jail Sergeant	46,592
Corporal	40,372	Jail Sergeant	42,265
Crime Analyst	53,615	Jail Sergeant	43,201
Crime Property Technician	40,040	Jail Lieutenant	54,077
Deputy I	34,320	Jail Lieutenant	53,688

Jail Lieutenant	53,074	Deputy II	39,540
Jail Lieutenant	56,072	Deputy II	37,252
Jailer Transport	40,518	Deputy II	35,942
Jailer Transport	42,244	Deputy II	43,076
Jailer Transport	33,363	Deputy II	49,920
Jailer Transport	37,876	Deputy II	39,790
Jailer Transport	47,382	Deputy II	44,720
Jailer Transport	37,502	Deputy II	45,052
Jailer II Transport	48,027	Deputy II	35,859
Jailer II Transport	40,809	Deputy III	48,984
Jailer II Transport	39,998	Deputy III	47,278
Jailer II Transport	41,142	Deputy III	40,372
Jailer III Transport	48,131	Detective I	41,496
Jailer III Transport	37,876	Detective I	39,436
Jailer Work Detail	36,608	Detective I	41,579
Maintenance Service Tech	34,528	Detective I	39,436
Jailer I 20@	32,884	Detective I	43,680
Jailer I 7@	32,240	Detective I	42,078
Jailer I	36,608	Detective II	42,252
Jailer I	42,723	Detective II	42,931
Jailer I 3@	33,363	Detective II	42,764
Jailer I	34,236	Detective II	51,584
Jailer I	33,446	Detective II 2@	43,596
Jailer I	33,550	Detective II	42,868
Jailer I	34,756	Detective II	40,622
Jailer I 2@	33,883	Detective II	45,219
Jailer I	24,278	Detective II	43,555
Jailer I	36,982	Detective II	50,980
Jailer I	38,750	Detective II	47,153
Jailer I	35,172	Detective II	42,452
Jailer I	37,544	Detective II	42,620
Jailer I	34,028	Detective II	39,436
Jailer PT Warrants	26,353	Detective II	41,579
Jailer I Work Detail	37,627	Executive Assistant	41,256
Jailer II	35,588	Lieutenant	57,616
Jailer II	36,046	Lieutenant	53,688
Jailer II	37,440	Lieutenant	53,558
Jailer II 2@	35,110	Lieutenant	52,378
Jailer II	36,816	Major 2@	75,603
Jailer II	35,380	Secretary/Book-Civil	34,652
Jailer II	36,649	Secretary/Property Clerk	29,577
Jailer II	37,939	Sergeant	44,491
Jailer II	42,446	Sergeant	52,041
Jailer II	40,040	Sergeant	51,875
Jailer III	38,812	Sergeant	45,032
Jailer III	49,732	Sergeant	54,558
Jailer III	36,712	Sergeant	45,344
Deputy II	40,684	Sergeant	49,483
Deputy II	41,059	Sergeant	49,753

Sergeant	57,512	Deputy Collector-Bookkeeper	41,267
Sergeant	50,065	Financial Administrator	70,556
Sergeant	44,699	Office Manager	41,888
Sergeant	45,635	Software/Research Support Asst	35,547
Staff Assistant	27,664	Supervisor Deputy Clerks	35,126
Supervisor-Warrants & Records	39,665	Supervisor Deputy Clerks	32,429
Transcriptionist	28,516		
Warrants Secretary	29,891	Treasurer	85,209
Warrants Secretary 2@	28,246	Chief Deputy	65,748
Warrants Secretary	26,748	Deputy	34,486
Warrants Secretary	26,811		
Warrants Secretary	30,784	Assessor	85,209
Chief Probation Officer	57,498	Chief Deputy - Assessor	51,000
Intake Officer I	37,440	Appraisal Assistant	25,043
Intake Officer II	49,899	Appraisal Assistant	37,190
Intake Officer II	38,272	Appraiser Level IV	37,044
Intake Officer II	37,897	Appraiser Level IV	41,662
Intake Officer Supervisor	52,062	Appraiser Level IV	42,057
Juv Prob Officer Suprv	43,368	Appraiser Level IV	39,291
Juv Prob Officer Team Lead	36,171	Appraiser Level IV	34,153
Juv Prob Officer Team Lead	38,396	Appraiser Level IV	37,044
Juvenile Probation Officer 2@	27,572	Appraiser Level IV	42,764
Juvenile Probation Officer	32,240	Appraiser Level IV	35,651
Juvenile Probation Officer	32,884	Appraiser Level IV	42,827
Juvenile Probation Officer	34,361	Appraiser Level IV	38,168
Juvenile Probation Officer	32,240	Appraiser Level I	25,209
Legal Sec/Court Orders Clerk	33,862	Appraiser Level II	26,603
Legal Sec/Court Orders Clerk	38,188	Appraiser Level II	27,580
Pt Grant Juv Prob Offcr	27,248	Appraiser Level III	30,680
Social Worker	47,548	Appraiser Level III	33,529
		Appraiser Level III	34,632
Collector	85,209	Appraiser Level-IV Support Spc	49,980
Chief Deputy-Collector	54,025	Appraiser Lvl Iv Lead	46,904
Collector III Bus, Bankrptcy	36,358	Appraiser-IV Mkt Val Specials	46,737
Collector III Bus, Bankrptcy	29,182	Business Property Field Coord	36,566
Deputy Collector I	26,520	Cama Coord/Special Projects	46,238
Deputy Collector I	26,811	Cama Coord/Special Projects	45,136
Deputy Collector I	27,268	Commercial Appraiser Supervisor	47,647
Deputy Collector I	29,931	Deputy Assessor I	26,873
Deputy Collector I	27,206	Deputy Assessor I 5@	26,228
Deputy Collector I	27,955	Deputy Assessor I	28,620
Deputy Collector I	28,974	Deputy Assessor I	27,934
Deputy Collector I	26,769	Deputy Assessor I	27,164
Deputy Collector I	28,579	Deputy Assessor I	26,353
Deputy Collector I	27,705	Deputy Assessor I	26,083
Deputy Collector I	27,248	Deputy Assessor II 2@	30,680
Deputy Collector I	25,833	Deputy Assessor II	27,684
Deputy Collector III	38,771	Deputy Assessor II	28,267
Deputy Collector III	33,758	Deputy Assessor II	31,158

Deputy Assessor II	30,014	Mechanic/Welder III	38,854
Deputy Assessor II	30,659	Mechanic/Welder III	40,580
Deputy Assessor II	30,555	Operator I	40,352
Deputy Assessor III	29,411	Operator I	35,547
Deputy Assessor III	32,094	Operator I	32,760
Deputy Assessor III	29,827	Operator I	32,510
Deputy Assessor III	30,180	Operator I	28,080
Deputy Assessor III	33,176	Operator II 2@	35,027
Deputy Assessor III	37,710	Operator II	43,596
Deputy Assessor III	31,116	Operator II	38,854
Deputy Assessor III	31,054	Operator II	34,008
Deputy Assessor III	36,982	Operator II	37,419
Deputy Assessor III	32,240	Operator II	36,379
Deputy Assessor III	37,980	Operator II	33,675
Deputy Assessor III	36,363	Operator II	33,280
Executive Assistant	36,034	Operator II	39,000
GIS Analyst I	39,203	Operator II	34,361
GIS Analyst II	51,264	Operator II	33,342
GIS Project Manager	74,773	Operator III	41,225
GIS Technician II	35,422	Operator III	43,596
GIS Technician II	32,468	Operator III	37,876
Janitor/Maintenance	29,515	Operator III 2@	37,752
Janitor/Maintenance	26,000	Operator III 3@	38,854
Lead Personal Prop Deputy	32,468	Operator III	47,673
Manager of Mapping Dept.	46,117	Operator III	46,196
Mgr Appraiser Bus/Pers Prop	43,805	Operator III	34,320
Personal Property Supervisor	45,115	Operator III	48,380
Real Estate Supervisor	48,380	Operator III	43,430
Software Specialist	49,890	Operator III	39,228
Supervisor-Real Estate Appr	59,707	Operator III	48,089
		Operator III	37,544
		Operator III	45,988
Road Department		Operator III	41,932
Administrator Of Public Serv	67,823	Operator III	41,932
Construction Supt II	55,161	Operator IV	36,482
Fleet Manager	47,126	Road Dept. Staff Assistant	29,931
Administrative Coordinator	39,665	Road Dept. Staff Assistant	30,201
Asset Control Coordinator	38,760	Sign Technician	32,094
Assistant Road Superintendent	41,519	Sr Asset Control Coordinator	42,831
Assistant Road Superintendent	40,448	Tool and Parts Attendant	29,806
Foreman	35,297	Truck Driver I	29,952
Foreman	39,228	Truck Driver I 2@	30,867
Foreman	38,105	Truck Driver I	29,660
Formsetter/Finisher	30,867	Truck Driver I	31,158
General Laborer	27,580	Truck Driver I	21,121
Mechanic/Welder II	36,129	Truck Driver I	28,641
Mechanic/Welder II	32,364	Truck Driver I	37,148
Mechanic/Welder II	36,483	Truck Driver I	38,771
Mechanic/Welder III	36,254	Truck Driver II 2@	29,952
Mechanic/Welder III	36,628	Truck Driver II	32,115

Truck Driver II 2@	32,448	Corporal 6@	34,856
Truck Driver II	36,774	Corporal 6@	34,856
OEM Director	47,939	Corporal 4@	26,665
Coroner	85,210	Sergeant 4@	27,551
Assistant	35,360	Jailer 6@	25,780
Quorum Court		PT Jailer	33,000
Justice of Peace 15@	350	Entry Level Jailer 4@	24,895
per month		Overtime	8,950
		Jail Overtime	5,600
BOONE - Class 4		Collector	51,926
County Judge	55,125	Deputy	30,784
Executive Admin. Assistant	35,741	Deputy	28,356
PT Secretary/Accounts Payable	12,995	Deputy 2@	27,014
Janitor	27,760	Treasurer	51,926
PT Janitor	11,793	Deputy Treasurer	30,784
PT Janitor	2,000	Part time	1,000
Extra Help	1,080	Assessor	51,926
County Clerk	51,926	Deputy/Administrator	32,343
Deputy	30,784	Deputy	30,350
Deputy	28,356	Deputy 2@	28,935
Deputy 3@	27,014	Deputy 3@	28,356
Part Time	2,250	Appraiser-Deeds /Data Entry	30,318
Circuit Clerk	51,926	Senior Appraiser	30,318
Deputy	30,784	Contract Labor	42,200
Deputy	28,356	Deputy GIS	27,014
Deputy 5@	27,014	Road Department	
Sheriff	55,125	Road Foreman (roads)	43,106
Chief Deputy	41,805	Assistant Road Foreman 2@	39,892
Captain 2@	40,154	Mechanic (lead)	35,774
Deputy 4@	32,887	Mechanic Helper	33,572
Deputy 4@	31,603	Equipment Operator 21@	33,572
Maintenance/Transport Off	27,930	Truck Drivers 7@	33,572
Administrative Asst	35,741	Laborer	26,358
Records Clerks 3@	27,014	Clerk	30,816
Dispatch Supervisor	27,543	Coroner	5,870
Radio Operators 4@	26,437	Deputy Coroner	5,869
Bailiff	24,485	PT Secretary	13,042
PT Deputy & Dispatcher	24,400	Quorum Court	
Jail Administrator	39,968	Justice of Peace 11@	300
Administrative Asst	27,014	per month	
Sergeant 4@	36,793		

BRADLEY- Class 2

County Judge (1/3)	19,925
Contract Labor	1,400

County Clerk	33,433
Deputy	19,772
Deputy	19,237

Circuit Clerk	33,433
Deputy 2@	19,237

Sheriff/Collector	38,807
Deputy Sheriff	29,236
Deputy Sheriff 3@	25,839
Deputy Sheriff 2@	13,913
Office Manager 2@	19,237
Deputy Collector	19,846
Deputy Collector	19,737

Treasurer	33,433
Chief Deputy	19,237

Assessor	33,433
Chief Deputy	19,237
PT Deputy	3,000
Contract Labor	20,160

Road Department	
County Judge (1/3)	12,925
Road Foreman	32,014
Grader Operator 5@	23,420
Loader Operator	23,420
Dozer Operator/Asst Foreman	23,420
Bridge Foreman	24,003
Truck Drivers 3@	23,420
Backhoe Operator	19,302
Bush Hog Operators 2@	23,420
Operator/Mechanic	23,649
Laborers 3@	18,491

Solid Waste	
Supv (Co Judge Salary 1/3/)	12,925
Asst Supervisor Driver	32,014
Truck Driver 2@	23,420
Laborer 3@	18,491
Compactor Station Attendant	20,508
1 st Deputy	19,237
Operator/Driver	23,420

PT Labor	2,000
Contract Labor	6,000

911 Coordinator	19,992
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Coroner	5,164
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Quorum Court	
Justice of Peace 9@	150
per diem	

CALHOUN - Class 1

County Judge (1/3)	15,403
Administrative Assistant (1/3)	8,572

County/Circuit Clerk	37,433
Chief Deputy	24,791
Deputy 2@	24,155

Sheriff/Collector (1/3)	13,791
Chief Deputy	24,791
Deputy Sheriff 4@	33,282
Matron Dispatcher	12,393
Dispatcher/Matron 2@ (1/2)	12,083
Head Jailer	24,791
Jailer 2@	24,155
Deputy Collector	24,155
Juvenile Probation Officer	9,561
Juvenile Intake Officer	9,561

Sheriff/Jail (1/3)	13,791
Jailer 2 @	24,155
Head Jailer	24,791
Matron Dispatcher 2@	12,083
Dispatcher/Matron	12,393

Treasurer	35,462
Deputy	24,155

Assessor	35,462
Deputy	24,791
Deputy	24,155

Road Department	
County Judge (1/3)	15,403
Maintenance (1/2)	13,529
Admin Asst (1/3)	8,572

Mechanic 49,489
 Lead Man 29,080
 Equip Operator 6@ 27,855
 Truck Driver 5@ 27,054
 Laborer 21,840
 Foreman 29,858
 OES (1/2) 13,293
 Deputy (1/2) 12,083

Solid Waste

County Judge (1/3) 15,403
 Maintenance (1/2) 13,529
 Admin Asst (1/3) 8,572
 Landfill Operator 27,054
 Truck Driver 2@ 27,054
 Trash Laborer 2@ 21,840

Coroner

OES (1/2) 4,800
 13,293

Quorum Court

Justice of Peace 9@ 226
 per diem

CARROLL – Class 3

County Judge (1/2)

Administrative Assistant 25,462
 Courthouse Maint. 28,337
 19,958

County Clerk

Deputy 43,477
 Deputy 28,545
 Deputy 28,338
 Deputy 20,884
 Chief Deputy Elections 28,338

Circuit Clerk

Chief Deputy 43,477
 Deputy Clerk 26,780
 Deputy Clerk 24,343
 Deputy Clerk 2@ 23,416

Sheriff

Major 49,636
 Sgt. Civil Process 38,988
 Admin Asst. 31,677
 Secretary 34,536
 Secretary 27,904
 Secretary 25,276
 CID Cpl. 32,280

Patrol Lt 34,088
 CID Investigator 27,336
 CID Sgt. 32,500
 CID 28,840
 Patrol Corporal 2@ 27,336
 Baliff/Patrol 33,520
 Deputy 4@ 25,750
 Deputy 3@ 26,821
 Patrol Sgt. 27,851
 Detention Officer 23,030
 Detention Officer 3@ 23,010
 Detention Officer 14@ 22,495
 Jail Lieutenant 36,958
 Jail Sergeant 29,355
 Jail Sergeant 27,978
 Jail Sergeant 22,495
 Detention Officer 23,459
 Detention Officer 24,246
 Detention Cpl. 27,213
 Secretary 30,292
 PT Nurse 18.00hr

Collector

Chief Deputy 43,477
 Deputy 2@ 28,930
 Deputy 22,734
 Deputy 23,643

Treasurer

Chief Deputy 43,477
 Deputy 29,398
 Deputy 27,196

Assessor

Chief Deputy 43,477
 Mapping/Deeds Specialist 29,398
 Chief Deputy Pers. Prop 29,398
 Deputy 24,658
 Deputy 23,006
 Deputy 21,012

Road Department

County Judge (1/2) 24,462
 Road Foreman 37,129
 Shop Foreman 25,544
 Secretary 27,854
 Truck Driver 28,731
 Truck Driver 27,938
 Mechanic 30,038
 Mechanic PT 8,228
 Mechanic 29,759
 Equipment Operator 3@ 27,070

Equipment Operator 4@	27,841
Equipment Operator	28,270
Equipment Operator	25,540
Equipment Operator 4@	28,709
Equipment Operator 2@	27,938
Equipment Operator	29,138
Equipment Operator	26,892
Equipment Operator	27,881
Equipment Operator	28,731
Equipment Operator	28,709
Utility	30,830
Utility	29,866
Utility	31,816
Truck Driver	27,881
Laborer	26,918
Laborer	26,408
Coroner	6,206
OEM PT	19,853

Quorum Court	
Justice of Peace 11@ per diem	250

CHICOT - Class 2

County Judge (1/2)	22,846
Administrative Assistant	21,011
Courthouse Maintenance	17,680

County Clerk	37,157
Chief Deputy	19,240

Circuit Clerk	37,157
Chief Deputy	19,240
Deputy	18,200

Sheriff	45,693
Secretary	19,240
Criminal Investigator I	29,600
Deputy 4@	25,000
Criminal Investigator II	27,700

Collector	37,157
Chief Deputy	19,240
Deputy	18,200

Treasurer	37,157
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Chief Deputy	19,240
Assessor	34,404
Chief Deputy	19,240
Deputy	18,200
GIS	18,991

Road Department	
County Judge (1/2)	22,846
Foreman	33,800
Safety Coordinator	24,880
Truck Driver 4@	22,880
HE Operator	22,880
Grader Oper 2@	22,880
Grader Oper	24,440
Laborer 4@	20,800
Landfill Attendant	18,640
Clerical	4,396
Clerical	3,489
Laborer	21,840

OEM Coordinator	12,000
Coroner	8,500
Deputy 2@	3,000

Quorum Court	
Justice of Peace 9@ per diem	300

CLARK - Class 3

County Judge (1/2)	26,800
Administrative Assistant	25,217
Maintenance	37,383

County Clerk	46,800
Chief Deputy/Payroll Clerk	34,192
Deputy Clerk	30,143
Deputy Clerk	24,100

Circuit Clerk	46,800
Chief Dep Clerk	25,975
Dep Clerk	33,180
Dep Clerk	25,871
Dep Clerk	23,725
Dep Clerk	22,954

Sheriff/Collector	53,250
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Chief Deputy	45,879	Truck Driver 2@	33,823
Investigator - Criminal	38,312	Truck Driver 2@	30,098
Investigator - Criminal	33,010	Truck Driver	30,268
Investigator - Criminal	32,157	Truck Driver	29,871
Investigator	36,951	Bridge Foreman	25,100
Deputy Sheriff	34,247	Shop Foreman	34,928
Deputy Sheriff	33,484	Mechanic	32,428
Deputy Sheriff	31,806	Secretary	30,109
Deputy Sheriff 3@	30,876		
Deputy Sheriff	30,702	Sanitation	
Deputy Sheriff	30,352	Supervisor	41,269
Office Manager	25,780	Operator	34,403
Secretary	22,600	Operator	25,433
Chief Deputy Collector	31,703	Truck Driver	42,605
Deputy Collector	25,100	Truck Driver	25,100
Jail Administrator	28,079	Truck Driver	32,742
Dispatcher/Matron 2@	36,128	Secretary	24,267
Dispatcher/Matron	30,557		
Dispatcher/Matron	24,635	Coroner	20,287
Dispatcher/Matron	24,178		
Jailer	24,417	OEM Director	30,000
Jailer	24,080		
Jailer	23,995	Quorum Court	
Jailer	23,872	Justice of Peace 11@	200
Jailer	23,850	per diem	
Jailer	23,828		
Jailer	23,807		
		<u>CLAY – Class 2</u>	
Treasurer	46,800	County Judge (1/2)	18,678
Chief Deputy Treasurer	29,100	Administrative Asst (1/2)	11,984
		County Clerk	33,434
Assessor	46,800	Chief Deputy 2@	20,399
Chief Deputy	32,683	Asst Deputy 2@	19,418
Deputy Assessor II	26,850		
Deputy Assessor	28,183	Circuit Clerk	33,433
Deputy Assessor	22,683	Chief Deputy 2@	20,399
Deputy Assessor	22,600	Deputy 2@	19,418
		Sheriff/Collector	37,356
Road Department		Chief Deputy 2@	20,399
County Judge (1/2)	26,800	Chief Deputy	31,908
Road Superintendent	34,208	Assistant Deputy 2@	19,418
Asst Foreman	27,800	Deputy 7@	30,729
Operator	41,974	Chief Jailer	23,961
Operator	40,945	Assistant Chief Jailer	23,123
Operator	36,534	½ Assistant Jailer	11,561
Operator	32,742	Jailer 9@	21,423
Operator	26,494		
Operator 6@	25,100		
Truck Driver	36,770		

ACIC Clerk	22,483	County Judge (1/2)	27,000
Triger Clerk	22,483	Administrative Assistant (1/2)	15,075
Part Time Deputy	12,485	Chief Deputy	26,871
		Part Time	7,500
Treasurer	33,434	County Clerk	44,190
Deputy	20,400	Chief Deputy	27,201
		Deputy 2@	24,451
Assessor	33,400	Part Time	10,000
Chief Deputy 2@	20,399		
Asst Deputy 2@	19,418	Circuit Clerk	44,190
Road Department		Chief Deputy	30,484
County Judge (1/2)	18,678	Deputy 2@	29,672
Superintendent	31,559	Deputy Clerk	24,451
Assistant Administrator (1/2)	11,984	Sheriff	52,696
Office Manager	21,502	Chief Deputy	33,625
Crew Leader Western	27,853	Admin. Assistant	30,030
Crew Leader-Eastern	27,853	Sergeant Patrol	33,750
Maintenance Supervisor Eastern	28,217	Lieutenant CID	34,750
Maintenance Supervisor Western	22,968	Lieutenant Patrol	34,750
Laborer 2@	20,352	Detective	34,250
Maintenance Laborer	22,772	Detective	33,250
Truck Operator 2@	22,775	Detective	29,125
Truck Operator 2@	21,897	Deputy 3@	27,625
Truck Operator	20,800	Deputy	28,000
Truck Operator	24,360	Deputy	27,804
Grader Operator 2@	21,902	Deputy	27,722
Grader Operator	20,800	Chief Deputy Clerk	26,261
Grader Operator	21,901	Deputy	31,750
Grader Operator	22,389	Deputy Clerk	28,922
Mower Operator	21,901	Deputy	28,549
Mower Operator	20,800	Deputy Clerk	24,076
Mower Operator	5,000	Sergeant Court Security	34,250
Laborer/Repairs/Maint.	24,880	Sergeant Patrol	34,250
Truck Operator/Maint.	23,920	Sergeant Patrol	32,176
Computer Maintenance	5,000	Part Time	55,000
Tractor Operator	21,901		
Extra Hire	8,362	Collector	44,190
911 Coordinator	19,910	Chief Deputy	30,484
		Deputy Clerk	29,672
Coroner	5,137	Deputy Clerk	29,205
		Deputy Clerk	29,325
Quorum Court		Janitor (1/3)	9,083
Justice of Peace 9@	151		
per diem		Treasurer	44,190
		Chief Deputy	29,492
CLEBURNE – Class 3		Janitor (1/3)	9,083
		Part Time	1,000

Assessor	44,190
Chief Deputy	30,484
Deputy	29,672
Mapper/Abstractor	32,582
Mapper/Abstractor	31,140
Janitor (1/3)	9,083
Mineral Resource Clerk	27,356
Part Time	4,500

Road Department

County Judge (1/2)	27,000
Administrative Assistant (1/2)	15,075
Comm. Work Supervisor	26,871
Asst. Road Foreman	35,539
Truck Driver 2@	32,947
Truck Driver	34,539
Driver	28,007
Fuel Driver	28,121
Driver	28,632
Driver/Operator	27,121
Mechanic	26,871
Mechanic	28,382
Mechanic/Shop Foreman	35,540
Part Time	10,000
Operator	34,539
Road Foreman	37,596
Operator	34,539
Operator 2@	31,295
Operator 2@	29,882
Operator 2@	28,007
Operator 7@	34,539
Operator	32,917
Operator	29,712
Office Manager	29,250
Laborer	27,916

OEM Coordinator	33,000
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911 Coordinator	28,462
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Coroner	15,000
Contract Labor	1,500

Quorum Court

Justice of Peace 11@ per diem	400
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CLEVELAND – Class 1

County Judge (1/2)	18,136
Administrative Assistant (1/2)	11,026
Janitor pt	12,472

County/Circuit Clerk	34,080
Chief Deputy Clerk	26,953
Deputy	21,452

Sheriff	39,927
Chief Deputy	29,752
Deputy	28,952
Deputy	27,152
Deputy	26,551
Deputy	26,852
Investigator	27,152
Investigator	28,351
Juv Prob Officer	11,534
Juv Prob Officer	9,909
Jailer/Dispatcher	25,440
Jailer/Dispatcher 2@	23,940

Collector	32,714
Deputy	20,552

Treasurer	32,389
Deputy	21,452

Assessor	33,239
Deputy	20,852
Deputy (pt)	9,289

Road Department

County Judge (1/2)	18,136
Road Foreman	31,930
Truck Driver	22,778
Truck Driver	24,974
Truck Driver	23,546
Truck Driver	25,626
Mechanic	22,766
Mechanic Asst	23,338
Equipment Operator	21,738
Equipment Operator	25,314
Equipment Operator	22,090
Equipment Operator	21,986
Grader Operator	24,482
Grader Operator	23,858
Grader Operator	24,482

Grader Operator	21,986
Laborer	19,906
Laborer	24,170
Administrative Asst ½	11,026
ADEM Coordinator ½	13,080

Coroner 5,239

Quorum Court

Justice of Peace 9@
per diem 125

COLUMBIA – Class 3

County Judge 52,788
Administrative Assistant *30,887
Janitor/Custodian 25,574

County Clerk 47,028
Deputy 4@ 29,071
Deputy 2@ 28,677
Team Leader 2@ 29,914

Circuit Clerk 47,028
Team Leader 2@ 29,914
Deputy 4@ 28,677

Sheriff 50,788
Chief Deputy 41,380
Patrol Captain 40,224
Jail Administrator 36,119
Sgt Deputies 39,402
CID Deputy 39,647
SO Corporal Deputies 38,455
SO Patrol Deputies (cert) 37,686
Jail Sgt 30,645
CID, SO, & Jail Clerical 30,250
Jailers 29,313
Bailiff/Transport Officer 29,313

Collector 47,028
Chief Deputy 30,251
Deputy Clerk 3@ 28,677

Treasurer 47,028
Chief Deputy 30,251

Assessor 47,028

Team Leader 29,914
Deputy 4@ 28,677

Road Department

Road Foreman 36,546
Road Foreman Assistant 33,405
Secretary/Office Manager 28,663
Shop Foreman 36,546
Truck Driver 29,516
Mechanic/welder/flat fixer 31,887
General Labor 25,106
Bush Hog Operators 29,703
Heavy Equip. Operators 32,469
Pothole Patchers 29,932
Landfill Operator 32,345
Assist Landfill Operator 30,160
Gate Attendant 24,524

Coroner 5,846

Quorum Court

Justice of Peace 11@ 278
per diem

* paid in 26 paid periods out of SW, Co Rd, & Co Gen Funds

CONWAY – Class 3

County Judge 55,000
Administrative Assistant 29,000
Secretary 31,600

County Clerk 50,000
Deputy 35,488
Deputy 31,600
Deputy 26,200

Circuit Clerk 50,000
Deputy 30,250
Deputy 2@ 29,700
Deputy 26,800
Deputy 26,200

Sheriff 55,000
Admin Assistant 34,600
Secretary 33,100
Secretary 31,600
Chief Deputy 42,700
Criminal Inv 40,900
Criminal Inv 38,000

Criminal Inv	34,400
Night Supervisor	44,300
Bailiff	44,300
Resource Officer	39,900
Resource Officer	34,400
Certified Deputy	43,100
Certified Deputy	41,850
Certified Deputy	39,900
Certified Deputy	36,200
Certified Deputy 5@	34,400
Jail Administrator	41,850
Transport Officer	26,350
Jailer	28,900
Jailer	25,750
Jailer 14@	24,750
Jailer	25,350
Jailer	28,600
Collector	50,000
Deputy 2@	29,700
Deputy	27,200
Deputy	26,200
Treasurer	50,000
Deputy	36,784
Deputy	26,200
Assessor	50,000
Deputy Clerk	31,600
Deputy Clerk	29,700
Deputy Clerk	24,200
Road Department	
Road Foreman	41,586
Shop Foreman	41,586
Equip Op/ Truck Drier 16@	38,200
Equipment Operator 2@	29,500
Mechanic	29,500
OEM Coordinator	40,900
911 Coordinator	34,600
Coroner	9,650
Quorum Court	
Justice of Peace 11 @ per diem	400

CRAIGHEAD – Class 6

County Judge (1/2)	41,115
Administrative Assistant	58,400
Purchasing Agent	52,225
Secretary	40,810
Maintenance Supervisor	40,383
Building Maintenance	33,827
Grounds Maintenance	32,409
Custodians 8@	32,163
Custodian Pt	10.00hr
County Clerk	66,747
Deputy	40,810
Deputy	36,692
Deputy	35,606
Deputy	34,670
Deputy 2 @	33,487
Deputy Clerk PT	20,000
Circuit Clerk	66,747
Administrative Asst	40,810
Deputy Recorder	36,692
Deputy Recorder	35,606
Deputy Recorder	34,670
Deputy Recorder 2@	33,487
Deputy Circuit Clerk 2@	33,487
Deputy Circuit Clerk 2@	32,563
Deputy Circuit Clerk	36,692
Deputy Circuit Clerk	35,606
Deputy Circuit Clerk	34,670
Deputy Clerk pt 2@	10,000
Sheriff	75,276
Chief Deputy	56,590
Asst Chief Deputy	50,943
ED Deputy	50,598
Captain CID	51,178
Captain Patrol	51,178
LT 3@	45,899
Sgt 3@	42,362
Sergeant CID	42,362
CID Deputy	45,605
CID Deputy	41,341
Deputy 16@	40,663
School Resource Off 4@	40,663
Transport Officer 3@	36,965
Environmental Off	38,287
Deputy Clerk	40,810

Deputy Clerk	36,692	Data Entry Clerk	36,529
Deputy Clerk	35,606		
Deputy Clerk	34,670	Road Department	
Deputy Clerk	34,401	County Judge (1/2)	41,115
Computer Technician	41,624	Road Superintendent	53,415
Officer PT	22,792	District Foreman	44,633
PT Litter Pickup	22,000	Assistant Foreman 2@	40,691
Jail Administrator	50,943	Clerk	35,167
Asst Administrator	45,383	Shop Manager	40,691
Asst Admin-Juv	40,045	Coordinator	36,507
Maintenance Admin	45,333	Mechanics 4@	40,066
Admin Office Mgr	38,857	Bridge Foreman	42,187
Maintenance/Security	36,965	Equipment Operator/ Driver/Laborer 48@	38,164
Booking OIC	36,965	General Labor PT 4@	20,000
Jailer OIC 2@	37,519		
Jailer OIC 2@	37,582	OEM Director	42,463
Jailer Asst 2@	36,284	Asst OEM Director	39,713
Jailer Asst 2@	36,284		
Detention Officers 54@	35,729	Coroner	51,166
Information Systems Tech	37,443		
Juv PT	21,094	Quorum Court	
Juv Supervisor	47,039	Justice of Peace 13@	786
Probation Off	42,919	per month	
Probation Off	40,176		
Intake Off	39,476		
Clerk	33,114		
		<u>CRAWFORD - Class 5</u>	
Collector	66,747	County Judge (1/2)	27,399
Deputy	36,692	Administrative Assistant	30,524
Deputy	35,606	Veterans Service Officer	28,951
Deputy	33,487	Secretary	30,524
Deputy 2@	34,670		
Deputy	32,572	County Clerk	47,560
Deputy Clerk PT	1,000	Payroll Clerk	27,981
		Voter/Election Clerk	27,981
Treasurer	66,747	Bookkeeper	27,981
Deputy	40,810	Chief Voter/Election Clerk	27,981
		Voter/Election Clerk	27,981
Assessor	66,747	Probate Clerk	27,981
Deputy	40,810	Chief Deputy/QC Clerk	30,865
Deputy	36,692		
Deputy	35,606	Circuit Clerk	47,560
Deputy	34,670	Deputy Clerk 4@	27,981
Appraiser	47,497	Office Manager	30,524
Appraiser	47,796		
Appraiser 2@	44,265	Sheriff	54,798
Appraiser	39,713	Chief Deputy	41,556
Appraiser	38,803	CID/Patrol	33,931
Appraiser	40,341		

Deputy 12@	31,747	Service Foreman	27,723
Captain	38,850	Supervisor	33,130
CID Sgt	36,318	Equip Operator 7@	25,322
CID CPL	35,051	Equip Operator/Auto Service	25,322
Court Security	31,747	Equip Operator III 20@	31,146
CPL Deputy/Civil Ser	31,747	Equip Operator/Spec Mechanic	31,146
Deputy/Baliff 2@	31,747	Laborer 4@	22,635
Pt Sgt	36,318	Mechanic	31,146
CID Invest	33,931	Secretary	30,524
Dispatcher	28,761	IT PT	5,042
CID	33,931	Extra Help	5,000
CPL Deputy	31,747		
Dispatcher 2@	28,761	Coroner	23,380
Chief Dispatcher	30,706	Deputy (pt)	12,000
Secretary 2@	27,197	Contract Labor	2,000
Secretary	27,981		
CID	33,931	Quorum Court	
Dispatcher	28,761	Justice of Peace 13@	333
Pt Sgt	33,958	per diem	
Juv Intake Officer	41,556		
Truancy	30,524		
Secretary 2@	27,981	<u>CRITTENDEN – Class 5</u>	
Juv Probation Officer	30,524		
Jail Administrator	36,318	County Judge (1/2)	38,343
Jailer 11@	28,761	Emergency Manag.. Cord	36,330
Lt. Matron	31,757		
Matron 8@	28,761	County Clerk	65,730
Sgt Matron	29,701	Chief Deputy	31,200
Sgt. Jailer	29,701	Deputy Probate	19,500
Sgt Matron 2@	29,701	Deputy Operator	23,400
		Deputy Clerk Payables	20,475
Collector	47,560	Deputy Processor	25,350
Chief Deputy 2@	30,524	Deputy Clerk	17,472
Deputy	28,059		
Deputy 3@	27,197	Circuit Clerk	65,730
		Chief Deputy	32,000
Treasurer	47,560	Deputy	17,687
Chief Deputy	30,524	Deputy 2@	17,472
		Deputy 2@	21,450
Assessor	47,560	Deputy 2@	25,350
Chief Deputy	30,524		
Deputy 6@	27,197	Sheriff	73,736
Deputy	30,524	Chief Deputy	60,897
Part Time	15,600	Chief of Enforcement	51,007
		Deputy Sgt. 3@	32,386
Road Department		Deputy Sgt.	42,665
County Judge (1/2)	27,399	Deputy Sgt.	36,226
Road Superintendent	41,556	Deputy Sgt.	44,660
Road Foreman	36,318	Deputy 15@	31,200

Deputy	40,624	Transportation Officer	29,245
Deputy 2@	40,035	Transportation Officer	25,785
Deputy	38,403	Transportation Officer	27,040
Deputy Baliff	31,200	Nurse	56,675
Deputy Baliff Sgt	34,428	Nurse	35,531
Deputy Baliff	31,200	Time Keeper	21,650
Deputy Baliff	40,624	Maintenance Eng.	24,960
Deputy CID 2@	31,200	Mechanic	27,040
Deputy CID Juv	32,386	Jail Investigator	35,864
Process Server	27,250	Senior Clerk Secretary	30,400
Process Server	25,950	Secretary	22,677
Process Server	32,320	Secretary/Bookkeeper	19,203
Office Manager	33,261	Secretary/Records	27,040
Secretary CID	22,677	Receptionist 7@	17,472
Chief Investigator	51,007		
Investigator Sgt.	32,386	Collector	65,730
Investigator 2@	31,200	Deputy Collector	24,633
Warrants/Evidence	25,000	Deputy Collector	17,472
Chief Intake Officer	42,406	Chief Deputy Collector	25,350
Intake Officer	19,577		
Probation Officer	36,470	Treasurer	65,730
Intake Officer FINS	18,860	Assoc Comptroller	50,000
Intake Officer FINS	25,993		
Intake Officer Admin	22,146	Assessor	65,730
Intake Officer	30,732	Deputy Assessor	20,772
Probation	19,577	Deputy Assessor	16,614
Probation Officer 2@	20,514	Deputy Assessor	17,472
Probation Officer	21,401	Deputy Assessor	24,472
Baliff/Intake Officer	29,606	Mapper/GIS Specialist	45,503
Jail Administrator	51,007	Deputy Assessor II	29,705
Chief Jailer 2@	41,416	Part Time	8,000
Admin Lt.	34,332		
Lieutenant	34,332	Road Department	
Lieutenant	31,659	County Judge (1/2)	38,343
Supervisor 2@	28,068	County Road Supervisor	50,640
Senior Clerk Jailer	30,400	Administrative Assistant	38,150
Jailer	32,214	Bridge Foreman	45,619
Jailer 23@	24,960	Asst Bridge Foreman	36,408
Jailer	30,400	Dozer/Excavator Operator	38,539
Jailer	29,697	Dragline/Excavator Operator	29,789
Jailer	33,931	Motor Grader Operator	21,590
Jailer	29,245	Motor Grader Operator	20,403
Sergeant 2@	30,514	Truck & Patching Mach	28,201
Sergeant	30,332	Laborer	21,547
Sergeant 2@	38,968	Laborer	25,378
Sergeant	32,169	Laborer	19,431
Sergeant	33,143	Laborer	21,355
Jailer 4@	30,332	Tractor Driver	24,688
Jailer 36@	27,040	Tractor Driver	24,483

Laborer	25,477	Dispatcher	23,000
Extra Help	6,300	Dispatcher 2@	20,500
Coroner	27,248	Jail Adm	27,500
911 Coordinator	36,330	Dispatcher	22,000
Quorum Court		Warrant Coordinator	20,500
Justice of Peace 13@	400	Collector	44,500
per diem		Chief Deputy	21,500
		PT Tax Collector	13.00hr
		PT Tax Collector	10.00hr
<u>CROSS – Class 2</u>		Treasurer	44,500
County Judge	47,500	Deputy	19,000
Administrative Asst	26,000	PT Treasurer	10.00hr
Judge’s Secretary	19,000	Assessor	44,500
Maintenance	22,500	Chief Deputy Assessor	19,000
County Clerk	44,500	Deputy Clerk 2@	18,500
Chief Deputy Clerk	21,500	Road Department	
Deputy Clerk	20,500	Road Foreman	28,500
Deputy Clerk	19,500	Asst Road Foreman	27,000
Circuit Clerk	44,500	Road Coordinator	27,000
Chief Deputy Clerk	28,000	Road Sec	19,500
Clerk-Domestic Relations	25,500	Dump Truck Oper	28,000
Clerk- Real Estate Cord.	25,000	Equip Oper 3@	23,500
Clerk- Juror Cord.	20,500	Equip Oper	25,000
Sheriff	47,500	Grader Oper	27,000
Chief Deputy	43,000	Truck Driver 2@	24,500
Civ Process Coord	23,000	Grader Oper	27,500
Deputy Officer 2@	31,500	Fuel Truck/Mechanic	27,500
Deputy Officer 3@	28,000	Equip Oper	21,500
Deputy Officer	32,000	Grader Oper	23,500
Deputy Officer	30,500	Grader Oper	25,000
Deputy Officer	32,000	Grader Oper	24,000
Sergeant	35,500	Supervisor	24,500
Transport Deputy	24,500	911 Coordinator	25,000
Deputy Officer 3@	31,000	Coroner	13,200
Deputy Officer	32,500	Quorum Court	
PT Deputy 4@	12.00hr	Justice of Peace 9@	441
Baliff	24,520	per diem	
CID Investigator 2@	36,500		
CID Secretary	23,000		
Dist. Court Coord.	19,500		
Jailer 9@	19,500		
Dispatcher 4@	19,500		

DALLAS – Class 1

County Judge (1/2)	20,180
Administrative Assistant	22,601
Maintenance Supervisor	17,248
County/Circuit Clerk	35,553
Chief Deputy	19,400
Deputy 2@	18,637
Sheriff	40,360
Chief Deputy	26,858
Secretary	19,400
Intake Officer 7@	21,554
Jailer	19,099
Jailer 3@	17,319
911 Supervisor	19,409
911 Lead Operator	18,883
Dispatcher 4@	17,850
Clerical 2@	18,637
Part Time	7.25hr
Deputy 5@	22,888
Collector	33,588
Chief Deputy	19,400
Deputy	18,637
Treasurer	33,588
Chief Deputy	19,400
Assessor	33,588
Chief Deputy	19,400
Deputy	18,637
Road Department	
County Judge (1/2)	20,180
Mechanic	11.55hr
Mechanic	18.00hr
Operator 2@	10.50hr
Laborer	10.50hr
Laborer	11.00hr
Driver 3@	10.50hr
Coroner	9,138
Quorum Court	
Justice of Peace 9@	175
per diem	.53 per mile

DESHA – Class 2

County Judge (1/3)	18,918
First Deputy	25,296
County Clerk	48,243
First Deputy	25,286
Second Deputy 2@	21,575
Circuit Clerk	48,243
First Deputy	25,286
Second Deputy 2@	21,575
Sheriff	56,756
Chief Deputy	39,666
Deputy 5@	34,373
Secretary	25,296
Collector	48,243
First Deputy	25,296
Second Deputy	21,575
Treasurer	48,243
Assessor	48,243
Chief Deputy	25,296
Deputy 2@	21,575
Road Department	
County Judge (1/3)	18,918
Supervisor	44,392
Operator 6@	29,386
Operator	20,999
Operator 2 nd Entry Level	19,949
Solid Waste	
County Judge (1/3)	18,918
Land Dept Supervisor	44,392
Operators 5@	29,386
2 nd Level Operator	17,354
Coroner	7093
Quorum Court	
Justice of Peace 9@	334
per diem	

DREW – Class 2

County Judge (1/2)	25,186
Administrative Asst (1/3)	8,130
Courthouse Keeper (pt)	15,874

County Clerk	39,344
Executive Deputy	28,024
Chief Deputy	20,686
3 rd Deputy	19,540

Circuit Clerk	39,344
Executive Deputy	24,391
Chief Deputy	20,686
Deputy	19,540
Extra Help	18,000

Sheriff	44,612
Secretary/Records Clerk	20,687
Chief Deputy	31,765
Deputy CID	30,337
Deputy 6@	28,050
Deputy Part Time	11,883
Jail Administrator	31,806
Compliance Officer	26,418
Jailer/Booking Officer 11@	23,735
Jailer/Booking Officer	25,792
Environmental Worker	12,571
Extra Help Auxiliary	6,000

Collector	39,344
Executive Deputy	24,391
Chief Deputy	20,686
Extra Help	10,000

Treasurer	39,344
Part Time	8,000

Assessor	39,344
Executive Deputy	24,391
Chief Deputy	20,686
2 nd Deputy	19,540

Road Department	
County Judge (1/2)	25,186
Administrative Asst (1/3)	8,130
Road Manager	34,748
Road Data Coordinator	27,887
Grader Operator 3@	27,755

CDL Truck Driver	29,744
CDL Truck Driver 4@	27,755
Heavy Equip Oper	30,426
Boom Bushhog Op	27,755
Heavy Machine Mechanic	31,154
Asphalt Dist Oper	27,755
Lead Soil Cement/Asphalt	27,755
Road Setup	30,999
Chip Spreader Oper	27,755
Part Time	60,000
General Laborer	27,755
Lead Grader Operator	29,743

911 Coordinator	21,832
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Solid Waste	
Administrative Asst (1/3)	8,130
Clerk	20,686
CDL Truck Driver 6@	25,765
Landfill Operator	27,755

Coroner	7,526
1 st Deputy	3,392
2 nd Deputy	832

Quorum Court	
Justice of Peace 9@ per diem	347

FAULKNER – Class 6

County Judge (1/2)	37,492
County Administrator	69,995
Office Manager	37,000
Admin Asst	30,000
Human Resource Officer	25,000
PT	10,000

County Clerk	72,841
Chief Deputy Clerk	48,000
Deputy Clerk	40,500
Deputy Clerk 3@	38,000
Deputy (1/2)	18,500
Part-Time	8,000

Circuit Clerk	
Deputy Clerk	42,424
Deputy Clerk	28,910

Deputy Clerk 4@	25,000
Part Time	35,000
Sheriff	74,984
Chief Deputy	55,000
Enforcement Commander Major	54,000
Patrol Commander Lt.	43,000
Shift Com Staff Sgt 2@	38,000
Shift Com Sergeant 3@	38,000
Asst Shift Com Corp 3@	36,000
Deputy 29@	34,000
Investigator Sgt.	40,000
Courtroom Sec Officer Supervisor	33,000
Courtroom Sec Officer 6@	35,000
Bailiff Supervisor	35,000
Bailiff 8@	33,000
Dispatcher/Supervisor	34,000
Dispatcher 10@	29,000
Fiscal Officer	40,000
CID Commander Lt.	43,000
Deputy	34,000
CID Admin Asst	36,000
Executive Asst	32,000
Investigator 5@	38,000
IT Coordinator	41,000
Investigator	38,000
Bonds Fines Supervisor	31,000
Data Entry Clerk	29,000
Bonds Fine Clerk 2@	29,000
Code Enforcement Deputy 2@	34,000
Lieutenant	37,090
Lieutenant	36,140
Warrants Operator	26,950
Nurse LPN 2@	34,000
Assistant	27,950
Juvenile Director	32,949
Sergeant 4@	32,949
Corporal 12@	29,950
Detention Officer 15@	26,950
Juvenile Detention Officer 10@	26,950
Transport Officer	31,950
Transport Officer	29,950
Detention Staff LT	37,090
Receptionist CID 2@	27,000
Lieutenant 2@	37,090
Probation Officer	33,000
Court Liason	33,000

Emergency 911	
OES Coordinator	48,000
OEM Dep Director	32,136
Collector	72,814
Administrative Assistant	39,848
Deputy 4@	34,278
Treasurer	72,841
Deputy Treasurer 2@	38,000
Chief Deputy	48,000
Assessor	72,841
Chief Deputy	48,000
Deputy Assessor	32,000
Abstractor/Appraiser	35,278
Asst Abstract App	34,207
Asst Abstractor	32,000
Senior GIS Tech	35,278
GIS Tech	32,000
Deputy	35,278
Deputy 2@	34,207
Deputy Assessor 2@	33,136
Deputy Real Estate	31,000
Appraiser	34,407
Deputy Homestead	34,207
Deputy Minerals	32,000
Road Department	
County Judge (1/2)	37,492
Road Foreman	55,166
Job Supervisor	39,720
Job Supervisor II	37,513
Job Supervisor II	49,440
Equipment Oper 4@	33,100
Job Supervisor Bridge	44,133
Truck Driver	34,865
Truck Driver 2@	32,000
Truck Driver 5@	35,306
Truck Driver	32,960
Truck Driver	34,278
HE Operator 7@	35,306
HE Operator	31,000
HE Operator	34,344
HE Operator	37,378
HE Operator	35,761
Equipment Operator	32,136
HE Operator 3@	34,278
HE Equip Operator	44,103

HE Equip Operator	36,298	Deputy Bonds & Fines	21,859
Equipment Operator 2@	31,100	Juvenile Intake Officer	38,201
Admin Asst I	35,803	Juvenile Probation Officer	27,090
Mechanic II	45,000	Jail Administrator	26,057
Admin Asst II	35,108	Dispatcher/Jailer 2@	23,623
Supervisor II	34,000	Dispatcher/Jailer	25,392
Equipment Operator	30,000	Dispatcher/Jailer 2@	23,844
		Dispatcher/Jailer 2@	23,696
Coroner	55,138	Dispatcher/Jailer	23,500
Assistant Coroner	35,000	Dispatcher/Jailer	23,991
		Dispatcher/Jailer	23,770
OEM Director (1/2 911/1/2 OEM)	48,000		
Deputy Director	32,136	Collector	35,177
		Deputy Collector Ozark	25,254
Quorum Court		Deputy Collector (3/4)	16,228
Justice of Peace 13@	391	Chief Deputy Collector	24,369
per diem			
		Treasurer	35,177
		Chief Deputy Treasurer	25,181
<u>FRANKLIN – Class 2</u>			
		Assessor	35,177
County Judge	40,093	Senior Appraiser	25,402
Administrative Assistant	26,480	Deputy Assessor	21,858
County Attorney	13,932	Deputy Assessor	22,596
Janitor	25,034	Deputy Assessor	22,301
		Road Department	
County Clerk	35,177	Foreman 3@	27,487
Chief Deputy Clerk	24,517	Laborer	24,416
Deputy	22,080	Laborer	26,260
Deputy	21,711	Laborer	25,990
Deputy	21,785	Laborer	25,518
		Laborer	25,180
Circuit Clerk	35,177	Laborer 2@	25,113
Chief Deputy	25,402	Laborer	24,933
Deputy Clerk	22,596	Laborer	24,865
Deputy Clerk	22,080	Laborer	24,910
Deputy Clerk	22,375	Laborer	24,198
Deputy Clerk	22,301	Laborer	24,618
		Laborer	24,326
Sheriff	40,027	Laborer	24,325
Chief Deputy	32,859	Laborer	24,258
CDI	32,023	Laborer	24,303
CDI	32,465	Laborer	24,235
Deputy 3@	30,252	Laborer	23,785
Deputy	30,670		
Deputy	31,481	OEM Coordinator	27,150
Deputy Sheriff	30,473	Office Clerk	22,375
Deputy	31,113		
Deputy Bonds & Fines	22,597		

Coroner 10,628

Quorum Court
Justice of Peace 9@ 260

FULTON – Class 2

County Judge (1/2) 20,097
Secretary (1/2) 9,396
Maintenance 16,856

County/Circuit Clerk 37,375
Deputy 23,490
Deputy 20,880
Deputy pt 19,102

Sheriff 38,816
Chief Deputy 24,184
Deputy 4@ 21,084
Deputy (pt) 21,000
Dispatcher 3@ 18,792
Dispatcher 14,202
Dispatcher (pt) 5@ 21,435
Dispatcher 17,748
Dispatcher 18,704
Dispatcher (pt) 2,099
Chief Jailer 27,666
Office Maint. 911 28,552

Collector 35,016
Deputy 22,968
Deputy 16,704

Treasurer 35,016
Chief Deputy 19,836

Assessor 35,016
Deputy 26,998
Deputy 20,880
Deputy 18,304
Deputy 7,072

Road Department
County Judge (1/2) 20,097
Secretary (1/2) 9,396
Road Foreman 31,236
Truck Driver 21,924
Truck Driver 18,792

Truck Driver 27,394
Truck Driver 27,603
Truck Driver 2@ 26,455
Mechanic 26,100
Grader Operator 18,792
Grader Operator 21,924
Grader Operator 22,968
Grader Operator 26,454
Grader Operator 27,624
Grader Operator 24,012
Grader Operator 20,880
Grader Operator 28,355
Grader Operator 25,056
Backhoe Operator 29,148
Bush Hog Operator 5,460
Truck Driver 26,037
Excavator 26,455

Coroner 6,638

911 Coordinator 30,860

Quorum Court
Justice of Peace 9@ 185
per diem

GARLAND – Class 6

County Judge 25,776
Chief of Staff 47,157
HR Director 38,948
Admin Assist 33,538
Comptroller 89,610

County Clerk 67,754
Chief Deputy 40,873
Bookkeeper- Payroll 30,535
Bookkeeper- Accts Payable 26,228
Deputy 3@ 24,228
Deputy Voter Registration 24,228

Circuit Clerk 67,754
Chief Deputy 48,578
Deputy- Bookkeeper 24,135
Accounting Bookeeper Sup 30,426
Circuit Jury Coord/Deputy 22,691
Circuit Jury Coord/Deputy 7,564
Deputy Circuit Clk 5@ 22,801

Deputy Circuit Clk	23,924	CID Secretary	22,623
Deputy Circuit Clk	26,930	Fines & Fees Clerk	11,314
Front Office Supervisor	30,592	Public Service Asst	20,209
Criminal Div Supv Deputy	30,592	Secretary/Receptionist	21,748
Domestic Relations Supv Dep	32,618	CID Investigator 2@	36,750
Civil Div. Supervisor	30,592	911 Dispatcher	26,624
Sheriff	78,103	Patrol Deputy	37,689
Chief Deputy	64,359	Patrol Deputy NPCC	39,493
CID Captain	52,053	Patrol Deputy FLSD	39,493
Patrol Captain	52,053	District Court Bailiff	33,551
Patrol Lieutenant	46,019	District Court Bailiff	34,339
CID Lieutenant	45,488	District Court Bailiff	36,865
911 Dispatcher	27,332	Courthouse Bailiff 3@	33,064
Training/Public Relations	46,961	School Resource Officer	39,493
CID Sergeant	42,553	School Resource Officer	34,094
Patrol Sergeant	44,122	School Resource Officer	40,523
Patrol Sergeant	43,096	Finance Manager	18,347
Patrol Sergeant 2@	44,122	Admin Director	24,223
CID Investigator-Corp	41,733	HR Coordinator	14,853
CID Investigator 2@	36,750	Bailiff	32,380
CID Investigator 2@	44,078	Jail Administrator	31,004
CID Investigator	37,202	Asst Jail Admin	42,062
Patrol Corp 2@	41,229	Corporal-Juv Detention	34,620
Patrol Corp	37,545	Corporal-Juv Detention 2@	34,650
Patrol Corp K-9	42,209	Detention Officer 10@	31,004
Marine Patrol Corp	40,274	Collector	67,754
Civil/Warrant Corp	42,209	Deputy Collector II	27,874
Civil/Warrant Supv	33,033	Chief Deputy	46,190
Civil/Warrant Officer	36,820	Head Tax Collection Cashier	34,993
Neighborhood Oriented Pol	33,597	Bookkeeper-Computer Opr.	30,511
Patrol Deputy 6@	33,597	Bookkeeper-Computer Opr.	31,900
Patrol Deputy 2@	39,493	Delinquent Personal Prop	30,921
Patrol Deputy	35,145	Tax Collection Cashier	23,272
Patrol Lt	46,961	Treasurer	67,754
Patrol Deputy	35,972	Chief Deputy	38,578
Patrol Deputy	38,307	Bookkeeper	27,490
Patrol Deputy	34,627	Assessor	67,754
Patrol Deputy-Sex Offen	37,409	Chief Deputy	38,052
Radio Senior Dispatcher	33,051	Appraiser Mgr	35,007
911 Dispatcher 4@	26,624	Abstractor/Mapper-D.E. Supv.	36,835
911 Dispatcher 2@	27,332	CAMA Operator MGR 2@	30,725
Mechanic/Transport	30,150	Pers. Prop Super	29,974
Bookkeeper	12,981	Abstractor/Mapper	32,881
Assistant Bookkeeper	13,071	Abstractor/Mapper	26,716
Records Clerk	29,090	GIS Coord	29,377
Records Clerk	23,679	Appraiser Pers Comm	27,570
Secretary/Clerk Civil War	22,678		
CID Secretary	27,267		

Appraiser pers Comm	27,820	Skilled Operator	21,799
Appraiser II	30,175	Skilled Operator	26,522
Flood Permit Rep	25,390	Boomhog Working Crew Lead	31,285
Deputy Assessor-Data	22,178	Secretary/Clerk	26,618
Deputy Assessor-Data	22,724	Laborer	21,642
Deputy Assessor-Data	22,660	Laborer	21,799
Front Line Supv	24,292	Truck Driver	26,522
Deputy Assessor-Data Entr	23,178	Truck Driver	25,461
		Road & Maintenance Foreman	43,461
Road Department			
County Judge	39,055	Solid Waste	
Road Commissioner	62,593	County Judge (17%)	13,280
Road & Maintenance Foreman	37,592	Dir of Environ	65,263
Working Bridge Crew Lead	33,948	Assistant to Director of Environ	59,322
Shop Foreman	42,436	Office Manager-Landfill	30,804
Pavement & Asphalt	31,285	Mechanical Maint	29,778
Backhoe Working Crew Lead	31,296	Heavy Equip Oper	35,655
Crew Leader Operator	31,413	General Float Oper	35,351
Backhoe Working Crew lead	28,169	HEO	31,591
Tire Mechanic	31,177	HEO	29,987
Mower Working Crew Lead	31,285	HEO	29,046
Skilled Operator	29,426	Truck Driver 7@	25,825
Backhoe Working Crew Lead	31,296	Truck Driver 3@	25,130
Grader Trucking Lead 2@	35,523	Truck Driver	25,716
Grader Trucking Lead	30,766	Truck Driver	25,982
Grader Trucking Lead	35,510	Truck Driver	25,386
Grader Trucking Lead	36,108	Transfer Station Oper 2@	24,179
Office Administrator	39,362	Transfer Station Oper	23,339
Mechanic	37,131	Transfer Station Oper	24,169
Mechanic	29,705	ES Controller	34,014
Paving Prep Crew Lead	31,285	Landfill Clerk 2@	22,907
Truck Driver	26,840	Laborer 3@	19,931
Truck Driver	25,088	Laborer 2@	20,472
Truck Driver	27,018	Laborer	22,705
Truck Driver	26,522	Laborer	20,861
Truck Driver	27,210	Laborer	20,872
Truck Driver	27,583	Laborer	20,581
Pave/Asphalt Assistant	26,840	Diesel Mechanic	37,131
Truck Driver	26,522		
Sign Shop Working Crew Lead	31,285	Coroner	53,560
Equipment Oper	26,027		
Mower Working Crew Lead	31,285	DEM Coordinator	53,045
Laborer	24,758		
Laborer	22,915	Quorum Court	
Laborer 2@	21,218	Justice of Peace 13@	7,937
Laborer	21,799	Annually	
Laborer	23,477		
Laborer	22,809		
Skilled Operator	24,768		

GRANT – Class 2

County Judge (1/2)	26,084
Administrative Asst (1/2)	15,525

County/Circuit Clerk	45,992
Chief Deputy	13,755
Deputy – Payroll	24,831
Deputy pt	13,961
Deputy Clerk 3@	23,446

Sheriff/Collector	52,168
Chief Deputy Collector	28,994
Deputy Collector 2@	23,446
Part Time	14,341
Chief Deputy	39,248
Deputy Sheriff LT	38,267
CID Officer LT	38,267
CID Officer	35,745
Deputy Sheriff	37,144
Deputy Sheriff	36,039
Deputy Sheriff	34,471
Deputy Sheriff	35,634
Deputy Sheriff 4@	33,450
Deputy Sheriff	37,145
Admin Clerk	31,839
Fine Clerk	25,318
Baliff Service Officer	32,834
PT Deputy	3,183
Contract Labor	18,000
Intake Officer	32,157
Probation Officer	31,377

Treasurer	45,992
Deputy (pt)	25,805

Assessor	45,992
Chief Deputy	25,805
Deputy 2@	23,446
Part time	7,979

Road Department

County Judge (1/2)	26,084
Administrative Asst (1/2)	15,525
Road Foreman	42,284
Operators 12@	17.19hr
Mechanics 2@	20.20hr
Entry Level Positions 2@	13.15hr
Entry Level Position	12.18hr

Contract Labor	5,000
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OEM Coordinator	24,585
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Election Coordinator	14,382
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Coroner	75.00 per call
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Quorum Court	
Justice of Peace 9@	150
per diem	

GREENE – Class 4

County Judge (1/2)	26,601
Exec. Assistant (1/2)	14,199

County Clerk	44,996
Chief Deputy	28,375
Deputy	26,684
Election Coordinator (1/2)	13,342
Part-time	13,342
Extra Help	2,250

Circuit Clerk	44,996
Chief Deputy	28,375
Deputy 4@	26,684
Part-time	39,209

Sheriff	52,722
Chief Deputy	38,774
Captain CID	34,472
Lieutenant CID	32,948
Sergeant CID	32,593
Sergeant Deputy 2@	32,593
Deputies 10@	32,029
SRO Officers 2@	32,029
Office Manager	28,375
Secretary 3@	26,684
Radio Operator 2@	27,415
Radio Operator	27,311
Radio Operator	26,851
Court Security Officers 3@	32,029
Part-time	11,507
Overtime	36,000
Jail Administrator	39,421
LPN 3@	33,366
Jail Supervisor	28,438

Work Release Coordinator	27,206	Maintenance & Grounds	28,981
Booking Sergeant	27,853	Extra help	1,000
Secretary	26,684	Overtime	12,000
Maintenance	27,540		
Transport	25,870	Coroner	18,691
Sergeant-Nights 2@	28,174	Deputy	6,500
Sergeant-Days 2@	27,559		
Corporal-Nights 2@	27,845	OEM Coordinator	31,090
Corporal Days 2@	27,340		
Jailer Nights 8@	27,823	Election Coordinator (1/2)	13,342
Jailer Days 10@	27,208		
Matron Sergeant 2@	27,428	Quorum Court	
Matron Nights 3@	27,274	Justice of Peace 9@	315
Matron Days 2@	26,747	per diem	
Swing Shift Officers 2@	27,450		
Part-time Transport	17,000		
Part-time Admin. Assistant	17,000		
Overtime	15,000		
		<u>HEMPSTEAD – Class 3</u>	
Collector	44,996	County Judge 1/2	21,150
Chief Deputy	28,375	Custodian	24,500
Deputy 2@	26,684	Custodian	22,280
Part-time	3,500	Custodian (pt)	10,504
Treasurer	44,996	County Clerk	39,000
Chief Deputy	28,375	Deputy	25,000
Extra Help	2,250	Deputy 3@	24,500
		Deputy (pt)	4,000
Assessor	44,996	Circuit Clerk	39,000
Chief Deputy	28,375	Chief Deputy	25,000
Deputy 4@	26,684	Deputy (pt) 3@	24,500
Project Manager	40,006		
Abstracter	37,082	Sheriff/Collector	44,800
Appraiser 3@	33,408	Chief Deputy Collector	25,000
Road Department		Deputy Collector pt	3,000
County Judge (1/2)	26,601	Deputy Collector 2@	24,500
Exec Assistant (1/2)	14,208	Chief Deputy	37,600
Road Superintendent	40,945	Captain CID	37,600
Road Foreman	36,874	CID Investigator	33,300
Project Manager	36,874	CID Investigator	34,400
Shop Foreman	34,117	INV. CID	34,900
Grader Operator 7@	28,981	Patrol 2@	30,900
Truck Driver 7@	28,981	Patrol 3@	30,000
Equip Operator 5@	28,981	LT. CID	34,900
EO/Mitigation Proj. Mgr.	33,157	Warrant Deputy	30,000
Chief Mechanic	30,923	Civil Clerk	25,000
General Helper 2@	28,981	Receptionist	24,500
Office Manager	28,417	Administrator	31,136

Warrant Officer/Clerk 24,500
 Deputy/Bailiff 30,900
 Jailer/Deputy 30,900
 Jailer/Deputy 30,000
 Courthouse Security 2@ 24,500
 Shift Supervisor 4@ 25,000
 Jail Transport Officer 2@ 24,500
 Cook 24,500
 Maintenance 24,500
 Jailer 15@ 24,500
 Bailiff (1/3) 8,900

Treasurer 39,000
 Chief Deputy 25,000
 2nd Deputy 4,000

Assessor 39,000
 Chief Deputy 25,000
 Deputy 4@ 24,500

Road Department
County Judge (1/2) 21,500
 Supervisor 32,500
 Foreman 29,750
 Bookkeeper 24,500
 Administrative Asst 25,000
 Grader Operator 12@ 26,250
 Truck Driver 5@ 25,334
 Laborer 6@ 25,150
 Tire Man 26,250
 Mechanic 26,250
 Mechanic 27,000

Solid Waste Supervisor 29,750
 Truck Drivers 8@ 25,334
 Laborers 3@ 25,150
 Secretary 24,500

Coroner 14,000

911 Coordinator 25,000

Quorum Court
 Justice of Peace 11@ 200
 per diem

HOT SPRING – Class 4

County Judge 43,238
 Administrative Assistant 28,007
 Clerk 25,200

County Clerk 37,718
 Chief Deputy 28,007
 Deputy 25,200
 Deputy 23,436

Circuit Clerk 37,718
 Chief Deputy Clerk 28,007
 Deputy 25,200
 Deputy 2@ 23,436

Sheriff 43,238
 Chief Deputy 33,572
 Deputy 10@ 27,729
 Deputy 2@ 28,896
 Deputy 30,115
 Clerk 25,200
 Clerk 23,436
 Probation Officer 29,985
 Intake Officer 28,957
 Chief Jailer 28,717
 Jailer 10@ 24,521

Emergency 911
 Coordinator 32,542
 Dispatcher 9@ 24,646

Collector 37,718
 Chief Deputy 28,007
 Deputy 25,200
 Deputy 23,436

Treasurer 37,718
 Chief Deputy 28,007

Assessor 37,718
 Chief Deputy 28,007
 Abstract Deputy 23,436
 Deputy Personal Property 26,942
 Deputy Personal Property 2@ 25,200
 Mapping 23,436

Road Department
 Operator 20@ 27,176

Operator 2@	28,397	Road Foreman	34,991
Mechanic 2@	28,397	Field Supervisor	28,135
Foreman 2@	31,594	Shop Foreman	28,408
Election Coordinator	25,200	Truck Drivers 8@	26,349
Coroner	10,246	Equip. Oper. 6@	27,234
Quorum Court		Mechanic 2@	27,009
Justice of Peace 11@	150	OPC	7,000
per diem		Coroner	3,993
		Quorum Court	
		Justice of Peace 9@	2,482
		per diem	

HOWARD – Class 2

County Judge (1/2)	23,482
Secretary	25,307
County Clerk	38,561
Chief Deputy	25,307
Deputy	24,140
Circuit Clerk	38,561
Chief Deputy	25,307
Deputy	24,890
Deputy	24,140
Sheriff/Collector (1/3)	14,450
Chief Deputy	36,734
Criminal Inv 2@	35,473
Patrol Deputy 6@	31,669
Sheriff/Jail (1/3)	16,256
Administrator	31,669
Cook	24,150
Dispatchers 11@	25,660
OPC	12,000
Collector (9 Payrolls)	16,256
Chief Deputy	25,312
Deputy 2@	24,150
Treasurer	38,561
Chief Deputy	25,307
Assessor	41,928
Chief Deputy	25,307
Deputy 3@	24,140
Road Department	
County Judge (1/2)	23,482

INDEPENDENCE – Class 4

County Judge (1/2)	30,530
Executive Assistant	28,336
County Clerk	47,455
Chief Deputy	28,107
Deputy Clerk	26,377
Deputy Clerk (pt)	21,101
Voter Registration Coord.	26,960
Circuit Clerk	47,455
Deputy 4@	26,377
Sheriff	54,862
Chief Deputy	41,617
Lieutenant	36,688
Deputy 9@	32,171
Corporals 4@	32,889
Sergeants 6@	35,046
Investigator 2@	35,046
Investigator Sgt	35,764
Secretary 3@	26,377
Admin Secretary	28,107
Intake Officer	34,268
Probation Officer	33,423
Probation Officer	24,481
Probation Officer	22,998
Juv FINS Intake Officer	29,541
Intake Officer PT	15,995
Jail Lieutenant	37,092
Adm. Assistant	32,180
Secretary/Matron	26,377
Jailer 12@	23,273

Jail Sergeant 3@	26,043
Jail Bailiff 3@	24,636
Nurse/Matron	28,747
Corporals 3@	23,824
Part Time 2@	7,875
Deputy	32,171
Sergeant	35,046

Collector	47,455
Chief Deputy	28,107
Deputy 3@	26,377

Treasurer	47,455
Chief Deputy	28,107
Extra Help	200

Assessor	47,455
Chief Deputy	28,107
Deputies 5@	26,377
CGIS Digital Mapper	26,377
Admin Support	28,107
Data Entry Abstractor	26,377
Reappraisal Manager	33,314
Level 4 Co Appraisers	30,005

Road Department

County Judge (1/2)	30,530
Equipment Operator 16@	15.21hr
Drivers 11@	14.75hr
Chief Mechanic	34,601
Mechanic	32,450
Bridge Crew 2@	14.75hr
Bridge Foreman	32,620
Buyer	30,548
Timekeeper Yard Manager	28,510
Road Supervisor	37,571
Supervisor	35,069
Laborer	28,856
Extra Laborer	23,754
Welder	14.52hr
Laborer/Tire Changer 2@	14.38hr
Laborer (pt)	26,355
Road Clerk	31,021

Coroner	16,222
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OEM Coordinator	33,086
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Quorum Court	
Justice of Peace 11@	241
per diem	

IZARD - Class 2

County Judge	50,393
Administrative Assistant	28,500

County/Circuit Clerk	46,150
Admin Asst 1/2	17,250
Deputy 1/2	13,223
Deputy 1/2	12,750

Sheriff	49,500
Admin Asst 1/2	15,500
Chief Inv	42,500
Sgt	40,000
Cpl	37,400
Deputy 2@	28,500
Deputy 3@	28,000
Deputy	26,000
Deputy	29,000
Deputy	27,500
Deputy 3@	25,000
SRO-Melbourne	30,000
SRO-ICC	29,400
Deputy (pt)	6,750
Jail Chief Deputy	45,000
Admin Asst 1/2	15,500
Jail Administrator	30,000
Dispatcher 911 3@	26,520
Dispatcher 911	25,480
Det Officer 2@	22,386
Det Officer	21,294
Det Officer 3@	21,840
Det Officer (pt)	8,000

Collector	44,558
Chief Deputy	32,000

Treasurer	44,558
Chief Deputy	31,500
Deputy pt	15,000

Assessor	44,558
GIS Phy Add Coordinator	27,751
Deed Researcher	25,398

Pers Prop Dep	21,881	Sheriff	44,749
Deeds	20,935	Chief Deputy	39,500
Appraiser/Data	25,602	Deputy 4@	34,850
Data Entry/Chief Dep	28,284	Deputy 2@	31,198
Appraiser	28,338	Deputy 6@	28,551
Board Member 5@	4,500	Admin Asst	30,000
Election Coordinator	7,500	Dep/Matron	23,500
Road Department		Dispatcher 3@	21,769
Road Foreman	27,040	Jail Administrator	30,000
Asst Road Foreman	29,779	Detention Lt.	26,000
Mechanic	20,800	Detention Sgt. 4@	24,500
Road Grader Oper 5@	21,424	Transport Officer 2@	23,500
Road Grader Oper	22,495	Detention Officer 7@	22,500
Road Grader Oper 2@	22,067	Part-time	21,769
Road Driver/Brush Cutter	25,966	Collector	38,073
Road Mechanic	24,702	Chief Deputy	23,153
Road Mechanic	22,067	Deputy	22,521
Truck Driver	26,485	Deputy	21,769
Truck Driver 3@	20,800	Treasurer	38,073
Truck Driver	21,617	Chief Deputy	23,153
Truck Driver	21,424	Extra Help	21,769
Operator 2@	21,424	Assessor	38,073
Coroner	4,880	Chief Deputy	27,604
OEM Director	26,523	Deputy	22,521
Contract Labor	15,000	Deputy	21,769
Quorum Court		Road Department	
Justice of Peace 9@	actual mileage per diem	Road Foreman	40,075
JACKSON Class 2		Mechanic	34,338
County Judge	49,749	Sr. Driver	29,721
Secretary	23,153	Sr. Grader Op 3@	29,721
County Clerk	38,073	Sr. Equip/Driver	29,721
Deputy	23,153	Sr. HEO	29,721
Deputy	22,521	HEO	29,206
Deputy	21,769	Jr Grader Op 2@	29,206
Deputy	15,000	Jr. Grader Op	28,691
Circuit Clerk	38,073	Jr Driver	28,691
3 rd Deputy	21,769	Jr HEO	28,691
		Jr. Grader Op	28,961
		Equip Driver	28,961
		Solid Waste	
		Sec	22,168
		Equip	32,499
		Equip	33,999
		Equip	28,468

Coroner	8,000	Captain	48,753
		Lieutenant 3@	45,053
OEM	33,022	Sergeant	44,322
		Sergeant 5@	43,108
Quorum Court		Corporal 2@	41,350
Justice of Peace 9@	250	Deputy 4@	37,794
per diem		Deputy	35,347
		Deputy 2@	34,175
		Deputy 3@	32,813
		Training Officer	15,450
		Part time	18,180
JEFFERSON – Class 6		Warrants Clerk	36,050
County Judge	75,555	Secretary 2@	25,000
Administrative Assistant	51,500	Bookkeeper	33,000
Legislative Assistant	55,500	Technician 2@	38,800
Executive Secretary	38,503	Office Manager	51,376
Part Time Inventory Clerk	8,456	Jail Admin	67,375
Accounts Manager/Utility	38,500	Major Admin Asst	53,178
Building Superintendent	40,258	Admin Secretary	36,050
Repairman/Carpenter	33,074	Captain	43,260
Senior Housekeeper	18,354	Clerical Secretary	25,145
Housekeeper 2@	10,910	Jail Lt 4@	37,080
Maintenance/Laborer 3@	16,462	Jail Sgt 4@	32,960
Housekeeper/Maintenance	14,376	Jail Corporal 4@	28,840
		Deputies/Guards 36@	25,024
County Clerk	69,260	Transportation Officer 4@	26,780
Chief Deputy	43,260	Internal Affairs Officer	48,753
HR/Payroll Clerk	36,900	Grievance Officer	23,000
Fin. Recor/Cust Serv II	35,000	Nurse	52,700
Gen Asst/Fin Record/AP/CS	33,500	LPN (pt) 4@	27,575
Gen Asst/CS/Data/Pro 2@	32,106	Cooks 5@	18,231
Data Processing Clerk I	25,325	Cook/Supervisor	28,531
Data Processing Clerk II	25,325	Building Maintenance	26,781
		Maintenance Supervisor	9,812
Circuit Clerk	69,260	Laundry Tech	22,000
Chief Deputy	43,260	Laundry/Mail Clerk	25,145
Deputy Clerk	26,839	Timekeeper	23,000
Deputy Clerk	26,523		
Deputy Clerk	26,159	Collector	69,260
Deputy Clerk	24,764	Chief Deputy	37,678
Deputy Clerk	21,174	Adm. Assistant	36,896
Deputy Clerk	21,804	Deputy	29,355
Deputy Clerk	25,451	Deputy	24,505
Deputy Clerk	24,000	Deputy	25,294
		Deputy 2@	24,102
Sheriff	75,555	Deputy	32,960
Chief Deputy	61,601	Deputy	27,295
Major	58,578		
Captain	51,376	Treasurer	69,260
Captain	49,967		

Chief Deputy 43,260
Deputy 28,840

Assessor 69,260
Administrative Assistant 50,050
Jr Deputy Real Estate 24,720
Sr Deputy Personal Property 37,080
Sr Deputy Pers. Prop./ Comml. 30,488
Jr Deputy Personal Property 3@ 24,720
Jr Deputy Personal Property 3@ 24,102
Jr Deputy Personal Prop Comml 26,780
GIS Mapping 28,871

Road Department
Superintendent 57,761
Asst. Road Superintendent 2@ 55,785
Office Administrator 45,469
Sanitation Collector 31,000
Office Asst/Custodian 24,960
Shop Foreman 39,852
Bridge Superintendent 37,000
Bridge Foreman 33,000
Culvert Foreman 29,120
Patch Foreman 31,990
Asphalt Foreman 35,360
Sign Shop 29,286
SR Grader Operator 32,926
Grader Operator 32,240
Equipment Operator 2 @ 28,247
Equipment Operator 30,347
Equipment Operator 31,990
Equipment Operator 4@ 31,200
Mechanic 24,960
Mechanic 30,160
Mechanic 29,244
SR Welder/Mechanic 33,280
Laborer 2@ 33,280
Laborer 41,600
Laborer 27,040
Truck Driver 4@ 28,247
Truck Driver 2@ 24,960
Truck Driver 29,016
Custodian 22,880
Part Time 14,880
P/T Road Assistant 17,160

Coroner 42,998
Office Administrator 20,600
Part time help 25,956

OEM Coordinator 32,452

Quorum Court
Justice of Peace 13@ 337
semi monthly

JOHNSON – Class 3

County Judge 70,936
Administrative Assistant 41,467

County Clerk 62,772
Chief Deputy 39,609
Deputy 28,375

Circuit Clerk 62,772
Chief Deputy 29,524
Deputy 2@ 20,337
Deputy 19,251
Deputy 15,342

Sheriff 70,936
Chief Deputy 48,410
CID Investigator 38,586
Patrol Deputy Bailiff 42,157
Patrol Deputy 39,750
Patrol Deputy 33,253
Patrol Deputy 2@ 30,034
Patrol Deputy 3@ 29,160
Patrol Deputy 28,714
Patrol Deputy 28,268
Patrol Deputy 25,148
Chief Deputy Clerical 40,256
Deputy Clerical 19,794
Juv Intake Officer 28,375
Juv Probation Officer 24,116
SGT Detention 29,898
PSAP Detention Admin 35,000
Det Officer 8@ 20,704
Det Officer 38,241
Det Officer 26,906
Det Officer 24,024
Det Officer 22,975
Det Officer 2@ 21,272
Cook 31,187

Treasurer/Collector 65,728
Chief Deputy 27,770

Chief Deputy Collector 28,877
 Deputy Collector 22,446
 Deputy Collector 11,752
 Contract Labor 6,500

Assessor 62,722
 Chief Deputy 41,467
 Deputy 29,816
 Deputy 27,540
 Deputy 24,116
 Extra Help 3,186

Road Department
 Laborer 2@ 20,817
 Laborer 2@ 20,274
 Grader Oper 28,877
 Grader Oper 43,388
 Grader Oper 35,099
 Grader Oper 23,886
 Grader Oper 24,972
 Machine Oper 26,684
 Machine Oper 28,772
 Machine Oper 26,100
 Machine Oper 45,998
 HEO 45,998
 Truck Driver 2@ 22,800
 Truck Driver 43,597
 Truck Driver 26,684
 Mechanic 32,259
 Mechanic 31,236
 Road Foreman 53,969
 Contract Labor 100,000

Solid Waste Management
 Director 43,942
 Dozer Operator 23,281
 Dozer Operator 23,849
 Clerk 28,806
 Clerk pt 13,765
 Clerk pt 11,219
 Bookkeeper pt 6,150
 Contract Labor 20,000

Coroner 15,604
 Deputy 1,694
 Deputy 1,627

OEM Coordinator 25,225
 Secretary 13,436

Quorum Court
 Justice of Peace 11@ 484
 per diem

LAFAYETTE – Class 1

County Judge (Road Dept) 37,654

County Clerk 32,239
 1st Deputy 21,985
 2nd Deputy 19,968

Circuit Clerk 32,239
 2nd Deputy Clerk 19,968

Sheriff 35,923
 CID Officer 28,736
 Chief Deputy 28,848
 Deputy 27,478
 Secretary 21,985
 Jail Administrator 28,736
 Chief Jailer 4@ 22,786
 Jailer 8@ 22,292
 Chief 911 Operator 20,758
 911 Operators 3@ 19,385

Collector/Treasurer 34,030
 1st Deputy Clerk 21,985
 1st Deputy Collector 21,985
 2nd Deputy Clerk 19,968

Assessor 32,239
 1st Deputy Clerk 21,985
 2nd Deputy 19,968

Road Department
 Supervisor 30,139
 Road Foreman 29,577
 Mechanic II 28,267
 Operator II 13@ 24,585
 Operator I 2@ 22,672
 Road Secretary 2@ 26,145

Coroner 4,933

OEM Coordinator	24,585	Treasurer	33,432
		Deputy	18,812
Quorum Court		Assessor	33,432
Justice of Peace 9@	229	Chief Deputy	24,286
per diem		Deputy	21,851
		Deputy	22,038
<u>LAWRENCE – Class 2</u>			
County Judge (1/2)	18,831	Road Department	
Admin Asst	18,435	County Judge (1/2)	18,831
Secretary	18,044	General Foreman	28,567
		Shop Foreman	30,867
County Clerk	36,668	Sign Maintenance	23,583
Deputy	19,454	Truck Driver	22,278
Deputy 2@	18,198	Truck Driver 2@	21,652
		Truck Driver	29,712
Circuit Clerk	34,187	Truck Driver	25,891
Deputy	18,348	Truck Driver 3@	21,026
Deputy ½	9,099	Operator 2@	21,026
		Operator 2@	21,652
Sheriff	36,912	Operator	25,202
Chief Deputy	32,595	Operator 2@	20,880
CID	26,624	Part Time 2@	21,412
CID	25,771		
Secretary	25,958	Coroner	5,300
Fine Collector	22,028	Deputy	1,695
Jail Administrator	26,400		
Deputy	25,368	Quorum Court	
Deputy	25,094	Justice of Peace 9@	236
Deputy	24,627	per diem	
Deputy	26,181		
Deputy	24,701	<u>LEE – Class 2</u>	
Deputy	24,944	County Judge 1/2	27,634
Deputy	24,477	Secretary ½	14,495
Deputy 4@	24,168		
Part-Time	44,400	County Clerk	40,666
Juv Intake Officer	33,576	Chief Deputy	26,379
Jailor 2@	19,118	Deputy	19,770
Jailor	22,319		
Jailor 7@	18,968	Circuit Clerk	40,666
Jailor 2@	19,273	Deputy	20,027
Jailor	20,969	Deputy 2@	25,262
Part-Time Jail	25,000		
		Sheriff /Collector 1/2	27,635
Collector	34,487	Chief Deputy	36,251
Deputy	21,851	Deputy Sheriff Investigator	34,295
Deputy	18,503	Deputy 2@	30,154

Bookkeeper	23,823	Circuit Clerk	33,433
Radio Operator	20,283	Deputy	27,583
Radio Operator 3@	17,551	Sheriff	37,016
Chief Deputy Collector	25,664	Secretary	26,000
Deputy Collector	24,102	Chief Deputy	30,893
Contract Labor	32,000	Deputy 6@	28,328
Treasurer	33,939	School Deputy 2@	28,328
Treasurer pt	16,970	Probation Officer	36,050
Assessor	40,666	Intake Officer	36,050
Chief Deputy	26,706	Jail Supervisor	21,308
Deputy	24,086	Radio Operators 9@	20,214
Contract Labor	3,000	911 Coordinator pt	6,855
Road Department		Criminal Investigator	29,239
Road Foreman	36,295	911 Supervisor	23,846
County Judge ½	27,634	911 Operator	20,428
Judge's Secretary ½	14,245	Senior Operator	19,833
Mechanic	31,403	Collector	33,433
Equipment Operator	29,773	Chief Deputy	26,000
Equipment Operator	29,508	Deputy (pt)	7,957
Equipment Operator	29,479	Treasurer	33,433
Equipment Operator	29,390	Assessor	33,433
Equipment Operator	29,359	Chief Deputy	26,000
Equipment Operator	29,344	Deputy	20,800
Equipment Operator	29,329	Road Department	
Equipment Operator	28,424	County Judge (1/2)	18,508
Equipment Operator	28,423	Road Foreman	33,100
Coroner	5,000	Office Manager	25,945
OEM Coordinator	10,406	Truck Driver 3@	25,376
Quorum Court		Asphalt Foreman 2@	25,376
Justice of Peace 9 @	250	Grader Operator 8@	25,376
per diem		Tractor Backhoe Operator 2@	25,376
LINCOLN – Class 2		Mechanic	26,380
County Judge (1/2)	18,508	Bushhog Operator	25,376
Custodian	21,308	Exec. Admin. Assist.	25,750
Asst Custodian pt	8,523	OEM Coordinator	27,851
County Clerk	33,433	Coroner	5,680
Deputy	21,855	Quorum Court	
Deputy	20,800	Justice of Peace 9@	191
		per diem	

LITTLE RIVER – Class 2

County Judge	38,792
Secretary	23,998
Administrative Assistant	27,150
Janitor	21,424
Maintenance	25,044

County Clerk	33,952
Chief Deputy	26,186
Deputy	24,951
Janitor	15,080

Circuit Clerk	33,952
Chief Deputy	26,185
Deputy 2@	23,998

Sheriff/Collector	38,429
Chief Deputy Sheriff	30,135
Jail Adm.	27,826
Dispatcher	22,906
Dispatcher 2@	24,546
Dispatcher 2@	23,593
Special Deputies 2@	23,515
Deputy Collector	23,998
Chief Deputy Collector	26,186
Deputy Collector	25,551
Deputy 2@	27,295
Deputy 6@	26,500

Treasurer	33,952
Deputy	26,185

Assessor	33,952
Chief Deputy	26,185
Deputy 2@	25,551

Road Department

Equipment Operator	26,070
Equipment Operator	26,947
Foreman	26,947
Supervisor	31,986
Foreman Landfill	26,947
Heavy Equipment Operator	26,070
Landfill Clerk	22,776
Drivers 2@	24,785
Drivers 2@	24,525
Driver	25,044
Driver	24,719

Driver	23,599
Laborer 3@	19,760
Laborer	20,800
Laborer	20,280
Laborer	21,320
Laborer 2@	24,525
Laborer	24,785
Laborer 2@	25,044

Coroner	8,038
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OEM Coordinator	27,557
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Quorum Court

Justice of Peace 9@ per diem	175
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LOGAN - Class 3

County Judge (1/2)	20,750
Administrative Assistant	8,600
E-911 Coordinator (3/4)	23,400
Operations Manager	24,600
Secretary (1/2)	11,800
Custodian 2@	19,550

County Clerk	37,300
Chief Deputy	24,600
Deputy	23,600
Deputy (1/2)	11,800

Circuit Clerk	37,300
Chief Deputy	24,600
Deputy 5@	23,600

Sheriff	41,500
Deputy	34,400
Captain	33,500
CID 2@	33,500
Deputy 8@	32,600
Narcotics Deputy	33,600
Administrative Assistant	27,600
Jail Administrator	24,600
Secretary	23,600
Juvenile Intake Officer	31,900
Juvenile Secretary	23,600
Jailer 9@	23,600
Dispatcher Supervisor	24,600

Dispatcher 4@	23,600	Lieutenant	38,958
Collector	37,300	Lieutenant 2@	38,649
Chief Deputy	24,600	Sergeant 2@	36,956
Deputy 3@	23,600	Deputy 3@	28,515
Treasurer	37,300	Deputy 3@	26,094
Deputy	24,600	Deputy	33,013
Assessor	37,300	Deputy 2@	30,252
Chief Deputy	24,600	Deputy	28,392
Deputy 4@	23,600	Deputy	32,183
Road Department		Detective	38,004
County Judge (1/2)	20,750	Dispatcher Supv.	31,330
Road Foreman 2 @	29,800	Corporal 2@	33,566
Operator 16@	25,000	Corporal 2@	34,761
Mechanic 2@	27,500	Corporal	33,807
Equipment Operator 7@	26,000	Dispatcher	26,737
Election Coordinator	11,800	Dispatcher	23,112
Coroner	10,950	Dispatcher	24,346
Deputy 2@	2,000	Dispatcher	21,600
Quorum Court		Dispatcher 2@	21,650
Justice of Peace 11@	250	Jailer 3@	22,923
per diem		Jailer 10@	21,600
		Jailer Sgt.	37,095
		Jailer/Secretary	30,366
		Jailer Transport	24,616
		Jail Administrator	27,379
		Captain	40,208
		Sergeant 2@	35,014
		Sergeant	38,199
<u>LONOKE – Class 5</u>		Collector	57,623
County Judge (1/2)	34,218	Chief Deputy	32,504
County Clerk	57,623	Deputy	29,291
Chief Deputy	22,500	Deputy	21,547
Deputy 3@	21,000	Deputy	28,593
Deputy	25,685	Deputy	21,000
Circuit Clerk	57,623	Deputy PT	5,000
Chief Deputy 2@	22,500	Assessor	57,623
Deputy 6@	21,000	Chief Deputy	32,006
Sheriff	64,449	Chief Deputy	25,827
Chief Deputy	42,607	Deputy	25,288
Bookkeeper/Secretary	27,058	Deputy	22,750
Administrative Assistant	29,208	Deputy	24,511
Records	28,236	Deputy 3@	21,000
Civil Process	25,708	Treasurer	57,623
		Chief Deputy	30,842
		Deputy	21,000

Road Department	
County Judge (1/2)	34,218
Clerical Pt	22,893
Equipment Operator	36,321
Equipment Operator	30,659
Equipment	21,000
Labor Equipment	29,794
Laborer	23,566
Laborer	21,132
Laborer	28,717
Laborer	22,161
Clerical	21,798
Equipment Operator	29,929
Deputy	30,302
Laborer 2@	24,190
Truck Driver	35,349
Truck Driver	33,087
Truck Driver	30,902
Truck Driver	26,643
Truck Driver	23,566
Truck Driver	26,565
Truck Driver	36,292
Truck Driver	24,937
Truck Driver	32,028
Shop Foreman	37,440
Supervisor	41,200
Road Foreman	43,157

Solid Waste Department	
Station Operator	26,460
Operator	26,092
Operator	26,006
Operator	25,120
Operator	22,788
Operator	21,837
Truck Driver	42,503
Supervisor	43,695

Coroner	26,934
Contract Labor	9,000

OEM Director	37,778
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Quorum Court	
Justice of Peace 9@	451

MADISON – Class 2

County Judge (1/2)	30,177
County Clerk	51,251
Chief Deputy/Election Coord	30,348
Deputy	26,691

Circuit Clerk (1/2)	25,502
Chief Deputy Clerk	26,756
Deputy Clerk	25,851

Sheriff	55,351
Captain	42,351
Lieutenant	35,784
Sergeant	34,541
Deputy Sheriff/ K-9	34,460
Deputy Sheriff	31,460
Deputy Sheriff/Resource Off.	32,814
Deputy Sheriff	32,718
Deputy Sheriff	32,395
Deputy Sheriff	32,314
Holding Fac Admin/Dispatcher	32,329
Chief Admin Asst	28,273
Admin Asst	26,174

Collector	49,530
Chief Deputy	27,045

Treasurer	49,776
Chief Deputy (1/2)	13,555

Assessor	50,022
Chief Deputy	27,045

Road Department	
County Judge (1/2)	30,177
Road Foreman	50,967
Assistant Road Foreman	40,359
CDL Truck Driver	30,473
CDL Truck Driver	31,380
CDL Truck Driver 2@	31,002
CDL Truck Driver	30,700
Lead Mechanic	39,171
Lubeman	31,380
Bridge Crew	30,146
Bridge Crew	31,002
Bridge Crew 2@	30,549
HEO	30,322

HEO	31,607	Dispatcher/CTO	13.50 hr
Grader Operator 2@	30,322	Bailiff Deputy 2@	14.25 hr
Grader Operator	30,927	Deputy	14.00 hr
Grader Operator	30,549	Deputy	13.00 hr
Grader Operator	30,851	Deputy (pt) 2@	13.03 hr
Grader Operator	30,246	School Resource Officer	12.40 hr
Grader Operator	31,153		
Grader Operator	30,700	Collector	37,200
Grader Operator	33,119	Chief Deputy	11.25 hr
Grader Operator	32,061	Deputy 2@	11.00 hr
Grader Operator	31,305		
Grader Operator	32,136	Treasurer	37,200
Grader Operator	30,246	Deputy	11.25 hr
Parts Runner	13,249		
Maintenance Supervisor	30,987	Assessor	37,200
Road Secretary ½	13,555	Administrative Assistant	11.25 hr
Road Secretary	26,045	Real Estate Specialist	11.00 hr
		GIS Coordinator	11.00 hr
911 Coordinator	34,082	Commercial Property Adm.	11.00 hr
Coroner	7,498	Road Department	
		Foreman Supervisor	16.50 hr
Quorum Court		Electrician/Supervisor	16.05 hr
Justice of Peace 9@	417	General Labor Supervisor	14.85 hr
per diem		General Labor	12.00 hr
		Quarry Foreman	14.85 hr
		Disaster Prep Asst	10.00 hr
<u>MARION – Class 2</u>		Grader Supervisor 5@	14.85 hr
		Mechanic Supervisor	15.25 hr
County Judge	40,700	Mechanic Assistant	13.00 hr
Admin Asst	16.00 hr	Mechanic Assistant	12.40 hr
Custodian	12.75 hr	Track Loader Operator	13.00 hr
		Truck Driver Supv	14.85 hr
County/Circuit Clerk	39,400	Truck Driver 4@	12.40 hr
Payroll Clerk	12.25 hr	Truck Driver	13.00 hr
Chief Deputy Clerk	12.75 hr	Grader Operator 5@	13.40 hr
Deputy 3@	11.00 hr	Crusher Loader Operator	12.10 hr
		Low Boy Operator	14.85 hr
Sheriff	40,200		
Captain	16.50 hr	Coroner	6,300
Secretary 2@	12.00 hr		
Lieutenant	15.50 hr	911 Coordinator	11.00 hr
Patrol Sergeant	15.25 hr		
CID Sergeant	15.25 hr	OEM Coordinator	36,000
Deputy 8@	14.25 hr		
Deputy (pt)	13.50 hr	Quorum Court	
Jail Administrator	14.75 hr	Justice of Peace 9@	185
Dispatcher/Jailer 8@	12.00 hr	per diem	
Dispatcher/Jailer 6@ (pt)	11.00 hr		

MILLER – Class 4

County Judge (1/2)	25,815
Administrative Assistant	32,705
Secretary (1/2)	12,344
Maintenance Supervisor	24,241
Maintenance Tech	23,566
Janitor	20,809

County Clerk	41,305
Chief Deputy Clerk	25,567
Clerk	24,688
Probate Clerk	24,688
Payroll Clerk	24,688
Election Clerk	24,688

Circuit Clerk	40,102
Chief Deputy Clerk	24,823
Deputy 5@	23,970

Sheriff	51,631
Chief Deputy	37,131
Sergeant 3@	31,862
Patrol Deputy 3@	29,957
Patrol Deputy 6@	29,446
Patrol Deputy	30,213
Dispatcher 3@	24,439
Administrative Assistant	32,705
Records Clerk	24,688
Docket Clerk	24,688
JDC Administrator	33,948
Asst Administrator	26,522
Shift Supervisor	23,744
Counselor	23,434
Sr Correction Officer 4@	22,503
Correction Officer 10@	21,967
Correction Officer 4@	22,773
Juvenile Probation Officer	30,315
Juvenile Probation Officer	27,380
Juvenile Probation Officer	24,786
Corporal 2@	30,660
Narcotics Officer 2@	32,019
CID Officer 3@	30,660
Dispatcher Supervisor	27,407
Sec/Intake	23,434
Receptionist	24,688
Office Manager	29,710
Cook	21,697

Collector	41,305
Chief Deputy Collector	25,567
Chief Mortgage Clerk	24,688
Chief Delinquent Pers. Prop Clerk	24,688
Chief Delinquent Real Estate Clerk	24,688
Deputy Clerk/Bookkeeper	24,688
Investigator	24,688

Treasurer	41,305
Chief Deputy	25,567
Deputy	24,688

Assessor	41,305
Admin. Assist/Deputy	25,567
Chief Deputy Real	24,688
Chief Deputy Personal	24,688
Chief Deputy Minerals	24,688
Chief Deputy Mapping	24,688
Deputy Personal Property	24,688

Road Department	
County Judge (1/2)	25,815
Secretary (1/2)	12,345
Equipment Operator I 6@	29,750
Equipment Operator II 3 @	27,467
Equipment Operator III 5 @	26,258
Equipment Operator	26,051
Equipment Operator	25,493
Equipment Operator 2@	24,768
Equipment Operator	22,885
Equipment Operator 2@	23,505
Truck Driver	23,503
Truck Driver	24,768
Truck Driver	23,503
Truck Driver	23,299
Truck Driver	23,248
Truck Driver	23,013
Tire Man	24,365
Road Technician@	33,948
Purchasing Agent	24,688
Road Foreman	33,948
Road Foreman	35,009
Shop Mechanic	30,552
Shop Mechanic	28,708
Shop Mechanic	24,768
Shop Welder	26,024
Road Master	28,832

Coroner	17,210	Janitor/Maintenance	43,588
		Secretary-Records	25,642
911 Coordinator	15,431	Secretary/Receptionist	25,317
Dispatcher 2@	24,439	Secretary-Warrants	25,778
		Secretary/Comp Tech	27,999
Quorum Court		Secretary/Clerk	24,106
Justice of Peace 11@	415	Intake Officer	34,995
per diem		Probation Officer	29,389
		Probation Officer 2@	29,380
		Probation Officer	27,856
		Admin Probation Officer	23,468
		Service Officer (pt)	4,944
<u>MISSISSIPPI – Class 4</u>		Bailiff/Inmate Transport	31,971
County Judge	64,521	Communications Sgt	32,284
Administrative Assistant	29,058	Communications	29,049
Secretary/Bookkeeper	25,842	Communications 4@	28,198
Maintenance	21,641	Jail Administrator	38,925
Janitor-Osceola	18,000	Sgt Shift Supervisor	31,439
		Jailer Sgt. 3@	31,439
County Clerk	56,835	Jailer	28,876
Chief Deputy 2@	29,058	Juvenile Jailer 3@	27,589
Deputy Clerk/Recorder	23,943	Juvenile Jailer 2@	28,416
Deputy Clerk 2@	22,172	Jailer 12@	27,589
		Juvenile Jail Lt	35,722
Circuit Clerk	56,835	Jailer/ Control Board 3@	27,589
Chief Deputy 2@	29,058	Jailer/ Control Board	27,837
Jury Coordinator	23,907	Juvenile Jailer	30,994
Deputy Clerk/Imaging	25,364	Juvenile Jailer	28,476
Deputy Clerk/Imaging	24,633	Juvenile Jailer	28,478
Deputy Clerk 2@	23,907	Jail Admin Asst	28,846
Office Manager	29,058	Jail Lt	35,722
		Major/Chief Deputy	41,333
Sheriff	64,521		
CID Capt.	40,994	Collector	56,835
CID Lt	36,382	Chief Deputy 2@	29,058
CID Sgt 5@	34,437	Deputy Clerk	22,280
Chief Deputy	41,333	Deputy Clerk	22,741
Patrol Capt	40,092	Del. Personal Collector	22,280
Patrol Lt	36,382	Clerk (pt)	12,000
Patrol Sgt 4@	34,437	Temp Clerk (pt) 2@	2,318
Patrol 12@	31,621		
Patrol	32,344	Treasurer	56,835
Patrol	13,225	Chief Deputy	29,058
Patrol K-9	32,344	Deputy	11,783
Patrol/MCSO RSCR Officer	39,140		
Administrative Assistant	34,683	Assessor	56,835
Nurse/Medic	36,169	Chief Deputy 2@	29,058
Kitchen Supervisor 2@	31,211	Deputy Clerk	21,218
Office Mgr	32,271	Deputy Clerk	20,524
Counselor	27,156		

Personal Prop. Supervisor	24,759
Deputy Clerk	19,454
Deputy Clerk	19,598
Deputy Clerk	20,016
County Mapper	23,246
Appraiser 1	21,025

Road Department

Superintendent	42,571
Asst Superintendent	35,851
General Laborer	26,854
General Laborer	19,914
Mechanic	28,436
Mechanic	26,534
Heavy Equipment Oper	26,854
Grader Operator	27,127
Grader Operator 6@	26,854
Grader Operator	29,538
Grader Operator	28,332
Bridge Crew Foreman	31,632
Equip Oper /Bridge Crew 8@	26,854
Secretary	25,296

Coroner	16,883
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911 Coordinator	37,602
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Election Coordinator	18,398
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Quorum Court	
Justice of Peace 13@	309
per diem	

MONROE – Class 1

County Judge (1/2)	22,500
Maintenance	21,000

County Clerk	40,000
Deputy	23,000
Deputy	14,300

Circuit Clerk	42,557
Chief Deputy	21,000
Deputy	19,000
Part Time	1,000

Collector/Treasurer	18,520
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Chief Deputy Collector	24,000
Deputy Collector	20,500

Sheriff	38,778
Deputy	32,500
Deputy	28,500
Deputy	28,310
Deputy	28,000

Chief Cir Court Bond Fines	23,500
Jail Admin	22,000
Jailer/Dispatcher 2@	18,500
Jailer/Dispatcher 5@	18,500
Part Time Sheriff	7,200
Deputy/Jailer	28,310

Treasurer/Collector	18,520
Deputy	20,500

Assessor	42,557
Chief Deputy	25,500
Deputy	23,500
Part Time	1,000

Road Department

County Judge (1/2)	22,500
Road Supervisor/OEM	32,000
Truck Drivers 2@	25,000
Grader Operator 3@	22,000
Labor 7@	21,000
Secretary	23,500

Coroner	6,000
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Quorum Court

Justice of Peace 9@	250
per diem	

MONTGOMERY – Class 1

County Judge (1/2)	20,458
Administrative Assistant (1/2)	11,938
Extra Help	2,000

County/Circuit Clerk	38,125
Chief Deputy	25,927
Deputy 2@	23,876
Extra Help	1,800

Sheriff/Collector	40,392	Deputy	16,655
Chief Deputy	25,927		
Admin Asst	23,876	Sheriff/Collector	35,821
CID Deputy	30,096	Chief Deputy/CID	28,438
Chief Deputy Sheriff	31,722	Secretary	17,441
Patrol Supervisor	30,096	Deputy 3@	25,760
Deputies 4@	28,469	Jailer/Radio Operator 5@	16,655
SRO Supervisor	29,591	Chief Deputy Collector	16,934
Jail Administrator	25,598	Deputy PT	15,000
Jailer 7@	23,510		
Part Time	14,300	Treasurer	32,329
Extra Help	10,000	Chief Deputy (9months)	17,441
Treasurer	36,502	Assessor	32,239
Deputy (pt)	23,876	Chief Deputy	17,441
Assessor	36,502	Road Department	
Deputy	25,927	County Judge (1/3)	11,940
Clerk	23,876	County Judge (1/3) Solid Waste	11,940
Part time	6,500	Secretary (1/3)	5,813
		Secretary (1/3) Solid Waste	5,813
Road Department		Road Foreman	33,040
County Judge (1/2)	20,458	Truck Driver 5@	24,550
Administrative Assistant (1/2)	11,938	Mechanic	33,040
DEM Officer	5,969	Machine Operator 9@	24,550
Foreman	31,774	Laborer	22,489
Mechanics 2@	27,993	Laborer	10.00hr
Operators/Drivers 19@	27,993		
Cleaning	3,400	Solid Waste	
		Supervisor	33,040
Coroner	6,747	Driver 2@	23,633
Extra Help	2,000	Laborer 2@	22,489
Quorum Court		Coroner	7,300
Justice of Peace 9@	278		
per month		Quorum Court	
		Justice of Peace 9@	262
		per diem	

NEVADA – Class 1

County Judge (1/3)	11,940
Secretary (1/3)	5,813
County Clerk	32,239
Chief Deputy	17,441
Deputy	16,655
Circuit Clerk	32,239
Chief Deputy	17,441

NEWTON – Class 1

County Judge	39,580
Secretary 1/2	11,949
Courthouse Maintenance	17,680
County/Circuit Clerk	40,928
Deputy 3@	25,048

Sheriff	39,863	County Clerk	45,000
Chief Deputy	22,877	Chief Deputy	26,104
Deputy 5@	21,260	Deputy 2@	23,006
Investigator	21,560	Deputy	20,509
Clerk	17,139	Deputy (pt)	10,254
Jail Administrator	24,528		
PT Dispatchers 2@	9.50hr	Circuit Clerk	45,000
Jail Nurse	15.00hr	Chief Deputy	26,104
Jail Sergeant	10.75hr	Deputy	23,006
		Court Personnel 3@	21,355
Collector	36,962		
Deputy	19,828	Sheriff/Collector	49,809
		Deputy 4@	29,286
Treasurer	36,080	Chief Deputy	38,979
Deputy	19,828	Captain 2@	35,360
		Lieutenant 3@	30,840
Assessor	38,954	Sergeant 2@	30,024
Deputy 2@	24,045	Corporal	29,640
		Deputy I	23,006
Road Department		Deputy II	20,509
Foreman	27,303	Bookkeeper	24,065
Construction Worker 4@	24,066	Office Manager	29,974
Drivers 8@	26,196	Receptionist	22,880
Operators 13@	27,616	JAIL	
Brush Cutter 2@	26,259	Jail Captain	35,360
Mechanic	21,289	Jail Supervisor 4@	28,080
Shop Helper	20,350	Dispatchers 2@	23,400
Judge's Secretary ½	11,949	Jailer 14@	22,880
		Trash Pickup/ Inmate Supp	22,880
Coroner	4,859	Kitchen Supervisor	23,920
Deputy Coroner	\$50.00 per call	Jail Secretary	23,982
		Nurse	28,080
911 Coordinator	16,153	Part Time 3@	16,588
Election Coordinator	4,992	Treasurer	45,000
		Chief Deputy	26,104
Quorum Court			
Justice of Peace 9@	155	Assessor	45,000
per diem		Chief Deputy	26,104
		Deputy	21,965
		Deputy II	19,469
		Deputy Appraiser 2@	24,972
<u>OUACHITA – Class 3</u>		GIS	27,872
County Judge	48,493	Road Department	
Executive Secretary	25,295	Superintendent	42,975
Admin Asst	35,646	Foreman	30,347
Janitor	19,760	Foreman 5@	28,918
Grounds	19,760	Operators 9@	27,726

Mechanic 2@	27,019	Juv Officer	10,900
Welder	28,142	Dispatcher/Jailer 5@	20,234
Mechanic Helper	23,961		
Truck Driver 6@	27,019	Treasurer	33,433
Laborer II 4@	22,443	Deputy	10,287
Laborer I 5@	19,760		
Solid Waste		Assessor	33,433
Supervisor	32,167	Chief Deputy	21,756
Driver 5@	27,019	Deputy	20,574
Operator	27,726		
Laborer III	22,443	Road Department	
Laborer II 8@	20,529	County Judge (1/2)	19,403
		Administrative Assistant (1/2)	10,878
911 Coordinator	26,104	Judge's Secretary ³ / ₄	15,430
		Utility/HEO	21,508
OEM Coordinator	28,845	Foreman	27,000
Deputy	21,709	Mechanic	22,074
		Grader Operator 4@	20,349
Coroner	12,672	Truck Driver 3@	20,238
		Parts Manager	20,238
Quorum Court		Laborer	15,845
Justice of Peace 11@	382	Foreman	27,000
per diem		Bush Hog Operator 3@	20,238
		Mechanic	21,028
		Adem Coordinator ¹ / ₂	10,150
<u>PERRY - Class 2</u>		Solid Waste	
County Judge (1/2)	19,403	Sanitation Officer	19,738
Administrative Assistant (1/2)	10,878	Secretary	5,143
		Sanitation Officer	20,238
County/Circuit Clerk	35,224	911 Coordinator	20,756
Chief Deputy	21,756		
Deputy	20,574	Coroner	5,137
Deputy Clerk	7,250		
Deputy Clerk	8.25hr	Election Coordinator	20,574
Co/Cir Clerk Deputy ¹ / ₂	10,287		
Sheriff/Collector	38,807	Quorum Court	
Chief Deputy	29,000	Justice of Peace 9@	200
Deputy 5@	27,000	per diem	
Criminal Investigator 2@	29,000		
Sergeant	28,000	<u>PHILLIPS - Class 3</u>	
Secretary	20,574	County Judge (1/2)	27,992
Administrative Assist.	21,756	Administrative Asst.	20,312
Resource Officer	27,000	Secretary	17,813
Chief Deputy Collector	21,756	Head Janitor	9.13hr
Deputy Collector	20,574	Janitor	8.25hr
Deputy Collector 2@	8.25hr		

County Clerk	53,361
Chief Deputy	19,733
Deputy 2@	17,813
Circuit Clerk	53,361
Chief Deputy	19,766
Deputy 4@	17,813
Sheriff/Collector	55,985
Chief Deputy	27,706
Executive Secretary	18,223
Secretary 2@	17,813
Deputy 12@	23,179
Jail Administrator	23,781
Deputy Collector 2@	17,813
Juvenile Probation	26,948
Emerg. Manag/911	26,324
Deputy	17,813
Juvenile Intake	17,813
Treasurer	53,361
Chief Deputy	19,766
Assessor	53,361
Chief Deputy	19,766
Deputy 2@	17,813
Appraiser Real Estate	17,813
Personal Property Deputy	17,813
Road Department	
County Judge (1/2)	27,992
Shop Supervisor	14.36hr
Road Superintendent	31,500
Road Clerk Secretary	17,813
Heavy Duty Mechanic	12.65hr
Service/Gen. Mechanic	11.61hr
Welder Mechanic	12.65hr
Truck Driver 4@	9.65hr
Dragline/Trackhoe Operator	12.18hr
Backhoe Driver 3@	11.03hr
Grader/Truck Driver 4@	11.03hr
Truck Driver	9.45hr
Bridge/Pothole Worker 2@	8.00hr
Coroner	13,586
Quorum Court	
Justice of Peace 11@ per diem	600

PIKE - Class 2

County Judge (1/3)	15,859
Administrative Assistant	12,916
Maintenance	31,200
Courthouse Maintenance	9,727
County Clerk	41,150
Deputy Clerk	25,832
Circuit Clerk	41,150
Deputy	25,832
Sheriff/Collector	45,916
Deputy Collector 4@	25,832
Chief Deputy Sheriff	36,600
Deputy Sheriff 6@	33,172
Transport Deputy	15,937
Extra Help	960
Jailer 8@	27,024
Dispatcher Supv	26,909
Dispatcher 3@	25,832
Part-time Jailer	22,200
Part-time Salaries	40,000
Treasurer	41,150
Deputy	25,832
Assessor	41,150
Deputy	25,832
Road Department	
Judge (1/3)	15,894
Foreman 2@	33,696
Road Crew 12@	31,200
Solid Waste	
Judge (1/3)	15,894
Foreman	32,635
Landfill Crew 5@	31,200
Admin. Assistant	12,916
OEM Coordinator	12,916
Extra Help	24,951
911 Coordinator	12,916
Extra Help Dispatch	25,832
Coroner	4,841

Deputy Coroner	3,250	Mechanic/Gen Laborer	27,554
		HEO/Laborer 2@	27,554
Quorum Court		Bridge Maintenance/Gen Labor	27,554
Justice of Peace 9 @	280	Road Secretary	26,416
per diem		Office Clerk	26,416
		Gen Labor 13@	25,729
<u>POINSETT – Class 3</u>		911 Coordinator	28,033
County Judge (1/2)	26,440	Coroner	13,031
First Deputy	29,348	OEM Coordinator	10,397
Janitor/Maintenance Sup.	25,895	Quorum Court	
County Clerk	45,072	Justice of Peace 11 @	290
First Deputy	29,348	per diem	
Second Deputy	26,048	<u>POLK – Class 3</u>	
Third Deputy	24,342	County Judge	53,599
Circuit Clerk	45,072	Administrative Assistant	24,757
First Deputy	28,087	Custodian 2@	12,91hr
Sheriff/Collector	52,880	OEM Coordinator	29,066
Chief Deputy	36,847	OEM Deputy Clerk	24,757
Lieutenant	34,894	Veteran's Service Officer	27,280
Sheriff's Secretary	27,758	Veteran's Service Officer	24,757
Office Secretary	25,544	County Attorney	6,000
Deputy	34,894	County Clerk	39,638
Deputy 9@	33,384	Chief Deputy	34,757
Clerk	24,321	Deputy Clerk 2@	23,537
Chief Deputy Collector	29,455	Circuit Clerk	38,420
2 nd Deputy	26,048	Chief Deputy	24,757
PT Deputy	13,776	Deputy 5@	23,537
Juv Intake Officer	33,108	Sheriff/Collector	53,599
Juv Intake Officer	23,460	Chief Deputy	33,324
Juv Prob Officer	27,505	Deputy 9@	31,874
Treasurer	45,072	Administrative Assistant	29,066
Deputy Treasurer	10,745	Juvenile Intake Officer	30,473
Assessor	45,072	Probation Officer	30,473
Deputy 1st	29,352	Chief Jailer	30,556
Deputy 2nd	26,316	Jailers 10@	24,335
Personal Property Certified	30,870	Sheriffs Secretary	23,537
Full Time Salary	21,490	Juvenile Clerk Pt	14,122
Road Department		Chief Deputy Collector	24,757
County Judge (1/2)	26,440	Deputy Collector 3@	23,537
Road Supervisor	34,680		
Road Forman	28,546		

Treasurer	38,420	Admin Asst	30,269
Chief Deputy	24,757	Warrants Clerk	25,654
Assessor	38,420	Receptionist	25,654
Chief Deputy	24,757	District Court Clerk	25,654
Deputy 3@	25,537	CID Secretary	25,654
GIS Map Specialist	25,537	Bookkeeper	25,654
Road Department		Information Tech Spec	33,677
Operators 11@	13.10hr	PT	26,000
Drivers 8@	12.24hr	Juv Prob Secretary	26,921
Laborers 5@	11.38hr	Juv Intake Officer 2@	35,190
Road Foreman 2@	13.78hr	Juv Probation Officer 2@	32,330
Lead Man 2@	13.78hr	Juv Probation Officer	29,000
Coroner	6,367	Captain-Jail Admin	42,900
Quorum Court		Lt. Asst Jail Admin	41,489
Justice of Peace 11@	236	Jail Sgt	31,772
per diem		Jail Sgt 4@	33,360
POPE – Class 5		Maintenance Supv	31,772
County Judge	65,516	Jail Training Supv	31,772
Administrative Assistant	30,269	Senior C/O 3@	28,950
Maintenance	25,654	C/O 6@	30,397
Janitor	16,866	C/O 4@	29,871
County Clerk	49,834	C/O 10@	28,487
Chief Deputy	30,269	C/O 16@	28,183
Deputy 6@	25,654	Collector	49,834
Circuit Clerk	49,842	Chief Deputy	30,269
Chief Deputy	30,290	Deputy 3@	25,654
Deputy 6@	25,654	Treasurer	49,834
Sheriff	61,092	Chief Deputy	30,269
Chief Deputy	44,504	Deputy Payroll	30,269
Captain- Patrol Supv	42,900	Deputy	25,654
Lieutenants 4@	41,489	Assessor	49,834
Sergeants 3@	39,276	Chief Deputy	30,269
Investigators 3@	37,441	Deputy 6@	25,654
Corporals-Transport	37,441	Deputy	23,089
Corporals 3@	37,441	Road Department	
4 Year Deputies 6@	33,907	Road Foreman	42,266
3 Year Deputy 3@	33,723	Clerical/Recycle	25,654
2 Year Deputy	32,141	Foreman/Purchasing	39,382
1 Year Deputy 3@	30,374	Lead Mechanic	32,640
		Mechanic	30,832
		Operator 12@	31,327
		Lead Utility Operator/Driver	31,327
		Utility Operator/Driver 11@	29,421
		911/OEM Director	51,417

Asst 911 Director	39,346
OEM Asst Director	38,272

Coroner	36,921
Chief Deputy	6,590
Deputy 3@	3,617

Quorum Court	
Justice of Peace 13@ annually	5,699

PRAIRIE – Class 1

County Judge	43,102
Admin Asst	18,239

County /Circuit Clerk	37,703
Chief Deputy	20,164
Deputy	25,150
Deputy	19,566
Deputy	16,900
Deputy	21,000
Deputy	17,000

Sheriff/Collector	43,102
Chief Deputy	31,150
Deputy	29,400
Deputy 2@	26,855
Deputy	24,855
Jail Supervisor	22,500
Jail Supervisor	22,096
Radio Operator	19,307
Radio/Jailer	16,787
Deputy Collector	19,763
Deputy Collector	19,462
Deputy Collector	16,900
Jailer 3@	19,200
Jailer 3@	18,000
Jailer	16,787
Jailer 2@	16,900

Treasurer	37,058
Chief Deputy	17,400

Assessor	37,057
Deputy	19,566
Deputy	18,300

Road Department	
Foreman	32,523
Foreman	32,328
Road Labor	26,903
Road Labor	27,444
Road Labor 2@	21,343
Road Labor	22,499
Road Labor	22,585
Road Labor	20,843
Road Labor	20,842
Road Labor	19,867
Road Labor	16,382

Coroner	5,863
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OEM Coordinator	32,020
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Quorum Court	
Justice of Peace 9@ per diem	250

PULASKI – Class 7

County Judge	99,066
Administrative Coord	68,298
Admin Research Specialist	43,288
Communications Director	63,912
Director	70,572
Asst. General Services Director	65,827
Building Maint. Supervisor 2@	36,440
Building Maint. Supervisor	37,169
Carpenter	33,740
Administrative Assistant	33,740
Adm. Support Tech	27,004
Painter	27,004
Landscape Tech	29,165
Building Maint. Tech 9@	29,165
Building Maint. Mech I 3@	31,499
Building Maint. Mech I	32,129
Building Maint. Mech II	32,443
Building Maint. Tech II	33,740
Building Maint. Tech II	32,443
Heating/AC Mechanic Sr	63,912
Master Electrician	63,912
County/Circuit Clerk	87,291
Administrator	85,403
Court Records Supv	33,740
Circuit Co Clk Supv/Data II	41,050

Sr Deputy Clk	29,165	Lieutenant 9@	48,486
Circuit Co Clk Data II	29,165	Lieutenant	58,990
Central Receiving Supv	33,740	Deputy Sheriff 63@	36,440
Accounting Supv	33,740	Deputy Sheriff	39,412
Circuit Clk Operations MGR	48,486	Personnel Spec	32,443
Appeals Transcript Clk	31,499	Enforcement Clerk	27,004
Cir Ct Clk Data I 5@	29,165	Enforcement Clerk	31,591
Cnt Rcv Clerk 8@	29,165	Deputy Sheriff 14@	37,169
Cir Ct Clk Data I	32,806	Sergeant	44,156
Cir Ct Clk Supv-Juv Division	36,494	Sergeant 18@	43,291
CV/CR Court Clk 4@	29,165	Sergeant	53,722
Juv Court Clk 2@	29,165	Deputy Sheriff Court Security	36,440
Cir Ct Clk Data I	32,806	Judicial Records Supv	31,499
Acct Clk/Child Supp	29,165	Major	77,358
Case Records Clk 5@	25,004	Captain	63,145
Cir Ct Clk Data I 2@	29,748	Secretary III 2@	29,165
Cen Rcv Clk	40,713	Chief Deputy	98,313
Voter Reg/License Rcds 4@	27,004	Precinct Clerk 2@	27,544
Admin Asst 3@	33,740	Dispatcher 3@	31,499
Jury Admin	35,030	Dispatcher 4@	33,740
Cir Ct Clk Data I Sup	33,740	Communications Supv 3@	33,740
Voter Reg	28,084	Dispatcher 3@	28,002
Voter Reg/Lic Records Sup	33,740	Dispatcher 5@	29,120
Hardware Analyst	45,890	Enforcement Clerk	27,544
Cir Ct Clerk Data II 6@	29,165	Warrants/Records Supv	33,740
Cir Ct Clk Data II	34,119	Admin Support Supv	33,740
Cir Ct Clerk Data II	48,256	Director Data Processing	58,795
Co Clerk Operations MGR	48,486		
Central Rec Clrk	29,748	Treasurer/Collector	87,291
Sr Probate Clk	29,165	Treasury Manager	39,355
Probate Clerk	27,004	Acct Suprv	34,415
Admin Support Mgr	56,477	Admin Asst	34,415
Cent Rcv Clrk	40,713	Treasury Intake Clerk	31,499
Appeals Transcript Clerk	31,499	Chief Deputy Coll	71,033
Juv Court Clerk	38,379	Tax & Distribution MGR	44,269
Imaging Supervisor	33,740	Tax Coll/Cust Srv Mgr	40,929
Imagining Tech	25,004	Tax Intake Clerk 3@	32,129
Deputy Recorder	30,938	Asst Tax Dist Mgr	33,740
Deputy Recorder 2@	29,165	Asst Tax Vault Mgr	33,740
Sr. Voter Reg	29,165	Tax Vault Mgr	37,169
Accounting Spec	48,985	Asst Mgr-Spec Handling	36,494
Accounting Spec	32,443	Pers Prop Adj	32,129
Chief Deputy	71,033	Del Real Est Tax Tech	31,499
		Mortgage Tax Spec	33,740
Sheriff	99,066	Dels Pers/Bus Tech	31,499
Executive Secretary	31,499	Dav Tech/Cust Serv Spec	29,165
Enforcement Clerk	27,004	Admin Asst	33,740
Major	77,358	Tax Intake Clerk 8@	31,499
Captain 3@	61,906	Tax Intake Clerk	32,757

Tax Intake Clerk	33,413	Cust Serv Specl 9@	29,748
Accounting Clerk II	33,512	Abstract Specialist 2@	29,748
Bankruptcy Specialist	35,792	Abstract Specialist	34,801
Tax Research Tech	29,165	Quality Assurance Specpl	25,926
Receipt Entry Clerk	30,984	Customer Service Specpl	29,165
Asst Customer Service Mgr	33,740	Bus/Pers Prop Clerk II	30,984
Receipt Entry Clerk	27,004	Senior Appr/Analyst	55,388
Del pers Prop Tax Tech	48,563	Bus/Pers Prop Specpl	29,165
Del Tax Enforcement MGR	40,144	Bus/Pers Prop Specpl	29,748
Personal Prop Adj	32,129	Customer Serv Specpl II	29,165
Auditor/Cash Mgr	54,303	Customer Serv Specpl II	52,525
Special Imp Tax tech	31,499	Customer Serv Specpl II 2@	29,748
Real Estate Adjuster	32,129	Customer Serv Specpl I	27,544
Asst Data Proc Director	54,408	Customer Serv Specpl I	32,233
Dir Data Processing	63,912	Customer Serv Specpl I	43,232
Computer Coordinator	51,394	Customer Serv Specpl I	30,984
Del Tax Collections	34,415	Customer Serv Specpl I	24,005
Hardware Analyst	45,890	Appraiser Tech	27,544
Chief Admin	94,766	Abstract Clerk	25,004
Community Liaison	33,740	Mapping Clerk	24,005
Administrative Asst	33,740	Administrative Aide	23,588
		Senior Appraiser/Analyst 3@	48,275
Assessor	85,403	Dir of Maint Appr	61,906
Chief Deputy	72,452	Sr Appr/Exemp Anal	83,598
Senior Appraiser/Analyst 8@	55,388	Chief Administrator	94,766
Senior Appraiser/Analyst 5@	54,303		
Director Data Processing	65,827	Road Department	
Commercial Appraiser 2@	39,355	Public Works Director	96,384
Commercial Appraiser 4@	34,986	Director Road & Bridge	73,840
Commercial Appraiser	40,144	Asst Director	48,486
Utility District Spec	33,740	Asphalt Superintendent	45,155
Chief Appr Bus/Pers Prop	39,355	Computer Coord	51,394
Network Admin	44,408	Yard/Shop Super	43,291
Appraiser Bus/Pers Prop	37,224	Maint/Contrsuction Supt	52,825
Mapping Tech Supv	33,740	Right of Way Supt	39,355
Customer Service Supv	55,021	Land Surveyor/GPS	43,103
Real Estate Records Supv	36,440	Foreman 6@	33,740
Residential Appr 7@	33,740	Foreman 2@	29,994
Supv Spec Improvements	34,415	Shop Foreman	47,030
Sr Quality Assur Special	31,499	Admin Support Supv	34,415
GIS Tech 2@	31,499	Mechanic Sr	33,740
Mapping Tech 2@	32,129	Sr Equipment Oper 8@	31,499
Mapping Tech	28,002	Sr Equipment Oper	28,002
Mapping Tech	31,499	Sr Equipment Oper	32,129
Community Liaison	103,203	Sr Equipment Oper	34,415
Asst Customer Svc Supv	33,740	Sr Equipment Oper	32,757
RP Clerk-Mapping Tech	31,499	Sr Mechanic	34,415
Abstract Specialist 2@	25,926	Sr Mechanic	40,262
Abstract Specialist 4@	29,165	Sr Mechanic	33,740

HEO 15@	29,165
HEO	25,926
Parts Shop Supv	32,394
Mechanic 2@	31,499
Mechanic 2@	30,893
Mechanic 3@	28,002
Permit Coordinator	33,463
Auto Repair Tech	24,005
Engineering Aide	22,228
Maint/Construc Supt	34,986
Equip Operator 18@	24,005
Equip Operator 6@	27,004
Equip Operator 8@	25,965
Equip Operator 3@	27,544
Equip Operator	32,853
Equip Operator	24,966
Equip Operator	32,223
Fleet Records Clerk	27,544
Foreman	34,415
Parts Clerk	24,042
Welder	25,965
Admin Asst	34,415
Carpenter	24,042
Concrete Finisher	21,809
Equip Service Worker	32,940
Equip Service Worker	19,783
Equip Operator	27,544
Equip Service Worker 2@	22,698
Equip Service Worker	21,396
Custodial Worker	21,396
Accounting Clerk I	25,004
Laborer	22,698
Foreman	33,740
Laborer 2@	19,783
Laborer 2@	21,396
Laborer 2@	20,573
SR Equip Operator 2@	31,499
Chem Sign Supt	37,840
Inspector/Permit Construction	32,394
Project Inspector	43,291
Communications Supt	39,355
Sr Equip Oper	36,847
Admin Asst	29,994
GIS Tech	28,002
Equip Oper	36,244
Laborer	27,073
Right of Way Sup	40,144
Inspector Storm Water	32,394
Project Inspector	43,291

Sanitation	
Director	54,303
Deputy Operations Director	33,740
Sanitation Equip Operator 5@	29,165
Sanitation Equip Operator	28,043
Collection/Billing Clerk	29,165
Office Assistant I	25,004
Collection/Billing Clerk	29,748
Sr Collection/Billing Clerk 2@	31,499

Coroner	93,800
Chief Deputy	71,033
Senior Deputy Coroner	61,454
Deputy Coroner 8@	46,793
Deputy Coroner	46,798
Office Mgr	44,155

Quorum Court	
Justice of the Peace 15@ annually	12,012

RANDOLPH – Class 2

County Judge 1/2	26,479
Admin Asst	14,567
Deputy Clerk PT	3,510
Deputy Clerk PT	3,627

County Clerk	46,896
Deputy	17,400
Election Coordinator	18,414
Deputy Clerk Pt	10,530

Circuit Clerk	49,237
Chief Deputy	21,250
Deputy Clerk	21,500

Sheriff	51,839
Chief Deputy	33,532
Deputy Sheriff	22,450
Deputy Sheriff	22,450
Deputy Sheriff	25,403
Secretary	26,347
Deputy Sheriff	23,000
CID Investigator	37,790
Deputy Sheriff	26,054
Deputy Sheriff	23,000
Deputy Sheriff	22,700

CID Investigator	32,051
Juv Probation Officer	33,475
Juv Intake Officer	35,114
Secretary	21,150
Jailer	21,467
Jailer	21,624
Chief Jailer	25,350
Jailer	26,638
Jailer 3@	20,800
Jailer/Matron	21,150
Secretary/Matron	21,250
Maintenance	13,186
Jailer/Matron	21,125

911 Coordinator 31,539

Collector	48,035
Chief Deputy	30,825
Deputy	16,134
Deputy	20,538

Treasurer	48,522
Chief Deputy	21,250
Deputy	4033

Assessor	48,181
Chief Deputy	26,401
Deputy	18,155
Deputy	20,007
Chief Deputy Computer Sciences	20,523

Road Department	
County Judge ½	26,478
Deputy Clerk PT	3,510
Deputy Clerk PT	3627
Admin Asst	14,567
Grader	25,090
Truck Driver	22,675
Truck Driver/Laborer	28,460
Shop Foreman	28,460
Grader 2@	24,050
Lead Grader Operator	27,801
Grader Operator	21,950
Road Foreman	38,598
Truck Driver	23,325
Lead Grader Operator	28,839
Lead Grader Operator	22,530
Grader Operator	21,970
Heavy Equipment Oper	28,247

Truck Driver Class A 2@	24,050
Lead Grader	31,013
Lead Grader Operator	26,130
Lead Grader	30,550

Coroner	5,475
Deputy 2@	1,400

Quorum Court	
Justice of Peace 9@ per diem	200

SALINE – Class 6

County Judge (1/2)	39,915
Administrative Manager	48,450
Purchasing Specialist	39,531
HR Specialist	29,198
Human Resources Dir.	54,106
Public Information Specialist	27,157
Maintenance Superintendent	51,818
Building Maintenance Work	32,779
Custodian 3@	21,715
Custodian	22,826
Asst. Building Maint. Sup. 2@	32,779
Custodian	21,424

County Clerk	73,896
Chief Dep Election	46,703
Chief Dep Finance/Payroll	44,817
Deputy Clerk-Accounts Pay	32,147
Superv-Voter Reg	31,468
Deputy Clerk-Probate	26,201
Deputy Clerk-Probate	25,847
Dep Clerk-Voter Reg	26,399

Circuit Clerk	73,896
Admin/Criminal Manager	41,278
Juvenile/Child Support	28,004
Administrator	51,510
Courts Civil Dept Clerk II	25,280
Courts Criminal Dept Clerk	25,633
Courts Supv/Domestic Deputy	28,004
Courts Domestic Deputy Clerk	19,364

Sheriff	79,831
Chief Deputy	62,693
Special Projects Lt	47,757

CID Lt	45,027	Treasurer	73,896
CID Sergeant	39,871	Chief Deputy	44,351
CID Corporal	34,437	Deputy	32,415
CID Investigator 6@	33,030		
CID Investigator	37,216	Assessor	73,896
Patrol Lt	51,203	Administrative Manager	52,508
Patrol Sgt 4@	37,594	Assr-Homestead MGR	30,804
Patrol Corporal 4@	33,839	Assr-Real Estate 2@	28,023
Administrative Lt	45,003	Assr Real Estate 1	32,373
Patrol Deputy 11@	31,737	Assr-Business Pers Prop	37,365
Patrol Deputy 2@	29,250	Assr-Pers Prop	27,155
Patrol Deputy	32,175	Assr-Pers Prop	25,259
Warrants Deputy 2@	31,737	Assr-Pers Prop	26,416
Warrants/Civil Process	35,868	Assr-Pers Prop	27,090
Collector/Acct Specialist	24,617	Assr-Data Entry	33,513
CID Secretary	28,408	Homestead/ EQ Asst	29,414
Adm Assistant	25,517	Assr/Dep Real Estate	25,830
Warrants/Citation Clerk	25,377	Assr/Dep Real Estate	28,023
Finance Manager	40,580	Chief Dep GIS	45,147
Court Fines Collector	26,220	Analyst-GIS	23,917
Property Officer	25,273	Gis Anaylst	25,030
Civil Process Officer	30,102	Gis Analyst	24,636
Collector/Acct Specialist	25,615		
Code Enforcement	15,874	Road Department	
Victim Advocate	27,828	County Judge (1/2)	39,915
Resource Officer 2@	29,250	Superintendent	59,512
JAIL		Asst Superintendent	51,815
Detention Adm Lt	53,687	Road Foreman 2@	44,873
Administrative Sgt	35,634	Road Engineer	72,100
Detention Corporal/Medic	28,845	Mechanic I 2@	27,767
Detention Administration	24,273	Equip Operator	34,175
Detention Officer/Kitchen	28,288	Equip Operator	43,382
Detention/Transport Corporal	29,330	Equip Operator	39,000
Detention/Admin/Training	24,634	Equip Operator 2@	33,342
Detention Corporal 4@	28,845	Equip Operator	41,556
Detention Officer 14@	25,453	Equip Operator	36,864
Detention Officer 18@	26,475	Equip Operator	31,940
Transport Sgt	34,520	Equip Operator	32,210
Transport Officer	24,105	Equip Operator	32,816
		Equip Operator	34,342
Collector	73,896	Administrative Assistant	30,317
Chief Deputy	46,080	Equip Operator	39,732
Delinquent Accounts	24,524	Laborer	24,683
Deputy Bankruptcy/Mort.	23,917	Laborer 2@	21,709
Deputy I	23,917	Equip Operator	29,158
Deputy II	27,103	Equip Operator	29,073
Deputy III	28,122	Project Coordinator	40,627
Deputy Collector/Front Counter	27,295	Groundskeeper	26,015
		Laborer	23,499

Equip Operator	30,422	Secretary	19,384
Equip Operator	28,579		
Equip Operator	36,794	Treasurer	33,433
Equip Operator 3@	27,323	Deputy	19,384
Equip Operator	29,531		
Equip Operator	28,372	Assessor	33,433
Equip Operator 2@	25,095	Chief Deputy	19,384
Equip Operator 3@	26,492	Deputy	18,779
Road Foreman	45,770		
		Road Department	
Coroner	46,279	Road Foreman	27,017
Deputy	29,527	Bridge Foreman	23,040
		Operator	23,260
911 Director	55,830	Operator	23,425
		Operator	23,507
Election Coordinator	10,715	Operator	23,260
		Operator	22,168
Quorum Court		Operator	23,535
Justice of Peace 13@	760	Operator	23,590
Per month		Operator	23,040
		Operator	23,370
		Operator	22,010
<u>SCOTT – Class 2</u>		Driver	23,452
		Driver	23,177
County Judge (1/2)	38,807	Driver	22,168
Chief Deputy Clerk	20,487	Driver	23,535
Deputy Clerk	18,779	Driver	22,010
		Laborer	21,038
County/Circuit Clerk	34,941	Laborer	21,038
Chief Deputy Clerk	20,487	Mechanic	25,735
Deputy Clerks	19,229	Shop Foreman	23,258
Chief Deputy Clerk	20,535	Solid Waste	
Deputy Clerk	18,929	Drivers	23,471
		Driver	24,912
Sheriff /Collector	38,807	Driver	24,501
Patrol Sergeant	24,924	Driver	23,633
Investigator	24,954		
Deputy 2@	23,422	Coroner	5,137
Deputy 3@	23,261	Deputy	1,138
Chief Jailer	22,388		
Dispatcher	20,471	Quorum Court	
Dispatcher	21,655	Justice of Peace 9@	300
Dispatcher	20,626	per diem	
Dispatcher	21,655		
Dispatcher	21,552	<u>SEARCY – Class 1</u>	
Control Officer 3@	17,437		
Control Officer	17,854	County Judge 1/3	12,804
Jailer 3@	19,497	Admin Assistant	22,588
Jailer 6@	18,467		

County/Circuit Clerk	34,933	Maintenance/Tech Lead	29,747
Deputy 3@	22,588	Maintenance Tech/Carpenter	35,048
Sheriff /Collector	38,413	Maintenance/Laborer	27,006
Deputy 4@	26,440	Maintenance/Laborer	36,201
School Resource Officer	26,440	Lead Custodian	25,752
Probation Officer	26,440	Custodian	22,168
Deputy Collector	22,588	County Clerk	85,150
Deputy (pt)	11,294	Chief Deputy	46,296
Chief Deputy	27,985	Sr County Clerk/Recorder	44,107
Jail Administrator	22,588	Deputy Clerk/Recorder	31,038
Dispatcher 4@	21,959	Deputy Clerk/Recorder	32,706
Treasurer	32,442	County Clerk/Recorder	37,833
Chief Deputy	22,588	Deputy Clerk/Recorder	31,740
Assessor	32,442	Deputy Clerk/Recorder	32,613
Deputy 3@	22,588	Deputy Clerk/Recorder	29,469
Road Department		Deputy Clerk/Recorder	34,590
County Judge 1/3	12,804	Office Manager	39,452
Foreman	13.26hr	Circuit Clerk	85,149
Equipment Oper/Laborer 10@	12.75hr	Chief Deputy Clerk	46,835
Laborer 4@	10.50hr	Deputy Clerk	39,248
CDL/Operators 5@	12.77hr	Deputy Clerk	30,237
Solid Waste		Deputy Clerk	37,424
County Judge 1/3	12,804	Deputy Clerk	35,563
Foreman	12.77hr	Deputy Clerk/Chancery	42,654
Laborer 4@	11.05hr	Deputy Clerk/Circuit	36,720
Laborer/CDL	12.77hr	Deputy Clerk/Circuit	28,892
Laborer/CDL PT	12.77hr	Deputy Clerk/Civil	28,637
911 Coordinator	25,023	Deputy Clerk/Criminal	26,991
Coroner	4,539	Deputy Clerk/Criminal	30,424
Quorum Court		Deputy Clerk/Juvenile	29,667
Justice of Peace 9@	154	Deputy Clerk/Records Mgmt	30,877
per diem		Office MGR	49,667
SEBASTIAN – Class 6		Sr. Deputy Clerk/Criminal	33,193
County Judge	91,306	Sr. Deputy Clerk/Juvenile	35,126
Administrative Secretary	34,787	Sheriff	91,308
County Admin/Chief of Staff	57,390	Chief Deputy Sheriff	55,418
Executive Assistant	35,570	Accounting Clerk	37,456
Building Engineer/Supr.	38,478	Division Commander	57,067
		Division Commander	55,216
		Division Commander	50,547
		Division Commander	52,078
		Records/Validation Deputy 2@	25,401
		Records/Validation Deputy	40,283
		Records/Validation Deputy	26,485
		Records/Validation Deputy	34,927
		Investigator Sgt	38,120

Investigator Sgt	38,117	Juv Detention Officer	31,928
Investigator Sgt	41,369	Juv Detention Officer	25,971
Lt. Lead Investigator CID	40,785	Adult Detention Adm	49,131
Major of Operations	55,726	Director of Inmate Management	43,705
Civil Deputy	33,911	ADC Assistant Administrator	49,838
Civil Deputy	33,529	Detention Supervisor Sr Sgt	42,272
Civil Deputy	42,463	ADC Adm Assist Secretary	46,724
Admin Asst Secretary	37,007	Deputy Shift Supervisor Sgt	35,757
Civil Division Secretary	36,640	Deputy Shift Supervisor Sgt 3@	35,653
Division Chamber	53,609	Detention Deputy 20@	26,899
Secretary Deputy	28,938	Detention Deputy 22@	26,840
Secretary GW	11,856	Detention Deputy 10@	27,437
Patrol Deputy Supervisor	35,225	Detention Deputy	27,436
Civil Deputy	31,964	Detention Deputy 2@	28,217
Division Commander	55,406	Detention Deputy	27,664
Patrol Deputy	36,638	Detention Deputy	34,820
Patrol Deputy	36,695	Detention Deputy 2@	29,935
Patrol Deputy	38,103	Detention Deputy 2@	28,892
Patrol Deputy	31,925	Detention Deputy	35,242
Patrol Deputy	34,592	Detention Deputy	26,899
Patrol Deputy	35,626	Detention Deputy	28,325
Patrol Deputy	34,591	Booking Clerk 2@	26,433
Patrol Deputy	32,923	Booking Clerk	32,892
Patrol Deputy 4@	32,923	Booking Clerk	32,335
Patrol Deputy 2@	33,911	Booking Clerk	33,007
Patrol Deputy Supervisor	42,046	Secretary Fugitive Warrants	28,634
Patrol Deputy Supervisor	47,503	ADC Receptionist	26,178
Patrol Deputy Supervisor	42,046	Records Clerk ADC	26,462
Patrol Deputy Supervisor	47,793		
Assoc Dir Juv Services/Intake	51,474	Treasurer/Collector	88,326
Chief Juv Probation Officer	54,551	Chief Deputy	46,835
Director Juv Services	45,623	Senior Deputy	38,300
Intake Coord/Legal Sec	26,475	Senior Deputy	39,449
Juv Probation Officer	37,447	Chief Deputy Collector	52,087
Juv Probation Officer	31,644	Deputy Collector 2@	32,924
Juv Probation Officer	32,825	Deputy Collector 2@	31,645
Restitution/Fees Bookkeeper	29,474	Deputy Collector	33,913
Juv Detention Adm/Captain	50,957	Deputy Collector	32,278
Juv Detention Assist. Adm	36,858	Office Manager Collector	37,008
Sgt Juv Det Deputy Supervisor	36,858	Office Manager Collector	36,484
Sgt Juv Det Deputy Supervisor	40,273		
Sgt Juv Det Deputy Supervisor	31,867	Assessor	85,149
Sgt Juv Det Deputy Supervisor	34,163	Abstractor Mapper	34,836
Sgt Juv Det Deputy Supervisor	32,983	Abstractor Mapper	29,471
Juv Detention Officer 3@	25,970	Abstractor Mapper	30,519
Juv Detention Officer	26,462	Abstractor Mapper	32,707
Juv Detention Officer	27,256	Appraiser IV	38,880
Juv Detention Officer	29,462	Appraiser IV	31,667
Juv Detention Officer	26,493	Business Commercial Dep 2@	34,035

Business Commercial Dep	37,428
Business Commercial Dep	42,650
Business Commercial Dep	34,996
Chief Deputy Assessor	50,135
Homestead Specialist	39,728
Mapping Specialist 2@	36,472
Office Manager	38,879
Office Manager FS	37,057
Pers Prop Dep 3@	30,519
Pers Prop Dep	35,865
Pers Prop Dep	29,922
Pers Prop Dep	33,559

Road Department

Road Superintendent	51,500
Assistant Road Superintendent	40,751
Shop Foreman	52,750
Assistant Shop Foreman	33,168
HEO 2@	25,236
HEO	45,380
HEO	23,722
HEO 2@	27,318
HEO	25,042
HEO	27,480
HEO	42,932
HEO	27,496
HEO	38,425
HEO	27,466
LEO 4@	22,017
LEO 2@	22,771
LEO 2@	21,630
LEO	24,828
Parts and Inventory	26,475
Mechanic 2@	22,659
Office MGR	47,286
Senior HEO/Oil	32,277
Senior HEO/Sign	38,999
Senior Mechanic	28,751
Senior Mechanic	26,092
Senior Motor Patrol	40,060
Senior Motor Patrol	37,473
Sr HEO	37,623
Sr HEO	32,712
Sr HEO	27,986
Sr HEO Bridge	35,970
Sr HEO Mowing Crew Supv	39,036
Stocks & Parts MGR	25,703

Coroner	38,443
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DEM Coordinator	43,144
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Quorum Court

Justice of Peace 13@ annually	6,813
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SEVIER – Class 2

County Judge (1/3)	16,596
Administrative Assistant	29,360
Maintenance 2@	26,038

County Clerk	44,654
Deputy	26,901
Deputy	24,774
Deputy	22,962
Over Time	1,500

Circuit Clerk	44,423
Deputy	26,364
Deputy	23,985

Sheriff/Collector	52,104
Chief Deputy Collector	27,468
Deputy Collector	26,224
Chief Deputy Sheriff	42,750
Deputy 4@	36,295
Deputy/Crim Inv 2@	40,871
Deputy	37,728
Deputy	33,060
Deputy	35,257
Deputy/Jailer	29,665
Courthouse Security Deputy	34,156
Maintenance	28,025
School Resource Deputy	36,614
Jail Over-time	10,000
Juv Intake Officer	29,570
Jail Admin Asst	26,533
Chief Dispatcher	27,129
Dispatcher	25,363
Dispatcher	26,334
Dispatcher	27,813
Jailer	27,813
Jailer 4@	26,334
Jailer 6@	25,363
Jailer	25,050
Jail Administrator	43,295
Dep Community Serv	33,976

Part Time Provision	20,000	Sheriff	43,700
Over-time	32,000	Chief Deputy	33,300
Treasurer	45,311	Detective Sgt./Jail Admin	31,300
Deputy (pt)	5,406	Detective Sgt. 2@	31,300
Assessor	45,311	Sr. Deputy Sgt.	28,700
Deputy 2@	27,886	Deputy Sheriff 4@	26,600
Road Department		School Resource	34,250
County Judge (1/3)	18,670	School Resource	33,000
Road Foreman	42,170	Administrative Deputy	23,800
Grader Operator 4@	31,836	Deputy Sheriff/Comp Tech	29,300
Truck Driver 2@	31,123	Jailer 8@	21,900
Truck Driver	31,306	Jailer-Nurse	27,500
Truck Driver/Operator Helper 2@	31,123	Cook	18,800
Operator Helper	31,306	PT Labor	40,000
Operator Helper 2@	31,123	Collector	39,800
Mechanic	32,367	Deputy	25,100
Mechanic Helper	31,123	Deputy	20,000
Mechanic Helper	32,367	Deputy	17,600
Equipment Operator	32,367	Treasurer	39,800
PT Clerical	3,000	Payroll Clerk (6months)	12,150
Solid Waste-Co Judge (1/3)	18,670	Assessor	39,800
Foreman	32,897	Deputy 2@	17,300
Operator/Driver 4@	31,836	Mapping KNE	22,500
Operator part time 9@	9,020	Real Estate JLB	20,500
Part-time Gate Attendant 2@	10,725	Level 4 Appraiser CS	27,500
Over-time	3,500	Road Department	
Emergency Services Coordinator	36,257	County Judge (1/2)	21,850
Coroner	10,000	Secretary (1/2)	8,532
\$100 per filing		Road Superintendent	23,838
Quorum Court		Road Foreman	21,838
Justice of Peace 9@	213	Bridge Foreman	27,000
per diem		HEO 15@	24,800
SHARP - Class 2		Bridge 2@	24,800
County Judge (1/2)	21,850	Truck Drivers 6@	24,800
Secretary (1/2)	8,532	Mechanic 2@	26,300
County/Circuit Clerk	41,300	Coroner	6,600
Deputy	23,000	911 Coordinator	26,200
Deputy (6 months)	12,150	Election Coordinator	29,000
		Quorum Court	
		Justice of Peace 9@	400
		per diem	

ST. FRANCIS – Class 3

County Judge (1/3)	18,404
Administrative Assistant	27,768

County Clerk	48,364
Office Manager	28,600
Assistant Chief Deputy	20,856
Deputy	18,266
Deputy	17,721

Circuit Clerk	48,364
Chief Deputy	27,768
Deputy	27,227
Deputy	20,779
Deputy	19,094
Deputy (pt)	5,231

Sheriff/Collector	53,168
Major	35,089
LT 3@	29,742
SGT	29,182
Detective SGT	29,048
Deputy 6@	25,688
Captain	31,678
Deputy 5@	26,728
Deputy Clerk	23,732
Chief Deputy Collector	28,600
Deputy Collector	21,798
Deputy Collector	17,864
Deputy Collector 1/2	9,765

Treasurer	48,364
Chief Deputy	27,768

Assessor	48,364
Chief Deputy	31,678
Business Prop Mgr	24,356
Persl Prop Mgr	17,721

Road Department	
County Judge (1/3)	18,452
Road Supervisor	35,859
Truck Driver FT	21,840
Equipment Oper	19,676
Mechanic	25,459
Road Grader Oper	23,712
Truck Driver	11,044
Equip Oper	23,878

Truck Driver	23,670
HEO	23,670
Truck Driver	16,279
Grader Oper	22,235
Dump Truck Driver	16,330
Equip Oper	23,712
Heavy Equip Oper	23,712
Heavy Equip Oper	29,390
Grader Oper	23,129
Laborer	17,340

Solid Waste	
County Judge 1/3	18,452
Solid Waste Supt.	32,338
Truck Driver	24,855
Truck Driver	26,737
Truck Driver	20,092

Coroner	5,570
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911 Coordinator	24,980
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Quorum Court	
Justice of Peace 11@	248
per month	

STONE – Class 2

County Judge (1/2)	18,913
Maintenance	24,211
911 Coord (1/4)	5,418

County/Circuit Clerk	35,224
Chief Deputy	10,837
Court Clerk	21,029
County Admin Clerk	20,426
Deputy Clerks 2@	20,727

Sheriff	37,016
Chief Deputy	27,305
Investigator	26,365
Assistant Investigator	25,926
Deputies 6@	23,772
Admin Asst	21,029
Jailers/Dispatchers FT 5@	19,929
Jailer PT	19,552
Deputy PT	13,468
Adm Asst PT	1,938

Bailiff PT	7,754	Circuit Clerk	53,244
Forest Service PT	3,500		
Collector	33,433	Sheriff	66,150
Deputy	21,674	Chief Deputy	47,407
		Chief Investigator	42,000
Treasurer	33,433	Lt. CID	36,500
Deputy	20,467	Patrol Captain	42,000
		Narcotics LT	36,225
Assessor	33,433	Criminal Investigator CID 2@	33,335
Chief Deputy	19,594	Deputy Sheriff 9@	32,112
Appraiser	21,320	Deputy Sheriff	32,523
GIS Tech	10,226	Deputy Sheriff	33,064
		Civil Process CID Ass	26,280
Road Department		Jail Administrator	42,000
County Judge (1/2)	18,913	Asst Jail Admin	33,400
Admin. Assistant (1/2)	10,837	Sgt. Transport Officer 2@	27,838
OEM Officer	10,514	Sgt. Bookkeeping Supervisor	27,838
Road Foreman	26,618	Sgt. Shift Supervisor 4@	27,838
Shop Foreman	26,618	Maintenance Supervisor	27,838
Equipment Operators 14@	23,920	Kitchen Supervisor	27,838
Truck Drivers 8@	23,483	Medical RN	37,686
Mechanic	20,800	Lieutenant Patrol 4@	36,225
Laborers	20,800	Sgt Patrol 4@	34,650
Part Time	10,000	Sgt. Narcotics	34,650
Sanitation Department		Sgt. CID	34,650
Driver	23,546	Admin Assist	24,465
Operator	23,546	Admin Assist.	24,360
Manager	23,546	Admin Assist	24,104
		911 Operator/Jail Matron	26,532
911 Coordinator	16,256	911 Operator/Jail Matron 4@	26,274
		911 Operator/Jail Matron 2@	26,460
Coroner (pt)	5,986	911 Operator/Detention Officer	26,274
		Detention Officer 8@	26,274
Quorum Court		IT Technician	38,000
Justice of Peace 9@	125		
per diem		Collector	53,273
		Chief Deputy	30,097
		Deputy 4@	24,203
		Extra Help 2@	25,000
<u>UNION – Class 4</u>			
County Judge (1/3)	22,050	Treasurer	53,272
Administrative Assistant	19,863	Chief Deputy	29,764
Deputy	24,261	Deputy	24,318
		Part-time	2,000
County Clerk	53,273		
Chief Deputy	30,959	Assessor	53,273
Deputy 4 @	24,261	Chief Deputy	29,953
Extra Help	45,000	Deputy 7@	24,160

Road Department		Driver	27,321
County Judge (1/3)	22,050	Driver	22,011
Foreman	28,380	Driver	27,131
Operator I	35,280	Labor	21,975
Operator I	29,339	Labor	22,116
Operator I	34,728	Mechanic	30,324
Operator I	31,421		
Operator I	28,821	911 Coordinator	27,477
Operator I 2@	28,788		
Operator I	28,199	Coroner	33,075
Operator I	25,593	Extra Help	16.55hr
Operator I	26,460	Extra Help	12.01hr
Operator I	28,113	Extra Help	11.03hr
Operator I	25,591		
Operator I	25,578	Quorum Court	
Operator II	24,895	Justice of Peace 11@	5,522
Operator II	26,658	annually	
Operator II	25,798		
Operator II	25,272	<u>VAN BUREN - Class 2</u>	
Operator II	24,765		
Operator II	26,460	County Judge (1/2)	25,374
Operator II	23,593	Maintenance 2@	25,688
Operator II	24,648	Janitorial	21,840
Operator II	24,095	Maintenance Supervisor	30,368
Operator II	24,553		
Operator II	24,479	County Clerk	49,638
Operator II	21,728	Admin Asst	31,761
Operator III	23,752	1 st Deputy	29,806
Operator III	22,582		
Right Of Way	2,207	Circuit Clerk	49,638
Patch Crew	28,358	Land Record	30,908
Patch Crew	23,642	Land Record	29,984
Patch Crew	25,923	Court Clerk	30,305
Patch Crew	25,371	Court Clerk	29,452
Shop	30,870	Court Clerk	25,667
Shop	29,902	Land Library	29,452
Shop	28,380		
Shop	30,870	Sheriff	49,714
Solid Waste		Chief Deputy	33,467
County Judge 1/3	21,000	Administrative Assistant	29,452
Supervisor	22,573	Secretary	22,900
Supervisor	32,737	Office Clerk	23,899
Clerical	11,584	Deputy	32,780
Clerical	25,556	Deputy	31,387
Driver	32,737	Deputy	30,700
Driver	27,187	Deputy 5@	29,328
Driver	27,474	Deputy 4@	27,684
Driver	27,121	Deputy	32,073
Driver	27,562		

DV Supervisor	32,240	Grader Operator	29,785
DV Deputy	29,993	Laborer 3@	21,840
P/T Deputies	11.85hr	Laborer 2@	23,608
Jail Admin.	33,467	Laborer 2@	21,320
Asst Jail Admin.	29,328	Laborer	22,568
Detention Deputy 10@	25,168	Road Superintendent	34,652
Detention Deputy	24,128	Foreman	26,312
Detention Deputy	26,208	Solid Waste	
Detention Deputy	25,875	Solid Waste Mgr	30,846
Detention Road Crew	26,894	Weigh Station Attendant	23,296
P/T Detention	10.98hr	Transfer Driver	27,040
Bailiff	27,248	Transfer Operator	26,000
Detention Deputy	26,894	Recycle Driver	28,683
Probation Officer	24,939	Recycle Driver	26,000
FINS Intake Officer	29,057		
		Election Coordinator	27,206
Collector	49,638		
Admin Asst	31,761	Coroner	7,350
Deputy	29,806		
Deputy	27,352	Quorum Court	
		Justice of Peace 9@	300
Treasurer	49,638	per diem	
Chief Deputy	30,908		
		WASHINGTON – Class 7	
Assessor	49,638	County Judge	97,825
Deputy Assessor	27,809	Chief of Staff	67,060
Deputy Assessor	31,345	Executive Assistant	47,438
Deputy Assessor	30,000	Quorum Court Coor/Reporter	30,577
Deputy Assessor	30,804	Administrative Assistant	27,395
Deputy Assessor	29,579	Building Mtce. Tech II	44,097
Deputy Assessor	30,908	Bldg. Maint. Supervisor	56,793
GIS Tech	28,115	Leadman/Foreman	32,470
		Janitorial 4@	30,619
Road Department		Janitorial	25,107
County Judge (1/2)	25,374	Janitorial	27,499
Adm. Assistant	29,328	Janitorial	25,689
Chief Deputy	29,120	Janitorial	23,339
Truck Driver 2@	26,728	Janitorial	26,979
Truck Driver	28,683	Janitorial	24,025
Truck Driver	24,440	Assistant Lead Foreman	38,060
Truck Driver	25,688	Bldg. Maint. Technician	32,408
Truck Driver	24,960	Bldg. Maint. Technician	41,518
Mechanic	37,315	Master Electrician	43,681
Mechanic	37,232	Fixed Assets/Account Manager	40,124
Backhoe Operator	30,659		
Grader Operator 3@	24,232	County Clerk	92,146
Grader Operator	28,516	Chief Deputy	48,028
Grader Operator	26,478	Dep Clerk III Retirement Adm	39,396
Grader Operator	33,592		

Election Administrator	41,352	Corporal	36,692
Elec Admin/Asst Absentee Voting	32,491	Corporal/DFC-Flex 2@	39,272
Deputy Clerk II Voter Reg	27,540	Corporal/DFC Flex	36,692
Deputy Clerk II Exec Sec	29,579	Corporal	52,459
Assistant Court Admin.	32,699	Corporal	48,008
		Corporal	47,508
		Corporal	39,667
		Corporal	44,097
		Corporal 4@	37,420
		Corporal	39,667
		Corporal	36,192
		Corporal	41,102
		Corporal Animal Control	39,667
		Civilian Animal Control	28,996
		Deputy 1 st Class	32,283
		Deputy 1 st Class 4@	31,659
		Deputy 1 st Class 2@	21,659
		Deputy 1 st Class	38,377
		Deputy 1 st Class	36,131
		Deputy 1 st Class	31,651
		Deputy 1 st Class 2@	34,030
		Deputy 1st Class 2@	36,697
		Dispatcher Mgr	43,918
		Dispatcher 4@	29,454
		Dispatcher 2@	30,536
		Dispatcher	33,198
		Dispatcher	28,954
		Dispatcher	28,622
		Dispatcher	27,560
		Dispatcher 2@	27,556
		Dispatcher	32,907
		Lead Dispatcher	35,528
		Lead Dispatcher	37,316
		Lead Dispatcher	33,198
		Sergeant	51,107
		Sergeant	49,548
		Sergeant	46,302
		Sergeant	50,379
		Sergeant	48,278
		Sergeant	45,657
		Sergeant	49,131
		Sergeant	45,657
		Enforcement Secretary	33,843
		Asst Civil Proc Bookkeeper	30,286
		Crime Scene Specialist	66,179
		Asst Fire Marshall	37,497
		Fire Marshall	46,218
		Sergeant Training Officer	50,337
		Sec/Rec Sheriff	28,996
Circuit Clerk	92,146		
Chief Deputy	49,486		
Bookkeeper Crim/Juv	44,992		
Computer Admn	43,848		
Deputy I 3@	26,625		
Deputy	27,540		
Deputy	29,454		
Deputy 3@	25,605		
Deputy II	34,446		
Deputy	29,995		
Bookkeeper/Data Supv	37,857		
Assist Bookkeeper/Data Supv	31,180		
Assistant Bookkeeper/Crim/Juv	30,016		
Land Recorder	40,956		
Child Support Admin	38,814		
Dom. Relations Spec.	32,720		
Assistant Bookkeeper	33,739		
Assistant Bookkeeper Crm/Juv	29,454		
Deputy I	31,555		
Sheriff	96,825		
Chief Deputy	73,938		
Exec Assistant Sheriff	51,069		
Major	67,974		
Lieutenant	55,279		
Lieutenant	51,849		
Lieutenant	55,012		
Captain	47,918		
Captain	59,178		
Corporal 2@	36,392		
Corporal	47,654		
Corporal	44,326		
Corporal	38,897		
Corporal	46,739		
Corporal	47,300		
Corporal	48,195		
Corporal	46,385		
Corporal	39,854		
Corporal	40,748		
Corporal	50,836		
Corporal	38,252		
Corporal 7@	39,272		
Corporal	40,000		

Sec/Ref Sheriff	32,636	Deputy 1 st Class	39,599
Sec/Rec Sheriff	23,692	Deputy 1 st Class	41,285
Jail		Deputy 1 st Class	36,608
Major	69,794	Deputy 1 st Class	37,260
Lieutenant	52,940	Deputy 1 st Class	39,720
Lieutenant	52,094	Deputy 1 st Class 2@	39,139
Lieutenant	52,628	Deputy 1 st Class	37,305
Lieutenant	51,648	Deputy 1 st Class	34,980
Lieutenant	53,207	Deputy 1 st Class	40,592
Captain	57,373	Deputy 1 st Class 17@	33,996
Captain	63,655	Deputy 1 st Class 5@	33,495
Sergeant 2@	41,851	Deputy 1 st Class 2@	35,852
Sergeant	51,086	Deputy 1 st Class	37,439
Sergeant	48,329	Deputy 1 st Class 6@	34,667
Sergeant	46,190	Deputy 1 st Class 5@	36,545
Sergeant	46,240	Deputy 1 st Class 3@	37,260
Sergeant	48,930	Deputy 1 st Class 5@	34,398
Sergeant	43,918	Deputy 1 st Class	38,602
Sergeant	48,284	Deputy 1 st Class	34,030
Sergeant	48,485	Deputy 1 st Class	34,980
Sergeant	49,153	Deputy 1 st Class	34,756
Sergeant	50,088	Deputy 1 st Class	36,174
Sergeant	50,066	Deputy 1 st Class	35,158
Sergeant	43,918	Deputy 1 st Class	41,688
Sergeant	41,048	Deputy 1 st Class	36,366
Sergeant	48,975	Deputy 1 st Class	38,132
Sergeant	49,398	Deputy 1 st Class	36,187
Sergeant	49,198	Deputy 1 st Class	34,913
Sergeant	46,925	Deputy 1 st Class	37,037
Sergeant	44,160	Deputy 1 st Class	36,724
Sergeant	53,494	Deputy 1 st Class	38,043
Evidence Coordinator	37,940	Deputy 1 st Class	36,858
Exec. Assist Sheriff Adm	42,760	Corporal 5@	39,407
Civil Process Bookkeeper	33,843	Corporal 5@	40,189
Warrant Records Manager	39,958	Corporal	36,692
Cook Supervisor	34,633	Corporal	47,770
Accounts Payable/Purch	26,583	Corporal	47,635
Admin. Det. Bookkeeper	36,401	Corporal	49,827
Admin Det Bookkeeper	31,638	Corporal	41,352
Per/Training Assistant	36,010	Corporal	44,259
Property Assistant	29,558	Corporal	41,576
Records Clerk/Secretary	29,704	Corporal	42,180
Records Clerk/Secretary	28,393	Corporal	47,143
IT Manager	54,791	Corporal	41,777
Deputy 1 st Class	35,583	Corporal	44,259
Deputy 1 st Class	36,031	Corporal	48,083
Deputy 1 st Class	34,756	Corporal	50,878
Deputy 1 st Class	41,553	Corporal	41,419
		Corporal	46,517

Corporal	42,180	Deputy 2@	27,083
Corporal	39,094	Deputy 3@	26,500
Corporal	40,324	Deputy	26,396
Corporal	47,993	Deputy	27,873
Corporal	41,956	Deputy	25,148
Corporal	42,604	Deputy II	32,636
Corporal	49,938	Deputy II	28,497
Corporal	41,956	Branch Manager	37,566
Corporal	44,259	Deputy 2@	25,155
Corporal	44,818	Deputy	27,208
ADO 5@	30,731	Lead Comm/Persl Prop	35,736
ADO	30,231	Lead Comm/Persl Prop	36,089
ADO	32,288	Commercial/Personal Property	30,952
ADO 7@	30,127	Commercial/Personal Property	31,628
ADO 13@	27,560	Commercial/Personal Property	33,988
ADO 7@	29,627	Commercial/Personal Property	31,284
		Commercial/Personal Property	31,472
Collector	92,146	GIS Coordinator	39,272
Chief Deputy	51,315	GIS Tech	38,003
Deputy III Collector	39,688	GIS Tech	32,033
Deputy III Bookkeeper	36,859	GIS Tech	33,697
Deputy II Asst Bookkeeper	34,134	Appraiser IV	36,900
Deputy II Branch Mgr	30,515	GIS Tech	30,190
Deputy II Branch Mgr	32,886		
Deputy II Branch Mgr	31,201	Road Department	
Deputy II Cashier/Clerk	28,934	Superintendent	61,509
Deputy II Cashier/Clerk 2@	29,475	Assistant Superintendent	60,480
Technician Tax Enforcement	34,446	Supervisor	41,268
Head Bookkeeper	47,904	Supervisor	42,906
Manager Tax Enforcement	38,648	Supervisor	50,992
Data Processing Clerk	37,524	Supervisor	47,206
Assistant Data Processing	27,083	Supervisor	43,774
Technician Tax Enforcement	34,404	Supervisor	39,088
Data Base Analyst	43,348	Master Mechanic	52,936
Deputy II Branch Manager	30,524	Sr. Mechanic 2@	42,620
Deputy II Branch Manager	26,583	Sr. Mechanic	39,125
		Sr. Mechanic 2@	36,192
Treasurer	92,146	Sr. Mechanic	40,040
Chief Deputy/System Analyst	43,307	Sr. Mechanic	45,199
Deputy Treasurer	27,560	Sr. Mechanic	40,498
Deputy Treasurer	31,680	HEO-Lead	42,141
		HEO-Lead	35,818
Assessor	92,146	HEO-Lead	31,151
Assistant Assessor	48,574	HEO-Lead	41,434
Assistant Assessor	47,955	HEO-Lead	34,196
Senior Appraiser	36,401	HEO-Lead	39,042
Admin Asst	37,067	Office Manager	36,941
Real Estate Coordinator	40,998	HEO 5@	30,203
Chief Deputy	49,625	HEO 2@	27,083

HEO	29,516	Maintenance Supervisor	34,268
HEO 14@	26,583	Road Dept. Assistant	34,107
HEO 2@	27,214	Maintenance Supervisor	35,048
HEO 4@	33,136		
HEO	29,016	County Clerk	61,096
HEO 2@	31,076	Chief Deputy	37,268
HEO II	33,072	Deputy 7@	31,697
HEO II	36,629	Deputy	28,879
HEO II	32,781		
HEO 2@	35,382	Circuit Clerk	61,096
HEO 2@	30,348	Deputy	31,307
HEO	27,914	Deputy	31,697
HEO	29,703	Deputy	27,769
HEO	30,576	Deputy	24,436
HEO	32,636		
HEO	36,525	Sheriff	70,736
HEO 2@	28,414	Chief Deputy	50,222
HEO	35,736	Major	48,100
HEO	34,675	Office MGR	48,100
HEO	32,304	Patrol Capt	43,148
HEO	38,502	Jail Admin	43,148
HEO	32,408	Clerical 5@	31,697
HEO 2@	27,624	Bookkeeper	31,697
HEO	28,435	CID Clerical	31,697
HEO	33,988	Deputy LT	40,001
HEO II	31,970	Deputy Narcotics 2@	38,991
HEO II	32,781	Deputy SGT 3@	39,191
HEO II 2@	43,389	Deputy 8@	37,601
HEO II 2@	29,690	Deputy	34,495
Welder II	45,199	Deputy 17@	35,035
Welder II	40,198	Deputy	35,515
Bridge Crew-Lead	29,690	Deputy	35,090
Asst Office Mgr	27,976	Deputy	37,601
		Deputy	33,900
Coroner	92,146	Deputy	34,155
Office Manager	24,166	Deputy	40,391
		Deputy	37,100
Quorum Court		BLDG Maintenance	35,048
13 Justice of Peace	200	Other Personnel	33,050
per diem		LT 2@	40,391
		SGT	33,860
		SGT	31,199
		SGT	31,982
		SGT	33,860
WHITE -Class - 6		Jailer 10@	33,050
County Judge	71,058	Jailer 2@	32,660
Administrative Assistant	49,740	Jailer 2@	25,513
Benefit Manager	36,950	Jailer	29,217
Janitorial	30,917	Jailer	30,782
Janitorial	31,697		

Jailer	30,938	Special Operator 2@	35,405
Jailer	31,878	Mechanic	39,477
Jailer 3@	28,983	Mechanic	34,506
Jailer	28,904	Mechanic	34,116
Jailer	30,155	Mechanic	30,758
Jailer	28,513	Garage Serviceman	29,978
Jailer	31,487	Chip Seal	40,836
Jailer	30,793	Foreman Eastern Portion	40,836
Jailer	30,312	Foreman Western Portion	40,836
Jailer	28,670	Foreman Shop/Office	42,216
Jailer	29,530		
Jailer	30,625	Election Coordinator	39,342
Jailer	31,565		
Jailer	31,017	OEM Coordinator	45,775
Jailer	31,643		
Intake Officer	35,558	Coroner	19,862
Prob. Officer	39,035	Deputy 3@	1,300
Prob. Officer	31,697	Chief Deputy PT	6,883
Truancy Intake Officer	30,604		
		Quorum Court	
Collector	61,096	Justice of Peace 13@	624
Chief Deputy	37,268	per month	
Deputy 4@	31,697		
Deputy	31,307		
		<u>WOODRUFF - Class 1</u>	
Treasurer	61,096	County Judge (1/2)	20,491
Chief Deputy	37,268	Secretary	24,000
		Janitor Salary	21,220
Assessor	61,096	County Clerk	34,307
Chief Deputy	37,268	Chief Deputy Clerk	23,617
Deputy 10@	31,697	Deputy Clerk	22,457
		Circuit Clerk	34,307
Road Department		Deputy Clerk	26,419
Road Supervisor	46,922	Sheriff /Collector	39,418
Truck Driver 7@	32,844	Chief Deputy Sheriff	30,000
Truck Driver	28,517	Deputy Sheriff	22,200
Truck Driver 2@	32,454	Deputy Sheriff (80%)	23,439
Truck Driver	28,987	Deputy Sheriff	24,644
Truck Driver	28,811	Deputy Sheriff	23,242
Truck Driver	31,426	Deputy Collector (20%)	4,661
Truck Driver	28,634	Radio Operator 2@	21,220
Sign Maintenance	32,844	Radio Operator	22,570
Operator 20@	34,505	Radio Operator	25,011
Operator	30,044	Jailer 2@	20,000
Operator	31,611	PT Cook	1,000
Operator	30,279		
Operator	30,436		
Special Operator 7@	35,105		
Special Operator	31,428		

Chief Deputy Collector	24,325	Deputy	28,377
Deputy Collector (80%)	19,159	Deputy	15,000
Deputy (20%)	5,859	Deputy	36,100
		Deputy	37,914
Treasurer	34,307	Deputy	35,500
Deputy	26,419	Deputy	34,756
		Deputy	24,796
Assessor	34,307	Deputy	30,030
Assessor Asst	25,705	Probation Officer	34,475
		Juv Officer	36,331
Road Department		Pos. FT	23,531
County Judge (1/2)	20,491	Juvenile Detention	27,937
Head Mechanic	37,112	Juvenile Detention	30,547
Mechanic	31,724	Juvenile Detention	25,834
Road Foreman/Administrator	28,800	Juvenile Detention	24,668
Laborer 3@	20,900	Juvenile Detention 2@	20,888
Laborer 4@	21,220	Juvenile Detention 2@	20,880
Laborer 5@	23,752	Juvenile Detention	25,584
Contract Labor	10,000	Juvenile Detention	15,000
		Juvenile Detention	21,087
Coroner	6,000	Juvenile Detention	26,364
		Juvenile Detention PT 2@	5,099
Quorum Court		Jail Deputy 5@	21,045
Justice of Peace 9@	300	Jail Deputy	27,930
Per diem		Jail Deputy	27,000
		Jail Deputy	24,796
		Jail Deputy	15,000
<u>YELL - Class 3</u>			
County Judge (1/2)	30,067	Treasurer	52,742
Janitor	9,947	Deputy 2@	25,486
Janitor	11,233		
Janitor	6,252	Assessor	52,742
		Deputy	26,454
County/Circuit Clerk	57,712	Deputy	27,551
Deputy	22,691	Deputy	25,669
Deputy	24,006	Deputy	23,970
Deputy	22,563		
Deputy	27,478	Road Department	
Sheriff/Collector	57,793	County Judge (1/2)	30,033
Deputy Collector	28,391	Foreman-Adm Asst	41,465
Deputy Collector	26,221	Bridge Foreman	36,324
Deputy Collector	24,335	Shop Foreman	27,546
Deputy Collector PT	9.00hr	Head Mechanic	30,555
Deputy Collector	20,000	Lead Truck Driver	29,866
Deputy 2@	29,000	Truck Driver 2@	29,322
Deputy 5@	32,256	Truck Driver	29,155
Deputy	30,497	Grader Operator	27,149
		Grader Operator 3@	30,555
		Grader Operator	29,322

Grader Operator	31,141
Back Hoe Oper	32,374
Dozer Operator	32,980
Loader Operator	30,430
Loader Operator	25,874
Bush Hog Oper	27,399
Bush Hog Oper	27,232
Gen Equip Oper	28,068
Gen Laborer	27,190
Gen Laborer	27,054
Gen Laborer 2@	28,047
Gen Laborer	28,653
Gen Laborer	24,118
Secretary	27,054
Main. Supervisor	36,575
Secretary	16,698
PT Laborer 2@	10,000
Sanitation	
Supervisor	30,651
Sr. Operator	26,496
Operator	23,427
Operator PT	10,000
Election Coordinator PT	14,323
Coroner	16,000
Quorum Court	
Justice of Peace 9 @	140 per diem

14-14-1204. Compensation of elected county officers.

(a) The quorum court of each county shall fix by ordinance the annual salaries of the following county officers within the minimums and maximums provided in this section:

- (1) The county judge;
- (2) The sheriff and ex officio collector of taxes;
- (3) The collector of taxes, where established by law;
- (4) The circuit clerk;
- (5) The county clerk, where established by law;
- (6) The assessor;
- (7) The treasurer;
- (8) The coroner; and
- (9) The surveyor.

(b) For purposes of determining the salaries of the elected county officers, unless otherwise specifically provided in this section, the counties shall be classified on the basis of population, as determined by the preceding federal decennial census, according to the following classifications:

<u>Classification</u>	<u>Population</u>
Class 1	0 to 9,999
Class 2	10,000 to 19,999
Class 3	20,000 to 29,999
Class 4	30,000 to 49,999
Class 5	50,000 to 69,999
Class 6	70,000 to 199,999
Class 7	200,000 and above

(c)(1) The annual salary of a county judge shall be in compensation for his or her services as the executive and administrator for the county, as judge of the county court, as judge of the court of common pleas, where established, as presiding officer of the quorum court, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county judge of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2016</u>
Class 1	not less than \$34,778 nor more than \$86,528	\$35,821 \$89,124
Class 2	not less than \$35,938 nor more than \$88,215	\$37,016 \$90,861
Class 3	not less than \$37,096 nor more than \$89,901	\$38,209 \$92,598
Class 4	not less than \$38,256 nor more than \$91,588	\$39,404 \$94,336
Class 5	not less than \$38,416	\$40,598

	nor more than \$93,275	\$96,073
Class 6	not less than \$40,575	\$41,792
	nor more than \$100,019	\$103,020
Class 7	not less than \$41,734	\$42,986
	nor more than \$115,027	\$118,479

(d)(1)(A) The annual salary of a sheriff shall be compensation for services as a law enforcement officer, as the supervisor of the county jail, as custodian of persons accused or convicted of crimes, as an officer of the circuit court or county court, as the ex officio county tax collector and delinquent tax collector in those counties where that office is combined with the office of sheriff, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of sheriff and collector are combined into a single office, the maximum and minimum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2016</u>
Class 1	\$1,739	\$1,791
Class 2	\$1,739	\$1,791
Class 3	\$2,898	\$2,985
Class 4	\$2,898	\$2,985
Class 5	\$3,477	\$3,581
Class 6	\$3,477	\$3,581
Class 7	\$4,637	\$4,776

(2) The minimum and maximum salaries per annum of the sheriff of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2016</u>
Class 1	not less than \$34,778	\$35,821
	nor more than \$86,528	\$89,124
Class 2	not less than \$35,938	\$37,016
	nor more than \$88,215	\$90,861
Class 3	not less than \$37,096	\$38,209
	nor more than \$89,901	\$92,598
Class 4	not less than \$38,256	\$39,404
	nor more than \$91,588	\$94,336
Class 5	not less than \$38,416	\$40,598
	nor more than \$93,275	\$96,073
Class 6	not less than \$40,575	\$41,792
	nor more than \$100,019	\$103,020
Class 7	not less than \$41,734	\$42,986
	nor more than \$115,027	\$118,479

(e)(1) In those counties where the office of county tax collector has been separated from the office of sheriff, the annual salary of a county tax collector shall be in compensation for services as tax collector and delinquent tax collector and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county tax collector in those counties where the office has been separated from the office of sheriff shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2016</u>
Class 1	not less than \$31,300	\$32,239
	nor more than \$81,470	\$83,914
Class 2	not less than \$32,459	\$33,433
	nor more than \$83,155	\$85,650
Class 3	not less than \$33,619	\$34,628
	nor more than \$84,842	\$87,387
Class 4	not less than \$34,778	\$35,821
	nor more than \$86,528	\$89,124
Class 5	not less than \$35,938	\$37,016
	nor more than \$88,215	\$90,861
Class 6	not less than \$37,096	\$38,209
	nor more than \$93,275	\$96,073
Class 7	not less than \$38,256	\$39,404
	nor more than \$108,281	\$111,529

(f)(1)(A) The annual salary of a county and probate clerk shall be in compensation for his or her services as county clerk, probate clerk, clerk of the county court, clerk of the quorum court, registrar of voters, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In those counties where the office of county and probate clerk is combined with the office of circuit clerk and ex officio recorder, the salary shall be as provided in this section.

(C) In those counties where the office of county and probate clerk is combined with the office of circuit clerk and ex officio recorder, the minimum and maximum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2016</u>
Class 1	\$1,739	\$1,791
Class 2	\$1,739	\$1,791
Class 3	\$2,898	\$2,985
Class 4	\$2,898	\$2,985
Class 5	\$3,477	\$3,581
Class 6	\$3,477	\$3,581
Class 7	\$4,637	\$4,776

(2) The minimum and maximum salaries per annum of the county and probate clerk of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2016</u>
Class 1	not less than \$31,300	\$32,239

	nor more than \$81,470	\$83,914
Class 2	not less than \$32,459	\$33,433
	nor more than \$83,155	\$85,650
Class 3	not less than \$33,619	\$34,628
	nor more than \$84,842	\$87,387
Class 4	not less than \$34,778	\$35,821
	nor more than \$86,528	\$89,124
Class 5	not less than \$35,938	\$37,016
	nor more than \$88,215	\$90,861
Class 6	not less than \$37,096	\$38,209
	nor more than \$93,275	\$96,073
Class 7	not less than \$38,256	\$39,404
	nor more than \$108,281	\$111,529

(g)(1)(A) The annual salary of a circuit clerk and ex officio recorder shall be in compensation for his or her services as clerk of the circuit court, as ex officio recorder, and for all other services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In those counties where the office of circuit clerk and ex officio recorder is combined with the office of county and probate clerk, the minimum and maximum salaries for that office in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2016</u>
Class 1	\$1,739	\$1,791
Class 2	\$1,739	\$1,791
Class 3	\$2,898	\$2,985
Class 4	\$2,898	\$2,985
Class 5	\$3,477	\$3,581
Class 6	\$3,477	\$3,581
Class 7	\$4,637	\$4,776

(2) The minimum and maximum salaries per annum of the circuit clerk and ex officio recorder of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2016</u>
Class 1	not less than \$31,300	\$32,239
	nor more than \$81,470	\$83,914
Class 2	not less than \$32,459	\$33,433
	nor more than \$83,155	\$85,650
Class 3	not less than \$33,619	\$34,628
	nor more than \$84,842	\$87,387
Class 4	not less than \$34,778	\$35,821
	nor more than \$86,528	\$89,124
Class 5	not less than \$35,938	\$37,016
	nor more than \$88,215	\$90,861
Class 6	not less than \$37,096	\$38,209

	nor more than \$93,275	\$96,073
Class 7	not less than \$38,256	\$39,404
	nor more than \$108,281	\$111,529

(h)(1)(A) The annual salary of a county assessor shall be in compensation for all services performed as county assessor, appraiser, and as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of assessor and collector are combined into a single office, the maximum and minimum salaries of the county assessor and collector in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2016</u>
Class 1	\$1,739	\$1,791
Class 2	\$1,739	\$1,791
Class 3	\$2,898	\$2,985
Class 4	\$2,898	\$2,985
Class 5	\$3,477	\$3,581
Class 6	\$3,477	\$3,581
Class 7	\$4,637	\$4,776

(2) The minimum and maximum salaries per annum of the county assessor of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2016</u>
Class 1	not less than \$31,300	\$32,239
	nor more than \$81,470	\$83,914
Class 2	not less than \$32,459	\$33,433
	nor more than \$83,155	\$85,650
Class 3	not less than \$33,619	\$34,628
	nor more than \$84,842	\$87,387
Class 4	not less than \$34,778	\$35,821
	nor more than \$86,528	\$89,124
Class 5	not less than \$35,938	\$37,016
	nor more than \$88,215	\$90,861
Class 6	not less than \$37,096	\$38,209
	nor more than \$93,275	\$96,073
Class 7	not less than \$38,256	\$39,404
	nor more than \$108,281	\$111,529

(i)(1)(A) The annual salary of a county treasurer shall be in compensation for all services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(B) In any county in which the offices of treasurer and collector are combined into a single office, the maximum and minimum salaries of the county treasurer and collector in the appropriate county classification shall be increased by the following amounts:

<u>Classification</u>	<u>Additional Salary</u>	<u>2016</u>
Class 1	\$1,739	\$1,791
Class 2	\$1,739	\$1,791
Class 3	\$2,898	\$2,985
Class 4	\$2,898	\$2,985
Class 5	\$3,477	\$3,581
Class 6	\$3,477	\$3,581
Class 7	\$4,637	\$4,776

(2) The minimum and maximum salaries per annum for the county treasurer of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2016</u>
Class 1	not less than \$31,300 nor more than \$81,470	\$32,239 \$83,914
Class 2	not less than \$32,459 nor more than \$83,155	\$33,433 \$85,650
Class 3	not less than \$33,619 nor more than \$84,842	\$34,628 \$87,387
Class 4	not less than \$34,778 nor more than \$86,528	\$35,821 \$89,124
Class 5	not less than \$35,938 nor more than \$88,215	\$37,016 \$90,861
Class 6	not less than \$37,096 nor more than \$93,275	\$38,209 \$96,073
Class 7	not less than \$38,256 nor more than \$108,281	\$39,404 \$111,529

(j)(1) The compensation of a county coroner shall be for all services performed as provided by the Arkansas Constitution, by law, or by county ordinance.

(2) The minimum and maximum salaries per annum of the county coroner of a county shall be as follows:

<u>Classification</u>	<u>Salary per Annum</u>	<u>2016</u>
Class 1	not less than \$ 4,407 nor more than \$15,059	\$ 4,539 \$15,511
Class 2	not less than \$ 4,987 nor more than \$16,218	\$ 5,137 \$16,705
Class 3	not less than \$ 5,567 nor more than \$19,697	\$ 5,734 \$20,288
Class 4	not less than \$ 6,148 nor more than \$35,926	\$ 6,332 \$37,004
Class 5	not less than \$ 6,724 nor more than \$47,415	\$ 6,926 \$48,837
Class 6	not less than \$ 7,305	\$ 7,524

Class 7	nor more than \$56,793	\$58,497
	not less than \$38,256	\$39,404
	nor more than \$108,281	\$111,529

(k) Compensation of the county surveyor shall be fixed by the quorum court.

History. Acts 1977, No. 742, § 108; 1979, No. 151, § 1; 1981, No. 806, § 1; 1983, No. 446, § 1; 1985, No. 398, § 1; Acts 1989, No. 694, § 1; 1991, No. 1161, § 1; [1993, No. 954](#), § 1; 1995, No. 661, § 1; [1997, No. 759](#), § 1; [1999, No. 1424](#), § 1; [2001, No. 1170](#), § 1; [2003, No. 109](#), § 1; [2005, No. 1214](#), § 1; [2007, No. 526](#), § 1; [2009, No. 320](#), § 1.

A.S.A. 1947, § 17-4201.

14-14-1205. Compensation of township officers.

(a) (1) (A) The per diem compensation for justices of the peace attending any official, regular, special, or committee meeting of a quorum court shall be fixed by ordinance in each county.

(B) The per diem compensation of justices shall not be less than one hundred twenty-five dollars (\$ 125) per diem for each regular meeting nor exceed:

(i) Eight thousand seven hundred thirty-four dollars (~~\$ 8,734~~) (**\$ 8,996**) per calendar year in counties having a population of less than seventy thousand (70,000);

(ii) Ten thousand three hundred seventy-six dollars (~~\$ 10,376~~) (**\$ 10,687**) per calendar year in counties having a population of at least seventy thousand (70,000) and less than two hundred thousand (200,000); and

(iii) Thirteen thousand three hundred nineteen dollars (~~\$ 13,319~~) (**\$ 13,719**) per calendar year in counties having a population of two hundred thousand (200,000) or more.

(2) Per Diem Compensation Defined.

(A) Per diem compensation is defined as a per calendar day allowance, exclusive of allowable expenses, which shall be paid to a justice for attending meetings of the county quorum court. This compensation shall be based on attending meetings of a quorum court during any single calendar day without regard to the duration of the meetings.

(B) However, a member of the quorum court may receive per diem compensation for one (1) meeting per year for which the member is absent due to an emergency or for personal reasons.

(3) In addition to any other compensation expense reimbursement or expense allowances provided members of the quorum court, counties may provide medical insurance coverage for members of the quorum court.

(b) Justices of the Peace Serving in Judicial Capacity.

The compensation of all justices of the peace serving in a judicial capacity shall be fixed by ordinance of the quorum court in each county. This basis of compensation shall not be computed on a percentage of the dollar amount of fines levied by a justice of the peace.

(c) Justice of the Peace as County Employee or Deputy.

A justice of the peace shall not receive compensation as a county employee or deputy, nor shall any justice receive compensation or expenses from funds appropriated by the quorum court for any services performed within the county, other than as provided by this subchapter.

(d) Constables.

The compensation of all constables serving in any official capacity established by law may be fixed by ordinance of the quorum court in each county.

14-14-1210. Cost-of-living adjustment.

(a) Beginning January 1, 2011, and on each January 1 thereafter, three percent (3%) per annum shall be added to the minimum and maximum salaries and per diems of elected county officers as a cost-of-living adjustment.

(b) Beginning January 1, 2016, and on each January 1 thereafter, three percent (3%) per annum shall be added to the maximum per diem compensation of justices of the peace as a cost-of-living adjustment.

(c) Beginning September 1, 2010, and on each September 1 thereafter, the Association of Arkansas Counties shall provide each county and the Division of Legislative Audit with a schedule of the minimum and maximum salaries and per diems of elected county officers and justices of the peace with the added cost-of-living adjustment for the following year.